



Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

Scorecard is a stategie od measuring the talent

It analysis the performance of the employee

Also judge the employee

Fulfill the needs of the organisation patner

It helps to analysis key performance indicator related to workforce planning, recuitment,retention and development

It helps to increase the profit and reduce the expance

Improves the functions of an organisation

It measures the function of the organisation

It manages the the functions of an organisation

Focused

Intersted

Excited



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Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?