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# J - SEP LEGAL Law Firm



402, S.B. House, nr. Prerna tirth, Jodhpur Village, Ahmedabad,  
Gujarat 380015

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# WE ARE J- SEP LEGAL Law Firm



**J- SEP LEGAL LAW** is a highly regarded full-service law firm headquartered in India. Our team of accomplished lawyers has a deep understanding of Indian law and the legal system. We offer a wide range of legal services to individuals, businesses, and organizations.

# OUR MISSION



At J SEP LEGAL LAW, our mission is to provide clients with exceptional legal services that are tailored to their unique needs. We are committed to delivering practical and strategic solutions to our clients' legal challenges. Our lawyers work closely with clients to understand their objectives and provide sound legal advice based on their specific requirements.

# OUR APPROACH



We take a collaborative approach to legal services, working closely with our clients to develop effective legal strategies that achieve their goals. We pride ourselves on our responsiveness, attention to detail, and commitment to excellence. Our lawyers bring a wealth of experience and knowledge to each matter and are dedicated to delivering exceptional results.

# OUR EXPERTISE



**Corporate and Commercial Law**



**Intellectual Property Law**



**Employment Law**



**Litigation and Dispute Resolution**



**Real Estate Law**



**TAX Banking and Finance Law**

# Commercial/Corporate Law Services



Our lawyers advise clients on a broad range of corporate and commercial matters, including mergers and acquisitions, joint ventures, private equity transactions, corporate governance, and regulatory compliance. We also assist with the negotiation and drafting of complex commercial contracts and agreements.

## Drafting and Vetting of Contracts including:

- ▲ Partnerships and Joint Ventures
- ▲ Tenders
- ▲ Foreign Collaborations
- ▲ Memoranda of Understanding
- ▲ Indemnity
- ▲ Non-Disclosure
- ▲ Lease
- ▲ Sales and Purchase
- ▲ IP Commercialisation
- ▲ Security / Pledge
- ▲ Employment
- ▲ Non-compete
- ▲ Independent Contractors
- ▲ Software Licensing
- ▲ Technology Transfer
- ▲ Strategic Alliance
- ▲ Private Label
- ▲ Contract Manufacturing

## Any Litigation / Regulatory Matters arising out of the Contracts / Agreements

We make sure that the Contracts/Agreements drafted/vetted by us leave no scope for ambiguity and are best suited to protect our clients' interests. However, in case of any disputes arising out of the same, we take it upon ourselves to obtain a favourable remedy in the form of Monetary Damages/ Specific Performance / Restitution / Rescission / Injunctions / Quantum Meruit etc., or to defend your interests in any Civil and Commercial suit across India.

# Commercial/Corporate Law Services



## NCLT & IBC Practice

- ▲ Representing Corporate clients in litigation proceedings under all aspects of Business and Corporate law in India before various courts and tribunals
- ▲ Acting as Retainer Counsel on the Advisory Panels of various Software and Manufacturing companies
- ▲ Recovery Suits for Debts due to clients
- ▲ Consultation in matters under the Insolvency and Bankruptcy Code, 2016 (IBC)
- ▲ Advising secured and unsecured creditors on various aspects of their claims under the IBC
- ▲ Handling cases on behalf of Liquidators and Receivers

## General Corporate Advisory

Our work in this area is perfectly suited to the diverse and evolving business environment in India. Keeping the Firm ahead of its peers is its unique combination of experience and commitment, which enables clients to mitigate risk and achieve business and growth objectives. We work with Investment Banks, Accounting Firms and International Law firms on multi-jurisdictional transactions to provide our clients with a one stop solution for their cross-border legal issues.

# INTELLECTUAL PROPERTY RIGHTS



Our intellectual property practice provides comprehensive services to clients across various sectors, including patent, trademark, and copyright registration, prosecution, and litigation. We also advise on licensing, franchising, technology transfer, and other related matters

We advises and assists clients on:

- ▲ Protection and prosecution of IP rights (including patents, trademarks, design rights, copyrights, geographical indications, domain names, proprietary know-how and business processes)
- ▲ IP due-diligence and audits
- ▲ IP valuation
- ▲ IP acquisition and transfer and related agreements
- ▲ Drafting and negotiating license agreements, assignment deeds, IP development agreements, etc.
- ▲ Representing before various authorities, courts and forums on issues relating to registration and protection of IP rights

# EMPLOYMENT LAW AND SERVICE MATTERS



Our employment law practice offers advice and counsel to clients on a wide range of employment issues, including employment agreements, compensation and benefits, compliance with employment laws, and litigation.

The firm advises both domestic and international clients on the complex regulatory and legal aspects of employment and labour law in order to enable full compliance with all the applicable laws and provisions. The firm is actively involved in drafting and reviewing of employment documentation and advising on a wide range of labour law related queries, including structuring of ESOPs, share valuation, transfer of employees, termination, non-compete issues and the like. Our team predominantly represents companies and their management on employment related projects and litigation.

The firm advises on the following areas:

- ▲ Employment Strategy and documentation
- ▲ Company Policies
- ▲ Labour Law Advisory Services
- ▲ Employment Termination
- ▲ POSH related matters

- ▲ Transfer of Employment
- ▲ Non-Disclosure Agreements
- ▲ Confidentiality Agreements
- ▲ Employment Claims
- ▲ Employment Contracts
- ▲ Drafting Sexual Harassment Policies

We assisted and aided our clients with work from home policies, documentation and strategized team and salary restructuring while staying within the ambit of prevalent employee contracts and statutes.

# DISPUTE RESOLUTION & ARBITRATION



Our litigators are experienced in handling complex disputes, including commercial, civil, criminal, and constitutional matters. We also provide alternative dispute resolution services such as mediation and arbitration

Our firm is well equipped to handle litigations of complex nature. The Firm can boast of several decisions which have been pronounced in the litigations handled by the Firm. Team members of our firm are having expertise in Arbitration, an alternate dispute resolution, which is a valuable alternative to litigation.

The services include :

- ▲ Corporate Insolvency disputes
- ▲ Cross Border Litigation and Investigations
- ▲ Domestic and international arbitrations
- ▲ Enforcement of awards
- ▲ Economic Offences
- ▲ Energy and Projects Disputes
- ▲ Environment related matters
- ▲ Finance and Securities Litigation Insurance Disputes
- ▲ Labour litigation
- ▲ Litigation in administrative courts where govt. is involved
- ▲ Oppression and mismanagement
- ▲ Print Media
- ▲ Real Estate Litigation
- ▲ Recovery Issues
- ▲ Taxation related litigation
- ▲ Telecommunication

# INFORMATION TECHNOLOGY/ E-COMMERCE AND CYBER LAWS -



Our team has vast experience in advising companies on information technology and outsourcing sectors and on various legal issues involving privacy, protection of data...etc

Our team advises clients on various provisions of the Information Technology Act and rules including offences/violations committed therein. The team has advised and assisted several companies in structuring, commencement of business operations and has assisted them in drafting, negotiating and finalizing related commercial and licensing contracts.

The team members have advised clients on issues relating to e-commerce transactions, e-contracts and website development (associated contracts) apart from assisting them in negotiating and finalizing contracts pertaining to software licensing, software development, and master services agreements, service level agreements etc.

Our team members also advise clients on issues relating to protection, transfer and storage of data (considering European Union's Data Protection Directive) including drafting of privacy policies and providing advice on data protection compliance. Our services in the technology sector include:

- ▲ Structuring of investment and commercial agreements for joint ventures, business transfer, mergers and acquisitions etc.
- ▲ Data Protection and privacy including confidentiality agreements
- ▲ Equipment procurement, outsourcing and facility management agreements
- ▲ Service provider and re-seller arrangements
  - Issues arising out of Information Technology Act and Rules framed thereunder;
- ▲ Representing clients before statutory authorities and courts in matters relating to violation of provisions under the Information Technology Act and rules framed thereunder Advisory and assistance
- ▲ in corporate commercial issues including company incorporation

# REAL ESTATE



Our team members have expertise in handling large scale real estate transactions in the real estate sector and has provided advisory services with respect to township, SEZ and other residential and commercial real estate projects in India.

The services include advising :

- ▲ Regulatory laws including those relating to licenses and approvals Structuring of transaction
- ▲ Stamp Duty
- ▲ Change of land use
- ▲ Regulations governing acquisitions and sale of property
- ▲ Property tax and other taxes on real estate
- ▲ Construction Contracts, Joint Development Agreements, Project Management Consultancy Agreement, etc.
- ▲ Grant/ Assignment of leasing / licensing of commercial and residential properties Due diligence and preparation of title Search Reports
- ▲ Representation before various courts including arbitrations
- ▲ regarding real estate disputes

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Contact

## -:OUR OFFICE:-



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