

Happiest Minds Technologies Limited

Regd. Office: #53/1-4, Hosur Main Road, Madivala, Bengaluru-560068, Karnataka, India CIN of the Co. L72900KA2011PLC057931 P: +91 80 6196 0300, F: +91 80 6196 0700

Website: www.happiestminds.com Email: investors@happiestminds.com

29-Jul-2024

ARYAN GUPTA HM0011897 PDES

Dear Aryan,

Thank you for being an integral part of our growth from 17-Aug-2023.

We are happy to inform you that your compensation is being revised.

Your compensation applicable to you at competency level **C1 (SOFTWARE ENGINEER)** has been revised from INR **420,000** to INR **446,900** effective from **01-Jul-2024**. The revised compensation applicable to you is as per the annexure enclosed.

Please accept my heartiest congratulations on this increase.

We wish you a long, successful and happy career with Happiest Minds.

With warm regards,

Sachin Khurana Chief People Officer



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## Annexure Breakup of Compensation - REVISED

ARYAN GUPTA HM0011897 PDES

PARTICULARS	Amount in INR (Annual)
Fixed Components	
Basic Salary	201,600
Flexible Expense Plan (FEP)	165,914
Fixed Bonus	33,518
Total of Fixed Components (A)	401,031
Retiral Benefits	
Provident Fund	24,192
Gratuity	9,677
Total of Retial Benefits (B)	33,869
Other Benefits	
Group Insurance Premium	12,000
Total of Other Benefits (C)	12,000
Total of Cost to Company (A+B+C)	446,900

With warm regards,

Sachin Khurana Chief People Officer