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Roll no 31, Branch CSE, NR Assignment 2,

Ans

- 1.)
- Reject the resignation letter of Devyani, assure her that there was no bias.
 - Explain to her that Kishore was given the top rating for his effective handling of the crisis ~~and~~ situations.
 - Assure her that the ~~company~~ ^{company} values her contributions.
 - Motivate Devyani to handle crisis situations as well, and ask Kishore to improve his performance on day to day activities.
 - Accolade Devyani for her good performance.
 - Improve personal relations between members of the team.

- 2.) ~~Changes~~ Problem ⁱⁿ ~~the~~ ^{the} company is:-
- The present performance appraisal system offers incentives only to a single member of the 15 member team.
 - Kishore & Devyani both are equally deserving on their own merits.
 - But the limitation of the appraisal system resulted in the rejection of Devyani.

Changes that I would suggest:-

- The system should be made ~~more~~ flexible enough to accomodate multiple incentives in such cases.