

HR DIVERSITY SCORECARD

Leaders can use this Scorecard to understand the overall diversity of their organization, as well as diversity by job level and tenure.

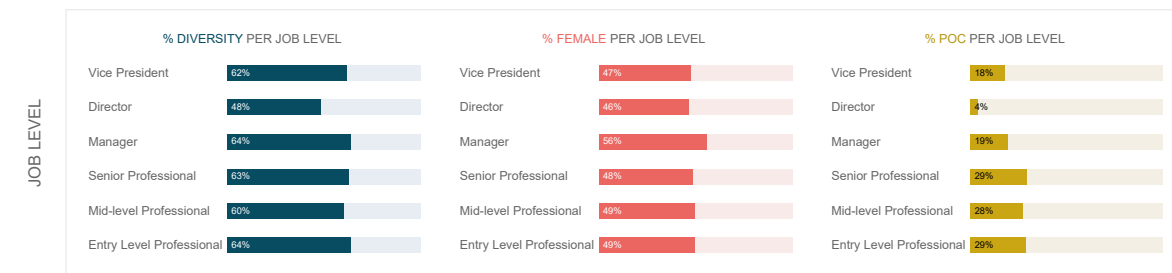
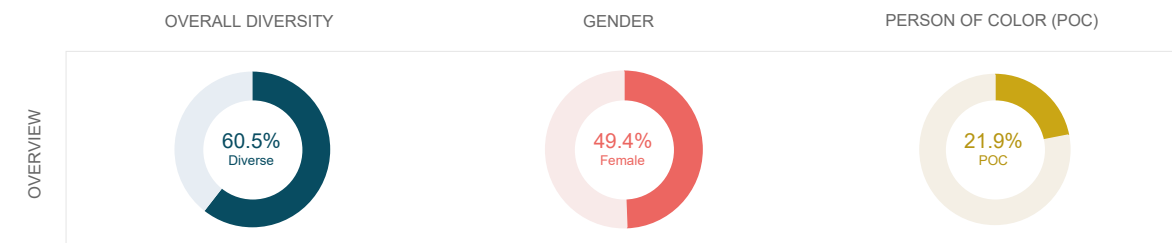
Data current as of 2021. For interactivity purposes, you can filter relative to today.

Year of Hire Date
All

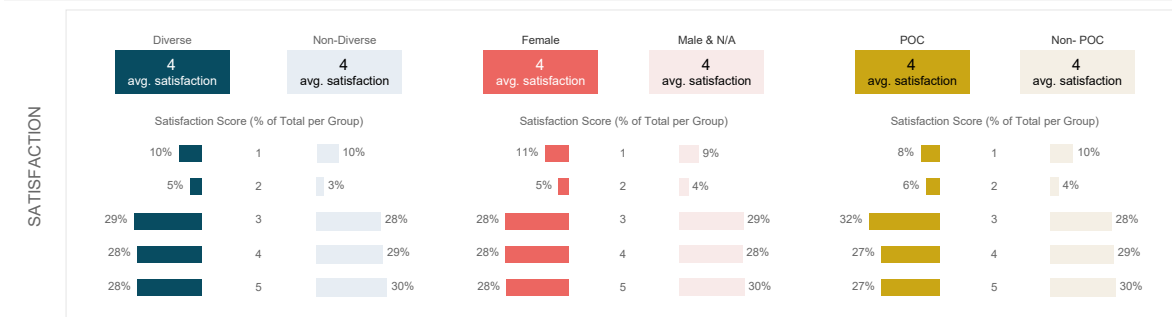
Include "Asian" in POC?
Include Asian in POC



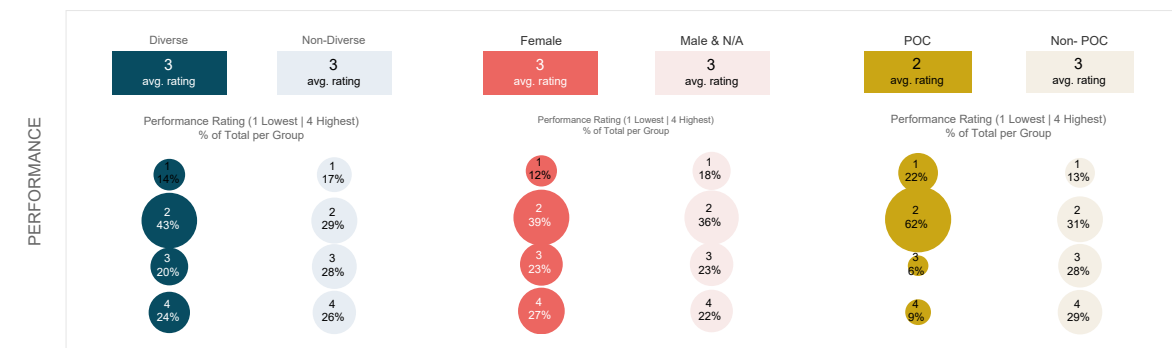
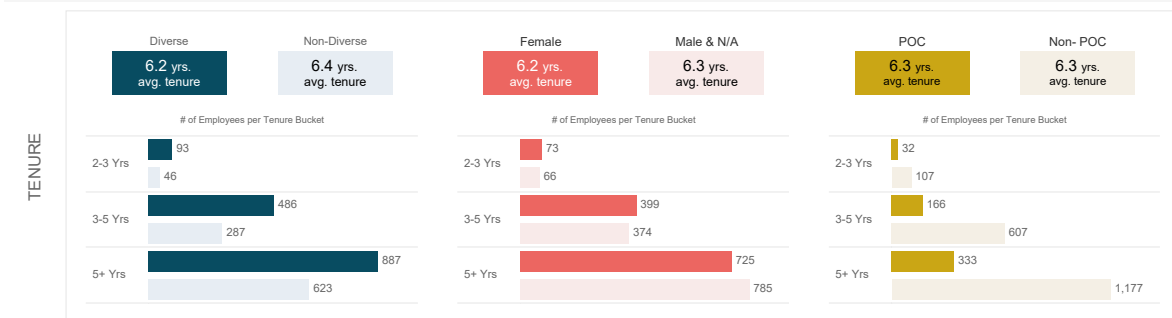
How diverse is your workforce? What is representation by gender and Person of Color ("POC") overall, and by job level?



How satisfied are your employees, by demographic? (Satisfaction score range: 1 = very unsatisfied; 5 = very satisfied.)



How diverse is your workforce by job tenure? And how well do they perform by demographic?

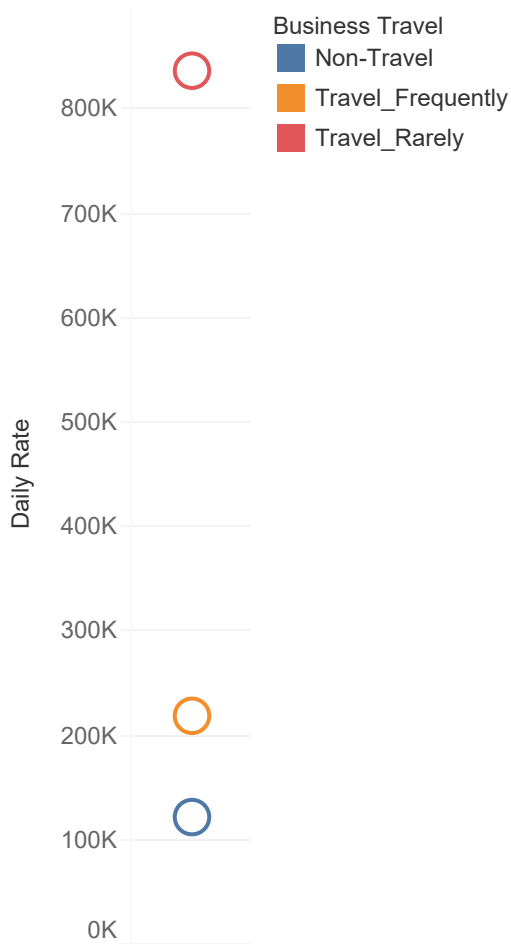


Employee Total

2,422 employees displayed

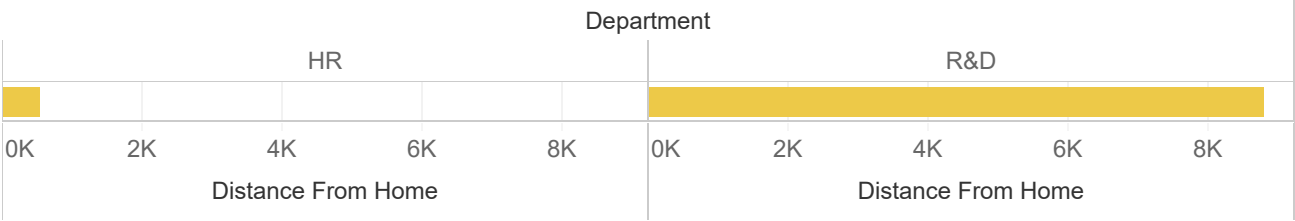
Total Employees. The data is filtered on Hire Date Year, which keeps 7 of 7 members.

BUSI-
NESSE
& RATE



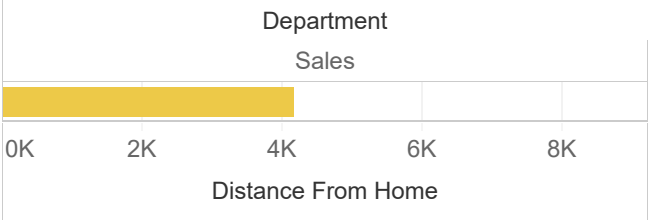
Sum of Daily Rate.
Color shows details
about Business Travel.

SALES & DEPARTMENT



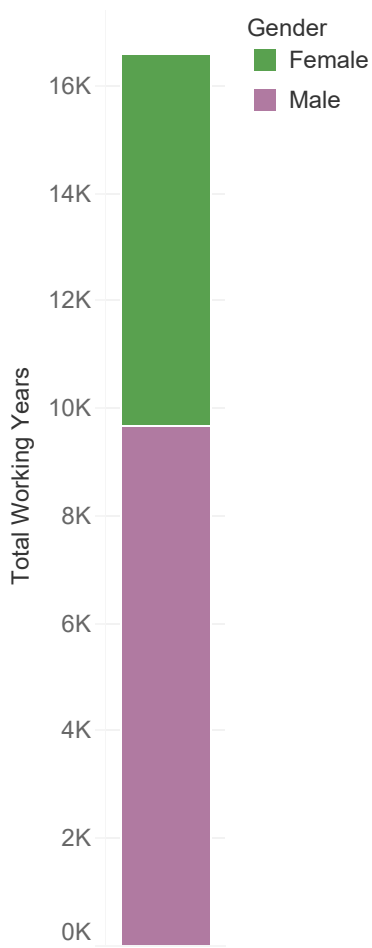
Sum of Distance From Home broken down by Department.

SALES & DEPARTMENT



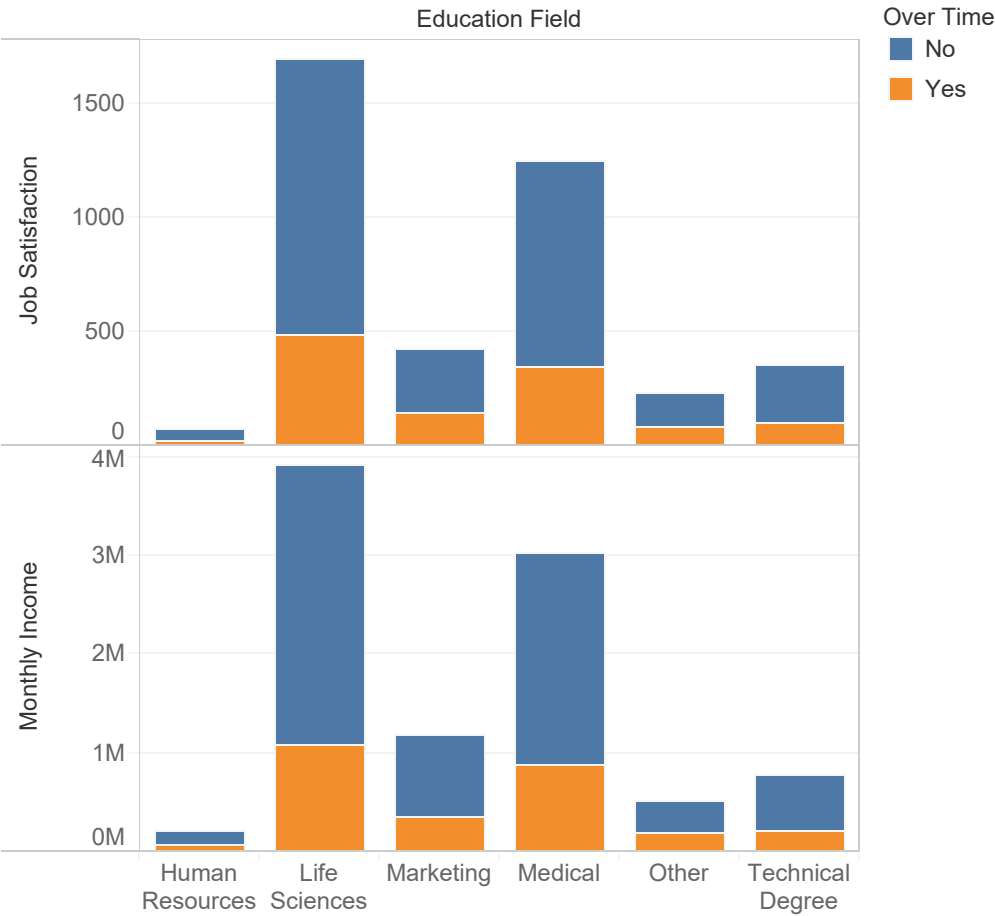
Sum of Distance From Home broken down by Department.

GENDER



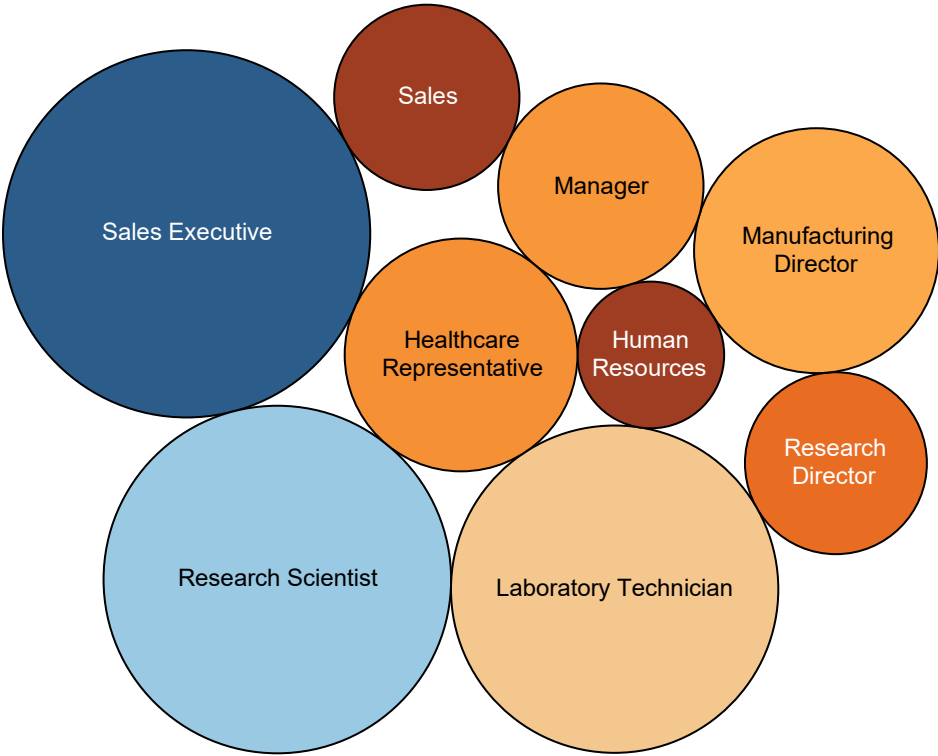
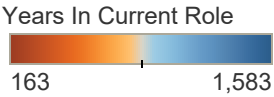
Sum of Total Working Years. Color shows details about Gender.

EDUCATION & SATISFACTION



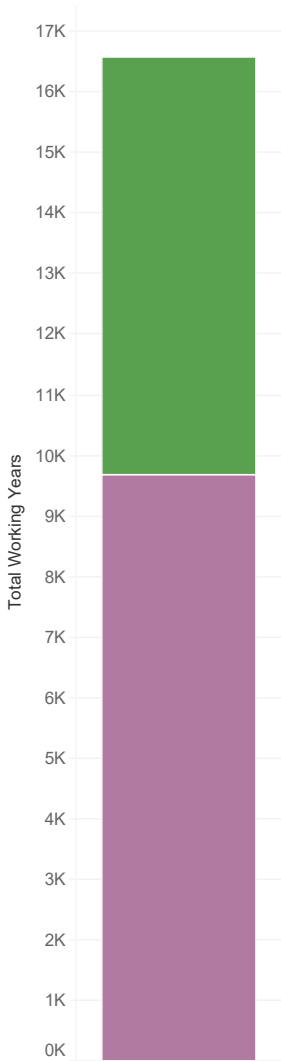
Sum of Job Satisfaction and sum of Monthly Income for each Education Field.
Color shows details about Over Time.

JOB ROLE

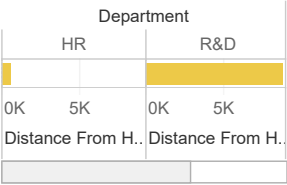


Job Role. Color shows sum of Years In Current Role. Size shows sum of Standard Hours. The marks are labeled by Job Role.

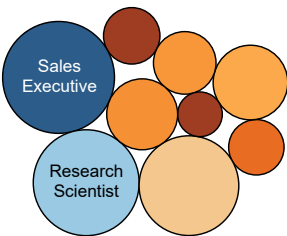
GENDER



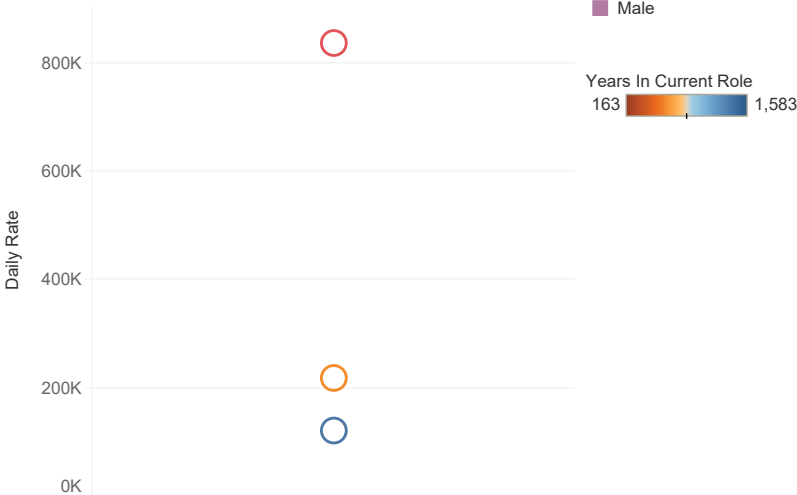
SALES & DEPARTMENT



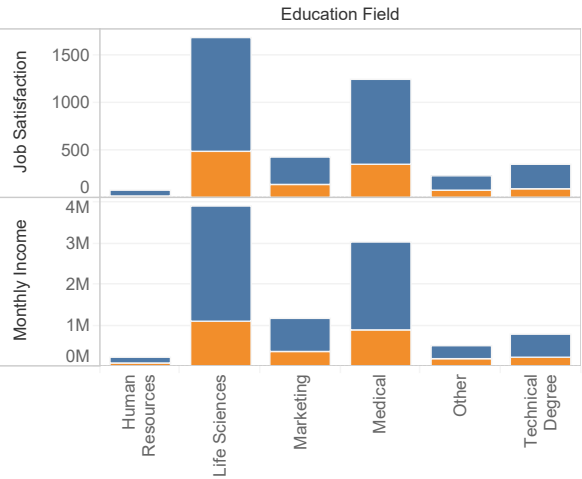
JOB ROLE



BUSINESSE & RATE



EDUCATION & SATISFACTION



HR Diversity Scorecard

This Overall Business
Travel And Performanc
Rating

HR Department And
Sales Distance From
Home



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