

BHUSHAN LADDAD

High Impact Software Development Professional

Success-driven professional with expertise in strengthening **Project Management** activities through **technology planning, enterprise roadmap** and providing direction on latest technology; expertise entails **enabling business by delivering transformation, business solutions** and **implementing strategies** for achieving goals; **Location Preference:** Pune, Hyderabad and Bengaluru

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Profile Summary

- ❖ **Senior Software Developer with nearly 14 years of experience** in supporting and developing **large-scale software systems** while managing **Client Relationship, Resource Management** along with successful **execution of multi-million dollar projects** across **several** industries including **PERL, Python, UNIX, SQL Development**
- ❖ **Worked in Client facing role in USA for 6 years**
- ❖ **AWS certified Cloud Solution Architect**
- ❖ **Forward-focused Enterprise Architect** with expertise in concepts of **end-to-end project planning & implementation** from scope management, to activity sequencing, **risk analysis to quality management** in **coordination with the business & stakeholders**
- ❖ Successfully **provided insightful knowledge of business process analysis (As-Is, To-Be)** and design; managed application based process re-engineering, process optimization, cost control & revenue maximization from technical solutions using cutting-edge technologies
- ❖ Proven success in **suggesting appropriate as well as technology-based solutions** for enhancing functional efficiency of the organization and achieving excellence; experience in **preparing technical specifications** according to needs; suggesting improvements to existing designs, demand forecasts and time overruns to ensure timely execution of projects
- ❖ In-depth knowledge in **AWS Cloud Services Development & Configuration** along with **02 years of experience** in **SalesForce Development & Administration**
- ❖ Experience in **Python Pandas, NumPy, Flask, Python RegEx, File handling & BeautifulSoup, OOPS programming**
- ❖ Experience in writing **Perl APIs to extract data from database using DBI module, send email, regular expressions**
- ❖ Extensive experience in managing complete project data lifecycle including **Data Analysis, Process Automation, Optimization**; expertise in **Software Development Lifecycle (SDLC)** and end-to-end program planning & implementation
- ❖ Merit of defining, leading and **developing the product and IT roadmaps** to highlight key milestones while creating project deliverables and **defining requirements, scope, duration and cost of projects**
- ❖ Conferred with '**Star of the Month**' Award for quality deliverables and exceeding client's expectations



Core Competencies

Strategic Planning & Execution

Technical Architecture

Project Management

Software Development Lifecycle

Risk Assessment & Mitigation

Cross-functional Coordination

Client & Stakeholder Management

Team Management & Leadership

KPI/ Performance Management



IT Skills

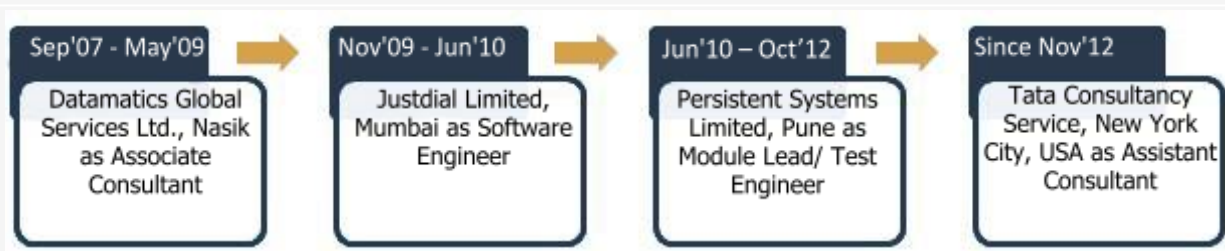
- ❖ **Operating System:** Windows, Linux; **DB:** SQL Server & MySQL
- ❖ **Programming Languages:** Python, Perl, Shell, SQL
- ❖ **Tools:** Git bash, Git Ext, Perforce, PyCharm, Jenkins, Autosys, Cloudwatch, PuTTY, AWS Console



Soft Skill



Career Timeline



Work Experience

Deputation:
 Nov'12 – Jun'15 in Pune
 Jul'15 – Jul'21 in USA
 Since Aug'21 in Pune

Since Nov'12 with Tata Consultancy Service, New York City, USA as Assistant Consultant

Jun'10 – Oct'12 with Persistent Systems Limited, Pune as Module Lead/ Test Engineer

Key Result Areas:

- ❖ Developing & executing high-level project strategies, making high-stake decisions and overcoming complex business challenges using experience-backed judgment, strong work ethics and irreproachable integrity
- ❖ Ensuring timely completion and delivery of project/ program with focus on timely closure of deals by facilitating solutions, pricing, roll-out & financials for various projects
- ❖ Creating & sustaining a dynamic environment that fosters the development opportunities and motivates the high performance amongst the team members
- ❖ Developing project baselines & controlling the same with respect to cost, resource deployment, time overruns and quality compliance to ensure satisfactory execution of projects
- ❖ Mapping client's business requirements and translating these requirements into functional specifications, services, and custom solutions with successful project execution
- ❖ Recruiting and mentoring software development team members; leading, planning and executing project work plans, making on-going revisions to meet needs
- ❖ Managing activities related to consulting & planning, designing and implementing guidance; enabling business by delivering digital transformation, business solutions and implementing strategies for achieving corporate goals
- ❖ Aligning Business Strategy and IT, Transforming the organization model to achieve key business objectives such as enhanced customer focus, seamless end-to-end management, cost optimization and integrated service capability
- ❖ Ensuring scalability with growth, improved productivity, enhanced capabilities by planning systems to automate problem-to-resolution processes
- ❖ Defining governance structure, service standards and guidelines as per global best-practices for application management & documentation that serve as benchmarks for excellent service
- ❖ Preparing proposals, business presentations to clients and managing resource planning, technical direction, effort estimation, risk management & mentoring; analyzing user requirements and statistics to plan application development



Education & Credentials



Bachelor of Engineering in Computer from K.K. Wagh Institute of Engineering Education and Research, Nasik, Maharashtra



Professional Qualification

- ❖ Certified in Investment Banking Services & Entities by TCS Domain Academy
- ❖ Completed Introduction to Data Science in Python on Coursera
- ❖ Received certification for completing TCS SuperLeague for AWS Cloud Developer
- ❖ AWS Certified Solution Architect - Associate

- ❖ Developing high Level designs meeting the prescribed functional & non-functional requirements; ensuring the design is as per industry standards and best practices
- ❖ Ensuring that various Service Operations related processes are established and achieved; SLAs are defined, adhered to, monitored, and reported
- ❖ Maximizing IT efficiency through optimal support processes, maintain business satisfaction and confidence through effective delivery of agreed IT services
- ❖ Leading, mentoring & monitoring the performance of team members to ensure efficiency in process operations and meeting of individual & group targets
- ❖ Developing competency among the team members; conducting interviews to recruit the right talent and resources and developing employee competency

Previous Experience

 **Nov'09 - Jun'10 with Justdial Limited, Mumbai as Software Engineer**

 **Sep'07 - May'09 with Datamatics Global Services Ltd., Nasik as Associate Consultant**

Personal Details

Date of Birth: 16th April 1986

Languages Known: English, Hindi, Marwari & Marathi

Address: Pune - 411007

Refer Annexure for the Project Details

Annexure

Projects Executed

Working for TCS Client Morgan Stanley as Unix, PERL, Python, SQL Tech Lead

Title: LST-Fleetron

Period: Oct'22 - Present

Role: Project manager

Key Result Areas:

- ❖ Writing:
 - Python automation scripts to connect mongodb.
 - Python modules and packages
 - Regular expressions in python, file handling in python
 - Base packages and common functions
 - Inserting data into mongodb using python script
 - Writing jenkins pipeline script
 - **Write Flask APIs** to extract data
- ❖ Managing XML parsing using python and coordinating with team and guiding them in case of any issues
- ❖ Communicating with Development Team and Users, scheduling jobs on Jenkins
- ❖ Connecting to Database and running sql queries against tables and extract data, evaluating Test Cases
- ❖ As a project manager, report team deliverable status to client and manage client expectations
- ❖ Helping and grooming new team members as per project requirement.

Title: Trading Algorithm Automation

Period: Jun'18 - Sep' 22

Role: Onshore Lead

Key Result Areas:

- ❖ Writing:
 - Python automation scripts using in-house test framework called test plan
 - Python modules and packages
 - Regular expressions in python, file handling in python
 - Base packages and common functions
- ❖ Managing XML parsing using python and coordinating with offshore team and guiding them in case of any issues
- ❖ Communicating with Development Team and Users, scheduling jobs on Jenkins
- ❖ Connecting to Database and running sql queries against tables and extract data, evaluating Test Cases

Title: Order Entry & Fund Profile

Period: Apr'17 - May'18

Role: Tech Lead

Highlights:

- ❖ Spearheaded activities related to system study of existing application as well as writing SQL scripts, procedures, triggers

- ❖ Designed new tables and data modeling, written production reports queries based on user requests and managed performance tuning of existing stored procedures
- ❖ Managed production deployment and coordinating with different stakeholders during deployment; coordinated with offshore team members and guiding them in case any issues
- ❖ Designed and Developed complete sync back process from New Fund profile to Old Fund profile; documented all existing processes, since there were no documentation present earlier

Title: MBplus

Period: Feb'13 - Mar'17

Role: Developer

Highlights:

- ❖ Managed system study of existing application; designed and developed new PERL modules
- ❖ Written:
 - PERL code using existing framework
 - SQL queries
 - Job scripts and schedule them using Autosys
 - Validation rules, trigger, designing page layout and custom objects in Salesforce
- ❖ Directed client's Salesforce instance, supervised risk identification and mitigation
- ❖ Documented different job processes and logic; created Knowledge repository for better transitioning to new team-members

Previous Projects

Title: Emptoris Bluewash

Period: Apr'12 - Oct'12; **Role:** Test Engineer

Title: ICON - Image Construction and Composition Tool

Period: Apr'11 - Mar'12; **Role:** Test Engineer

Title: TADDM - Tivoli Application Dependency and Discovery Manager

Period: Dec'10 - Mar'11; **Role:** Test Engineer

Title: IBM Storage Cloud

Period: Jul'10 - Dec'10; **Role:** Test Engineer

Title: US-Process

Period: Nov'09 - Jun'10; **Role:** Software Engineer

Title: Lexis-Nexis

Period: Sep'07 - May'09; **Role:** Associate Consultant
