



August 30, 2023

The Institute for Advanced Learning and Research
150 Slayton Avenue
Danville, VA 24540

To Whom it May Concern,

Arvan Jindam was our IT intern for the summer of 2023. During this time, he exhibited a great willingness to learn and work as a team player. He assisted on many projects and was always contributing with a friendly disposition and positive attitude.

It was a pleasure working with him and I would recommend him on whatever future endeavors he seeks to embark.

Sincerely,

Timothy Kruggel
Director, Information Technology