



Offer Letters of Placement of 2018-19

Sr. No.	Name of the Student	Program Graduated From	Company Name	Page No.
1	Chaudhari Sushmen	Computer Engineering	Capgemini	1
2	Gopani Meet	Computer Engineering	Quantiphi	2
3	Khatri Shriya	Computer Engineering	Citius Tech	3
4	Kokane Yash	Computer Engineering	Capgemini	4
5	Mahadik Miheer	Computer Engineering	Citius Tech	5
6	Pande Swanand	Computer Engineering	Capgemini	6
7	Patil Rohan	Computer Engineering	Capgemini	7
8	Singh Pratiksha	Computer Engineering	Colgate	8
9	Abbas Barwaniwala	Electronics Engineering	Capgemini	9
10	Sahil Bhagat	Electronics Engineering	Capgemini	10
11	Rajas Khasgiwale	Electronics Engineering	OM Partners	12
12	Sagar Khuteta	Electronics Engineering	Citius Tech	19
13	Amey Mahadik	Electronics Engineering	LTTS	20
14	Shoaib Mansoori	Electronics Engineering	Citius Tech	23
15	Darshana Mehta	Electronics Engineering	Capgemini	24
16	Aditya Nair	Electronics Engineering	Citius Tech	25
17	Nikhil Pinto	Electronics Engineering	Quantiphi	26
18	Vidushi Razdan	Electronics Engineering	Capgemini	29
19	Suyog Sadawarti	Electronics Engineering	LTTS	30
20	Jyoti Singh	Electronics Engineering	Capgemini	31
21	Bhushan Sonawane	Electronics Engineering	Capgemini	32
22	Joash Vaz	Electronics Engineering	Citius Tech	35



Sardar Patel Institute of Technology
Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India
(Autonomous Institute Affiliated to University of Mumbai)
Academic Year: 2018-19

23	Tejas Dhebe	Electronics Engineering	LTTS	36
24	Naman Patwa	Electronics Engineering	Capgemini	38
25	Harshali Sawant	Electronics Engineering	Quantiphi	41
26	Isha Yadav	Electronics Engineering	Capgemini	43
27	Bafna Arunima Sanjay	Information Technology	Quantiphi	44
28	Daswani Piyush Jaikumar	Information Technology	Capgemini	45
29	Holani Gagan Pravin	Information Technology	GEP	46
30	Jalgaonkar Devika Pratap	Information Technology	GEP	47
31	Shah Jay Rohit	Information Technology	Amdocs	48
32	Shinde Saurabh Shashikant	Information Technology	Amdocs	49
33	Kamlesh Badgujar	Electronics & Telecommunication Engineering	CitiusTech	50
34	Gaurav Gaikwad	Electronics & Telecommunication Engineering	Capgemini	51
35	Swapnil Masurekar	Electronics & Telecommunication Engineering	Quantiphi	52
36	Harshita Mondkar	Electronics & Telecommunication Engineering	Amdocs	53
37	Prathamesh Pai	Electronics & Telecommunication Engineering	Capgemini	54
38	Roshankumar Sah	Electronics & Telecommunication Engineering	CitiusTech	55
39	Ankit Sawant	Electronics & Telecommunication Engineering	CitiusTech	56
40	Aastha Shah	Electronics & Telecommunication Engineering	Quantiphi	57
41	Pawanjeet Singh	Electronics & Telecommunication Engineering	GEP	58
42	Anirvin Vishwanathan	Electronics & Telecommunication Engineering	GEP	59
43	Shraddha Wani	Electronics & Telecommunication Engineering	GEP	60
44	Saba Mokashi	Electronics & Telecommunication Engineering	Amdocs	61
45	Onkar Patil	Electronics & Telecommunication Engineering	CitiusTech	62
46	Karishma Bhabal	Master of Computer Applications	BNP Paribas	63
47	Ryan Britto	Master of Computer Applications	Nomura	65



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48	Priyanka Chavan	Master of Computer Applications	BNP Paribas	68
49	Ghanshyam Gupta	Master of Computer Applications	PhonePe	71
50	Pooja Choudhary	Master of Computer Applications	Citius Tech	72
51	Akshita Ganatra	Master of Computer Applications	Amdocs	73
52	Debashish Goswami	Master of Computer Applications	Citius Tech	74
53	Saurabh Jadhav	Master of Computer Applications	IVP	75
54	Kashyap Gupta	Master of Computer Applications	Amdocs	77
55	Sanjay Pakhure	Master of Computer Applications	Smartly Built	78
56	Omkar Khandekar	Master of Computer Applications	Nomura	81
57	Delanoy Kunil	Master of Computer Applications	BNP Paribas	83
58	Abhishek Anil Kolwankar	Master of Computer Applications	Citius Tech	85
59	Rajan Margaye	Master of Computer Applications	CloudGanga	86
60	Ashish Mishra	Master of Computer Applications	BNP Paribas	88
61	Abdultawwab Khan	Master of Computer Applications	PhonePe	90
62	Pratiksha Pandey	Master of Computer Applications	Amdocs	91
63	Sumit Pandey	Master of Computer Applications	Nomura	92
64	Lekhana Parab	Master of Computer Applications	Amdocs	95
65	Pooja Patel	Master of Computer Applications	Nomura	96
66	Karan Rane	Master of Computer Applications	Citius Tech	98
67	Drashti Rathod	Master of Computer Applications	Nomura	99
68	Pravin Roonwal	Master of Computer Applications	BNP Paribas	102
69	Samiksha Sahare	Master of Computer Applications	Chenoa	104
70	Rohit Sawardekar	Master of Computer Applications	BNP Paribas	105
71	Giridhar Shenoy	Master of Computer Applications	PhonePe	107
72	Rupesh Shetty	Master of Computer Applications	PhonePe	108



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73	Bhoomi Thaker	Master of Computer Applications	PhonePe	109
74	Muhurt Thakur	Master of Computer Applications	BNP Paribas	110
75	Mihir Vyas	Master of Computer Applications	PhonePe	112
76	Digvijay Yadav	Master of Computer Applications	Chenoa	113
77	Kunal Zade	Master of Computer Applications	BNP Paribas	114
78	Ritesh Tambe	Master of Computer Applications	ArtyOwl	116



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E mail: principal@spit.ac.in website: www.spit.ac.in

6/8/2018

Cappgemini Ltd

- 1) Abbas Barwaniwala
- 2) Sahil Bhagat
- 3) Yidushi Razdan
- 4) Sushmen Chaudhari
- 5) Rohan Patil
- 6) Gaurav Gaikwad
- 7) Prathamesh Pai
- 8) Yash Kokate
- 9) Darshana Mehta
- 10) Namrata Patwa
- 11) Jyoti Singh
- 12) Bhushan Sonawane
- 13) Swanand Pande
- 14) Piyush Daswani
- 15) Aniludh Sharma
- 16) Ayman Mir
- 17) Isha Yadav

Swapnali
HR
Campus Team



October 29, 2018

Mr. Meet Gopani

Email id: meetgopani96@gmail.com | Phone no: +91- 9969763551

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ('Company')

Dear Meet,

With reference to your campus interview held on the August 01, 2018, we are pleased to offer you the position of **Platform Engineer** with the total package of Rs. 7,50,000 per annum (Rupees Seven Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	6,50,000
Performance Linked Incentive	1,00,000
Total Package	7,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

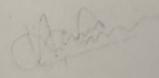
Please note that a set of pre – requisites will be shared with you shortly. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).
2. Proof of Date of Birth.
3. Proof of Current Address
4. PAN Card (3 copies)
5. Aadhar Card (3 copies)
6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (bank name, branch name, account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.


Authorized Signatory
Vivek Khemani
(Director)

Agreed and Accepted
Meet Gopani

Quantiphi Analytics Solutions
Private Limited

504, Quantum Towers Ram Baug,
Behind State Bank Of India, Off S.V Road,
Malad (West), Mumbai 400064.

CIN NO U74999MH2013PTC246212
PHONE +91 22 2844 3203
EMAIL support@quantiphi.com
WEB SITE <http://www.quantiphi.com>

CONGRATULATIONS

on being selected to work with India's
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Roshan Kumar Sah
2.	Kamlesh Badgujar
3.	Sagar khuteha
4.	Shriya Khatri
5.	Shoaib Mansoor
6.	Debashish Goswami
7.	Aditya Nair
8.	Karan Rane
9.	Richa Patil
10.	Onkar Patil
11.	Abhishek Kolwankar
12.	Miheer Mahadik
13.	Ankit Sawant
14.	Pooja Choudhary
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HR
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- 15) Aniludh Sharma
- 16) Ayman Mir
- 17) Isha Yadav

Swapnali
HR
Campus Team



(Founded in 1938 by Kulapati Dr. K. M. Munshi with the blessings of Mahatma Gandhi)

आ नो मदा : क्रतवो यन्तु विश्वतः ।
Let noble thoughts come to us from every side

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HR
Campus Team

October 10, 2018

Ms. Pratiksha Singh

Dear Ms. Singh,

SUB: OFFER LETTER

This has reference to your application for employment and the subsequent discussions we had with you. We are pleased to make an offer to you, the details of which are highlighted in the enclosed attachment.

You will be designated as EXECUTIVE ASSOCIATE and will be placed in Management Grade 9 of the S&C salary structure.

1. Your remuneration will be Rs.516810/- (RUPEES FIVE LAKHS SIXTEEN THOUSAND EIGHT HUNDRED AND TEN ONLY) per annum.
2. In addition to this you shall be eligible to receive variable pay, based on Individual, Team & Company Performance.

The disbursement of the compensation/benefits will be governed by the relevant company's policies.

Our offer of employment is made based on your representation that you are under no contractual or other legal restriction(s) that would impact your ability to accept or perform the position offered herein. If our understanding is incorrect, please let us know immediately. Additionally, please provide us with copies of any non-compete agreements or other documents, including stock option or severance agreements, that you have signed that may preclude in any way your employment with the Company.

The final letter of appointment will be handed-over to you upon your joining the services of the Company. This offer is subject to satisfactory reference checks.

You will be on probation for a period of 12 months from the date of commencement of your employment.

You are required to confirm acceptance of this offer in writing within 2 days from the receipt of this offer letter, failing which this offer will stand automatically withdrawn. We are enclosing an additional copy of this letter for your signing as a token of your acceptance of the above.

Thanking you,

Very truly yours,

COLGATE GLOBAL BUSINESS SERVICES PRIVATE LIMITED

RANJEEV Digitally signed by

RANJEEV LAHKAR

Date: 2018.10.09

16:18:16 +05'30'

RANJEEV LAHKAR

ASSOCIATE DIRECTOR - HR

I confirm acceptance of the above and shall report on _____.

Signature : _____

Date : _____



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Saiher Supply
Chain
Consulting
Private Limited

1. **EMPLOYMENT AGREEMENT**

2. **EMPLOYEE BENEFITS**

3. **EMPLOYEE DUTIES**

4. **EMPLOYEE CONDUCT**

5. **EMPLOYEE COMPENSATION**

6. **EMPLOYEE BENEFITS**

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[Signature]

EMPLOYMENT AGREEMENT

[Type here]

Draft for discussion purpose only

Employment Agreement

This agreement (hereinafter referred to as the "Agreement") made and executed at Mumbai, India on this 9th day of July, 2018 by and between

- a) Saiher Supply Chain Consulting Private Limited, having its office at Mumbai, India (hereinafter referred to as the "Company", which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns), of the ONE PART

And

- b) Mr. Rajas Nikanth Khasgiwale S/o Mr. (hereinafter referred to as the "Employee", which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include his/her successors and assigns) of the OTHER PART

Whereas the Company is engaged in the business of software consulting and related activities and is desirous of employing the Employee and the Employee wishes to accept employment with the Company, on the terms and subject to the conditions set forth in this Agreement.

Now it is agreed by and between the parties hereto as follows:

1. POSITION OF EMPLOYEE:

- 1.1. The Company shall employ the Employee and the Employee shall serve the Company, as a Junior Consultant, with such duties and responsibilities as may be assigned to the Employee by the Company and as are normally associated with a position of that nature which shall include but not be limited to: As a Junior Consultant you will be responsible for implementation and coordination activities of the different advanced planning and scheduling software modules, as well as providing user support and pre-sales support.
- 1.1.1. Implementation of advanced supply chain planning software modules at customers covers analyzing the customer's environment, presenting and designing a solution, configuring the software and implementing the solution.
- 1.1.2. Providing user support for current and future operational OM Partners software solutions at customers, covers analyzing the support question/problem from the customer and either providing the answer to the customer or forward for expert advice to another OM Partners resource.
- 1.1.3. Support business development activities by preparing demo's and pre-sales presentations.

The Employee explicitly accepts to only work on projects to which the Employer has engaged itself in the framework of the service delivery with third parties. Parties agree that the Employee is to be provided with all necessary tools to conduct these projects, even if these tools are delivered by third parties in the framework of the assigned projects.

For any operational and/or commercial matter, the Employee will report to each person assigned by a third party for which projects are carried out. This person will explain to the



A handwritten signature in blue ink, appearing to read "Mr. Q", is placed over a blue horizontal line.

[Type here]

Employee the general duties, responsibilities and obligations of the assigned project. The Employee shall comply with this person' reasonable directions at all time.

1.2. The Employee shall submit himself/herself to the orders of the Company and of the Officers/Authorities under whom he/she may from time to time be placed by the Company. The Employee shall devote his/her best efforts and all his/her business time to the performance of his/her duties under this Agreement and shall perform them faithfully, diligently and competently and in a manner consistent with the policies of the Company as determined from time to time. The Employee whilst working in the Company shall not engage in activities outside the scope of his/her employment if such activities would detract from or interfere with the fulfilment of his/her responsibilities or duties under this Agreement or require substantial time or services on his/her part. The Employee shall not serve in any capacity in any company or other entity within or outside the scope of his/her employment without prior written consent of the Company. This consent shall not be unreasonably withheld.

2. WORKING HOURS & DUTIES

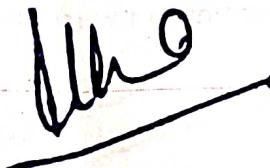
- 2.1. The Employee who has been employed in the capacity of _____ will be required to work 5 days a week for 8 hours a day i.e. from Noon to 21:00 hrs from Monday to Friday (including break for the duration of 1 hour each day). The Employee may be required to work beyond the normal working hours to discharge his/her duties at the sole discretion of the Company. The Company reserves the right, at its sole discretion, to revise, amend or extend the working hours should the need arise.
- 2.2. The Employee would be entitled to fifteen (24) days of paid leave and maximum of five (5) days of paid sickness leave, per year on pro-rata basis at the sole discretion of the Company. Unutilised leave up to 5 days can be carried forward to the next year. Any leave balance beyond 5 days at the end of the year would lapse.

3. PROBATION

- 3.1. This Employment Agreement shall be effective from July 1st, 2019. The first six (6) months from the date of commencement of employment shall be treated as 'Probation Period'. On successful completion of the Probation Period to the satisfaction of the Company, the employment of the Employee would be confirmed.
- 3.2. During the period of probation, either of the parties can terminate the agreement at any time and for any reason, by giving prior notice of fifteen (15) days.

4. COMPENSATION

- 4.1. As full compensation for all services rendered by the Employee to the Company under this Agreement, the Company shall pay remuneration to the Employee on the following terms:

A handwritten signature in black ink.

[Type here]

- a) The annual fixed compensation referred to as Cost to Company (CTC) will be Rs 5,50,000 which will be subject to Tax Deduction at source if applicable in accordance with the Income-Tax Act,1961.
 - b) Performance bonus or declarations of bonus shall be made at the sole and absolute discretion of the Company considering the Employee's work performance, amongst other factors.
 - c) The bonus shall be paid as per the provisions of the Payment of Bonus Act, 1965, if applicable
- The salary break up will be as follows,

OMP Junior Consultant Salary Breakup			
Basic Salary			
	PA	PM	% Share
Basic	280000	23333.33	51%
HRA	140000	11666.67	25%
Conveyance, Medical and Food Allowance	40000	3333.33	7%
Special Allowance	15697	1308.08	3%
NonCash Perks			
	PA	PM	% Share
Medical Insurance and Group Accidental Insurance	10303	858.58	2%
Annual Bonus (PLRS)			
	PA	PM	% Share
Performance Linked Variable Pay	28000	2333.33	5%
Additional Benefits			
	PA	PM	% Share
Internet Handling charges	36000	3000	7%
Total	550000	45833.33	100%

- 4.2. The Company will reimburse the Employee for all reasonable out of pocket expenses incurred by the Employee in the performance of his/her duties. Reimbursement will be conditional upon the Employee producing reasonable evidence of such expenses.
- 4.3. Company mobile phone plan up to INR with limited data plan and internet at home up to 3000 INR per month, paid by employer.
- 4.4. As part of the training program the employee can be required to travel to the US or BE for a period of time (3 to 6 months). Below is the arrangement if this were to take place,
 - 4.4.1.3 to 6 months stay in the US at Atlanta, GA or Antwerp, Belgium
 - 4.4.2. Contingent on getting a US business visa
 - 4.4.3. Airline ticket to and for will be paid by the employer
 - 4.4.4. Accommodation will be paid on a sharing basis for 2 to 4
 - 4.4.5. Monthly allowance of \$500
 - 4.4.6. Company car on sharing basis for 4
 - 4.4.7. Business visa payment by employer
 - 4.4.8. Medical travel insurance will be purchased by the employer
 - 4.4.9. International driver's license will be required by the employee

5. DURATION OF EMPLOYMENT



[Type here]

5.1. The term of employment shall commence on July 1st 2019 and continue till such date the Employee works in the business concern and until company operations continue in Mumbai subject, however, to prior termination as provided in Clause 8 hereof or by resignation by the Employee. In case of resignation, the Employee shall give two-month prior notice to the Employer and on failure to do so, shall forego his salary for the notice period.

6. RETIREMENT AGE

6.1. The Employee will attain retirement at 60 yrs. This may be extended beyond the age of 60 yrs at the discretion of the Company.

7. NON-COMPETITION AND CONFIDENTIALITY

7.1. Employee shall devote all of Employee's time, attention, knowledge, and skills solely to the business and interest of the Company, and the Company shall be entitled to all of the benefits, profits, or other issues arising from or incident to all work, services, and advice of Employee.

7.2. The Employee shall not, during the term of this Agreement, be interested directly or indirectly, in any manner, as partner, officer, director, shareholder, advisor, employee, or in any other capacity in any other business similar to that of the Company or any allied trade; provided, however, that nothing contained in this section shall be deemed to prevent or to limit the right of Employee to invest any of Employee's money in the capital stock or other securities of any corporation whose stock or securities are publicly owned or are regularly traded on any public exchange, nor shall anything contained in this section be deemed to prevent Employee from investing or limit Employee's right to invest Employee's money in real estate.

7.3. The Employee shall not at any time or in any manner, either directly or indirectly, divulge, disclose, or communicate to any person, firm, corporation, or other entity in any manner whatsoever any information concerning any matters affecting or relating to the business of the Company, including but not limited to any of its customers, the prices it obtains or has obtained from the sale of, or at which it sells or has sold, its products, or any other information concerning the business of the Company, its manner of operation, its plans, processes, or other data without regard to whether all of the above-stated matters will be deemed confidential, material, or important, the Company and the Employee stipulating that as between them, such matters are important, material, and confidential and gravely affect the effective and successful conduct of the business of the Company, and the Company's goodwill, and that any breach of the terms of this section shall be a material breach of this agreement.

7.4. The Employee shall inform the Employer immediately of any invention made by Employee in the course of Employee's employment, or to which the Employer has contributed, directly or indirectly, in any way whatsoever and even to a very small extent. The Employee accepts that all and any rights attached to such invention will be assigned to the Employer and also waives any claim for compensation of such assignment. Employee shall put himself/herself completely at the disposal of Employer to assist the latter in applying for or registering a patent or any other intellectual right to such invention.



A handwritten signature in black ink, consisting of a stylized "M" and "N", written over a solid horizontal line.

[Type here]

7.5. Employee agrees that he/she shall refrain, for a period of 1 year following termination of this agreement for any reason, from conducting activity that is competitive with activities the said employee conducted for the employer within a geographic area consisting of Mumbai, India. Furthermore, employee shall refrain, for a period of 1 year following termination of this Agreement, from soliciting or accepting, or attempting to solicit or accept, directly or by assisting others, any business from any of Employer's customers, including actively sought prospective customers, with whom Employee had material contact during Employee's employment for purposes of providing products or services that are competitive with those provided by the Employer's business.

7.6. Employee agrees that this non-competition section is necessary to protect Employer's business, and that Employee's violation of this section would result in irreparable harm to Employer. In the event Employee breaches this non-competition provision, Employer shall be entitled to injunctive relief in addition to any other remedies legally available. This non-competition provision shall survive termination of this Agreement and shall be legally enforceable pursuant to law.

8. TERMINATION OF EMPLOYMENT

8.1. Upon confirmation of the employment, either party may terminate the agreement by giving two (2) months' notice or salary in lieu of the notice period.

8.2. The Company reserves the right not to give any reasons for termination.

8.3. Notwithstanding anything to the contrary, the Company shall have the right to terminate this agreement and the employment with the Company for cause. For purposes of this agreement, the term "cause" shall mean:

- a) Any breach of obligations under this agreement;
- b) Fraud, theft, or gross malfeasance, including, without limitation, conduct of a felonious or criminal nature, conduct involving moral turpitude, embezzlement, or misappropriation of assets;
- c) Violation of his/her obligations to the Company, including, without limitation, conduct which is inconsistent with the employee's position and which results or is reasonably likely to result (in the opinion of the Company) in an adverse effect (financial or otherwise) on the business or reputation of the Company or any of its subsidiaries, divisions, or affiliates;
- d) Failure, refusal, or neglect to perform his/her duties contemplated herein within a reasonable period under the circumstances after written notice from the Company, describing the alleged breach and offering a reasonable opportunity to be heard;
- e) Repeated violation of any of the written work rules or written policies of the Company after written notice of violation served to the Employee;
- f) Breach of standards adopted by the Company governing professional independence or conflicts of interest.

8.4. Upon termination of his employment, the Employee shall not retain or make any copies (electronic or otherwise) of any document, item or any property belonging to the Company or its clients and duly return the same to the Company.



[Type here]

8.5. If the employment of the Employee is terminated for cause, the Company shall not be obligated to make any further payment to the Employee (other than accrued and unpaid base salary and commissions and expenses to the date of termination), or continue to provide any benefit (other than benefits which have accrued pursuant to any plan or by law) to the Employee under this Agreement.

9. OTHER EMPLOYMENT

9.1. During the employment with the Company, the employee will not accept any other form of employment, or engage in any other business activity without the prior written consent of the Company.

10. OTHER TERMS AND CONDITIONS:

10.1. This agreement shall be governed by and construed in accordance with Indian laws, applicable to agreements made and performed in India, and shall be construed without regard to any presumption or other rule requiring construction against the party causing the Agreement to be drafted.

10.2. This agreement contains a complete statement of all the arrangements between the Company and the Employee with respect to its subject matter and cannot be modified, amended, or terminated orally.

10.3. Any amendment, notice, or other communication under this agreement shall be in writing and shall be considered given when received and shall be delivered personally or mailed by Registered Acknowledgement Post with, Return Receipt to the parties at their respective last known addresses (or at such other address as a party may specify by notice to the other).

10.4. The failure of a party to insist upon strict adherence to any term of this agreement on any occasion shall not be considered a waiver or deprive that party of the right thereafter to insist upon strict adherence to that term or any other term of this agreement. Any waiver must be in writing.

10.5. The invalidity or unenforceability of any term or provision of this agreement shall not affect the validity or enforceability of the remaining terms or provisions of this agreement which shall remain in full force and effect and any such invalid or unenforceable term or provision shall be given full effect as far as possible. If any term or provision of this agreement is invalid or unenforceable in one jurisdiction, it shall not affect the validity or enforceability of that term or provision in any other jurisdiction.

10.6. Any dispute arising out of or in conjunction with this agreement shall be referred to the Courts of Mumbai.

10.7. This agreement is not assignable by either party except that it shall inure to the benefit of and be binding upon any successor to the Company by merger or consolidation or the acquisition of all or substantially all of the Company's assets, provided such successor assumes all of the obligations of the Company, and shall inure to the benefit of the heirs and legal representatives of the Employee.

10.8. In witness whereof, the parties hereto have set their hands to this agreement on the day and year first above mentioned.



A handwritten signature in black ink, consisting of stylized letters, is written over a solid black horizontal line.

[Type here]

Signed and delivered by the within named Saiher Supply Chain Consulting Private Limited through the hands of Mr._Abhijeet Hamen Patel, authorised official

Signed and delivered by the within named Mr. xxxx



A handwritten signature in black ink, written over a thick black diagonal line.

2018-19

180

T : +91 22 6153 6000
F : +91 22 6153 6001
E : info@citustech.com
U : www.citustech.com

29th August, 2018

To,

Sagar Khuteta

Mumbai

Dear Sagar,

Welcome to CitiusTech!

It gives me tremendous pleasure to extend our offer of employment to have you join Citius IT Solutions Private Limited (CitiusTech) as Trainee Software Engineer - Development from 03rd June, 2019. I am confident that you will have a fulfilling and rewarding career at CitiusTech.

At CitiusTech, you will be a part of our software delivery group. This group consists of individuals of the highest caliber, academic qualifications and experience. Members of this group are drawn from the best of educational institutions from India and abroad and leading Indian and global IT services companies. As part of this group, you will have the opportunities to work on cutting edge software technologies and develop strong healthcare expertise – the fastest growing area of technology worldwide. In addition, CitiusTech will also present opportunities for personal development through our multi-faceted training programs, interest groups, leadership development programs, and end-client engagement.

As we have discussed, your compensation will be Rs.5.00 lakhs per annum. This will consist of Rs. 4.65 lakhs per annum of fixed pay and Rs. 0.35 lakhs per annum of retention pay, payable monthly (adjusted if you separate from CitiusTech before the completion of one year).

In addition to the above, if the employee resigns from and/or leaves the services of CitiusTech for any reason before the completion of thirty months from the Date of Joining, then the Employee shall pay CitiusTech a sum of Rs.1.50 lakhs in consideration of the training that has been provided by CitiusTech and the remuneration drawn by the employee during the training period. The document for the same will be executed at the time of joining.

Along with the above, we will execute an appointment letter as well as a standard non-disclosure agreement. Copies of these are available for your perusal.

Once again, we welcome you to CitiusTech and to the dynamic world of healthcare software and technology.

Kindly note that this offer is contingent upon successful completion of a background check, including a check of your employment references.

With best wishes,

For CitiusTech Healthcare Technology Pvt. Ltd.

Sachita
Authorized Signatory

Accepted & Confirmed

Name: Sagar Khuteta
Date: 29th August, 2018



CitiusTech Healthcare Technology Pvt. Ltd.
(formerly Citius IT Solutions Pvt. Ltd.)

Regd. Office: Ground Floor, B Block, Teritex Building, Saki Vihar Road, Andheri (E), Mumbai – 400 072, MH, India
SEZ Unit : Mindspace, Serene Properties SFZ, Thane – Belapur Road, Alrol, Navi Mumbai – 400 708, MH, India
CIN: U72100MH2005PTC153862

2986



L&T Technology Services

2018-19 Session ETRX NOT 181

Ref: LTTS/HR/ET/2019/ DIN

Date: 14/07/2018

Name: Mr Amey Sandeep Mahadik

Issued By : Parash J

Signature :

Date :

Offer Of Intent

Dear Amey

Greeting from L&T Technology Services Ltd.!

We are pleased to make you this offer of intent for the position of **Associate Engineer**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Offer of Intent and subject to you meeting all the applicable requirements under this Offer of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms and conditions. Please note this Offer of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Offer of Intent are strictly between you and the Company. Please treat this Offer of Intent and the contents here as personal and confidential.

This Offer of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10th and 12th).
- Having secured 60% aggregate in Engineering Graduation
- Passing the final year examination of Graduation in the first attempt.
- Found medically fit by the Company authorized doctors.
- Submitting a Service Agreement, agreeing to serve the company for a period of 2 years from the date of commencement of training.
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Offer of Intent without any notice.

This Offer of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The training is for a period of one year comprising of class-room / on the job training. The date of commencement of training and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

During the period of training, your stipend will be INR 4,00,012/- per annum

On successful completion of training, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.



Registered Office: I&T House, N.M Marg, Ballard Estate, Mumbai, 400 001, INDIA
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited

CIN - L72900MH2012PLC232169



L&T Technology Services

Ref:LTTS/HR/ET/2019/ 214

Date: 14/8/2018

Issued By : Ponseth J
Signature :
Date :

If the above stated terms are acceptable to you, kindly sign and return the duplicate copy of this Offer of Intent within ten (10) days from the date of issue. If we do not receive your acceptance within the stipulated time frame , this Offer of Intent will be deemed to have been rejected by you.

All communications / notices should be addressed to:

Human Resource Dept – Talent Acquisition (Campus Hiring)
L&T - Technology Services, SEZ Unit II,
Hazel-Block L3, Ground Floor, Manyata Embassy Business Park,
Nagawara, Bangalore 560045

Congratulations on your selection to be part of L&T Technology Services Ltd!!!

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Yours truly,
For L&T Technology Services Limited

Krishnakumar Nair
Head – Talent Acquisition

Acceptance by applicant below

I have read this Offer of Intent and accept the same

Name: Amey S. Mahadik

College: Sardar Patel Institute of Technology

Signature:

Date: 21/08/2018





L&T Technology Services

Ref:LTS/HR/ET/2019/ 214

Date: 11/01/2018

ANNEXURE

Name : Amey	Designation : Associate Engineer(Trainee)
Grade : LTTS-2	

Salary Components	MONTHLY	ANNUAL
	(INR)	(INR)
Basic Salary	11,000	1,32,000
Flexible Benefit Plan (FBP)	20,015	2,40,180
Allowances & Reimbursements under FBP - House Rent Allowance - Meal Card - Education Allowance - Mobile Expense Reimbursement - Leave Travel Assistance (LTA) - FBP Balance	Eligibility under each of these components is mentioned in the attached FBP	
GROSS MONTHLY==>	31,015	3,72,180
Provident Fund (@ 12% of basic salary)	1,320	15,840
TOTAL FIXED COMPENSATION==>		3,88,020
Bonus	1000	12,000
TOTAL COMPENSATION==>		4,00,020



CONGRATULATIONS

on being selected to work with India's
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Roshan Kumar Sah
2.	Kamlesh Badgujar
3.	Sagar khuteha
4.	Shriya Khatri
5.	Shoaib Mansoor
6.	Debashish Goswami
7.	Aditya Nair
8.	Karan Rane
9.	Richa Patil
10.	Onkar Patil
11.	Abhishek Kolwankar
12.	Miheer Mahadik
13.	Ankit Sawant
14.	Pooja Choudhary
15.	Joash Raz.
16.	
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SARDAR PATEL INSTITUTE OF TECHNOLOGY

(Autonomous Institute)

Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

E mail: principal@spit.ac.in website: www.spit.ac.in

6/8/2018

Cappgemini Ltd

- 1) Abbas Barwaniwala
- 2) Sahil Bhagat
- 3) Vidushi Razdan
- 4) Sushmen Chaudhari
- 5) Rohan Patil
- 6) Gaurav Gaikwad
- 7) Prathamesh Pai
- 8) Yash Kokate
- 9) Darshana Mehta
- 10) Namrata Patwa
- 11) Jyoti Singh
- 12) Bhushan Sonawane
- 13) Swanand Pande
- 14) Piyush Daswani
- 15) Aniludh Sharma
- 16) Ayman Mir
- 17) Isha Yadav

Swapnali
HR
Campus Team

2018-19

(185)



T : +91 22 6153 6000
F : +91 22 6153 6001
E : info@citustech.com
U : www.citustech.com

29th August, 2018

To,
Aditya Nair

Mumbai

Dear Aditya,

Welcome to CitiusTech!

It gives me tremendous pleasure to extend our offer of employment to have you join Citius IT Solutions Private Limited (CitiusTech) as Trainee Software Engineer - Development from 03rd June, 2019. I am confident that you will have a fulfilling and rewarding career at CitiusTech.

At CitiusTech, you will be a part of our software delivery group. This group consists of individuals of the highest caliber, academic qualifications and experience. Members of this group are drawn from the best of educational institutions from India and abroad and leading Indian and global IT services companies. As part of this group, you will have the opportunities to work on cutting edge software technologies and develop strong healthcare expertise – the fastest growing area of technology worldwide. In addition, CitiusTech will also present opportunities for personal development through our multi-faceted training programs, interest groups, leadership development programs, and end-client engagement.

As we have discussed, your compensation will be Rs.5.00 lakhs per annum. This will consist of Rs. 4.65 lakhs per annum of fixed pay and Rs. 0.35 lakhs per annum of retention pay, payable monthly (adjusted if you separate from CitiusTech before the completion of one year).

In addition to the above, if the employee resigns from and/or leaves the services of CitiusTech for any reason before the completion of thirty months from the Date of Joining, then the Employee shall pay CitiusTech a sum of Rs.1.50 lakhs in consideration of the training that has been provided by CitiusTech and the remuneration drawn by the employee during the training period. The document for the same will be executed at the time of joining.

Along with the above, we will execute an appointment letter as well as a standard non-disclosure agreement. Copies of these are available for your perusal.
Once again, we welcome you to CitiusTech and to the dynamic world of healthcare software and technology.

Kindly note that this offer is contingent upon successful completion of a background check, including a check of your employment references.

With best wishes,
For CitiusTech Healthcare Technology Pvt. Ltd.


Authorized Signatory

Accepted & Confirmed



Name: Aditya Nair
Date: 29th August, 2018



CitiusTech Healthcare Technology Pvt. Ltd.
(formerly Citius IT Solutions Pvt. Ltd.)

Regd. Office: Ground Floor, B Block, Teritex Building, Saki Vihar Road, Andheri (E), Mumbai - 400 072, MH, India
SEZ Unit : Mindspace, Serene Properties SEZ, Thane - Belapur Road, Airoli, Navi Mumbai - 400 708, MH, India

CIN: U72100MH2005PTC153862



2900



October 29, 2018

Mr. Nikhil Pinto

Email id: nikhiljpinto@gmail.com | Phone no: +91- 9004089789

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ('Company')

Dear Nikhil,

With reference to your campus interview held on the August 01, 2018, we are pleased to offer you the position of **Software Developer** with the total package of Rs. 7,50,000 per annum (Rupees Seven Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	6,50,000
Performance Linked Incentive	1,00,000
Total Package	7,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Please note that a set of pre – requisites will be shared with you shortly. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).
2. Proof of Date of Birth.
3. Proof of Current Address
4. PAN Card (3 copies)
5. Aadhar Card (3 copies)
6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (bank name, branch name, account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory
Vivek Khemani
(Director)

Agreed and Accepted
Nikhil Pinto

Quantiphi Analytics Solutions
Private Limited

504, Quantum Towers Ram Baug,
Behind State Bank Of India, Off S.V Road,
Malad (West), Mumbai 400064.

CIN NO U74999MH2013PTC246212
PHONE +91 22 2844 3203
EMAIL support@quantiphi.com
WEB SITE <http://www.quantiphi.com>

2018-19

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October 29, 2018

Mr. Nikhil Pinto

Email id: nikhiljpinto@gmail.com | Phone no: +91- 9004089789

Sub: Offer Letter for Employment In Quantiphi Analytics Solutions Private Limited ('Company')

Dear Nikhil,

With reference to your campus interview held on the August 01, 2018, we are pleased to offer you the position of **Software Developer** with the total package of Rs. 7,50,000 per annum (Rupees Seven Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

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Please note that a set of pre – requisites will be shared with you shortly. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

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8. Banking details for online salary deposit (bank name, branch name, account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory
Vivek Khemani
(Director)

Quantiphi Analytics Solutions
Private Limited



Nikhil Pinto
Agreed and Accepted
Nikhil Pinto

CIN NO U71999MH2013PTC246212
PHONE +91 22 2844 3203
EMAIL support@quantiphi.com
WEB SITE <http://www.quantiphi.com>

Compensation Structure

Annual Remuneration		Amount (Rs.)
Fixed CTC		6,50,000
Performance Linked Incentive		1,00,000
Total CTC		7,50,000

Indicative Break-up of the remuneration:		Amount (Rs.)	
Fixed Components :		Annual	Monthly
I.	Basic	3,25,000	27,083
II.	HRA	1,62,504	13,542
III.	Conveyance Allowance	19,200	1,600
IV.	Medical Allowance	15,000	1,250
V.	Leave Travel Allowance	27,072	2,256
VI.	Special Pay	1,01,224	8,435
A.	Gross Salary	6,50,000	54,167

Deductions :		Annual	Monthly
I.	Employer's Contribution to PF	21,600	1,800
II.	Employer's Contribution to Gratuity	15,636	1,303
III.	Professional Tax	2,500	200
B.	Total Deductions	39,636	3,303
C.	Net Salary (A - B)	6,10,364	50,864

Indicative calculation of the monthly take-home remuneration:		
(this calculation is pre-tax)		
Net Salary (C)		50,864
Deductions		-
- Employee's Contribution to ESIC		-
- Employee's Contribution to PF		1,800
D. Total Monthly Salary		49,064

- As and when ESIC becomes applicable to you and to the company the same will be deducted from your remuneration.
- Performance linked incentives, if any, shall be paid as per company policy.
- As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of July 2020.
- If your Salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the company.
- You will be further inducted on the performance system on the day of joining
- The above take home will be subject to deduction of income tax at source (TDS) as per income tax rates as applicable from time to time.
- Gratuity shall be paid as per The Payment of Gratuity Act, 1972
- Relocation policy will be applicable only to the candidates who are based outside Mumbai

Signature:

Name:

Nikhil Pinto





SARDAR PATEL INSTITUTE OF TECHNOLOGY

(Autonomous Institute)

Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

E mail: principal@spit.ac.in website: www.spit.ac.in

6/8/2018

Cappgemini Ltd

- 1) Abbas Barwaniwala
- 2) Sahil Bhagat
- 3) **Vidushi Razdan**
- 4) Sushmen Chaudhari
- 5) Rohan Patil
- 6) Gaurav Gaikwad
- 7) Prathamesh Pai
- 8) Yash Kokate
- 9) Darshana Mehta
- 10) Namrata Patwa
- 11) Jyoti Singh
- 12) Bhushan Sonawane
- 13) Swanand Pande
- 14) Piyush Daswani
- 15) Aniludh Sharma
- 16) Ayman Mir
- 17) Isha Yadav

Swapnali
HR
Campus Team



L&T Technology Services

(192)

Ref: LTTS/HR/ET/2019/211

Date:

Name: Mr Suyog Surash Sadewooyti

Issued By :

Signature :

Date :

Offer Of Intent

Dear Suyog

Greeting from L&T Technology Services Ltd.!

We are pleased to make you this offer of intent for the position of Associate Engineer. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Offer of Intent and subject to you meeting all the applicable requirements under this Offer of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms and conditions. Please note this Offer of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Offer of Intent are strictly between you and the Company. Please treat this Offer of Intent and the contents here as personal and confidential.

This Offer of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10th and 12th).
- Having secured 60% aggregate in Engineering Graduation
- Passing the final year examination of Graduation in the first attempt.
- Found medically fit by the Company authorized doctors.
- Submitting a Service Agreement, agreeing to serve the company for a period of 2 years from the date of commencement of training.
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Offer of Intent without any notice.

This Offer of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The training is for a period of one year comprising of class-room / on the job training. The date of commencement of training and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

During the period of training, your stipend will be INR 4,00,012/- per annum

On successful completion of training, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.



Registered Office: L&T House, N.M Marg, Ballard Estate, Mumbai - 400 001, INDIA
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited

CIN: L72900MH2012PLC232169



SARDAR PATEL INSTITUTE OF TECHNOLOGY

(Autonomous Institute)

Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

E mail: principal@spit.ac.in website: www.spit.ac.in

6/8/2018

Cappgemini Ltd

- 1) Abbas Barwaniwala
- 2) Sahil Bhagat
- 3) Vidushi Razdan
- 4) Sushmen Chaudhari
- 5) Rohan Patil
- 6) Gaurav Gaikwad
- 7) Prathamesh Pai
- 8) Yash Kokate
- 9) Darshana Mehta
- 10) Namran Patwa
- 11) Jyoti Singh
- 12) Bhushan Sonawane
- 13) Swanand Pande
- 14) Piyush Daswani
- 15) Aniludh Sharma
- 16) Ayman Mir
- 17) Isha Yadav

Swapnali
HR
Campus Team

2018-19

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Capgemini

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
11 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: December 18, 2018

Ref No: HR/Campus/LO201920093/1

Bhushan Rohidas Sonawane
Sardar Patel Institute of Technology

Letter of Intent ("LOI")

Dear Bhushan Rohidas Sonawane,

With reference to your interview conducted by us at Sardar Patel Institute of Technology, we are pleased to inform that you have been shortlisted for the position of **Senior Analyst** and **A5** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey but with assignments, assessments and webinars as appropriate.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments prior to joining. The progress made by you in this learning journey would not only help you to get on-boarded earlier but also help you to be trained for advanced skills relevant to your career at Capgemini. Also, we encourage you to learn beyond the prescribed course curriculum and acquire Industry recognized certifications to accelerate your career in this competitive industry.



Post Office: Pune 1 (Pincode: 411001), Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjawadi, Pune - 411057, Maharashtra, India
Tel: +91 20 6700 1199 / 1198, +91 20 6700 1190 / 1191, +91 20 6700 1192 / 1193, +91 20 6700 1194 / 1195

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com.

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini


Puneet Kumra
Head – Fresher Hiring



ANNEXURE 1

Bhushan Rohidas Sonawane

Senior Analyst and A5

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 6,80,000/- (Rupees Six Lakhs Eighty Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head – Fresher Hiring

Signature:

Candidate Name: **Bhushan Rohidas**
Sonawane

Date: 20/12/2018



CONGRATULATIONS

on being selected to work with India's
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Roshan Kumar Sah
2.	Kamlesh Badgujar
3.	Sagar khuteha
4.	Shriya Khatri
5.	Shoaib Mansoor
6.	Debashish Goswami
7.	Aditya Nair
8.	Karan Rane
9.	Richa Patil
10.	Onkar Patil
11.	Abhishek Kolwankar
12.	Miheer Mahadik
13.	Ankit Sawant
14.	Pooja Choudhary
15.	Joash Raz.
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24.	
25.	

2018-19

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L&T Technology Services

Ref: LTTS/HR/ET/2019/200

Date: 14/08/2018

Name:

Mrs Tejas Gopinath Dube

Offer Of Intent

Dear Tejas

Greeting from L&T Technology Services Ltd.!

We are pleased to make you this offer of intent for the position of Associate Engineer. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Offer of Intent and subject to you meeting all the applicable requirements under this Offer of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms and conditions. Please note this Offer of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Offer of Intent are strictly between you and the Company. Please treat this Offer of Intent and the contents here as personal and confidential.

This Offer of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10th and 12th).
- Having secured 60% aggregate in Engineering Graduation
- Passing the final year examination of Graduation in the first attempt.
- Found medically fit by the Company authorized doctors.
- Submitting a Service Agreement, agreeing to serve the company for a period of 2 years from the date of commencement of training.
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Offer of Intent without any notice.

This Offer of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The training is for a period of one year comprising of class room / on the job training. The date of commencement of training and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

During the period of training, your stipend will be INR 4,00,012/- per annum

On successful completion of training, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.

Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001, INDIA
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited

CIN : L72900MH2012PLC232169



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2997

ET 2018-19 ETRX



L&T Technology Services

Ref:LTTS/HR/ETI/2019/ 200

Date: 14/08/2018

Issued By : Poneesh
Signature :
Date :

If the above stated terms are acceptable to you, kindly sign and return the duplicate copy of this Offer of Intent within ten (10) days from the date of issue. If we do not receive your acceptance within the stipulated time frame, this Offer of Intent will be deemed to have been rejected by you.

All communications / notices should be addressed to:

Human Resource Dept – Talent Acquisition (Campus Hiring)
L&T - Technology Services, SEZ Unit II,
Hazel-Block L3, Ground Floor, Manya Embassy Business Park,
Nagawara, Bangalore 560045

Congratulations on your selection to be part of L&T Technology Services Ltd!!!

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Yours truly,
For L&T Technology Services Limited

Krishnakumar Nair
Head – Talent Acquisition

Acceptance by applicant below

I have read this Offer of Intent and accept the same

Name: TEJAS GOPINATH DHEBE

College: SARDAR PATEL INSTITUTE OF TECHNOLOGY

Signature

Date: 20/08/18



Tejas

2998

2018-19

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Capgemini

Capgemini Technology Services India Limited
 (Formerly known as IGATE Global Solutions Limited)
 IT 1, IT 2, Alrol MIDC, Thane - Belapur Road,
 Navi Mumbai - 400708, Maharashtra, India.
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: December 18, 2018

Ref No: HR/Campus/LO201920096/1

Naman Nilesh Patwa
 Sardar Patel Institute of Technology

Letter of Intent ("LOI")

Dear Naman Nilesh Patwa,

With reference to your interview conducted by us at Sardar Patel Institute of Technology, we are pleased to inform that you have been shortlisted for the position of **Senior Analyst** and **A5** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey but with assignments, assessments and webinars as appropriate.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments prior to joining. The progress made by you in this learning journey would not only help you to get on-boarded earlier but also help you to be trained for advanced skills relevant to your career at Capgemini. Also, we encourage you to learn beyond the prescribed course curriculum and acquire Industry recognized certifications to accelerate your career in this competitive industry.



A handwritten signature in black ink, consisting of stylized letters, written over a thick black diagonal line.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com.

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini


Puneet Kumra
Head – Fresher Hiring



ANNEXURE 1

Naman Nilesh Patwa

Senior Analyst and A5

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 6,80,000/- (Rupees Six Lakhs Eighty Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini



Puneet Kumra
Head – Fresher Hiring

Signature: _____

Candidate Name: Naman Nilesh Patwa

Date: _____



2018 - 19

(21)



October 29, 2018

Ms. Harshali Sakharam Sawant

Email id: harshalisawant92@gmail.com | Phone no: +91- 8286215972

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ('Company')

Dear Harshali,

With reference to your campus interview held on the August 01, 2018, we are pleased to offer you the position of **Data Engineer** with the total package of Rs. 6,50,000 per annum (Rupees Six Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	5,50,000
Performance Linked Incentive	1,00,000
Total Package	6,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Please note that a set of pre – requisites will be shared with you shortly. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).
2. Proof of Date of Birth.
3. Proof of Current Address
4. PAN Card (3 copies)
5. Aadhar Card (3 copies)
6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (bank name, branch name, account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory
Vivek Khemani
(Director)

Quantiphi Analytics Solutions
Private Limited



504, Quantum Towers Ram Baug,
Behind State Bank Of India, Off S.V Road,
Malad (West), Mumbai 400064.

Agreed and Accepted
Harshali Sakharam Sawant

CIN NO U74999MH2013PTC246212
PHONE +91 22 2844 3203
EMAIL support@quantiphi.com
WEB SITE <http://www.quantiphi.com>

3002

Compensation Structure

Annual Remuneration	Amount (Rs.)
Fixed CTC	5,50,000
Performance Linked Incentive	1,00,000
Total CTC	6,50,000

Indicative Break-up of the remuneration:		
<u>Fixed Components :</u>	Amount (Rs.)	
	Annual	Monthly
I. Basic	2,75,000	22,917
II. HRA	1,37,496	11,458
III. Conveyance Allowance	19,200	1,600
IV. Medical Allowance	15,000	1,250
V. Leave Travel Allowance	22,908	1,909
VI. Special Pay	80,396	6,700
A. Gross Salary	5,50,000	45,833

<u>Deductions :</u>		
I. Employer's Contribution to PF	21,600	1,800
II. Employer's Contribution to Gratuity	13,224	1,102
III. Professional Tax	2,500	200
B. Total Deductions	37,224	3,102
C. Net Salary (A - B)	5,12,776	42,731

Indicative calculation of the monthly take-home remuneration:		
(this calculation is pre-tax)		
Net Salary (C)		42,731
Deductions		
- Employee's Contribution to ESIC		-
- Employee's Contribution to PF		1,800
D. Total Monthly Salary		40,931

- As and when ESIC becomes applicable to you and to the company the same will be deducted from your remuneration.
- Performance linked incentives, if any, shall be paid as per company policy.
- As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of July 2020.
- If your Salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the company.
- You will be further inducted on the performance system on the day of joining
- The above take home will be subject to deduction of income tax at source (TDS) as per income tax rates as applicable from time to time.
- Gratuity shall be paid as per The Payment of Gratuity Act, 1972
- Relocation policy will be applicable only to the candidates who are based outside Mumbai

Signature: _____

Name: _____

Harshali Sakharam Sawant



3003



(Founded in 1938 by Kulapati Dr. K. M. Munshi with the blessings of Mahatma Gandhi)

आ नो मदा : क्रतवो यन्तु विश्वतः ।
Let noble thoughts come to us from every side

SARDAR PATEL INSTITUTE OF TECHNOLOGY

(Autonomous Institute)

Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

E mail: principal@spit.ac.in website: www.spit.ac.in

6/8/2018

Cappgemini Ltd

- 1) Abbas Barwaniwala
- 2) Sahil Bhagat
- 3) Vidushi Razdan
- 4) Sushmen Chaudhari
- 5) Rohan Patil
- 6) Gaurav Gaikwad
- 7) Prathamesh Pai
- 8) Yash Kokate
- 9) Darshana Mehta
- 10) Namrata Patwa
- 11) Jyoti Singh
- 12) Bhushan Sonawane
- 13) Swanand Pande
- 14) Piyush Daswani
- 15) Aniludh Sharma
- 16) Aymar Mir
- 17) Isha Yadav

Swapnali
HR
Campus Team



October 29, 2018

Ms. Arunima Bafna

Email id: arunimabafna@gmail.com

| Phone no: +91- 8879492927

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ('Company')

Dear Arunima,

With reference to your campus interview held on the August 01, 2018, we are pleased to offer you the position of **Data Engineer** with the total package of Rs. 6,50,000 per annum (Rupees Six Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
<i>Fixed Component</i>	5,50,000
<i>Performance Linked Incentive</i>	1,00,000
Total Package	6,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Please note that a set of pre – requisites will be shared with you shortly. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).
2. Proof of Date of Birth.
3. Proof of Current Address
4. PAN Card (3 copies)
5. Aadhar Card (3 copies)
6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (bank name, branch name, account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory

Vivek Khemani

(Director)

Agreed and Accepted

Arunima Bafna

Quantiphi Analytics Solutions
Private Limited

504, Quantum Towers Ram Baug,
Behind State Bank Of India, Off S.V Road,
Malad (West), Mumbai 400064.

CIN NO U74999MH2013PTC246212
PHONE +91 22 2844 3203
EMAIL support@quantiphi.com
WEB SITE <http://www.quantiphi.com>



SARDAR PATEL INSTITUTE OF TECHNOLOGY

(Autonomous Institute)

Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

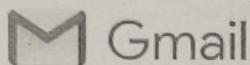
E mail: principal@spit.ac.in website: www.spit.ac.in

6/8/2018

Cappgemini Ltd

- 1) Abbas Barwaniwala
- 2) Sahil Bhagat
- 3) Vidushi Razdan
- 4) Sushmen Chaudhari
- 5) Rohan Patil
- 6) Gaurav Gaikwad
- 7) Prathamesh Pai
- 8) Yash Kokate
- 9) Darshana Mehta
- 10) Namrata Patwa
- 11) Jyoti Singh
- 12) Bhushan Sonawane
- 13) Swanand Pande
- 14) **Piyush Daswani**
- 15) Aniludh Sharma
- 16) Ayman Mir
- 17) Isha Yadav

Swapnali
HR
Campus Team



Vinod Sikka <tpospit@gmail.com>

GEP - Final Hires for 2019 - confirmation

1 message

Satheesh S <satheesh.s@gep.com>
To: TPO SPIT <tpospit@gmail.com>
Cc: Karthikeyan Subramanian <karthiS@gep.com>

Wed, Aug 8, 2018 at 4:20 PM

Hello Team,

Please find below the list of students who were hired by GEP on 24th July 2018 for the role of Senior Analyst to join us in 2019.

- 1 Anirvin Vishwanathan
- 2 Disha Gandhi
- 3 Devika Jalgaonkar
- 4 Gagan Holani
- 5 Pawanjeet Singh
- 6 Shraddha Wani

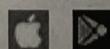
Requesting you confirm that the selected students are out of the placements process.

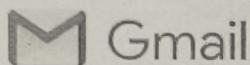
Regards,

Satheesh Sekar

(P): +1 732 965 1720

(M): +91 8452 990 227

www.gep.com



Vinod Sikka <tposit@gmail.com>

GEP - Final Hires for 2019 - confirmation

1 message

Satheesh S <satheesh.s@gep.com>
To: TPO SPIT <tposit@gmail.com>
Cc: Karthikeyan Subramanian <karthiS@gep.com>

Wed, Aug 8, 2018 at 4:20 PM

Hello Team,

Please find below the list of students who were hired by GEP on 24th July 2018 for the role of Senior Analyst to join us in 2019.

1 Anirvin Vishwanathan

2 Disha Gandhi

3 Devika Jalgaonkar

4 Gagan Holani

5 Pawanjeet Singh

6 Shraddha Wani

Requesting you confirm that the selected students are out of the placements process.

Regards,

Satheesh Sekar

(P): +1 732 965 1720

(M): +91 8452 990 227

www.gep.com

Place: 26/08/2018 Mumbai

Date: 26/08/2018

To

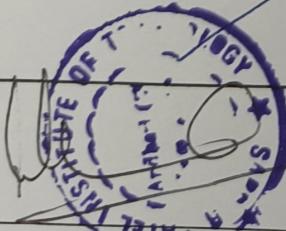
The Training & Development Officer
SPIT Mumbai

Dear Sir,

This in reference to the written test and interview conducted for the students of 2019 batch of your institute.

We are pleased to inform that the following students of your institute have been selected for an offer of employment with Amdocs Development Center India LLP.

- ① Pratiksha Pandey
- ② Kashyap Gupta
- ③ Sabha Mokashi
- ④ Jay Shah
- ⑤ Lekhana Parab
- ⑥ Hitesh Narang
- ⑦ Rohit Gadge
- ⑧ Harshita Moudkar
- ⑨ Akshita Gauatra
- ⑩ Sarang Nair
- ⑪ Saurabh Shinde
- ⑫ Ameya Mithgani



Amdocs Development Centre India LLP

Registered Office: 6th Floor, Tower - 2, Cybercity, Magarpatta,
Hadapsar, Pune 411 013. Maharashtra, India

Tel: +91-20-40153000 Email: AmdocsIndia@amdocs.com

www.amdocs.com

Place: 26/08/2018 Mumbai

Date: 26/08/2018

To

The Training & Development Officer
SPIT Mumbai

Dear Sir,

This in reference to the written test and interview conducted for the students of 2019 batch of your institute.

We are pleased to inform that the following students of your institute have been selected for an offer of employment with Amdocs Development Center India LLP.

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- ⑦ Rohit Gadge
- ⑧ Harshita Moudkar
- ⑨ Akshita Gauatra
- ⑩ Sarang Nair
- ⑪ Saurabh Shinde
- ⑫ Ameya Mithgani



Amdocs Development Centre India LLP

Registered Office: 6th Floor, Tower - 2, Cybercity, Magarpatta,
Hadapsar, Pune 411 013. Maharashtra, India

Tel: +91-20-40153000 Email: AmdocsIndia@amdocs.com

www.amdocs.com

CONGRATULATIONS

on being selected to work with India's
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Roshan Kumar Sah
2.	Kamlesh Badgujar
3.	Sagar khuteha
4.	Shriya Khatri
5.	Shoaib Mansoor
6.	Debashish Goswami
7.	Aditya Nair
8.	Karan Rane
9.	Richa Patil
10.	Onkar Patil
11.	Abhishek Kolwankar
12.	Miheer Mahadik
13.	Ankit Sawant
14.	Pooja Choudhary
15.	Joash Raz.
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SARDAR PATEL INSTITUTE OF TECHNOLOGY

(Autonomous Institute)

Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

E mail: principal@spit.ac.in website: www.spit.ac.in

6/8/2018

Cappgemini Ltd

- 1) Abbas Barwaniwala
- 2) Sahil Bhagat
- 3) Vidushi Razdan
- 4) Sushmen Chaudhari
- 5) Rohan Patil
- 6) **Gaurav Gaikwad**
- 7) Prathamesh Fai
- 8) Yash Kokate
- 9) Darshana Mehta
- 10) Namana Patwa
- 11) Jyoti Singh
- 12) Bhushan Sonawane
- 13) Swanand Pande
- 14) Piyush Daswani
- 15) Aniludh Sharma
- 16) Ayman Mir
- 17) Isha Yadav

Swapnali
HR
Campus Team



October 29, 2018

Mr. Swapnil Shivraj Masurekar

Email id: swapnil3597@gmail.com | Phone no: +91- 9969450463

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ('Company')

Dear Swapnil,

With reference to your campus interview held on the August 01, 2018, we are pleased to offer you the position of Machine Learning Engineer with the total package of Rs. 7,50,000 per annum (Rupees Seven Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	6,50,000
Performance Linked Incentive	1,00,000
Total Package	7,50,000

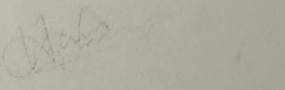
Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining. We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Please note that a set of pre – requisites will be shared with you shortly. It is important and mandatory that you undergo the pre-requisites before your date of joining. This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).
2. Proof of Date of Birth.
3. Proof of Current Address
4. PAN Card (3 copies)
5. Aadhar Card (3 copies)
6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (bank name, branch name, account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.


Authorized Signatory
Vivek Khemani
(Director)

Agreed and Accepted
Swapnil Shivraj Masurekar

Quantiphi Analytics Solutions
Private Limited

504, Quantum Towers Ram Baug,
Behind State Bank Of India, Off S.V Road,
Malad (West), Mumbai 400064.

CIN NO U74999MH2013PTC246212
PHONE +91 22 2844 3203
EMAIL support@quantiphi.com
WEB SITE <http://www.quantiphi.com>

Place: 26/08/2018 Mumbai

Date: 26/08/2018

To

The Training & Development Officer
SPIT Mumbai

Dear Sir,

This in reference to the written test and interview conducted for the students of 2019 batch of your institute.

We are pleased to inform that the following students of your institute have been selected for an offer of employment with Amdocs Development Center India LLP.

- ① Pratiksha Pandey
- ② Kashyap Gupta
- ③ Sabha Mokashi
- ④ Jay Shah
- ⑤ Lekhana Parab
- ⑥ Hitesh Narang
- ⑦ Rohit Gadge
- ⑧ Harshita Moudkar
- ⑨ Akshita Gauatra
- ⑩ Sarang Naik
- ⑪ Saurabh Shinde
- ⑫ Ameya Mithgani



Amdocs Development Centre India LLP

Registered Office: 6th Floor, Tower - 2, Cybercity, Magarpatta,
Hadapsar, Pune 411 013. Maharashtra, India

Tel: +91-20-40153000 Email: AmdocsIndia@amdocs.com

www.amdocs.com



SARDAR PATEL INSTITUTE OF TECHNOLOGY

(Autonomous Institute)

Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

E mail: principal@spit.ac.in website: www.spit.ac.in

6/8/2018

Cappgemini Ltd

- 1) Abbas Barwaniwala
- 2) Sahil Bhagat
- 3) Vidushi Razdan
- 4) Sushmen Chaudhari
- 5) Rohan Patil
- 6) Gaurav Gaikwad
- 7) Prathamesh Pai
- 8) Yash Kokate
- 9) Darshana Mehta
- 10) Namrata Patwa
- 11) Jyoti Singh
- 12) Bhushan Sonawane
- 13) Swanand Pande
- 14) Piyush Daswani
- 15) Aniludh Sharma
- 16) Ayman Mir
- 17) Isha Yadav

Swapnali
HR
Campus Team

CONGRATULATIONS

on being selected to work with India's
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Roshan Kumar Sah
2.	Kamlesh Badgujar
3.	Sagar khuteha
4.	Shriya Khatri
5.	Shoaib Mansoor
6.	Debashish Goswami
7.	Aditya Nair
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October 29, 2018

Ms. Aastha Shah

Email id: aastha08shah@gmail.com

| Phone no: +91- 8767488885

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ('Company')

Dear Aastha,

With reference to your campus interview held on the August 01, 2018, we are pleased to offer you the position of **Business Analyst** with the total package of Rs. 6,50,000 per annum (Rupees Six Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	5,50,000
Performance Linked Incentive	1,00,000
Total Package	6,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Please note that a set of pre – requisites will be shared with you shortly. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).
2. Proof of Date of Birth.
3. Proof of Current Address
4. PAN Card (3 copies)
5. Aadhar Card (3 copies)
6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (bank name, branch name, account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory

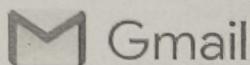
Vivek Khemani
(Director)

Agreed and Accepted
Aastha Shah

Quantiphi Analytics Solutions
Private Limited

504, Quantum Towers Ram Baug,
Behind State Bank Of India, Off S.V Road,
Malad (West), Mumbai 400064.

CIN NO U74999MH2013PTC246212
PHONE +91 22 2844 3203
EMAIL support@quantiphi.com
WEB SITE <http://www.quantiphi.com>



Vinod Sikka <tpospit@gmail.com>

GEP - Final Hires for 2019 - confirmation

1 message

Satheesh S <satheesh.s@gep.com>
To: TPO SPIT <tpospit@gmail.com>
Cc: Karthikeyan Subramanian <karthiS@gep.com>

Wed, Aug 8, 2018 at 4:20 PM

Hello Team,

Please find below the list of students who were hired by GEP on 24th July 2018 for the role of Senior Analyst to join us in 2019.

- 1 Anirvin Vishwanathan
- 2 Disha Gandhi
- 3 Devika Jalgaonkar
- 4 Gagan Holani
- 5 Pawanjeet Singh
- 6 Shraddha Wani

Requesting you confirm that the selected students are out of the placements process.

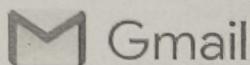
Regards,

Satheesh Sekar

(P): +1 732 965 1720

(M): +91 8452 990 227

www.gep.com



Vinod Sikka <tposit@gmail.com>

GEP - Final Hires for 2019 - confirmation

1 message

Satheesh S <satheesh.s@gep.com>
To: TPO SPIT <tposit@gmail.com>
Cc: Karthikeyan Subramanian <karthiS@gep.com>

Wed, Aug 8, 2018 at 4:20 PM

Hello Team,

Please find below the list of students who were hired by GEP on 24th July 2018 for the role of Senior Analyst to join us in 2019.

1 Anirvin Vishwanathan

2 Disha Gandhi

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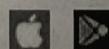
Satheesh Sekar

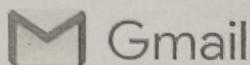


(P): +1 732 965 1720

(M): +91 8452 990 227

www.gep.com





Vinod Sikka <tposit@gmail.com>

GEP - Final Hires for 2019 - confirmation

1 message

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To: TPO SPIT <tposit@gmail.com>
Cc: Karthikeyan Subramanian <karthiS@gep.com>

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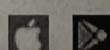
Regards,

Satheesh Sekar

(P): +1 732 965 1720

(M): +91 8452 990 227

www.gep.com



Place: 26/08/2018 Mumbai

Date: 26/08/2018

To

The Training & Development Officer
SPIT Mumbai

Dear Sir,

This in reference to the written test and interview conducted for the students of 2019 batch of your institute.

We are pleased to inform that the following students of your institute have been selected for an offer of employment with Amdocs Development Center India LLP.

- ① Pratiksha Pandey
- ② Kashyap Gupta
- ③ Sabha Mokashi
- ④ Jay Shah
- ⑤ Lekhana Parab
- ⑥ Hitesh Narang
- ⑦ Rohit Gadge
- ⑧ Harshita Moudkar
- ⑨ Akshita Gauatra
- ⑩ Sarang Nair
- ⑪ Saurabh Shinde
- ⑫ Ameya Mithgani



Amdocs Development Centre India LLP

Registered Office: 6th Floor, Tower - 2, Cybercity, Magarpatta,
Hadapsar, Pune 411 013. Maharashtra, India

Tel: +91-20-40153000 Email: AmdocsIndia@amdocs.com

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CONGRATULATIONS

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largest HEALTHCARE IT COMPANY!

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BNP PARIBAS

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Roll No. 3

Ms. Karishma Bhabal
 378 / 4, Prabhanjan CHS.,
 Charkop, Kandivali (West),
 Mumbai - 400067.

2018-19

Dear Karishma,

With reference to your application and the recent discussions you have had with us, we are pleased to offer you 5 months internship with BNP Paribas India Solutions Pvt. Ltd ("Company") at our Mumbai office in CIB IT Transversal Department for the period January 02, 2019 to May 31, 2019 as part of your completion of studies. Your internship will automatically come to an end on closing of business/working hours of May 31, 2019. You will be paid a monetary stipend of Rs. 12,000/- per month. (all inclusive) for this period subject to deductions of applicable taxes as declared by government from time to time. No other amount directly or by way of any benefits (including financial benefits) will be paid to you.

The terms and conditions of this offer are as under:

- This internship is offered to you as part of your completion of studies and should not be treated as employment during/after completion of the internship.
- The nature of your role during the internship will be conveyed to you verbally or in writing from time to time.
- A very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct is expected from you during the tenure of the assignment.
- You may be permitted to remain absent on payment of stipend, for urgent personal reasons, at the discretion of the management for a period not exceeding 10 calendar days, during the above period. Generally it should be by taking prior permission from your manager.
- If you choose to terminate the assignment, you shall be required to serve a 15 days' notice period. The management reserves the right to terminate your assignment even before the expiry of this internship period by giving you 15 days' notice or 15 days stipend in lieu of notice.
- You will not during the continuance of your assignment, without the consent in writing from the Company, be employed or interested directly or indirectly, in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your assignment.
- You shall not at any time either during the continuance of your assignment or at any time thereafter except after obtaining prior permission in writing from the Company, use for yourself or divulge or disclose either directly or indirectly to any person, firm or body corporate any knowledge, information, trade secret, financial or commercial matter which you may acquire during the course of or incidental to your internship.
- You will not at any time hereafter, without the consent in writing from the Company, except under legal process, divulge or utilize any matters relating to the Company's transactions or dealings, which are of a confidential nature.

BNP PARIBAS INDIA SOLUTIONS PRIVATE LIMITED

CIN U72200MH2005PTC151511
 Regd Office: Infinity Building No. 4, Unit No. C01, 6th Floor, Off Film City Road, Malad (East), Mumbai-400 097, INDIA.
 Tel: +91 22 6271 0000 Website Address: <http://indiasolutions.bnpparibas.com>

3004

Page 1 of 2



- You will be true and faithful to the Company, in all your accounts, dealings and transactions, relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.
- You will be responsible for the safe-keeping and return, in good condition and order, of all of the Company's property, which may be in your use, custody or charge, and will not retain any copies.
- You should not act in any manner which would be regarded as prejudicial to the interest of the Company.
- It is expected that sufficient time is devoted to the assignment on hand so that the same is carried out efficiently. This may require attendance in the office or to be available to fulfil the assignment beyond the stated hours.
- You will abide by company rules, regulations, policies and the professional code of conduct of the Company which are in force for the time being, or may be framed from time to time.
- During your internship with the Company and for a period of 5 months after completion of your internship with the Company you shall not without the Company's prior written consent, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other persons, solicit or engage any employees or agents of the Company or of any of BNP Paribas Group Company or induce or persuade any such persons to cease working for, or representing, or doing business with the Company or any BNP Paribas Group Company, whether in India or overseas, canvass, solicit, contact, approach or interfere with the relationship of the Company or BNP Paribas Group Company and their client, customer, supplier or agent with whom or which you had dealings in the course of internship with the Company.
- You agree that the restrictions contained in this letter are reasonable and necessary for the protection of the legitimate interests of the Company be valid if some part thereof was deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid and effective.
- You will not have any claims whatsoever, during/after completion of your internship except the stipend as defined in para one of this letter.
- This internship assignment should not be treated as completed, unless the letter/certificate in that regards is issued by company post successful completion of internship period as mentioned in para one of this letter.

Mitu SETH
Head - Human Resources

Gene Salis
Manager - Human Resources

I have read, understood and accept the above terms and conditions by acknowledging the copy of this letter of internship.

Date & Signature 15-Nov-2019
02/10/2019

Name Kanishma Briabat
Place INMBAI



Page 2 of 2

219

NOMURA

Nomura Services India Private Limited

10th Floor, Nomura, Hiranandani Business Park, Powai,
Mumbai - 400 076, India

Telephone +91 22 3053 4626
Facsimile +91 22 3051 2111
Website www.nomura.com

Roll No. 5

26 November 2018

Ryan Britto

Sardar Patel Institute of Technology,
Mumbai

2018-19

Dear Ryan,

Congratulations on receiving our offer to join Nomura Services India Private Limited (the "Nomura" and together with its group companies the "firm") as an Intern in the Global Markets IT division. We seek individuals with a distinguished record of achievement, superior leadership skills and a commitment to excellence. Throughout our meetings, you have demonstrated these qualities, and we are confident that you will be a strong contributor to our firm.

Our objective during the internship is to provide you with a first hand experience of the spectrum of our services and perhaps most importantly, a sense of the people and spirit of our firm. For the avoidance of doubt, this is a volunteer work placement and you shall not have any employment relationship with the firm.

Nomura will provide you with a stipend of INR 25,000 per month, less applicable tax withholdings, as soon as practicable following your start date with Nomura. You will not be entitled to this payment if you fail to commence internship with Nomura on the anticipated start date.

This offer of internship is based on your commitment to work exclusively for Nomura for a minimum 6 months period beginning on 07 January 2019. It is important that you work the entire 6 months period so that we may involve you in a variety of assignments and properly evaluate your potential contributions to the firm. If for any reason you are unable to commit to the 6 months period, please notify us before signing this letter.

Please understand that the terms and conditions of your internship are governed by standard firm policies. Among other stipulations, the offer of internship is contingent upon the successful completion of reference checks and satisfactorily meeting all pre-internship requirements and producing identification to verify your identity.

The firm may procure commercial general liability insurance or such other insurance cover as it may require in connection with the internship. You hereby agree that if for any reason you receive any payments by way of compensation or costs or in any other manner under the relevant insurance policy; you shall promptly repay/refund such amounts to the firm in such manner as may be prescribed by the firm. You shall not without the prior consent in writing from the firm make any admission, offer, promise or payment in connection with any claim against you by any third party in connection with the insurance procured by the firm and the firm if it so desires, shall be entitled to take over and conduct in the name of the firm the defence or settlement of any claim.

Either you or the firm may terminate this internship agreement at any time by giving 7 days notice to the other party. The firm may provide you with a payment in lieu of all or part of the applicable notice period. The firm may also deduct any amount which you owe to its affiliates from any amounts which may be payable to you in connection with the termination of your internship, to the extent permitted under applicable laws.



Page 2 of 3

All developments, productions, written work, inventions and improvements of inventions, whether patentable or not, made by you or to which you would have contributed in the course of your internship, and all industrial and intellectual property rights and copyrights made by you or to which you would have contributed in the course of your internship will be and remain the exclusive property of the firm and to the extent necessary you assign any potential rights relating thereto to the firm. This includes but is not limited to all research and research products, firm templates, training materials and presentations, "know-how" developed in spreadsheets and systems developments.

This letter and your internship with the firm shall be governed by and construed in accordance with the laws of India. Any dispute, controversy or claim arising out of or in connection with this Agreement shall be resolved by binding, final arbitration in Mumbai, pursuant to the Rules of Arbitration of the International Chamber of Commerce. The language of the arbitration shall be English.

Sincerely,

Reshma Khanna
Vice President – Human Resources

Should you decide to accept our offer of internship, kindly sign below and return a copy of the signed letter to Gaurav Phukan, Nomura Services India Pvt Ltd, 10th Floor, Nomura, Hiranandani Business Park, Powai, Mumbai- 400 076.

I accept the terms and conditions contained in this letter of internship.

Signature: RB Britto

Ryan Britto

Date: 30 November 2018



Page 3 of 3

Annexure

As part of the joining formality we would require you to sign and submit the following set of documents:

1. Signed Copy of Offer Letter
2. 2 passport size photographs.
3. Forms
 - a. Background Verification Form
 - b. Letter of Authorization
 - c. Confidentiality Undertaking
 - d. Personal Information Collection Statement

Kindly send the above documents within such time as requested by the Company to:

Gaurav Phukan,
Human Resources,
Nomura Services India Pvt Limited,
10th Floor Nomura Building,
Hiranandani Business Park,
Hiranandani Powai, Mumbai 400076



[Signature]

3008



BNP PARIBAS

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(6)

2018-19

Ms. Priyanka Chavan
X - 48A / 22, Godrej Station Side Colony,
Pirojsha Nagar, Vikhroli (East),
Mumbai - 400079.

Dear Priyanka,

With reference to your application and the recent discussions you have had with us, we are pleased to offer you 5 months internship with BNP Paribas India Solutions Pvt. Ltd ("Company") at our Mumbai office in Testing Center of Excellence Department for the period January 2, 2019 to May 31, 2019 as part of your completion of studies. Your internship will automatically come to an end on closing of business/working hours of May 31, 2019. You will be paid a monetary stipend of Rs. 12,000/- per month. (all inclusive) for this period subject to deductions of applicable taxes as declared by government from time to time. No other amount directly or by way of any benefits (including financial benefits) will be paid to you. Kindly note that this letter supercedes the letter dated "November 19, 2018" sent to you earlier.

The terms and conditions of this offer are as under:

- This internship is offered to you as part of your completion of studies and should not be treated as employment during/after completion of the internship.
- The nature of your role during the internship will be conveyed to you verbally or in writing from time to time.
- A very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct is expected from you during the tenure of the assignment.
- You may be permitted to remain absent on payment of stipend, for urgent personal reasons, at the discretion of the management for a period not exceeding 10 calendar days, during the above period. Generally it should be by taking prior permission from your manager.
- If you choose to terminate the assignment, you shall be required to serve a 15 days' notice period. The management reserves the right to terminate your assignment even before the expiry of this internship period by giving you 15 days' notice or 15 days stipend in lieu of notice.
- You will not during the continuance of your assignment, without the consent in writing from the Company, be employed or interested directly or indirectly, in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your assignment.
- You shall not at any time either during the continuance of your assignment or at any time thereafter except after obtaining prior permission in writing from the Company, use for yourself or divulge or disclose either directly or indirectly to any person, firm or body corporate any knowledge, information, trade secret, financial or commercial matter which you may acquire during the course of or incidental to your internship.
- You will not any time hereafter, without the consent in writing from the Company, except under legal process, divulge or utilize any matters relating to the Company's transactions or dealings, which are of a confidential nature.

BNP PARIBAS INDIA SOLUTIONS PRIVATE LIMITED

CIN U72200MH2005PTC151511

Regd Office: Infinity Building No. 4, Unit No. 601, 6th Floor, Off Film City Road, Malad (E), Mumbai 400 097, INDIA.

Tel: +91 22 6271 0000 Website Address: <http://indiasolutions.bnpparibas.com>



Page 1 of 2

3009



BNP PARIBAS

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(6)

Ms. Priyanka Chavan
X - 48A / 22, Godrej Station Side Colony,
Pirojsha Nagar, Vikhroli (East),
Mumbai - 400079

Dear Priyanka,

With reference to your application and the recent discussions you have had with us, we are pleased to offer you 5 months internship with BNP Paribas India Solutions Pvt. Ltd ("Company") at our Mumbai office in Testing Center of Excellence Department for the period January 2, 2019 to May 31, 2019 as part of your completion of studies. Your internship will automatically come to an end on closing of business/working hours of May 31, 2019. You will be paid a monetary stipend of Rs. 12,000/- per month (all inclusive) for this period subject to deductions of applicable taxes as declared by government from time to time. No other amount directly or by way of any benefits (including financial benefits) will be paid to you. Kindly note that this letter supercedes the letter dated "November 19, 2018" sent to you earlier.

The terms and conditions of this offer are as under:

- This internship is offered to you as part of your completion of studies and should not be treated as employment during/after completion of the internship.
- The nature of your role during the internship will be conveyed to you verbally or in writing from time to time.
- A very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct is expected from you during the tenure of the assignment.
- You may be permitted to remain absent on payment of stipend, for urgent personal reasons, at the discretion of the management for a period not exceeding 10 calendar days, during the above period. Generally it should be by taking prior permission from your manager.
- If you choose to terminate the assignment, you shall be required to serve a 15 days' notice period. The management reserves the right to terminate your assignment even before the expiry of this internship period by giving you 15 days' notice or 15 days stipend in lieu of notice.
- You will not during the continuance of your assignment, without the consent in writing from the Company, be employed or interested directly or indirectly, in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your assignment.
- You shall not at any time either during the continuance of your assignment or at any time thereafter except after obtaining prior permission in writing from the Company, use for yourself or divulge or disclose either directly or indirectly to any person, firm or body corporate any knowledge, information, trade secret, financial or commercial matter which you may acquire during the course of or incidental to your internship.
- You will not any time hereafter, without the consent in writing from the Company, except under legal process, divulge or utilize any matters relating to the Company's transactions or dealings, which are of a confidential nature.

BNP PARIBAS INDIA SOLUTIONS PRIVATE LIMITED
CIN U72200MH2005PTC151511

Regd. Office: Infinity Building No. 4, Unit No. 601, 6th Floor, Off Film City Road, Kurla (East), Mumbai - 400 097, INDIA.
Tel: +91 22 6271 0000 Website Address: <http://indiasolutions.bnpparibas.com>



Page 1 of 2

3010



BNP PARIBAS

The bank
for a changing
world

- You will be true and faithful to the Company, in all your accounts, dealings and transactions, relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.
- You will be responsible for the safe-keeping and return, in good condition and order, of all of the Company's property, which may be in your use, custody or charge, and will not retain any copies.
- You should not act in any manner which would be regarded as prejudicial to the interest of the Company.
- It is expected that sufficient time is devoted to the assignment on hand so that the same is carried out efficiently. This may require attendance in the office or to be available to fulfil the assignment beyond the stated hours.
- You will abide by company rules, regulations, policies and the professional code of conduct of the Company which are in force for the time being, or may be framed from time to time.
- During your internship with the Company and for a period of 5 months after completion of your internship with the Company you shall not without the Company's prior written consent, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other persons, solicit or engage any employees or agents of the Company or of any of BNP Paribas Group Company or induce or persuade any such persons to cease working for, or representing, or doing business with the Company or any BNP Paribas Group Company, whether in India or overseas; canvass, solicit, contact, approach or interfere with the relationship of the Company or BNP Paribas Group Company and their client, customer, supplier or agent with whom or which you had dealings in the course of internship with the Company.
- You agree that the restrictions contained in this letter are reasonable and necessary for the protection of the legitimate interests of the Company be valid if some part thereof was deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid and effective.
- You will not have any claims whatsoever, during/after completion of your internship except the stipend as defined in para one of this letter.
- This internship assignment should not be treated as completed, unless the letter/certificate in that regards is issued by company post successful completion of internship period as mentioned in para one of this letter.

Darpan MEHTA
CIB CIO - BNPPISPL

Rupesh RAMACHANDRAN
Assistant Vice President - Human Resources

I have read, understood and accept the above terms and conditions by acknowledging the copy of this letter of internship.

Date & Signature 02-01-2019

Name Priyanka Chavan
Place Mumbai



3011

Page 2 of 2

225



PhonePe

Ghanshyam Ramlal Gupta,

Dear Ghanshyam,

Congratulations!!

(15) 2018-19

After a rigorous process of selection we are pleased to offer you the position of an Intern with PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore office.

Your internship will commence on 3 Jan 2019,

For this position, you will be paid a Stipend of INR 30,000 (Rupees Thirty Thousand Only) per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people - the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at Flipkart. We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards
For PhonePe Private Limited

DocuSigned by:
Sameera Banu Chowdry
FED0686EC40E4D0

Sameera Banu Chowdry
Senior Manager - People Operations
ACCEPTANCE

I accept internship with the Company under the terms set forth in this letter:

Name: Ghanshyam Ramlal Gupta

Signature:

DocuSigned by:
Ghanshyam Ramlal Gupta
BAA1YUUS016487



PhonePe Private Limited (Formerly Known as FX Mart Private Limited)
Corporate Office: Ashford Park View No. D, 80 Feet Road, Koramangala Industrial Area, 3rd Block, Koramangala, Bangalore - 560034
Regd Office : A-25, Monan Cooperative Industrial Area, South Delhi, New Delhi - 110044, India
Email : support@phonepe.com | Phone +91-124-6789-345 | CIN: U67190DL2012PTC303812

3012

CONGRATULATIONS

on being selected to work with India's
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Roshan Kumar Sah
2.	Kamlesh Badgujar
3.	Sagar khuteha
4.	Shriya Khatri
5.	Shoaib Mansoor
6.	Debashish Goswami
7.	Aditya Nair
8.	Karan Rane
9.	Richa Patil
10.	Onkar Patil
11.	Abhishek Kolwankar
12.	Miheer Mahadik
13.	Ankit Sawant
14.	Pooja Choudhary
15.	Joash Raz.
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Place: 26/08/2018 Mumbai

Date: 26/08/2018

To

The Training & Development Officer
SPIT Mumbai

Dear Sir,

This in reference to the written test and interview conducted for the students of 2019 batch of your institute.

We are pleased to inform that the following students of your institute have been selected for an offer of employment with Amdocs Development Center India LLP.

- ① Pratiksha Pandey
- ② Kashyap Gupta
- ③ Sabha Mokashi
- ④ Jay Shah
- ⑤ Lekhana Parab
- ⑥ Hitesh Narang
- ⑦ Rohit Gadge
- ⑧ Harshita Moudkar
- ⑨ Akshita Gauratrai
- ⑩ Sarang Daire
- ⑪ Saurabh Shinde
- ⑫ Ameya Mithgani



Amdocs Development Centre India LLP

Registered Office: 6th Floor, Tower - 2, Cybercity, Magarpatta,
Hadapsar, Pune 411 013. Maharashtra, India

Tel: +91-20-40153000 Email: AmdocsIndia@amdocs.com

www.amdocs.com

CONGRATULATIONS

on being selected to work with India's
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Roshan Kumar Sah
2.	Kamlesh Badgujar
3.	Sagar khuteha
4.	Shriya Khatri
5.	Shoaib Mansoor
6.	Debashish Goswami
7.	Aditya Nair
8.	Karan Rane
9.	Richa Patil
10.	Onkar Patil
11.	Abhishek Kolwankar
12.	Miheer Mahadik
13.	Ankit Sawant
14.	Pooja Choudhary
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20.8. - 19

227



Indus Valley Partners (India) Pvt. Ltd.

Unit- 153 & 154, 2nd Floor, SDF - V,
SEEPZ SEZ, Andheri (E), Mumbai 400096.
Tel: +91 22 2829 2099
www.indusvalleypartners.com

November 13th, 2018

17

Saurabh Jadhav,
499, Madhav Niwas, Near Chirayu Hospital,
Beside Welcome Hotel, Salvi Stop,
Ratnagiri - 415639.

Subject: Offer of Appointment

Dear Saurabh,

Congratulations!

This is with reference to your interview process; we are pleased to offer you a position of an **Associate Software Engineer** with Indus Valley Partners (India) Private Limited in Mumbai.

You shall report for duty on or before: **Monday, January 07th, 2019**

Your Cost to Company (CTC) would be of ₹ 6,00,000/ plus Deferred Cash Opportunity and Non Cashable Benefits. The salary is structured in a tax efficient basis and includes PF, HRA and other benefits. The details of compensation are given in the Annual Earning Opportunity Annexure.

After completion of six months employment with Indus Valley Partners (India) Private Limited from the date of joining as mentioned above, your CTC will be revised to ₹ 6,50,000 plus Deferred Cash Opportunity and Non Cashable Benefits subject to satisfactory performance & good conduct in said period.

During your employment with Indus Valley Partners (India) Private Limited, we may disclose to you certain trade secrets or confidential proprietary information. You agree that you will hold in confidence, and not disclose to anyone outside of Indus Valley Partners (India) Private Limited any of our trade secrets and our confidential or proprietary information, or similar information that you may receive from us with respect to Indus Valley Partners (India) Private Limited or any of our existing or prospective clients. You also agree to not to solicit employment with the IVP's direct clients or client's group/associate companies/firms until at least one year after leaving the firm.

Please note that the conditions of this offer letter are specific to each individual and therefore, the terms should be held in confidence.

If you have any questions about this offer letter, please contact me immediately so that we must review specific terms together. Any changes or amendments to these terms must be made in writing and signed by both of us. We both acknowledge that there are no oral agreements between us.



3013



Indus Valley Partners (India) Pvt. Ltd.

Unit- 153 & 154, 2nd Floor, SDF - V,
SEEPZ SEZ, Andheri (E), Mumbai 400026.
Tel: +91 22 2829 2099
www.indusvalleypartners.com

Casual/Medical Leave will be given as per policy of the Company.

Kindly sign your acceptance and return a copy of this appointment letter for our records.

We look forward to you coming on board and joining the IVP family.

Kindly bring following documents, while reporting for work:

- a) Updated copy of your resume, copies of your certificates in support of your age, Qualifications.
- b) Last employer relieving letter and experience certificate.
- c) Copy of IVP Offer letter along with the Salary break up offered.
- d) Xerox copies of passport
- e) Xerox copies of Permanent Account Number
- f) Soft Copy of Passport size photograph along with hard copies.
- g) Xerox copy of your Driving License

We may require you to provide the originals of all the above documents for our reference and verification.

Please report at 1 pm on the date of joining.

Note: This offer of employment is subject to successful completion of the IVP background check process.

Best Regards,

Sweta Mishra

Director HR

I accept the employment along with all the Terms and Conditions.

(Saurabh Jadhav)

04/01/2019

Date of acceptance



3014

Place: 26/08/2018 Mumbai

Date: 26/08/2018

To

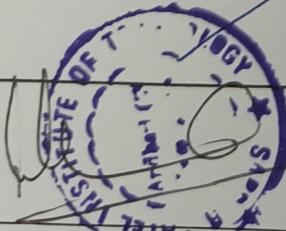
The Training & Development Officer
SPIT Mumbai

Dear Sir,

This in reference to the written test and interview conducted for the students of 2019 batch of your institute.

We are pleased to inform that the following students of your institute have been selected for an offer of employment with Amdocs Development Center India LLP.

- ① Pratiksha Pandey
- ② Kashyap Gupta
- ③ Sabha Mokashi
- ④ Jay Shah
- ⑤ Lekhana Parab
- ⑥ Hitesh Narang
- ⑦ Rohit Gadge
- ⑧ Harshita Moudkar
- ⑨ Akshita Gauatra
- ⑩ Sarang Nair
- ⑪ Saurabh Shinde
- ⑫ Ameya Mithgani



Amdocs Development Centre India LLP

Registered Office: 6th Floor, Tower - 2, Cybercity, Magarpatta,
Hadapsar, Pune 411 013. Maharashtra, India

Tel: +91-20-40153000 Email: AmdocsIndia@amdocs.com

www.amdocs.com



2018-19

Smartly Built

Consulting, Design and Development
 Main Office: Brooklyn, New York
 Branch Office: Andheri West, Mumbai, India

Contact: Swapnil Choubal
 Email: swapnil.c@smartlybuilt.com
 Phone: +919158758368

Re: Offer of Internship

December 01st, 2018

Dear Sanjay Pakhure:

Email: pakhuresanjay@gmail.com
 Mobile No: +91.8551901950

We are delighted to offer you a full-time internship position as a Quality Assurance with Smartly Built (also referred to as the "Company"). Our Company values effective communication, personal integrity and unquestionable trust. In joining Smartly Built, you will become part of a fast-paced and dedicated team that works together to provide our clients with excellence in service and consultancy.

As a member of the Smartly Built team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Smartly Built. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

Offer Details

This is a paid internship to a possibility of full-time position located in Andheri West, Mumbai. The internship required candidate to devote continuous time over 6 months, and pays Rs. 12,000 (Twelve thousand) a month during internship. Your salary will be paid each end of the month in INR (Indian Rupees). Internship length may extend if we determine to increase time requirements to train a candidate. Your joining date is December, 01st 2018.



3015

Responsibilities

- Initiating, planning, executing, controlling, and closing testing activities related to complex applications and system implementation projects using Agile processes
- You will work closely with other team members in the creation of test scenarios, development and execution of test cases, analysis of test results, detection and documentation of defects, and validation of bug fixes.
- Heavily participate in managing manual testing during development, post development, and product launch.
- Execute test specifications and test cases. Perform thorough regression testing when bugs are resolved.
- Review requirements specifications and technical design documents to provide timely and meaningful feedback.
- Create detailed, comprehensive and well-structured test plans and test cases.
- Work with team to develop a comprehensive repository which is highly organized and meaningful.

Requirements

- Experience in mobile testing preferred.
- Experience in writing clear, concise and comprehensive test plans and test cases.
- Strong knowledge of performance and/or security testing.
- Strong technical and analytical skills; ability to understand complex systems and design tests around integration and interface points.
- Strong knowledge of general QA procedures and methodologies, as well as software development fundamentals.

About Smartly Built

Smartly Built is a dynamic technology firm based out of New York, NY and Mumbai, Maharashtra offering software development services and also offering proprietary products. We





have been in the business for since early 2015 and grown exponentially in this short period. Our mission is to help build smart businesses through strategy consultation, web development and competitive pricing. We value innovation, dedication and kindness.

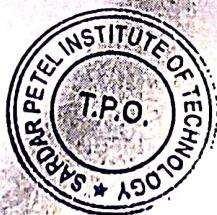
We look forward to getting involved. Thank you for your time and interest.



1/2/2019

12 PM

Sanjay D. Palkar



3017

230

2a8-19

NOMURA

Nomura Services India Private Limited
10th Floor, Nomura, Hinjewadi Business Park, Powai,
Mumbai - 400 076, India

Telephone +91 22 3053 4020
Facsimile +91 22 3053 2111
Website www.nomura.com

26 November 2018

Omkar Ramesh Khandekar
Sardar Patel Institute of Technology,
Mumbai

Dear Omkar,

Congratulations on receiving our offer to join Nomura Services India Private Limited (the "Nomura" and together with its group companies the "firm") as an Intern in the Corporate Technology Services division. We seek individuals with a distinguished record of achievement, superior leadership skills and a commitment to excellence. Throughout our meetings, you have demonstrated these qualities, and we are confident that you will be a strong contributor to our firm.

Our objective during the internship is to provide you with a first hand experience of the spectrum of our services and perhaps most importantly, a sense of the people and spirit of our firm. For the avoidance of doubt, this is a volunteer work placement and you shall not have any employment relationship with the firm.

Nomura will provide you with a stipend of INR 25,000 per month, less applicable tax withholdings, as soon as practicable following your start date with Nomura. You will not be entitled to this payment if you fail to commence internship with Nomura on the anticipated start date.

This offer of internship is based on your commitment to work exclusively for Nomura for a minimum 6 months period beginning on 07 January 2019. It is important that you work the entire 6 months period so that we may involve you in a variety of assignments and properly evaluate your potential contributions to the firm. If for any reason you are unable to commit to the 6 months period, please notify us before signing this letter.

Please understand that the terms and conditions of your internship are governed by standard firm policies. Among other stipulations, the offer of internship is contingent upon the successful completion of reference checks and satisfactorily meeting all pre-internship requirements and producing identification to verify your identity.

The firm may procure commercial general liability insurance or such other insurance cover as it may require in connection with the internship. You hereby agree that if for any reason you receive any payments by way of compensation or costs or in any other manner under the relevant insurance policy; you shall promptly repay/refund such amounts to the firm in such manner as may be prescribed by the firm. You shall not without the prior consent in writing from the firm make any admission, offer, promise or payment in connection with any claim against you by any third party in connection with the insurance procured by the firm and the firm if it so desires, shall be entitled to take over and conduct in the name of the firm the defence or settlement of any claim.

Either you or the firm may terminate this internship agreement at any time by giving 7 days notice to the other party. The firm may provide you with a payment in lieu of all or part of the applicable notice period. The firm may also deduct any amount which you owe to its affiliates from any amounts which may be payable to you in connection with the termination of your internship, to the extent permitted under applicable laws.

Nomura Services India Private Limited
Registered in India No. U1220042U101C147812
A member of the Nomura Group of Companies



3019

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Page 2 of 3

All developments, productions, written work, inventions and improvements of inventions, whether patentable or not, made by you or to which you would have contributed in the course of your internship, and all industrial and intellectual property rights and copyrights made by you or to which you would have contributed in the course of your internship will be and remain the exclusive property of the firm and to the extent necessary you assign any potential rights relating thereto to the firm. This includes but is not limited to all research and research products, firm templates, training materials and presentations, "know-how" developed in spreadsheets and systems developments.

This letter and your internship with the firm shall be governed by and construed in accordance with the laws of India. Any dispute, controversy or claim arising out of or in connection with this Agreement shall be resolved by binding, final arbitration in Mumbai, pursuant to the Rules of Arbitration of the International Chamber of Commerce. The language of the arbitration shall be English.

Sincerely,

Reshma Khanna
Vice President – Human Resources

Should you decide to accept our offer of internship, kindly sign below and return a copy of the signed letter to Gourav Phukan, Nomura Services India Pvt Ltd, 10th Floor, Nomura, Hiranandani Business Park, Powai, Mumbai- 400 076.

I accept the terms and conditions contained in this letter of internship.

Signature:

Omkar Ramesh Khandekar

Date: 30/11/2018



(234)

2018-19

Delanoy Kunil, November 15, 2010

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world



BNP PARIBAS

Strictly Private & Confidential

Mr. Delanoy Kunil
605, Moreshwar Park,
Sector 19, Plot 20, Kamothe,
Navi Mumbai- 410209.

Dear Delanoy,

With reference to your application and the recent discussions you have had with us, we are pleased to offer you 5 months Internship with BNP Paribas India Solutions Pvt. Ltd ("Company") at our Mumbai office in CIB IT Production Department for the period January 02, 2019 to May 31, 2019 as part of your completion of studies. Your internship will automatically come to an end on closing of business/working hours of May 31, 2019. You will be paid a monetary stipend of Rs. 12,000/- per month. (all inclusive) for this period subject to deductions of applicable taxes as declared by government from time to time. No other amount directly or by way of any benefits (including financial benefits) will be paid to you.

The terms and conditions of this offer are as under:

- This internship is offered to you as part of your completion of studies and should not be treated as employment during/after completion of the internship.
- The nature of your role during the internship will be conveyed to you verbally or in writing from time to time.
- A very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct is expected from you during the tenure of the assignment.
- You may be permitted to remain absent on payment of stipend, for urgent personal reasons, at the discretion of the management for a period not exceeding 10 calendar days, during the above period. Generally it should be by taking prior permission from your manager.
- If you choose to terminate the assignment, you shall be required to serve a 15 days' notice period. The management reserves the right to terminate your assignment even before the expiry of this internship period by giving you 15 days' notice or 15 days stipend in lieu of notice.
- You will not during the continuance of your assignment, without the consent in writing from the Company, be employed or interested directly or indirectly, in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your assignment.
- You shall not at any time either during the continuance of your assignment or at any time thereafter except after obtaining prior permission in writing from the Company, use for yourself or divulge or disclose either directly or indirectly to any person, firm or body corporate any knowledge, information, trade secret, financial or commercial matter which you may acquire during the course of or incidental to your internship.
- You will not at any time hereafter, without the consent in writing from the Company, except under legal process, divulge or utilize any matters relating to the Company's transactions or dealings, which are of a confidential nature.

BNP PARIBAS INDIA SOLUTIONS PRIVATE LIMITED
CIN U72200MH2005PTC151511
Regd. Office: Infinty Building No. 4, Unit No. 601, 6th Floor, Off Film City Road, Malad (East), Mumbai-400 097, INDIA.
Tel: +91 22 6271 0000 Website Address: <http://indiasolutions.bnpparibas.com>



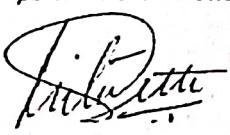
Page 1 of 2

3023

BNP PARIBAS

The bank
for a changing
world

- You will be true and faithful to the Company, in all your accounts, dealings and transactions, relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.
- You will be responsible for the safe-keeping and return, in good condition and order, of all of the Company's property, which may be in your use, custody or charge, and will not retain any copies.
- You should not act in any manner which would be regarded as prejudicial to the interest of the Company.
- It is expected that sufficient time is devoted to the assignment on hand so that the same is carried out efficiently. This may require attendance in the office or to be available to fulfil the assignment beyond the stated hours.
- You will abide by company rules, regulations, policies and the professional code of conduct of the Company which are in force for the time being, or may be framed from time to time.
- During your internship with the Company and for a period of 5 months after completion of your internship with the Company you shall not without the Company's prior written consent, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other persons, solicit or engage any employees or agents of the Company or of any of BNP Paribas Group Company or induce or persuade any such persons to cease working for, or representing, or doing business with the Company or any BNP Paribas Group Company, whether in India or overseas; canvass, solicit, contact, approach or interfere with the relationship of the Company or BNP Paribas Group Company and their client, customer, supplier or agent with whom or which you had dealings in the course of internship with the Company.
- You agree that the restrictions contained in this letter are reasonable and necessary for the protection of the legitimate interests of the Company be valid if some part thereof was deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid and effective.
- You will not have any claims whatsoever, during/after completion of your internship except the stipend as defined in para one of this letter.
- This internship assignment should not be treated as completed, unless the letter/certificate in that regards is issued by company post successful completion of internship period as mentioned in para one of this letter.


Mitu SETH
Head - Human Resources


Gene Salls
Manager - Human Resources

I have read, understood and accept the above terms and conditions by acknowledging the copy of this letter of internship.

Date & Signature

Name 
Place



Page 2 of 2

CONGRATULATIONS

on being selected to work with India's
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Roshan Kumar Sah
2.	Kamlesh Badgujar
3.	Sagar khuteha
4.	Shriya Khatri
5.	Shoaib Mansoor
6.	Debashish Goswami
7.	Aditya Nair
8.	Karan Rane
9.	Richa Patil
10.	Onkar Patil
11.	Abhishek Kolwankar
12.	Miheer Mahadik
13.	Ankit Sawant
14.	Pooja Choudhary
15.	Joash Raz.
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2018-19

Date: 25 October 2018

To,

Rajan Margaye

201, Sai Smila
 Nr Mahila Samiti School.
 Behind Janki Tower.
 Thakurli (E), Pin 421201
 Dist:Thane

Subject: OFFER OF INTERNSHIP & JOB

Dear Rajan Margaye,

On behalf of **CloudGanga Technologies Private Limited**, we are pleased to extend you this offer of temporary employment as an Intern, reporting to **Pravin Tiwari**. Post successful completion of internship you will be taken in as a full time employee subject to fulfillment of minimum expected performance during the internship period.

Post acceptance of this offer, you are expected to work 5 days per week and also on weekends if required starting **04-01-2019**. You will be paid a monthly sum of **INR 5000** as internship stipend. You will also be eligible for a variable pay of **INR 3000** each month which will be calculated based on your performance. The cumulative variable pay earned during internship will be disbursed to you when you are inducted as a full time employee. As an intern you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay or paid holidays.

Your internship is expected to end on **30 June 2019**. However, your internship with the Company is "at-will," which means the Company may terminate your internship at any time, with or without cause and with or without notice.

Post completion of internship you will be taken in as a full time employee subject to fulfillment of minimum expected performance during the internship period. You will

Private and Confidential

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be entitled to a compensation of INR 320,000 per annum (INR 240,000 fixed & INR 80,000 variable).

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

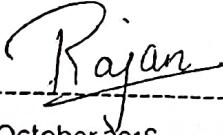
If you find the terms and conditions of employment as outlined above to be acceptable, kindly countersign this letter as indicated below and return the original copy to my attention. We would be delighted to have you join the Company and look forward to hearing from you soon.

CloudGanga Technologies Private Limited

Reena Tiwari,

Director

Acceptance As Is: I have read this letter in full. By signing below, I accept offer of internship with CloudGanga Technologies Private Limited on the terms and conditions set forth above.

Signed: _____ 

Date: 25 October 2018

Rajan Margaya

Private and Confidential.

2

A handwritten signature in black ink.

3026

Ashish Mishra, December 26, 2018
**The bank
for a changing
world**



BNP PARIBAS

Strictly Private & Confidential

Mr. Ashish Mishra
 B2 - 104, Shree Ganesh Tower,
 Near Gaondevi Maidan, Naupada, Thane (West),
 Thane - 400602.

2018-19

Dear Ashish,

With reference to your application and the recent discussions you have had with us, we are pleased to offer you 5 months internship with BNP Paribas India Solutions Pvt. Ltd ("Company") at our Mumbai office in Testing Center of Excellence Department for the period January 2, 2019 to May 31, 2019 as part of your completion of studies. Your internship will automatically come to an end on closing of business/working hours of May 31, 2019. You will be paid a monetary stipend of Rs. 12,000/- per month. (all inclusive) for this period subject to deductions of applicable taxes as declared by government from time to time. No other amount directly or by way of any benefits (including financial benefits) will be paid to you. Kindly note that this letter supercedes the letter dated "November 19, 2018" sent to you earlier.

The terms and conditions of this offer are as under:

- This internship is offered to you as part of your completion of studies and should not be treated as employment during/after completion of the internship.
- The nature of your role during the internship will be conveyed to you verbally or in writing from time to time.
- A very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct is expected from you during the tenure of the assignment.
- You may be permitted to remain absent on payment of stipend, for urgent personal reasons, at the discretion of the management for a period not exceeding 10 calendar days, during the above period. Generally it should be by taking prior permission from your manager.
- If you choose to terminate the assignment, you shall be required to serve a 15 days' notice period. The management reserves the right to terminate your assignment even before the expiry of this internship period by giving you 15 days' notice or 15 days stipend in lieu of notice.
- You will not during the continuance of your assignment, without the consent in writing from the Company, be employed or interested directly or indirectly, in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your assignment.
- You shall not at any time either during the continuance of your assignment or at any time thereafter except after obtaining prior permission in writing from the Company, use for yourself or divulge or disclose either directly or indirectly to any person, firm or body corporate any knowledge, information, trade secret, financial or commercial matter which you may acquire during the course of or incidental to your internship.
- You will not at any time hereafter, without the consent in writing from the Company, except under legal process, divulge or utilize any matters relating to the Company's transactions or dealings, which are of a confidential nature.

A mishra



3028



BNP PARIBAS

Ashish Mishra, December 26, 2018

The bank
for a changing
world

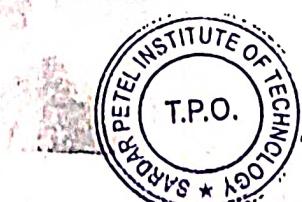
- You will be true and faithful to the Company, in all your accounts, dealings and transactions, relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.
- You will be responsible for the safe-keeping and return, in good condition and order, of all of the Company's property, which may be in your use, custody or charge, and will not retain any copies.
- You should not act in any manner which would be regarded as prejudicial to the interest of the Company.
- It is expected that sufficient time is devoted to the assignment on hand so that the same is carried out efficiently. This may require attendance in the office or to be available to fulfil the assignment beyond the stated hours.
- You will abide by company rules, regulations, policies and the professional code of conduct of the Company which are in force for the time being, or may be framed from time to time.
- During your internship with the Company and for a period of 5 months after completion of your internship with the Company you shall not without the Company's prior written consent, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other persons, solicit or engage any employees or agents of the Company or of any of BNP Paribas Group Company or induce or persuade any such persons to cease working for, or representing, or doing business with the Company or any BNP Paribas Group Company, whether in India or overseas; canvass, solicit, contact, approach or interfere with the relationship of the Company or BNP Paribas Group Company and their client, customer, supplier or agent with whom or which you had dealings in the course of internship with the Company.
- You agree that the restrictions contained in this letter are reasonable and necessary for the protection of the legitimate interests of the Company be valid if some part thereof was deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid and effective.
- You will not have any claims whatsoever, during/after completion of your internship except the stipend as defined in para one of this letter.
- This internship assignment should not be treated as completed, unless the letter/certificate in that regards is issued by company post successful completion of internship period as mentioned in para one of this letter.

Darpan MEHTA
CIB CIO - BNPPISPL

I have read, understood and accept the above terms and conditions by acknowledging the copy of this letter of internship.

Date & Signature Arishtha
02/01/2019

Name A SHISHIR A. MISHRA
Place MUMBAI



3029

Scanned by CamScanner



PhonePe

Abdultawwab Khan,

2018-2019-

Dear Abdultawwab,

- Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore office.

Your internship will commence on 3 Jan 2019.

For this position, you will be paid a Stipend of INR 30,000 (Rupees Thirty Thousand Only) per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people - the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at Flipkart. We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Private Limited

DocuSigned by:

Sameera Banu Chowdry

FED568EECA9E4DD

Sameera Banu Chowdry

Senior Manager - People Operations

ACCEPTANCE

I accept internship with the Company under the terms set forth in this letter:

Name: Abdultawwab Khan

Signature:

DocuSigned by:

EESBFED9A94FB



PhonePe Private Limited (Formerly Known as FX Mart Private Limited)

Corporate Office: Ashford Park View, No 9, 80 Feet Road, Koramangala Industrial Area, 3rd Block, Koramangala, Bangalore - 560034

Regd Office : A-25, Mohan Cooperative Industrial Area, South Delhi, New Delhi - 110044, India

Email : support@phonepe.com | Phone : +91-124-6789-345 | CIN: UG7190DL2012PTC303812

3018

Place: 26/08/2018 Mumbai

Date: 26/08/2018

To

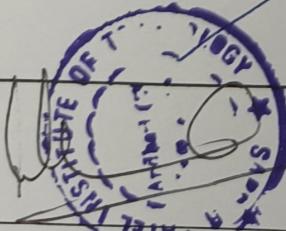
The Training & Development Officer
SPIT Mumbai

Dear Sir,

This in reference to the written test and interview conducted for the students of 2019 batch of your institute.

We are pleased to inform that the following students of your institute have been selected for an offer of employment with Amdocs Development Center India LLP.

- 1 Pratiksha Pandey
- 2 Kashyap Gupta
- 3 Sabha Mokashi
- 4 Jay Shah
- 5 Lekhana Parab
- 6 Hitesh Narang
- 7 Rohit Gadge
- 8 Harshita Moudkar
- 9 Akshita Gauatra
- 10 Sarang Nair
- 11 Saurabh Shinde
- 12 Ameya Mithgani



Amdocs Development Centre India LLP

Registered Office: 6th Floor, Tower - 2, Cybercity, Magarpatta,
Hadapsar, Pune 411 013. Maharashtra, India

Tel: +91-20-40153000 Email: AmdocsIndia@amdocs.com

www.amdocs.com

2018-19

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NOMURA

Nomura Services India Private Limited

10th Floor, Nomura, Hiranandani Business Park, Powai,
Mumbai - 400 076, India

Telephone +91 22 3053 4626
Facsimile +91 22 3053 2111
Website www.nomura.com

26 November 2018

Sumit Pandey
Sardar Patel Institute of Technology,
Mumbai

Dear Sumit,

Congratulations on receiving our offer to join Nomura Services India Private Limited (the "Nomura" and together with its group companies the "firm") as an Intern in the Global Markets IT division. We seek individuals with a distinguished record of achievement, superior leadership skills and a commitment to excellence. Throughout our meetings, you have demonstrated these qualities, and we are confident that you will be a strong contributor to our firm.

Our objective during the internship is to provide you with a first hand experience of the spectrum of our services and perhaps most importantly, a sense of the people and spirit of our firm. For the avoidance of doubt, this is a volunteer work placement and you shall not have any employment relationship with the firm.

Nomura will provide you with a stipend of INR 25,000 per month, less applicable tax withholdings, as soon as practicable following your start date with Nomura. You will not be entitled to this payment if you fail to commence internship with Nomura on the anticipated start date.

This offer of internship is based on your commitment to work exclusively for Nomura for a minimum 6 months period beginning on 07 January 2019. It is important that you work the entire 6 months period so that we may involve you in a variety of assignments and properly evaluate your potential contributions to the firm. If for any reason you are unable to commit to the 6 months period, please notify us before signing this letter.

Please understand that the terms and conditions of your internship are governed by standard firm policies. Among other stipulations, the offer of internship is contingent upon the successful completion of reference checks and satisfactorily meeting all pre-internship requirements and producing identification to verify your identity.

The firm may procure commercial general liability insurance or such other insurance cover as it may require in connection with the internship. You hereby agree that if for any reason you receive any payments by way of compensation or costs or in any other manner under the relevant insurance policy; you shall promptly repay/refund such amounts to the firm in such manner as may be prescribed by the firm. You shall not without the prior consent in writing from the firm make any admission, offer, promise or payment in connection with any claim against you by any third party in connection with the insurance procured by the firm and the firm if it so desires, shall be entitled to take over and conduct in the name of the firm the defence or settlement of any claim.

Either you or the firm may terminate this internship agreement at any time by giving 7 days notice to the other party. The firm may provide you with a payment in lieu of all or part of the applicable notice period. The firm may also deduct any amount which you owe to its affiliates from any amounts which may be payable to you in connection with the termination of your internship, to the extent permitted under applicable laws.

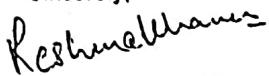


Page 2 of 3

All developments, productions, written work, inventions and improvements of inventions, whether patentable or not, made by you or to which you would have contributed in the course of your internship, and all industrial and intellectual property rights and copyrights made by you or to which you would have contributed in the course of your internship will be and remain the exclusive property of the firm and to the extent necessary you assign any potential rights relating thereto to the firm. This includes but is not limited to all research and research products, firm templates, training materials and presentations, "know-how" developed in spreadsheets and systems developments.

This letter and your internship with the firm shall be governed by and construed in accordance with the laws of India. Any dispute, controversy or claim arising out of or in connection with this Agreement shall be resolved by binding, final arbitration in Mumbai, pursuant to the Rules of Arbitration of the International Chamber of Commerce. The language of the arbitration shall be English.

Sincerely,



Reshma Khanna
Vice President – Human Resources

Should you decide to accept our offer of internship, kindly sign below and return a copy of the signed letter to Gaurav Phukan, Nomura Services India Pvt Ltd, 10th Floor, Nomura, Hiranandani Business Park, Powai, Mumbai- 400 076.

I accept the terms and conditions contained in this letter of internship.

Signature: 
Sumit Pandey

Date: 4/12/18



Page 3 of 3

Annexure

As part of the joining formality we would require you to sign and submit the following set of documents:

1. Signed Copy of Offer Letter
2. 2 passport size photographs.
3. Forms
 - a. Background Verification Form
 - b. Letter of Authorization
 - c. Confidentiality Undertaking
 - d. Personal Information Collection Statement

Kindly send the above documents within such time as requested by the Company to:

Gaurav Phukan,
Human Resources,
Nomura Services India Pvt Limited,
10th Floor Nomura Building,
Hiranandani Business Park,
Hiranandani Powai, Mumbai 400076



Place: 26/08/2018 Mumbai

Date: 26/08/2018

To

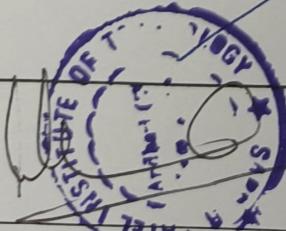
The Training & Development Officer
SPIT Mumbai

Dear Sir,

This in reference to the written test and interview conducted for the students of 2019 batch of your institute.

We are pleased to inform that the following students of your institute have been selected for an offer of employment with Amdocs Development Center India LLP.

- ① Pratiksha Pandey
- ② Kashyap Gupta
- ③ Sabha Mokashi
- ④ Jay Shah
- ⑤ Lekhana Parab
- ⑥ Hitesh Narang
- ⑦ Rohit Gadge
- ⑧ Harshita Moudkar
- ⑨ Akshita Gauatra
- ⑩ Sarang Naik
- ⑪ Saurabh Shinde
- ⑫ Ameya Mithgani



Amdocs Development Centre India LLP

Registered Office: 6th Floor, Tower - 2, Cybercity, Magarpatta,
Hadapsar, Pune 411 013. Maharashtra, India

Tel: +91-20-40153000 Email: AmdocsIndia@amdocs.com

www.amdocs.com

2018-19

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NOMURA

Nomura Services India Private Limited
10th Floor, Nomura Krishnadas Business Park, Puneal,
Mumbai - 400 078, India

Telephone +91 22 3053 4626
Facsimile +91 22 3053 2111
Website www.nomura.com

26 November 2018

Pooja Bipin Patel
Sardar Patel Institute of Technology,
Mumbai

Dear Pooja,

Congratulations on receiving our offer to join Nomura Services India Private Limited (the "Nomura" and together with its group companies the "firm") as an Intern in the Risk & Capital IT division. We seek individuals with a distinguished record of achievement, superior leadership skills and a commitment to excellence. Throughout our meetings, you have demonstrated these qualities, and we are confident that you will be a strong contributor to our firm.

Our objective during the internship is to provide you with a first hand experience of the spectrum of our services and perhaps most importantly, a sense of the people and spirit of our firm. For the avoidance of doubt, this is a volunteer work placement and you shall not have any employment relationship with the firm.

Nomura will provide you with a stipend of INR 25,000 per month, less applicable tax withholdings, as soon as practicable following your start date with Nomura. You will not be entitled to this payment if you fail to commence internship with Nomura on the anticipated start date.

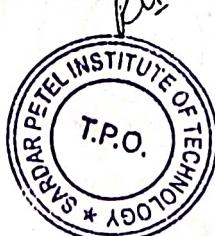
This offer of internship is based on your commitment to work exclusively for Nomura for a minimum 6 months period beginning on 07 January 2019. It is important that you work the entire 6 months period so that we may involve you in a variety of assignments and properly evaluate your potential contributions to the firm. If for any reason you are unable to commit to the 6 months period, please notify us before signing this letter.

Please understand that the terms and conditions of your internship are governed by standard firm policies. Among other stipulations, the offer of internship is contingent upon the successful completion of reference checks and satisfactorily meeting all pre-internship requirements and producing identification to verify your identity.

The firm may procure commercial general liability insurance or such other insurance cover as it may require in connection with the internship. You hereby agree that if for any reason you receive any payments by way of compensation or costs or in any other manner under the relevant insurance policy; you shall promptly repay/refund such amounts to the firm in such manner as may be prescribed by the firm. You shall not without the prior consent in writing from the firm make any admission, offer, promise or payment in connection with any claim against you by any third party in connection with the insurance procured by the firm and the firm if it so desires, shall be entitled to take over and conduct in the name of the firm the defence or settlement of any claim.

Either you or the firm may terminate this internship agreement at any time by giving 7 days notice to the other party. The firm may provide you with a payment in lieu of all or part of the applicable notice period. The firm may also deduct any amount which you owe to its affiliates from any amounts which may be payable to you in connection with the termination of your internship, to the extent permitted under applicable laws.

R.W.Y



V.M.O

Nomura Services India Private Limited
Registration No. U1995MHRA01014811
A member of the Nomura Group of Companies

Page 2 of 3

All developments, productions, written work, Inventions and Improvements of inventions, whether patentable or not, made by you or to which you would have contributed in the course of your internship, and all industrial and intellectual property rights and copyrights made by you or to which you would have contributed in the course of your internship will be and remain the exclusive property of the firm and to the extent necessary you assign any potential rights relating thereto to the firm. This includes but is not limited to all research and research products, firm templates, training materials and presentations, "know-how" developed in spreadsheets and systems developments.

This letter and your internship with the firm shall be governed by and construed in accordance with the laws of India. Any dispute, controversy or claim arising out of or in connection with this Agreement shall be resolved by binding, final arbitration in Mumbai, pursuant to the Rules of Arbitration of the International Chamber of Commerce. The language of the arbitration shall be English.

Sincerely,

Reshma Khanna
Vice President – Human Resources

Should you decide to accept our offer of internship, kindly sign below and return a copy of the signed letter to Gaurav Phukan, Nomura Services India Pvt Ltd, 10th Floor, Nomura, Hiranandani Business Park, Powai, Mumbai- 400 076.

I accept the terms and conditions contained in this letter of internship.

Signature: Pooja Bipin Patel

Date: 29/11/2018



CONGRATULATIONS

on being selected to work with India's
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Roshan Kumar Sah
2.	Kamlesh Badgujar
3.	Sagar khuteha
4.	Shriya Khatri
5.	Shoaib Mansoor
6.	Debashish Goswami
7.	Aditya Nair
8.	Karan Rane
9.	Richa Patil
10.	Onkar Patil
11.	Abhishek Kolwankar
12.	Miheer Mahadik
13.	Ankit Sawant
14.	Pooja Choudhary
15.	Joash Raz.
16.	
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Nomura Services India Private Limited
10th Floor, Nomura, Hinjewadi Business Park, Powai,
Mumbai - 400 078, India

Telephone +91 22 3053 4520
Facsimile +91 22 3053 2111
Website www.nomura.com

26 November 2018

2018-19

Drashti Pradip Rathod
Sardar Patel Institute of Technology,
Mumbai

Dear Drashti,

Congratulations on receiving our offer to join Nomura Services India Private Limited (the "Nomura" and together with its group companies the "firm") as an Intern in the Corporate Technology Services division. We seek individuals with a distinguished record of achievement, superior leadership skills and a commitment to excellence. Throughout our meetings, you have demonstrated these qualities, and we are confident that you will be a strong contributor to our firm.

Our objective during the internship is to provide you with a first hand experience of the spectrum of our services and perhaps most importantly, a sense of the people and spirit of our firm. For the avoidance of doubt, this is a volunteer work placement and you shall not have any employment relationship with the firm.

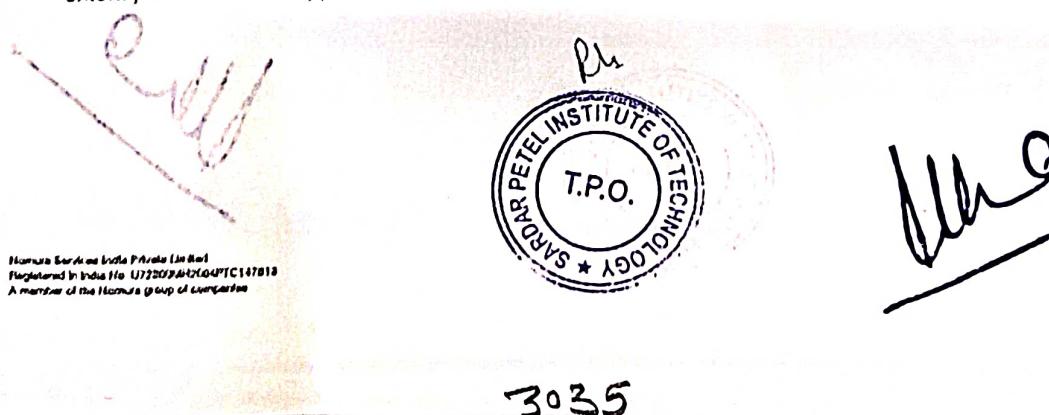
Nomura will provide you with a stipend of INR 25,000 per month, less applicable tax withholdings, as soon as practicable following your start date with Nomura. You will not be entitled to this payment if you fail to commence internship with Nomura on the anticipated start date.

This offer of internship is based on your commitment to work exclusively for Nomura for a minimum 6 months period beginning on 07 January 2019. It is important that you work the entire 6 months period so that we may involve you in a variety of assignments and properly evaluate your potential contributions to the firm. If for any reason you are unable to commit to the 6 months period, please notify us before signing this letter.

Please understand that the terms and conditions of your internship are governed by standard firm policies. Among other stipulations, the offer of internship is contingent upon the successful completion of reference checks and satisfactorily meeting all pre-internship requirements and producing identification to verify your identity.

The firm may procure commercial general liability insurance or such other insurance cover as it may require in connection with the internship. You hereby agree that if for any reason you receive any payments by way of compensation or costs or in any other manner under the relevant insurance policy, you shall promptly repay/refund such amounts to the firm in such manner as may be prescribed by the firm. You shall not without the prior consent in writing from the firm make any admission, offer, promise or payment in connection with any claim against you by any third party in connection with the insurance procured by the firm and the firm if it so desires, shall be entitled to take over and conduct in the name of the firm the defence or settlement of any claim.

Either you or the firm may terminate this Internship agreement at any time by giving 7 days notice to the other party. The firm may provide you with a payment in lieu of all or part of the applicable notice period. The firm may also deduct any amount which you owe to its affiliates from any amounts which may be payable to you in connection with the termination of your internship, to the extent permitted under applicable laws.



3035

All developments, productions, written work, inventions and improvements of inventions, whether patentable or not, made by you or to which you would have contributed in the course of your internship, and all industrial and intellectual property rights and copyrights made by you or to which you would have contributed in the course of your internship will be and remain the exclusive property of the firm and to the extent necessary you assign any potential rights relating thereto to the firm. This includes but is not limited to all research and research products, firm templates, training materials and presentations, "know-how" developed in spreadsheets and systems developments.

This letter and your internship with the firm shall be governed by and construed in accordance with the laws of India. Any dispute, controversy or claim arising out of or in connection with this Agreement shall be resolved by binding, final arbitration in Mumbai, pursuant to the Rules of Arbitration of the International Chamber of Commerce. The language of the arbitration shall be English.

Sincerely,

Reshma Khanna
Vice President - Human Resources

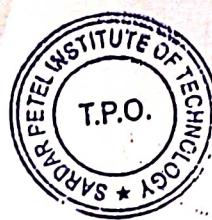
Should you decide to accept our offer of internship, kindly sign below and return a copy of the signed letter to Gaurav Phukan, Nomura Services India Pvt Ltd, 10th Floor, Nomura, Hiranandani Business Park, Powai, Mumbai- 400 076.

I accept the terms and conditions contained in this letter of internship.

Signature:

Drashti Pradip Rathod

Date: 30/11/2018



3036

NOMURA

LTD.
00 093
oalnc.co

As part of the joining formality we would require you to sign and submit the following
set of documents:

Annexure

Page 3 of 3

1. Signed Copy of Offer Letter
2. 2 passport size photographs.
3. Forms
 - a. Background Verification Form
 - b. Letter of Authorization
 - c. Confidentiality Undertaking
 - d. Personal Information Collection Statement

Kindly send the above documents within such time as requested by the Company to:

Gaurav Phukan,
Human Resources,
Nomura Services India Pvt Limited,
10th Floor Nomura Building,
Hiranandani Business Park,
Hiranandani Powai, Mumbai 400076



Vikas

3037



BNP PARIBAS

Strictly Private & Confidential

Mr. Pravin Roonwal
Flat No. 404, Shreenath Sai Darshan,
Borivali (East),
Mumbai - 400066.

2018-19

Dear Pravin,

With reference to your application and the recent discussions you have had with us, we are pleased to offer you 5 months internship with BNP Paribas India Solutions Pvt. Ltd ("Company") at our Mumbai office in ISPL IT Shared Service Center Department for the period January 02, 2019 to May 31, 2019 as part of your completion of studies. Your internship will automatically come to an end on closing of business/working hours of May 31, 2019. You will be paid a monetary stipend of Rs. 12,000/- per month. (all inclusive) for this period subject to deductions of applicable taxes as declared by government from time to time. No other amount directly or by way of any benefits (including financial benefits) will be paid to you.

The terms and conditions of this offer are as under:

- This internship is offered to you as part of your completion of studies and should not be treated as employment during/after completion of the internship.
- The nature of your role during the internship will be conveyed to you verbally or in writing from time to time.
- A very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct is expected from you during the tenure of the assignment.
- You may be permitted to remain absent on payment of stipend, for urgent personal reasons, at the discretion of the management for a period not exceeding 10 calendar days, during the above period. Generally it should be by taking prior permission from your manager.
- If you choose to terminate the assignment, you shall be required to serve a 15 days' notice period. The management reserves the right to terminate your assignment even before the expiry of this internship period by giving you 15 days' notice or 15 days stipend in lieu of notice.
- You will not during the continuance of your assignment, without the consent in writing from the Company, be employed or interested directly or indirectly, in any other trade or business, your assignment.
- You shall not at any time either during the continuance of your assignment or at any time thereafter except after obtaining prior permission in writing from the Company, use for yourself knowledge, information, trade secret, financial or commercial matter which you may acquire during the course of or incidental to your internship.
- You will not any time hereafter, without the consent in writing from the Company, except under legal process, divulge or utilize any matters relating to the Company's transactions or dealings, which are of a confidential nature.

Roonwal

BNP PARIBAS INDIA SOLUTIONS PRIVATE LIMITED

CIN: U72200MH2005PTC151511

Regd. Office: Infinity Building No. 4, Unit No. 601, 6th Floor, Off Film City Road, Malad (East), Mumbai-400 097, INDIA.
Tel: +91 22 6271 0000 Website Address: <http://indiasolutions.bnpparibas.com>

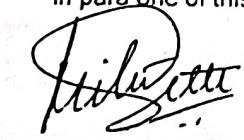


Page 1 of 2



The bank
for a changing
world

- You will be true and faithful to the Company, in all your accounts, dealings and transactions, relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.
- You will be responsible for the safe-keeping and return, in good condition and order, of all of the Company's property, which may be in your use, custody or charge, and will not retain any copies.
- You should not act in any manner which would be regarded as prejudicial to the interest of the Company.
- It is expected that sufficient time is devoted to the assignment on hand so that the same is carried out efficiently. This may require attendance in the office or to be available to fulfill the assignment beyond the stated hours.
- You will abide by company rules, regulations, policies and the professional code of conduct of the Company which are in force for the time being, or may be framed from time to time.
- During your internship with the Company and for a period of 5 months after completion of your internship with the Company you shall not without the Company's prior written consent, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other persons, solicit or engage any employees or agents of the Company or of any of BNP Paribas Group Company or induce or persuade any such persons to cease working for, or representing, or doing business with the Company or any BNP Paribas Group Company, whether in India or overseas; canvass, solicit, contact, approach or interfere with the relationship of the Company or BNP Paribas Group Company and their client, customer, supplier or agent with whom or which you had dealings in the course of internship with the Company.
- You agree that the restrictions contained in this letter are reasonable and necessary for the protection of the legitimate interests of the Company be valid if some part thereof was deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid and effective.
- You will not have any claims whatsoever, during/after completion of your internship except the stipend as defined in para one of this letter.
- This internship assignment should not be treated as completed, unless the letter/certificate in that regards is issued by company post successful completion of internship period as mentioned in para one of this letter.



Mitu SETH
Head - Human Resources



Rupesh Ramachandran
Assistant Vice President - Human Resources

I have read, understood and accept the above terms and conditions by acknowledging the copy of this letter of internship.

Date & Signature 02/01/2019



Name PRAVIN ROONWAL
Place MUMBAI




Page 2 of 2

2018-19
251



CHENOA INFORMATION & SOFTWARE SERVICES PVT. LTD.

6th Floor, Premier House, Central Road, MIDC, Andheri East, Mumbai-400 093.

Tel.: +91-22-6696 0040 • Telefax: +91-22-6696 0041 • Email: info@chenoainc.co

3rd October, 2018

Samiksha Sahare
SPIT

Ref: Internship Offer Letter

Dear Samiksha,

With reference to the Interview you had with us, we are pleased to offer you an opportunity of internship with Chenoa Information & Software Services Pvt. Ltd. Below are the details.

Period: Jan 2019 to June 2019

Stipend: Rs. 7,000 per month (Rupees Seven Thousand Only)

Subject to availability of a suitable role and based on your performance in internship, post 6 months, you could be given an opportunity with Chenoa.

You are expected to join us latest by 2nd January, 2019.

Kindly confirm the acceptance of this offer latest by 3rd October, 2017 by signing and returning the duplicate copy of this letter.

We look forward to a long and fruitful association with you.

Thanking you,

Yours faithfully,
For Chenoa Information and Software Services Pvt. Ltd

Reena Wadkar
Head-Human Resources

I accept.

Signature:

Date:

03rd Oct 2018



3040

w w w . c h e n o a i n c . c o m



BNP PARIBAS

The bank
for a changing
world

Strictly Private & Confidential

Mr. Rohit Sawardekar

Room No. 502, C - Wing, Laxmi Pooja Apartment,
Opp Kasturba Hospital, J R. Boricha Marg, Saatrasa,
Mumbai - 400011

2018-19

Dear Rohit,

With reference to your application and the recent discussions you have had with us we are pleased to offer you 5 months internship with BNP Paribas India Solutions Pvt Ltd ("Company") at our Mumbai office in Corporate Banking IT Department for the period January 02, 2019 to May 31, 2019 as part of your completion of studies. Your internship will automatically come to an end on closing of business/working hours of May 31, 2019. You will be paid a monetary stipend of Rs. 12,000/- per month (all inclusive) for this period subject to deductions of applicable taxes as declared by government from time to time. No other amount directly or by way of any benefits (including financial benefits) will be paid to you.

The terms and conditions of this offer are as under.

- This internship is offered to you as part of your completion of studies and should not be treated as employment during/after completion of the internship
- The nature of your role during the internship will be conveyed to you verbally or in writing from time to time.
- A very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct is expected from you during the tenure of the assignment.
- You may be permitted to remain absent on payment of stipend, for urgent personal reasons, at the discretion of the management for a period not exceeding 10 calendar days during the above period. Generally it should be by taking prior permission from your manager
- If you choose to terminate the assignment, you shall be required to serve a 15 days' notice period. The management reserves the right to terminate your assignment even before the expiry of this internship period by giving you 15 days' notice or 15 days stipend in lieu of notice
- You will not during the continuance of your assignment, without the consent in writing from the Company, be employed or interested directly or indirectly, in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your assignment.
- You shall not at any time either during the continuance of your assignment or at any time thereafter except after obtaining prior permission in writing from the Company, use for yourself or divulge or disclose either directly or indirectly to any person, firm or body corporate any knowledge, information, trade secret, financial or commercial matter which you may acquire during the course of or incidental to your internship.
- You will not at any time hereafter, without the consent in writing from the Company, except under legal process, divulge or utilize any matters relating to the Company's transactions or dealings, which are of a confidential nature

Rohit
BNP PARIBAS INDIA SOLUTIONS PRIVATE LIMITED

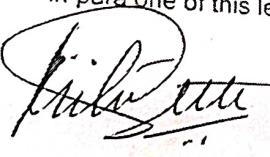
CIN: U72200MH2005PTC151511
Regd. Office: Infinity Building No. 4, Unit No. 601, 6th Floor, Off Film City Road, Mania, Andheri (E), Mumbai - 400 097, INDIA
Tel: +91 22 6271 0000 Website Address: <http://indiasolutions.bnpparibas.com>



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Page 1 of 2

- You will be true and faithful to the Company, in all your accounts, dealings and transactions relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same
- You will be responsible for the safe-keeping and return, in good condition and order, of all of the Company's property, which may be in your use, custody or charge, and will not retain any copies
- You should not act in any manner which would be regarded as prejudicial to the interest of the Company
- It is expected that sufficient time is devoted to the assignment on hand so that the same is carried out efficiently. This may require attendance in the office or to be available to fulfil the assignment beyond the stated hours
- You will abide by company rules, regulations, policies and the professional code of conduct of the Company which are in force for the time being, or may be framed from time to time
- During your internship with the Company and for a period of 5 months after completion of your internship with the Company you shall not without the Company's prior written consent, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other persons, solicit or engage any employees or agents of the Company or of any of BNP Paribas Group Company or induce or persuade any such persons to cease working for, or representing, or doing business with the Company or any BNP Paribas Group Company, whether in India or overseas; canvass, solicit, contact, approach or interfere with the relationship of the Company or BNP Paribas Group Company and their client, customer, supplier or agent with whom or which you had dealings in the course of internship with the Company
- You agree that the restrictions contained in this letter are reasonable and necessary for the protection of the legitimate interests of the Company be valid if some part thereof was deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid and effective
- You will not have any claims whatsoever, during/after completion of your internship except the stipend as defined in para one of this letter.
- This internship assignment should not be treated as completed, unless the letter/certificate in that regards is issued by company post successful completion of internship period as mentioned in para one of this letter.



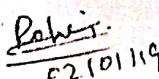
Mitu SETH
Head - Human Resources



Gene Salis
Manager - Human Resources

I have read, understood and accept the above terms and conditions by acknowledging the copy of this letter of internship.

Date & Signature



Rohit
02/01/19

Name Rohit R. Sawant
Place Mumbai

BNP PARIBAS INDIA SOLUTIONS PRIVATE LIMITED




Page 2 of 2

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PhonePe

Giridhar Prakash Shenoy,

2018.12

Dear Giridhar,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore office.

Your internship will commence on 3 Jan 2019,

For this position, you will be paid a Stipend of INR 30,000 (Rupees Thirty Thousand Only) per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people - the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at Flipkart. We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards
For PhonePe Private Limited

— DocuSigned by:

Sameera Banu Chowdry

FED9588EC49E4D0

Sameera Banu Chowdry
Senior Manager - People Operations
ACCEPTANCE

I accept internship with the Company under the terms set forth in this letter:

Name: Giridhar Prakash Shenoy

Signature:

Giridhar Prakash Shenoy

337B85FCCCEC4DB



PhonePe Private Limited (Formerly Known as FX Mart Private Limited)
Corporate Office: Ashford Park View, No.9, 80 Feet Road, Koramangala Industrial Area, 3rd Block, Koramangala, Bangalore - 560034
Regd Office : A-25, Mohan Cooperative Industrial Area, South Delhi, New Delhi - 110044, India
Email : support@phonepe.com | Phone +91-124-6789-345 | CIN: U67190DL2012PTC303812

3043

2018-19



PhonePe

Rupesh Uday Shetty,

Dear Rupesh,

Congratulations!!

~~Not Found~~

After a rigorous process of selection we are pleased to offer you the position of an Intern with PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore office.

Your internship will commence on 3 Jan 2019.

For this position, you will be paid a Stipend of INR 30,000 (Rupees Thirty Thousand Only) per month (subject to deduction on leaves).

PhonePe, you will soon discover, is all about people - the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at Flipkart. We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Private Limited

DocuSigned by:

Sameera Banu Chowdry

FED9600EC42E400

Sameera Banu Chowdry
Senior Manager - People Operations
ACCEPTANCE

I accept internship with the Company under the terms set forth in this letter:

Name: Rupesh Uday Shetty

DocuSigned by:

Signature:

DD428C9060384C0

PhonePe Private Limited (Formerly Known as EX Mart Private Limited)
Corporate Office: Ashford Park View, No 8, 60 Feet Road, Koramangala Industrial Area, 1 Block, Koramangala, Bangalore - 560034
Regd Office : A-25, Mahan Cooperative Industrial Area, South Delhi, New Delhi - 110044, India
Email : support@phonepe.com | Phone : +91-124-670034 | CIN: U57190DL2013PTC0303812



302

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Bhoomi Anupam Thaker,
Dear Bhoomi,
Congratulations!!



PhonePe

2018-19

After a rigorous process of selection we are pleased to offer you the position of an Intern with PhonePe Private Limited ("PhonePe" or the "Company") us per the terms of reference given below at our Bangalore office.

Your internship will commence on 3 Jan 2019.

For this position, you will be paid a Stipend of INR 30,000 (Rupees Thirty Thousand Only) per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people - the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at Flipkart. We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.
Welcome aboard!

Sincere Regards
For PhonePe Private Limited

DocuSigned by:
Sameera Banu Chowdry
FEDC6BEC45E4D0

Sameera Banu Chowdry
Senior Manager - People Operations
ACCEPTANCE

I accept internship with the Company under the terms set forth in this letter.

Name: Bhoomi Anupam Thaker

Signature: DocuSigned by:
Bhoomi Thaker
1B5850C6B4BB4C5



Wno

PhonePe Private Limited (Formerly Known as FX Mart Private Limited)
Corporate Office: Ashford Park View, No. 9, 80 Feet Road, Koramangala Industrial Area, 3rd Block, Koramangala, Bangalore - 560034
Regd Office : A-25, Mohan Cooperative Industrial Area, South Delhi, New Delhi - 110044, India
Email : support@phonepe.com | Phone : +91-124-6789-345 | CIN: U67190DL2012PTC303812

3044



BNP PARIBAS

Strictly Private & Confidential

Mr. Muhurt Thakur

B - 47, Building No 18, Manish Kavari CHS,
Manish Nagar, Four Bungalows, Andheri (West)
Mumbai - 400058

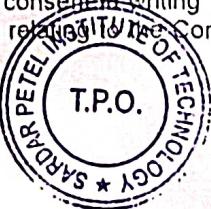
2018 2019

Dear Muhurt,

With reference to your application and the recent discussions you have had with us, we are pleased to offer you 5 months internship with BNP Paribas India Solutions Pvt. Ltd ("Company") at our Mumbai office in Global Markets IT Department for the period January 07, 2019 to June 06, 2019 as part of your completion of studies. Your internship will automatically come to an end on closing of business/working hours of June 06, 2019. You will be paid a monetary stipend of Rs. 12,000/- per month (all inclusive) for this period subject to deductions of applicable taxes as declared by government from time to time. No other amount directly or by way of any benefits (including financial benefits) will be paid to you. Kindly note that this letter supercedes the letter dated "November 19, 2018" sent to you earlier.

The terms and conditions of this offer are as under

- This internship is offered to you as part of your completion of studies and should not be treated as employment during/after completion of the internship.
- The nature of your role during the internship will be conveyed to you verbally or in writing from time to time.
- A very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct is expected from you during the tenure of the assignment.
- You may be permitted to remain absent on payment of stipend, for urgent personal reasons, at the discretion of the management for a period not exceeding 10 calendar days, during the above period. Generally it should be by taking prior permission from your manager.
- If you choose to terminate the assignment, you shall be required to serve a 15 days' notice period. The management reserves the right to terminate your assignment even before the expiry of this internship period by giving you 15 days' notice or 15 days stipend in lieu of notice.
- You will not during the continuance of your assignment, without the consent in writing from the Company, be employed or interested directly or indirectly, in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your assignment.
- You shall not at any time either during the continuance of your assignment or at any time thereafter except after obtaining prior permission in writing from the Company, use for yourself or divulge or disclose either directly or indirectly to any person, firm or body corporate any knowledge, information, trade secret, financial or commercial matter which you may acquire during the course of or incidental to your internship.
- You will not any time hereafter, without the consent in writing from the Company, except under legal process, divulge or utilize any matters relating to the Company's transactions or dealings, which are of a confidential nature.



BNP PARIBAS INDIA SOLUTIONS PRIVATE LIMITED
CIN: U72200MH2005PTC151511
Regd. Office: Infinity Building No. 4, Unit No. 601, 6th Floor, Off Film City Road, Malad (East), Mumbai - 400 097, INDIA.
Tel: +91-22 6271 0000 Website Address: <http://indiasolutions.bnpparibas.com>

Page 1 of 2

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- You will be true and faithful to the Company, in all your accounts, dealings and transactions, relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same
- You will be responsible for the safe-keeping and return, in good condition and order, of all of the Company's property, which may be in your use, custody or charge, and will not retain any copies
- You should not act in any manner which would be regarded as prejudicial to the interest of the Company
- It is expected that sufficient time is devoted to the assignment on hand so that the same is carried out efficiently. This may require attendance in the office or to be available to fulfil the assignment beyond the stated hours
- You will abide by company rules, regulations, policies and the professional code of conduct of the Company which are in force for the time being, or may be framed from time to time.
- During your internship with the Company and for a period of 5 months after completion of your internship with the Company you shall not without the Company's prior written consent, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other persons, solicit or engage any employees or agents of the Company or of any of BNP Paribas Group Company or induce or persuade any such persons to cease working for, or representing, or doing business with the Company or any BNP Paribas Group Company, whether in India or overseas; canvass, solicit, contact, approach or interfere with the relationship of the Company or BNP Paribas Group Company and their client, customer, supplier or agent with whom or which you had dealings in the course of internship with the Company.
- You agree that the restrictions contained in this letter are reasonable and necessary for the protection of the legitimate interests of the Company be valid if some part thereof was deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid and effective
- You will not have any claims whatsoever, during/after completion of your internship except the stipend as defined in para one of this letter.
- This internship assignment should not be treated as completed, unless the letter/certificate in that regards is issued by company post successful completion of internship period as mentioned in para one of this letter.

Mitu SETH
Head - Human Resources

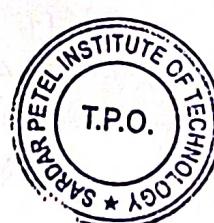
Rupesh Ramachandran
Assistant Vice President - Human Resources

I have read, understood and accept the above terms and conditions by acknowledging the copy of this letter of internship.

Date & Signature *m. shaker*
07/01/19

Name MUKURT THAKUR
Place MUMBAI

BNP PARIBAS INDIA SOLUTIONS PRIVATE LIMITED



Page 2 of 2



PhonePe

Mihir Jagdish Vyas,

2018-19

Dear Mihir,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore office.

Your internship will commence on 3 Jan 2019,

For this position, you will be paid a Stipend of INR 30,000 (Rupees Thirty Thousand Only) per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people - the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at Flipkart. We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards
For PhonePe Private Limited

— DocuSigned by

Sameera Banu Chowdry

FED25E6EC49E4D0

Sameera Banu Chowdry
Senior Manager - People Operations
ACCEPTANCE

I accept internship with the Company under the terms set forth in this letter:

Name: Mihir Jagdish Vyas

Signature:
Mihir Jagdish Vyas
3C0122D5BA034C5



PhonePe Private Limited (Formerly Known as FX Mart Private Limited)
Corporate Office : Ashford Park View, No 9, 80 Feet Road, Koramangala Industrial Area, 3rd Block, Koramangala, Bangalore - 560034
Regd Office : A-25, Moti Lal Cooperative Industrial Area, South Delhi, New Delhi - 110044, India
Email : support@phonepe.com | Phone : +91-124-6789-315 | CIN: U67190DL2012PTC303812

CHENOA INFORMATION & SOFTWARE SERVICES PVT. LTD.

5th Floor, Premier House, Central Road, MIDC, Andheri East, Mumbai-400 093.
Tel.: +91-22-6696 0040 • Telefax: +91-22-6696 0041 • Email: info@chenoainc.com

3rd October, 2018

Digvijay Yadav
SPIT

2018-19

Ref: Internship Offer Letter

Dear Digvijay,

With reference to the Interview you had with us, we are pleased to offer you an opportunity of internship with Chenoa Information & Software Services Pvt. Ltd. Below are the details.

Period: Jan 2019 to June 2019

Stipend: Rs. 7,000 per month (Rupees Seven Thousand Only)

Subject to availability of a suitable role and based on your performance in internship, post 6 months, you could be given an opportunity with Chenoa.

You are expected to join us latest by **2nd January, 2019**.

Kindly confirm the acceptance of this offer latest by **3rd October, 2017** by signing and returning the duplicate copy of this letter.

We look forward to a long and fruitful association with you.

Thanking you,

Yours faithfully,
For Chenoa Information and Software Services Pvt. Ltd

Reena Wadkar

Reena Wadkar
Head-Human Resources

I accept.

Signature:
Date:

D. Yadav

3rd October 2018



Vivek

www.chenoainc.com



BNP PARIBAS

Kunal Zade, January 2, 2019

The bank
for a changing
world

Strictly Private & Confidential

Mr. Kunal Zade

901, Rajveer Apartment,
Gilber Hill Road, Andheri (West),
Mumbai - 400058

2018-19

Dear Kunal,

With reference to your application and the recent discussions you have had with us, we are pleased to offer you 5 months internship with BNP Paribas India Solutions Pvt. Ltd ("Company") at our Mumbai office in CIB IT Transversal Department for the period January 07, 2019 to June 06, 2019 as part of your completion of studies. Your internship will automatically come to an end on closing of business/working hours of June 06, 2019. You will be paid a monetary stipend of Rs. 12,000/- per month (all inclusive) for this period subject to deductions of applicable taxes as declared by government from time to time. No other amount directly or by way of any benefits (including financial benefits) will be paid to you. Kindly note that this letter supercedes the letter dated "November 15, 2018" sent to you earlier.

The terms and conditions of this offer are as under:

- This internship is offered to you as part of your completion of studies and should not be treated as employment during/after completion of the internship.
- The nature of your role during the internship will be conveyed to you verbally or in writing from time to time.
- A very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct is expected from you during the tenure of the assignment.
- You may be permitted to remain absent on payment of stipend, for urgent personal reasons, at the discretion of the management for a period not exceeding 10 calendar days, during the above period. Generally it should be by taking prior permission from your manager.
- If you choose to terminate the assignment, you shall be required to serve a 15 days' notice period. The management reserves the right to terminate your assignment even before the expiry of this internship period by giving you 15 days' notice or 15 days stipend in lieu of notice.
- You will not during the continuance of your assignment, without the consent in writing from the Company, be employed or interested directly or indirectly, in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your assignment.
- You shall not at any time either during the continuance of your assignment or at any time thereafter except after obtaining prior permission in writing from the Company, use for yourself or divulge or disclose either directly or indirectly to any person, firm or body corporate any knowledge, information, trade secret, financial or commercial matter which you may acquire during the course of or incidental to your internship.
- You will not at any time hereafter, without the consent in writing from the Company, except under legal process, divulge or utilize any matters relating to the Company's transactions or dealings, which are of a confidential nature.



BNP PARIBAS INDIA SOLUTIONS PRIVATE LIMITED

CIN U72200MH2005PTC151511

Regd. Office: Infinity Building No. 4, Unit No. C01, 6th Floor, Off Film City Road, Malad (East), Mumbai - 400 097, INDIA
Tel.: +91 22 6271 0000 Website Address: <http://indiasolutions.bnpparibas.com>

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- You will be true and faithful to the Company, in all your accounts, dealings and transactions, relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.
- You will be responsible for the safe-keeping and return, in good condition and order, of all of the Company's property, which may be in your use, custody or charge, and will not retain any copies
- You should not act in any manner which would be regarded as prejudicial to the interest of the Company.
- It is expected that sufficient time is devoted to the assignment on hand so that the same is carried out efficiently. This may require attendance in the office or to be available to fulfil the assignment beyond the stated hours.
- You will abide by company rules, regulations, policies and the professional code of conduct of the Company which are in force for the time being, or may be framed from time to time.
- During your internship with the Company and for a period of 5 months after completion of your internship with the Company you shall not without the Company's prior written consent, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other persons, solicit or engage any employees or agents of the Company or of any of BNP Paribas Group Company or induce or persuade any such persons to cease working for, or representing, or doing business with the Company or any BNP Paribas Group Company, whether in India or overseas; canvass, solicit, contact, approach or interfere with the relationship of the Company or BNP Paribas Group Company and their client, customer, supplier or agent with whom or which you had dealings in the course of internship with the Company.
- You agree that the restrictions contained in this letter are reasonable and necessary for the protection of the legitimate interests of the Company be valid if some part thereof was deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid and effective.
- You will not have any claims whatsoever, during/after completion of your internship except the stipend as defined in para one of this letter.
- This internship assignment should not be treated as completed, unless the letter/certificate in that regards is issued by company post successful completion of internship period as mentioned in para one of this letter.

Mitu SETH
Head - Human Resources

Rupesh Ramachandran
Assistant Vice President - Human Resources

I have read, understood and accept the above terms and conditions by acknowledging the copy of this letter of internship.

7-01-2019 Dade
Date & Signature

Name Kunal zade
Place Mumbai



Page 2 of 2



Artyowl

G-68, Om Heera Panna Mall, Oshiwara, Andheri west, Mumbai 400053. M: 9867955572

INTERNSHIP LETTER

Date: - January 05th, 2019

Mr. Ritesh Ajit Tambe (Aadhaar Card No.: 476967920712

SPIT College - Andheri (W)
7506079431
ritz.tambe@gmail.com

2018-19

Dear Ritesh,

I am delighted & excited to welcome you to ArtyOwl.com as a Web development Intern for Operations role.

At Artyowl.com., we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* internship experience with Artyowl.com.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations

Rajiv Ramnani

(CEO & Founder)



Rajive
Rajive Tambe



G 68, Om Annexure A Mall, Oshiwara Andheri west Mumbai 400053. M: 9867955572



You shall be governed by the following terms and condition of service during your internship with Artyowl.com and those may be amended from time to time.

1. You are being hired as a Web development Intern for Operations role and Mr. Rajiv Ramnani , Mrs. Shahela Ramnai would be your Reporting Managers and Mentors during the internship. As a Web development Intern you would be responsible for <tasks and responsibilities>
2. Your date of joining is Janyary 4th 2019 and the duration of the internship would be <180 days>. During this time you are expected to devote your time and efforts solely to Artyowl.com work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working from the Artyowl.com office for the duration of the internship. There will be catch ups scheduled with your mentors to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to Artyowl.com will be the intellectual property of Artyowl.com. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.

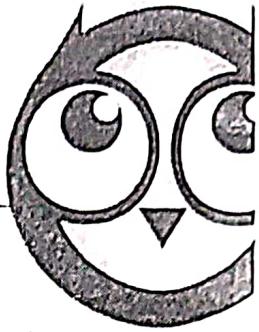


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G-68, Om Heera Panna Mall, Oshiwara, Andheri West Mumbai 400053. M: 9867955572



9. Artyowl.com is a start up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork - and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentors and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback - this is the ONLY way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing - both the principles are core of what Artyowl.com stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
12. You will be provided <₹ 5000, Rupees Five Thousand only> per month as stipend. All the office related expenses (phone calls, Internet etc., if any) would be reimbursed on actual basis or provided to you.
13. I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date: January 05, 2019

Place: Mumbai



Artyowl
R. Parise