



# CODE IN NEPAL

Itahari-9, Sunsari, Nepal

[www.codeinnepal.com](http://www.codeinnepal.com)

[contact@codeinnepal.com](mailto:contact@codeinnepal.com)

1<sup>st</sup> of June 2023

**Aryan Adhikari**

**Sundarharaicha-4, Morang, Nepal**

## **Appointment of Internship**

Dear Mr. Adhikari,

The management is pleased to inform your appointment based on your application and interview in this company on the following terms as detailed below:

### **INTERNSHIP DETAIL**

**Designation:** Web + Android Development with Flutter Intern

**Effective from:** 22<sup>nd</sup> August 2023

**Effective till:** 22<sup>nd</sup> February 2024

**Time Duration:** 180 days

**APPOINTMENT:** You have been appointed at Code In Nepal and the relationship between you and the company will be governed by the terms and conditions as mentioned in this agreement. The rules and regulations of the company should be strictly observed.

### **INTERN:**

- a. The Internship period will be Six months (180 days).
- b. During the period, the appointment may be terminated by the company by giving notice in writing to the other party.
- c. Your internship is unpaid for the first month but it can be converted to Paid internship, subjected to satisfactory performance after 1<sup>st</sup> month from the date of joining.

### **PUNCTUALITY (WORK HOURS):**

- a. The working period is from Sunday to Friday total of 6 days.
- b. The office time is from 12 :30 PM – 6 PM, you must be punctual and regular,
- c. You may also be required to attend duties on holidays & weekends as needed, The Company would be closed on only a few major holidays.

**LEAVE AND HOLIDAYS:** During the intern period, you will be entitled to get Annual and sick Leave as per the company policy. However, if the number of leave days exceeds 3 days then the internship will be extended by a number of leave days.



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**ABSENCE:** Absence for a continuous period of 3 days (including the period applied but not granted or overstaying approved leave beyond by 3 days) would make you lose your lien thereby these services in the company may automatically come to an end without any further notice or intimation.

This is an internship agreement between **Aryan Adhikari** (“Intern”), son of **Gobinda Adhikari** and **CODE In Nepal** (“Company”) of **Itahari, Sunsari, Nepal**. The purpose of this educational internship is for interns to learn about Web application & Mobile application development and gain valuable insight and experience in the working field.

## **Conditions for the Agreement:**

- The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with Code In Nepal.
- The knowledge received by the Intern from the internship is for the express benefit of the Intern.
- The Intern does not replace or displace any employee of Code In Nepal.
- The Intern will receive direct and close supervision by an appropriate supervisor.
- Code In Nepal does not derive an immediate advantage from the interns’ activities.
- Code In Nepal is not liable for injury sustained or health conditions that may arise for the intern during the course of the internship.
- The internship period will extend if the intern requests holidays during the internship period and such extension period will be decided by the administrative section of Code In Nepal.

## **The Intern specifically agrees to and acknowledges the following:**

- This internship is educational in nature and there is no guarantee or expectation that the internship will result in employment.
- Code In Nepal may at any time in its sole discretion, terminate the internship without notice or cause.
- Intern will maintain a regular internship schedule determined by the Intern and their supervisor.
- Intern will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress, and a willingness to learn.
- Intern will obey the policies, rules, and regulations of the Code In Nepal site and comply with Code In Nepal’s business practices and procedures.
- Intern will furnish his/her supervisor with all necessary information pertaining to their internship, including related assignments and reports.



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- Under no circumstances will the Intern leave the internship without first conferring with the Intern's supervisor.
- Transportation to and from the internship site is the responsibility of the Intern.
- Code In Nepal will provide tiffin/coffee during the work from the office to an intern.
- While the Intern is on the Code In Nepal's premises, he/she is considered an employee or agent of Code In Nepal for any purposes, including but not limited to worker's compensation.
- Intern assumes all the risks of participating in the internship program. In consideration of the opportunity afforded to the Intern to participate in the internship program, Intern hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against Code In Nepal or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees for the injury of death to Intern or damage to his/her property, however caused, arising from his/her participation in the internship program. While limiting the generality of the foregoing, Intern hereby waives and releases any rights, actions, or causes resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

**I understand that this learning experience is not employment and the Intern is not entitled to the promise of employment at the completion of the structured learning experience.**

\_\_\_\_\_  
Name: Aryan Adhikari  
(Intern)

**Address:** Sundarharharicha-4,  
Morang

**Phone:** 9814273753

**Email:** [aryanhohai@gmail.com](mailto:aryanhohai@gmail.com)

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Rabin Nepal**  
(Supervisor)  
**Code In Nepal**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Rakish Raut**  
(Managing Director)  
**Code In Nepal**

**Date:** \_\_\_\_\_