

CHANGE ORDER #1
To the
Statement of Work- **Expanded Sourcing Program** dated June 30, 2023

This change order ("Change Order") is dated as of May 15th, 2023 by and between APi Group ("Customer" and NB Ventures, Inc. d/b/a GEP ("GEP" or "Service Provider") pursuant to that certain Statement of Work- "Expand Sourcing" dated June 30th 2023, ("Statement of Work").

WHEREAS, both CUSTOMER and GEP wish to enter into this Change Order to amend the Services provided under the Statement of Work (all terms not otherwise defined herein shall have the meanings ascribed to such terms in the Statement of Work or the Agreement, as applicable);

NOW, THEREFORE, in consideration of the foregoing and the mutual promises, covenants and agreements set forth below, and for other good and valuable consideration, the receipt and sufficiency of which the Parties hereby acknowledge, the Parties agree as follows:

1. **SCOPE OF WORK CHANGE**

The Services shall be changed to add the following:

- Addition of sourcing and analytics support across:
 - Payroll and Timekeeping RFP
 - Human Capital Management Systems RFP
 - HCM SI Partner RFP
 - ERP + FSM Software Systems RFP
 - ERP + FSM SI Partner RFP
- GEP will add one additional Sourcing Specialist to perform this increase in Scope of Work.

2. **SCHEDULE**

The Performance and Delivery Schedule shall be amended as follows:

- No change to the SOW schedule or completion date. All services will conclude on July 14th 2024.

3. **PRICING**

The change in Services and/or Deliverables stated herein shall change the pricing under the Statement of Work.

The pricing set forth in the Statement of Work is hereby amended as follows:

- An additional \$42,000 will be paid in two monthly installments of \$21,000 each. These installments will be added to months 11 and 12 of the "Expand Sourcing" Statement of Work (SOW), increasing the payment for each of these months from \$129,167 to \$150,167 as below.

Month	GEP Monthly Fee Adjusted (USD)
Month 1	\$129,167
Month 2	\$129,167
Month 3	\$129,167
Month 4	\$129,167

Month 5	\$129,167
Month 6	\$129,167
Month 7	\$129,167
Month 8	\$129,167
Month 9	\$129,167
Month 10	\$129,167
Month 11	\$150,167
Month 12	\$150,167

Total fees for all Services performed and Deliverables provided under the Statement of Work will be increased by this Change Order in the amount of \$42,000 for a total Fee of \$1,592,004 for the Expand Sourcing SOW.

4. All of the terms and conditions of the Statement of Work, except to the extent expressly modified herein, remain in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Change Order to be executed by their duly authorized representatives.

NB VENTURES, INC. dba GEP

APi Group

By:

DocuSigned by:



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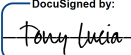
Name: Binayak Shrestha

Title: Global Head of Services Delivery

Date: 5/15/2024 | 10:21 PM EDT

By:

DocuSigned by:



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Name: Tony Lucia

Title: VP of Procurement

Date: 5/15/2024 | 11:48 AM PDT