



of excellence

SWACC

Employment Practice Liability Exposure INITIATIVE

In recent years, Employment Practices Liability claims and suits against SWACC members have been increasing dramatically, making them the single largest cost driver.

At the January 2015 Board meeting, the members approved moving forward in developing a comprehensive training initiative with Liebert Cassidy Whitmore and Scenario Learning, to assist in the prevention and mitigation of Employment Practice Liability claims.

The trainings to be provided will be unique to SWACC, addressing what they have identified as their Employment Practices Liability loss drivers in the areas of Performance Management, Supervisory Investigation and Wrongful Termination. The trainings will also be designed to complement video trainings being developed in those same areas by Scenario Learning.

The Employment Practice Liability Exposure Initiative will include:

- Unlimited use of Video Training via Keenan SafeColleges (KSC)
- 10 live trainings annually with unlimited attendance
- One set of all live training material for distribution to all SWACC members

The first training will focus on Performance Management and is scheduled to be released on July 1, 2015.