



### Sardar Patel Institute of Technology

Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India

(Autonomous Institute Affiliated to University of Mumbai)

Academic Year: 2019-20

### Offer Letters of Placement of 2019-20

Sr. No	Name of the Student	Program Graduated From	Company Name	Page No.
1	Priyansh Acharya	Computer Engineering	LTIMindtree Ltd.	1
2	Rushikesh Bangar	Computer Engineering	Deutsche Bank	2
5	Mohit Bhat	Computer Engineering	Axis Bank	3
7	Raj Chandvaniya	Computer Engineering	Morgan Stanley	4
8	Harshit Chheda	Computer Engineering	Capgemini	5
9	Mithil Dani	Computer Engineering	Credit Suisse	6
12	Kaustubh Gaikwad	Computer Engineering	LTIMindtree Ltd.	7
13	Surabhi Ghankutkar	Computer Engineering	OM Partners	8
14	Rohit Gonsalves	Computer Engineering	Accolite	9
15	Rahul Guhekar	Computer Engineering	Sapient	10
16	Rithvika Iyer	Computer Engineering	Shezar Tech	11
17	Siddhesh Jadhav	Computer Engineering	Phone Pe	12
19	Rohit Kamble	Computer Engineering	LTIMindtree Ltd.	13
20	Vaibhavi Kate	Computer Engineering	Deutsche Bank	14
23	Chaitali Kotasthane	Computer Engineering	JP Morgan Chase & Co.	15



### Sardar Patel Institute of Technology

Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India

(Autonomous Institute Affiliated to University of Mumbai)

Academic Year: 2019-20

24	Anirudh Kamath	Computer Engineering	PhonePe	16
25	Mrunal Kurhade	Computer Engineering	Capgemini	17
27	Mihir Makwana	Computer Engineering	Amadeus	18
28	Aditya Malani	Computer Engineering	WorkIndia	19
29	Kunal Mandalya	Computer Engineering	LTIMindtree Ltd.	20
30	Hardik Pachgade	Computer Engineering	Capgemini	21
32	Jinay Parekh	Computer Engineering	WorkIndia	22
33	Bhaktij Patil	Computer Engineering	Deutsche Bank	23
34	Darshan Patil	Computer Engineering	Accolite	24
35	Jai Puro	Computer Engineering	Barclays	25
37	Prathamesh Rajput	Computer Engineering	Capgemini	26
38	Chinmay Rane	Computer Engineering	Credit Suisse	27
39	Priyanka Rokade	Computer Engineering	LTIMindtree Ltd.	28
40	Lekha Sharma	Computer Engineering	JP Morgan Chase & Co.	29
42	Divyaank Tiwari	Computer Engineering	MSCI	30
44	Poojan Turakhia	Computer Engineering	JP Morgan Chase & Co.	31



**Sardar Patel Institute of Technology**  
Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India  
(Autonomous Institute Affiliated to University of Mumbai)  
**Academic Year: 2019-20**

45	Yash Deshpande	Computer Engineering	Infosys	32
47	Rohan Jagtap	Computer Engineering	VMWare	33
49	Tejal Chavan	Computer Engineering	LТИ Mindtree Ltd.	34
50	Preet Dabre	Computer Engineering	PhonePe	35
51	Omkar Dongre	Computer Engineering	Cognizant	36
52	Pooja Gajbhiye	Computer Engineering	LTI Mindtree Ltd.	37
55	Pritesh Kamde	Computer Engineering	Barclays	38
59	Akhilesh Aralikatti	Electronics Engineering	LTI Mindtree Ltd.	40
60	Rohan Badgujar	Electronics Engineering	LTI Mindtree Ltd.	46
61	Tejveer Singh Bath	Electronics Engineering	TATA digital	47
62	Soumyadeb Bhattacharjee	Electronics Engineering	Quantiphi	54
63	Nalin Chandeliya	Electronics Engineering	Citius Tech	63
64	Prashanth Chari	Electronics Engineering	Deloitte USI	66
65	Vaidehi Deshpande	Electronics Engineering	LTI Mindtree Ltd.	67
66	Sumedh Deshpande	Electronics Engineering	Deloitte USI	70
67	Gopala Dhar	Electronics Engineering	Quantiphi	71



### Sardar Patel Institute of Technology

Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India

(Autonomous Institute Affiliated to University of Mumbai)

Academic Year: 2019-20

68	Pooja Firke	Electronics Engineering	Deloitte USI	79
69	Palash Gajbhiye	Electronics Engineering	LTIMindtree Ltd.	82
71	Akhil Gohil	Electronics Engineering	Infosys	88
72	Rujuta Gokhale	Electronics Engineering	Quantiphi	89
73	Ananta Goswami	Electronics Engineering	Deloitte USI	98
74	Vaibhavi Gunjal	Electronics Engineering	LTIMindtree Ltd.	99
75	Darshan Gohil	Electronics Engineering	LTIMindtree Ltd.	105
77	Sunny Jha	Electronics Engineering	Capgemini	111
78	Sameeran Karpe	Electronics Engineering	GEP	133
79	Rahul Kelaskar	Electronics Engineering	Citius Tech	135
80	Pranav Khanolkar	Electronics Engineering	Infosys	136
82	Yash Mainkar	Electronics Engineering	Axxela	137
83	Rohit Mali	Electronics Engineering	Equifax	138
84	Saurav Malve	Electronics Engineering	KPMG	139
85	Melita Benn	Electronics Engineering	GEP	167
86	Ankita Mukne	Electronics Engineering	Quantiphi	168



**Sardar Patel Institute of Technology**  
Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India  
(Autonomous Institute Affiliated to University of Mumbai)  
**Academic Year: 2019-20**

87	Akash Nayak	Electronics Engineering	Citius Tech	178
88	Vivek Nikam	Electronics Engineering	Infosys	179
89	Rutwik Pandit	Electronics Engineering	Infosys	180
90	Akshay Patil	Electronics Engineering	Infosys	181
91	Anay Pulapaka	Electronics Engineering	Capgemini	182
92	Sahil Rao	Electronics Engineering	Quantiphi	186
93	Manthan Rathod	Electronics Engineering	LТИ Mindtree Ltd.	195
94	Rohit Sathye	Electronics Engineering	Deloitte USI	201
96	Aditya Shejwal	Electronics Engineering	KPMG	202
99	Shriniket Vichare	Electronics Engineering	Infosys	203
100	Atharva Ajgaonkar	Electronics Engineering	Carwale	204
101	Sukanya Aldar	Electronics Engineering	Infosys	208
102	Tejasvi Mhase	Electronics Engineering	LTTS	223
103	Sejal Pandav	Electronics Engineering	KPMG	230
105	Shubham Shinde	Electronics Engineering	Deloitte USI	253
106	Sachin Sonawane	Electronics Engineering	Citius Tech	254



### Sardar Patel Institute of Technology

Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India

(Autonomous Institute Affiliated to University of Mumbai)

Academic Year: 2019-20

107	Saurav Tiwari	Electronics Engineering	LTIMindtree Ltd.	257
108	Ajay Upadhyaya	Electronics Engineering	LTIMindtree Ltd.	261
110	Atharv Pulapaka	Electronics Engineering	Delloite	264
111	Chauhan Neeraj Pravin	Electronics Engineering	BYJU's	265
112	Dhongade Suraj Gangaram	Electronics Engineering	Urstack Innovations	271
116	Urvi Bhanushali	Information Technology	JP Morgan Chase & Co.	279
117	Jnanesh Bhat	Information Technology	LTIMindtree Ltd.	280
118	Jayant Bodkurwar	Information Technology	LTIMindtree Ltd.	281
120	Atul Chitanvis	Information Technology	Oracle	282
121	Harsh Dave	Information Technology	JP Morgan Chase & Co.	283
124	Lavina Golani	Information Technology	Microsoft	284
125	Piyush Jagtap	Information Technology	Nvent	285
126	Anukrit Jain	Information Technology	JP Morgan Chase & Co.	286
127	Sayed Azain Jaffer	Information Technology	Deutsche Bank	287
128	Madhur Kabra	Information Technology	Amadeus Labs	288
129	Divya Kamath	Information Technology	MSCI	289



**Sardar Patel Institute of Technology**  
Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India  
(Autonomous Institute Affiliated to University of Mumbai)  
**Academic Year: 2019-20**

130	Palak Keni	Information Technology	Oracle	290
133	Anushree Kulai	Information Technology	Credit Suisse	291
136	Aditya Mehta	Information Technology	Cimpress	292
138	Radnyee Mhatre	Information Technology	Accolite	293
139	Purnima Mokadam	Information Technology	Credit Suisse	294
140	Apurv Moroney	Information Technology	Cimpress	295
141	Harshali Painter	Information Technology	Infosys	297
142	Siddharth Pandey	Information Technology	Wissen Tech	298
144	Jay Parekh	Information Technology	Upgrad	299
145	Sahil Parekh	Information Technology	JP Morgan Chase & Co.	300
146	Yash Parekh	Information Technology	Axxela	301
147	Rohan Pawar	Information Technology	Shezar Tech	302
149	Sharyu Raut	Information Technology	Capgemini	303
150	Mansi Sankhe	Information Technology	LTIMindtree Ltd.	304
151	Shloka Sapru	Information Technology	Quantiphi	305
153	Rohit Sharma	Information Technology	LTIMindtree Ltd.	306



**Sardar Patel Institute of Technology**  
Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India  
(Autonomous Institute Affiliated to University of Mumbai)  
**Academic Year: 2019-20**

154	Sarah Sonje	Information Technology	Amazon	307
155	Nikita Tare	Information Technology	Infosys	308
156	Mohit Thaker	Information Technology	Citius Tech	309
157	Rohan Trigune	Information Technology	MAQ Software	310
158	Gaurav Yadav	Information Technology	Accolite	311
159	Priyanka Agnihotri	Information Technology	KPMG	312
160	Gargi Kadam	Information Technology	Deutsche Bank	313
161	Siddhesh Pawar	Information Technology	LTTS	314
162	Mrunali Chopade	Information Technology	LТИ Mindtree Ltd.	316
163	Necil Dabre	Information Technology	JP Morgan Chase & Co.	317
164	Riya Deshpande	Information Technology	LTI Mindtree Ltd.	318
166	Vishakha Kalal	Information Technology	Barclays	319
168	Prathamesh Patkar	Information Technology	Infosys	320
170	Radhika Vartak	Information Technology	LTI Mindtree Ltd.	321
174	Omesh Agrawal	Electronics & Telecommunication Engineering	Citius Tech	322
175	Anwar Ansari	Electronics & Telecommunication Engineering	Infosys	323



**Sardar Patel Institute of Technology**  
Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India  
(Autonomous Institute Affiliated to University of Mumbai)  
**Academic Year: 2019-20**

176	Tejas Autkar	Electronics & Telecommunication Engineering	Citius Tech	324
182	Pranav Gohil	Electronics & Telecommunication Engineering	Infosys	325
183	Bhavin Ingle	Electronics & Telecommunication Engineering	Tata Digital	326
184	Raju Jadav	Electronics & Telecommunication Engineering	KPMG	327
185	Pranav Jaguste	Electronics & Telecommunication Engineering	Capgemini	328
186	Pranav Kamath	Electronics & Telecommunication Engineering	Infosys	329
190	Akash Mane	Electronics & Telecommunication Engineering	Capgemini	330
193	Yash Patil	Electronics & Telecommunication Engineering	Deutsche Bank	331
195	Sopan Phaltankar	Electronics & Telecommunication Engineering	Capgemini	332
198	Rajiv Philip	Electronics & Telecommunication Engineering	LTI Mindtree Ltd.	333
199	Rachit Rathi	Electronics & Telecommunication Engineering	Capgemini	334
201	Amey Sawant	Electronics & Telecommunication Engineering	Oracle	335
204	Kirti Tyagi	Electronics & Telecommunication Engineering	Colgate	336
207	Harshal Gaikwad	Electronics & Telecommunication Engineering	Oracle	337
210	Divyesh Marne	Electronics & Telecommunication Engineering	LTTS	338
213	Srushti Powar	Electronics & Telecommunication Engineering	LTI Mindtree Ltd.	339



**Sardar Patel Institute of Technology**  
Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India  
(Autonomous Institute Affiliated to University of Mumbai)  
**Academic Year: 2019-20**

214	Nirmiti Save	Electronics & Telecommunication Engineering	LTTS	340
215	Aishwarya Sawant	Electronics & Telecommunication Engineering	LTTS	343
218	Aabha Karmarkar	Electronics & Telecommunication Engineering	LnT Core	346
219	Saurabh Parulekar	Electronics & Telecommunication Engineering	LnT Core	347
220	Nivea Sharma	Electronics & Telecommunication Engineering	Deloitte	348
221	Rohan Bargal	Master of Computer Applications	Crisil	349
222	Devang Chhajed	Master of Computer Applications	Deutsche Bank	350
223	Taiyeba Chikhalia	Master of Computer Applications	Deutsche Bank	351
224	Pranay Desai	Master of Computer Applications	Nomura	352
225	Pradnya Devadiga	Master of Computer Applications	ISS	355
226	Vinay Gaddam	Master of Computer Applications	Shezar Tech	356
227	Nipun Garg	Master of Computer Applications	MSCI	358
229	Daksh Jain	Master of Computer Applications	Shezar Tech	361
230	Mohan Kadu	Master of Computer Applications	Tata Digital	362
231	Bhogendra Kamble	Master of Computer Applications	IBM	363
232	Asha Katale	Master of Computer Applications	General Mills	364



**Sardar Patel Institute of Technology**  
Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India  
(Autonomous Institute Affiliated to University of Mumbai)  
**Academic Year: 2019-20**

233	Atif Kazi	Master of Computer Applications	Kotak	366
234	Vaibhav Khandke	Master of Computer Applications	Axis Bank	368
238	James Lobo	Master of Computer Applications	Axis Bank	369
239	Mrinal Maheshwari	Master of Computer Applications	BNP Paribas	370
240	Vinod Mandloji	Master of Computer Applications	Sectona	374
241	Vinit Mapari	Master of Computer Applications	Pi Techniques	378
242	Shreyas Mistry	Master of Computer Applications	Equifax	379
245	Anurag Narkhede	Master of Computer Applications	Utopia Tech	380
246	Aakash Niwane	Master of Computer Applications	ISS	382
247	Shweta Panicker	Master of Computer Applications	Deutsche Bank	383
248	Nidhi Patel	Master of Computer Applications	UpGrad	384
250	Aditya Pol	Master of Computer Applications	Citius Tech	386
251	Hrishikesh Rajwade	Master of Computer Applications	Tata Digital	387
252	Shyamkumar Rathi	Master of Computer Applications	Equifax	394
253	Shraddha Raut	Master of Computer Applications	Colgate	395
254	Omkar Raykar	Master of Computer Applications	OM Partners	396



**Sardar Patel Institute of Technology**  
Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India  
(Autonomous Institute Affiliated to University of Mumbai)  
**Academic Year: 2019-20**

255	Saari Rajan	Master of Computer Applications	Deutsche Bank	397
256	Deepesh Sanadhyा	Master of Computer Applications	Citius Tech	398
257	Pranil Satane	Master of Computer Applications	MAQ Software	400
258	Dhaval Save	Master of Computer Applications	Smartly Built	403
259	Aftab Sheikh	Master of Computer Applications	OM Partners	404
261	Anjali Shinde	Master of Computer Applications	Smartly Built	405
262	Nishant Sikri	Master of Computer Applications	Citius Tech	409
263	Devender Singh	Master of Computer Applications	Amdocs	410
264	Vishal Singh	Master of Computer Applications	General Mills	411
265	Priyanka Tikar	Master of Computer Applications	Citius Tech	414
266	Ashlesha Torne	Master of Computer Applications	BNP Paribas	416
267	Sagar Vanave	Master of Computer Applications	BNP Paribas	419
268	Allan Vas	Master of Computer Applications	BNP Paribas	420
269	Akshay Zade	Master of Computer Applications	Smartly Built	423

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@bvesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palashg2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

 Swapna Varun <swapna.varun@db.com>  
to Shilpa, TPO ▾

Wed, Dec 4, 2019, 3:17 PM ⭐ ⏪ ⏴

Hi Vinod

PFB students who will be joining us on July 2020.

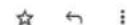
Shilpa from the Grad HR Team will stay connected with them for all process.

1. Sayed Azain Jaffer
2. Devang Chhajed
3. Vaibhavi Kate
4. Gargi Kadamb
5. Preet Dabre
6. Rushikesh Arjun Bangar
7. Yash Hemant Patil
8. Shweta Panicker
9. Shruti Prasanna Belgali
10. Taiyeba Chikhalkar
11. Bhaktij Patil
12. Saari Rajan
13. Siddhesh Jadhav



**s** sakshi.singh1@nomura.com  
to tpo spit, gaurav.phukan ↗

Wed, Jul 17, 2019, 11:47 AM



Dear Prof. Sikka,

We are extending the internship offer to the below candidates. Please congratulate the students on our behalf and reply back to this email with the offer acceptances.

MCA Interns

- Nidhi Patel
- Devendra Singh
- Deepesh Sanadhya
- **Pranay Desai**

Btech Interns

- Mohit Thaker
- **Mohit Bhat**

PFB the waitlist

- Vinay Gaddam (MCA)
- Priyanka Dilip Tilkar (MCA)
- Surabhi Ghankutkar (BTech)

Also, Please share scanned copies of their Pan card.

\*\*\*



Nagpal, Sunny <Sunny.Nagpal@morganstanley.com>  
to TPO, Jigar, Prateek, Jaspreet, Taher ▾

Sat, Jul 27, 2019, 7:49 PM



Hi

We have made the following FTE and internship offers:

FullTime Employment
Raj Chandvaniya
Unvi Bhanushali

Internship (6 months)
Chaitali Kotasthane
Poojan Turakhia
Shloka Sapru
Taiyeba Chikhalia
Vaibhavi Kate

Congratulations to all of them!

Our team will get in touch with you later for any further actions.

fall 9



X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	



S.P.I.T. TPC <tpc@spit.ac.in>  
to Vinod ▾

Mon, Aug 26, 2019, 1:18 PM ☆ ↵ ::

----- Forwarded message -----

From: **Jahagirdar, Anand A.** <[anand.jahagirdar@credit-suisse.com](mailto:anand.jahagirdar@credit-suisse.com)>  
Date: Sat, 24 Aug 2019, 12:22  
Subject: RE: Credit Suisse Technology PPO Decision - SPIT  
To: [tpc@spit.ac.in](mailto:tpc@spit.ac.in) <[tpc@spit.ac.in](mailto:tpc@spit.ac.in)>

Dear Team,

Please treat this email as an follow up on the below email as we have not received PPO confirmation from your end.

Apart from first three list shared with you, we are also happy to offer the below students PPO in our 2020 Technology TA Full Time Program:

Name	Institute	Start date	End date	PPO Decision
Anushree Kulai	SPIT	20-May-19	19-Jul-19	Yes
Mithil Dani	SPIT	20-May-19	19-Jul-19	Yes
Jaswant Singh	SPIT	20-May-19	19-Jul-19	Yes

Request you to please confirm the PPO acceptance by end of the day Monday (26 August 2019).

*fall 9*

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesharai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@vbesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palashg2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

**From:** Pooja JOSHI

**Sent:** Tuesday, August 13, 2019 7:06 PM

**To:** TPO SPIT <[jgossel@gmail.com](mailto:jgossel@gmail.com)>

**Subject:** RE: S.P.I.T. Placements/internship - MCA + BE Interns - Confirmation for inperson Interviews on 13th Aug,2019

**Classification:** Confidential

Hello Omkar,

As discussed, we are very glad to confirm the following candidates have been selected for internships with us. However understand there is result declaration for another dream organization tomorrow for internship + placement, please confirm by tomorrow itself, if any of the below are getting placed there and dropping out our process. Additionally, kindly confirm they do not sit for any further Internship placements with any other organization.

Please confirm the same with an acknowledgement on this email.

Full Name	College
Sagar Vanave	Sardar Patel Institute of Technology
MRINAL MAHESHWARI	Sardar Patel Institute of Technology
Vaibhav Khandke	Sardar Patel Institute of Technology
Achleshya Torne	Sardar Patel Institute of Technology
James Lobo	Sardar Patel Institute of Technology
Allen Yes	Sardar Patel Institute of Technology
Surbhi Ghankalikar	Sardar Patel Institute of Technology
Harshali Painter	Sardar Patel Institute of Technology

Thanks and Regards,  
Pooja G.Joshi.



S sharon.paul@accoliteindia.com  
to SPIT, Ruby, Geethanjali, Diasorville, Vipin, Amanda ▾

Mon, Jul 15, 2019, 11:43AM ⭐ ⏪ ⏴

Dear Placement Team,

Greetings from Accolite!

Thank you for giving us the opportunity to participate in the Campus Recruitment process for 2019-2020.  
Below mentioned are the selects from the **SPIT, Mumbai campus drive**.

S.No.	First Name	Last Name	Offer
1	Rohan	Jagtap	FTE+Internship
2	Darshan	Patil	FTE+Internship
3	Gaurav	M. Yadav	FTE+Internship
4	Lekha	Sharma	FTE+Internship
5	Rohan	Sanjay Pawar	FTE+Internship
6	Jinay	Parekh	FTE+Internship
7	Rohit	Gonsalves	FTE+Internship
8	Radnyee	Mhatre	FTE+Internship
9	Omkar	Raykar	Intern Only

*fall 9*

publicis  
sapient

*file  
offer letter*

## LETTER OF INTENT

Date: 4<sup>th</sup> Aug 2019  
Name: Rahul Guhakar  
College: SPIT Mumbai

Dear Rahul,

We are delighted to extend this Letter of Intent ("LOI") to you for the position of **Associate Software Development Engineer I**, with Sapient Consulting Private Limited ("Sapient").

Upon your acceptance of the terms of employment and your joining, Sapient will provide you with a total compensation package that consists of your base salary and statutory retirement benefits.

Your total Cost to Company ("CTC") would be Rs. 8,50,000/- which shall include the following:-

- An annualized base salary of Rs 8,02,765(including HRA)
- Provident Fund and Gratuity contributions, (As per the applicable provisions and Sapient policies) equal to 5.88% of your base salary (16.8% of your Basic Salary)

Additionally, you will get sign on bonus of Rs 1,50,000, recoverable in full in case you decide to leave Sapient within 18 months from the date of joining

Tax at the applicable rate shall be deducted at source from your salary.

Your anticipated start date will fall in the second half of 2020 and which shall be intimated to you in due course. Your home office in India would be either Gurgaon/Bangalore/Noida depending on the business requirements.

This LOI does not constitute a letter of employment and does not bind Sapient in any manner. The regular letter of employment shall be shared with you a month prior to your joining Sapient.

**Sapient Consulting Private Limited**  
Candor Techspace Ltd.,  
Building No. 1, Tower B, Ground – 5th Floor,  
Building No. 2, Tower A, Ground & First Floor,  
Building No. 5, Ground & First Floor,  
SEZ Sector 21, Village Dundahera,  
Gurgaon - 122016 Haryana, India

TEL +91 (124) 672 4000  
FAX +91 (124) 672 4027

**Sapient Consulting Private Limited**  
Oxygen Business Park Private Limited SEZ,  
Tower C, Ground - 4th Floor, Plot No. 7,  
Sector 144, Expressway,  
Noida – 201301  
Uttar Pradesh, India

TEL +91 (120) 479 5000  
FAX +91 (120) 479 5001

**Sapient Consulting Private Limited**  
Bagnara Constellation Business Park,  
2870, Building Virgo, Outer RingRoad,  
Doddanekundi Circle, Marathahalli Post,  
Bengaluru - 560037  
Karnataka, India

TEL +91 (80) 6128 0000  
FAX +91 (80) 6128 0001

**Registered Office: Sapient Consulting Private Limited**  
17th Floor, Umi Estate, Tower A, 95 Ganpat Rao Kadam Marg, Lower Parel (W), Mumbai - 400013 Maharashtra, India  
Tel: +91 (22) 4476 4567 Fax: +91 (22) 4476 4568 CIN: U72900MH2009PTC300013

[www.publicissapient.com](http://www.publicissapient.com)

Tue, Oct 15, 2019, 3:44 PM

B Bhavika Shah <hrops@shezartech.com>  
to me, Dhananjay, Pushkar ▾

Dear Vinodji,

Please find list of selected students :

Name	Gender	Email	Expected Salary	Faculty	Degree
Damnik Mahendrakumar Jain	Male	<a href="mailto:jaindamnik203@gmail.com">jaindamnik203@gmail.com</a>	276	Computer Science	Bachelor
Mayur S Garhwal	Male	<a href="mailto:mayur9desire@gmail.com">mayur9desire@gmail.com</a>	288	Computer Application	Master
Apurv Moroney	Male	<a href="mailto:apurv.moroney@gmail.com">apurv.moroney@gmail.com</a>	276	Information Technology	Bachelor
Rithvika Iyer	Female	<a href="mailto:rithvika398@gmail.com">rithvika398@gmail.com</a>	276	Information Technology	Bachelor
Vinay Shankar Gaddam	Male	<a href="mailto:vinay.gaddam@spit.ac.in">vinay.gaddam@spit.ac.in</a>	288	Computer Application	Master
Rohan Sanjay Pawar	Male	<a href="mailto:pawarchan98@gmail.com">pawarchan98@gmail.com</a>	276	Information Technology	Bachelor
Daksh Jain	Male	<a href="mailto:dakshjn994@gmail.com">dakshjn994@gmail.com</a>	288	Computer Application	Master

Regards,  
Bhavika

Fahad

 Swapna Varun <swapna.varun@db.com>  
to Shilpa, TPO ▾

Wed, Dec 4, 2019, 3:17 PM ⭐ ⏪ ⏴

Hi Vinod

PFB students who will be joining us on July 2020.

Shilpa from the Grad HR Team will stay connected with them for all process.

1. Sayed Azain Jaffer
2. Devang Chhajed
3. Vaibhavi Kate
4. Gargi Kadamb
5. Preet Dabre
6. Rushikesh Arjun Bangar
7. Yash Hemant Patil
8. Shweta Panicker
9. Shruti Prasanna Belgali
10. Taiyeba Chikhalkar
11. Bhaktij Patil
12. Saari Rajan
13. Siddhesh Jadhav



1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhileshar@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@vbesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

 Swapna Varun <swapna.varun@db.com>  
to Shilpa, TPO ▾

Wed, Dec 4, 2019, 3:17 PM   

Hi Vinod

PFB students who will be joining us on July 2020.

Shilpa from the Grad HR Team will stay connected with them for all process.

1. Sayed Azain Jaffer
2. Devang Chhajed
3. Vaibhavi Kate
4. Gargi Kadamb
5. Preet Dabre
6. Rushikesh Arjun Bangar
7. Yash Hemant Patil
8. Shweta Panicker
9. Shruti Prasanna Belgali
10. Taiyeba Chikhalkar
11. Bhaktij Patil
12. Saari Rajan
13. Siddhesh Jadhav





Nagpal, Sunny <Sunny.Nagpal@morganstanley.com>  
to TPO, Jigar, Prateek, Jaspreet, Taher ▾

Sat, Jul 27, 2019, 7:49 PM



Hi

We have made the following FTE and internship offers:

FullTime Employment
Raj Chandvaniya
Unvi Bhanushali

Internship (6 months)
Chaitali Kotashane
Poojan Turakhia
Shloka Sapru
Taiyeba Chikhalia
Vaibhavi Kate

Congratulations to all of them!

Our team will get in touch with you later for any further actions.

fall 9



Mihir Deodhar <mihirnd@gmail.com>  
to TPO ▾

Wed, Aug 7, 2019, 10:31AM



Hello Sir,

PFA

Campus Name	Full Name	Personal Email Address	Final Status	Acceptance
Sardar Patel Institute of Technology (SPIT)	Mihir Deodhar	<a href="mailto:mihirnd@gmail.com">mihirnd@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Aditya Malani	<a href="mailto:aditya.malani28@gmail.com">aditya.malani28@gmail.com</a>	Offered	Dropped
Sardar Patel Institute of Technology (SPIT)	Sahil Parekh	<a href="mailto:sahilparekh08@gmail.com">sahilparekh08@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Anirudh Kamath	<a href="mailto:anikamath1@gmail.com">anikamath1@gmail.com</a>	Offered	Dropped
Sardar Patel Institute of Technology (SPIT)	Raj Chandvaniya	<a href="mailto:rajchandvaniya@gmail.com">rajchandvaniya@gmail.com</a>	Offered	Dropped
Sardar Patel Institute of Technology (SPIT)	Urvi Bhanushali	<a href="mailto:urvi01bhanushali@gmail.com">urvi01bhanushali@gmail.com</a>	Offered	Dropped
Sardar Patel Institute of Technology (SPIT)	Anukrit Jain	<a href="mailto:anukrit.jain@gmail.com">anukrit.jain@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Damnik Jain	<a href="mailto:jaindamnik203@gmail.com">jaindamnik203@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Poojan Turakhia	<a href="mailto:turakhiaapoojan@gmail.com">turakhiaapoojan@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Necil Dabre	<a href="mailto:dabre.necil@gmail.com">dabre.necil@gmail.com</a>	Offered	Accepted

Regards,





Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

AMADEUS

August 14, 2019

To,

The Placement Officer

Sardar Patel Institute of Technology, Mumbai

Sub: Offer at your Campus

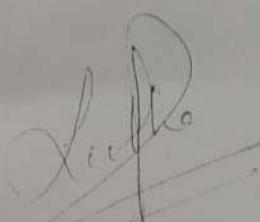
This is to confirm that the following students have been offered a placement at our Organization starting July 2020 (actual date of joining to be confirmed later):

**Development role and Internship from Jan 2020-May 2020**

1. Madhur Kabra
2. Mihir Makwana

We thank you for providing us the opportunity to be at your campus this year and look forward to an on-going relationship with Sardar Patel Institute of Technology.

Sincerely yours,



Authorized Signatory

Leetha Prajesh

T

**Tuzar Baria** <tuzar.baria@bookmyshow.com>  
to TPO, Pinak, Uzma, Khalid ▾

Jul 29, 2019, 10:07AM



Hi Prof. Vinod

We will be going ahead and offering the below candidates:

Candidates Name	College	Tech-stack	Status	CTC Offered
Mukesh Jha	Sardar Patel Institute of Technology	SRE	Selected	10Lpa (5% PLI)
Aditya Malani	Sardar Patel Institute of Technology	Backend	Selected	10Lpa (5% PLI)

----

Cheers,

**Tuzar Baria**

Talent Acquisition



**Bigtree Entertainment Pvt. Ltd.**  
[www.bigtree.in](http://www.bigtree.in), [in.bookmyshow.com](https://in.bookmyshow.com)

Please consider the environment before printing this e-mail.

"Hard Work Beats Talent When Talent Fails To Work Hard"

*Fahad*

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@vbesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*



X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

S sharon.paul@accoliteindia.com  
to SPIT, Ruby, Geethanjali, Diasorville, Vipin, Amanda ▾

Mon, Jul 15, 2019, 11:43AM ⭐ ⏪ ⏴

Dear Placement Team,

Greetings from Accolite!

Thank you for giving us the opportunity to participate in the Campus Recruitment process for 2019-2020.  
Below mentioned are the selects from the **SPIT, Mumbai campus drive**.

S.No.	First Name	Last Name	Offer
1	Rohan	Jagtap	FTE+Internship
2	Darshan	Patil	FTE+Internship
3	Gaurav	M. Yadav	FTE+Internship
4	Lekha	Sharma	FTE+Internship
5	Rohan	Sanjay Pawar	FTE+Internship
6	Jinay	Parekh	FTE+Internship
7	Rohit	Gonsalves	FTE+Internship
8	Radnyee	Mhatre	FTE+Internship
9	Omkar	Raykar	Intern Only

*Fall 9*

 Swapna Varun <swapna.varun@db.com>  
to Shilpa, TPO ▾

Wed, Dec 4, 2019, 3:17 PM ⭐ ⏪ ⏴

Hi Vinod

PFB students who will be joining us on July 2020.

Shilpa from the Grad HR Team will stay connected with them for all process.

1. Sayed Azain Jaffer
2. Devang Chhajed
3. Vaibhavi Kate
4. Gargi Kadamb
5. Preet Dabre
6. Rushikesh Arjun Bangar
7. Yash Hemant Patil
8. Shweta Panicker
9. Shruti Prasanna Belgali
10. Taiyeba Chikhalkar
11. Bhaktij Patil
12. Saari Rajan
13. Siddhesh Jadhav



S sharon.paul@accoliteindia.com  
to SPIT, Ruby, Geethanjali, Diasorville, Vipin, Amanda ▾

Mon, Jul 15, 2019, 11:43AM ⭐ ⏪ ⏴

Dear Placement Team,

Greetings from Accolite!

Thank you for giving us the opportunity to participate in the Campus Recruitment process for 2019-2020.  
Below mentioned are the selects from the **SPIT, Mumbai campus drive**.

S.No.	First Name	Last Name	Offer
1	Rohan	Jagtap	FTE+Internship
2	Daishan	Patil	FTE+Internship
3	Gaurav	M. Yadav	FTE+Internship
4	Lekha	Sharma	FTE+Internship
5	Rohan	Sanjay Pawar	FTE+Internship
6	Jinay	Parekh	FTE+Internship
7	Rohit	Gonsalves	FTE+Internship
8	Radnyee	Mhatre	FTE+Internship
9	Omkar	Raykar	Intern Only

*Fall 9*

## Barclays- Final Selects at SPIT Mumbai

External



Inbox x

tpospit@gmail.com x

neha.deshmukh@barclays.com

to tpospit, aashish.ghanshani, sneha.katore ▾

Thu, Aug 22, 2019, 7:18 PM

Hello Sir,

As discussed during our campus visit, please find below list of final selects from your institute.

Kindly sign them off from hiring process for any other companies and share the acceptances at the earliest

Jai Puro	SPIT
Harsh Dave	SPIT
Pritesh Kamde	SPIT
Vishakha Kalal	SPIT
Anushree Kulai	SPIT



X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

**From:** Jahagirdar, Anand A. (HLOP 92)  
**Sent:** Wednesday, August 21, 2019 8:23 PM  
**To:** [tpc@spit.ac.in](mailto:tpc@spit.ac.in)  
**Cc:** Jilani, Syed A. (HLOP 9); Singh, Ranjana (HLOP 91); Chauhan, Archana N. (HLOP 92)  
**Subject:** Credit Suisse Technology PPO Decision - SPIT

Dear Team,

Congratulations to the below mentioned students as we would be happy to offer these students the PPO in our 2020 Technology TA Full Time Program.

Request you to please confirm the PPO acceptance by end of the day tomorrow (22 August 2019).

Name	Institute	Start date	End date	PPO Decision
Purnima Mokadam	SPIT	20-May-19	19-Jul-19	Yes
Jai Puro	SPIT	20-May-19	19-Jul-19	Yes
Chinmay Rane	SPIT	3-Jun-19	26-Jul-19	Yes

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdriya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesharai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@bvesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

S sharon.paul@accoliteindia.com  
to SPIT, Ruby, Geethanjali, Diasorville, Vipin, Amanda ▾

Mon, Jul 15, 2019, 11:43AM ⭐ ⏪ ⏴

Dear Placement Team,

Greetings from Accolite!

Thank you for giving us the opportunity to participate in the Campus Recruitment process for 2019-2020.  
Below mentioned are the selects from the **SPIT, Mumbai campus drive**.

S.No.	First Name	Last Name	Offer
1	Rohan	Jagtap	FTE+Internship
2	Darshan	Patil	FTE+Internship
3	Gaurav	M. Yadav	FTE+Internship
4	Lekha	Sharma	FTE+Internship
5	Rohan	Sanjay Pawar	FTE+Internship
6	Jinay	Parekh	FTE+Internship
7	Rohit	Gonsalves	FTE+Internship
8	Radnyee	Mhatre	FTE+Internship
9	Omkar	Raykar	Intern Only

*fall 9*



X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

**N** Nagpal, Sunny <Sunny.Nagpal@morganstanley.com>  
to TPO, Jigar, Prateek, Jaspreet, Taher ▾

Sat, Jul 27, 2019, 7:49 PM



Hi

We have made the following FTE and internship offers:

FullTime Employment
Raj Chandvaniya
Unvi Bhanushali

Internship (6 months)
Chaitali Kotasthane
Poojan Turakhia
Shloka Sapru
Taiyeba Chikhalia
Vaibhavi Kate

Congratulations to all of them!

Our team will get in touch with you later for any further actions.

fall 9

A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer



S sharon.paul@accoliteindia.com  
to SPIT, Ruby, Geethanjali, Diasorville, Vipin, Amanda ▾

Mon, Jul 15, 2019, 11:43AM ⭐ ⏪ ⏴

Dear Placement Team,

Greetings from Accolite!

Thank you for giving us the opportunity to participate in the Campus Recruitment process for 2019-2020.  
Below mentioned are the selects from the **SPIT, Mumbai campus drive**.

S.No.	First Name	Last Name	Offer
1	Rohan	Jagtap	FTE+Internship
2	Darshan	Patil	FTE+Internship
3	Gaurav	M. Yadav	FTE+Internship
4	Lekha	Sharma	FTE+Internship
5	Rohan	Sanjay Pawar	FTE+Internship
6	Jinay	Parekh	FTE+Internship
7	Rohit	Gonsalves	FTE+Internship
8	Radnyee	Mhatre	FTE+Internship
9	Omkar	Raykar	Intern Only

*Fall 9*

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@vbesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

 Swapna Varun <swapna.varun@db.com>  
to Shilpa, TPO ▾

Wed, Dec 4, 2019, 3:17 PM ⭐ ⏪ ⏴

Hi Vinod

PFB students who will be joining us on July 2020.

Shilpa from the Grad HR Team will stay connected with them for all process.

1. Sayed Azain Jaffer
2. Devang Chhajed
3. Vaibhavi Kate
4. Gargi Kadamb
5. Preet Dabre
6. Rushikesh Arjun Bangar
7. Yash Hemant Patil
8. Shweta Panicker
9. Shruti Prasanna Belgali
10. Taiyeba Chikharia
11. Bhaktij Patil
12. Saari Rajan
13. Siddhesh Jadhav



 **Vineet Kotian** <VKotian@chancainc.com>  
to Reena, TPO ▾

Wed, Sep 11, 2019, 7:14 PM   

Hi **Omkar**/ Aftab,

It was a fruitful day at your campus today.

As discussed we are finalising on the 2 shortlisted candidates:

Shreyas Mistry  
**Omkar Dongre**

We will be releasing their internship letters by tomorrow EOD.

Kindly confirm and block these 2 candidates for **Chenoa** and confirm the same by tomorrow 4 pm or we might move ahead with offers to other Institutes.

Regards,  
Vineet



1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesharai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@bvesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

## Barclays- Final Selects at SPIT Mumbai

External



Inbox x

tpospit@gmail.com x

neha.deshmukh@barclays.com

Thu, Aug 22, 2019, 7:18 PM

to tpospit, aashish.ghanshani, sneha.katore ▾

Hello Sir,

As discussed during our campus visit, please find below list of final selects from your institute.

Kindly sign them off from hiring process for any other companies and share the acceptances at the earliest

Jai Puro	SPIT
Harsh Dave	SPIT
Pritesh Kamde	SPIT
Vishakha Kalal	SPIT
Anushree Kulai	SPIT

09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamde
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	

RACHITA. RAO

Talha

*Selected*

2019-20 ETR

①



Date: August 21, 2019  
 Ref: LTI/HR/Campus/2020  
 Name: Akhilesh Aralikatti  
 College: Sardar Patel Institute Of Technology, Mumbai

### OFFER OF EMPLOYMENT

Dear Akhilesh Aralikatti,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.6,50,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



*Mh*

**4. Background Verification**

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

**5. Service Agreement**

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

**6. Letter Acceptance**

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the **CampBuzz Portal** (<https://campbuzz.lntinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Nikhil Govekar  
Sr. Manager - Campus  
Recruitment

I have read the letter and accept the same.

Signature and Date



ANNEXURE-1

Name : Akhilesh Aralikatti	Date : August 21, 2019	
Salary Grade : GET(VI)		
Components	Rs. p.a.	Rs. p.m.
Basic		21,000
Bouquet of Benefits		25,958
A. Base Salary (PA)	563,499	46,958
Annual Incentive	40,000	
B. Total Variable (PA)	40,000	
C. Total Target Cash (A+B)	603,499	
Provident Fund (PF)	30,240	2,520
Gratuity	12,120	1,010
Mediclaim Premium	4,140	
D. Retirals & Other Benefits	46,501	
Cost to Company (CTC) C+D	650,000	



**Medical Insurance Premium:**

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.  
Employees will not be eligible for any other assistance towards domiciliary treatment other than the medical allowances.

**Notes:**

1. Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2. H.R.A. will be deducted for accommodation (if any) provided by the Company.
3. You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
4. The Company can set off or make appropriate adjustment from Bouquet of Benefits towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
5. The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution
6. The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
7. The Annual Incentive(AI) will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
8. Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

- Following are the components applicable to you under **Bouquet of Benefits (BoB)**.

Components	Limits	Remarks
House Rent Allowance (PM)	10% - 50% of basic	Mandatory
Medical Allowance (PM)	Rs. 1,250/-	Optional
Conveyance Allowance (PM)	Rs. 1,600/-	Optional
Leave Travel Allowance (PA)	Rs. 10,000/-	Optional
Meal Allowance (PM)	Rs. 1,100/- OR Rs. 2,200/-	Optional

\*Balance amount under BoB will be paid as Adhoc Allowance per month and will be fully taxable.

-You are required to declare your options under BoB in the SSC Portal.The guidelines relating to BoB are available under HR Policies.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.



*[Signature]*

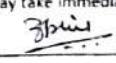
**ANNEXURE-2**

Eligibility Criteria for Premier Engineering Candidates- 2020 Batch (Tier-II)

<b>Qualification</b>	B.E./B.Tech.
<b>Branches:</b>	Computer Science/Information Technology
<b>Age Criteria: As on 1st July of Passing year (2020)</b>	Less than 24 years
<b>Academic Gap:</b>	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma. No year drop allowed.
<b>Course must complete in:</b>	4 years
<b>SSC, HSC Percentages / CGPA:</b>	60% & Above OR Equivalent CGPA  NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.
<b>Diploma(if applicable), Graduation Percentages/CGPA:</b>	Aggregate of 60% & Above OR Equivalent CGPA  Aggregate of all semesters AND all appeared subjects(irrespective of the University rule)  Provisional/Passing Certificate(of all courses) must state First class
<b>Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation)</b>	<ul style="list-style-type: none"> <li>• No active/live backlogs allowed at the time of the interview process.</li> <li>• Backlogs includes Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University.</li> <li>• This also includes Internal,External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism.</li> <li>• Re-exam(Supplementary or Additional exams) given soon after the main exam is also considered as Re-attempt/ATKT/Backlog/Arrear.</li> <li>• No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course.</li> <li>• Any pending Re-attempts/ATKTs/Backlogs/Arrears in the current course (obtained after the interview process) must be attempted and cleared with the final semester examinations</li> </ul>
<b>Nature of Course:</b>	All Full Time courses Only
<b>Year of Passing:</b>	2020 SUMMER Pass outs Only
<b>Citizenship:</b>	Resident Indian Citizens Only
<b>Your College/Institution MUST be:</b>	UGC / AICTE /State Board Approved ONLY
<b>Pre-Employment Verification:</b>	Not been involved in any court proceedings and/or convicted for any offence
<b>Pre-Employment Medical Certificate:</b>	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

**Sell Declaration:**

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
5. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months.  
(If found so, LTI may take immediate action and cancel the candidature at ANY stage)

Signature: Name: Akhilesh AralikattiMobile No: 8579225483College Name: Sardar Patel Institute of TechnologyToday's Date: 27/8/19


1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdriya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhileshar@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@vbesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palashg2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesharai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@vbesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgajar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*



Company, or deceptively similar to or liable to be confused with such trademarks, service marks, trade designs, logos, domain names or other devices of the Company and/or its affiliates

11.7 Breach of any of the abovementioned covenants in Clause 11 shall make you liable for contractual as well as legal action and you shall be fully liable to indemnify the Company or any person acting through/ on behalf of Company, inter alia other consequences (legal and contractual) for violation of Intellectual property rights of the Company.

12. You will keep the Company duly and promptly informed, in writing, if you are bound by any confidentiality, non-compete or other similar agreements with any of your previous employers. You shall indemnify and hold harmless the Company and its employees and agents, from and against all liabilities, claims, damages, suits, proceedings, costs and expenses whatsoever, caused by or arising from your breach of the terms and conditions set out herein.

13. During the term of your employment and for a period of 1 (one) year thereafter, you shall not induce or attempt to induce/solicit any employee of the Company to leave the employment of the Company.

14. Taxation

It shall be your responsibility to meet all requirements under the income tax laws, including tax compliance and filing of tax returns, whether payable in India or elsewhere, which may result from your remuneration. The Company shall be entitled to deduct applicable taxes at source from your salary, in accordance with prevailing laws of India.

15. Governing Law and Jurisdiction

This agreement is governed by and construed in accordance with the laws of India and is subject to the jurisdiction of the Courts at Mumbai, India.

Yours Sincerely,

Pratik Pal

Pratik Pal

Chief Executive Officer  
Tata Digital Limited

I ACCEPT THIS OFFER OF EMPLOYMENT

Signature

Name Tejveer Singh Bach

TATA DIGITAL LIMITED

Army & Navy Building, 148 MG Road, Opposite Kala Ghoda, Fort Mumbai 400 003  
Telephone 022 6885 8282, email [tatadigital@tata.com](mailto:tatadigital@tata.com)  
CIN U74199MH2019PLC322353



Date 09/02/2020



## 11. Intellectual Property

11.1 You hereby recognize and agree that all ideas, processes, methods, know how, inventions, enhancements, plans, writings, work results and other developments or improvements (the "Inventions") conceived of by you, alone or with others, during the term of your employment with the Company whether or not during working hours, shall be the sole and exclusive property of the Company. You further agree that you shall promptly disclose all Inventions to the Company. You hereby waive and assign to the Company without charge all present and future rights that you have or may have in those Inventions, including without limitation any patents, copyrights, trademarks, industrial property rights, the right to be named and other intellectual property rights or applications in respect thereof. At the request of, and without charge to, the Company, you shall do all things deemed by the Company to be reasonably necessary to perfect title to the Inventions in favour of the Company and to assist in obtaining for the Company such patents, copyrights, trademarks or other protection as may be available under applicable law and deemed desirable by the Company, including but not limited to executing and signing any and all relevant applications, deeds of assignments or other instruments. In addition, you shall make it possible for the Company and its successors and assigns to receive the full and exclusive usage and advantages of the working results.

11.2 You are obliged to prepare a reasonable documentation of your Inventions, whether they are patentable or protectable by copyright, and you are obliged to keep them updated. Such documentation shall be made accessible at any time to the Company, and the property therein is to be transferred to the Company, pursuant to clause 10.1.

11.3 In respect of the fulfilment of the obligations or any other activity in connection with the transfer of rights under or in connection with this agreement, you shall not receive any further remuneration other or in addition to what is stipulated under this letter and appraisal (if any) during the employment relationship. Only such costs will be reimbursed or paid, as the case may be, that were incurred at the demand of the Company.

11.4 Any utilization of Inventions shall be deemed to be compensated by way of payment of remuneration to you as stipulated under this letter. You shall not be entitled to any special inventor's bonus/payouts.

11.5 You agree and confirm that all the email ids including email accounts and their contents are property of the Company. The right to all work done by you during your tenure with the Company using Company's resources will automatically vest with the Company. This will include all information etc shared using the email resources of the Company. You are accordingly not allowed to feed or put in personal data or information on the company's intranet and email resource. Accordingly, no claim of breach of confidentiality or privacy would lie against the Company in such cases.

11.6 You further covenant with the Company that you shall not, at any time after termination of your employment with the Company, use or procure the use in any manner whatsoever of any registered or unregistered trademarks, service marks, trade designs, logos, domain names or other devices of the Company and/or its affiliates used prior to or as of the date of termination of your employment by the

**TATA DIGITAL LIMITED**

Army & Navy Building, 148 MG Road, Opposite Kala Ghoda, Fort Mumbai - 400 001  
Telephone 022 6885 8282 Email tatadigital@tata.com  
CIN U34999MH2019PLC32235



A handwritten signature in blue ink, appearing to read "Jha".



months' notice or basic salary in lieu of the short fall in notice period, along with the service tax, as applicable thereon. The company reserves the absolute right, at its sole discretion, to recover salary in lieu of the notice period or waive the notice period or part of it."

Upon the termination of your employment with the Company, or at the request of the Company any time prior to termination, you shall return to the Company, or destroy, as may be directed by the Company, all Company property and documents, including notes, memoranda, correspondence and other documents containing any Confidential Information, Inventions (as defined below) and intellectual property rights, on whatever media and wherever located. You shall not retain copies of any Confidential Information, Inventions or other material without the Company's prior written consent.

You shall not, at any time after the termination of your employment, present or hold yourself out as being in any way connected with or interested in the Company or in the business of the Company, or directly or indirectly make, publish or otherwise communicate any derogatory or defamatory statements whether in writing or otherwise concerning the Company or any of its directors, employees, officers, shareholders, agents, consultants or advisors.

#### 10. Other Benefits:

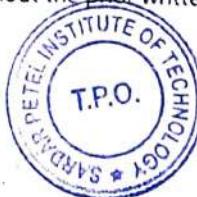
**Group Mediclaim Policy:** An employee would be covered under group Mediclaim policy of the Company as per the company policy.

**Other Insurance:** You would be covered under the company's Life Insurance and Accident Insurance Plans as per company policy.

**Gratuity:** You are entitled to Gratuity Benefit which shall be payable upon separation as per the applicable provisions under the Payment of Gratuity Act (1972).

You acknowledge and agree that your (a) acceptance to the Code, and (b) successful completion of various mandatory training courses allocated to you by the Company from time to time during the tenure of your employment; both to the satisfaction of the Company, are material conditions amongst other terms of your employment with the Company. Therefore, payment of your eligible variable pay/bonus/incentives (if any) shall be subject to your compliance with conditions mentioned in (a) and (b) above. Company may, in its discretion, withhold such payment until and unless you comply with such material conditions of your employment to the Company's satisfaction.

The benefits mentioned above are governed by the Company policies, rules and regulations and it can be amended, altered and modified from time to time. You agree to keep your remuneration details confidential and not disclose them to any person without the prior written consent of the Company.



**TATA DIGITAL LIMITED**

Army & Navy Building, 148 MG Road, Opposite Kala Ghoda, Fort Mumbai - 400 001  
Telephone 022 6885 8282, Email tatadigital@tata.com  
CIN U74999MH2019PLC322353

A handwritten signature in blue ink, appearing to read "Mukesh", is placed over a blue horizontal line.



*in your possession, shall be returned to the Company immediately. You hereby agree that the return of such items shall be a condition precedent to you receiving, upon termination of your employment (or at any time thereafter, any compensation or other amounts due to you from the Company. By accepting this offer, you also undertake to indemnify the Company and its affiliates from any loss or damage arising from any breach of these terms and conditions by you.*

For the purposes of this offer letter, "Confidential Information" includes, without limitation: (a) the contents of this offer letter; (b) any financial, business, planning, operations, services, potential services, products or potential products, including business plans, budgets and projections of the Company or its affiliates; (c) technical information, know-how, software specifications, information technology, infrastructure, trade secrets and intellectual property of the Company or its affiliates; (d) purchasing, marketing, sales, personnel or supplier data or other information of the Company or its affiliates; (e) any papers, data, records, processes, methods, techniques, systems, models, samples, devices, equipment, compilations, invoices, customer lists, research reports or documents of the Company or its affiliates; (f) any confidential information or trade secrets of any third party provided to the Company or its affiliates in confidence or subject to restrictions or limitations on use or disclosure; and (g) any other sensitive and commercially valuable information of the Company or its affiliates.

7. Your appointment for this position is on the basis of information shared by you during the selection process. Your employment is subject to the reference check and background verification reports being positive to our satisfaction. You hereby give your consent to the Company to undertake background checks either on its own or through its authorized representatives to verify the contents of your application, including previous employment and academic qualifications, and for the said purpose you hereby consent and authorize the Company to disclose the contents of your application to the aforesaid persons. You agree to undergo and comply with certain intervening process compliances as required by the Company prior to your date of joining the Company failing which the Company reserves the right to terminate and/or withdraw this offer letter.

In case any information or details provided by you is found to be untrue or incorrect or your background check not being positive to the Company's satisfaction, or in the event that any of your actions result in a violation of the Code (defined below), this letter (along with any supplementary letters or documents in relation thereto) and/or your services (as applicable) will be liable to termination with immediate effect (without any notice or payment in lieu thereof).

8. On your joining you will be handed over a copy of the Tata Code of Conduct ('TCC') / ('Code') and you will be required to sign your acceptance of the same.

9. (a) The Company may terminate this appointment by giving you one month's notice or basic monthly salary in lieu of the said notice period during the probation period, or following confirmation, three months' notice, or basic salary in lieu of the said notice period.

(b) You may terminate this appointment by giving one month's notice or basic monthly salary in lieu of the said notice period during the probation period; or following confirmation in three months' notice or basic monthly salary (along with the GST as applicable) the re-enactment of the said term by the Board.

TATA DIGITAL LIMITED

Second & Finsbury Building, 146 Moorgate, Opposite Barbican, London EC2 1BB  
Telephone: 01-242 3775/3782 Fax: 01-242 3776 E-mail: [stat@stat.com](mailto:stat@stat.com)



2668

50



### Terms and conditions

1. Your grade/band and designation will be as per details mentioned in this letter. However, it may be noted that designations, job grades/bands could change from time to time depending on Company requirements and in accordance with HR policies.
2. The Company may transfer you across function / location / affiliates as per its business requirements. You may be required to work on matters pertaining to the Company and /or its affiliates, as decided and communicated by the Company from time to time.
3. As per guidelines from the Government of India, it is mandatory for an organization to maintain KCC documents of all its employees including the new joiners for statutory compliances. Hence you are requested to provide a copy of your valid Aadhar card to the Company at the time of Onboarding. Please note, it is mandatory for personal details as per Aadhar card (like name, date of birth (DD/MM/YYYY) & gender) to match with earlier UAN (Universal Account Number). In case this is your first employment, please ensure you possess a valid Aadhar card. Also, please ensure all the details mentioned on the Aadhar Card are correct. If there is any mismatch in Aadhar details, please share the corrected copy of Aadhar Card.
4. Your training period will be for One (01) year or such longer period as may be extended by the Company in its sole discretion, based on your conduct and performance. You will be duly notified of any such extension. In the absence of such notification from the Company within 30 days from the end of this period, you will be deemed to be confirmed.
5. You shall be governed by the Company's policies, rules and regulations as applicable from time to time and shall carry out the roles and responsibilities assigned to you by the Company and /or its affiliates. We expect that you will not engage yourself in any other trade, profession or vocation, directly or indirectly, part time or full time, whether for gainful purpose or otherwise. You agree that, during the course of employment with the Company, you will not engage yourself in any other trade, profession or vocation, directly or indirectly, part time or full time, whether for gainful purpose or otherwise. You shall not be entitled to assign your duties, responsibilities and obligations under this offer letter to any other person.
6. In the course of your employment, you would be privy to Confidential Information (as defined below) which may have been entrusted or otherwise become known to you. All Confidential Information is deemed to be the property of the Company and /or its affiliates or their respective licensors (as the case may be). Any Confidential Information must not be disclosed during or any time after this employment to any third party without prior written consent of the Company. During and after the course of your employment, you shall not remove from the Company's premises, any documents, records, files, papers, correspondence, computer printouts, computer programs, computer software, microfilm, or other similar documents containing Confidential Information, including copies thereof, whether prepared by you or others, except as required in the performance of your duties, and in such cases, you shall promptly return such items to the Company. After the course of your employment with the Company or at any time as required by the Company, all such items including summaries or copies thereof, then

**TATA DIGITAL LIMITED**

Alma & Navy Building, 148 MG Road, Opposite Kala Ghoda, Fort Mumbai 400 001  
Telephone 022 6035 8282, email [tatadigital@tata.com](mailto:tatadigital@tata.com)  
CIN U74999MH2019PLC322353

A handwritten signature in blue ink, appearing to read "W.H.", is placed over a blue horizontal line.

2019-20 ETRX

(3)



### Offer of Employment

Date: 5th February 2020

Dear Tejveer Singh Bath,

We are happy to inform you that you have been selected for the position of **Digital Engineer** in Tata Digital Limited (hereinafter referred to as the Company). Your base location will be Mumbai.

Your annualized compensation package will be **Rs 10,00,000** (please refer the detailed breakup).

	Monthly (in INR)	Annual (in INR)
(1) Basic	22,500	2,70,000
(2) Flexible Compensation	48,718	5,84,613
HRA	11,250	1,35,000
Leave Travel Allowance	1,875	22,500
Special Allowance	35,593	4,27,113
(3) Retirals	3,782	45,387
Provident Fund	2,700	32,400
Gratuity	1,082	12,987
A. Total Fixed (A+B+C)	75,000	9,00,000
B. Joining Bonus	50,000	
C. Confirmation Bonus (after one year from date of joining)	50,000	
<b>D. Total Cost to Company</b>		<b>10,00,000</b>
<b>D. = (A+B+C)</b>		

This offer of appointment is subject to the terms and conditions of this offer letter which include positive background verification check and successful completion of your course to be eligible for a valid degree at the time of joining the company.

We shall communicate your date of joining latest by end of May, to your personal email id and your campus placement team. Kindly acknowledge this letter in the next 7 working days as an acceptance of the terms and conditions.

We take this opportunity to welcome you and look forward a mutually enriching journey with us.

Yours Sincerely,

Pratik Pal.

Pratik Pal  
Chief Executive Officer  
Tata Digital Limited



A handwritten signature in blue ink that appears to read "Pratik Pal".

**TATA DIGITAL LIMITED**

Army & Navy Building, 146 MG Road, Opposite Kala Ghoda, Fort Mumbai 400 001  
Telephone: 022 6885 8282, email: tatadigital@tata.com  
CIN U74999MH2012PLC322153



X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

2019-20

ETRX

(4)



September 01, 2020

Mr Soumyadeb Saugata Bhattacharjee  
I-212, Ayog, Tata Amantra Housing Society, Kalyan Road, Ranjnoli, Thane, Maharashtra - 421302.

Email id: soumyadeb.bhattacharjee@quantiphi.com | Phone no: +91- 9167684107

Dear Soumyadeb,

We are pleased to offer you the position of **Business Analyst** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective September 01, 2020 or at such time as may be agreed to between the Company and you.

Your annual remuneration on a cost-to-company basis will be of **Rs. 8,50,000 per annum (Rupees Eight Lakh Fifty Thousand Only)**. Details of your compensation package are in Annexure 1 of this letter.

Your appointment will be governed by the following terms and conditions:

1. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion.
2. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.
3. Your initial work place will be **Mumbai**. You will be liable to transfer in such capacity as the Company from time to time determine to any other location, department, establishment or client of the Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.
4. You will be required to work 8 hours a day, excluding lunch and tea breaks. All Saturdays & Sundays in a month will be off. Weekly offs will be governed by the roster and as applicable and as per Company policies and regulations from time to time.
5. You will be entitled to 21 working days leave per annum, provided you have successfully completed your probation with the Company, subject to prior approval of the Company. All matters relating to leave, including accumulations, shall be as per the leave policy formulated by the Company.
6. You may be required to undertake intercity travel on Company work and you will be reimbursed travel expenses for this as per Company rules.
7. It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
8. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.
9. Your performance will be evaluated periodically by your supervisors. As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of **July 2021**.
10. This employment is an 'at will' employment. Which means that, notwithstanding any other provision of the terms and conditions as detailed herein, depending on the reason for termination or the absence of any cause or reason, the Company reserves the right to terminate your appointment without notice or at a notice period as determined by the Company and without any payment in lieu of the notice period. This contract of employment is terminable by you giving two (2) months' notice period for no cause. During the period of your probation, however, the Company may terminate the contract by giving one week's notice period or immediately.
11. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion. For conducting background/reference check by the Company, all the documents (listed in the annexure) must be provided by you by uploading clear and legible copies of all the listed documents on the website of our background verification agency, the link of which will be shared with you on the day of joining. Such uploading must be completed, by you, within one day from your date of joining specified above.  
In the event you fail to do so, the Company shall, at its sole discretion:  
(a) withdraw this offer/employment letter; or  
(b) terminate your services without liability
12. The Company can forthwith terminate your employment without notice or any payment in lieu thereof on grounds of:
  - a. any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect, misleading or false, and/or
  - b. if you have suppressed material information



Uma



- regarding your qualifications and experience
- c. Breach of Company policy/ies or misconduct by you either with fellow employees/clients/customers, etc.
  - d. Your performance is found to be unsatisfactory
13. You confirm that there is no litigation/conviction/case/suit against you before any court of law or any regulatory or statutory authority which involves any criminal offence or offence involving moral turpitude or any civil matter or domestic matter.
14. You will be required to maintain high standards of personal conduct and integrity and keep yourself informed and compliant about Company policies.
15. In case you absent yourself for a continuous period of 8 days without information and or prior approval of your supervisor, the Company can forthwith terminate your services without notice or any liability towards any payments or dues owing or owed to you. The Company also reserves to take any action it deems fit due to such absence by you, including informing your new employer, if any, or addressing the issue publicly through any medium.
16. During the term of your employment and for a period of 2 (two) years after your employment, you shall not, either directly or indirectly solicit or entice away or endeavor to solicit or to entice away or assist any other employee, consultant, customer, service provider, etc., away from the Company or engage in any activity which is competitive to the business of the Company.
17. During your association with the Company information in various forms will be shared with you, some of this information will be of a classified nature. You will be expected to protect any such information. You shall not during your said employment or at any time thereafter divulge or disclose to any person whomsoever or make any use whatsoever for your own purpose or for any purpose other than that of the Company any information or material pertaining to the Company either directly or indirectly. All inventions, improvements and discoveries made by you (either
18. alone or jointly with another person(s)) during your association with the Company will become the property of the Company. As a condition of your employment, you will be required to sign the Company's standard form of Employee Confidentiality, Non-Disclosure and Intellectual Property Assignment Agreement attached as *Exhibit I* to this Agreement at the time of your joining. The Company retains sole ownership of any and all the intellectual property rights relating to copyrights or any other rights created pursuant to your employment with the Company and concerning work undertaken while in the employment of the Company.

Quantiphi Analytics Solutions  
Private Limited

Version 1.1

19. As

discussed with you,  
Towers Ramkrishna  
Behind State Bank Of India,  
Malad (West), Mumbai 400064.

we understand that you have a few disclosures to be made to the Company in line with the Company's policies. The true, accurate and complete list of disclosures is as specified in *Exhibit I* to this Agreement. You expressly confirm and agree that with respect to the disclosure made by you in *Exhibit I*, the subject matter of disclosure will not in any manner hinder, hamper, adversely affect or cause any kind of nuisance or disturbance to the Company and its employees. Neither will such subject matter of disclosure adversely impact or affect your performance as an employee of the Company. In this regard, you expressly agree, acknowledge and undertake to indemnify the Company, its officers, employees and Directors against any and all suits, claims, orders, proceedings, etc., which may be brought against them or due to which they face any kind of consequence/s either directly or indirectly.

20. At the time of retirement/termination/resignation you will immediately hand over to the Company all correspondence, documentation, data, software, materials, business cards, pen drives, mobile phones, laptops, ipad's etc. belonging to the Company, its clients or relating to its business and shall not make or retain any copies of these items.
21. Your salary review, medical benefits and assistance, leave and holidays, hours of work, the other various employee benefits you are entitled to, etc., shall be in accordance with relevant policies formulated by the Company and contained in the Manual of Policies, a copy of which will be furnished to you at the time of your joining the Company
22. Retention bonus, if any, that is payable will be notified to you and become due only upon completion of the term related with such retention bonus and as detailed in the policy framed by the Company in this regard. Variable pay, if any, by whatever name it is called, including but not limited to performance bonus, that is part of the compensation structure shall not be payable, either in part or in full, in case the employee submits a resignation of employment. This is applicable irrespective of whether such variable pay would have otherwise become due on or before the last working day.
23. During your association with the Company, you are expected to respect and adhere the Company values and beliefs and protocol. It is important for us that every person who works with the Company understands what we value in our work, our people, and our interactions with the outside world. The expected behavior, conduct with colleagues and fellow employees and customers, vendors, etc., are more fully detailed in the policies



CIN NO: U74999MH2013PTC246212  
PHONE: +91 22 28432200  
EMAIL: support@quantiphi.com  
WEB SITE: http://www.quantiphi.com



24. This agreement cannot be assigned to any third party by the employee
25. This Agreement will be governed by the laws of India. All disputes arising pursuant to this Agreement will be resolved in accordance with the provisions of

the Arbitration and Conciliation Act, 1996. The venue for arbitration shall be Mumbai and shall be conducted in English language. The Parties submit themselves to the exclusive jurisdiction of the Courts of Mumbai.

**Quantiphi- Career Development Program (Q-CDP):**

- The Quantiphi Career Development Program is designed to provide you with learning opportunities which are both challenging and rewarding
- With the aim to have a meritocracy driven culture and reward you based on your performance this program helps in defining the career path for the next three years in the organization
- During your tenure with us, you will be subjected to continuous performance evaluation
- This program also gives you a projected view on your compensation structure with us for the next 3 years
- Your annual performance rating will define your percentage of appraisal on the fixed and QCDP bonus

The QCDP earning potential:

Rating	% increment on Fixed component		QCDP Bonus
	10%	20%	
Always Target	10%	1,50,000	
Mostly Outstanding	20%	2,00,000	
Always Outstanding	30%	3,00,000	

Terms of this offer letter shall be kept strictly confidential.

Welcome to Quantiphi. We take this opportunity to wish you all the very best and look forward to your contribution in making Quantiphi a great organization.

Yours sincerely,  
For Quantiphi Analytics Solutions Private Limited,

Vivek Khemani  
Director

Please indicate your acceptance of the terms by signing and returning the duplicate copy.

Name \_\_\_\_\_

Date \_\_\_\_\_

Signature \_\_\_\_\_



Quantiphi Analytics Solutions

Priate Limited

Version 1.1

504, Quantum Towers Ram Baug,  
Behind State Bank Of India, Off S.V Road,  
Malad (West), Mumbai 400064.

CIN NO U74999MH2013PTC246212  
PHONE +91 22 2844 3203  
EMAIL support@quantiphi.com  
WEB SITE <http://www.quantiphi.com>



**Documents to be submitted on Joining:**

- a) Your duly accepted resignation letter/relieving letter from previous employment
- b) Previous experience certificates.
- c) Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and post-graduation).
- d) Last 3 months' pay slip
- e) Proof of date of birth.
- f) Proof of current address
- g) PAN Card
- h) Copy of latest valid passport
- i) Latest Passport size photograph
- j) Banking details for online salary deposit

A handwritten signature in black ink, appearing to read "Mukesh", is written over a solid blue horizontal line.



### Compensation Structure

Annual Remuneration		Amount (Rs.)
Fixed CTC		6,50,000
QCDP Bonus		2,00,000
<b>Total Cost to Company (CTC)</b>		<b>8,50,000</b>

Indicative Break-up of the remuneration:		Amount (Rs.)	
Fixed Components :		Annual	Monthly
I.	Basic	3,75,000	31,250
II.	HRA	1,62,504	13,542
III.	Conveyance Allowance	19,200	1,600
IV.	Medical Allowance	15,000	1,250
V.	Leave Travel Allowance	27,072	2,256
VI.	Special Pay	1,91,224	15,935
<b>A.</b>	<b>Gross Salary</b>	<b>6,50,000</b>	<b>54,167</b>

Deductions :		Amount (Rs.)	
I.	Employer's Contribution to PF	21,600	1,800
II.	Employer's Contribution to Gratuity	15,636	1,303
III.	Professional Tax	2,500	200
<b>B.</b>	<b>Total Deductions</b>	<b>39,636</b>	<b>3,303</b>
<b>C.</b>	<b>Net Salary (A - B)</b>	<b>6,10,364</b>	<b>50,864</b>

Indicative Calculation of the monthly take-home remuneration:		
(this calculation is pre-tax)		
<b>Net Salary ....(C)</b>		<b>50,864</b>
Deductions		
- Employee's Contribution to ESIC		-
- Employee's Contribution to PF		1,800
<b>D.</b>	<b>Total Monthly Salary</b>	<b>49,064</b>

- As and when ESIC becomes applicable to you and to the company the same will be deducted from your remuneration.
- Performance linked incentives, if any, shall be paid as per company policy.
- As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of **July 2021**.
- If your Salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the company.
- Pro-rating will be applicable for the payment of variable CTC like PLI and other bonuses
- An employee is entitled for the Group Medclalm of Rs. 200,000 and Accidental Policy of Rs. 700,000 per year as per the company policy.
- An employee can avail for the Tax exempting Paytm food wallet amount of Rs. 2,200 per month. This amount if opted would be adjusted with the Special Pay amount from the Fixed Components section.
- You will be further inducted on the performance system on the day of joining.
- The above take home will be subject to deduction of income tax at source (TDS) as per income tax rates as applicable from time to time.
- Gratuity shall be paid as per The Payment of Gratuity Act, 1972.
- Your QCDP Bonus will be paid to you in the January, 2021 Payroll Cycle and will be refundable, if you resign from your position in the Organization within 15 months of receiving the amount.

This is to certify that I have read this Employment Letter, the *Employee Confidentiality Agreement, Intellectual Property Assignment Agreement* and all the other policies and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them:

Signature:

Name:

Soumyadeb Saugata Bhattacharjee



Quantiphi Analytics Solutions

Pvt Limited

Version 1.1

504, Quantum Towers Ram Baug,  
Behind State Bank Of India, Off S V Road,  
Malad (West), Mumbai 400064.

CIN NO: U74999MH2013PTC246712  
PHONE: +91 22 2844 3203  
EMAIL: support@quantiphi.com  
WEB SITE: http://www.quantiphi.com



## Exhibit I

### CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT

THIS CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT (the "Agreement") is entered on this day between Quantiphi Analytics Solutions Private Limited (the "Company"), and Mr./ Ms. Name Surname ("Employee"). In consideration of the commencement of Employee's employment and the compensation paid to Employee, Employee hereby acknowledges and agrees with the Company as follows:

#### 1 EFFECTIVENESS.

This Agreement shall become effective on the earlier of (i) the date of commencement of Employee's employment with the Company, or (ii) the date and time at which any Confidential and Proprietary Information (as defined in Section 2 below) was or is first disclosed to Employee.

#### 2 CONFIDENTIAL INFORMATION.

In the context of this Agreement, the term "Confidential Information" means the Confidential Information of the Company including its affiliates as set forth below (collectively the "Company"):

##### (a) Company Internal Information which includes

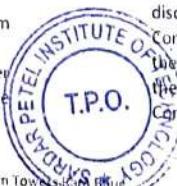
###### but is not limited to:

- (i) tax records, financial information, such as the Company's earnings, assets, debts, prices, pricing structure, estimates, volumes of customers,
- (ii) employee/personnel database, any information or data pertaining to or in relation with the past and current employees of the Company;
- (iii) transaction details such as names or address, terms of services, contracts of particular transactions, or related information about potential customers; marketing information, such as details about ongoing or proposed marketing programs or agreements by or on behalf of the Company, projections, sales forecasts or results of marketing efforts or information about impending transactions;
- (iv) customer information, such as any compilation of past, existing or prospective customers, customers' proposals or agreements between customers and status of customers' accounts or credit, or related information about actual or prospective customers, customer lists, knowledge of customer needs and preferences;
- (v) all data and information collected from the worldwide web or through any other medium to further the business of the Company.

Quantiphi Analytics Solutions  
Private Limited

Version 1.1

504, Quantum Tower, 4th Flr.  
Behind State Bank Of India, Off S.V Road,  
Mulad (West), Mumbai 400064.



##### Company Intellectual Property which includes but

###### is not limited to:

- (i) all Indian or international and foreign patents and applications to copyrights, copyrights registrations and applications therefore, and all other rights corresponding thereto throughout the world
- (ii) all inventions (whether patentable or not), invention disclosures, improvements, trade secrets, proprietary information, know how, technology, technical data, date, information and customer lists, and all documentation relating to any of the foregoing;
- (iii) all Internet domain names, universal resource locators;
- (iv) all Software, whether owned or licensed by the Company;
- (v) all industrial property and industrial designs and any registrations and applications therefor throughout the world;
- (vi) all trade names, logos, common law trademarks and service marks, trademark and service mark registrations and applications therefor throughout the world;
- (vii) all databases and data collections and all rights therein throughout the world;
- (viii) all moral rights of authors and inventors, however denominated, throughout the world.

##### Company Business Information which includes

###### but is not limited to:

- (i) business plans, mechanisms, business related functions, activities, business systems, processes and services;
- (ii) trade secrets, business strategies, marketing strategies, methods of operation and market information;
- (iii) other valuable information, confidential information and trade related information relating to the business and activities of the Company and useful or necessary for the success of the Company's business and activities

#### 3

##### (a)

#### PROTECTION OF CONFIDENTIAL INFORMATION.

Company Information. Employee agrees that at all times during or subsequent to his/her employment, he/she will hold in trust, keep confidential and not disclose to any third party or make any use of the Confidential Information except for the benefit of the Company. Employee further agrees not to cause the transmission, removal or transport of Confidential Information from the Company's places

CIN NO U74999MH2013PTC246212  
PHONE +91 22 2844 3203  
EMAIL support@quantiphi.com  
WEB SITE <http://www.quantiphi.com>



4  
(a)

INVENTIONS.

**Assignment of Inventions.** Employee agrees that Employee will promptly make full written disclosure to the Company, will hold in trust for the sole right and benefit of the Company, and hereby perpetually assigns to the Company, or its designee, all Employees' right, title, and interest, including moral rights, and on a worldwide basis, in and to any and all inventions, original works of authorship, technological developments, developments, concepts, improvements or trade secrets, whether or not patentable or registerable under copyright or similar laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, during the period of time Employee is retained by the Company (collectively referred to as "Inventions"). Employee further acknowledges that the ownership of all original works of authorship which are made by Employee (solely or jointly with others) within the scope of and during the period of Employees' services for the Company and which are protectible by copyright are shall at all times remain with the Company in terms of Section 17 (c) of the Copyright Act, 1957 of India.

**(b) Maintenance of Records.** Employee agrees to keep and maintain adequate and current written records of all Inventions made by Employee (solely or jointly with others) during the period of time Employee is retained by the Company. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by the Company. The records will be available to and remain the sole property of the Company at all times.

**(c) Patent and Copyright Registrations.** Employee agrees to assist the Company, or its designee, at the Company's expense, in every proper way to secure the Company's rights in the Inventions and any copyrights, patents, mask work rights or other intellectual property rights relating thereto in any and all countries, including the disclosure to the Company of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which the Company shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to the Company, its successors, assigns and nominees the sole and exclusive rights, title and interest in and to such Inventions, and any copyrights, patents, mask work rights or other intellectual property rights relating thereto. Employee further agrees that Employees' obligation to execute or cause to be executed, when it is in their Employees power to do so, any such instrument or papers shall continue after the

**(c) Former Employer Information.** Employee agrees that Employee will not, during the time that Employee is employed by the Company, improperly use or disclose any proprietary information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Company any unpublished document or proprietary information belonging to any such employer, Person unless consented to in writing by such employer, Person.

**(d) Third Party Information.** Employee recognizes that the Company has received and, in the future, will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. Employee agrees to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any Person or to use it except as necessary in carrying out Employee's work for the Company consistent with the Company's agreement with such third party.

Quantiphi Analytics Solutions  
Private Limited

Version 1.1

504, Quantum Towers Ram Baug,  
Behind State Bank Of India, Off S.T.  
Malad (West), Mumbai 400064.



U74999MH2013PTC246242  
+91 22 2844 3203  
[support@quantiphi.com](mailto:support@quantiphi.com)  
<http://www.quantiphi.com>

2677



termination of this Agreement. If the Company is unable because of Employee's mental or physical incapacity or for any other reason to secure Employee's signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Inventions or original works of authorship assigned to the Company as above, then Employee hereby irrevocably designates and appoints the Company and its duly authorized officers and agents as Employee's agent and attorney in fact, to act for and in Employee's behalf and stead to execute and file any such applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent or copyright registrations thereon with the same legal force and effect as if executed by Employee.

## **5 NO RIGHT TO CONFIDENTIAL INFORMATION AND INVENTIONS.**

The Employee agrees and acknowledges that nothing herein shall be construed as a grant by the Company of any license, directly or by implication, estoppel or otherwise, in any Confidential Information. The Company claims and reserves all rights and benefits afforded under Indian and International Copyright laws in all software programs included in the Confidential Information as copyrighted works. The binary or object code version of such software programs may under no circumstances be reverse-engineered or reverse-compiled by the Employee.

**6**

## **TERMINATION OF EMPLOYMENT.**

**(a)**

**Delivery of Documents and Data Upon Termination of Employment.** In the event of termination (voluntary or otherwise) of Employee's employment with the Company, Employee agrees, promptly and without request, to deliver to and inform the Company of all documents and data pertaining to his/her employment and the Company's Confidential Information, whether prepared by Employee or otherwise coming into his/her possession. Employee will not retain any written or other tangible material containing any information concerning or disclosing any other Company's Confidential Information except that financial information that he/she is entitled to possess in the capacity of an Employee.

**(b)**

**Obligations of Employee Subsequent to Employment.** In the event of termination of Employee's employment with the Company, Employee agrees that he/she will protect the value of the Confidential Information and prevent the misappropriation or disclosure thereof. Employee will not disclose or use to his/her benefit (or the benefit of any third party) or to the detriment of the Company any Confidential Information.

**7**

## **EMPLOYMENT AGREEMENT**

This Agreement shall at all times be read in conjunction with the Employment Agreement dated September 01, 2020 and shall be deemed as an integral part and ancillary to the Employment Agreement.

COMPANY

EMPLOYEE



Name: Vivek Khemani  
Bhattacharjee

Designation: Director

Date: September 01, 2020

Name: Soumyadeb Saugata

Date:



### Annexure

Refer to the below list of documents you will be required to upload on the Background Verification Link:

1) Education: Clear and uncut scanned copy of the degree certificate of the highest qualification (Post graduation / Graduation). Final year or consolidated mark sheet of the highest qualification (Post graduation / Graduation)

2) Employment (if applicable)

- a) Clear photocopy of the experience certificate received from your previous organization. In the absence of the Experience certificate, provide a relieving letter with mention of your name and employee code. Please request your past employer for such documents, in case you do not have them.
- b) Last two months' payslip from your previous organization.
- c) Employee Code needs to be mentioned clearly in this background verification form
- d) Reference: Name of the reference along with functional contact information.

3) Address: Update the complete addresses along with the landmark and number, that can be contacted at the time of the visit.

4) Identity: Clear Pan card/ Passport copy (first and last page) have to be uploaded. If only Pan card is available, kindly update the Pan number and mention other mandatory fields as NA.

5) Resume – Please attach your current resume

A handwritten signature in blue ink, appearing to read "Mr. [Signature]". It is written over a solid blue horizontal line.

2018-20 ETRX

(5)



T: +91-22-6153-6000  
F: +91-22-6153-6001  
E: info@citustech.com  
U: www.citustech.com

Sep 17, 2020

To,

Nalin Chandelier

B/603, PARIKSHIT CHSL, NL COMPLEX, ANAND NAGAR, DAHISAR EAST, MUMBAI 400068, MAHARASHTRA, INDIA

Dear Nalin,  
Welcome to CitiusTech!

It gives me tremendous pleasure to extend our offer of employment to have you join CitiusTech Healthcare Technology Private Limited (formerly Citius IT Solutions Private Limited) ("CitiusTech") as a **Trainee - Software Engineer - Development** from **05-Oct-2020**. I am confident that you will have a fulfilling and rewarding career at CitiusTech.

At CitiusTech, you will be a part of our IT solutions group. This group consists of individuals of the highest caliber / experience / qualification. Members of this group are drawn from the best of educational institutions from India and abroad and leading Indian and global IT services companies. As part of this group, you will continue to have the opportunities to work on cutting edge software technologies, while also developing a broad knowledge of healthcare workflows. In addition, CitiusTech will also present opportunities for personal development through our multi-faceted training programs, interest groups, leadership development programs, and end-client engagement.

As we have discussed, your compensation will be **Rs.5.00 lakhs** per annum - **Rs. 5.00 lakhs** as fixed (payable monthly). The fixed amount includes **Rs.0.35 lakhs** per annum of retention pay, payable monthly. (Retention is part of salary structure for the first two years of employment).

In addition to the above, if the employee resigns from and/or leaves the services of CitiusTech for any reason before the completion of thirty months from the date of Joining, then the employee shall pay CitiusTech a sum of **Rs.1.50 lakhs** in consideration of the training that has been provided by CitiusTech and the remuneration drawn by the employee during the training period. The document for the same will be executed at the time of joining.

Along with the above, we will execute an appointment letter as well as a standard non-disclosure agreement. Copies of these are available for your perusal. Once again, we welcome you to CitiusTech and to the dynamic world of healthcare software and technology. Kindly note that this offer is contingent upon successful completion of a background check, including a check of your employment references.

With best wishes,

X

Nalin

For CitiusTech Healthcare Technology Private Limited  
(formerly Citius IT Solutions Private Limited)  
Authorized Signatory

Accepted & Confirmed

Date: Sep 17, 2020



2680

Alnoor



T: +91-22-6153-6000  
F: +91-22-6153-6001  
E: info@citiustech.com  
U: www.citiustech.com

## CitiusTech Healthcare Technology Private Limited

### Salary Structure

Name of Employee: Nalin Chandeliya

Effective Date: Oct 5, 2020

#### A STRUCTURE

Details	Rs per month	Rs per annum
Basic	22000	264000
Company contribution to Provident Fund	2640	31680
Flexi Basket	14110	169320
Retention Pay	2917	35000
<b>Total Fixed Pay</b>	<b>41667</b>	<b>500000</b>
<b>Total cost to Company</b>	<b>41667</b>	<b>5,00,000</b>

#### B NOTES

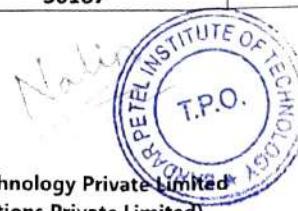
- Retention pay is part of salary structure for the first two years of employment
- Flexi basket will be made available on the ESS portal post joining of employee
- Flexi basket components - Conveyance, Medical Allowance, LTA, Food coupons, NPS
- Balance amount (out of flexi declaration) will be considered as "HRA"

#### C TAKE HOME PAY

Components	Rs per month	Rs per annum
Basic	22000	264000
Company Contribution to Provident Fund	2640	31680
Flexi Basket	14110	169320
Retention Pay	2917	35000
<b>Gross Earnings ( Fixed Pay)</b>	<b>41667</b>	<b>500000</b>
<b>Gross Earnings</b>	<b>41667</b>	<b>5,00,000</b>

#### Less : Deductions

Professional tax	200	2400
Provident fund- Employees Contribution	2640	31680
Provident fund- Employers Contribution	2640	31680
<b>Total Deductions before TDS</b>	<b>5480</b>	<b>65760</b>
<b>Net earnings before TDS</b>	<b>36187</b>	<b>434240</b>



CitiusTech Healthcare Technology Private Limited  
(formerly Citius IT Solutions Private Limited)

Regd. Office : Ground floor, B Block, Teritex Building, Saki Vihar Road, Andheri (E) Mumbai 400 072, MH, India.  
SEZ Unit : Mindspace, Serene Properties SEZ, Thane – Belapur Road, Airoli, Navi Mumbai – 400 708, MH, India  
CIN: U72100MH2005PTC153862

09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamdi
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	

RACHITA. RAO

 Ghosh, Orijit <oghosh@deloitte.com>

to TPO, Bhavin, Aditi, Ayush, Swetha ▾

Oct 28, 2019, 7:37 PM



Dear Team,

Hope you are doing great!

This is to formally confirm that the below mentioned students have been selected for the **Deloitte** Risk & Financial Advisory Technology Internship Program 2020. The Internship will commence in the **beginning of Jan 2020**, and will be for a period of **16-18 weeks** in our **Deloitte USI offices**.

It is mandatory for all the hires listed below to be a part of the Technology Internship Program 2020. Request to inform them about the same. Furthermore, we will be initiating the formal process of offer letters shortly.

Full Name	Contact Number	Campus Name
Shubham Shinde	9833751784	SPIT
Pooja Firke	7507312469	SPIT
Sumedh Deshpabhu	7678026030	SPIT
Rohit Sathye	9920712910	SPIT
Prashanth Chari	7666904747	SPIT
Ananta Goswami	9594806537	SPIT
Nivea Sharma	8692905323	SPIT
Sahil Jobanputra	8108371837	SPIT

We request your mail on the confirmation for all the above students for joining the internship program from Jan 2020 and their availability for the entire duration. We will take into consideration the academic schedule and on one off cases would allow the students to go back for the examinations, basis required discussions.



LTI

Let's Solve

Date: August 21, 2019  
 Ref: LTI/HR/Campus/2020  
 Name: Vaidehi Deshpande  
 College: Sardar Patel Institute Of Technology, Mumbai

OFFER OF EMPLOYMENT

Dear **Vaidehi Deshpande**,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee. During the initial training period of 12 months, your CTC including all benefits will be Rs.6,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



**4. Background Verification**

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

**5. Service Agreement**

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

**6. Letter Acceptance**

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the CampBuzz Portal (<https://campbuzz.ltinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Nikhil Govekar  
Sr. Manager - Campus  
Recruitment

I have read the letter and accept the same.

24-8-19

Signature and Date



1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@bvesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palashg2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

 Ghosh, Orijit <oghosh@deloitte.com>

to TPO, Bhavin, Aditi, Ayush, Swetha ▾

Oct 28, 2019, 7:37 PM



Dear Team,

Hope you are doing great!

This is to formally confirm that the below mentioned students have been selected for the **Deloitte** Risk & Financial Advisory Technology Internship Program 2020. The Internship will commence in the **beginning of Jan 2020**, and will be for a period of **16-18 weeks** in our **Deloitte USI offices**.

It is mandatory for all the hires listed below to be a part of the Technology Internship Program 2020. Request to inform them about the same. Furthermore, we will be initiating the formal process of offer letters shortly.

Full Name	Contact Number	Campus Name
Shubham Shinde	9833751784	SPIT
Pooja Firke	7507312469	SPIT
<b>Sumedh Deshpande</b>	7678026030	SPIT
Rohit Sathye	9920712910	SPIT
Prashanth Chari	7666904747	SPIT
Ananta Goswami	9594806537	SPIT
Nivea Sharma	8692905323	SPIT
<b>Sahil Jobanputra</b>	8108371837	SPIT

We request your mail on the confirmation for all the above students for joining the internship program from Jan 2020 and their availability for the entire duration. We will take into consideration the academic schedule and on one off cases would allow the students to go back for the examinations, basis required discussions.

2018-20 ETRX

(9)



September 01, 2020

Mr. Gopala Dhar

Flat No. 303, Huma C.H.S., J.P. Road, Versova, Andheri-West, Mumbai, Maharashtra.

Email id: gopala.dhar@quantiphi.com | Phone no: +91- 9930350113

Dear Gopala,

We are pleased to offer you the position of **Machine Learning Engineer** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective September 01, 2020 or at such time as may be agreed to between the Company and you.

Your annual remuneration on a cost-to-company basis will be of **Rs. 9,50,000 per annum (Rupees Nine Lakh Fifty Thousand Only)**. Details of your compensation package are in Annexure 1 of this letter.

Your appointment will be governed by the following terms and conditions:

1. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion.
2. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.
3. Your initial work place will be **Mumbai**. You will be liable to transfer in such capacity as the Company from time to time determine to any other location, department, establishment or client of the Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.
4. You will be required to work 8 hours a day, excluding lunch and tea breaks. All Saturdays & Sundays in a month will be off. Weekly offs will be governed by the roster and as applicable and as per Company policies and regulations from time to time.
5. You will be entitled to 21 working days leave per annum, provided you have successfully completed your probation with the Company, subject to prior approval of the Company. All matters relating to leave, including accumulations, shall be as per the leave policy formulated by the Company.
6. You may be required to undertake intercity travel on Company work and you will be reimbursed travel expenses for this as per Company rules.
7. It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
8. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.
9. Your performance will be evaluated periodically by your supervisors. As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of **July 2021**.
10. This employment is an 'at will' employment. Which means that, notwithstanding any other provision of the terms and conditions as detailed herein, depending on the reason for termination or the absence of any cause or reason, the Company reserves the right to terminate your appointment without notice or at a notice period as determined by the Company and without any payment in lieu of the notice period. This contract of employment is terminable by you giving two (2) months' notice period for no cause. During the period of your probation, however, the Company may terminate the contract by giving one week's notice period or immediately.
11. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion. For conducting background/reference check by the Company, all the documents (listed in the annexure) must be provided by you by uploading clear and legible copies of all the listed documents on the website of our background verification agency, the link of which will be shared with you on the day of joining. Such uploading must be completed, by you, within one day from your date of joining specified above.  
In the event you fail to do so, the Company shall, at its sole discretion:
  - (a) withdraw this offer/employment letter; or
  - (b) terminate your services without liability
12. The Company can forthwith terminate your employment without notice or any payment in lieu thereof on grounds of:
  - a. any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect, misleading or false, and/or

Quantiphi Analytics Solutions  
Private Limited  
Version 1.1

INSTITUTE OF  
TECHNOLOGY &  
SPECIALIST  
EDUCATION  
AND  
RESEARCH  
COLLEGE  
Mumbai - West, Mumbai - 400 089  
T.P.O.

OFFICE NO. 074599MH2013PTC246212  
PHONE +91 22 2844 3203  
EMAIL gopala.dhar@quantiphi.com  
WEB SITE <http://www.quantiphi.com>

2684

- b. if you have suppressed material information regarding your qualifications and experience
  - c. Breach of Company policy/ies or misconduct by you either with fellow employees/clients/customers, etc.
  - d. Your performance is found to be unsatisfactory
13. You confirm that there is no litigation/conviction/case/suit against you before any court of law or any regulatory or statutory authority which involves any criminal offence or offence involving moral turpitude or any civil matter or domestic matter.
14. You will be required to maintain high standards of personal conduct and integrity and keep yourself informed and compliant about Company policies.
15. In case you absent yourself for a continuous period of 8 days without information and/or prior approval of your supervisor, the Company can forthwith terminate your services without notice or any liability towards any payments or dues owing or owed to you. The Company also reserves to take any action it deems fit due to such absence by you, including informing your new employer, if any, or addressing the issue publicly through any medium.
16. During the term of your employment and for a period of 2 (two) years after your employment, you shall not, either directly or indirectly solicit or entice away or endeavor to solicit or to entice away or assist any other employee, consultant, customer, service provider, etc., away from the Company or engage in any activity which is competitive to the business of the Company.
17. During your association with the Company information in various forms will be shared with you, some of this information will be of a classified nature. You will be expected to protect any such information. You shall not during your said employment or at any time thereafter divulge or disclose to any person whomsoever or make any use whatsoever for your own purpose or for any purpose other than that of the Company any information or material pertaining to the Company either directly or indirectly. All inventions, improvements and discoveries made by you (either alone or jointly with another person(s)) during your association with the Company will become the property of the Company. As a condition of your employment, you will be required to sign the Company's standard form of Employee Confidentiality, Non-Disclosure and Intellectual Property Assignment Agreement attached as *Exhibit I* to this Agreement at the time of your joining. The Company retains sole ownership of any and all the intellectual property rights relating to copyrights or any other rights created pursuant to your employment with the Company and concerning work undertaken while in the employment of the Company.
19. As discussed with you, we understand that you have a few disclosures to be made to the Company in line with the Company's policies. The true, accurate and complete list of disclosures is as specified in *Exhibit I* to this Agreement. You expressly confirm and agree that with respect to the disclosure made by you in *Exhibit I*, the subject matter of disclosure will not in any manner hinder, hamper, adversely affect or cause any kind of nuisance or disturbance to the Company and its employees. Neither will such subject matter of disclosure adversely impact or affect your performance as an employee of the Company. In this regard, you expressly agree, acknowledge and undertake to indemnify the Company, its officers, employees and Directors against any and all suits, claims, orders, proceedings, etc., which may be brought against them or due to which they face any kind of consequence/s either directly or indirectly.
20. At the time of retirement/termination/resignation you will immediately hand over to the Company all correspondence, documentation, data, software, materials, business cards, pen drives, mobile phones, laptops, iPad's etc. belonging to the Company, its clients or relating to its business and shall not make or retain any copies of these items.
21. Your salary review, medical benefits and assistance, leave and holidays, hours of work, the other various employee benefits you are entitled to, etc., shall be in accordance with relevant policies formulated by the Company and contained in the Manual of Policies, a copy of which will be furnished to you at the time of your joining the Company.
22. Retention bonus, if any, that is payable will be notified to you and become due only upon completion of the term related with such retention bonus and as detailed in the policy framed by the Company in this regard. Variable pay, if any, by whatever name it is called, including but not limited to performance bonus, that is part of the compensation structure shall not be payable, either in part or in full, in case the employee submits a resignation of employment. This is applicable irrespective of whether such variable pay would have otherwise become due on or before the last working day.
23. During your association with the Company, you are expected to respect and adhere the Company values and beliefs and protocol. It is important for us that every person who works with the Company understands what we value in our work, our people, and our interactions with the outside world. The expected behavior, conduct with colleagues and fellow employees and customers, vendors, etc., are more fully detailed in the policies.
24. This agreement cannot be assigned to any third party by the employee.
25. This Agreement will be governed by the laws of India. All disputes arising pursuant to this Agreement will be resolved in accordance with the provisions of the Arbitration and Conciliation Act, 1996. The venue for arbitration shall be Mumbai and shall be conducted in English language. The Parties submit themselves to the exclusive



jurisdiction of the Courts of Mumbai.

**Quantiphi- Career Development Program (Q-CDP):**

- The Quantiphi Career Development Program is designed to provide you with learning opportunities which are both challenging and rewarding
- With the aim to have a meritocracy driven culture and reward you based on your performance this program helps in defining the career path for the next three years in the organization
- During your tenure with us, you will be subjected to continuous performance evaluation
- This program also gives you a projected view on your compensation structure with us for the next 3 years
- Your annual performance rating will define your percentage of appraisal on the fixed and QCDP bonus

The QCDP earning potential:

Rating	% increment on Fixed component	QCDP Bonus
Always Target	10%	1,50,000
Mostly Outstanding	20%	2,00,000
Always Outstanding	30%	3,00,000

Terms of this offer letter shall be kept strictly confidential.

Welcome to Quantiphi. We take this opportunity to wish you all the very best and look forward to your contribution in making Quantiphi a great organization.

**Yours sincerely,**  
For Quantiphi Analytics Solutions Private Limited,

Vivek Khemani  
Director

Please indicate your acceptance of the terms by signing and returning the duplicate copy.

Name Mr. Gopala Dhar

Date \_\_\_\_\_

Signature \_\_\_\_\_

**Documents to be submitted on joining:**

- Your duly accepted resignation letter/relieving letter from previous employment
- Previous experience certificates.
- Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and post-graduation).
- Last 3 months' pay slip
- Proof of date of birth.
- Proof of current address
- PAN Card
- Copy of latest valid passport
- Latest Passport size photograph
- Banking details for online salary deposit

Quantiphi Analytics Solutions  
Private Limited

Version 1.1

504, Quantum Towers Ram Dam,  
Behind State Bank Of India, Off S.V.Road,  
Malad (West), Mumbai 400064.



CIN NO U74999MH2013PTC246212  
PHONE +91 22 2844 3203  
EMAIL support@quantiphi.com  
WEB SITE <http://www.quantiphi.com>



### Compensation Structure

Annual Remuneration	Amount (Rs.)
Fixed CTC	7,50,000
QCDP Bonus	2,00,000
<b>Total Cost to Company (CTC)</b>	<b>9,50,000</b>

Indicative Break-up of the remuneration: -		
<b>Fixed Components :</b>	Amount (Rs.)	
	Annual	Monthly
I. Basic	3,75,000	31,250
II. HRA	1,87,500	15,625
III. Conveyance Allowance	19,200	1,600
IV. Medical Allowance	15,000	1,250
V. Leave Travel Allowance	31,236	2,603
VI. Special Pay	1,22,064	10,172
<b>A. Gross Salary</b>	<b>7,50,000</b>	<b>62,500</b>

Indicative calculation of the monthly take-home remuneration:		
(this calculation is pre-tax)		
<b>Net Salary ....(C)</b>	58,997	
<b>Deductions</b>		
- Employee's Contribution to ESIC		-
- Employee's Contribution to PF		1,800
<b>D. Total Monthly Salary</b>	<b>42,036</b>	<b>3,503</b>
<b>C. Net Salary (A - B)</b>	<b>7,07,964</b>	<b>58,997</b>

- As and when ESIC becomes applicable to you and to the company the same will be deducted from your remuneration.
- Performance linked incentives, if any, shall be paid as per company policy.
- As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of **July 2021**.
- If your Salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the company.
- Pro-rating will be applicable for the payment of variable CTC like PLI and other bonuses
- An employee is entitled for the Group Mediclaim of Rs. 200,000 and Accidental Policy of Rs. 700,000 per year as per the company policy.
- An employee can avail for the Tax exempting Paytm food wallet amount of Rs. 2,200 per month. This amount if opted would be adjusted with the Special Pay amount from the Fixed Components section.
- You will be further inducted on the performance system on the day of joining.
- The above take home will be subject to deduction of income tax at source (TDS) as per income tax rates as applicable from time to time.
- Gratuity shall be paid as per The Payment of Gratuity Act, 1972.
- Your QCDP Bonus will be paid to you in the January, 2021 Payroll Cycle and will be refundable, if you resign from your position in the Organization within 15 months of receiving the amount.

This is to certify that I have read this Employment Letter, the *Employee Confidentiality Agreement*, *Intellectual Property Assignment Agreement* and all the other policies and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them:

Signature: \_\_\_\_\_

Name: Gopala Dhar

Quantiphi Analytics Solutions  
Private Limited

Version 1.1

504, Quantum Towers Ram Building,  
Behind State Bank Of India, Off SV Road  
Malad (West), Mumbai 400064.



CIN NO U74999MH2013PTC246212  
PHONE +91 22 2844 3203  
EMAIL support@quantiphi.com  
WEB SITE <http://www.quantiphi.com>

**Exhibit I**

**CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT**

THIS CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT (the "Agreement") is entered on this day between Quantiphi Analytics Solutions Private Limited (the "Company"), and Mr./ Ms. Name Surname ("Employee"). In consideration of the commencement of Employee's employment and the compensation paid to Employee, Employee hereby acknowledges and agrees with the Company as follows:

**1 EFFECTIVENESS.**

This Agreement shall become effective on the earlier of (i) the date of commencement of Employee's employment with the Company, or (ii) the date and time at which any Confidential and Proprietary Information (as defined in Section 2 below) was or is first disclosed to Employee.

**2 CONFIDENTIAL INFORMATION.**

In the context of this Agreement, the term "Confidential Information" means the Confidential Information of the Company including its affiliates as set forth below (collectively the "Company"):

(a) Company Internal Information which includes but is not limited to:

- (i) tax records, financial information, such as the Company's earnings, assets, debts, prices, pricing structure, estimates, volumes of customers,
- (ii) employee/personnel database, any information or data pertaining to or in relation with the past and current employees of the Company;
- (iii) transaction details such as names or address, terms of services, contracts of particular transactions, or related information about potential customers; marketing information, such as details about ongoing or proposed marketing programs or agreements by or on behalf of the Company, projections, sales forecasts or results of marketing efforts or information about impending transactions;
- (iv) customer information, such as any compilation of past, existing or prospective customers, customers' proposals or agreements between customers and status of customers' accounts or credit, or related information about actual or prospective customers, customer lists, knowledge of customer needs and preferences;
- (v) all data and information collected from the worldwide web or through any other medium to further the business of the Company.

(b) Company Intellectual Property which includes but is not limited to:

- (i) all Indian or international and foreign patents and applications to copyrights, copyright registrations and applications

therefore, and all other rights corresponding thereto throughout the world

- (ii) all inventions (whether patentable or not), invention disclosures, improvements, trade secrets, proprietary information, know how, technology, technical data, date, information and customer lists, and all documentation relating to any of the foregoing;
- (iii) all Internet domain names, universal resource locators;
- (iv) all Software, whether owned or licensed by the Company;
- (v) all industrial property and industrial designs and any registrations and applications therefor throughout the world;
- (vi) all trade names, logos, common law trademarks and service marks, trademark and service mark registrations and applications therefor throughout the world;
- (vii) all databases and data collections and all rights therein throughout the world;
- (viii) all moral rights of authors and inventors, however denominated, throughout the world.

Company Business Information which includes

but is not limited to:

- (i) business plans, mechanisms, business related functions, activities, business systems, processes and services;
- (ii) trade secrets, business strategies, marketing strategies, methods of operation and market information;
- (iii) other valuable information, confidential information and trade related information relating to the business and activities of the Company and useful or necessary for the success of the Company's business and activities

**3 PROTECTION OF CONFIDENTIAL INFORMATION.**

**Company Information.** Employee agrees that at all times during or subsequent to his/her employment, he/she will hold in trust, keep confidential and not disclose to any third party or make any use of the Confidential Information except for the benefit of the Company. Employee further agrees not to cause the transmission, removal or transport of Confidential Information from the Company's places or business or such other place of business specified by the Company, without prior written approval of the Company.

**Usage of Confidential Information:** Any receipt of the Confidential Information shall be solely for the purpose for which the Employee is employed in the Company. Without limiting the generality of the foregoing, the Employee further agrees:

- i. to protect and safeguard the Confidential Information against unauthorized use, publication, copying or disclosure, whether by the Employee or others;
- ii. not to, directly or indirectly, in any way, reveal, report, publish, copy, disclose,



*[Handwritten signature over the stamp]*

2688

- transfer, divulge to anyone including future employers, or otherwise use any of the Confidential Information except as specifically authorized by the Company in writing;
- iii. not to use any Confidential Information to unfairly compete or obtain unfair advantage vis a vis the Company in any commercial activity which may be comparable to the commercial activity carried on by the Company from time to time;
  - iv. that upon learning of any wrongful use or treatment of Confidential Information, the Employee will promptly inform the Company and will cooperate in full with the Company to protect such Confidential Information.
- (c) Former Employer Information.** Employee agrees that Employee will not, during the time that Employee is employed by the Company, improperly use or disclose any proprietary information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Company any unpublished document or proprietary information belonging to any such employer, Person unless consented to in writing by such employer, Person.
- (d) Third Party Information.** Employee recognizes that the Company has received and, in the future, will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. Employee agrees to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any Person or to use it except as necessary in carrying out Employee's work for the Company consistent with the Company's agreement with such third party.

#### 4 INVENTIONS.

**(a) Assignment of Inventions.** Employee agrees that Employee will promptly make full written disclosure to the Company, will hold in trust for the sole right and benefit of the Company, and hereby perpetually assigns to the Company, or its designee, all Employees' right, title, and interest, including moral rights, and on a worldwide basis, in and to any and all inventions, original works of authorship, technological developments, developments, concepts, improvements or trade secrets, whether or not patentable or registerable under copyright or similar laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, during the period of time Employee is retained by the Company (collectively referred to as "Inventions"). Employee further acknowledges that the ownership of all original works of authorship which are made by Employee (solely or jointly with others) within the scope of and during the period of

Employees'  
Quantiphi Analytics Solutions services for the  
Private Limited

Version 1.1

Company and which are protectible by copyright are shall at all times remain with the Company in terms of Section 17 (c) of the Copyright Act, 1957 of India.

**(b) Maintenance of Records.** Employee agrees to keep and maintain adequate and current written records of all Inventions made by Employee (solely or jointly with others) during the period of time Employee is retained by the Company. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by the Company. The records will be available to and remain the sole property of the Company at all times.

**(c) Patent and Copyright Registrations.** Employee agrees to assist the Company, or its designee, at the Company's expense, in every proper way to secure the Company's rights in the Inventions and any copyrights, patents, mask work rights or other intellectual property rights relating thereto in any and all countries, including the disclosure to the Company of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which the Company shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to the Company, its successors, assigns and nominees the sole and exclusive rights, title and interest in and to such Inventions, and any copyrights, patents, mask work rights or other intellectual property rights relating thereto. Employee further agrees that Employees' obligation to execute or cause to be executed, when it is in the Employees power to do so, any such instrument or papers shall continue after the termination of this Agreement. If the Company is unable because of Employees mental or physical incapacity or for any other reason to secure Employees signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Inventions or original works of authorship assigned to the Company as above, then Employee hereby irrevocably designates and appoints the Company and its duly authorized officers and agents as Employees' agent and attorney in fact, to act for and in Employees' behalf and stead to execute and file any such applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent or copyright registrations thereon with the same legal force and effect as if executed by Employee.

#### 5 NO RIGHT TO CONFIDENTIAL INFORMATION AND

##### INVENTIONS.

The Employee agrees and acknowledges that nothing herein shall be construed as a grant by the Company of any license, directly or by implication, estoppel or otherwise, in any Confidential Information. The Company claims and reserves all rights and benefits afforded under Indian and International Copyright laws in all software programs included in the Confidential Information as copyrighted works. The binary or object code version of such software





may under no circumstances be reverse-engineered or reverse-compiled by the Employee.

**6**  
**(a)**

**TERMINATION OF EMPLOYMENT.**

**Delivery of Documents and Data Upon Termination of Employment.** In the event of termination (voluntary or otherwise) of Employee's employment with the Company, Employee agrees, promptly and without request, to deliver to and inform the Company of all documents and data pertaining to his/her employment and the Company's Confidential Information, whether prepared by Employee or otherwise coming into his/her possession. Employee will not retain any

written or other tangible material containing any information concerning or disclosing any other Company's Confidential Information except that financial information that he/she is entitled to possess in the capacity of an Employee.

**(b)** **Obligations of Employee Subsequent to Employment.** In the event of termination of Employee's employment with the Company, Employee agrees that he/she will protect the value of the Confidential Information and prevent the misappropriation or disclosure thereof. Employee will not disclose or use to his/her benefit (or the benefit of any third party) or to the detriment of the Company any Confidential Information.

**7**

**EMPLOYMENT AGREEMENT**

This Agreement shall at all times be read in conjunction with the Employment Agreement dated September 01, 2020 and shall be deemed as an integral part and ancillary to the Employment Agreement.

COMPANY

EMPLOYEE

Name: Vivek Khemani

Designation: Director

Date: September 01, 2020

Name: Gopala Dhar

Date:





### Annexure

Refer to the below list of documents you will be required to upload on the Background Verification Link:

- 1) Education: Clear and uncut scanned copy of the degree certificate of the highest qualification (Post graduation/ Graduation). Final year or consolidated mark sheet of the highest qualification (Post graduation / Graduation)
- 2) Employment (if applicable)
  - a) Clear photocopy of the experience certificate received from your previous organization. In the absence of the Experience certificate, provide a relieving letter with mention of your name and employee code. Please request your past employer for such documents, in case you do not have them.
  - b) Last two months' payslip from your previous organization.
  - c) Employee Code needs to be mentioned clearly in this background verification form
  - d) Reference: Name of the reference along with functional contact information.
- 3) Address: Update the complete addresses along with the landmark and number, that can be contacted at the time of the visit.
- 4) Identity: Clear Pan card/ Passport copy (first and last page) have to be uploaded. If only Pan card is available, kindly update the Pan number and mention other mandatory fields as NA.
- 5) Resume – Please attach your current resume

A handwritten signature in blue ink, appearing to read "M. H. S.", is written over a solid blue horizontal line.

2019 - 20

(10)

KELLY

Dated : 12-Dec-19

Name of Candidate : Ms.Pooja Firke

Sub.: Employment Offer Letter

Dear Pooja Firke ,

In pursuance of your application followed by your interview, we are pleased to offer you the position of 'Associate' with our client at Deloitte & Touche Assurance and Enterprise Risk Services India Private Limited at Hyderabad beginning from 13<sup>th</sup> January 2020 to 30<sup>th</sup> April 2020 on the mutually agreed terms and conditions.

Your monthly CTC shall be Rs.25413/- . The Salary structure and employment terms are attached herewith as Annexure-A. In addition, you will receive a one-time payment of Rs.20000/- towards your accommodation.

Please bring the following documents on the day of joining:

- Educational Certificates – Original and Photocopies
- Experience Certificate, if applicable
- Salary slips of last three months, if applicable
- Signed copy of updated Resume
- Resignation acceptance letter from previous employer, if applicable
- 4 Passport size photographs
- Copy of PAN Card and original for verification
- Proof of Address (Voter ID, Passport, Aadhar Card, Driving License etc.)
- Copy of Aadhar Card with Enrolment number and original for verification
- Zero Balance Salary account will be opened by Standard Chartered Bank, a Kelly banking partner.

This letter of offer is issued to you on the presumption that the particulars furnished by you in your application are correct.

Please reply with your acceptance of the offer within 48 hours of the receipt of offer. In case you fail to reply, this offer shall stand withdrawn after 48 hours.

In case of any queries, feel free to contact the undersigned.

Best Wishes,

For Kelly Services India Pvt. Ltd



Authorized Signatory

Disclaimer: Employment is not guaranteed for a specific length of time. The offer can be withdrawn without notice after communication of acceptance.

# KELLY

ANNEXURE-A

Name of the employee : Pooja Firke

Designation : Associate

Tenure of contract : 13<sup>th</sup> January 2020 to 30<sup>th</sup> April 2020

Notice Period for Termination/Resignation of contract by employee: 30 days or salary in lieu thereof.

Particulars	Details (Per Month)
Basic Salary	16000
HRA	6400
Medical Allowance.	1250
Conveyance	217
Statutory Bonus	1333
<b>Gross</b>	<b>25200</b>
Insurance	213
<b>CTC Total P.M</b>	<b>25413</b>
<b>Deductions</b>	
PT	200
<b>Net Take home</b>	<b>25000</b>

"This letter is deemed to be offer letter and would be valid only if the BGC (Background Checking) results are positive". In case the BGC is found to be negative your services shall be terminated suo-moto in that instant and no notice etc. shall be mandated, however without prejudice to the full and final payment which may be due."

The above CTC is inclusive of all statutory, regulatory and employee welfare payments/benefits that may be applicable during your employment with the Company.



Kelly Services India Pvt.Ltd. (A PERSOLKELLY Company)  
Dega Tower, 3rd Floor, Raj Bhavan Road, Somajiguda, Hyderabad, Telangana - 500082  
T(+91) 40 67606444 www.kellyservices.co.in CIN - U74910KA2001PTC029517  
Registered Address : Sri Ram Samanthy Chamber, #3287, 12th Main, HAL 2nd Stage, Indiranagar, Bengaluru - 560038 T(+91) 80 6708 1800

 Ghosh, Orijit <oghosh@deloitte.com>

to TPO, Bhavin, Aditi, Ayush, Swetha ▾

Oct 28, 2019, 7:37 PM



Dear Team,

Hope you are doing great!

This is to formally confirm that the below mentioned students have been selected for the **Deloitte** Risk & Financial Advisory Technology Internship Program 2020.  
The Internship will commence in the **beginning of Jan 2020**, and will be for a period of **16-18 weeks** in our **Deloitte USI offices**.

It is mandatory for all the hires listed below to be a part of the Technology Internship Program 2020.  
Request to inform them about the same. Furthermore, we will be initiating the formal process of offer letters shortly.

Full Name	Contact Number	Campus Name
Shubham Shinde	9833751784	SPIT
<b>Pooja Firke</b>	7507312469	SPIT
Sumedhi Deshpande	7678026030	SPIT
Rohit Sathye	9920712910	SPIT
Prashanth Chari	7666904747	SPIT
Ananta Goswami	9594806537	SPIT
Nivea Sharma	8692905323	SPIT
<b>Sahil Jobanputra</b>	8108371837	SPIT

We request your mail on the confirmation for all the above students for joining the internship program from Jan 2020 and their availability for the entire duration.  
We will take into consideration the academic schedule and on one off cases would allow the students to go back for the examinations, basis required discussions.

(11)



Date: August 21, 2019  
 Ref: LTI/HR/Campus/2020  
 Name: Palash Gajbhiye  
 College: Sardar Patel Institute Of Technology, Mumbai

### OFFER OF EMPLOYMENT

Dear Palash Gajbhiye,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.6,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



**4. Background Verification**

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

**5. Service Agreement**

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

**6. Letter Acceptance**

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the **CampBuzz Portal** (<https://campbuzz.ltinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.  
According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Nikhil Govekar  
Sr. Manager - Campus  
Recruitment

I have read the letter and accept the same.

26/08/19

Signature and Date



ANNEXURE-1

Name : Palash Gajbhiye	Date : August 21, 2019	
Salary Grade : GET(VI)		
Components	Rs. p.a.	Rs. p.m.
Basic		21,000
Bouquet of Benefits		25,958
A. Base Salary (PA)	563,499	46,958
Annual Incentive	40,000	
B. Total Variable (PA)	40,000	
C. Total Target Cash (A+B)	603,499	
Provident Fund (PF)	30,240	2,520
Gratuity	12,120	1,010
Mediclaim Premium	4,140	
D. Retirals & Other Benefits	46,501	
Cost to Company (CTC) C+D	650,000	



A handwritten signature in blue ink, appearing to read "M. S. Mehta".

**Medical Insurance Premium:**

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.  
Employees will not be eligible for any other assistance towards domiciliary treatment other than the medical allowances.

**Notes:**

1. Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2. H.R.A. will be deducted for accommodation (if any) provided by the Company.
3. You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
4. The Company can set off or make appropriate adjustment from Bouquet of Benefits towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
5. The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution
6. The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
7. The Annual Incentive(AI) will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
8. Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

- Following are the components applicable to you under Bouquet of Benefits (BoB).

Components	Limits	Remarks
House Rent Allowance (PM)	10% - 50% of basic	Mandatory
Medical Allowance (PM)	Rs. 1,250/-	Optional
Conveyance Allowance (PM)	Rs. 1,600/-	Optional
Leave Travel Allowance (PA)	Rs. 10,000/-	Optional
Meal Allowance (PM)	Rs. 1,100/- OR Rs. 2,200/-	Optional

\*Balance amount under BoB will be paid as Adhoc Allowance per month and will be fully taxable.

- You are required to declare your options under BoB in the SSC Portal. The guidelines relating to BoB are available under HR Policies.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.



A handwritten signature in black ink, consisting of stylized letters, written over a solid blue horizontal line.

**ANNEXURE-2**

Eligibility Criteria for Premier Engineering Candidates- 2020 Batch (Tier-T0)

Qualification	B.E./B.Tech.
Branches:	Computer Science/Information Technology
Age Criteria: As on 1st July of Passing year (2020)	Less than 24 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma. No year drop allowed.
Course must complete in:	4 years
SSC, HSC Percentages / CGPA:	60% & Above OR Equivalent CGPA  NOTE: • SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma holders, <u>final semester</u> should have cleared in <u>FIRST ATTEMPT</u> only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.
Diploma(if applicable), Graduation Percentages/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA  Aggregate of all semesters AND all appeared subjects(irrespective of the University rule) Provisional/Passing Certificate(of all courses) must state First class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation)	<ul style="list-style-type: none"> <li>• No active/live backlog allowed at the time of the interview process.</li> <li>• Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University.</li> <li>• This also includes Internal,External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism.</li> <li>• Re-exam(Supplementary or Additional exams) given soon after the main exam is also considered as Re-attempt/ATKT/Backlog/Arrear.</li> <li>• No Re-attempts/ATKTs/Backlogs/Arrears allowed in the <u>final semester</u> of any course.</li> <li>• Any pending Re-attempts/ATKTs/Backlogs/Arrears in the current course (obtained after the interview process) must be attempted and cleared with the <u>final semester</u> examinations</li> </ul>
Nature of Course:	All Full Time courses Only
Year of Passing:	2020 SUMMER Pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE /State Board Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

**Self Declaration:**

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.
  2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
  3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
  4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
  5. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months.
- (If found so, LTI may take immediate action and cancel the candidature at ANY stage)

Signature:

Name:

PALASH GAJBHIYE

Mobile No:

8329065937

College Name:

SARDAR PATEL INSTITUTE OF TECHNOLOGY

Today's Date:

26/08/19



1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	sauravlovesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engincer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Enginee
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Enginnee
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Enginnee
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Enginnee



2019-20 ETRX

(14)



September 01, 2020

**Ms. Rujuta Pradeep Gokhale**

C-80 Shatdal C.H.S Azad lane, S.V road, Andheri (W), Mumbai - 400058.

Email id: rujuta.gokhale@quantiphi.com | Phone no: +91- 9773330100

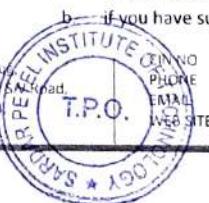
Dear Rujuta,

We are pleased to offer you the position of **Business Analyst** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective September 01, 2020 or at such time as may be agreed to between the Company and you.

Your annual remuneration on a cost-to-company basis will be of **Rs. 8,50,000 per annum (Rupees Eight Lakh Fifty Thousand Only)**. Details of your compensation package are in Annexure 1 of this letter.

Your appointment will be governed by the following terms and conditions:

1. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion.
2. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.
3. Your initial work place will be **Mumbai**. You will be liable to transfer in such capacity as the Company from time to time determine to any other location, department, establishment or client of the Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.
4. You will be required to work 8 hours a day, excluding lunch and tea breaks. All Saturdays & Sundays in a month will be off. Weekly offs will be governed by the roster and as applicable and as per Company policies and regulations from time to time.
5. You will be entitled to 21 working days leave per annum, provided you have successfully completed your probation with the Company, subject to prior approval of the Company. All matters relating to leave, including accumulations, shall be as per the leave policy formulated by the Company.
6. You may be required to undertake intercity travel on Company work and you will be reimbursed travel Expenses for this as per Company rules.
7. It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
8. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.
9. Your performance will be evaluated periodically by your supervisors. As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of July 2021.
10. This employment is an 'at will' employment. Which means that, notwithstanding any other provision of the terms and conditions as detailed herein, depending on the reason for termination or the absence of any cause or reason, the Company reserves the right to terminate your appointment without notice or at a notice period as determined by the Company and without any payment in lieu of the notice period. This contract of employment is terminable by you giving two (2) months' notice period for no cause. During the period of your probation, however, the Company may terminate the contract by giving one week's notice period or immediately.
11. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion. For conducting background/reference check by the Company, all the documents (listed in the annexure) must be provided by you by uploading clear and legible copies of all the listed documents on the website of our background verification agency, the link of which will be shared with you on the day of joining. Such uploading must be completed, by you, within one day from your date of joining specified above.  
In the event you fail to do so, the Company shall, at its sole discretion:  
(a) withdraw this offer/employment letter; or  
(b) terminate your services without liability
12. The Company can forthwith terminate your employment without notice or any payment in lieu thereof on grounds of:
  - a. any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect, misleading or false, and/or
  - b. if you have suppressed material information





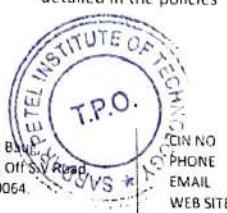
- regarding your qualifications and experience
- c. Breach of Company policy/ies or misconduct by you either with fellow employees/clients/customers, etc.
  - d. Your performance is found to be unsatisfactory
13. You confirm that there is no litigation/conviction/case/suit against you before any court of law or any regulatory or statutory authority which involves any criminal offence or offence involving moral turpitude or any civil matter or domestic matter.
14. You will be required to maintain high standards of personal conduct and integrity and keep yourself informed and compliant about Company policies.
15. In case you absent yourself for a continuous period of 8 days without information and or prior approval of your supervisor, the Company can forthwith terminate your services without notice or any liability towards any payments or dues owing or owed to you. The Company also reserves to take any action it deems fit due to such absence by you, including informing your new employer, if any, or addressing the issue publicly through any medium.
16. During the term of your employment and for a period of 2 (two) years after your employment, you shall not, either directly or indirectly solicit or entice away or endeavor to solicit or to entice away or assist any other employee, consultant, customer, service provider, etc., away from the Company or engage in any activity which is competitive to the business of the Company.
17. During your association with the Company information in various forms will be shared with you, some of this information will be of a classified nature. You will be expected to protect any such information. You shall not during your said employment or at any time thereafter divulge or disclose to any person whomsoever or make any use whatsoever for your own purpose or for any purpose other than that of the Company any information or material pertaining to the Company either directly or indirectly. All inventions, improvements and discoveries made by you (either
18. alone or jointly with another person(s)) during your association with the Company will become the property of the Company. As a condition of your employment, you will be required to sign the Company's standard form of Employee Confidentiality, Non-Disclosure and Intellectual Property Assignment Agreement attached as *Exhibit I* to this Agreement at the time of your joining. The Company retains sole ownership of any and all the intellectual property rights relating to copyrights or any other rights created pursuant to your employment with the Company and concerning work undertaken while in the employment of the Company.

Quantiphi Analytics Solutions  
Private Limited  
Version 1.1

19. As

discussed with [REDACTED]  
[REDACTED] Towers Ram Bagh,  
Behind State Bank Of India, Off SV Road,  
Malad (West), Mumbai 400064.

- we understand that you have a few disclosures to be made to the Company in line with the Company's policies. The true, accurate and complete list of disclosures is as specified in *Exhibit I* to this Agreement. You expressly confirm and agree that with respect to the disclosure made by you in *Exhibit I*, the subject matter of disclosure will not in any manner hinder, hamper, adversely affect or cause any kind of nuisance or disturbance to the Company and its employees. Neither will such subject matter of disclosure adversely impact or affect your performance as an employee of the Company. In this regard, you expressly agree, acknowledge and undertake to indemnify the Company, its officers, employees and Directors against any and all suits, claims, orders, proceedings, etc., which may be brought against them or due to which they face any kind of consequence/s either directly or indirectly.
20. At the time of retirement/termination/resignation you will immediately hand over to the Company all correspondence, documentation, data, software, materials, business cards, pen drives, mobile phones, laptops, ipad's etc. belonging to the Company, its clients or relating to its business and shall not make or retain any copies of these items.
21. Your salary review, medical benefits and assistance, leave and holidays, hours of work, the other various employee benefits you are entitled to, etc., shall be in accordance with relevant policies formulated by the Company and contained in the Manual of Policies, a copy of which will be furnished to you at the time of your joining the Company
22. Retention bonus, if any, that is payable will be notified to you and become due only upon completion of the term related with such retention bonus and as detailed in the policy framed by the Company in this regard. Variable pay, if any, by whatever name it is called, including but not limited to performance bonus, that is part of the compensation structure shall not be payable, either in part or in full, in case the employee submits a resignation of employment. This is applicable irrespective of whether such variable pay would have otherwise become due on or before the last working day.
23. During your association with the Company, you are expected to respect and adhere the Company values and beliefs and protocol. It is important for us that every person who works with the Company understands what we value in our work, our people, and our interactions with the outside world. The expected behavior, conduct with colleagues and fellow employees and customers, vendors, etc., are more fully detailed in the policies



CIN NO: U74999MH2013PTC246212  
PHONE: +91 22 2844 3203  
EMAIL: support@quantiphi.com  
WEB SITE: <http://www.quantiphi.com>



24. This agreement cannot be assigned to any third party by the employee
25. This Agreement will be governed by the laws of India. All disputes arising pursuant to this Agreement will be resolved in accordance with the provisions of

the Arbitration and Conciliation Act, 1996. The venue for arbitration shall be Mumbai and shall be conducted in English language. The Parties submit themselves to the exclusive jurisdiction of the Courts of Mumbai.

**Quantiphi- Career Development Program (Q-CDP):**

- The Quantiphi Career Development Program is designed to provide you with learning opportunities which are both challenging and rewarding
- With the aim to have a meritocracy driven culture and reward you based on your performance this program helps in defining the career path for the next three years in the organization
- During your tenure with us, you will be subjected to continuous performance evaluation
- This program also gives you a projected view on your compensation structure with us for the next 3 years
- Your annual performance rating will define your percentage of appraisal on the fixed and QCDP bonus

The QCDP earning potential:

Rating	% increment on Fixed component	QCDP Bonus
Always Target	10%	1,50,000
Mostly Outstanding	20%	2,00,000
Always Outstanding	30%	3,00,000

Terms of this offer letter shall be kept strictly confidential.

Welcome to Quantiphi. We take this opportunity to wish you all the very best and look forward to your contribution in making Quantiphi a great organization.

Yours sincerely,  
For Quantiphi Analytics Solutions Private Limited,

Vivek Khemani  
Director

Please indicate your acceptance of the terms by signing and returning the duplicate copy.

Name Rujuta Gokhale

Date 22-10-2020

Signature R.Gokhale





**Documents to be submitted on joining:**

- a) Your duly accepted resignation letter/relieving letter from previous employment
- b) Previous experience certificates.
- c) Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and post-graduation).
- d) Last 3 months' pay slip
- e) Proof of date of birth.
- f) Proof of current address
- g) PAN Card
- h) Copy of latest valid passport
- i) Latest Passport size photograph
- j) Banking details for online salary deposit

A handwritten signature in blue ink, appearing to read "M. H. S.", is written over a solid blue horizontal line.



### Compensation Structure

Annual Remuneration		Amount (Rs.)
Fixed CTC		6,50,000
QCDP Bonus		2,00,000
<b>Total Cost to Company (CTC)</b>		<b>8,50,000</b>

#### Indicative Break-up of the remuneration:

<u>Fixed Components :</u>	Amount (Rs.)	
	Annual	Monthly
I. Basic	3,25,000	27,083
II. HRA	1,62,504	13,542
III. Conveyance Allowance	19,200	1,600
IV. Medical Allowance	15,000	1,250
V. Leave Travel Allowance	27,072	2,256
VI. Special Pay	1,01,224	8,435
<b>A. Gross Salary</b>	<b>6,50,000</b>	<b>54,167</b>

#### Deductions :

I. Employer's Contribution to PF	21,600	1,800
II. Employer's Contribution to Gratuity	15,636	1,303
III. Professional Tax	2,500	200
<b>B. Total Deductions</b>	<b>39,636</b>	<b>3,303</b>
<b>C. Net Salary (A - B)</b>	<b>6,10,364</b>	<b>50,864</b>

#### Indicative calculation of the monthly take-home remuneration:

(this calculation is pre-tax)	
<b>Net Salary ....(C)</b>	<b>50,864</b>
<b>Deductions</b>	
- Employee's Contribution to ESIC	
- Employee's Contribution to PF	1,800
<b>D. Total Monthly Salary</b>	<b>49,064</b>

- As and when ESIC becomes applicable to you and to the company the same will be deducted from your remuneration.
- Performance linked incentives, if any, shall be paid as per company policy.
- As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of July 2021.
- If your Salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the company.
- Pro-rating will be applicable for the payment of variable CTC like PLI and other bonuses
- An employee is entitled for the Group Mediclaim of Rs. 200,000 and Accidental Policy of Rs. 700,000 per year as per the company policy.
- An employee can avail for the Tax exempting Paytm food wallet amount of Rs. 2,200 per month. This amount if opted would be adjusted with the Special Pay amount from the Fixed Components section.
- You will be further inducted on the performance system on the day of joining.
- The above take home will be subject to deduction of income tax at source (TDS) as per income tax rates as applicable from time to time.
- Gratuity shall be paid as per The Payment of Gratuity Act, 1972.
- Your QCDP Bonus will be paid to you in the January, 2021 Payroll Cycle and will be refundable, if you resign from your position in the Organization within 15 months of receiving the amount.

This is to certify that I have read this Employment Letter, the *Employee Confidentiality Agreement, Intellectual Property Assignment Agreement* and all the other policies and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them:

Signature:

Name:

Rujuta Pradeep Gokhale



Quantiphi Analytics Solutions  
Private Limited

Version 1.1

504, Quantum Towers Ram Dam,  
Behind State Bank Of India, Off S.V Road,  
Malad (West), Mumbai 400064.

CIN NO U74999MH2013PTC246212  
PHONE +91 22 2844 3203  
EMAIL support@quantiphi.com  
WEB SITE <http://www.quantiphi.com>



## Exhibit I

### **CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT**

THIS CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT (the "Agreement") is entered on this day between Quantiphi Analytics Solutions Private Limited (the "Company"), and Mr./ Ms. Name Surname ("Employee"). In consideration of the commencement of Employee's employment and the compensation paid to Employee, Employee hereby acknowledges and agrees with the Company as follows:

#### **1 EFFECTIVENESS.**

This Agreement shall become effective on the earlier of (i) the date of commencement of Employee's employment with the Company, or (ii) the date and time at which any Confidential and Proprietary Information (as defined in Section 2 below) was or is first disclosed to Employee.

#### **2 CONFIDENTIAL INFORMATION.**

In the context of this Agreement, the term "Confidential Information" means the Confidential Information of the Company including its affiliates as set forth below (collectively the "Company"):

(a) **Company Internal Information which includes but is not limited to:**

- (i) tax records, financial information, such as the Company's earnings, assets, debts, prices, pricing structure, estimates, volumes of customers,
- (ii) employee/personnel database, any information or data pertaining to or in relation with the past and current employees of the Company;
- (iii) transaction details such as names or address, terms of services, contracts of particular transactions, or related information about potential customers; marketing information, such as details about ongoing or proposed marketing programs or agreements by or on behalf of the Company, projections, sales forecasts or results of marketing efforts or information about impending transactions;
- (iv) customer information, such as any compilation of past, existing or prospective customers, customers' proposals or agreements between customers and status of customers' accounts or credit, or related information about actual or prospective customers, customer lists, knowledge of customer needs and preferences;
- (v) all data and information collected from the worldwide web or through any other medium to further the business of the Company.

**Company Intellectual Property which includes but is not limited to:**

- (i) all Indian or international and foreign patents and applications to copyrights, copyrights registrations and applications therefore, and all other rights corresponding thereto throughout the world
- (ii) all inventions (whether patentable or not), invention disclosures, improvements, trade secrets, proprietary information know how, technology, technical data, date, information and customer lists, and all documentation relating to any of the foregoing;
- (iii) all Internet domain names, universal resource locators;
- (iv) all Software, whether owned or licensed by the Company;
- (v) all industrial property and industrial designs and any registrations and applications therefor throughout the world;
- (vi) all trade names, logos, common law trademarks and service marks, trademark and service mark registrations and applications therefor throughout the world;
- (vii) all databases and data collections and all rights therein throughout the world;
- (viii) all moral rights of authors and inventors, however denominated, throughout the world.

**Company Business Information which includes but is not limited to:**

- (i) business plans, mechanisms, business related functions, activities, business systems, processes and services;
- (ii) trade secrets, business strategies, marketing strategies, methods of operation and market information;
- (iii) other valuable information, confidential information and trade related information relating to the business and activities of the Company and useful or necessary for the success of the Company's business and activities

#### **3 PROTECTION OF CONFIDENTIAL INFORMATION.**

- (a) **Company Information.** Employee agrees that at all times during or subsequent to his/her employment, he/she will hold in trust, keep confidential and not disclose to any third party or make any use of the Confidential Information except for the benefit of the Company. Employee further agrees not to cause the transmission, removal or transport of Confidential Information from the Company's places

Quantiphi Analytics Solutions  
Private Limited

Version 1.1

504, Quantum Tower, Khar East,  
Behind State Bank Of India, Bldg No. 504  
Malad (West), Mumbai 400064

CIN NO: U74999MH2013PTC246212  
PHONE: +91 22 2844 3203  
EMAIL: support@quantiphi.com  
WEB SITE: <http://www.quantiphi.com>



- or business or such other place of business specified by the Company, without prior written approval of the Company.
- (b) **Usage of Confidential Information:** Any receipt of the Confidential Information shall be solely for the purpose for which the Employee is employed in the Company. Without limiting the generality of the foregoing, the Employee further agrees:
- i. to protect and safeguard the Confidential Information against unauthorized use, publication, copying or disclosure, whether by the Employee or others;
  - ii. not to, directly or indirectly, in any way, reveal, report, publish, copy, disclose, transfer, divulge to anyone including future employers, or otherwise use any of the Confidential Information except as specifically authorized by the Company in writing;
  - iii. not to use any Confidential Information to unfairly compete or obtain unfair advantage vis a vis the Company in any commercial activity which may be comparable to the commercial activity carried on by the Company from time to time;
  - iv. that upon learning of any wrongful use or treatment of Confidential Information, the Employee will promptly inform the Company and will cooperate in full with the Company to protect such Confidential Information.
- (c) **Former Employer Information.** Employee agrees that Employee will not, during the time that Employee is employed by the Company, improperly use or disclose any proprietary information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Company any unpublished document or proprietary information belonging to any such employer, Person unless consented to in writing by such employer, Person.
- (d) **Third Party Information.** Employee recognizes that the Company has received and, in the future, will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. Employee agrees to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any Person or to use it except as necessary in carrying out Employee's work for the Company consistent with the Company's agreement with such third party.

Quantiphi Analytics Solutions  
Private Limited

Version 1.1

504, Quantum Towers Ram Baug,  
Behind State Bank Of India, Off S.V Road  
Malad (West), Mumbai 400064



CH NO.  
PHONE:  
EMAIL:  
WEB SITE:  
U74999MH2013PTC246212  
+91 22 2844 3203  
support@quantiphi.com  
<http://www.quantiphi.com>

termination of this Agreement. If the Company is unable because of Employee's mental or physical incapacity or for any other reason to secure Employee's signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Inventions or original works of authorship assigned to the Company as above, then Employee hereby irrevocably designates and appoints the Company and its duly authorized officers and agents as Employee's agent and attorney in fact, to act for and in Employee's behalf and stead to execute and file any such applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent or copyright registrations thereon with the same legal force and effect as if executed by Employee.

## 5 NO RIGHT TO CONFIDENTIAL INFORMATION AND INVENTIONS.

The Employee agrees and acknowledges that nothing herein shall be construed as a grant by the Company of any license, directly or by implication, estoppel or otherwise, in any Confidential Information. The Company claims and reserves all rights and benefits afforded under Indian and International Copyright laws in all software programs included in the Confidential Information as copyrighted works. The binary or object code version of such software programs may under no circumstances be reverse-engineered or reverse-compiled by the Employee.

COMPANY

Name: Vivek Khemani

Designation: Director

Date: September 01, 2020

Quantiphi Analytics Solutions

Priate Limited

Version 1.1

## 6

### TERMINATION OF EMPLOYMENT.

(a) Delivery of Documents and Data Upon Termination of Employment. In the event of termination (voluntary or otherwise) of Employee's employment with the Company, Employee agrees, promptly and without request, to deliver to and inform the Company of all documents and data pertaining to his/her employment and the Company's Confidential Information, whether prepared by Employee or otherwise coming into his/her possession. Employee will not retain any written or other tangible material containing any information concerning or disclosing any other Company's Confidential Information except that financial information that he/she is entitled to possess in the capacity of an Employee.

(b) Obligations of Employee Subsequent to Employment. In the event of termination of Employee's employment with the Company, Employee agrees that he/she will protect the value of the Confidential Information and prevent the misappropriation or disclosure thereof. Employee will not disclose or use to his/her benefit (or the benefit of any third party) or to the detriment of the Company any Confidential Information.

## 7

### EMPLOYMENT AGREEMENT

This Agreement shall at all times be read in conjunction with the Employment Agreement dated September 01, 2020 and shall be deemed as an integral part and ancillary to the Employment Agreement.

EMPLOYEE

Name: Rujuta Pradeep Gokhale

Date:




504, Quantum Towers Ram Baug,  
Behind State Bank Of India, Off S.V Road,  
Malad (West), Mumbai 400064,

CIN NO U74999MH2013PTC246212  
PHONE +91 22 2844 3203  
EMAIL support@quantiphi.com  
WEB SITE <http://www.quantiphi.com>

### Annexure

Refer to the below list of documents you will be required to upload on the Background Verification Link:

- 1) Education: Clear and uncut scanned copy of the degree certificate of the highest qualification (Post graduation/ Graduation). Final year or consolidated mark sheet of the highest qualification (Post graduation / Graduation)
- 2) Employment (if applicable)
  - a) Clear photocopy of the experience certificate received from your previous organization. In the absence of the Experience certificate, provide a relieving letter with mention of your name and employee code. Please request your past employer for such documents, in case you do not have them.
  - b) Last two months' payslip from your previous organization.
  - c) Employee Code needs to be mentioned clearly in this background verification form
  - d) Reference: Name of the reference along with functional contact information.
- 3) Address: Update the complete addresses along with the landmark and number, that can be contacted at the time of the visit.
- 4) Identity: Clear Pan card/ Passport copy (first and last page) have to be uploaded. If only Pan card is available, kindly update the Pan number and mention other mandatory fields as NA.
- 5) Resume – Please attach your current resume



 Ghosh, Orijit <oghosh@deloitte.com>

to TPO, Bhavin, Aditi, Ayush, Swetha ▾

Oct 28, 2019, 7:37 PM



Dear Team,

Hope you are doing great!

This is to formally confirm that the below mentioned students have been selected for the **Deloitte** Risk & Financial Advisory Technology Internship Program 2020. The Internship will commence in the **beginning of Jan 2020**, and will be for a period of **16-18 weeks** in our **Deloitte USI offices**.

It is mandatory for all the hires listed below to be a part of the Technology Internship Program 2020. Request to inform them about the same. Furthermore, we will be initiating the formal process of offer letters shortly.

Full Name	Contact Number	Campus Name
Shubham Shinde	9833751784	SPIT
Pooja Firke	7507312469	SPIT
Sumedh Deshpabhu	7678026030	SPIT
Rohit Sathye	9920712910	SPIT
Prashanth Chari	7666904747	SPIT
Ananta Goswami	9594806537	SPIT
Nivea Sharma	8692905323	SPIT
Sahil Jobanputra	8108371837	SPIT

We request your mail on the confirmation for all the above students for joining the internship program from Jan 2020 and their availability for the entire duration. We will take into consideration the academic schedule and on one off cases would allow the students to go back for the examinations, basis required discussions.

2019-20

(16)

LTI

Letterhead

Date: August 21, 2019  
Ref: LTI/HR/Campus/2020  
Name: Vaibhavi Gunjal  
College: Sardar Patel Institute Of Technology, Mumbai

### OFFER OF EMPLOYMENT

Dear **Vaibhavi Gunjal**,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee. During the initial training period of 12 months, your CTC including all benefits will be Rs.6,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

### TERMS AND CONDITIONS

- 1. Increments and Promotions**  
Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.
- 2. Overseas Deputation/International Assignment**  
It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.
- 3. Documents**  
Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit additional documents as Company deems fit from time to time.



*Minal*

2708

**4. Background Verification**

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

**5. Service Agreement**

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

**6. Letter Acceptance**

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this '**Offer of Employment**' on the **CampBuzz Portal** (<https://campbuzz.lntinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Nikhil Govekar  
Sr. Manager - Campus  
Recruitment

I have read the letter and accept the same:

25/8/19

Signature and Date



2709

ANNEXURE-1

Name : Vaibhavi Gunjal	Date : August 21, 2019	
Salary Grade : GET(VI)		
Components	Rs. p.a.	Rs. p.m.
Basic		21,000
Bouquet of Benefits		25,958
A. Base Salary (PA)	563,499	46,958
Annual Incentive	40,000	
B. Total Variable (PA)	40,000	
C. Total Target Cash (A+B)	603,499	
Provident Fund (PF)	30,240	2,520
Gratuity	12,120	1,010
Mediclaim Premium	4,140	
D. Retirals & Other Benefits	46,501	
Cost to Company (CTC) C+D	650,000	



A handwritten signature in blue ink, appearing to read "Vishal".

**Medical Insurance Premium:**

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.  
Employees will not be eligible for any other assistance towards domiciliary treatment other than the medical allowances.

**Notes:**

1. Basic will be reckoned for PF, Gratuity (if applicable) and Leave Encashment as per rules.
2. H.R.A. will be deducted for accommodation (if any) provided by the Company.
3. You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
4. The Company can set off or make appropriate adjustment from Bouquet of Benefits towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
5. The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution.
6. The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
7. The Annual Incentive(AI) will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
8. Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

- Following are the components applicable to you under **Bouquet of Benefits (BoB)**.

Components	Limits	Remarks
House Rent Allowance (PM)	10% - 50% of basic	Mandatory
Medical Allowance (PM)	Rs. 1,250/-	Optional
Conveyance Allowance (PM)	Rs. 1,600/-	Optional
Leave Travel Allowance (PA)	Rs. 10,000/-	Optional
Meal Allowance (PM)	Rs. 1,100/- OR Rs. 2,200/-	Optional

\*Balance amount under BoB will be paid as Adhoc Allowance per month and will be fully taxable.

- You are required to declare your options under BoB in the SSC Portal. The guidelines relating to BoB are available under HR Policies.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.



A handwritten signature in blue ink, appearing to read "Mishra", is written over the stamp.

**ANNEXURE-2**

**Eligibility Criteria for Premier Engineering Candidates- 2020 Batch (Tier-T0)**

Qualification	B.E./B.Tech
Branches:	Computer Science/Information Technology
Age Criteria: As on 1st July of Passing year (2020)	less than 24 years.
Academic Gap:	Academic gap allowed <u>only after the completion</u> of the entire course i.e after SSC/after HSC or Diploma. No year drop allowed
Course must complete in:	4 years
SSC, HSC Percentages / CGPA:	60% & Above OR Equivalent CGPA  NOTE: • SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, <u>final semester</u> should have cleared in <u>FIRST ATTEMPT</u> only. • For candidates pursuing HSC and Diploma(both) marks scored in the Diploma course will be taken into consideration.
Diploma(if applicable),Graduation Percentages/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA  Aggregate of all semesters AND all appeared subjects (irrespective of the University rule) Provisional/Passing Certificate of all courses must state First class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation)	• No active/live backlog allowed at the time of the interview process. • Backlogs includes Re-attempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal/External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam(Supplementary or Additional exams) given soon after the main exam is also considered as Re-attempt/ATKT/Backlog/Arrear  • No Re-attempts/ATKT/Backlogs/Arrears allowed in the <u>final semester</u> of any course • Any pending Re-attempts/ATKTs/Backlog/Arrears in the current course (obtained after the interview process) must be attempted and cleared <u>with the final semester examinations</u>
Nature of Course:	All Full Time courses Only
Year of Passing:	2020 SUMMER Pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/institution MUST be:	HSC / AICSE /State Board Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

**Self Declaration:**

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.
  2. I am aware that I may be subjected to immediate action by the company at any time during or after the interview/Selection/joining if found indulging in any information producing incorrect information or not meeting all the criteria mentioned above.
  3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
  4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
  5. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months.
- (If found so, LTI may take immediate action and cancel the candidature at ANY stage).

Signature:

*[Signature]*

Name:

*Vartika Patel*

Mobile:

*9200862336*

College Name:

*Santac Patel Institute of Technology*

Today's Date:

*25th AUGUST, 2021*



*2712*

*[Signature]*

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesharai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunalini Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@ivesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palashg2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandaliya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

2018-20 ETRX

17



Date: August 21, 2019  
Ref: LTI/HR/Campus/2020  
Name: Darshan Gohil  
College: Sardar Patel Institute Of Technology, Mumbai

### OFFER OF EMPLOYMENT

Dear **Darshan Gohil**,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.6,50,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

### TERMS AND CONDITIONS

#### 1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



*M.G.*

**4. Background Verification**

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

**5. Service Agreement**

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

**6. Letter Acceptance**

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this '**Offer of Employment**' on the **CampBuzz Portal** (<https://campbuzz.lntinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Nikhil Govekar  
Sr. Manager - Campus  
Recruitment

I have read the letter and accept the same.

Rashmi Shinde 27/8/2019  
Signature and Date



ANNEXURE-1

Name : Darshan Gohil	Date : August 21, 2019	
Salary Grade : GET(VI)		
Components	Rs. p.a.	Rs. p.m.
Basic		21,000
Bouquet of Benefits		25,958
<b>A. Base Salary (PA)</b>	<b>563,499</b>	<b>46,958</b>
Annual Incentive	40,000	
<b>B. Total Variable (PA)</b>	<b>40,000</b>	
<b>C. Total Target Cash (A+B)</b>	<b>603,499</b>	
Provident Fund (PF)	30,240	2,520
Gratuity	12,120	1,010
Mediclaim Premium	4,140	
<b>D. Retirals &amp; Other Benefits</b>	<b>46,501</b>	
<b>Cost to Company (CTC) C+D</b>	<b>650,000</b>	



A handwritten signature is written over a blue horizontal line.

**Medical Insurance Premium:**  
The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.  
Employees will not be eligible for any other assistance towards domiciliary treatment other than the medical allowances.

**Notes:**

1. Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2. H.R.A. will be deducted for accommodation (if any) provided by the Company.
3. You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
4. The Company can set off or make appropriate adjustment from Bouquet of Benefits towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
5. The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution.
6. The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
7. The Annual Incentive(AI) will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
8. Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

- Following are the components applicable to you under Bouquet of Benefits (BoB).

Components	Limits	Remarks
House Rent Allowance (PM)	10% - 50% of basic	Mandatory
Medical Allowance (PM)	Rs. 1,250/-	Optional
Conveyance Allowance (PM)	Rs. 1,600/-	Optional
Leave Travel Allowance (PA)	Rs. 10,000/-	Optional
Meal Allowance (PM)	Rs. 1,100/- OR Rs. 2,200/-	Optional

\* Balance amount under BoB will be paid as Adhoc Allowance per month and will be fully taxable.

- You are required to declare your options under BoB in the SSC Portal. The guidelines relating to BoB are available under HR Policies.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.



*Uma*

## ANNEXURE-2

## Eligibility Criteria for Premier Engineering Candidates- 2020 Batch (Tier-T0)

Qualification	B.E./B.Tech.
Branches:	Computer Science/Information Technology
Age Criteria: As on 1st July of Passing year (2020)	Less than 24 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e. after SSC/after HSC or Diploma. No year drop allowed.
Course must complete in:	4 years
SSC, HSC Percentages / CGPA:	60% & Above OR Equivalent CGPA  NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only. • For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.
Diploma(if applicable), Graduation Percentages/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA  Aggregate of all semesters AND all appeared subjects(irrespective of the University rule)  Provisional/Passing Certificate(of all courses) must state First class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation)	<ul style="list-style-type: none"> <li>• No active/live backlog allowed at the time of the interview process.</li> <li>• Backlogs includes Realattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University</li> <li>• This also includes Internal,External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism.</li> <li>• Re-exam(Supplementary or Additional exams) given soon after the main exam is also considered as Re-attempt/ATKT/Backlog/Arrear.</li> <li>• No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course.</li> <li>• Any pending Re-attempts/ATKTs/Backlogs/Arrears in the current course (obtained after the interview process) must be attempted and cleared with the final semester examinations</li> </ul>
Nature of Course:	All Full Time courses Only
Year of Passing:	2020 SUMMER Pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE /State Board Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

## Self Declaration:

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
5. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months.  
(If found so, LTI may take immediate action and cancel the candidature at ANY stage!)

Signature:

Name:

Darshan Gohil

Mobile No.:

9819172551

College Name: Saadqa Patel Institute of Technology

Today's Date: 27/8/2019



Mr. Gohil

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	sauravlovesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palashg2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

2019-20 ETRX

(19)

Candidate ID: 2542990 /518011,

Date of Joining: 09/18/2020,

Joining Location: Mumbai,

Designation: Senior Analyst,

Dear Sunny Santosh Jha,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1. Welcome Address
2. Verification of master data sheet, which contains your detailed information.
3. Verification of joining documents\*
4. Receipt of employee handbook and visitor-cum-bus pass
5. Submission of signed documents
6. Receipt of hard copy of offer letter
7. ID cum access card formalities
8. Bank account opening formalities
9. Meeting the buddy

Please report by 8:30 AM IST at Mumbai office, for joining formalities as per the address mentioned below:

Address

CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,  
Airoli, Navi Mumbai, Maharashtra - 400708



Uma

Page 1 of 21

2718

111

Please carry a complete set of original and photocopied documents (2 sets) as specified below.

1. Hard copy / email copy of Capgemini offer letter shared with you

**Employment Documents:**

**Current Employment( Immediate Previous)**

- a) Relieving letter /Experience Certificate( if both these documents are not there, Resignation Acceptance Resignation acceptance mail is mandatory/Automated Copy of email resignation/Approved mail resignation (mentioning of last working day from the HR is mandatory)
2. b) Payslips for last 3 months
  - c) Form 16
  - d) Salary Account 6 months Bank Statement
  - e) Letter of appointment/Offer letter from employer which captures start date

**Previous Employment**

Service/Relieving Certificate all employments- Mentioning date of joining ,designation and last working day

**Education Documents**

3. a) 10 Marksheets and certificate.
- b) 12th marksheets and Certificate.
- c) Graduation Marksheets and certificate/Diploma certificate.
- d) Post-Graduation Marksheets and degree certificate(if applicable)
- e) Any other relevant certificate

**Proof of identity/ Address**

- a) PAN Card
  - b) AADHAR Card
  - c) Passport
- In case any of the proof of Identity/Address mentioned above not available then any TWO of the below proofs
4. i) Voters Id
  - ii) Driving License
  - iii) Ration card
  - iv) Electricity Bills
  - v) Gas card
  - vi) Notarized Self Affidavit
5. Passport size photographs(6 nos)

**6. Self Employed/CC owner/Freelancing/ Partnership employment(s)(if applicable)**

- a) Form 16/Form 26AS
- b) Bank statement for 6 months
- c) Shop License

**7. Cancelled Cheque of Saving Bank Account having IFSC Code details - Mandatory**

8. Details of your Provident Fund, Employees' Pension Scheme and Universal Account Number, if earlier member PF/EPS scheme Mandatory.



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

Page 2 of 21

2729

Please note that Capgemini may ask you to submit additional documents as and when required, especially with respect to the Background verification process.

In the absence of the above listed documents your onboarding may be delayed or deferred.

Kindly note:

- Capgemini has a dress code policy and you need to always dress in formal attire.
- If you are driving to office on the first day, please ensure you are there by 8:15 AM IST, and contact security at the main gate for your entry pass.

Best Regards,  
Team HR

The information contained in this message is proprietary and confidential. Copyright © 2013. All rights reserved by Capgemini.



A handwritten signature in blue ink, appearing to read "Mukesh".

## EMPLOYMENT OFFER LETTER

Capgemini Ref: 2542990 /518011,

09/17/2020,

Sunny Santosh Jha  
Abdul Sattar chawl,gaondevi rd, kajupada,,kandivali east, mumbai 400101,  
Mumbai ,Maharashtra,  
India

Confidential

Dear Sunny Santosh Jha,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 09/18/2020 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Senior Analyst/A5

B) You will be required to work at the Company's offices in location Mumbai

C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 680,006.00 ( Rupees Six Lakh Eighty Thousand and Six only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

2721

Page 4 of 21

Sunny Santosh Jha

Senior Analyst

Total Cost to Company (CTC). Rs.680,006.00

Monthly Components	Per Month	Annualized
Basic	Rs 19,610.00	Rs 235,320.00
House Rent Allowance	Rs. 9,805.00	Rs 117,660.00
Other Reimbursements & Allowances#	Rs. 10,450.00	Rs.125,400.00
Personal Allowance	Rs. 9,876.00	Rs. 118,512.00
Advance Statutory Bonus	Rs. 2,980.00	Rs. 35,760.00
Gross monthly salary	Rs.52,721.00	Rs. 632,652.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.2,353.00	Rs.28,236.00
Gratuity (accrual only)		Rs.11,316.00
Total Fixed Compensation		Rs.672,204.00
Total Cash Compensation		Rs. 672,204.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs. 7,802.00
Capgemini contribution to ESI		Rs.0.00
Total Cost to Company		Rs. 680,006.00



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

Page 5 of 21

# You may choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements. Balance amount that is not claimed will be paid as Taxable on monthly basis after withholding taxes. For details on claiming these instruments please check the Other Allowance and Reimbursements FAQ and Claim Forms.

Other Allowance & Reimbursements	Annualized
Telephone	19,800.00
LTA	60,000.00
Meal Coupons	24,000.00
Vehicle Reimbursement	21,600.00

Notes:

1. The payroll processing will be as per Company policy notified from time to time.
2. Employees should decide on the Other Allowances and Reimbursements (OAAR) at the time of joining, any changes will be accepted as per Company policy applicable from time to time.
3. For claiming tax benefit in case of admissible allowances and reimbursements (eg. LTA, telephone etc), you will have to submit supporting bills to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.
4. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
5. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.

++ These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes / modification to statutory payments, due to change and/or amendment in law, also, will not be treated as change in condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate email communication, about any changes/modification to statutory payment.

Employee's contribution towards PF will be made from the monthly salary.

# This is the maximum limit you are eligible for. You may choose any of the following optional components under Other Allowance & Reimbursements. Non taxable components (except Meal Coupons) will be paid based on a claim by employee through payroll. Taxable components would be paid on a monthly basis. All payments will be based on Company's policies.



D.) The following elements are included in the compensation package stated above:

1. **Provident Fund**- You will be covered under the Capgemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.
2. **Gratuity**- Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.
3. **ESIC**- In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

NOTE:

- a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment.

E.) As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

1. **Group Medical Insurance**- In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the Company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.
2. **Group Personal Accident Insurance**- You shall be covered under the Personal Accident Insurance Policy held by the Company.
3. **Group Term Life Insurance**- You shall also be covered under the Group Term Life Insurance Policy held by the Company.
4. **Transport Facility**- Bus transport facility may be available, by paying nominal charges as per Company's policy, on various routes at different Company locations. If you opt for the facility, the applicable charges will be deducted from your salary in the monthly payroll.
5. **Annual Leave/Public Holidays**- You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.

If you become indebted to the Company for any reason, the Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you and collect any remaining balance from you.



A handwritten signature in blue ink, consisting of stylized letters, written over a solid blue horizontal line.

Page 7 of 21

F.) Probationary Period:

1. You will be on probation for period of six months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

Performance Review: You will be eligible to participate in Company's performance review process as per Company policy.

G.)

Conditions of hire:

1. Your employment with the Company will be subject to the following pre-conditions:
  - a. You will submit relevant documents as mandated by the Company;
  - b. You obtain requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company;
  - c. You obtain a clear discharge and/or relieving letter from your most recent employer (prior to joining the Company). Nevertheless you must submit a clear discharge and/or relieving letter within fifteen (15) days of joining the Company;
  - d. You represent that acceptance of employment with the Company does not breach any terms/provisions of your previous employment agreement or any other agreement to which you are bound.
  - e. You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
- f. You provide two satisfactory references, one being from your most recent employer (prior to joining Capgemini);
- g. Your background verification check (including address, academics, employment, criminal etc as applicable) conducted by the Company is cleared; and
- h. You represent that you have not been involved in any fraud, unethical and/or immoral acts, departmental inquiry in your previous employment(s) and/or been part of any pending investigation (whether judicial, quasi-judicial or otherwise) which you have not disclosed from the Company prior to your joining.
- j. Your employment shall be subjected to the below-mentioned additional terms and conditions.
  - a. You should clear the final degree examination and submit your degree marks sheet and/or certificate, as a proof of passing. In the event you fail to clear the final examination in the first attempt or fail to submit the proof of the same by 30-October-2020, our Offer shall stand automatically revoked or otherwise your employment with the Company shall cease immediately without any further obligation or liability upon the Company.

You will be required to fill the complete Back ground verification link given along with the welcome mail of the offer.



A handwritten signature in blue ink, appearing to read "Uma", is written over a solid blue horizontal line.

Page 8 of 21

2. Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

I.) Your employment with the Company will also be governed by the terms and conditions of employment contained in Exhibit 1 attached hereto.

J.) The Company's address for sending notice in relation to your employment is as below:

Kind Attn: Head - Human Resources

Address: Capgemini Technology Services India Limited,  
Capgemini Knowledge Park, IT 3 IT 4, SEZ, Thane-Belapur Rd, TTC Industrial Area, Airoli, Navi Mumbai, Maharashtra 400708

Email: [hremployeeservices.in@capgemini.com](mailto:hremployeeservices.in@capgemini.com)



A handwritten signature in blue ink, appearing to read "Vivek". It is signed over a blue diagonal line.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity(except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen(15)days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited

Anilkumar Singh  
Head - Talent Acquisition & Resourcing

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

---

Name: Sunny Santosh Jha

Date: 09/17/2020



Page 10 of 21

2723

## EXHIBIT 1

### Terms & Conditions of Employment with Capgemini Technology Services India Limited

#### 1. CURRENT WORK LOCATION:

1.1 Capgemini Technology Services India Limited ("Capgemini" or "Company") may require you to work at other Company locations and/or on customers' sites both, within or outside India. The Company shall seek to give you reasonable notice of extensive travel requirements, and to take into account your personal circumstances where appropriate.

1.2 Depending upon exigencies of business you may be transferred/deputed, at Company's sole discretion, within India or outside by the Company in any capacity as the Company may desire from time to time, from:

- a) one location to another; or
- b) one team/department/account/function/Business Unit to another; or
- c) one project/job to another; or
- d) the Company to any other group entity or affiliate or any other business associate as the Company may deem appropriate from time to time.

1.3 Such transfer/deputation/assignment/relocation shall not entitle you to ask for revision in your salary or any terms or conditions of your service. The Company does not guarantee the continuation of any benefits or perquisite at the new location. In all such cases of transfer/deputation/assignment/relocation you will be governed by the relocation policies and policies of the Company existing at that time. Consequent to such transfer/deputation/assignment/relocation, you will be governed by the terms and conditions of service as applicable to your category of employees in the new location (which includes but is not limited to office days/hours and holidays).

#### 2. DUTIES AND RESPONSIBILITIES:

2.1 You shall devote your skill, knowledge and working time to the conscientious performance of your duties and responsibilities towards the Company. You shall perform your duties with diligence, devotion and discretion. You shall comply with all directions given to you by your reporting manager/supervisor and shall faithfully observe all the rules, regulations and Company policies. Further, the Company may, at any time, in its sole discretion, suitably modify your roles, responsibilities and duties.

#### 3. COMPENSATION:

3.1 Your all-inclusive annual target compensation and corresponding details are provided in the Employment offer letter.



A handwritten signature in blue ink, consisting of stylized letters, written over a solid blue horizontal line.

Page 11 of 21

#### 4. TRAINING:

4.1 During the term of your employment, the Company may offer you an opportunity to undergo certain specialized training, certification and/or skill upgradation from time to time, which shall inter alia enhance your career opportunities at the Company and otherwise. In case you accept the Company's offer for training, the Company is likely to incur expenses including in relation to training costs, course fees, recruitment and induction costs, salary and benefits during training period, opportunity loss, etc. Depending on the nature of training/certification and corresponding cost and expenses, the Company may require you to execute training agreement with the Company for a specific period (which will be indicated to you at that time) in consideration of the cost the Company would be incurring for such training/certification. Under such training agreement, you shall agree to inter alia serve a minimum term of employment with the Company, failing which you will be required to reimburse the Company for the cost of training/certification identified in the training agreement and any other costs related to the training/certification.

#### 5. COVENANTS AND REPRESENTATIONS:

5.1 You also agree that during the term of your employment with the Company and for twelve (12) months after the cessation of employment, regardless of the reason of cessation of employment, you will not:

- a.) directly or indirectly, on your own behalf or on behalf of or in conjunction with any person or legal entity, recruit, hire, solicit, or induce, or attempt to recruit, hire, solicit, or induce, any employee of the Company with whom you had dealings, personal contact or supervised while performing your duties or otherwise, to terminate their employment relationship with the Company;
- b.) directly or indirectly, solicit or attempt to solicit business, customers or suppliers of the Company or of its affiliates;
- c.) directly or indirectly, solicit or attempt to solicit or undertake employment with any client of the Company or any organization where you have been taken or sent for training, deputation or secondment or professional work by the Company; and
- d.) provide or attempt to provide professional services similar to those provided by the Company to its current or prospective customers, with whom you (i) had business interactions or any other dealings on behalf of the Company during your employment with the Company and/or (ii) had been directly associated with the customer in relation to a project.

5.2 You and the Company acknowledge and agree that the duration and scope of the Covenants contained herein are fair and reasonable. Accordingly, you and the Company agree that, in the event that any of the covenants contained herein are nevertheless determined by a judicial or quasi judicial body to be unenforceable because of the duration or scope thereof, the judicial or quasi judicial body making such determination may reduce such duration and/or scope to the extent necessary to enable such judicial or quasi judicial body to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

5.3 You will also be governed by all applicable rules, processes, procedures, and policies (including but not limited to Information Security Management System (ISMS) policies and procedures, Code of Business Ethics of the Company, which are not specifically mentioned in this Letter. The applicable rules/processes/procedures/policies are available on the Company's Intranet and you are expected to go through the same carefully. For any clarification in relation to applicable rules/processes/procedures/policies, please get in touch with concerned department. If at anytime during your employment with the Company, you are found in violation of any applicable rules, processes, procedures, or policies of the Company, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.

5.4 Capgemini prides itself as a company with the highest order of ethical conduct in its dealings with employees, customers, service provider, agents, governments or any other third party. It is important that you fully understand this philosophy and the relevant policies. If at anytime during your employment with the Company, you are found to be in violation of such policy and/or generally accepted ethical/moral standards, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.



A handwritten signature in blue ink, appearing to read "M. H. Q.", is written over a blue horizontal line.

2729

Page 12 of 21

5.5 You declare that you are medically fit to carry out the duties expected of you by the Company. You represent that you have no communicable disease and you are not addicted to drugs or any other substance of abuse. During the term of your employment with the Company, you are required to be medically fit to perform the duties assigned to you from time to time. As to whether you are medically fit, is an issue which will be professionally determined by the Company and you shall be bound by such determination. The Company may require you to undergo periodical medical examination as and when intimated to you by the Company.

5.6 You represent that you are not in breach of any contract with any third party or restricted in any way in your ability to undertake or perform your duties towards the Company. You covenant that you will be fully responsible for any personal liabilities that may arise as the result of an agreement or arrangement between you and any third party and that the Company will in no way be concerned with such liabilities.

5.7 You will at all times maintain your ability to be employable and in the event of any change in your personal circumstances resulting in possible alteration to the employability status, you will keep the Company informed in writing about such change.

5.8 During your employment with the Company, to meet the exigencies of business, the Company may require you to (i) work on any project that you are assigned to, on any technical platforms/skills and nature of the project or (ii) work night hours or (iii) work in shifts (including night shifts).

5.9 Regardless of any secondment to any of the Company's affiliated entity/business associate/joint venture or where you may be required to work overseas for any such entity for an extensive period, you shall at all times remain an employee of the Company exclusively and shall not be entitled to any such foreign salary or benefits (including medical insurance, green card sponsorship, etc.) payable or applicable to employees of such other Capgemini entities other than the salary and benefits specified in the Employment Letter and/or the salary and benefits that may be determined by Capgemini and communicated to you in writing.

5.10 Unless specifically authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company. You shall also not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company.

5.11 During the period of employment, you agree not to draw, accept or endorse any cheque or bill on behalf of the Company or, in any way, pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally or in any particular case.

5.12 During the term of your employment, you shall not communicate with the media or with journalists in relation to the Company or its affairs, without obtaining a specific prior written permission from the Company.

5.13 You acknowledge and provide your consent vide Consent Letter for use of personal information including Sensitive Personal Data or Information ("SPDI") to the Company (a) to share your sensitive personal data or information about you and/or your dependents (wherever applicable) provided to the Company with third parties for purposes deemed appropriate by the Company from time to time; (b) to share information about you with affiliates of the Company for administrative purposes/audit and with clients/prospects in relation to any staff augmentation requirements; (c) to treat any personal data to which you have access in the course of your employment strictly in accordance with Company policies and not using any such data other than in connection with and except to the extent necessary for the purposes for which it was disclosed to you. You further acknowledge and consent for use of your personal images and voices in marketing material, videos, etc, and confirm that you have read and understood the Company's Privacy Policy in relation to the collection, processing, use, storage and transfer of SPDI and you agree to the terms thereof.



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

Page 13 of 21

5.14 You agree to comply with all laws, ordinances, regulations applicable in relation to your employment with the Company including but not limited to the anti-corruption laws, anti bribery laws such as Prevention of Corruption Act, 1988 of India, the Foreign Corrupt Practices Act, 1977 of the United States and the Bribery Act 2010 of the United Kingdom and/or data privacy laws. Without limiting the generality of the foregoing, you represent and covenant that you have not, and shall not, at any time, during your employment with the Company, pay, give, or offer or promise to pay or give, any money or any other thing of value, directly or indirectly, to, or for the benefit of: (i) any public servant, government official, political party or candidate for political office; or (ii) any other person, firm, corporation or other entity, with knowledge that some, or all of that money, or other thing of value will be paid, given, offered or promised to a public servant, government official, political party or candidate for political office, for the purpose of obtaining or retaining any business, or to obtain any other unfair advantage, in connection with the Company's business.

5.15 You hereby represent to the Company that:

- a.) you are legally permitted to reside and be employed in India;
- b.) you have reviewed these terms and conditions and that you understand the terms, purposes and effects of the same;
- c.) you have accepted these terms and conditions only after having had the opportunity to seek clarifications;
- d.) you have not been subjected to duress or undue influence of any kind to accept these terms and conditions and these terms and conditions will not impose an undue hardship upon you;
- e.) you have accepted these terms and conditions of your own free will and without relying upon any statements made by the Company or any of its representatives, agents or employees; and
- f.) you have all requisite power and authority, and do not require the consent of any third party to accept our offer.

## 6. CONFIDENTIALITY:

6.1 This is a highly Confidential and Private document. You are required to maintain, at all times, the confidentiality and ensure that the contents or details of this Letter are not shared with anyone.

6.2 You are aware that in the course of your employment with the Company, you shall have access to Confidential Information. "Confidential Information" shall mean and include, but not limited to, proprietary, confidential, sensitive, personal information about inventions, products, designs, methods, know-how, techniques, trade secrets, systems, processes, strategies, software programs, content, data, techniques, plans, designs, programs, customer information, works of authorship, intellectual property rights, customer lists, employee lists and any other personally identifiable information about any employee of the Company or its affiliate or personally identifiable information of its customers or clients of its customers, user lists, vendor lists, content provider lists, supplier lists, pricing information, projects, budgets, plans, projections, forecasts, financial information and proposals, intellectual property, terms of this Letter and any other information which due to the nature or character of such information, any prudent person might reasonably under similar circumstances treat such as confidential or would expect the Company to regard such information as Confidential, all regardless as to whether such information is in written form or electronic form or disclosed orally before or after the date hereof.

6.3 You agree that you may receive in strict confidence all Confidential Information of the Company, its affiliates or its clients or prospective clients of the Company or its affiliates. You further agree to maintain and to assist the Company in maintaining the confidentiality of all such Confidential Information, and to prevent it from any unauthorized use.



2731

A handwritten signature in blue ink, appearing to read "Mr. [Signature]". It is written over a blue horizontal line.

Page 14 of 21

6.4 You agree and confirm that, you will, at all times:

- a) maintain in confidence all such Confidential Information and will not use such Confidential Information other than as necessary to carry out the purpose for which it was shared with you;
- b) not disclose, divulge, display, publish, or disseminate any such Confidential Information to any person except with the Company's prior written consent;
- c) treat all such Confidential Information with the same degree of care that you accord to your own confidential information, but in no case less than reasonable care;
- d) prevent the unauthorized use, dissemination or publication of such Confidential Information;
- e) not copy or reproduce any such Confidential Information except as is reasonably necessary for the purpose for which it was shared with you;
- f) not share such Confidential Information with any third party (specifically those person who are in the same field of activities as that of the Company or are in direct or indirect competition to the Company);
- g) not use such Confidential Information in any way so as to procure any commercial advantage for yourself or for any third party or in a manner that is directly or indirectly detrimental to the Company;
- h) neither obtain nor claim any ownership interest in any knowledge or information obtained from such Confidential Information; and
- i) not use or attempt to use any such Confidential Information in any manner that may harm or cause loss or may be reasonably expected to harm or cause loss, whether directly or indirectly, to the Company, its affiliates or its customers.

6.5 All such Confidential Information shall remain the sole and exclusive property of the Company, and no license, interest or rights (including, without limitation, any intellectual property rights) to such Confidential Information, or any copy, portion or embodiment thereof, is granted or implied to be granted. Nothing in this Letter shall limit in any way the Company's right to develop, use, license, create derivative works of, or otherwise exploit its own Confidential Information.

6.6 You shall be under no obligation of maintaining confidentiality of such Confidential Information as per provisions of this clause if the information:

- a) was in your possession before receiving the same from the Company pursuant to this Letter;
- b) is or becomes a matter of public knowledge through no fault of yours; or
- c) is rightfully received by you from a third party without a duty of confidentiality.

6.7 If you are served with a court or governmental order requiring disclosure of any part of such Confidential Information, you shall, unless prohibited by law, promptly notify the Company before any disclosure and cooperate fully (reasonable expense to be borne by the Company) with Company and its legal counsel in opposing, seeking a protective order or limit, or appealing any such subpoena, legal process, request or order to the extent deemed appropriate by the Company.



A handwritten signature in blue ink, consisting of stylized characters, is written over a solid blue horizontal line.

Page 15 of 21

6.8 Upon cessation of your employment with the Company or on a written request of the Company, whichever is earlier, you shall return or destroy (at the Company's option) any part of such Confidential Information that consists of original, and copies of, source material provided to you and still in your possession and, if requested by the Company, shall provide written confirmation to the Company to that effect.

6.9 You shall not, whether during your employment and/or after cessation of your employment, for whatever reason, use, disclose, divulge, publish or distribute to any person or entity, otherwise than as necessary for the proper performance of your duties and responsibilities under this Letter, or as required by law, any confidential information, messages, data or trade secrets acquired by you in the course of your employment with the Company.

6.10 If you are found to be in breach of this clause, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.

6.11 You shall maintain the confidentiality of all price sensitive information and shall handle all such information on a strict 'need to know' basis i.e. disclose only to those within the Company who need the information to discharge their duty. You shall not pass on such information to any person directly or indirectly by way of making a recommendation for the purchase or sale of securities. Further, during your employment, you shall be subject to applicable trading restrictions e.g. when the trading window is closed, you shall not trade in the Company or any of its affiliates' securities during such period.

## 7. INTELLECTUAL PROPERTY:

7.1 "Intellectual Property Rights" shall mean all industrial and intellectual property rights (including both economic and moral rights), including, without limitation, patents, patent applications, patent rights, trademarks, trademark applications, trade names, service marks, service mark applications, copyrights, copyright applications, databases, algorithms, manuscripts, computer programs and other software, know-how, trade secrets, proprietary processes and formulae, inventions, trade dress, logos, design and all documentation and media constituting, describing or relating to the above.

7.2 You represent that all services performed by you for the Company shall be your original work and shall not incorporate any third party materials or work in which you or any third party asserts an ownership interest or Intellectual Property Right. Provide that in the event the Company is held liable or is faced with a claim for your violation of any Intellectual Property Rights belonging to a third party, you undertake to indemnify the Company (and/or any of its affiliates, as the case may be) against any and all losses, liabilities, claims, actions, costs and expenses, including reasonable attorney's fees and court fees resulting there from.

7.3 If at any time during your employment with the Company, you (either alone or with others) whether or not during normal business hours or arising in the scope of your duties of employment make, conceive, create, discover, invent or reduce to practice any invention, modification, discovery, design, development, improvement, process, software program, work of authorship, documentation, formula, data, technique, know-how, trade secret or any Intellectual Property Right whatsoever (including all work in progress) or any interest therein (whether or not patentable or registrable under copyright, trademark or similar statutes or subject to analogous protection) (collectively 'Developments') that:

- a) relates to the business of the Company (or its affiliate), or to its customers or suppliers, or to any of the products or services being developed, manufactured, sold or provided by the Company (or any of its affiliate) or which may be used in relation therewith;
- b) results from tasks assigned to you by the Company; or
- c) results from the use of premises or personal property (whether tangible or intangible) loaned, eased or contracted for by the Company or its affiliate,



A handwritten signature in blue ink, appearing to read 'Mukul', is placed over a solid blue horizontal line.

Page 16 of 21

such Developments (including all work in progress) and the benefits thereof shall immediately become the sole and absolute property of the Company, as works made for hire or otherwise, and you shall immediately disclose to the Company, without cost or delay and without communicating to others the same, each such Development and all available information relating thereto (with all necessary plans and models).

7.4 You hereby irrevocably, absolutely and perpetually assign any and all rights (including any Intellectual Property Rights) you may have or acquire in the Developments and all benefits and/or rights resulting there from to the Company and its assigns without additional compensation on worldwide basis. You acknowledge that the salary and other payments receivable by you from the Company is adequate compensation for such assignment. You hereby waive and quitclaim to the Company any and all claims of any nature whatsoever that you may now have or may hereafter have in and to the Developments (including all work in progress).

7.5 All such assignment of rights shall be perpetual irrevocable, universal and shall not lapse, even if the Company fails at any time to commercially exploit any such Developments. Notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, any assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You hereby agree to waive any right to and refrain from raising any objection or claims to the Copyright Board with respect to any assignment, pursuant to Section 19A of the Copyright Act, 1957. You further agree to assist and cooperate with the Company in perfecting the Company's rights in any of the Developments.

7.6 Any assignment of copyright hereunder (and any ownership of a copyright as a work made for hire) includes all rights of paternity, integrity, disclosure and withdrawal and any other rights that may be known as or referred to as 'moral rights' (collectively 'Moral Rights'). If, you are deemed under applicable law to retain any rights in any Developments, including without limitation any Moral Rights, you hereby waive, and agree to waive, all such rights. To the extent that such waivers are deemed unenforceable under applicable law, you grant, and agree to grant, to the Company or its assigns the exclusive, perpetual, irrevocable, universal and royalty-free license to use, modify and market the Development, without identifying you or seeking your consent.

7.7 If you are not employed with the Company at the time when the Company requests your assistance in connection with the foregoing, the Company will pay you for your reasonable time expended in complying with the above terms at an hourly rate equal to the effective hourly rate at which you were paid the Company immediately prior to your termination as an employee.

7.8 Should the Company be unable to secure the signature on any document necessary to apply for, prosecute, obtain, protect or enforce any Intellectual Property Rights, due to any cause, you hereby irrevocably designate and appoint the Company and each of its duly authorized officers and agents as your agent and attorneys to do all lawfully permitted acts to further the prosecution, issuance, and enforcement of the Intellectual Property Rights or protection in respect of the Developments, with the same force and effect as if executed and delivered by you.

7.9 Notwithstanding the foregoing, you will also be bound by Capgemini's policy with respect to Intellectual Property.

## 8. CONFLICT OF INTEREST:

8.1 During your employment, you will not, directly or indirectly, whether alone or as a partner joint venture, officer, director, employee, consultant, agent, independent contractor or stockholder of any company, business or other commercial enterprise: (i) engage in any business activity similar in nature to any business conducted or planned by the Company, or (ii) compete in any way with products or services being developed, marketed, distributed or otherwise provided by the Company.

8.2 You shall not undertake, whether directly or indirectly any full time or part time employment or operate or manage business of any kind whatsoever, so long as you are in employment with the Company.



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

Page 17 of 21

8.3 During your employment if you become aware of any potential or actual conflict between your interests and those of the Company, then you shall immediately inform the Company about such conflict. Where the Company is of the opinion that such a conflict does or could exist, it may direct you to take appropriate action(s) to resolve such a conflict, and you shall comply with such instructions.

8.4 During the course of your employment, you shall not, either directly or indirectly, receive or accept for your own benefit or the benefit of any person or entity other than the Company any gratuity, emolument, or payment of any kind from any person having or intending to have any business with the Company.

8.5 To perform your duties towards the Company, you will have access to email, internet, Company assets (desktop, laptop, mobile phones etc.) and other Company infrastructure. You shall ensure that at all times your use of such facilities meets the ethical and social standards of the workplace. Further, your use of such facilities must not interfere with your duties and must not be illegal or contrary to the interests of the Company.

## 9. RETIREMENT/TERMINATION:

### a.) Retirement

- (i) You will automatically retire from employment with the Company on the last day of the month in which you complete sixty (60) years of age. It is hereby clarified that the Company reserves its right to change the retirement age.

### b.) Notice Period/Termination

- (i) During the probation period, your employment with the Company may be terminated (i) by you, upon giving the Company three months' written notice or at the Company's discretion, payment of gross salary in lieu of notice or (ii) by the Company, upon giving you two months' written notice or payment of gross salary in lieu thereof.

Upon confirmation, your employment with the Company may be terminated (i) by you, upon giving the Company three months' written notice or at the Company's discretion, payment of gross salary in lieu of notice or (ii) by the Company, upon giving you three months' written notice or payment of gross salary in lieu thereof.

- (ii) Notwithstanding anything to the contrary, the Company reserves the right to relieve you from services of the Company only upon your satisfactory handover of all the duties and responsibilities assigned to you (including but not limited to any knowledge transfer and serving the notice period conditions).

- (iii) Notwithstanding the aforesaid or anything else to the contrary, the Company may suspend, dismiss, discharge or terminate your employment with immediate effect by a notice in writing (without salary in lieu of notice), in the event of (i) fraudulent, dishonest or undisciplined conduct by you, (ii) you committing a breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property, (iii) your insubordination or failure to comply with the directions given to you by persons so authorized, (iv) your insolvency or conviction for any offence involving moral turpitude, (v) your breach of any terms or conditions of this Letter or the Company's policies or other documents or directions of the Company, (vi) you going on or abetting a strike in contravention of any law for the time being in force, (vii) you conducting yourself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients or (viii) misconduct by you as provided under the labour laws and/or in the Company policies.

- (iv) In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any authorized officer of the Company or being guilty of misconduct, the Company may terminate your employment forthwith without notice and with no obligation to pay you any compensation.

- (v) In case you absent yourself from duty continuously, without prior authorization, for ten(10) consecutive calendar days or more you shall be deemed to have left and relinquished the service on your own accord and such relinquishment of service shall be deemed as a repudiation of your employment. In such circumstances, the Company will have the discretion of (a) adjusting salary against the notice period of such abandonment and recover any outstanding dues towards payable to the Company; and (b) presume that you have voluntarily abandoned the services of the Company and strike off your name from the Company's payroll.



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

Page 18 of 21

c.) Effects of Cessation of Employment

- (i) Upon cessation of your employment with the Company (whether by virtue of termination/resignation/retirement), you will immediately return to the Company all of the Company's Confidential Information, tools, assets, accessories, formulae, documents, specifications, books etc. in your custody, care or charge and obtain clearance certificate from the relevant person/office/department, on production of which alone your dues, if any, will be settled by the Company, failing which the Company reserves the right to adjust the dues against any amounts payable to you or separately claim the same from you or use available legal remedies to recover the assets or any other amount due to the Company.
- (ii) If any Letter of Authority or Power of Attorney is issued to you, you will undertake to return it on demand or immediately upon cessation of your employment with the Company.
- (iii) Upon cessation of your employment with the Company, the Company may require you to sign appropriate release terms without any additional compensation.

**10. LIMITATION OF LIABILITY AND INDEMNITY:**

10.1 Neither party shall be liable to the other party for any indirect, incidental, contingent, consequential, punitive, exemplary, special or similar damages, including but not limited to, loss of profits or loss of data, whether incurred as a result of negligence or otherwise, irrespective of whether either party has been advised of the possibility of the incurrence by the other Party of any such damages.

10.2 The Company's liability arising out of or in connection with this Letter, whether based in contract, tort (including negligence and strict liability) or otherwise shall not exceed the amount paid by the Company to you for a period of three (3) months preceding the cause of action.

10.3 Notwithstanding anything to the contrary contained herein, you shall indemnify and keep indemnified the Company, its directors, officers and employees from and against all claims, demands, actions, suits and proceedings (including any losses, damages, costs, charges and expenses), whatsoever that may be brought or made against the Company by any third party as a result of any act or omission, non-performance or non-observance by you of any of the terms and conditions of this Letter and/or arising from your failure to comply to any statute or enactment/s (including but not limited anti-bribery laws and data protection laws).

**11. MISCELLANEOUS:**

11.1 Notice: All notices to you in relation to your employment shall be in writing and in English language and shall be served either by hand delivery or by sending the same by registered post or by email (as per Company records) or by courier or by speed post addressed to the address mentioned hereinabove. It will be your responsibility to inform the Company of any change in your address and contact details including telephone numbers, personal email addresses etc.

All notices to the Company in relation to your employment shall be in writing and in English language and shall be served either by hand delivery or by sending the same by registered post or by courier or by speed post addressed to the Company's office address referred in the Employment Letter or by email with a physical copy by any of the abovementioned ways.

11.2 Severability: The parties acknowledge and agree that if any of the provision of this Letter is deemed invalid, void, illegal, and unenforceable that provision stands severed from this Letter and the remaining provisions of this Letter shall remain valid and enforceable.



Page 19 of 21

11.3 Publicity: You shall not use the name and/or trademark/logo of Capgemini, its group companies, subsidiaries or associates before media (irrespective of the form whether print, audio visual, electronic etc.) in any other manner which is detrimental to the interest, image and goodwill of the Company and its affiliates without prior written consent of the Company. In the event you intend to share/disclose article which includes any information about the Company or its affiliates/customers for possible publication or dissemination outside the Capgemini group, you agree to inform the Company and obtain its prior written consent on the article you wish to disclose. Further, you agree to make such modifications/deletions/revisions to the article as are requested by the Company to protect its property/interest/reputation.

11.4 Non-Disparagement: During the term of your employment with the Company and at all times thereafter, you will not make any false, defamatory or disparaging statements about the Company, or the employees, officers or directors of the Company that are reasonably likely to cause damage to any such entity or person.

11.5 Waiver: No delay or failure of any party in exercising or enforcing any of its rights or remedies whatsoever shall operate as a waiver of those rights or remedies or so as to preclude or impair the exercise or enforcement of those rights or remedies. No single or partial exercise or enforcement of any right or remedy by any party shall preclude or impair any other or further exercise or enforcement of that right or remedy by that Party. Save as expressly provided in this Letter neither party shall be deemed to have waived any of its rights or remedies whatsoever unless the waiver is made in writing, signed by a duly authorized representative of that party and may be given subject to any conditions thought fit by the grantor. Unless otherwise expressly stated any waiver shall be effective only in the instance and for the purpose for which it is given.

11.6 Integration: This Letter alongwith its Exhibit constitutes the entire understanding between the parties and supersedes all previous agreements (written or oral) between the Parties in relation to its subject-matter.

11.7 Survival: Clauses 5.1, 5.13, 6, 7, 9(c), 10, 11.1, 11.7, 11.8 and 11.9 and any other clause which by its nature is expected to survive shall all survive the expiry/termination (for whatever reason) of the Letter and shall continue to apply.

11.8 Dispute Resolution/Governing Law: The Parties to this Agreement shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. All disputes, differences and/or claims arising out of these presents or as to the construction, meaning or effect hereof or as to the rights and liabilities of the Parties hereunder and which cannot be settled by mutual conciliation shall be referred to Arbitration to be held in Mumbai in English Language in accordance with the Arbitration and Conciliation Act 1996, or any statutory amendments thereof and shall be referred to a sole Arbitrator to be appointed by Capgemini. The award of the Arbitrator shall be final and binding on Parties. This Letter shall be governed and interpreted in accordance to the laws of India and the courts at Mumbai only shall have exclusive jurisdiction.

11.9 Rights to Injunctive Relief: You hereby expressly acknowledges that any breach or threatened breach by you of any of your obligations set forth in this Letter and/or any of the Company policies may result in significant and continuing injury and irreparable harm to Company, the monetary value of which would be impossible to establish. Therefore, you agree that Company shall be entitled to injunctive relief in a court of appropriate jurisdiction with respect to such provisions.



A handwritten signature in black ink, appearing to read "M. S. S.", is written across the circular stamp.

## CONSENT LETTER

### For use of Personal Information & Sensitive Personal Data or Information

I, \_\_\_\_\_ residing at \_\_\_\_\_, do hereby provide my express consent to my employer, Capgemini Technology Services India Limited, having its registered office at No.14, Rajiv Gandhi Infotech Park, Hinjawadi Phase III, MIDC – SEZ, Village Man, Taluka Mulshi, Pune – 411057, Maharashtra (hereinafter referred to as the "Company", which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees, assigns and administrators) as follows:

1. That I acknowledge and provide my consent to the Company to collect, store, process, transfer and share my personal information and sensitive personal data or information and information of my dependents wherever applicable, (including sensitive personal information like bank accounts, PAN, blood group, biometric information, medical record, email addresses etc.) for purposes deemed appropriate by the Company from time to time, including but not limited to:

- a) background verification agencies for the purpose of verifying the information submitted by me basis which I have been made an offer of employment,
- b) payroll processing agencies for processing my payroll (including reimbursement claims),
- c) law enforcement agencies,
- d) to comply with a judicial/quasi judicial order,
- e) auditor (including internal auditors, statutory auditors or Capgemini's clients or their auditor) for the purpose of audit,
- f) insurance companies for the purpose of group insurance, personal accident insurance etc.
- g) service providers providing services for biometric access to office premises for monitoring attendance.
- h) foreign consulates, embassies etc and service providers (including travel agents) for the purpose of processing of visa, work permits etc.

2. Further, I also acknowledge and provide my consent to the Company to transfer and share (within India and outside of India) such information with:

- a.) affiliates of the Company for administrative purposes and/or audit;
- b.) clients/prospects in relation to any staff augmentation assignments.

3. That I agree and confirm that this consent letter shall be construed in accordance with the laws of India and the courts in Mumbai shall have exclusive jurisdiction to adjudicate upon any dispute that may arise in relation to this Consent Letter.

4. That should any provisions of this consent letter be held by a court of law to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this consent letter shall not be affected or impaired thereby.

5. I hereby declare that the execution of this consent letter has been done out of my own free will and consent and without any undue force or coercion in any manner whatsoever.

6. I am aware that I have the right to access and rectify my sensitive personal data or information provided to the Company and corresponding obligation to immediately update my sensitive personal data or information in Company's records in the event of any change.

7. I am aware that Company has adopted security practices and procedure to ensure that the information collected is secure and these are available on the Company's intranet.

This consent letter shall come into force immediately upon its execution by me.

Name:  
Signature  
Date:



A handwritten signature in blue ink, appearing to read "Umesh", is written over a solid blue horizontal line.

Page 21 of 21



X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

2019-20 ETRX

(20)



Sameeran Karpe  
Sardar Patel Institute of Technology

1<sup>st</sup> February 2020

Subject: Letter of Offer

Dear Sameeran,

Based on our recent discussions with you, we are pleased to extend you an offer to join GEP (dba GEP Solutions Private Limited, hereinafter referred to as 'the Company'). This letter will officially confirm your annual total earning potential and terms of your employment.

Your total compensation as Cost to Company would be INR 750,000/- per annum, of which -

Fixed Component	:	INR 700,000/- per annum payable monthly
Performance Linked Pay	:	INR 50,000/- per annum payable bi-annually

All perquisites and benefits in your compensation shall be governed as per policy applicable to employees in your grade level in the Company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/ modified at the discretion of the Company from time to time in line with its compensation policy.

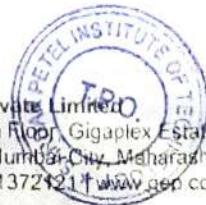
Your designation, start date, compensation & benefits package will be as indicated on compensation & benefits stack up page.

- Apart from your total compensation you are entitled for a onetime 'Relocation Allowance' of INR 50,000/- [including Movers & Packers, Travel Conveyance and initial Accommodation – (if any)] On Actuals. In case of Voluntary or Involuntary separation for any reason at any time before completion of one year from your start date full amount of Relocation Allowance will be recovered as a part of your Full & Final Settlement.
- You are entitled for a onetime 'Joining Bonus' of INR 50,000/- In case of Voluntary or Involuntary separation for any reason at any time before completion of one year from your start date, full amount of Joining Bonus will be recovered as a part of your Full & Final Settlement.

The terms of your employment are subject to the following pre-conditions (If applicable) –

- The office will be open to business on all days, other than declared holidays, from Monday to Friday. Your total working hours (including break(s)) is 45 hours per week. Your specific work timings will be determined by your role / functional needs.
- Your date of commencement of employment will be no later than "1<sup>st</sup> July 2020".
- GEP offers subsidized transport facility to all the employees. Should you wish to avail the same, an amount as per transport guidelines will be deducted from your net monthly salary every month.
- You will be entitled to 21 working days leave per annum. Detailed Leave Policy will be shared with you post your joining.
- On joining you will be required to submit your final degree marksheets. Your offer and continued employment will be subject to your clearing final examination without any backlog(s).
- You will be on probation for 6 months from the date of joining GEP. During probation, the notice period will be 30 days and on confirmation, it will be 60 days.
- Please note that in case of Voluntary or Involuntary separation for any reason at any time before completion of one year from your start date, full amount of any relocation assistance, notice buyout or joining bonus (if any), will be recovered as a part of your Full & Final Settlement.

GEP Solutions Private Limited  
Building No.3, Unit No.1301, 13th Floor and Unit No.1401, 14th Floor, Gigaplex Estate Pvt Ltd-SEZ, II Plot No.5, Airoli  
Knowledge Park, TTC Industrial Area, Mumbai City, Maharashtra, 400708  
P 91.22.61372100 | F 91.22.61372121 | [www.gep.com](http://www.gep.com)



*Me*

2739

8. The first Performance Linked Pay will be applicable, only if you have spent atleast three months in the organization and are eligible for the performance assessment for the immediate next Appraisal cycle (Mid-term Review or the Annual Appraisal)
9. Performance Linked Pay is determined by your performance and the payment is in accordance with the achieved ratings and applicable Performance metrics in conjunction with the amount stated above
10. The offer of employment will be termed null and void if there is any misrepresentation of facts noted on the empoyment verification form
11. The terms of this letter and this offer are valid for two (2) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.
12. You will be retired from service on attaining the superannuating age of 58 years or earlier in case you are found to be physically/ mentally unfit to work any longer or for continued ill health as certified by the medical officer / medical practitioner nominated by the Company.

The Letter of Offer is strictly confidential between you and the Company. Any discussion of your compensation with any third party is a ground for revoking the Letter of Offer.

The Terms & Conditions of your employment will be governed by the Offer Letter and Appointment Letter given to you.

We believe you have a successful career ahead of you and look forward to your joining us.

Yours Sincerely,



**Subhash Makhija**

**Chief Executive Officer**

Accepted by:



**Sameeran Karpe**

17 - 02 - 2020

Date




**GEP Solutions Private Limited**

Building No 3, Unit No.1301,13th Floor and Unit No 1401,14th Floor, Gigaplex Estate Pvt Ltd-SEZ, IT Plot No 5, Airoli Knowledge Park, TTC Industrial Area, Mumbai City, Maharashtra, 400708  
P 91.22.61372100 | F 91.22.61372121 | www.qep.com

09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamdi
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	

RACHITA. RAO

A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer





## Intent to Offer

Date: 20 September, 2019

Dear Yash,

Congratulations! We are pleased to confirm that you have been selected to work for **Axxela Advisory Services LLP**.

We are delighted to make you the following job offer - a position title of **Trainee - Analyst** at a monthly salary of Rs. 55,000 for first 06 months & Rs. 65,000 for the next.

Your date of joining is 01<sup>st</sup> July, 2020.

Please sign the enclosed copy of this letter to indicate your acceptance of this offer .Upon your acceptance we will initiate further formalities.

We are confident that you will be able to make a significant contribution to the success of our Company and look forward to working with you.

For Axxela Advisory Services LLP

Sincerely,

Nisha Mehra

Manager – HR & Operations

I accept the offer as outlined above.

Yash Mainkar

Date: 16<sup>th</sup> Oct, 2019

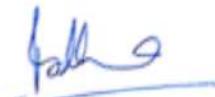
LLP# AAL-3789

Corporate Office :

Unit : 1504-07, Lodha Supremus,  
Opp. MTNL Exchange, Saki Vihar Road,  
Mumbai-400072, India.  
Tel : +91 022 40225036

Head Office :  
Infinity Think Tank,  
Tower-2, 15th Floor,  
GP Block Salt Lake Sector-5,  
Kolkata - 700091, West Bengal  
Tel : +91 033 40041954

A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer



20/8/20 ETRX

(26)

06-Sep-2019

**Saurav Malve**

2005, Jamaica, Nahar Amrit Shakti,, Chandivali,  
Powai,  
**Mumbai - 400072,**  
**(Maharashtra) India**

Dear **Saurav**,

On behalf of **KPMG** (the 'Firm'), I am pleased to offer you the position of **Analyst** in **ITA - West** with the Firm.

You shall be based in **Mumbai** and can be transferred to any other office of the Firm at any other place or city in India or outside India, or to any affiliate or associate entity of the Firm, as decided by the Firm from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **06-Jul-2020**, this employment agreement ('Agreement') shall stand terminated.

You shall be on probation for a period of six (6) months



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

(the '**Probation Period**') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Firm's Personnel Policy, for the time being in force ('**Firm Policy**'). At the end of the Probation Period, the Firm may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the '**Confirmation Letter**'). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Firm shall be as follows:

## A. Compensation

### 1. Basic Salary

Your basic salary shall be **Rs.200000/- (Two Lakh Rupees)** per annum, payable monthly in arrears. Your next revision shall be in accordance with the merit review cycle and at the sole discretion of the Firm.

### 2. Allowances and Employers Contribution to Provident Fund

In addition to the basic salary referred to in Paragraph A.1 above, you shall be entitled to a sum of **Rs.200000/- (Two Lakh Rupees)** per annum towards allowances to be chosen out of the allowances / perquisites detailed in the Staff Manual



of the Firm including Employer's contribution under the Provident Fund scheme of the Firm, subject to your entitlement and the policy of the Firm in that regard.

## B. Other Entitlements

Your other entitlements, as may be determined by the Firm Policy from time to time, shall be as follows:

### 1. Bonus

You may be entitled to a performance bonus as per the Firm Policy. The Firm is under no obligation to operate a bonus scheme and any payment of bonus to you is solely at the Firm's discretion

### 2. Gratuity

You shall be entitled to payment of gratuity as per the Firm Policy and subject to the applicable law.

### 3. Medical Insurance Scheme

You shall be eligible to participate in the Medical Insurance Scheme of the Firm, if any.

### 4. Leave

You shall be entitled to twenty two days (working days) in a performance year in accordance with the



2743

A handwritten signature in blue ink, appearing to read "J. M. G."

Firm Policy subject to the applicable law. You will be governed by the Leave policies as stated in the Staff Manual and amended from time to time.

## 5. Maternity Benefits [For Women employees only]

You shall be entitled to maternity leave of 26 weeks (182 days) of which 08 weeks (56 days) can be availed prior to expected date of delivery and 18 weeks (126 days) after the delivery. During such leave, you shall be entitled to your full Compensation along with Other Entitlements that are made available in terms of this Agreement. It is clarified that any claim to the aforementioned maternity benefits shall remain subject to provisions of the Maternity Benefit Act, 1961 as may be amended from time to time.

## C. Miscellaneous

### 1. Working Hours

You will be required to work eight (8) hours a day excluding break for meals. The Firm practices a forty (40) hours workweek. Subject to the applicable law, work timings, schedules and shifts may vary from time to time based on customer service requirements and depending upon exigencies of business, as specified by the Firm from time to time. You may be required to work additional hours as appropriate to fulfill the responsibilities of your role.

### 2. Taxation



A handwritten signature in blue ink, consisting of stylized letters, is written over a horizontal blue line.

Any amount payable by the Firm to you towards Compensation, Other Entitlements and, or, any other payment shall be subject to deduction of withholding taxes and, or, any other taxes under applicable law. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

### 3. Confidential Information

3.1 For the purposes of this Agreement, 'Confidential Information' in relation to the Firm means:-

- (i) trade secrets,
- (ii) lists or details of its suppliers, their services, or customers and the services and their terms of business,
- (iii) prices charged to and terms of business with clients,
- (iv) marketing plans and revenue forecasts,
- (v) any proposals relating to the future of Firm or any of its business or any part thereof,
- (vi) details of its employees and officers and of the remuneration and other benefits paid to them,
- (vii) information relating to business matters,



2745

A handwritten signature in black ink, consisting of stylized letters, is written over a solid blue horizontal line.

corporate plans, management systems, investments, finances, accounts, marketing or sales of any past, present or future products or service, processes, inventions, designs, know how, discoveries, technical/financial specifications and other technical or financial information relating to the creation, production or supply of any past, present or future products or service of the Firm, any information given to the Firm in confidence by clients/customers, suppliers or other persons and any other information (whether or not recorded in documentary form, or on computer disk or tape) which is confidential or commercially sensitive and is not in the public domain, and

(viii) any other information which is notified to you as confidential.

3.2 You shall not, either during your employment or at any time thereafter, except as required by law, use, divulge or disclose to any person any Confidential Information, which may have come to your knowledge at any time during the course of your employment with the Firm. This clause will cease to apply to information which enters the public domain other than (directly or indirectly) through your act, omission, negligence or fault.

#### 4. Employment Conditions

During the course of your employment, you will not be permitted to undertake any other employment or engage in any external activities of a commercial



A handwritten signature in blue ink, consisting of stylized letters, is written over a horizontal blue line.

nature without prior written approval of the Firm. You will be required to effectively carry out all duties, responsibilities and obligations assigned to you by your manager and/or others authorized by the Firm to assign such duties and responsibilities. Your performance will be subject to an annual appraisal by your manager.

## 5. Travel

You shall travel to such places, within or outside India, as the Firm may from time to time require in relation to the Firm's business.

## 6. Independence and Risk Policies

We draw your attention to our independence and risk policies that apply to personnel in all functions. The joining pack and welcome mail from your Human Resources Manager will provide you with all the information you need as a new joiner to be independent in your personal financial relationships. Additional restrictions apply to partners and directors as per local regulations. You are requested to familiarize yourself with the Firm's independence and other risk policies on joining and complete the related procedures within the timelines set out for each. In the event you do not comply with our independence and risk policies and procedures, you may be subject to disciplinary action including financial penalties including termination of your employment under Paragraph D.2 below.



2747

A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

## 7. Prevention of Insider Trading

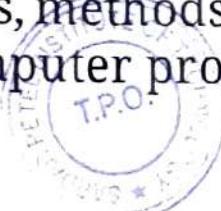
You shall not, without prior written permission of the Firm, purchase, sell or deal in, at any time either during your employment with the Firm or thereafter, any securities issued by any past, present or prospective customer/client of the Firm in respect of which you have obtained privileged information by virtue of or in connection with your employment with the Firm.

## 8. Staff Manual

You are requested to familiarize yourself with the Firm's staff manual on joining and you are required, at all times, to abide by the staff manual as amended from time to time. Any non-compliance or breach will be subject to disciplinary action pursuant to Paragraph D.2 below. The terms of the staff manual shall form part and parcel of this Agreement.

## 9. Intellectual Property

9.1 You acknowledge that the Firm is the absolute, unrestricted and exclusive owner of the Confidential Information or other proprietary technical, financial, marketing, manufacturing, distribution or other business related information or trade secrets of the Firm, including without limitation, concepts, techniques, processes, methods, systems, designs, clients, cost data, computer programs, formulae, and



2748

A handwritten signature is written over a solid blue horizontal line. The signature is in dark ink and appears to be a personal or professional name.

other information used by you in course of your employment with the Firm. You shall not in any manner whatsoever, represent and/or claim that you have any interest by way of ownership, assignment or otherwise in the same.

9.2 You acknowledge that the Firm shall own all rights, title and interest including copyright in any work created by you in course of your empclment with the Firm. To the extent such rights do not vest immediately in the Firm, you agree to and irrevocably and unconditionally assign to the Firm all your rights, title and interest including copyright in such works for adequate consideration, receipt whereof you hereby acknowledge. You agree to execute such other documents, as may be required by the Firm, for recording the Firm as the owner of such works at the Firm's cost and expense.

## D Termination

### 1. Without Cause

1.1 During the Probation Period, the Firm may terminate this Agreement without assigning any reasons upon thirty (30) days prior written notice or payment of salary in lieu thereof, at the discretion of the Firm. Similarly, during the Probation Period you may also terminate this Agreement without assigning any reasons upon thirty (30) prior notice in writing or payment by you to the Firm of the salary in lieu thereof. In such an event and in addition to the thirty



2749

A handwritten signature in blue ink is located at the bottom right of the page, below the stamp. The signature appears to be a stylized form of the name "Meh".

(30) days written notice or salary in lieu thereof, you shall also be liable to reimburse to the Firm any joining bonus/sign-on bonus paid to you by the Firm at the time of your joining the employment of the Firm.

1.2 Upon your confirmation, either Party shall be free to terminate this Agreement at will and, at any time, with or without cause, upon ninety (90) days prior written notice by the Party desirous of terminating this Agreement or payment of equivalent salary in lieu thereof or a combination thereof, at the discretion of the Firm. In case you have received or otherwise entitled to any joining bonus/sign-on bonus and, you exercise the option of terminating this Agreement within the period agreed as per your joining bonus/sign-on bonus letter, you shall be liable to refund to the Firm such joining bonus/sign-on bonus as paid to you by the Firm which shall be in addition to the ninety (90) days written notice or salary in lieu thereof or a combination thereof.

1.3 Additionally, in the event you exercise the option to terminate this Agreement as contained under the Paragraph D.1.1 and D.1.2 above, the Firm may relieve you from the date as the Firm may deem fit even before expiration of notice period without any liability to compensate you in connection with the unserved duration of your notice period. All other terms and conditions of this Agreement or applicable Firm policies including without limitation Code of Conduct shall apply to you in the aforesaid scenario



A handwritten signature in blue ink, appearing to read "M. S." followed by a blue ink line.

of early relieving without any exceptions or concessions of any kind whatsoever.

- 1.4 Without prejudice to the Firm's right as contained in Clause 1.3, in case of termination of employment under Paragraph D.1.1 and D.1.2 above, you may be required to go on paid leave until the end of your notice period at the Firm's discretion, which may be adjusted against your leave entitlement, if any, that has accrued and not been taken.
- 1.5 With the exception as laid out in Paragraph D.1.4 above, you shall not be entitled to any leave while serving your notice period under this Agreement.

## 2. Breach or Misconduct

- 2.1 Notwithstanding anything herein, the Firm shall be entitled to terminate this Agreement, without notice and with immediate effect, in the event you are:
- (i) found to have engaged in any act of misconduct or negligence in the discharge of your duties or in the conduct of the Firm's business; or
  - (ii) found to have engaged in any other act or omission, inconsistent with your duties; or
  - (iii) found to have engaged in any breach of this Agreement, or the Firm Policy or lawful orders given to you by the Firm;



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

- (iv) convicted of any criminal offence; or,
- (v) found to have engaged in unauthorized absence beyond a period of seven (7) days.

## 2.2 Indemnity

You acknowledge and agree that you shall indemnify and keep the Firm indemnified at all times from all losses, costs, expenses and damages caused to or incurred by the Firm directly or indirectly due to any breach of the terms of your employment including the staff manual.

In addition to the above, in case of breach of any of the obligations relating to confidentiality intellectual property rights, the Firm will be entitled to obtain appropriate injunctive relief or other equitable remedies against you.

The above rights of the Firm are not the sole and exclusive remedy and are in addition to any other rights the Firm may have either under law or in contract or by operation of any other policy/document.

## 2.3 Provisional Offer

In accordance with the policy, this offer is conditional on the successful completion of the academic course which you are currently pursuing. Also, this offer is conditional on the receiving and being satisfied, with



A handwritten signature in blue ink, consisting of a stylized "M" and "H", written over a solid blue horizontal line.

the background checks on your academic and professional qualification and experiences, any criminal records and any judgments relating to debts or insolvency thereof.

The present employment is offered to you on the basis of the information / particulars provided by you with regards to your educational / professional qualifications, experience, criminal records any judgments relating to debts or insolvency and in the event it is discovered at any stage that any information/particulars and/or details provided by you are incorrect and/or any material information has been withheld/suppressed by you, it shall constitute breach of discipline and your services will be liable to be terminated.

### 3. Leave Beyond Entitlement

If upon termination you have taken more leaves than your entitlement, you will be required to reimburse the Firm in respect of the excess days taken and the Firm is authorized to make deductions in respect of the same from your final salary payment. In the event such deductions exceed the final salary payment to you, you shall pay such outstanding amount to the Firm.

### 4. Return of Property



A handwritten signature in blue ink, appearing to read "M. H. O.", is written over a solid blue horizontal line.

4.1 For the purposes of this Paragraph D.4, Property means keys, mobile phone, computer equipment, security access cards, all lists of clients or customers, correspondence and all other documents, papers and records (including, without limitation, any records stored or maintained in any form including by electronic means, together with any codes or implements necessary to give full access to such records), system designs, software designs, software programs (in whatever media), presentations, proposals, specifications or Confidential Information which may have been prepared by you or have come into or passed from your possession, custody or control in the course of your employment.

4.2 You shall promptly, whenever requested by the Firm and in any event upon receipt of notice of termination or termination of employment under this Paragraph D, deliver up to the Firm all Property and you shall not retain any copies thereof. Title and copyright in the Property shall vest in the Firm.

## E. Governing Law

This Agreement shall be governed and construed in accordance with the laws of India. The invalidity or unenforceability of any part of this Agreement shall not affect the binding effect of the rest of the Agreement.

This Agreement shall be concluded and effective on your delivering a signed copy of this Agreement to



A handwritten signature in blue ink, consisting of stylized letters, written over a solid blue horizontal line.

us, provided that your Compensation and Other Entitlements shall not begin to accrue until you commence work for the Firm.

If the terms and conditions of this offer letter are acceptable to you, please signify your acceptance by signing and returning a copy of this letter to the Firm on or before **08-Sep-2019**, failing which, this offer stands automatically withdrawn by the Firm without any further notice to you.

Yours Sincerely,  
for KPMG

Authorized Signatory  
**Sangeetha Shagir**  
**Human Resource**

**ACCEPTED**

---

By: **Saurav Malve**

Date :

Start Date : \_\_\_\_\_



A handwritten signature in blue ink, appearing to read "Malve", written over a solid blue horizontal line.

## **INDEPENDENCE REQUIREMENTS FOR NEW JOINERS**

**What is independence and why is it so important?**

**Do the independence rules apply to me?**

**When is my family subject to the rules?**

**What kinds of investments are prohibited for a 'Member of the Firm'?**

**What kinds of loans are acceptable?**

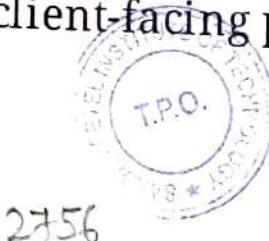
### **What Is Independence and Why Is It so Important?**

Auditor Independence avoids interests and relationships that might impair objectivity. The SEC, PCAOB, IESBA, AICPA, ICAI and other regulators/oversight bodies have developed basic standards for determining independence. These standards apply to our audit clients.

### **Do the Independence Rules Apply to Me?**

Independence rules apply to all employees, directors and partners of the firm. However not all of the rules apply to everyone; so it is necessary to understand the independence rules that apply to you.

Please note that all client-facing personnel in the Firm,



A handwritten signature 'Uma' over a blue line.

their spouses and dependents are governed by the independence policies of the Firm that include restrictions on investments in, and loans to or from, restricted entities. Investments include shares, debentures, bonds, mutual funds, portfolio management schemes, etc. In addition you may have restrictions on other financial interests with restricted entities on insurance policies, credit cards, loans, brokerage and bank accounts and spouse and dependent benefit plans. New Joiners should be in compliance with the Independence policies within 14 days of joining.

Two important technical terms identify those persons who need to maintain independence with respect to the Firm's clients. They are '**Member of the Firm**' and '**Covered Person**'. As you will see, all Covered Persons are also Members of the Firm, but all Members of the Firm may or may not be Covered Persons.

**'Member of the Firm'** - You are a Member of the Firm if you are a partner or a director or a client facing professional, including senior manager, manager or employee or any other professional who directly markets services, or who consults with an engagement team on a client-specific matter. This includes people who do not face clients directly but deal with client related data from afar. The only exception to these rules are staff who join Administration, Finance function etc. below the level of Director.

If you are a Member of the Firm you will be restricted from investing in, and receiving loans from or making loans to, restricted entities. Members of the firm may invest in mutual funds if they are not Covered Persons.



A handwritten signature in blue ink, appearing to read "M. S. Patel". A blue line is drawn under the signature.

Please note that the term 'Member of the Firm' also includes your immediate family members (spouse and dependents). Details are under - **When Is My Family Subject to the Rules?**

**'Covered Person'** - You are a Covered Person with respect to a specific client if you (1) participate in the audit engagement, (2) are in the firm's **Chain of Command** with respect to the audit engagement; (3) are a partner, director or professional employee having managerial responsibilities who (a) has provided 10 hours or more of non-audit professional services to the audit client for the period beginning on the date such services are first provided and ending on the date of the auditors' report on the financial statements for the fiscal year during which those services are provided, or (b) expects to provide any non-audit professional services to the audit client on a recurring basis; or (4) are a partner or client facing director in the same '**office**' in which the lead audit engagement partner primarily practices in connection with the audit engagement at an issuer level. The term 'Covered Person' also includes immediate family members, as explained in the section titled '**When Is My Family Subject to the Rules?**' The Covered Person concept applies to bank accounts, brokerage accounts, insurance products, credit cards, housing and student loans, employment relationships of your family, investments of your spouse or dependents in their employee benefit plans of restricted entities, and investment in mutual funds.

## **When Is My Family Subject to the Rules?**



2758

A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

If you are a Member of the Firm or a Covered Person, your spouse, spousal equivalent and dependents \*, whether or not related, are also considered Members of the Firm or Covered Persons. These individuals are called '**immediate family members**' in the independence rules and they are subject to the same independence rules that apply to you. This means their investments, loans, all bank accounts, current and savings accounts, brokerage accounts, insurance policies, credit card balances, spouse or dependent employee benefit plans may affect your independence.

\* Dependents are persons and/or their spouses who received more than 50% of their financial support in the past 12 months from you.

In certain instances your '**close family members**'—immediate family members plus your non-dependent parents, non-dependent children and siblings—are also subject to the independence rules. A close family member's employment with an audit client in an accounting role or a financial reporting oversight role, a material and known investment in, or control of an audit client, may impair the Firm's independence.

### **What Kinds of Investments Are Prohibited For a 'Member of the Firm'?**

As a Member of the Firm, you (and your immediate family members) generally may not own (or be committed to acquire) any direct or material indirect financial interest in a restricted entity. Examples of financial interests include equity and preference shares, debentures, bonds and deposits, shares in a mutual fund, partnership units, stock rights, options or warrants to



acquire an interest in an entity, or rights of participation such as puts, calls, or straddles.

In addition:

- If you own or your immediate family member owns shares in a mutual fund that is an audit client or in a non-client mutual fund that is advised, sponsored, or managed by an audit client or a subsidiary of an audit client for which you are a Covered Person, you have a direct financial interest in that client, and that is prohibited.
- You are not permitted to join an investment club, or participate in a Portfolio Management Scheme. Similarly, you may not invest in controlled joint ventures or partnerships unless those entities follow the Firm's independence rules with respect to their investments.
- Beneficial interests in trusts and interests in retirement plans or stock option plans of former employers are subject to the restrictions applicable to financial interests.

## **What Kinds of Loans Are Acceptable?**

If you are a Covered Person, you and your immediate family members may not obtain loans from SEC financial institution audit clients for which you are a Covered Person. However, certain types of loans are permitted and other loans already in existence may be grandfathered. Personal loans from SEC audit clients of the Firm are not permitted for all Covered Persons. These loans cannot be grandfathered.



A handwritten signature in blue ink, likely belonging to the author or a relevant official.

**ANNEXURE 1**  
**INDICATIVE COST-TO-FIRM PLAN**

**Saurav Malve**  
**KPMG**

<b>Cost-To-Firm Category</b>	<b>Monthly (in INR)</b>	<b>Annual (in INR)</b>
i) Basic Salary	16667	200000
ii) Flexible Compensation	14667	176000
iii) Employer Contribution to Provident Fund	2000	24000
<b>a) Fixed Compensation along with Employer's Contribution to Provident Fund (2019-20) (i+ii+iii)</b>	<b>33334</b>	<b>400000</b>
a) Gratuity	801	9615
b) Insurance Premium		14854
<b>Total Cost to Firm (2018-19) (a+b+c)</b>		<b>424469</b>

Employee Contribution to Provident Fund will be deducted as per the Employee's Provident Fund & Miscellaneous Provisions Act, 1952, subject to your entitlement and the policy of the Firm in that regard. Gratuity will be paid as per applicable rules.

You may be entitled to a performance bonus as per the Firm policy. The Firm is under no obligation to operate a



bonus scheme and any payment of bonus to you is solely at the Firm's discretion.

### **OTHER BENEFITS**

<b>Group Medical Insurance:</b> Your family and you are covered to the extent of	INR 300000
<b>Group Personal Accident Insurance:</b> You are covered to the extent of	INR 6000000
<b>Group Term Life Insurance:</b> You are insured to the extent of	INR 1500000
<b>Group Term Life in Lieu of EDLI Policy:</b>	Covered
On your joining the Firm you may refer to the Staff Manual for further details on the benefits that are available to you.	

Kindly refer to Annexure 2 for a breakup of Flexible components you can choose from..



A handwritten signature in black ink, appearing to read "Mr. S.", is written over a solid blue horizontal line.

## ANNEXURE 2

### Cost-To-Firm Structure

#### Indicative Components:

		Analyst
A	<b>Basic Salary</b>	50% of Fixed Compensation and amount of Employer's Contribution to Provident Fund
B	<b>Provident Fund</b>	Subject to your entitlement and the policy of the Firm, Employee's Contribution towards Provident Fund will be deducted from the compensation of the employee as per provision of the Employee's Provident Fund & Miscellaneous Provisions Act, 1952 and an equivalent amount as indicated in Annexure 1 will be deposited as the Employer's Contribution.

The balance of Fixed Compensation can be structured using the following options:

C1 **House Rent Allowance**

Analyst



If an employee wants to avail house rent allowance, the employee should ensure the compliance of the following:

1. The employee should furnish a lease deed duly executed by the landlord and tenant, properly witnessed, stamped and notarized. If the period of lease deed is for 12 months or more, it should be registered under the Registration Act.
2. The employee should also provide proper rent receipts issued by the lessor, which should be properly stamped and signed.
3. The employee should provide PAN of landlord in case monthly rent is more than equal to Rs 8,333/- or Rs 1,00,000/- per annum. (This is as per law)
4. The address of the employee given to the Firm and as per the lease deed should be the same.
5. Monthly Rent Paid:

Rent Paid	Requirement
More than or equal to Rs. 20,000/-	<ol style="list-style-type: none"><li>1. Cheque no., cheque date along with Bank Name</li><li>2. Incase of direct bank transfer, bank payment details such as beneficiary bank a/c no., payment date and payment ref. no. alongwith Bank statement</li><li>3. PAN of landlord</li></ol> <p>All above three are mandatory to be mentioned on rent receipts.</p>



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.



Mr

leaves. (For more details, please refer CTC reimbursement policy under Expense Policies)

		Analyst
C6	<b>Children's Education Allowance</b> Exemption as per IT Rules.	✓
C7	<b>Expenses in pursuit of Education</b> Subject to prior approval of Performance Manager. Exemption as per IT Rules. Maximum Rs 20,000/- p.a.	✓
C8	<b>Home landline/ Mobile bill reimbursements</b>  Rs 15,000/- p.a.	✓
	Bills inclusive of all taxes including service tax. The landline / mobile bill has to be in employee's name in order to get the benefit. (Prepaid is not allowed) (For more details, please refer CTC reimbursement policy under Expense Policies)	
C9	<b>Meal Vouchers</b> Meal vouchers up to a maximum of Rs 15,000/- p.a. for all employees.	✓
C10	<b>Purchase of computer at home</b> Rs 1,00,000/- p.a. for all employees and one purchase	✓



2766

A handwritten signature in blue ink, appearing to read "M. H. O.", is written over a blue horizontal line.

is allowed for a period of 36 months. (For more details, please refer CTC reimbursement policy under Expense Policies)

Offer electronically accepted by: Malve, Saurav  
Offer electronically accepted on: Sep 7, 2019 1:31 PM  
Offer electronically accepted from: 103.87.167.93



A handwritten signature in black ink, appearing to read "Malve", is written over a solid blue horizontal line.

## KPMG India Campus Hiring FY'19-20: List of Final Selects

External



Inbox



tpospit@gmail.com



Venkataraman, Priya <pvenkataraman1@kpmg.com>

Sun, Sep 1, 2019, 5:26 PM



to TPO, Geetika, Aditya, Yogja, Priyanka, Nidhi

Hello Prof. Vinod,

Thank you for facilitating our recruitment process on your campus. Below is the consolidated list of 4 students selected and offered for the ITA opportunities in KPMG India.

Please ensure they all are signed out of any other recruitment processes or any alternate roles. In case of any changes/deviations, **please do keep us posted.**

S.No	Campus	Candidate Name	Designation offered	Stipend/Compensation	Email ID	Contact No	Course
1	SPIT Mumbai	Priyanka Agnihotri	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Agnihotripriyanka1910@gmail.com">Agnihotripriyanka1910@gmail.com</a>	9167451395	B.tech 2020
2	SPIT Mumbai	Raju Jadav	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Rajujadav5459@gmail.com">Rajujadav5459@gmail.com</a>	987	
3	SPIT Mumbai	Aditya Shejwal	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Adityashejwal2409@gmail.com">Adityashejwal2409@gmail.com</a>	993	
4	SPIT Mumbai	Saurav Malve	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Malvesaurav7@gmail.com">Malvesaurav7@gmail.com</a>	776	

25<sup>th</sup> July 2019Campus Selection Letter

Student Name:

MELITA BENN

Institute Name:

SPIT MUMBAIDear MELITA,

Welcome to GEP!

Thank you for your interest in our company and congratulations on having completed the on-campus recruitment process successfully!

We are delighted to extend an offer to you for the position of **Senior Analyst - Consulting** at GEP, Mumbai. We are pleased to have you joining us and hope you are just as excited. We will be sharing the joining details shortly.

We look forward to having you come on board.

Best regards,

Sathi Aich Dharap

Senior Director – Human Resources

**GeP Solutions Private Limited - III**

Regd. Office : 1301, 13th Floor, Building No. 3, M/S Gigaplex Estate Private Limited- IT/ITES SEZ, IT Plot No. 5,  
Airoli Knowledge Park, TTC Industrial Area, Airoli (W), Navi Mumbai- 400708

P: 022-62295200 | 022-61372100 | [www.gep.com](http://www.gep.com)

CIN : U72900MH2009FTC193401

2768

2019-20 E10X

(28)



February 26, 2021

**Ms. Ankita Mukne**

Flat No. 24, New Vikas CHS, Sahayog Nagar, Four Bungalows, Andheri (W), 400053

Email id: ankita.mukne@quantiphi.com ,+9191-9167 284340

Dear Ankita,

We are pleased to offer you the position of **Test Automation Engineer** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective **February 25, 2021** or at such time as may be agreed to between the Company and you.

Your annual remuneration on a cost-to-company basis will be of **Rupees Eight Lakh Fifty Thousand Only**. Details of your compensation package are in Annexure 1 of this letter.

Your appointment will be governed by the following terms and conditions:

1. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion.
2. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.
3. Your initial work place will be **Mumbai/Bangalore**. You will be liable to transfer in such capacity as the Company from time to time determine to any other location, department, establishment or client of the Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.
4. You will be required to work 8 hours a day, excluding lunch and tea breaks. All Saturdays & Sundays in a month will be off. Weekly offs will be governed by the roster and as applicable and as per Company policies and regulations from time to time.
5. You will be entitled to 21 working days leave per annum, provided you have successfully completed your probation with the Company, subject to prior approval of the Company. All matters relating to leave, including accumulations, shall be as per the leave policy formulated by the Company.
6. You may be required to undertake intercity travel on Company work and you will be reimbursed travel Expenses for this as per Company rules.
7. It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
8. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.
9. Your performance will be evaluated periodically by your supervisors. As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of **July 2021**.
10. This employment is an 'at will' employment. Which means that, notwithstanding any other provision of the terms and conditions as detailed herein, depending on the reason for termination or the absence of any cause or reason, the Company reserves the right to terminate your appointment without notice or at a notice period as determined by the Company and without any payment in lieu of the notice period. This contract of employment is terminable by you giving two (2) months' notice period for no cause. During the period of your probation, however, the Company may terminate the contract by giving one week's notice period or immediately.
11. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion. For conducting background/reference check by the Company, all the documents (listed in the annexure) must be provided by you by uploading clear and legible copies of all the listed documents on the website of our background verification agency, the link of which will be shared with you on the day of joining. Such uploading must be completed, by you, within one day from your date of joining specified above.  
In the event you fail to do so, the Company shall, at its sole discretion:
  - (a) withdraw this offer/employment letter; or
  - (b) terminate your services without liability
12. The Company can forthwith terminate your employment without notice or any payment in lieu thereof on grounds of:
  - a. any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect, misleading or false, and/or
  - b. if you have suppressed material information regarding your qualifications and experience
  - c. Breach of Company policy/ies or misconduct by you either with fellow employees/clients/customers, etc.
  - d. Your performance is found to be unsatisfactory
13. You confirm that there is no litigation/conviction/case/suit against you before any court of law or any regulatory or statutory authority which involves any criminal offence or offence involving moral turpitude or any civil matter or domestic matter.
14. You will be required to maintain high standards of personal conduct and integrity and keep yourself informed and compliant about Company policies.

**Quantiphi Analytics  
Solutions Private  
Limited**

504, Quantum Tower, Ram Bagh,  
Behind State Bank of India, Off SW  
Road, Malad West, Mumbai -  
400089



2769

15. In case you absent yourself for a continuous period of 8 days without information and or prior approval of your supervisor, the Company can forthwith terminate your services without notice or any liability towards any payments or dues owing or owed to you. The Company also reserves to take any action it deems fit due to such absence by you, including informing your new employer, if any, or addressing the issue publicly through any medium.
16. During the term of your employment and for a period of 2 (two) years after your employment, you shall not, either directly or indirectly solicit or entice away or endeavor to solicit or to entice away or assist any other employee, consultant, customer, service provider, etc., away from the Company or engage in any activity which is competitive to the business of the Company.
17. During your association with the Company information in various forms will be shared with you, some of this information will be of a classified nature. You will be expected to protect any such information. You shall not during your said employment or at any time thereafter divulge or disclose to any person whomsoever or make any use whatsoever for your own purpose or for any purpose other than that of the Company any information or material pertaining to the Company either directly or indirectly. All inventions, improvements and discoveries made by you (either
18. alone or jointly with another person(s)) during your association with the Company will become the property of the Company. As a condition of your employment, you will be required to sign the Company's standard form of Employee Confidentiality, Non-Disclosure and Intellectual Property Assignment Agreement attached as *Exhibit I* to this Agreement at the time of your joining. The Company retains sole ownership of any and all the intellectual property rights relating to copyrights or any other rights created pursuant to your employment with the Company and concerning work undertaken while in the employment of the Company.
19. As discussed with you, we understand that you have a few disclosures to be made to the Company in line with the Company's policies. The true, accurate and complete list of disclosures is as specified in *Exhibit I* to this Agreement. You expressly confirm and agree that with respect to the disclosure made by you in *Exhibit I*, the subject matter of disclosure will not in any manner hinder, hamper, adversely affect or cause any kind of nuisance or disturbance to the Company
- and its employees. Neither will such subject matter of disclosure adversely impact or affect your performance as an employee of the Company. In this regard, you expressly agree, acknowledge and undertake to indemnify the Company, its officers, employees and Directors against any and all suits, claims, orders, proceedings, etc., which may be brought against them or due to which they face any kind of consequence/s either directly or indirectly.
20. At the time of retirement/termination/resignation you will immediately hand over to the Company all correspondence, documentation, data, software, materials, business cards, pen drives, mobile phones, laptops, ipad's etc. belonging to the Company, its clients or relating to its business and shall not make or retain any copies of these items.
21. Your salary review, medical benefits and assistance, leave and holidays, hours of work, the other various employee benefits you are entitled to, etc., shall be in accordance with relevant policies formulated by the Company and contained in the Manual of Policies, a copy of which will be furnished to you at the time of your joining the Company.
22. Retention bonus, if any, that is payable will be notified to you and become due only upon completion of the term related with such retention bonus and as detailed in the policy framed by the Company in this regard. Variable pay, if any, by whatever name it is called, including but not limited to performance bonus, that is part of the compensation structure shall not be payable, either in part or in full, in case the employee submits a resignation of employment. This is applicable irrespective of whether such variable pay would have otherwise become due on or before the last working day.
23. During your association with the Company, you are expected to respect and adhere the Company values and beliefs and protocol. It is important for us that every person who works with the Company understands what we value in our work, our people, and our interactions with the outside world. The expected behavior, conduct with colleagues and fellow employees and customers, vendors, etc., are more fully detailed in the policies.
24. This agreement cannot be assigned to any third party by the employee.
25. This Agreement will be governed by the laws of India. All disputes arising pursuant to this Agreement will be resolved in accordance with the provisions of the Arbitration and Conciliation Act, 1996. The venue for arbitration shall be Mumbai and shall be conducted in English language. The Parties submit themselves to the exclusive jurisdiction of the Courts of Mumbai.



**Quantiphi- Career Development Program (Q-CDP):**

- The Quantiphi Career Development Program is designed to provide you with learning opportunities which are both challenging and rewarding
- With the aim to have a meritocracy driven culture and reward you based on your performance this program helps in defining the career path for the next three years in the organization
- During your tenure with us, you will be subjected to continuous performance evaluation
- This program also gives you a projected view on your compensation structure with us for the next 3 years
- Your annual performance rating will define your percentage of appraisal on the fixed and QCDP bonus

The QCDP earning potential:

Rating	% increment on Fixed component	QCDP Bonus
Always Target	10%	1,50,000
Mostly Outstanding	20%	2,00,000
Always Outstanding	30%	3,00,000

Terms of this offer letter shall be kept strictly confidential.

Welcome to Quantiphi. We take this opportunity to wish you all the very best and look forward to your contribution in making Quantiphi a great organization.

**Yours sincerely,**  
For Quantiphi Analytics Solutions Private Limited,

Please indicate your acceptance of the terms by signing and returning the duplicate copy.

Name Ankita Mukne

Date March 1, 2021

Signature

Vivek Khemani  
Director

**Documents to be submitted on joining:**

- a) Your duly accepted resignation letter/relieving letter from previous employment
- b) Previous experience certificates.
- c) Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and post-graduation).
- d) Last 3 months' pay slip
- e) Proof of date of birth.
- f) Proof of current address
- g) PAN Card
- h) Copy of latest valid passport
- i) Latest Passport size photograph
- j) Banking details for online salary deposit



**Quantiphi Analytics  
Solutions Private  
Limited**

504, Quantum Tower, Ram Bagh,  
behind State Bank of India, Off SW  
Road, Malad West, Mumbai -  
400064

Phone +91 226900263  
Email support@quantiphi.com  
WEBSITE <http://www.quantiphi.com>

### Compensation Structure

Annual Remuneration	Amount (Rs.)
Fixed CTC	650,000
QCOP Bonus	200,000
<b>Total Cost to Company (CTC)</b>	<b>850,000</b>

#### Indicative Break-up of the remuneration:

<u>Fixed Components :</u>	Amount (Rs.)	
	Annual	Monthly
I. Basic	325,000	27,083
II. HRA	162,504	13,542
III. Conveyance Allowance	19,200	1,600
IV. Medical Allowance	15,000	1,250
V. Leave Travel Allowance	27,072	2,256
VI. Special Pay	101,224	8,435
<b>A. Gross Salary</b>	<b>650,000</b>	<b>54,167</b>

#### Deductions:

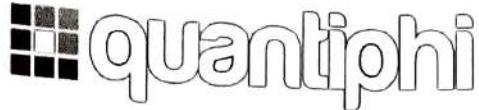
I. Employer's Contribution to PF	21,600	1,800
II. Employer's Contribution to Gratuity	15,636	1,303
III. Professional Tax	2,500	200
<b>B. Total Deductions</b>	<b>39,636</b>	<b>3,303</b>
<b>C. Net Salary (A - B)</b>	<b>610,364</b>	<b>50,864</b>

#### Indicative calculation of the monthly take-home remuneration:

(this calculation is pre-tax)

<b>Net Salary .....(C)</b>	50,864
<b>Deductions</b>	
- Employee's Contribution to ESIC	
- Employee's Contribution to PF	1,800
<b>D. Total Monthly Salary</b>	<b>49,064</b>





- As and when ESIC becomes applicable to you and to the company the same will be deducted from your remuneration.
- Performance linked incentives, if any, shall be paid as per company policy.
- As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of **July 2021**.
- If your Salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be prorated to the period that you have spent in the company.
- Pro-rating will be applicable for the payment of variable CTC like PLI and other bonuses
- An employee is entitled for the Group Mediclaim of Rs. 200,000 and Accidental Policy of Rs. 700,000 per year as per the company policy.
- An employee can avail for the Tax exempting Paytm food wallet amount of Rs. 2,200 per month. This amount if opted would be adjusted with the Special Pay amount from the Fixed Components section.
- You will be further inducted on the performance system on the day of joining.
- The above take home will be subject to deduction of income tax at source (TDS) as per income tax rates as applicable from time to time.
- Gratuity shall be paid as per The Payment of Gratuity Act, 1972.
- Your QCDP Bonus will be paid to you in the March, 2021 Payroll Cycle (prorated) and will be refundable, if you resign from your position in the Organization within 15 months of receiving the amount.

This is to certify that I have read this Employment Letter, the *Employee Confidentiality Agreement, Intellectual Property Assignment Agreement* and all the other policies and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them:

Signature: 

Name: Ankita Mukne



**Quantiphi Analytics  
Solutions Private  
Limited**

504, Quantum Tower, Ram Bagh,  
Behind State Bank of India, Off SV  
Road, Malad West, Mumbai -  
400064

Phone: +91 2269990263  
Email: support@quantiphi.com  
WEBSITE: <https://www.quantiphi.com>

**Exhibit I**
**CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT**

THIS CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT (the "Agreement") is entered on this day between Quantiphi Analytics Solutions Private Limited (the "Company"), and Ms. Ankita Mukne ("Employee"). In consideration of the commencement of Employee's employment and the compensation paid to Employee, Employee hereby acknowledges and agrees with the Company as follows:

**1 EFFECTIVENESS.**

This Agreement shall become effective on the earlier of (i) the date of commencement of Employee's employment with the Company, or (ii) the date and time at which any Confidential and Proprietary Information (as defined in Section 2 below) was or is first disclosed to Employee.

**2 CONFIDENTIAL INFORMATION.**

In the context of this Agreement, the term "Confidential Information" means the Confidential Information of the Company including its affiliates as set forth below (collectively the "Company"):

**(a) Company Internal Information which includes but is not limited to:**

- (i) tax records, financial information, such as the Company's earnings, assets, debts, prices, pricing structure, estimates, volumes of customers,
- (ii) employee/personnel database, any information or data pertaining to or in relation with the past and current employees of the Company;
- (iii) transaction details such as names or address, terms of services, contracts of particular transactions, or related information about potential customers; marketing information, such as details about ongoing or proposed marketing programs or agreements by or on behalf of the Company, projections, sales forecasts or results of marketing efforts or information about impending transactions;
- (iv) customer information, such as any compilation of past, existing or prospective customers, customers' proposals or agreements between customers and status of customers' accounts or credit, or related information about actual or prospective customers, customer lists, knowledge of customer needs and preferences;
- (v) all data and information collected from the worldwide web or through any other medium to further the business of the Company.

**(b) Company Intellectual Property which includes but is not limited to:**

- (i) all Indian or international and foreign patents and applications to copyrights, copyrights registrations and applications therefore, and all other rights corresponding thereto throughout the world
- (ii) all inventions (whether patentable or not), invention disclosures, improvements, trade secrets, proprietary information, know how, technology, technical data, date, information and customer lists, and all documentation relating to any of the foregoing;
- (iii) all Internet domain names, universal resource locators;
- (iv) all Software, whether owned or licensed by the Company;
- (v) all industrial property and industrial designs and any registrations and applications therefor throughout the world;
- (vi) all trade names, logos, common law trademarks and service marks, trademark and service mark registrations and applications therefor throughout the world;
- (vii) all databases and data collections and all rights therein throughout the world;
- (viii) all moral rights of authors and inventors, however denominated, throughout the world.

**(c) Company Business Information which includes but is not limited to:**

- (i) business plans, mechanisms, business related functions, activities, business systems, processes and services;
- (ii) trade secrets, business strategies, marketing strategies, methods of operation and market information;
- (iii) other valuable information, confidential information and trade related information relating to the business and activities of the Company and useful or necessary for the success of the Company's business and activities

**3 PROTECTION OF CONFIDENTIAL INFORMATION.**

**(a) Company Information.** Employee agrees that at all times during or subsequent to his/her employment, he/she will hold in trust, keep confidential and not disclose to any third party or make any use of the Confidential Information except for the benefit of the Company. Employee further agrees not to cause the transmission, removal or transport of Confidential Information from the Company's places

or business or such other place of business specified by the Company, without prior written approval of the Company.

**Usage of Confidential Information:** Any receipt of the Confidential Information shall be solely for the purpose for which the Employee is employed in the

Company. Without limiting the generality of the foregoing, the Employee further agrees:

- i. to protect and safeguard the Confidential Information against unauthorized use, publication, copying or disclosure, whether by the Employee or others;
- ii. not to, directly or indirectly, in any way, reveal, report, publish, copy, disclose, transfer, divulge to anyone including future employers, or otherwise use any of the Confidential Information except as specifically authorized by the Company in writing;
- iii. not to use any Confidential Information to unfairly compete or obtain unfair advantage vis a vis the Company in any commercial activity which may be comparable to the commercial activity carried on by the Company from time to time;
- iv. that upon learning of any wrongful use or treatment of Confidential Information, the Employee will promptly inform the Company and will cooperate in full with the Company to protect such Confidential Information.

(c) **Former Employer Information.** Employee agrees that Employee will not, during the time that Employee is employed by the Company, improperly use or disclose any proprietary information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Company any unpublished document or proprietary information belonging to any such employer, Person unless consented to in writing by such employer, Person.

(d) **Third Party Information.** Employee recognizes that the Company has received and, in the future, will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. Employee agrees to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any Person or to use it except as necessary in carrying out Employee's work for the Company consistent with the Company's agreement with such third party.

#### **4 INVENTIONS.**

(a) **Assignment of Inventions.** Employee agrees that Employee will promptly make full written disclosure to the Company, will hold in trust for the sole right and benefit of the Company, and hereby perpetually assigns to the Company, or its designee, all Employees' right, title, and interest, including moral rights, and on a worldwide basis, in and to any and all inventions, original works of authorship, technological developments, developments, concepts, improvements or trade secrets, whether or not patentable or registrable under copyright or

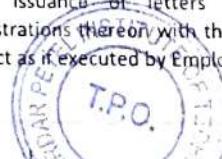
similar laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause

to be conceived or developed or reduced to practice, during the period of time Employee is retained by the Company (collectively referred to as "Inventions"). Employee further acknowledges that the ownership of all original works of authorship which are made by Employee (solely or jointly with others) within the scope of and during the period of

Employees' services for the Company and which are protectable by copyright shall at all times remain with the Company in terms of Section 17 (c) of the Copyright Act, 1957 of India.

(b) **Maintenance of Records.** Employee agrees to keep and maintain adequate and current written records of all inventions made by Employee (solely or jointly with others) during the period of time Employee is retained by the Company. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by the Company. The records will be available to and remain the sole property of the Company at all times.

(c) **Patent and Copyright Registrations.** Employee agrees to assist the Company, or its designee, at the Company's expense, in every proper way to secure the Company's rights in the Inventions and any copyrights, patents, mask work rights or other intellectual property rights relating thereto in any and all countries, including the disclosure to the Company of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments which the Company shall deem necessary in order to apply for and obtain such rights and in order to assign and convey to the Company, its successors, assigns and nominees the sole and exclusive rights, title and interest in and to such Inventions, and any copyrights, patents, mask work rights or other intellectual property rights relating thereto. Employee further agrees that Employees' obligation to execute or cause to be executed, when it is in the Employees power to do so, any such instrument or papers shall continue after the termination of this Agreement. If the Company is unable because of Employees mental or physical incapacity or for any other reason to secure Employees signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Inventions or original works of authorship assigned to the Company as above, then Employee hereby irrevocably designates and appoints the Company and its duly authorized officers and agents as Employees' agent and attorney in fact, to act for and in Employees' behalf and stead to execute and file any such applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent or copyright registrations thereon with the same legal force and effect as if executed by Employee.



Phone: +91 2269000263  
Email: support@quantiphi.com  
Website: <http://www.quantiphi.com>

## 5 NO RIGHT TO CONFIDENTIAL INFORMATION AND INVENTIONS.

The Employee agrees and acknowledges that nothing herein shall be construed as a grant by the Company of any license, directly or by implication, estoppel or otherwise, in any Confidential Information. The

Company claims and reserves all rights and benefits afforded under Indian and International Copyright laws in all software programs included in the Confidential Information as copyrighted works. The binary or object code version of such software programs may under no circumstances be reverse-engineered or reverse-compiled by the Employee.

## 6 TERMINATION OF EMPLOYMENT.

### (a) Delivery of Documents and Data Upon Termination of Employment.

In the event of termination (voluntary or otherwise) of Employee's employment with the Company, Employee agrees, promptly and without request, to deliver to and inform the Company of all documents and data pertaining to his/her employment and the Company's Confidential Information, whether prepared by

Employee or otherwise coming into his/her possession. Employee will not retain any written or other tangible material containing any information concerning or disclosing any other Company's Confidential Information except that financial information that he/she is entitled to possess in the capacity of an Employee.

### (b) Obligations of Employee Subsequent to Employment.

In the event of termination of Employee's employment with the Company, Employee agrees that he/she will protect the value of the Confidential Information and prevent the misappropriation or disclosure thereof. Employee will not disclose or use to his/her benefit (or the benefit of any third party) or to the detriment of the Company any Confidential Information.

## 7 EMPLOYMENT AGREEMENT

This Agreement shall at all times be read in conjunction with the Employment Agreement dated February 25, 2021 and shall be deemed as an integral part and ancillary to the Employment Agreement.

COMPANY

EMPLOYEE

Name: Vivek Khemani

Designation: Director

Date: February 25, 2021

Name: Ankita Mukne

Date: March 1, 2021



**Annexure**

Refer to the below list of documents you will be required to upload on the Background Verification Link:

- 1) Education: Clear and uncut scanned copy of the degree certificate of the highest qualification (Post graduation/ Graduation). Final year or consolidated mark sheet of the highest qualification (Post graduation / Graduation)
- 2) Employment (if applicable)
  - a) Clear photocopy of the experience certificate received from your previous organization. In the absence of the Experience certificate, provide a relieving letter with mention of your name and employee code. Please request your past employer for such documents, in case you do not have them.
  - b) Last two months' payslip from your previous organization.
  - c) Employee Code needs to be mentioned clearly in this background verification form
  - d) Reference: Name of the reference along with functional contact information.
- 3) Address: Update the complete addresses along with the landmark and number, that can be contacted at the time of the visit.
- 4) Identity: Clear Pan card/ Passport copy (first and last page) have to be uploaded. If only Pan card is available, kindly update the Pan number and mention other mandatory fields as NA.
- 5) Resume - Please attach your current resume.



A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer



09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamdi
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	

A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engincer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Enginee
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Enginnee
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Enginnee
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Enginnee



A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer



A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer



2019-20 ETX

33



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

Date: September 6, 2019

Ref No: HR/Campus/LO2020200001/1

Anay Pulapaka  
Sardar Patel Institute of Technology

**Letter of Intent ("LOI")**

Dear Anay Pulapaka,

With reference to your interview conducted by us at Sardar Patel Institute of Technology, we are pleased to inform that you have been shortlisted for the position of **Senior Analyst** and **A5** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey but with assignments, assessments and webinars as appropriate.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments prior to joining. The progress made by you in this learning journey would not only help you to get on-boarded earlier but also help you to be trained for advanced skills relevant to your career at Capgemini. Also, we encourage you to learn beyond the prescribed course curriculum and acquire Industry recognized certifications to accelerate your career in this competitive industry.



Friegd Office, Punc Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Tarka Mulshi, Pune - 411 057, Maharashtra, India.  
Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U55110PN1993PLC145950  
Page 1 of 3

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [fresherhiring.in@capgemini.com](mailto:fresherhiring.in@capgemini.com)

Thanking you,  
Yours Sincerely,  
**For & On Behalf of Capgemini**

  
**Puneet Kumra**  
**Head - Fresher Hiring**





**ANNEXURE 1**

**Anay Pulapaka**

**Senior Analyst and A5**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 6,80,000/- (Rupees Six Lakhs Eighty Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

*Anay Pulapaka*  
Puneet Kumra  
Head - Fresher Hiring

Signature: Anay Pulapaka

Candidate Name: Anay Pulapaka

Date: 06/09/2019



*Uma*



X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

2019-20 STRX

34



September 01, 2020

Mr. Sahil Kumar Rao

C-702, Bank of India Tower, Sher E Punjab Colony, Andheri East.

Email id: sahil.rao@quantiphi.com | Phone no: +91- 8169974035

Dear Sahil,

We are pleased to offer you the position of **Business Analyst** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective September 01, 2020 or at such time as may be agreed to between the Company and you.

Your annual remuneration on a cost-to-company basis will be of **Rs. 8,50,000 per annum (Rupees Eight Lakh Fifty Thousand Only)**. Details of your compensation package are in Annexure 1 of this letter.

Your appointment will be governed by the following terms and conditions:

1. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion.
2. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.
3. Your initial work place will be **Mumbai**. You will be liable to transfer in such capacity as the Company from time to time determine to any other location, department, establishment or client of the Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.
4. You will be required to work 8 hours a day, excluding lunch and tea breaks. All Saturdays & Sundays in a month will be off. Weekly offs will be governed by the roster and as applicable and as per Company policies and regulations from time to time.
5. You will be entitled to 21 working days leave per annum, provided you have successfully completed your probation with the Company, subject to prior approval of the Company. All matters relating to leave, including accumulations, shall be as per the leave policy formulated by the Company.
6. You may be required to undertake intercity travel on Company work and you will be reimbursed travel Expenses for this as per Company rules.
7. It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
8. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.
9. Your performance will be evaluated periodically by your supervisors. As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of **July 2021**.
10. This employment is an 'at will' employment. Which means that, notwithstanding any other provision of the terms and conditions as detailed herein, depending on the reason for termination or the absence of any cause or reason, the Company reserves the right to terminate your appointment without notice or at a notice period as determined by the Company and without any payment in lieu of the notice period. This contract of employment is terminable by you giving two (2) months' notice period for no cause. During the period of your probation, however, the Company may terminate the contract by giving one week's notice period or immediately.
11. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion. For conducting background/reference check by the Company, all the documents (listed in the annexure) must be provided by you by uploading clear and legible copies of all the listed documents on the website of our background verification agency, the link of which will be shared with you on the day of joining. Such uploading must be completed, by you, within one day from your date of joining specified above.  
In the event you fail to do so, the Company shall, at its sole discretion:
  - (a) withdraw this offer/employment letter; or
  - (b) terminate your services without liability
12. The Company can forthwith terminate your employment without notice or any payment in lieu thereof on grounds of:
  - a. any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect, misleading or false, and/or
  - b. if you have suppressed material information

Quantiphi Analytics Solutions  
Private Limited  
Version 1.1

504, Quantum Towers Ram Bagh,  
Behind State Bank Of India, Off SC Road,  
Malad (West), Mumbai 400064



U74999MH2013PTC246712  
+91 22 2844 3203  
support@quantiphi.com  
<http://www.quantiphi.com>

2781

186

- regarding your qualifications and experience
- c. Breach of Company policy/ies or misconduct by you either with fellow employees/clients/customers, etc.
  - d. Your performance is found to be unsatisfactory
13. You confirm that there is no litigation/conviction/case/suit against you before any court of law or any regulatory or statutory authority which involves any criminal offence or offence involving moral turpitude or any civil matter or domestic matter.
14. You will be required to maintain high standards of personal conduct and integrity and keep yourself informed and compliant about Company policies.
15. In case you absent yourself for a continuous period of 8 days without information and/or prior approval of your supervisor, the Company can forthwith terminate your services without notice or any liability towards any payments or dues owing or owed to you. The Company also reserves to take any action it deems fit due to such absence by you, including informing your new employer, if any, or addressing the issue publicly through any medium.
16. During the term of your employment and for a period of 2 (two) years after your employment, you shall not, either directly or indirectly solicit or entice away or endeavor to solicit or to entice away or assist any other employee, consultant, customer, service provider, etc., away from the Company or engage in any activity which is competitive to the business of the Company.
17. During your association with the Company information in various forms will be shared with you, some of this information will be of a classified nature. You will be expected to protect any such information. You shall not during your said employment or at any time thereafter divulge or disclose to any person whomsoever or make any use whatsoever for your own purpose or for any purpose other than that of the Company any information or material pertaining to the Company either directly or indirectly. All inventions, improvements and discoveries made by you (either
18. alone or jointly with another person(s)) during your association with the Company will become the property of the Company. As a condition of your employment, you will be required to sign the Company's standard form of Employee Confidentiality, Non-Disclosure and Intellectual Property Assignment Agreement attached as *Exhibit I* to this Agreement at the time of your joining. The Company retains sole ownership of any and all the intellectual property rights relating to copyrights or any other rights created pursuant to your employment with the Company and concerning work undertaken while in the employment of the Company.

- we understand that you have a few disclosures to be made to the Company in line with the Company's policies. The true, accurate and complete list of disclosures is as specified in *Exhibit I* to this Agreement. You expressly confirm and agree that with respect to the disclosure made by you in *Exhibit I*, the subject matter of disclosure will not in any manner hinder, hamper, adversely affect or cause any kind of nuisance or disturbance to the Company and its employees. Neither will such subject matter of disclosure adversely impact or affect your performance as an employee of the Company. In this regard, you expressly agree, acknowledge and undertake to indemnify the Company, its officers, employees and Directors against any and all suits, claims, orders, proceedings, etc., which may be brought against them or due to which they face any kind of consequence/s either directly or indirectly.
20. At the time of retirement/termination/resignation you will immediately hand over to the Company all correspondence, documentation, data, software, materials, business cards, pen drives, mobile phones, laptops, ipads etc. belonging to the Company, its clients or relating to its business and shall not make or retain any copies of these items.
21. Your salary review, medical benefits and assistance, leave and holidays, hours of work, the other various employee benefits you are entitled to, etc., shall be in accordance with relevant policies formulated by the Company and contained in the Manual of Policies, a copy of which will be furnished to you at the time of your joining the Company
22. Retention bonus, if any, that is payable will be notified to you and become due only upon completion of the term related with such retention bonus and as detailed in the policy framed by the Company in this regard. Variable pay, if any, by whatever name it is called, including but not limited to performance bonus, that is part of the compensation structure shall not be payable, either in part or in full, in case the employee submits a resignation of employment. This is applicable irrespective of whether such variable pay would have otherwise become due on or before the last working day.
23. During your association with the Company, you are expected to respect and adhere the Company values and beliefs and protocol. It is important for us that every person who works with the Company understands what we value in our work, our people, and our interactions with the outside world. The expected behavior, conduct with colleagues and fellow employees and customers, vendors, etc., are more fully detailed in the policies



Quantiphi Analytics Solutions  
Private Limited

Version 1.1

19. As

discussed with you  
Quantiphi Towers Ram Baba  
Behind State Bank Of India, Off S.V Road,  
Malad (West), Mumbai 400064.

CIN NO: U74999MH2013PTC246212  
PHONE: +91 22 22415205  
EMAIL: support@quantiphi.com  
WEB SITE: http://www.quantiphi.com



24. This agreement cannot be assigned to any third party by the employee
25. This Agreement will be governed by the laws of India. All disputes arising pursuant to this Agreement will be resolved in accordance with the provisions of

the Arbitration and Conciliation Act, 1996. The venue for arbitration shall be Mumbai and shall be conducted in English language. The Parties submit themselves to the exclusive jurisdiction of the Courts of Mumbai.

**Quantiphi- Career Development Program (Q-CDP):**

- The Quantiphi Career Development Program is designed to provide you with learning opportunities which are both challenging and rewarding
- With the aim to have a meritocracy driven culture and reward you based on your performance this program helps in defining the career path for the next three years in the organization
- During your tenure with us, you will be subjected to continuous performance evaluation
- This program also gives you a projected view on your compensation structure with us for the next 3 years
- Your annual performance rating will define your percentage of appraisal on the fixed and QCOP bonus

The QCOP earning potential:

Rating	% increment on Fixed component	QCOP Bonus
Always Target	10%	1,50,000
Mostly Outstanding	20%	2,00,000
Always Outstanding	30%	3,00,000

Terms of this offer letter shall be kept strictly confidential.

Welcome to Quantiphi. We take this opportunity to wish you all the very best and look forward to your contribution in making Quantiphi a great organization.

**Yours sincerely,**  
For Quantiphi Analytics Solutions Private Limited,

Vivek Khemani  
Director

*Please indicate your acceptance of the terms by signing and returning the duplicate copy.*

Name \_\_\_\_\_

Date \_\_\_\_\_

Signature \_\_\_\_\_



**Quantiphi Analytics Solutions  
Private Limited**  
Version 1.1

504, Quantum Towers Ram Baug,  
Behind State Bank Of India, Off S.V Road,  
Malad (West), Mumbai 400064.

CIN NO: U74999MH2013PTC246212  
PHONE: +91 22 2844 3203  
EMAIL: support@quantiphi.com  
WEB SITE: <http://www.quantiphi.com>



**Documents to be submitted on joining:**

- a) Your duly accepted resignation letter/relieving letter from previous employment
- b) Previous experience certificates.
- c) Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and post-graduation).
- d) Last 3 months' pay slip
- e) Proof of date of birth.
- f) Proof of current address
- g) PAN Card
- h) Copy of latest valid passport
- i) Latest Passport size photograph
- j) Banking details for online salary deposit



A handwritten signature in blue ink, appearing to read "M. H. O.", is written over a blue horizontal line.



### Compensation Structure

Annual Remuneration		Amount (Rs.)
Fixed CTC		6,50,000
QCOP Bonus		2,00,000
<b>Total Cost to Company (CTC)</b>		<b>8,50,000</b>

Indicative Break-up of the remuneration:		
<u>Fixed Components :</u>	Amount (Rs.)	
	Annual	Monthly
I. Basic	3,25,000	27,083
II. HRA	1,62,504	13,542
III. Conveyance Allowance	19,200	1,600
IV. Medical Allowance	15,000	1,250
V. Leave Travel Allowance	27,072	2,256
VI. Special Pay	1,01,224	8,435
<b>A. Gross Salary</b>	<b>6,50,000</b>	<b>54,167</b>

Deductions :		
	Annual	Monthly
I. Employer's Contribution to PF	21,600	1,800
II. Employer's Contribution to Gratuity	15,636	1,303
III. Professional Tax	2,500	200
<b>B. Total Deductions</b>	<b>39,636</b>	<b>3,303</b>
<b>C. Net Salary (A - B)</b>	<b>6,10,364</b>	<b>50,864</b>

Indicative calculation of the monthly take-home remuneration:		
(this calculation is pre-tax)	Net Salary ....(C)	- 50,864
<b>Deductions</b>		
- Employee's Contribution to ESIC		-
- Employee's Contribution to PF		1,800
<b>D. Total Monthly Salary</b>		<b>49,064</b>

- As and when ESIC becomes applicable to you and to the company the same will be deducted from your remuneration.
- Performance linked incentives, if any, shall be paid as per company policy.
- As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of **July 2021**.
- If your Salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the company.
- Pro-rating will be applicable for the payment of variable CTC like PLI and other bonuses
- An employee is entitled for the Group Mediclaim of Rs. 200,000 and Accidental Policy of Rs. 700,000 per year as per the company policy.
- An employee can avail for the Tax exempting Paytm food wallet amount of Rs. 2,200 per month. This amount if opted would be adjusted with the Special Pay amount from the Fixed Components section.
- You will be further inducted on the performance system on the day of joining.
- The above take home will be subject to deduction of income tax at source (TDS) as per income tax rates as applicable from time to time.
- Gratuity shall be paid as per The Payment of Gratuity Act, 1972.
- Your QCOP Bonus will be paid to you in the January, 2021 Payroll Cycle and will be refundable, if you resign from your position in the Organization within 15 months of receiving the amount.

This is to certify that I have read this Employment Letter, the *Employee Confidentiality Agreement*, *Intellectual Property Assignment Agreement* and all the other policies and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them:

Signature: \_\_\_\_\_

Name: Sahil Kumar Rao



U74994MH2012E246212  
+91 22 2844 3203  
support@quantiphi.com  
<http://www.quantiphi.com>

Quantiphi Analytics Solutions  
Private Limited

Version 1.1

504, Quantum Towers Ram Baug,  
Behind State Bank Of India, Off S.V Road,  
Malad (West), Mumbai 400064.

### Exhibit I

#### CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT

THIS CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT (the "Agreement") is entered on this day between Quantiphi Analytics Solutions Private Limited (the "Company"), and Mr./ Ms. Name Surname ("Employee"). In consideration of the commencement of Employee's employment and the compensation paid to Employee, Employee hereby acknowledges and agrees with the Company as follows:

#### 1 EFFECTIVENESS.

This Agreement shall become effective on the earlier of (i) the date of commencement of Employee's employment with the Company, or (ii) the date and time at which any Confidential and Proprietary Information (as defined in Section 2 below) was or is first disclosed to Employee.

#### 2 CONFIDENTIAL INFORMATION.

In the context of this Agreement, the term "Confidential Information" means the Confidential Information of the Company including its affiliates as set forth below (collectively the "Company"):

(a) Company Internal Information which includes but is not limited to:

- (i) tax records, financial information, such as the Company's earnings, assets, debts, prices, pricing structure, estimates, volumes of customers,
- (ii) employee/personnel database, any information or data pertaining to or in relation with the past and current employees of the Company;
- (iii) transaction details such as names or address, terms of services, contracts of particular transactions, or related information about potential customers; marketing information, such as details about ongoing or proposed marketing programs or agreements by or on behalf of the Company, projections, sales forecasts or results of marketing efforts or information about impending transactions;
- (iv) customer information, such as any compilation of past, existing or prospective customers, customers' proposals or agreements between customers and status of customers' accounts or credit, or related information about actual or prospective customers, customer lists, knowledge of customer needs and preferences;
- (v) all data and information collected from the worldwide web or through any other medium to further the business of the Company.

Quantiphi Analytics Solutions  
Private Limited

Version 1.1

504, Quantum Towers, Hinjewadi,  
Behind State Bank Of India, Ghatkopar V Road,  
Mumbai 400084

(b) Company Intellectual Property which includes but is not limited to:

- (i) all Indian or international and foreign patents and applications to copyrights, copyrights registrations and applications therefore, and all other rights corresponding thereto throughout the world
- (ii) all inventions (whether patentable or not), invention disclosures, improvements, trade secrets, proprietary information, know how, technology, technical data, date, information and customer lists, and all documentation relating to any of the foregoing;
- (iii) all Internet domain names, universal resource locators;
- (iv) all Software, whether owned or licensed by the Company;
- (v) all industrial property and industrial designs and any registrations and applications therefor throughout the world;
- (vi) all trade names, logos, common law trademarks and service marks, trademark and service mark registrations and applications therefor throughout the world;
- (vii) all databases and data collections and all rights therein throughout the world;
- (viii) all moral rights of authors and inventors, however denominated, throughout the world.

(c) Company Business Information which includes but is not limited to:

- (i) business plans, mechanisms, business related functions, activities, business systems, processes and services;
- (ii) trade secrets, business strategies, marketing strategies, methods of operation and market information;
- (iii) other valuable information, confidential information and trade related information relating to the business and activities of the Company and useful or necessary for the success of the Company's business and activities

#### 3 PROTECTION OF CONFIDENTIAL INFORMATION.

(a) Company Information. Employee agrees that at all times during or subsequent to his/her employment, he/she will hold in trust, keep confidential and not disclose to any third party or make any use of the Confidential Information except for the benefit of the Company. Employee further agrees not to cause the transmission, removal or transport of Confidential Information from the Company's places



CIN NO U74999MH2013PTC247212  
PHONE +91 22 2844 3203  
EMAIL support@quantiphi.com  
WEB SITE <http://www.quantiphi.com>

or business or such other place of business specified by the Company, without prior written approval of the Company.

- (b) Usage of Confidential Information.** Any receipt of the Confidential Information shall be solely for the purpose for which the Employee is employed in the Company. Without limiting the generality of the foregoing, the Employee further agrees:

- i. to protect and safeguard the Confidential Information against unauthorized use, publication, copying or disclosure, whether by the Employee or others;
- ii. not to, directly or indirectly, in any way, reveal, report, publish, copy, disclose, transfer, divulge to anyone including future employers, or otherwise use any of the Confidential Information except as specifically authorized by the Company in writing;
- iii. not to use any Confidential Information to unfairly compete or obtain unfair advantage vis a vis the Company in any commercial activity which may be comparable to the commercial activity carried on by the Company from time to time;
- iv. that upon learning of any wrongful use or treatment of Confidential Information, the Employee will promptly inform the Company and will cooperate in full with the Company to protect such Confidential Information.

- (c) Former Employer Information.** Employee agrees that Employee will not, during the time that Employee is employed by the Company, improperly use or disclose any proprietary information or trade secrets of any former employer or other person or entity and that Employee will not bring onto the premises of the Company any unpublished document or proprietary information belonging to any such employer, Person unless consented to in writing by such employer, Person.

- (d) Third Party Information.** Employee recognizes that the Company has received and, in the future, will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. Employee agrees to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any Person or to use it except as necessary in carrying out Employee's work for the Company consistent with the Company's agreement with such third party.

Quantiphi Analytics Solutions  
Private Limited

Version 1.1

504, Quantum Towers (Aam Baan),  
Behind State Bank Of India, O.P.S.  
Malad (West), Mumbai 400064



U74999MH2013PTC246212  
+91 22 2844 3203  
support@quantiphi.com  
<http://www.quantiphi.com>

2787

termination of this Agreement. If the Company is unable because of Employees mental or physical incapacity or for any other reason to secure Employees signature to apply for or to pursue any application for any Indian or foreign patents or copyright registrations covering Inventions or original works of authorship assigned to the Company as above, then Employee hereby irrevocably designates and appoints the Company and its duly authorized officers and agents as Employees' agent and attorney in fact, to act for and in Employees' behalf and stead to execute and file any such applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent or copyright registrations thereon with the same legal force and effect as if executed by Employee.

## **5 NO RIGHT TO CONFIDENTIAL INFORMATION AND INVENTIONS.**

The Employee agrees and acknowledges that nothing herein shall be construed as a grant by the Company of any license, directly or by implication, estoppel or otherwise, in any Confidential information. The Company claims and reserves all rights and benefits afforded under Indian and International Copyright laws in all software programs included in the Confidential Information as copyrighted works. The binary or object code version of such software programs may under no circumstances be reverse-engineered or reverse-compiled by the Employee.

COMPANY

Name: Vivek Khemani

Designation: Director

Date: September 01, 2020



## **6 TERMINATION OF EMPLOYMENT.**

**(a) Delivery of Documents and Data Upon Termination of Employment.** In the event of termination (voluntary or otherwise) of Employee's employment with the Company, Employee agrees, promptly and without request, to deliver to and inform the Company of all documents and data pertaining to his/her employment and the Company's Confidential Information, whether prepared by Employee or otherwise coming into his/her possession. Employee will not retain any written or other tangible material containing any information concerning or disclosing any other Company's Confidential Information except that financial information that he/she is entitled to possess in the capacity of an Employee.

**(b) Obligations of Employee Subsequent to Employment.** In the event of termination of Employee's employment with the Company, Employee agrees that he/she will protect the value of the Confidential Information and prevent the misappropriation or disclosure thereof. Employee will not disclose or use to his/her benefit (or the benefit of any third party) or to the detriment of the Company any Confidential Information.

## **7 EMPLOYMENT AGREEMENT**

This Agreement shall at all times be read in conjunction with the Employment Agreement dated September 01, 2020 and shall be deemed as an integral part and ancillary to the Employment Agreement.

EMPLOYEE

Name: Sahil Kumar Rao

Date:

## Annexure

Refer to the below list of documents you will be required to upload on the Background Verification Link:

1) Education: Clear and uncut scanned copy of the degree certificate of the highest qualification (Post graduation/ Graduation). Final year or consolidated mark sheet of the highest qualification (Post graduation / Graduation)

2) Employment (if applicable)

- a) Clear photocopy of the experience certificate received from your previous organization. In the absence of the Experience certificate, provide a relieving letter with mention of your name and employee code. Please request your past employer for such documents, in case you do not have them.
- b) Last two months' payslip from your previous organization.
- c) Employee Code needs to be mentioned clearly in this background verification form
- d) Reference: Name of the reference along with functional contact information.

3) Address: Update the complete addresses along with the landmark and number, that can be contacted at the time of the visit.

4) Identity: Clear Pan card/ Passport copy (first and last page) have to be uploaded. If only Pan card is available, kindly update the Pan number and mention other mandatory fields as NA.

5) Resume – Please attach your current resume



2018-20 ETRX

(35)



Date: March 3, 2020  
Ref: LTI/HR/Campus/2020  
Name: Manthan Rathod  
College: Sardar Patel Institute Of Technology, Mumbai

### OFFER OF EMPLOYMENT

Dear **Manthan Rathod**,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be Rs.6,51,968/- as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



*M*

**4. Background Verification**

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

**5. Service Agreement**

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

**6. Letter Acceptance**

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the **CampBuzz Portal** (<https://campbuzz.lntinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Nikhil Govekar  
Sr. Manager - Campus  
Recruitment

I have read the letter and accept the same.

8<sup>th</sup> March, 2020  
Signature and Date



270)

ANNEXURE-1

Name : Manthan Rathod	Date : March 3, 2020	
Salary Grade : GET(VI)		
<b>Components</b>		
	Rs. p.a.	Rs. p.m.
Basic		21,000
Bouquet of Benefits		25,958
<b>A. Base Salary (PA)</b>	<b>563,499</b>	<b>46,958</b>
Annual Incentive	40,000	
<b>B. Total Variable (PA)</b>	<b>40,000</b>	
<b>C. Total Target Cash (A+B)</b>	<b>603,499</b>	
Provident Fund (PF)	30,240	2,520
Gratuity	12,120	1,010
Mediclaim Premium	6,108	
<b>D. Retirals &amp; Other Benefits</b>	<b>48,469</b>	
<b>Cost to Company (CTC) C+D</b>	<b>651,968</b>	



**Medical Insurance Premium:**

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.  
Employees will not be eligible for any other assistance towards domiciliary treatment other than the medical allowances.

**Notes:**

1. Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
2. H.R.A. will be deducted for accommodation (if any) provided by the Company.
3. You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
4. The Company can set off or make appropriate adjustment from Bouquet of Benefits towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
5. The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution.
6. The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
7. The Annual Incentive(AI) will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
8. Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

- Following are the components applicable to you under **Bouquet of Benefits (BoB)**.

Components	Limits	Remarks
House Rent Allowance (PM)	10% - 50% of basic	Mandatory
Medical Allowance (PM)	Rs. 1,250/-	Optional
Conveyance Allowance (PM)	Rs. 1,600/-	Optional
Leave Travel Allowance (PA)	Rs. 10,000/-	Optional
Meal Allowance (PM)	Rs. 1,100/- OR Rs. 2,200/-	Optional

\*Balance amount under BoB will be paid as Adhoc Allowance per month and will be fully taxable.

- You are required to declare your options under BoB in the SSC Portal. The guidelines relating to BoB are available under HR Policies.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.



*Mr. Q*

## ANNEXURE-2

## Eligibility Criteria for Premier Engineering Candidates- 2020 Batch (Tier-T0)

Qualification	B.E./B.Tech.
Branches:	All Branches
Age Criteria: As on 1st July of Passing year (2020)	Less than 24 years
Academic Gap:	Academic gap allowed <u>only after</u> the completion of the entire course i.e after SSC/after HSC or Diploma No year drop allowed.
Course must complete in:	4 years
SSC, HSC Percentages / CGPA:	60% & Above OR Equivalent CGPA <b>NOTE:</b> • SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, <u>final semester</u> should have cleared in <u>FIRST ATTEMPT</u> only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.
Diploma(if applicable),Graduation Percentages/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA Aggregate of all semesters AND all appeared subjects(irrespective of the University rule) Provisional/Passing Certificate(of all courses) must state First class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation)	No active/live backlogs allowed at the time of the interview process. Backlogs includes Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. This also includes Internal,External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. Re-exam(Supplementary or Additional exams) given soon after the main exam is also considered as Re-attempt/ATKT/Backlog/Arrear. No Re-attempts/ATKTs/Backlogs/Arrears allowed in the <u>final semester</u> of any course. Any pending Re-attempts/ATKTs/Backlogs/Arrears in the current course (obtained after the interview process) must be attempted and cleared <u>with the final semester examinations</u> .
Nature of Course:	All Full Time courses Only
Year of Passing:	2020 SUMMER Pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE /State Board Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

Self Declaration:

- I hereby declare that I meet ALL the eligibility criteria exactly as stated above.
- I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
- I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
- I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
- I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months.  
(If found so, LTI may take immediate action and cancel the candidature at ANY stage)

Signature:

Name:

MANTHON N. RATHOD

Mobile No.:

9029450381

College Name: SARDAR PATEL INSTITUTE OF TECHNOLOGY

Today's Date:

8<sup>th</sup> March 2020

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdriya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhileshar@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@vbesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

 Ghosh, Orijit <oghosh@deloitte.com>

to TPO, Bhavin, Aditi, Ayush, Swetha ▾

Oct 28, 2019, 7:37 PM



Dear Team,

Hope you are doing great!

This is to formally confirm that the below mentioned students have been selected for the **Deloitte** Risk & Financial Advisory Technology Internship Program 2020. The Internship will commence in the **beginning of Jan 2020**, and will be for a period of **16-18 weeks** in our **Deloitte USI offices**.

It is mandatory for all the hires listed below to be a part of the Technology Internship Program 2020. Request to inform them about the same. Furthermore, we will be initiating the formal process of offer letters shortly.

Full Name	Contact Number	Campus Name
Shubham Shinde	9833751784	SPIT
Pooja Firke	7507312469	SPIT
Sumedhi Deshpabhu	7678026030	SPIT
Rohit Sathye	9920712910	SPIT
Prashanth Chari	7666904747	SPIT
Ananta Goswami	9594806537	SPIT
Nivea Sharma	8692905323	SPIT
Sahil Jobanputra	8108371837	SPIT

We request your mail on the confirmation for all the above students for joining the internship program from Jan 2020 and their availability for the entire duration. We will take into consideration the academic schedule and on one off cases would allow the students to go back for the examinations, basis required discussions.

## KPMG India Campus Hiring FY'19-20: List of Final Selects

External



Inbox



tpospit@gmail.com



Venkataraman, Priya <pvenkataraman1@kpmg.com>

Sun, Sep 1, 2019, 5:26 PM



to TPO, Geetika, Aditya, Yogja, Priyanka, Nidhi

Hello Prof. Vinod,

Thank you for facilitating our recruitment process on your campus. Below is the consolidated list of 4 students selected and offered for the ITA opportunities in KPMG India.

Please ensure they all are signed out of any other recruitment processes or any alternate roles. In case of any changes/deviations, **please do keep us posted.**

S.No	Campus	Candidate Name	Designation offered	Stipend/Compensation	Email ID	Contact No	Course
1	SPIT Mumbai	Priyanka Agnihotri	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Agnihotripriyanka1910@gmail.com">Agnihotripriyanka1910@gmail.com</a>	9167451395	B.tech 2020
2	SPIT Mumbai	Raju Jadav	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Rajujadav5459@gmail.com">Rajujadav5459@gmail.com</a>	987	
3	SPIT Mumbai	Aditya Shejwal	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Adityashejwal2409@gmail.com">Adityashejwal2409@gmail.com</a>	993	
4	SPIT Mumbai	Saurav Malve	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Malvesaurav7@gmail.com">Malvesaurav7@gmail.com</a>	776	

A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer



2018-19 ETRA

(42)



### OFFER LETTER

To,  
Atharva Ajgaonkar  
Mumbai

16th August 2019

**Sub: Offer letter for the position of Associate Software Development Engineer.**

Dear Atharva,

We are pleased to offer you the position of Associate Software Development Engineer at Automotive Exchange Private Limited.

#### **About CarWale**

CarWale was founded in 2005 and for more than a decade has worked relentlessly to make car buying simple. Today we garner the most number of visits, attract the largest number of car and two wheeler buyers on our platform and have built the largest network of dealers to serve these buyers and consumers. We still have a long way to go and believe we have the opportunity to build one of the globally leading automotive companies in this part of the world.

Over the years, CarWale has been recognized by Red Herring in the Top 100 Asian companies twice (2007 and 2009), one of its co-founders listed as one of the Top 25 Young Entrepreneurs of Asia by Business Week USA and among India's Top 3 Innovative Consumer Companies at the TiE Summit, December 2009.

#### **Our Culture**

We offer a great collaborative work culture, flat organization structure with no bureaucracy. This is an opportunity to be a part of a high caliber team and to significantly contribute your ideas and influence growth of the company. What you will not find here is the formal management structures, bureaucracy and tightly defined guidelines for performing in your role. What you will find is a free-hand approach to help you achieve your goals, and authority that is commensurate with responsibility.

Offer herein is an indicative of company's intent and is subject to your confirmation in agreement.



A handwritten signature in blue ink, consisting of a stylized "A" or "M" followed by a horizontal line.

**Compensation:**

Particulars	Description	Monthly (Rs.)	Annually (Rs.)
Basic Salary	40% of Fixed Salary	23,684	284,204
HRA	50% of Base Pay	11,842	142,102
Conveyance	This is applicable as per IT rule	1,600	19,200
Medical Allowance	This is applicable as per IT rule	1,250	15,000
Supplementary Allowances	Balancing Figure	20,834	250,004
<b>Gross CTC</b>		<b>59,209</b>	<b>710,510</b>
Provident Fund	Employers contribution	1,800	21,600
Gratuity (Accrual Only)	4.80% of Base Pay	1,139	13,670
Accident Insurance		30	360
Mediclaim Premium		322	3,860
<b>Total Cost to Company</b>		<b>62,500</b>	<b>750,000</b>

\*\* Premium amounts are subject to exact age of dependents

**Taxes:** Please note that all amounts payable to you as compensation shall be subject to deduction of tax & or other deductions as are required by laws for the time being in force.

**Leave Guidelines**

We have leave guidelines that encourage associates to avail 25 leaves after completion of their probation, under various categories other than 10 public holidays. However, employees are free to avail more leaves if they need to in consent with their manager. No salaries are deducted for any amount of leaves unless Manager believes that performance has been adversely affected. To summarize, we have only guidelines for leaves and all that matters is your performance and not how many days you turn up at work.





### Others

At the time of your joining you are requested to submit followings to complete formalities:

1. Proof of Age
2. Certified true copies of your Educational / Professional Qualifications/Certificates
3. Experience Certificate(s).
4. Copy of relieving letter or acknowledgement of resignation letter from your last employer.
5. Last Salary Slip / Certificate / Contract.
6. Residence Proof.
7. Latest 3 Photograph (Passport Size)

Talent Team will coordinate to complete various formalities on your joining. On submission of your Joining Report and Documents mentioned above, you will be issued a formal letter of Appointment explaining the terms & conditions which will be binding on both the sides.

We look forward to get your consent on this offer and invite you for a rewarding career!

Warm regards,

Talent Division  
Automotive Exchange Private Limited  
[www.carwale.com](http://www.carwale.com)

Finance Division  
Automotive Exchange Private Limited



*[Signature]*

**CarWale - Offer Letter** External

Inbox

tpospit@gmail.com

Fri, Aug 16, 2019, 7:19 PM

Nikita Patil <nikita.patil@carwale.com>  
to etharva@gaonkar29, TPO

Dear Atharva,

Welcome to CarWale Family!

We are happy to roll out the offer to you for the position of **Associate Software Development Engineer**.

The offer letter attached contains the structure of your salary and other relevant details. Please go through the offer and reply with your acceptance by 17th August'2019.  
We understand that you will have several questions before you join the organisation but please be assured that you are going to be a part of a company which offers great working environment and respects freedom of employees.  
We believe that you will have a great career with us and you will become an important part of the CarWale family.

Please get back in case of any queries.

—  
Regards,  
**Nikita Patil**  
**Talent Team**

CarWale | Automotive Exchange Private Limited  
12th Floor, Vishwaroop IT Park ,Sector 30A, Vashi, Navi Mumbai - 400705  
P. 22 - 6739 8888  
Web: <http://www.carwale.com>

ETRX

2019 - 20



HRD/3T/1000508811/20-21

December 1, 2020

Ms. Sukanya Shamrao Aldar  
B-3/9, 1:2, Sumangal Apartment,  
Sector 3 Vashi,  
Navi Mumbai-400703  
India

Ph: +91-9619400318

Dear Sukanya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2020.12.01 15:29:46 IST  
Reason: Digitally Signed  
Location: Bangalore



INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

2798

208

December 1, 2020

HRD/1000508811/20-21

Ms. Sukanya Shamrao Aldar  
B-3/9, 1.2, Sumangal Apartment,  
Sector3 Vashi,  
Navi mumbai-400703  
India

Ph: +91-9619400318

Dear Sukanya,

Congratulations! We are delighted to make you an offer as **Systemis Engineer Trainee** and your role is **Systemis Engineer**.

Here are the terms and conditions of our offer:

#### **Joining**

Your scheduled date of employment with us will be **04-Jan-2021**.

#### **Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

#### **Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



A handwritten signature in blue ink, appearing to read "Mukesh", written over a blue horizontal line.

### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

### **Ex - Gratia / Bonus**

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2020-21 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

### **Basket of Allowances (BOA)**

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

### **National Pension Scheme**

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

### **Insurance**

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.



A handwritten signature in blue ink, consisting of stylized letters, written over a solid blue horizontal line.

## **Notice Period**

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

## **Background Checks**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

## **Other Terms and Conditions**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

*Company Confidential - This communication is confidential between you and Infosys Limited*  
Page 4 of 6

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2019-20. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

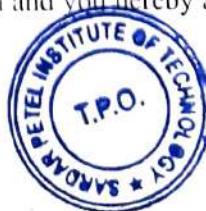
Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Coincide Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.



As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: \_\_\_\_\_, 20\_\_\_\_\_

\_\_\_\_\_  
Sign your name

Print your full Name

Location

A handwritten signature in blue ink, appearing to read "R. Lobo". It is positioned below a horizontal blue line.

Signature Not Verified

Digitaly signed by Richard Lobo  
Date: 2020.12.01 15:29:46 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

**ANNEXURE - I**  
 (Compensation during the Training)

**COMPENSATION DETAILS**  
 (All figures in INR per month)

NAME	Ms. Sukanya Shamrao Aldar
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee

<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

<b>3. RETIRAL BENEFITS</b>	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>
<b>TOTAL GROSS SALARY</b>	<b>25,000</b>

**OTHER BENEFITS**

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



**ANNEXURE - II**  
**(Compensation post Unit allocation)**

**COMPENSATION DETAILS**  
**(All figures in INR per month)**

NAME	Ms. Sukanya Shamrao Aldar		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
<b>1. MONTHLY COMPONENTS</b>			
BASIC SALARY			15,000
BASKET OF ALLOWANCES			4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,850
<b>MONTHLY GROSS SALARY</b>			<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150
<b>3. RETIRAL BENEFITS</b>			
PROVIDENT FUND - 12% of Basic Salary			1,800
GRATUITY - 4.81% of Basic Salary*			722
<b>FIXED GROSS SALARY (1+2+3)</b>			<b>25,000</b>
<b>4. INCENTIVE COMPONENTS</b>		At an indicative Payout of 5%	At indicative Payout of 10%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)		1,250	2,500
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>		<b>26,250</b>	
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>		<b>27,500</b>	
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>		<b>30,000</b>	
<b>OTHER BENEFITS</b>			
Scheme	Eligible Amount In INR	Interest	Monthly Instalments
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time			Nil
*The gratuity amount set out above is an approximation. Your eligibility and the payment of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.			

Company Confidential - This communication is confidential between you and Infosys Limited  
 Page 8 of 8



2806

2019-20 ETRX

(50)



Date: August 21, 2019  
Ref: LTI/HR/Campus/2020  
Name: Ajay Upadhyaya  
College: Sardar Patel Institute Of Technology, Mumbai

### OFFER OF EMPLOYMENT

Dear Ajay Upadhyaya,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee. During the initial training period of 12 months, your CTC including all benefits will be Rs.6,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



**4. Background Verification**

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

**5. Service Agreement**

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2.00,000.

**6. Letter Acceptance**

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this '**Offer of Employment**' on the CampBuzz Portal (<https://campbuzz.ltninfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Nikhil Govekar  
Sr. Manager - Campus  
Recruitment

I have read the letter and accept the same.

25/08/2019  
Signature and Date



ANNEXURE-1

Name : Ajay Upadhyaya	Date : August 21, 2019	
Salary Grade : GET(VI)		
Components	Rs. p.a.	Rs. p.m.
Basic		21,000
Bouquet of Benefits		25,958
A. Base Salary (PA)	563,499	46,958
Annual Incentive	40,000	
B. Total Variable (PA)	40,000	
C. Total Target Cash (A+B)	603,499	
Provident Fund (PF)	30,240	2,520
Gratuity	12,120	1,010
Mediclaim Premium	4,140	
D. Retirals & Other Benefits	46,501	
Cost to Company (CTC) C+D	650,000	



A handwritten signature in blue ink, appearing to read "Mukesh".

**Medical Insurance Premium:**

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.  
Employees will not be eligible for any other assistance towards domiciliary treatment other than the medical allowances.

**Notes:**

1. Basic will be reckoned for PF, Gratuity (if applicable) and Leave Encashment as per rules.
2. H.R.A. will be deducted for accommodation (if any) provided by the Company.
3. You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
4. The Company can set off or make appropriate adjustment from Bouquet of Benefits towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
5. The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution.
6. The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
7. The Annual Incentive(AI) will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
8. Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

- Following are the components applicable to you under **Bouquet of Benefits (BoB)**.

Components	Limits	Remarks
House Rent Allowance (PM)	10% - 50% of basic	Mandatory
Medical Allowance (PM)	Rs. 1,250/-	Optional
Conveyance Allowance (PM)	Rs. 1,600/-	Optional
Leave Travel Allowance (PA)	Rs. 10,000/-	Optional
Meal Allowance (PM)	Rs. 1,100/- OR Rs. 2,200/-	Optional

\*Balance amount under BoB will be paid as Adhoc Allowance per month and will be fully taxable.

- You are required to declare your options under BoB in the SSC Portal. The guidelines relating to BoB are available under HR Policies.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.



**ANNEXURE-2**

Eligibility Criteria for Premier Engineering Candidates- 2020 Batch (Tier-T0)

<b>Qualification</b>	B.E./B.Tech.
<b>Branches:</b>	Computer Science/Information Technology
<b>Age Criteria: As on 1st July of Passing year (2020)</b>	Less than 24 years
<b>Academic Gap:</b>	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma. No year drop allowed.
<b>Course must complete in:</b>	4 years
<b>SSC, HSC Percentages / CGPA:</b>	60% & Above OR Equivalent CGPA  NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, final semester should have cleared in FIRST ATTEMPT only • For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.
<b>Diploma(if applicable), Graduation Percentages/CGPA:</b>	Aggregate of 50% & Above OR Equivalent CGPA Aggregate of all semesters AND all appeared subjects(irrespective of the University rule) Provisional/Passing Certificate(of all courses) must state First class
<b>Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation)</b>	<ul style="list-style-type: none"> <li>• No active/live backlogs allowed at the time of the interview process.</li> <li>• Backlogs includes ReAttempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University.</li> <li>• This also includes Internal,External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism.</li> <li>• Re-exam(Supplementary or Additional exams) given soon after the main exam is also considered as Re-attempt/ATKT/Backlog/Arrear.</li> </ul> <p>• No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course. • Any pending Re-attempts/ATKTs/Backlogs/Arrears in the current course (obtained after the interview process) must be attempted and cleared with the final semester examinations.</p>
<b>Nature of Course:</b>	All Full Time courses Only
<b>Year of Passing:</b>	2020 SUMMER Pass outs Only
<b>Citizenship:</b>	Resident Indian Citizenis Only
<b>Your College/Institution MUST be:</b>	UGC / AICTE /State Board Approved ONLY
<b>Pre-Employment Verification:</b>	Not been involved in any court proceedings and/or convicted for any offence
<b>Pre-Employment Medical Certificate:</b>	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

**Self Declaration :**

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
5. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months.  
(if found so, LTI may take immediate action and cancel the candidature at ANY stage)

Signature:

*Ajay Upadhyaya*

Name:

*UPADHYAYA AJAY BRIJESH*

Mobile No:

*9619915863*

College Name :

*SARDAR PATEL INSTITUTE OF TECHNOLOGY*

Today's Date:

*25/08/2019*



A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer





Ref: LTTS/HR/2020/105331

30<sup>th</sup> December 2020

Ms. Tejasvi Yashwant Mhase  
Ware, Kalamb Raigad

Dear Tejasvi Yashwant Mhase,

#### APPOINTMENT AS ASSOCIATE ENGINEER (TRAINEE)

"Congratulations! With reference to the interview you had with us, we have great pleasure in appointing you as an **Associate Engineer (Trainee)** with L&T Technology Services Limited (referred as 'Company' henceforth) on the following terms and conditions."

#### 1. Medical Fitness and Academic Requirement:

The offer is valid subject to you –

- a) Being found medically fit by the Company's authorized Doctor.
- b) Scoring minimum aggregate marks of 60% and above in 10th, 12th, Diploma (if applicable), 60% and above in Graduation and successfully completing final year degree examination in the first attempt.

#### 2. Period of Training

The Period of training will be for **One year** from the date of commencement of training.

The training commences on **4<sup>th</sup> January 2021** and it is essential that you join on this date. Please report to **Ms. Prathima Dhathrika** (Human Resources – Employee Relations & Compliance) at the following address:

**L&T Technology Services Limited, 8th Floor, Building no. 1, IT/ITES SEZ Of Mindspace Business Park Pvt. Ltd, Airoli, Navi Mumbai – 400708**

Your exact department / location of posting will be decided solely by the Company after the orientation programme. You may be placed at any Location/ including project sites / Department, Function, or Offices of the Company and /or its Associate / Subsidiary Companies.

After accepting our offer, if you do not report on the date of joining, this letter of appointment stands automatically withdrawn. However, the Company reserves its right to change the date of joining at any time.

The Company may, at its discretion, extend the period of training by such other period/s as it may deem fit based on the evaluation of your learning at any time during the said period. You may also note that the training period will not be reckoned as 'Service'.

#### 3. Signing of a Service Agreement

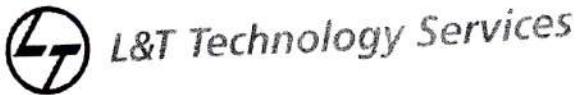
You will be required to execute a Service Agreement to serve the Company for the period as determined by the Management.

#### 4. Absorption

On successful completion of your training to the satisfaction of the Company, of which the Company shall be the sole judge, you will be placed in the Executive Cadre or an equivalent grade in any of the Departments / Offices of the Company. You will be treated as **confirmed employee** only when your services are confirmed in writing by the Company.



Registered Office: L&T House, N.M. Marg, Ballard Estate Mumbai - 400001, India  
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited



Ref: LTTS/HR/2020/105331

#### 5. Salary

The remuneration comprising of Base Pay, Bonus and other elements, is subject to an annual review as may be decided by the Management Policy based on performance of individuals, team and company. Bonus Compensation earned and payable at a future date may be deferred or reduced, notwithstanding the achievements of the performance metrics, for unforeseen circumstances such as a pandemic like Covid-19, natural disasters or an act of God, that would adversely affect the business. The Base Pay amount may similarly be subject to deferment or reduction during the employment term subject to agreement by the Parties.

#### 6. Provident Fund

You will be enrolled as a member of the Regional Provident Fund Organization from the day of your joining the Company.

#### 7. Leave

You will be eligible for 'Leaves' as per the existing Leave Policy of the Company and as amended from time to time.

#### 8. Working Hours

You will observe the working hours and holidays normally observed by the Department / Location you are assigned to. This may include working hours and holidays observed by the client.

#### 9. Conduct

During your training, you will carry out all directions and instructions issued to you by the Company, its officers and representatives. You will have to carry out your duties and obligations diligently and faithfully. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any other Location/ including project sites / Department, Function, or Offices of the Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

You shall not at any time engage in or be concerned with or be interested, directly or indirectly, in any business, work or activity other than that of the Company or commit any act prejudicial to the interests of the Company and/or its business.

You shall abide by the internal regulations specified in the Company's 'Code of Conduct' which includes policies such as Confidentiality policy, Gift policy, Insider Trading and Policy on Prevention of Sexual Harassment and any future amendments and /or other policies which may become applicable from time to time. Any violation /breach of the above, shall call for consequence management, which may include as disciplinary action for those found guilty of such misdemeanors and may result in your services being terminated, without any notice, notwithstanding any other terms and conditions stipulated in this Offer letter.

Any invention or discovery made by you during the course of your training as ET / employment with the Company shall become the property of the Company and you shall forthwith execute such documents including assignment agreements as provided under applicable law for transfer of title to the Company to enable the Company to register the same as Company owned intellectual property and you shall not raise nor have any claim in respect thereof.

#### 10. Termination of Appointment

- a) The Company may at its discretion give 30 days' notice or an amount equivalent to stipend and allowances in lieu thereof and terminate this Appointment of training. You may terminate this

Registered Office: L&T House, N.M. Marg, Ballard Estate Mumbai - 400001, INDIA  
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited



*M*

2813



Ref: LTTS/HR/2020/105331

Appointment by giving 30 days' notice in writing together with concurrent payment of the amount of liquidated damages to the Company as provided in your "Service Agreement". In the event of your giving a shorter notice, the Company shall have the discretion to adjust any leave due to you or will recover from you such amount from your dues towards the shortfall in notice period. In any event you will be required to complete the handing over process as may be reasonably required by the Company.

- b) The Company shall have the right to terminate this Appointment forthwith without any notice in the event of any of the following:
- Breach of any of the conditions of this Appointment;
  - Any misconduct on your part;
  - Failure to carry out any of your duties and obligations.
  - Unauthorized absence from or abstaining from attendance during training period.
  - If in the sole discretion of the Company, your continued association is / will be detrimental to the interests of the Company.

Provided further that, in the event of termination under Clause 10b, the trainee shall not be entitled to payment of any stipend, benefits or allowances except the statutory dues under applicable law.

11. Upon the determination of this Appointment of training for any of the reasons specified hereinabove in Clause 10 you shall be forthwith liable for performance of your obligations under the provisions of the "Service Agreement" furnished by you to the Company and the Company shall be entitled to forthwith enforce its rights there under at its discretion, without prejudice to any other rights that may be available to the Company.

#### 12. Confidentiality of Contract

- You are required to treat, as 'strictly confidential' the affairs of the Company and its customers, of which you may be cognizant. The confidentiality must be maintained particularly about drawings, quotations, specifications and other manufacturing information, which you may have access to.
- You will treat the terms of this Appointment as confidential.

#### 13. Disputes & Arbitration

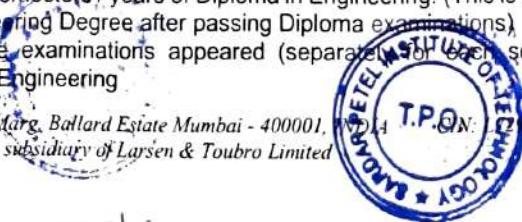
Any dispute or difference or claim arising in connection with this Appointment shall be resolved by reference to arbitration by a sole arbitrator appointed by L&T Technology Service at its sole discretion. The arbitration proceedings shall be governed by the Arbitration & Conciliation Act, 1996. The language of arbitration shall be English. Each of L&T Technology Services or the Trainee / Employee shall be respectively entitled to approach the Court of competent jurisdiction for such interim reliefs as the Company or the Trainee / Employee may in its discretion deem fit. The venue of arbitration shall be at Mumbai and the Courts at Mumbai shall have exclusive jurisdiction. The award of the arbitrator shall be final and binding on the parties. The governing law shall be the laws of India.

#### 14. Joining

On the date of joining please bring following documents in **Original** for verification along with **two sets of attested copies** [from a to i] of all the documents.

- Proof of age - either S.S.C. Certificate or School Leaving Certificate (Please note that no document other than the above will be acceptable for verification of Date of Birth)
- S.S.C & H.S.C or equivalent examination marks-sheets.
- Mark sheets of all the semesters / years of Diploma in Engineering. (This is applicable to those who have done their Engineering Degree after passing Diploma examinations)
- Mark sheets of all the examinations appeared (separately for each semester) 1st semester onwards, of Degree in Engineering

Registered Office: L&T House, N.M. Marg, Ballard Estate Mumbai - 400001, India  
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited



2814



# L&T Technology Services

Ref: LTTS/HR/2020/105331

In case you are unable to produce marksheet pertaining to your final year engineering degree course, you will have to give a written declaration to produce the same within one month of your joining date failing which your training is liable to be terminated.

- e) **Service Agreement and Guarantee documents along with address proof of guarantors duly completed in accordance with the instructions provided in the instruction sheet.**
- f) A Self-certified copy of your Aadhar Card.
- g) Four copies of your recent color photograph in passport size with Background in red color and two copies in stamp size.
- h) A Self-certified copy of your PAN Card
- i) Name of your Bank, IFSC Code, bank Account Number where your stipend & allowances have to be credited. Please provide a cancelled cheque leaf of your bank in support of this.

You will not be permitted to join if you fail to complete any of the other requirements specified above.

15. All communications / notices should be addressed to:

**L&T - Technology Services Ltd.,  
SEZ Unit II, Hazel-Block L3,  
Ground Floor, Manyata Embassy Business Park,  
Nagawara, Bangalore 560045**

16. Acceptance Letter

If this offer is acceptable to you, please sign and return to us immediately the duplicate copy of this letter in token of your acceptance of the terms and conditions. In case your acceptance is not received within **30** days from the date of issue of this letter, the letter of appointment will automatically stand withdrawn.

You will keep us informed of your local / contact address & Email ID whenever there is any change.

*We welcome you to our company and look forward to a long and fruitful association with you.*

Yours faithfully,  
For L&T Technology Services.,

**Krishnakumar Nair**  
**Head - Talent Acquisition**

I have read, understood and accept the terms and conditions herein and affix my signature hereunder in confirmation of acceptance of my appointment.

(SIGNATURE & DATE)



Registered Office: L&T House, N.M. Marg, Ballard Estate Mumbai - 400001, INDIA  
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited CIN: L72900MH2012PLC232169

2815



*L&T Technology Services*

Ref: LTTS/HR/2020/105331

ANNEXURE

Name : Tejasvi Yashwant Mhase	Designation : Associate Engineer(Trainee)
Grade : LTTS-2	

Salary Components	MONTHLY	ANNUAL
	(INR)	(INR)
Basic Salary	15,500	1,86,000
Flexible Benefit Plan (FBP)	14,975	1,79,700
Allowances & Reimbursements under FBP  - House Rent Allowance - Meal Card - Education Allowance - Mobile Expense Reimbursement - Leave Travel Assistance (LTA) - FBF Balance	Eligibility under each of these components is mentioned in the attached FBP	
Gross ==>	30,475	3,65,700
Provident fund (@ 12% of basic salary)	1,860	22,320
Total fixed compensation ==>		3,88,020
Bonus		12,000
Total compensation ==>		4,00,020



**Flexible Benefit Plan for LTTS-2**

Under the Company's Flexible Benefit Plan (FBP), you are eligible for the following allowances and reimbursements:

<b>Components</b>	<b>Explanation</b>	<b>Eligibility</b>
<b>Flexible Benefit Plan (FBP)</b>	FBP is a menu of allowances and reimbursements available to an employee within her / his Total Compensation. Employees may choose the components as per their requirements and manage their taxes within the ambit of prevailing Income tax rules.	
<b>House Rent Allowance (HRA)</b>	Employee can claim HRA as a %age of the Basic Salary. Subject to the production of original rent receipts and fulfilment of other terms & conditions as per the prevailing Income Tax rules, employees can claim tax exemption in case they stay on a rental accommodation.	Min HRA – 10% of Basic Max HRA – 40% or 50% of Basic as per the city of residence
<b>Meal Card</b>	Employees can opt for a Meal Card. An Amount of INR 2,200 per month will be allocated from your FBP eligibility and credited to your Meal Card. Employees have a choice not to opt for Meal Card. In that case, no allocation from your FBP eligibility will be made to the Meal Card.	Meal Card Amount INR 2,200 p.m. Employee to choose either 'Yes' or 'No'
<b>Children Education Allowance</b>	Employees can opt for Children Education Allowance up to a maximum of 2 children from their FBP eligibility and the same will be tax-exempt as per prevailing Income Tax rules.	INR 100 per child p.m. Self-Allocated by employee
<b>Mobile Expenses Reimbursement</b>	Employees can opt for Mobile Phone Expenses reimbursement from their FBP eligibility, subject to the maximum amount eligible for their grade. Actual expenses incurred on official calls will be tax-exempt as per prevailing Income Tax rules subject to production of bills.	Max INR 2,000 p.m. Employee to choose any amount up to INR 2,000
<b>Leave Travel Assistance (LTA)</b>	LTA is tax-exempt twice in a block of 4 years subject to the prevailing Income Tax rules. The current block being 2018 - 2021. Employees can opt for LTA from their FBP eligibility subject to a maximum amount eligible as per their grade. Actual tax exemption will be provided based on actual expenses incurred on production of bills/tickets and within the overall purview of Income Tax rules.	Max – INR 4,000 p.m. Employee to choose any amount from '0' to INR 4,000
<b>FBP Balance</b>	The unallocated FBP portion will be disbursed on a monthly basis as 'FBP Balance' and will be fully taxable. Any allocated component as above, but unclaimed at the year-end will be paid as 'Unclaimed FBP' component and will be fully taxable.	Automatically Paid





**Notes:**

1. **Bonus** – You will be eligible for Bonus based on the Company Performance for the respective financial year. This amount is inclusive of bonus payable, if any, under the Payment of Bonus Act (1965), including any amendments thereto. The actual amount of Bonus Payable will also depend upon the period served by you in the financial year.  
Employees who are active and on the rolls of the Organization as on 31st March of the respective financial year will be eligible for Bonus. However, this clause is applicable to employees who have joined on or before 1st October of the respective financial year.
2. **Hospitalization Insurance and Group Personal Accident Insurance** - You will be covered under the Company's Hospitalization Insurance and Group Personal Accident Insurance Policy as per the applicable terms and conditions.
3. **Group Term Life Insurance** – You have an option to cover yourself under the Company's Group Term Life Insurance Policy by paying a nominal premium. The terms and conditions for Group Term Life Insurance will be as per the Group Term Life Insurance Policy of the Company and in case of death of an employee, the proceeds of the Term Insurance are paid to the family member of the employee.
4. Only Basic Salary shall attract retiral benefits.
5. The eligibility for payment of Gratuity is a minimum of 5 years of continuous service in the Company.
6. Tax Liability, if any, on the above payments will be borne by the employee.

Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowance will be governed by the rules and regulations of the company as may be applicable from time to time.



**07-Sep-2019**

**Sejal Narendra Pandav**

**B-203, Matru Ashish Society, Behind AjayNagar, Bhiwandi-Thane,**

**Mumbai - 421308,  
(Maharashtra) India**

Dear Sejal,

On behalf of **KPMG India Private Limited** (the 'Firm'), I am pleased to offer you the position of **Analyst in Forensic-Inv** with the Firm.

You shall be based in **Mumbai** and can be transferred to any other office of the Firm at any other place or city in India or outside India, or to any affiliate or associate entity of the Firm, as decided by the Firm from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **01-Jun-2020**, this employment agreement ('Agreement') shall stand terminated.

You shall be on probation for a period of six (6) months (the '**Probation Period**') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Firm's Personnel Policy, for



*Uma*

the time being in force ('**Firm Policy**'). At the end of the Probation Period, the Firm may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the '**Confirmation Letter**'). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Firm shall be as follows:

#### **A. Compensation**

##### **1. Basic Salary**

Your basic salary shall be **Rs.200000/- (Two Lakh Rupees)** per annum, payable monthly in arrears. Your next revision shall be in accordance with the merit review cycle and at the sole discretion of the Firm.

##### **2. Allowances and Employers Contribution to Provident Fund**

In addition to the basic salary referred to in Paragraph A.1 above, you shall be entitled to a sum of **Rs.200000/- (Two Lakh Rupees)** per annum towards allowances to be chosen out of the allowances / perquisites detailed in the Staff Manual of the Firm including Employer's contribution under the Provident Fund scheme of the Firm, subject to your entitlement and the policy of the Firm in that regard.

#### **B. Other Entitlements**

Your other entitlements, as may be determined by the Firm Policy from time to time, shall be as follows:

##### **1. Bonus**



You may be entitled to a performance bonus as per the Firm Policy. The Firm is under no obligation to operate a bonus scheme and any payment of bonus to you is solely at the Firm's discretion.

## 2. Gratuity

You shall be entitled to payment of gratuity as per the Firm Policy and subject to the applicable law.

## 3. Medical Insurance Scheme

You shall be eligible to participate in the Medical Insurance Scheme of the Firm, if any.

## 4. Leave

You shall be entitled to twenty two days (working days) in a performance year in accordance with the Firm Policy subject to the applicable law. You will be governed by the Leave policies as stated in the Staff Manual and amended from time to time.

## 5. Maternity Benefits [For Women employees only]

You shall be entitled to maternity leave of 26 weeks (182 days) of which 08 weeks (56 days) can be availed prior to expected date of delivery and 18 weeks (126 days) after the delivery. During such leave, you shall be entitled to your full Compensation along with Other Entitlements that are made available in terms of this Agreement. It is clarified that any claim to the aforementioned maternity benefits shall remain subject to provisions of the Maternity Benefit Act, 1961 as may be amended from time to time.



*[Signature]*

## C. Miscellaneous

### 1. Working Hours

You will be required to work eight (8) hours a day excluding break for meals. The Firm practices a forty (40) hours workweek. Subject to the applicable law, work timings, schedules and shifts may vary from time to time based on customer service requirements and depending upon exigencies of business, as specified by the Firm from time to time. You may be required to work additional hours as appropriate to fulfill the responsibilities of your role.

### 2. Taxation

Any amount payable by the Firm to you towards Compensation, Other Entitlements and, or, any other payment shall be subject to deduction of withholding taxes and, or, any other taxes under applicable law. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

### 3. Confidential Information

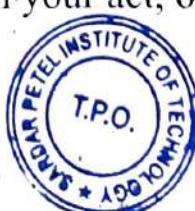
3.1 For the purposes of this Agreement, 'Confidential Information' in relation to the Firm means:-

- (i) trade secrets,
- (ii) lists or details of its suppliers, their services, or customers and the services and their terms of business,
- (iii) prices charged to and terms of business with clients,

- (iv) marketing plans and revenue forecasts,
- (v) any proposals relating to the future of Firm or any of its business or any part thereof,
- (vi) details of its employees and officers and of the remuneration and other benefits paid to them,
- (vii) information relating to business matters, corporate plans, management systems, investments, finances, accounts, marketing or sales of any past, present or future products or service, processes, inventions, designs, know how, discoveries, technical/financial specifications and other technical or financial information relating to the creation, production or supply of any past, present or future products or service of the Firm, any information given to the Firm in confidence by clients/customers, suppliers or other persons and any other information (whether or not recorded in documentary form, or on computer disk or tape) which is confidential or commercially sensitive and is not in the public domain, and
- (viii) any other information which is notified to you as confidential

3.2 You shall not, either during your employment or at any time thereafter, except as required by law, use, divulge or disclose to any person any Confidential Information, which may have come to your knowledge at any time during the course of your employment with the Firm. This clause will cease to apply to information which enters the public domain other than (directly or indirectly) through your act, omission, negligence or fault

#### 4. Employment Conditions



During the course of your employment, you will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without prior written approval of the Firm. You will be required to effectively carry out all duties, responsibilities and obligations assigned to you by your manager and/or others authorized by the Firm to assign such duties and responsibilities. Your performance will be subject to an annual appraisal by your manager.

## 5. Travel

You shall travel to such places, within or outside India, as the Firm may from time to time require in relation to the Firm's business

## 6. Independence and Risk Policies

We draw your attention to our independence and risk policies that apply to personnel in all functions. The joining pack and welcome mail from your Human Resources Manager will provide you with all the information you need as a new joiner to be independent in your personal financial relationships. Additional restrictions apply to partners and directors as per local regulations. You are requested to familiarize yourself with the Firm's independence and other risk policies on joining and complete the related procedures within the timelines set out for each. In the event you do not comply with our independence and risk policies and procedures, you may be subject to disciplinary action including financial penalties including termination of your employment under Paragraph D.2 below.

## 7. Prevention of Insider Trading

You shall not, without prior written permission of the Firm,



purchase, sell or deal in, at any time either during your employment with the Firm or thereafter, any securities issued by any past, present or prospective customer/client of the Firm in respect of which you have obtained privileged information by virtue of or in connection with your employment with the Firm.

## 8. Staff Manual

You are requested to familiarize yourself with the Firm's staff manual on joining and you are required, at all times, to abide by the staff manual as amended from time to time. Any non-compliance or breach will be subject to disciplinary action pursuant to Paragraph D.2 below. The terms of the staff manual shall form part and parcel of this Agreement

## 9. Intellectual Property

9.1 You acknowledge that the Firm is the absolute, unrestricted and exclusive owner of the Confidential Information or other proprietary technical, financial, marketing, manufacturing, distribution or other business related information or trade secrets of the Firm, including without limitation, concepts, techniques, processes, methods, systems, designs, clients, cost data, computer programs, formulae, and other information used by you in course of your employment with the Firm. You shall not in any manner whatsoever, represent and/or claim that you have any interest by way of ownership, assignment or otherwise in the same.



9.2 You acknowledge that the Firm shall own all rights, title and interest including copyright in any work created by you in course of your employment with the Firm. To the extent such rights do not vest immediately in the Firm, you agree to and irrevocably and unconditionally assign to the Firm all your rights, title and interest including copyright in such works for

adequate consideration, receipt whereof you hereby acknowledge. You agree to execute such other documents, as may be required by the Firm, for recording the Firm as the owner of such works at the Firm's cost and expense.

## D Termination

### 1. Without Cause

- 1.1 During the Probation Period, the Firm may terminate this Agreement without assigning any reasons upon thirty (30) days prior written notice or payment of salary in lieu thereof, at the discretion of the Firm. Similarly, during the Probation Period you may also terminate this Agreement without assigning any reasons upon thirty (30) prior notice in writing or payment by you to the Firm of the salary in lieu thereof. In such an event and in addition to the thirty (30) days written notice or salary in lieu thereof, you shall also be liable to reimburse to the Firm any joining bonus/sign-on bonus paid to you by the Firm at the time of your joining the employment of the Firm.
- 1.2 Upon your confirmation, either Party shall be free to terminate this Agreement at will and, at any time, with or without cause, upon sixty (60) days prior written notice by the Party desirous of terminating this Agreement or payment of equivalent salary in lieu thereof or a combination thereof, at the discretion of the Firm. In case you have received or otherwise entitled to any joining bonus/sign-on bonus and, you exercise the option of terminating this Agreement within the period agreed as per your joining bonus/sign-on bonus letter, you shall be liable to refund to the Firm such joining bonus/sign-on bonus as paid to you by the Firm which shall be in addition to the sixty (60) days written notice or salary in lieu thereof or a combination thereof



1.3 Additionally, in the event you exercise the option to terminate this Agreement as contained under the Paragraph D.1.1 and D.1.2 above, the Firm may relieve you from the date as the Firm may deem fit even before expiration of notice period without any liability to compensate you in connection with the unserved duration of your notice period. All other terms and conditions of this Agreement or applicable Firm policies including without limitation Code of Conduct shall apply to you in the aforesaid scenario of early relieving without any exceptions or concessions of any kind whatsoever.

1.4 Without prejudice to the Firm's right as contained in Clause 1.3, in case of termination of employment under Paragraph D.1.1 and D.1.2 above, you may be required to go on paid leave until the end of your notice period at the Firm's discretion, which may be adjusted against your leave entitlement, if any, that has accrued and not been taken.

1.5 With the exception as laid out in Paragraph D.1.4 above, you shall not be entitled to any leave while serving your notice period under this Agreement.

## 2. Breach or Misconduct

2.1 Notwithstanding anything herein, the Firm shall be entitled to terminate this Agreement, without notice and with immediate effect, in the event you are:



- (i) found to have engaged in any act of misconduct or negligence in the discharge of your duties or in the conduct of the Firm's business; or
- (ii) found to have engaged in any other act or omission, inconsistent with your duties; or
- (iii) found to have engaged in any breach of this Agreement,

or the Firm Policy or lawful orders given to you by the Firm;

(iv) convicted of any criminal offence; or,

(v) found to have engaged in unauthorized absence beyond a period of seven (7) days.

## 2.2 Indemnity

You acknowledge and agree that you shall indemnify and keep the Firm indemnified at all times from all losses, costs, expenses and damages caused to or incurred by the Firm directly or indirectly due to any breach of the terms of your employment including the staff manual.

In addition to the above, in case of breach of any of the obligations relating to confidentiality intellectual property rights, the Firm will be entitled to obtain appropriate injunctive relief or other equitable remedies against you.

The above rights of the Firm are not the sole and exclusive remedy and are in addition to any other rights the Firm may have either under law or in contract or by operation of any other policy/document.

## 2.3 Provisional Offer



In accordance with the policy, this offer is conditional on receiving and being satisfied, with the background checks on your academic and professional qualification and experience, any criminal records and any judgments relating to debts or insolvency thereof.

The present employment is offered to you on the basis of the information / particulars provided by you with regards to your

educational / professional qualifications, experience, criminal records any judgments relating to debts or insolvency and in the event it is discovered at any stage that any information/particulars and/or details provided by you are incorrect and/or any material information has been withheld/suppressed by you, it shall constitute breach of discipline and your services will be liable to be terminated.

### **3. Leave Beyond Entitlement**

If upon termination you have taken more leaves than your entitlement, you will be required to reimburse the Firm in respect of the excess days taken and the Firm is authorized to make deductions in respect of the same from your final salary payment. In the event such deductions exceed the final salary payment to you, you shall pay such outstanding amount to the Firm



### **4. Return of Property**

4.1 For the purposes of this Paragraph D.4, Property means keys, mobile phone, computer equipment, security access cards, all lists of clients or customers, correspondence and all other documents, papers and records (including, without limitation, any records stored or maintained in any form including by electronic means, together with any codes or implements necessary to give full access to such records), system designs, software designs, software programs (in whatever media), presentations, proposals, specifications or Confidential Information which may have been prepared by you or have come into or passed from your possession, custody or control in the course of your employment.

4.2 You shall promptly, whenever requested by the Firm and in

any event upon receipt of notice of termination or termination of employment under this Paragraph D, deliver up to the Firm all Property and you shall not retain any copies thereof. Title and copyright in the Property shall vest in the Firm.

#### **E. Governing Law**

This Agreement shall be governed and construed in accordance with the laws of India. The invalidity or unenforceability of any part of this Agreement shall not affect the binding effect of the rest of the Agreement.

This Agreement shall be concluded and effective on your delivering a signed copy of this Agreement to us, provided that your Compensation and Other Entitlements shall not begin to accrue until you commence work for the Firm.

If the terms and conditions of this offer letter are acceptable to you, please signify your acceptance by signing and returning a copy of this letter to the Firm on or before **09-Sep-2019**, failing which, this offer stands automatically withdrawn by the Firm without any further notice to you.

Yours Sincerely,  
**for KPMG India Private Limited**

Authorized Signatory  
**Saneegtha Shagir**  
Associate Director



A handwritten signature in blue ink, appearing to read "Saneegtha Shagir", followed by a blue horizontal line.

**ACCEPTED**

By: Sejal Narendra Pandav  
Date :

Start Date : \_\_\_\_\_



A handwritten signature in blue ink, consisting of a stylized name followed by a solid blue horizontal line underneath it.

## INDEPENDENCE REQUIREMENTS FOR NEW JOINERS

**What is independence and why is it so important?**

**Do the independence rules apply to me?**

**When is my family subject to the rules?**

**What kinds of investments are prohibited for a ‘Member of the Firm’?**

**What kinds of loans are acceptable?**

### **What Is Independence and Why Is It so Important?**

Auditor Independence avoids interests and relationships that might impair objectivity. The SEC, PCAOB, IESBA, AICPA, ICAI and other regulators/oversight bodies have developed basic standards for determining independence. These standards apply to our audit clients.

### **Do the Independence Rules Apply to Me?**

Independence rules apply to all employees, directors and partners of the firm. However not all of the rules apply to everyone; so it is necessary to understand the independence rules that apply to you.

Please note that all client-facing personnel in the Firm, their spouses and dependents are governed by the independence policies of the Firm that include restrictions on investments in, and loans to or from, restricted entities. Investments include shares, debentures, bonds, mutual funds, portfolio management schemes, etc. In addition you may have restrictions on other financial interests with restricted entities on insurance policies, credit cards, loans,



brokerage and bank accounts and spouse and dependent benefit plans. New Joiners should be in compliance with the Independence policies within 14 days of joining.

Two important technical terms identify those persons who need to maintain independence with respect to the Firm's clients. They are '**Member of the Firm**' and '**Covered Person**'. As you will see, all Covered Persons are also Members of the Firm, but all Members of the Firm may or may not be Covered Persons.

**'Member of the Firm'** - You are a Member of the Firm if you are a partner or a director or a client facing professional, including senior manager, manager or employee or any other professional who directly markets services, or who consults with an engagement team on a client-specific matter. This includes people who do not face clients directly but deal with client related data from afar. The only exception to these rules are staff who join Administration, Finance function etc. below the level of Director.

If you are a Member of the Firm you will be restricted from investing in, and receiving loans from or making loans to, restricted entities. Members of the firm may invest in mutual funds if they are not Covered Persons.

Please note that the term 'Member of the Firm' also includes your immediate family members (spouse and dependents). Details are under - **When Is My Family Subject to the Rules?**

**'Covered Person'** - You are a Covered Person with respect to a specific client if you (1) participate in the audit engagement, (2) are in the firm's **Chain of Command** with respect to the audit engagement; (3) are a partner, director or professional employee having managerial responsibilities who (a) has provided 10 hours more of non-audit professional services to the audit client for the period beginning on the date such services are first provided and ending on the date of the auditors' report on the financial statements for the fiscal year during which those services are provided, or (b) expects to provide any non-audit professional services to the audit client on a recurring basis; or (4) are a partner



or client facing director in the same ‘**office**’ in which the lead audit engagement partner primarily practices in connection with the audit engagement at an issuer level. The term ‘Covered Person’ also includes immediate family members, as explained in the section titled ‘When Is My Family Subject to the Rules?’ The Covered Person concept applies to bank accounts, brokerage accounts, insurance products, credit cards, housing and student loans, employment relationships of your family, investments of your spouse or dependents in their employee benefit plans of restricted entities, and investment in mutual funds.

### **When Is My Family Subject to the Rules?**

If you are a Member of the Firm or a Covered Person, your spouse, spousal equivalent and dependents \* , whether or not related, are also considered Members of the Firm or Covered Persons. These individuals are called ‘**immediate family members**’ in the independence rules and they are subject to the same independence rules that apply to you. This means their investments, loans, all bank accounts, current and savings accounts, brokerage accounts, insurance policies, credit card balances, spouse or dependent employee benefit plans may affect your independence.

\* Dependents are persons and/or their spouses who received more than 50% of their financial support in the past 12 months from you.

In certain instances your ‘**close family members**’—immediate family members plus your non-dependent parents, non-dependent children and siblings—are also subject to the independence rules. A close family member’s employment with an audit client in an accounting role or a financial reporting oversight role, a material and known investment in, or control of ~~an audit~~ client, may impair the Firm’s independence.



### **What Kinds of Investments Are Prohibited For a ‘Member of the Firm’?**

As a Member of the Firm, you (and your immediate family

members) generally may not own (or be committed to acquire) any direct or material indirect financial interest in a restricted entity. Examples of financial interests include equity and preference shares, debentures, bonds and deposits, shares in a mutual fund, partnership units, stock rights, options or warrants to acquire an interest in an entity, or rights of participation such as puts, calls, or straddles.

In addition:

- If you own or your immediate family member owns shares in a mutual fund that is an audit client or in a non-client mutual fund that is advised, sponsored, or managed by an audit client or a subsidiary of an audit client for which you are a Covered Person, you have a direct financial interest in that client, and that is prohibited.
- You are not permitted to join an investment club, or participate in a Portfolio Management Scheme. Similarly, you may not invest in controlled joint ventures or partnerships unless those entities follow the Firm's independence rules with respect to their investments.
- Beneficial interests in trusts and interests in retirement plans or stock option plans of former employers are subject to the restrictions applicable to financial interests.

## What Kinds of Loans Are Acceptable?

If you are a Covered Person, you and your immediate family members may not obtain loans from SEC financial institution audit clients for which you are a Covered Person. However, certain types of loans are permitted and other loans already in existence may be grandfathered. Personal loans from SEC audit clients of the Firm are not permitted for all Covered Persons. These loans cannot be grandfathered.



**ANNEXURE 1**  
**INDICATIVE COST-TO-FIRM PLAN**

Sejal Narendra Pandav  
**KPMG India Private Limited**

Cost-To-Firm Category	Monthly (in INR)	Annual (in INR)
i) Basic Salary	16667	200000
ii) Flexible Compensation	14667	176000
iii) Employer Contribution to Provident Fund	2000	24000
<b>a) Fixed Compensation along with Employer's Contribution to Provident Fund (2019-20) (i+ii+iii)</b>	<b>33334</b>	<b>400000</b>
a) Gratuity	801	9615
b) Insurance Premium		14854
<b>Total Cost to Firm (2018-19) (a+b+c)</b>		<b>424469</b>

Employee Contribution to Provident Fund will be deducted as per the Employee's Provident Fund & Miscellaneous Provisions Act, 1952, subject to your entitlement and the policy of the Firm in that regard. Gratuity will be paid as per applicable rules.

You may be entitled to a performance bonus as per the Firm policy. The Firm is under no obligation to operate a bonus scheme and any payment of bonus to you is solely at the Firm's discretion.

### **OTHER BENEFITS**

**Group Medical Insurance:** Your family and you are covered to the extent of

INR  
300000



*[Handwritten signature]*

<b>Group Personal Accident Insurance:</b> You are covered to the extent of	INR 6000000
<b>Group Term Life Insurance:</b> You are insured to the extent of	INR 1500000
<b>Group Term Life in Lieu of EDLI Policy:</b> On your joining the Firm you may refer to the Staff Manual for further details on the benefits that are available to you.	Covered

Kindly refer to Annexure 2 for a breakup of Flexible components you can choose from..



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

## ANNEXURE 2

### Cost-To-Firm Structure

#### Indicative Components:

		Analyst
A	<b>Basic Salary</b>	50% of Fixed Compensation and amount of Employer's Contribution to Provident Fund
B	<b>Provident Fund</b>	Subject to your entitlement and the policy of the Firm, Employee's Contribution towards Provident Fund will be deducted from the compensation of the employee as per provision of the Employee's Provident Fund & Miscellaneous Provisions Act, 1952 and an equivalent amount as indicated in Annexure 1 will be deposited as the Employer's Contribution.

The balance of Fixed Compensation can be structured using the following options:

		<b>Analyst</b>
C1	<b>House Rent Allowance</b>	✓
	If an employee wants to avail house rent allowance, the employee should ensure the compliance of the following:	 

1. The employee should furnish a lease deed duly executed by the landlord and tenant, properly witnessed, stamped and notarized. If the period of lease deed is for 12 months or more, it should be registered under the Registration Act.

2. The employee should also provide proper rent receipts issued by the lessor, which should be properly stamped and signed.
3. The employee should provide PAN of landlord in case monthly rent is more than equal to Rs 8,333/- or Rs 1,00,000/- per annum. (This is as per law)
4. The address of the employee given to the Firm and as per the lease deed should be the same.
5. Monthly Rent Paid:

<b>Rent Paid</b>	<b>Requirement</b>
More than or equal to Rs. 20,000/-	<ol style="list-style-type: none"> <li>1. Cheque no., cheque date along with Bank Name</li> <li>2. Incase of direct bank transfer, bank payment details such as beneficiary bank a/c no., payment date and payment ref. no. alongwith Bank statement</li> <li>3. PAN of landlord All above three are mandatory to be mentioned on rent receipts.</li> </ol>

		<b>Analyst</b>
C2	<b>Car Lease Rentals/Insurance</b>	X
-	-	-

		<b>Analyst</b>
C3	<b>Smartphone Purchase</b>	X
-	-	 

**Analyst**

C4	<b>Car Rebursements</b> <b>Fuel</b> <b>Maintenance</b> (Maintenance to include services,repairs,parking charges, toll tax, Car accessories & driver salary is not allowed)	X NA NA
----	---	---------------

**Analyst**

C5	<b>Leave Travel Allowance</b>	✓
Exemption as per IT Rules. Appropriate proof (Original tickets in case of Rail journey; Original ticket and boarding passes in case of Air-Travel) along with payment proof to be submitted. During the period of LTA, the employee needs to be on approved leaves. (For more details, please refer CTC reimbursement policy under Expense Policies)		

**Analyst**

C6	<b>Children's Education Allowance</b>	✓
Exemption as per IT Rules.		

**Analyst**

C7	<b>Expenses in pursuit of Education</b>	✓
Subject to prior approval of Performance Manager. Exemption as per IT Rules. Maximum Rs 20,000/- p.a.		

**Analyst**

C8	<b>Home landline/ Mobile bill reimbursements</b>	✓
Rs 15,000/- p.a.		



Bills inclusive of all taxes including service tax. The landline / mobile bill has to be in employee's name in order to get the benefit. (Prepaid is not allowed) (For more details, please refer CTC reimbursement policy under Expense Policies)

		<b>Analyst</b>
C9	<b>Meal Vouchers</b>	✓
	Meal vouchers up to a maximum of Rs 15,000/- p.a. for all employees.	
		<b>Analyst</b>
C10	<b>Purchase of computer at home</b>	✓
	Rs 1,00,000/- p.a. for all employees and one purchase is allowed for a period of 36 months. (For more details, please refer CTC reimbursement policy under Expense Policies)	

Offer electronically accepted by: Pandav, Sejal  
 Offer electronically accepted on: Sep 7, 2019 9:37 PM  
 Offer electronically accepted from: 103.123.47.115



 Ghosh, Orijit <oghosh@deloitte.com>

to TPO, Bhavin, Aditi, Ayush, Swetha ▾

Oct 28, 2019, 7:37 PM



Dear Team,

Hope you are doing great!

This is to formally confirm that the below mentioned students have been selected for the **Deloitte** Risk & Financial Advisory Technology Internship Program 2020. The Internship will commence in the **beginning of Jan 2020**, and will be for a period of **16-18 weeks** in our **Deloitte USI offices**.

It is mandatory for all the hires listed below to be a part of the Technology Internship Program 2020. Request to inform them about the same. Furthermore, we will be initiating the formal process of offer letters shortly.

Full Name	Contact Number	Campus Name
Shubham Shinde	9833751784	SPIT
Pooja Firke	7507312469	SPIT
Sumedhi Deshpande	7678026030	SPIT
Rohit Sathye	9920712910	SPIT
Prashanth Chari	7666904747	SPIT
Ananta Goswami	9594806537	SPIT
Nivea Sharma	8692905323	SPIT
Sahil Jobanputra	8108371837	SPIT

We request your mail on the confirmation for all the above students for joining the internship program from Jan 2020 and their availability for the entire duration. We will take into consideration the academic schedule and on one off cases would allow the students to go back for the examinations, basis required discussions.

ETRX 2018-19



T: +91-22-6153-6000  
F: +91-22-6153-6001  
E: info@citiustech.com  
U: www.citiustech.com

Sep 18, 2020

To,  
**Sachin Sonawane**  
Room no.21 , 2nd floor , Jaybhavani bldg no. 38 , Kamathipura 14th lane , Mumbai - 400008

Dear Sachin,  
**Welcome to CitiusTech!**

It gives me tremendous pleasure to extend our offer of employment to have you join CitiusTech Healthcare Technology Private Limited (formerly Citius IT Solutions Private Limited) ("CitiusTech") as a **Trainee - Software Engineer - Development** from **05-Oct-2020**. I am confident that you will have a fulfilling and rewarding career at CitiusTech.

At CitiusTech, you will be a part of our IT solutions group. This group consists of individuals of the highest caliber / experience / qualification. Members of this group are drawn from the best of educational institutions from India and abroad and leading Indian and global IT services companies. As part of this group, you will continue to have the opportunities to work on cutting edge software technologies, while also developing a broad knowledge of healthcare workflows. In addition, CitiusTech will also present opportunities for personal development through our multi-faceted training programs, interest groups, leadership development programs, and end-client engagement.

As we have discussed, your compensation will be **Rs.5.00 lakhs** per annum - **Rs. 5.00 lakhs** as fixed (payable monthly). The fixed amount includes **Rs.0.35 lakhs** per annum of retention pay, payable monthly. (Retention is part of salary structure for the first two years of employment).

In addition to the above, if the employee resigns from and/or leaves the services of CitiusTech for any reason before the completion of thirty months from the date of Joining, then the employee shall pay CitiusTech a sum of **Rs.1.50 lakhs** in consideration of the training that has been provided by CitiusTech and the remuneration drawn by the employee during the training period. The document for the same will be executed at the time of joining.

Along with the above, we will execute an appointment letter as well as a standard non-disclosure agreement. Copies of these are available for your perusal. Once again, we welcome you to CitiusTech and to the dynamic world of healthcare software and technology. Kindly note that this offer is contingent upon successful completion of a background check, including a check of your employment references.

With best wishes,

X \_\_\_\_\_

For CitiusTech Healthcare Technology Private Limited  
(formerly Citius IT Solutions Private Limited)  
Authorized Signatory



Accepted & Confirmed

Date: Sep 18, 2020

A handwritten signature in blue ink, appearing to read "M. G.", is written over a solid blue horizontal line.

CitiusTech Healthcare Technology Private Limited

2018-20 ETRX

48



T: +91-22-6153-6000  
 F: +91-22-6153-6001  
 E: info@citiustech.com  
 U: www.citiustech.com

#### Salary Structure

Name of Employee: Sachin Sonawane  
 Effective Date: Oct 5, 2020

#### A STRUCTURE

Details	Rs per month	Rs per annum
Basic	22000	264000
Company contribution to Provident Fund	2640	31680
Flexi Basket	14110	169320
Retention Pay	2917	35000
<b>Total Fixed Pay</b>	<b>41667</b>	<b>500000</b>
<b>Total cost to Company</b>	<b>41667</b>	<b>5,00,000</b>

#### B NOTES

1. Retention pay is part of salary structure for the first two years of employment
2. Flexi basket will be made available on the ESS portal post joining of employee
3. Flexi basket components - Conveyance, Medical Allowance, LTA, Food coupons, NPS
4. Balance amount (out of flexi declaration) will be considered as "HRA"

#### C TAKE HOME PAY

Components	Rs per month	Rs per annum
Basic	22000	264000
Company Contribution to Provident Fund	2640	31680
Flexi Basket	14110	169320
Retention Pay	2917	35000
<b>Gross Earnings (Fixed Pay)</b>	<b>41667</b>	<b>500000</b>
<b>Gross Earnings</b>	<b>41667</b>	<b>5,00,000</b>

#### Less : Deductions

Professional tax	200	2400
Provident fund- Employees Contribution	2640	31680
Provident fund- Employers Contribution	2640	31680
<b>Total Deductions before TDS</b>	<b>5480</b>	<b>65760</b>
<b>Net earnings before TDS</b>	<b>36187</b>	<b>434240</b>



CitiusTech Healthcare Technology Private Limited  
 (formerly Citius IT Solutions Private Limited)

Regd. Office : Ground floor, B Block, Teritek Building, Saki Vihar Road, Andheri (E) Mumbai 400 072, MH, India.  
 SEZ Unit : Mindspace, Serene Properties SEZ, Thane – Belapur Road, Airoli, Navi Mumbai – 400 708, MH, India  
 CIN: U72100MH2005PTC153862

09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamdi
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	

RACHITA RAO

2018-20 ETRX

(49)



Date: March 3, 2020

Ref: LTI/HR/Campus/2020

Name: Saurav Tiwari

College: Sardar Patel Institute Of Technology, Mumbai

### OFFER OF EMPLOYMENT

Dear **Saurav Tiwari**,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.6,51,968/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

- It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
- Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



- 4. Background Verification**  
As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.
- 5. Service Agreement**  
You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.
- 6. Letter Acceptance**  
If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this '**Offer of Employment**' on the **CampBuzz Portal** (<https://campbuzz.intinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.  
Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Nikhil Govekar  
Sr. Manager - Campus  
Recruitment

I have read the letter and accept the same:

Signature and Date



ANNEXURE-1

Name : Saurav Tiwari	Date : March 3, 2020	
Salary Grade : GET(VI)		
<b>Components</b>		
	Rs. p.a.	Rs. p.m.
Basic		21,000
Bouquet of Benefits		25,958
A. Base Salary (PA)	563,499	46,958
Annual Incentive	40,000	
B. Total Variable (PA)	40,000	
C. Total Target Cash (A+B)	603,499	
Provident Fund (PF)	30,240	2,520
Gratuity	12,120	1,010
Mediclaim Premium	6,108	
D. Retirals & Other Benefits	48,469	
Cost to Company (CTC) C+D	651,968	



A handwritten signature is written over the blue ink stamp of the institute.

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunalini Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@ivesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandaliya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

**Medical Insurance Premium:**

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.  
Employees will not be eligible for any other assistance towards domiciliary treatment other than the medical allowances.

**Notes:**

1. Basic will be reckoned for PF, Gratuity (if applicable) and Leave Encashment as per rules.
2. H.R.A. will be deducted for accommodation (if any) provided by the Company.
3. You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
4. The Company can set off or make appropriate adjustment from Bouquet of Benefits towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
5. The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's Contribution
6. The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
7. The Annual Incentive(AI) will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
8. Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

- Following are the components applicable to you under **Bouquet of Benefits (BoB)**.

Components	Limits	Remarks
House Rent Allowance (PM)	10% - 50% of basic	Mandatory
Medical Allowance (PM)	Rs. 1,250/-	Optional
Conveyance Allowance (PM)	Rs. 1,600/-	Optional
Leave Travel Allowance (PA)	Rs. 10,000/-	Optional
Meal Allowance (PM)	Rs. 1,100/- OR Rs. 2,200/-	Optional

\*Balance amount under BoB will be paid as Adhoc Allowance per month and will be fully taxable.

- You are required to declare your options under BoB in the SSC Portal. The guidelines relating to BoB are available under HR Policies.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.



**ANNEXURE-2****Eligibility Criteria for Premier Engineering Candidates- 2020 Batch (Tier-T0)**

<b>Qualification</b>	B.E./B.Tech.
<b>Branches:</b>	All Branches
<b>Age Criteria: As on 1st July of Passing year (2020)</b>	Less than 24 years
<b>Academic Gap:</b>	Academic gap allowed <u>only after the completion</u> of the entire course i.e after SSC/after HSC or Diploma. No year drop allowed.
<b>Course must complete in:</b>	4 years
<b>SSC, HSC Percentages / CGPA:</b>	60% & Above OR Equivalent CGPA <b>NOTE:</b> • SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, <u>final semester</u> should have cleared in <u>FIRST ATTEMPT</u> only. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.
<b>Diploma(if applicable),Graduation Percentages/CGPA:</b>	Aggregate of 60% & Above <u>OR</u> Equivalent CGPA Aggregate of all semesters AND all appeared subjects(irrespective of the University rule) Provisional/Passing Certificate(of all courses) must state First class
<b>Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation)</b>	<ul style="list-style-type: none"> <li>• No active/live backlogs allowed at the time of the interview process.</li> <li>• Backlogs includes Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University.</li> <li>• This also includes Internal,External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism.</li> <li>• Re-exam(Supplementary or Additional exams) given soon after the main exam is also considered as Re-attempt/ATKT/Backlog/Arrear.</li> <li>• No Re-attempts/ATKTs/Backlogs/Arrears allowed in the <u>final semester</u> of any course.</li> <li>• Any pending Re-attempts/ATKTs/Backlogs/Arrears in the current course (obtained after the interview process) must be attempted and cleared with the final semester examinations</li> </ul>
<b>Nature of Course:</b>	All Full Time courses Only
<b>Year of Passing:</b>	2020 SUMMER Pass outs Only
<b>Citizenship:</b>	Resident Indian Citizens Only
<b>Your College/Institution MUST be:</b>	UGC / AICTE /State Board Approved ONLY
<b>Pre-Employment Verification:</b>	Not been involved in any court proceedings and/or convicted for any offence
<b>Pre-Employment Medical Certificate:</b>	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

**Self Declaration :**

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
4. I am flexible to work in any technology/dot/main/workshift assigned to me based on the business requirement.
5. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months.  
(If found so, LTI may take immediate action and cancel the candidature at ANY stage)

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Mobile No: \_\_\_\_\_

College Name : \_\_\_\_\_

Today's Date: \_\_\_\_\_



2848

A large, handwritten signature is written across the bottom right corner of the page.

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdriya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@vbesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*



**Sambit Mohanty** <Sambit.Mohanty@larsentoubro.com>

to tpospit@gmail.com, Vinodsikka4@gmail.com, vinod\_sikka@spit.ac.in, Sandeep, preemployment@amnhcf.org, Mahesh, Pooja, Ashish, Campus, Ankit ▾

Jul 24, 2019, 4:35PM



GET :SPIT Mumbai Campus-2020

July 24, 2019

**Prof Vinod Sikka**

Co-ordinator – Corporate Relations  
Sardar Patel Institute of Technology  
Munshi Nagar, J P Road  
Andheri (W), Mumbai 400058  
Ph - 022 26232192 26289777 D-26701410  
Mobile - 09987001445

Email : [tpospit@gmail.com](mailto:tpospit@gmail.com) [Vinodsikka4@gmail.com](mailto:Vinodsikka4@gmail.com); [vinod\\_sikka@spit.ac.in](mailto:vinod_sikka@spit.ac.in);

**GET SELECTION – 2020**

Dear Sir,

We are pleased to inform you that following candidates have been selected for the position of Graduate Engineer Trainee for the year 2020.

**EInx :**

Atharv Pulapaka

**EInx & Tcom :**

Aabha Karmarkar

Saurabh Parulekar

*Fall 9*

## Offer Letter

Name: Neeraj Pravin Chauhan

Date: Tuesday, July 21, 2020

Dear Mr. **Neeraj Pravin Chauhan**,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

1. **Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, July 28, 2020**. Your work location would be **Nashik / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
2. **Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
3. **Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
4. **Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be



2849

done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 8 LPA (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

**5. Department, Designation & Reporting Manager:**

Department : Business Development (51000000)  
Designation : Business Development Trainee - Sales  
Reporting Manager : Aishvary . (TNL201611035)  
Role Location : Nashik  
BDT Training Location : Byjus - Bangalore

The two months training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

**6. Cost to the Company:** Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your 2 months training period.

**7. Deductions:** The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances; or
- (e) Any other applicable statutory deductions

The income tax liability with regards to your salary and perks will be your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

**8. Expense Reimbursement:** In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared with you on joining.



A handwritten signature in blue ink, consisting of stylized letters, is written over a horizontal blue line.

2850

Page 2 of 6

9. **Company Policies:** You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

10. **Leaves:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

11. **Absence from duty:** When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

12. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

- a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.
- b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.
- c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door



A handwritten signature in blue ink, appearing to read "M. H. J.", followed by a blue horizontal line.

and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

**13. Confidential Information:** As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

**14. Intellectual Property Rights:** All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

**15. Indemnity:** You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

**16. General Provisions:**



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

Page 4 of 6

- a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the form, related to any aspect of the Company to anyone outside the Company.
- b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.
- c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.
- d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.
- e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.
- f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.
- g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
- h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.
- j. All disputes arising herein shall be governed by the laws of India and the jurisdiction



to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka.

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet—All semester mark sheet
4. Graduation/Post Graduation—Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. 3 Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd.

Accept Job Offer by signing below

Human Resource

Signature:

This is system generated offer letter and does not require authorized signature.



Page 6 of 6

2854

270

Name not found

(54)

2019-20



## URSTACK INNOVATIONS LLP

Corporate Office:  
502, Oriana Business Park, Road No 22,  
Wagle Estate, Thane, Maharashtra 400604

February 17, 2020

**Mr. Suraj Dhongade,**

2/2 Harichandra colony,  
Laxmi baug, Katemanivali,  
Kalyan-Thane,  
Maharashtra - 421306

Dear Suraj,

It is with great pleasure that we extend you an offer of employment at URSTACK INNOVATIONS LLP ("URSTACK") or ("the Company"). This offer is subject to the following terms and conditions:

### 1. Position and Probation

1.1 You will assume the responsibility of **Full stack Developer** with a start date on or before Feb 17th, 2020 as discussed with your Human Resource representative.

1.2 You will report to **Mr. Rohan Padwalkar**.

1.3 Your employment will be subject to a one eighty (180) days of initial probationary period, which period shall commence from the date of your joining the Company. Notwithstanding anything stated in section 6.1 herein, during the probationary period your employment can be terminated by either you or URSTACK giving to the other thirty (30) days of notice in writing. If your performance is not satisfactory to the Company during this probationary period, then notice of termination by either party shall be extended after the probationary period to the period of time specified in Section 6.1. The Company may also choose to extend such probationary period to the extent it deems fit.

1.4 The normal hours of work at URSTACK are forty-five (54) per week, Monday through Saturday, and will be established for you by your manager. Subject to applicable laws, however, actual working hours, their timing and weekly holidays may vary with the duties and requirements of your position consistent with a 24 x 7 multi-shift work environment and other business needs as URSTACK may specify.

### 2. Duties and Responsibilities

Proprietary Information of URSTACK, India, United States, United Kingdom, Hong Kong, Australia

Website: www.urstack.in | Email: info@urstack.in | Telephone: 022-49740858



2855

*[Signature]*

- 2.1 The duties and responsibilities required for the position offered to you are set forth in the job description provided to you before and/or during your interview with URSTACK. You may be required to perform other duties as required by the Company from time to time. You shall not refuse to perform other duties and undertake responsibilities as and when called upon by your reporting manager, if any.
- 2.2 The Company has a right to assign, transfer or depute you to any affiliates, departments, subsidiaries or associate companies of the Company or to any group companies in which the Company may be having interest whether existing or which may be set up or established or acquired in future in any other location in India or to any third parties. The Company does not guarantee the continuation of any benefits or perquisite at the new location. In all such cases of transfer you will be governed by the relocation policies and policies of the Company existing at that time.
- 2.3 You shall devote all of your skill, knowledge and working time to the conscientious performance of your duties and responsibilities and you shall perform your duties with diligence and devotion. **Since this is a full-time employment with the Company, while in the employment of the Company, you are not allowed to be employed in any other organization on a permanent, temporary or part time basis nor shall you offer your services with or without consideration to any physical person, legal entity or public authority or be occupied in your own business, without the prior written consent of the Company.** You will comply with all directions given to you by the Company and faithfully observe all the rules, regulations, and arrangements applicable to you.
- 2.4 Your employment will, in addition to the terms and conditions of employment specifically stated herein, also be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended, modified or omitted by the Company from time to time, including those as may be provided in the Company's policies service rules, code of conduct, etc.
- 2.5 **You shall not engage in activities outside the company that could result in a conflict of interest with the Company without prior approval from your manager. Any conflict of interest or potential conflict of interest shall be disclosed to the Company.**
- 2.6 Your employment will also be governed by statutory laws enacted by the government or local authorities as may be applicable from time to time. You shall comply with all applicable laws, regulations, and governmental orders of India, now or hereafter in effect, relating to your employment by the Company, including but not limited to the provisions of the Prevention of Corruption Act, 1988 of India, the Foreign Corrupt Practices Act, 1977 of the United States of America. Without limiting the generality of the foregoing, you represent and covenant that you have not, and shall not, at any time, during your employment with the Company, pay, give, or offer or promise to pay or give, any money or any other thing of value, directly or indirectly, to, or for the benefit of: (i) any public servant, government official, political party or candidate for political office, government official, political party or candidate for political office, for the purpose of obtaining or retaining any business, or to obtain any other unfair advantage, in connection with the Company's business; or (ii) any other person, firm, corporation or other entity, with knowledge that some, or all of that money, or other thing of value will be paid, given, offered or promised to a public servant, government official, political party or candidate for political office, for the purpose of obtaining or retaining any business, or to obtain any other unfair advantage, in connection with the Company's business

### 3. Compensation, Benefits & Reimbursements

URSTACK (India) Private Limited  
Regd. Office: 104, Sector 15, Chandigarh - 160015  
Ph: +91 172 400002



- 3.1 Your annual fixed compensation will be **Rs. 1,80,000 (Rupees One Lakh Eighty Thousand Only)** Indian Rupees (INR); subject to deduction at source (tax withholding) as per applicable income tax and any other prevailing applicable regulation in force from time to time during your employment with URSTACK. Please see Schedule B attached hereto for detailed break-down of the compensation structure.
- 3.2 You will be reimbursed for expenses reasonably incurred in connection with the performance of your duties in accordance with the Company's policies as established from time to time.

#### **4. Code of Business Conduct; Protection of Confidential Information and Other Business Interests**

4.1 The Code of Business Conduct for the Company (the "Code") embodies the guiding principles for its policies. As a condition of this offer of employment, you agree to fully comply with the Code. A copy of the Code of Business Conduct is enclosed with this letter. Please read it carefully in considering this offer. You shall also comply with all the other Company's policies, rules and procedures as may be drafted, enforced, amended and/or altered from time to time during the course of your employment.

4.2 The Company expects you to treat your confidentiality obligations under the Company's Code and the Employee Handbook and be diligent in protecting the trust placed in the Company by its constituents to maintain the sensitivity and confidentiality of the Company's and/or URSTACK's confidential information. Your obligations under this policy are serious matters. Accordingly, as a condition of employment with the Company, you must sign the "Confidentiality, Intellectual Property Assignment and Non-Solicitation Agreement" on or before your start date.

#### **5. Termination of Employment and Garden Leave**

5.1 Except as provided in Section 1, your employment may be terminated at any time by either you or URSTACK giving to the other **sixty (60) days** of notice in writing. The Company may in its sole discretion decide to pay you in lieu of notice.

5.2 Notwithstanding the provisions of Section 5.1 or anything else to the contrary, the Company may terminate your employment with immediate effect without notice or payment in lieu of notice, for any of the following reasons as determined by the Company in its sole discretion:

- (a) Fraudulent, dishonest or undisciplined conduct on your part, including dishonest or wrongful disclosure of your bio-data or information at the time of interview, appointment or during the course of employment;
- (b) You are found to have wilfully suppressed material information at the time of interview, appointment or during the course of employment;
- (c) Your breach of integrity, embezzlement, misappropriation, misuse or causing damage to the Company's property;
- (d) Your failure to comply with the directions given to you by your manager or any other authorised person;



*Uma*

(e) Your insolvency or conviction for a criminal offence or you are found to be involved in any act which is punishable as an offence under the Indian Penal Code, 1860 within or outside the premises of the Company;

(f) Your breach of the terms or conditions or the Company's policies or other directions of the Company;

(g) You abetting a strike in contravention of any law for the time being in force;

(h) Your unauthorised absence for a continuous period of seven (7) days from work (including due to unapproved overstay of leave/ training);

(i) You conducting yourself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients;

(j) Any misconduct on your part, as provided under law and/or under the Company's policies.

5.3 Your employment with the Company shall automatically terminate upon your permanent disability, mental or physical illness which may hamper your working efficiency and performance or death.

5.4 The Company shall be entitled to place you on 'garden leave' during any period of notice as described in Section 5.1. During any such garden leave as may be established for you by URSTACK, you shall continue to be employed by the Company and shall be paid your annual salary and other applicable benefits. The Company reserves its right during any garden leave established for you to:

(a) Cease to vest in or assign to you any powers or duties or to provide any work to you;

(b) Change your designation or duties as the Company decides appropriate;

(c) Prevent you from contacting or communicating with any current, former or proposed clients, customers, employees, or vendors of the Company;

(d) Exclude you from the premises of the Company; and/or

(e) Announce to employees, clients, customers, vendors and other relevant persons of the Company that you have been given notice of termination or have resigned.

5.5 You hereby acknowledge and confirm your compliance with any conditions laid down by the Company during the period of garden leave and accept that your duties of confidentiality and good faith continue to apply, together with all of the obligations contained in this letter.

5.6 The Company may set off any amounts owing and payable by you to the Company at the date of termination against any amount then payable to you by the Company.



*Uma*

5.7 If your employment is terminated by reason of the liquidation of the Company for the purpose of reconstruction, merger, spin-off, acquisition, amalgamation or by reason of any reorganization of the Company or any other corporate action (including a transfer of establishment/unit/undertaking) and if you have been offered employment with the company succeeding to the Company upon such event on terms no less favorable to you than the terms in effect under this letter, then you shall have no legal or contractual claim against the Company by reason of the termination of the employment.

5.8 You hereby agree that if the termination is found to be wrongful by an appropriate court in India, based on a non-appealable order, the maximum liability of the Company shall not exceed your 15 days' salary and statutory benefits for every year of service, in case the Company does not re-instate you in employment.

## 6. Representations

6.1 You confirm that (a) you do not have any contractual, regulatory or other impediments that restrict your acceptance of this offer of employment, (b) you understand and agree that it is a condition of this offer, including without limitation any compensation or other remuneration, that there are no constraints on your ability to accept this offer or fully perform the duties of the position offered and (c) you have disclosed in writing to the undersigned Company representative any employment-related contractual obligation you may have with any of your current or former employers which may be relevant to URSTACK or to any aspect of your employment with Company.

6.2 You further confirm that, you have not delivered to URSTACK any confidential or proprietary information or trade secrets of your current or prior employers, you will not disclose to URSTACK's confidential or proprietary information or trade secrets of your current or prior employers; your employment by URSTACK will not breach any agreement by which you are bound relating to proprietary, confidential and trade secret information or non-solicitation of employees or clients; and you have not otherwise taken any action in conjunction with this employment opportunity with the Company (including but not limited to your consideration of this offer of employment and the anticipated start of your employment with URSTACK) that may be in breach of any contractual obligation you may have with any of your current or former employers which may be relevant to the Company.

6.3 You acknowledge that URSTACK has not requested from you any confidential or proprietary information or trade secrets of your current or prior employers. Last, you confirm that no other representations or commitments outside this letter have been made (oral or written) concerning this offer

## 7. Other Terms Please note the following additional terms when considering this offer:

(a) Pre-Employment Screening: This offer is contingent upon satisfactory completion of an employment screening review with URSTACK. The Company may also review your political contributions, in which case you must disclose to URSTACK any political contributions made. Please carefully consider this if you are tendering your resignation with another employer.

(b) Work Authorization: Upon commencing employment, you must also provide documentation establishing your identity and eligibility to work in India. Throughout your employment, you must remain lawfully authorized to work in India.



(c) Commissions: The Company's employees do not receive sales commissions as part of total compensation. Further, the Company's policy does not allow employees to maintain trailing commissions of any kind (e.g. health, life, long-term care and securities).

(d) Prerequisites: Where your role requires you to be licensed professionally in a manner designated by URSTACK, or to have completed specified education requirements, or to have obtained other employment related credentials set by the Company, your offer will be contingent on you having met such employment requirement(s) prior to your start date.

(e) Payroll Taxes and Withholdings: All compensation described in this letter will be subject to applicable payroll taxes and withholdings.

(f) Sensitive Personal Data or Information: Company may, in connection with your application for, offer and/or acceptance of employment and also in regards to your ongoing employment, collect sensitive personal data or information ("SPDI") relating to you. Such SPDI may be collected from you and some limited SPDI may be recorded directly or indirectly by internal security systems or by other means. By submitting your application for employment, you expressly, willingly and voluntarily agree to our collecting your SPDI and to our using it for employment purposes (including but not limited to obtaining background checks on your SPDI in consideration of your application and, as applicable, your ongoing employment). Furthermore, you expressly, willingly and voluntarily consent to the following: (i) the collection, use, processing and storage of your SPDI; (ii) the transfer worldwide of your SPDI held by the Company to other employees and offices of the Company's worldwide organization and to third parties where disclosure to such third parties is required in the normal course of business or by law (as determined by URSTACK); (iii) that you shall have read and understood the Company's Privacy Policy, as and when implemented, in relation to the collection, processing, use, storage and transfer of SPDI, and you agree to the terms thereof. Without limiting the foregoing, if you accept this offer of employment, you expressly, willingly and voluntarily agree to (a) the use of your personal images and voices in marketing material, videos, etc. of the Company; and (b) treating any personal, URSTACK data to which you have access in the course of your employment strictly in accordance with the Company's policies and procedures and not using any such data other than in connection with and except to the extent necessary for the purposes for which it was disclosed to you.

(g) Indemnification: You shall indemnify and hold the Company harmless from and against any and all damages, loss, injury or liability for a claim of damage, loss or injury to person or property caused by or resulting from any of your act or omission to the Company, agents, principals or its employees or representatives which constitutes a breach of the term of your employment or negligent performance of your duties as expected from you while in employment of the Company.

(h) Non-Disparagement: During the term of your employment with URSTACK and at all times thereafter, you will not make any false, defamatory or disparaging statements about the Company, or the employees, officers or directors of the Company that are reasonably likely to cause damage to any such entity or person.

(i) Governing Law: Your employment with the Company shall be governed and construed in accordance with the laws of India.

(j) Jurisdiction: Any competent court in Mumbai shall have exclusive jurisdiction in case of any dispute. You hereby waive any objection to such proceedings on grounds of venue or on the grounds that the proceedings have been brought in an inconvenient forum.



A handwritten signature in blue ink, appearing to read "Uma D", is written over a solid blue horizontal line.

This offer of employment is in effect for five (5) business days from the date of this letter. For the avoidance of doubt, this letter does not give rise to any employment relationship between you and any other company entity besides URSTACK. Please contact the undersigned Talent Acquisition Representative with your response within this timeframe to discuss next steps. Please treat this letter and its contents (including the Schedules attached hereto) as strictly confidential and do not disclose the same to any person or entity (except to your spouse, attorneys and accountants, for seeking their advice) without the Company's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of URSTACK.

We are looking forward to you joining URSTACK.

Sincerely  
**Mr. Raosaheb Ghuge,**  
Director,  
**URSTACK INNOVATIONS LLP**



**URSTACK INNOVATIONS LLP**

Corporate Office:  
FB-135, Highland Corporate Center,  
Kapurbawdi, Thane, MH India 400607

**Schedule B - Detailed Compensation Break-Up**

Designation : Full stack developer		
Salary Component	INR Amount (Monthly)	INR Amount (Yearly)
Basic	6,900	82,800
HRA	2,250	27,000
Special Allowance	1,650	19,800
Conveyance Allowance	1,700	20,400
Medical	2,500	30,000
Annual Fixed Compensation	200	2,400
<b>TOTAL</b>	<b>Rs. 15,000</b>	<b>Rs. 1,80,000</b>

**ACCEPTANCE**

I hereby accept the terms and conditions of this offer for employment with URSTACK INNOVATIONS LLP ("the Company") and agree to join on \_\_\_\_\_ or such later date as may be communicated to me by the Company. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name:

Signature:

Date:



The present document contains certain standard terms and conditions which shall form part of every contract of employment.

Website: www.urstack.in | Email: info@urstack.in | Telephone: 022 4973 0568



Nagpal, Sunny <Sunny.Nagpal@morganstanley.com>  
to TPO, Jigar, Prateek, Jaspreet, Taher ▾

Sat, Jul 27, 2019, 7:49 PM



Hi

We have made the following FTE and internship offers:

FullTime Employment
Raj Chandvaniya
Unvi Bhanushali

Internship (6 months)
Chaitali Kotasthane
Poojan Turakhia
Shloka Sapru
Taiyeba Chikhalia
Vaibhavi Kate

Congratulations to all of them!

Our team will get in touch with you later for any further actions.

fall 9

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	sauravlovesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jnanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jnanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@bvesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkur war	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

X OFSS\_Final Selects\_SPIT.xlsx Open with ▾

A	B	C	D	E	F	G	H	I	J	K
S. No.	First Name(*)	Last Name(*)	Full Name	Gender(*)	Phone(*)	Email(*)	Alternate Phone Number	Alternate Email Id	Current College	UG/PG/Dual
1	Amey Vidyadhar	Savant	Amey Vidyadhar Savant	Male	9619933511	amey2004@gmail.com			Sardar Patel Institute of Technology, Andheri	Bachelors
2	Atul	Chitanvis	Atul Chitanvis	Male	8879027915	atul.chitanvis@spit.ac.in	9821030517	atulchitanvis@gmail.com	Sardar Patel Institute of Technology, Andheri	Bachelors
3	Harshal	Galkwad	Harshal Galkwad	Male	7678036120	harshalgalkwad992@gmail.com	7738166826	harshub010@gmail.com	Sardar Patel Institute of Technology, Andheri	Bachelors
4	Palak	Keni	Palak Keni	Male	9819234750	palakkeni@gmail.com	9820201765	palak.keni@spit.ac.in	Sardar Patel Institute of Technology, Andheri	
5	Vishakha	Kalai	Vishakha Kalai	Female	9766277968	vishakha.kalai@gmail.com	9970442473	vishakha.kalai@spit.ac.in	Sardar Patel Institute of Technology, Andheri	

## Barclays- Final Selects at SPIT Mumbai

External



Inbox x

tpospit@gmail.com x

neha.deshmukh@barclays.com

Thu, Aug 22, 2019, 7:18 PM

to tpospit, aashish.ghanshani, sneha.katore ▾

Hello Sir,

As discussed during our campus visit, please find below list of final selects from your institute.

Kindly sign them off from hiring process for any other companies and share the acceptances at the earliest

Jai Puro	SPIT
Harsh Dave	SPIT
Pritesh Kamde	SPIT
Vishakha Kalal	SPIT
Anushree Kulai	SPIT

 University Hiring <University@microsoft.com>  
to tpospit@gmail.com, Sheron, Ruchika ▾

Thu, Aug 8, 2019, 12:35 PM   



Dear Team,

Greetings from Microsoft India University Recruiting Team!!

We are pleased to extend Full Time offers (PPO) with Microsoft India Development Center to the below mentioned students:

Lavina Golani  
Varsha Kukreja

Please congratulate the students on our behalf and let us know their acceptance within 24 hours. Please ensure that the students who are offered do not participate in placements with other companies.

**Note: If the above mentioned candidates do not graduate next year (i.e., 2nd year or dual degree), request you to please share the same with us as this offer will be then considered as an internship offer and not a full time one.**

Kindly revert for further clarifications.



C

Choudhary, Imran <Imran.Choudhary@nvent.com>  
to Mona, TPO, Atif ▾

Fri, Oct 18, 2019, 1:33 PM



Hello Team,

Thank you so much for your support during campus hiring. We all liked the hospitality and support given by SPIT to nVent.

We selected following 2 candidates from yesterday's process:

- Piyush Jagtap
- Jay Parekh

We called both of them to our office on 22<sup>nd</sup> Oct 19 @ 10.00 am to meet Robert Begg.

We are calling both students in our office as yesterday Robert could not able to meet them.

PI. Note : Their offer is confirm.

\*\*\*



Mihir Deodhar <mihirnd@gmail.com>  
to TPO ▾

Wed, Aug 7, 2019, 10:31AM



Hello Sir,

PFA

Campus Name	Full Name	Personal Email Address	Final Status	Acceptance
Sardar Patel Institute of Technology (SPIT)	Mihir Deodhar	<a href="mailto:mihirnd@gmail.com">mihirnd@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Aditya Malani	<a href="mailto:aditya.malani28@gmail.com">aditya.malani28@gmail.com</a>	Offered	Dropped
Sardar Patel Institute of Technology (SPIT)	Sahil Parekh	<a href="mailto:sahilparekh08@gmail.com">sahilparekh08@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Anirudh Kamath	<a href="mailto:anikamath1@gmail.com">anikamath1@gmail.com</a>	Offered	Dropped
Sardar Patel Institute of Technology (SPIT)	Raj Chandvaniya	<a href="mailto:rajchandvaniya@gmail.com">rajchandvaniya@gmail.com</a>	Offered	Dropped
Sardar Patel Institute of Technology (SPIT)	Urvi Bhanushali	<a href="mailto:urvi01bhanushali@gmail.com">urvi01bhanushali@gmail.com</a>	Offered	Dropped
Sardar Patel Institute of Technology (SPIT)	Anukrit Jain	<a href="mailto:anukrit.jain@gmail.com">anukrit.jain@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Damnik Jain	<a href="mailto:jaindamnik203@gmail.com">jaindamnik203@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Poojan Turakhia	<a href="mailto:turakhiaapoojan@gmail.com">turakhiaapoojan@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Necil Dabre	<a href="mailto:dabre.necil@gmail.com">dabre.necil@gmail.com</a>	Offered	Accepted

Regards,

*Fahim*

 Swapna Varun <swapna.varun@db.com>  
to Shilpa, TPO ▾

Wed, Dec 4, 2019, 3:17 PM   

Hi Vinod

PFB students who will be joining us on July 2020.

Shilpa from the Grad HR Team will stay connected with them for all process.

1. Sayed Azain Jaffer
2. Devang Chhajed
3. Vaibhavi Kate
4. Gargi Kadamb
5. Preet Dabre
6. Rushikesh Arjun Bangar
7. Yash Hemant Patil
8. Shweta Panicker
9. Shruti Prasanna Belgali
10. Taiyeba Chikhalkar
11. Bhakti Patil
12. Saari Rajan
13. Siddhesh Jadhav



AMADEUS

August 14, 2019

To,

The Placement Officer

Sardar Patel Institute of Technology, Mumbai

Sub: Offer at your Campus

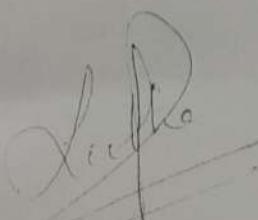
This is to confirm that the following students have been offered a placement at our Organization starting July 2020 (actual date of joining to be confirmed later):

**Development role and Internship from Jan 2020-May 2020**

1. Madhur Kabra
2. Mihir Makwana

We thank you for providing us the opportunity to be at your campus this year and look forward to an on-going relationship with Sardar Patel Institute of Technology.

Sincerely yours,



Leetha Prajesh

Authorized Signatory



1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	sauravlovesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

X OFSS\_Final Selects\_SPIT.xlsx Open with ▾

A	B	C	D	E	F	G	H	I	J	K
S. No.	First Name(*)	Last Name(*)	Full Name	Gender(*)	Phone(*)	Email(*)	Alternate Phone Number	Alternate Email Id	Current College	UG/PG/Dual
1	Amey Vidyadhar	Savant	Amey Vidyadhar Savant	Male	9619933511	amey2004@gmail.com			Sardar Patel Institute of Technology, Andheri	Bachelors
2	Atul	Chitanvis	Atul Chitanvis	Male	8879027915	atul.chitanvis@spit.ac.in	9821030517	atulchitanvis@gmail.com	Sardar Patel Institute of Technology, Andheri	Bachelors
3	Harshal	Gaikwad	Harshal Gaikwad	Male	7678036120	harshalgaikwad992@gmail.com	7738166826	harshub010@gmail.com	Sardar Patel Institute of Technology, Andheri	Bachelors
4	Palak	Keni	Palak Keni	Male	9819234750	palakkeni@gmail.com	9820201765	palak.keni@spit.ac.in	Sardar Patel Institute of Technology, Andheri	
5	Vishakha	Kalai	Vishakha Kalai	Female	9766277968	vishakha.kalai@gmail.com	9970442473	vishakha.kalai@spit.ac.in	Sardar Patel Institute of Technology, Andheri	

## Barclays- Final Selects at SPIT Mumbai

External



Inbox x

tpospit@gmail.com x

neha.deshmukh@barclays.com

to tpospit, aashish.ghanshani, sneha.katore ▾

Thu, Aug 22, 2019, 7:18 PM

Hello Sir,

As discussed during our campus visit, please find below list of final selects from your institute.

Kindly sign them off from hiring process for any other companies and share the acceptances at the earliest

Jai Puro	SPIT
Harsh Dave	SPIT
Pritesh Kamde	SPIT
Vishakha Kalal	SPIT
Anushree Kulai	SPIT



X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

S sharon.paul@accoliteindia.com  
to SPIT, Ruby, Geethanjali, Diasorville, Vipin, Amanda ▾

Mon, Jul 15, 2019, 11:43AM



Dear Placement Team,

Greetings from Accolite!

Thank you for giving us the opportunity to participate in the Campus Recruitment process for 2019-2020.  
Below mentioned are the selects from the **SPIT, Mumbai campus drive**.

S.No.	First Name	Last Name	Offer
1	Rohan	Jagtap	FTE+Internship
2	Darshan	Patil	FTE+Internship
3	Gaurav	M. Yadav	FTE+Internship
4	Lekha	Sharma	FTE+Internship
5	Rohan	Sanjay Pawar	FTE+Internship
6	Jinay	Parekh	FTE+Internship
7	Rohit	Gonsalves	FTE+Internship
8	Radnyee	Mhatre	FTE+Internship
9	Omkar	Raykar	Intern Only

*Fall 9*

**From:** Jahagirdar, Anand A. (HLOP 92)  
**Sent:** Wednesday, August 21, 2019 8:23 PM  
**To:** 'tpc@spit.ec.in'  
**Cc:** Jilani, Syed A. (HLOP 9); Singh, Ranjana (HLOP 91); Chauhan, Archana N. (HLOP 92)  
**Subject:** Credit Suisse Technology PPO Decision - SPIT

Dear Team,

Congratulations to the below mentioned students as we would be happy to offer these students the PPO in our 2020 Technology TA Full Time Program.

Request you to please confirm the PPO acceptance by end of the day tomorrow (22 August 2019).

Name	Institute	Start date	End date	PPO Decision
Purnima Mokadam	SPIT	20-May-19	19-Jul-19	Yes
Jai Puro	SPIT	20-May-19	19-Jul-19	Yes
Chinmay Rane	SPIT	3-Jun-19	26-Jul-19	Yes

**S** Sandeep Chakraborty <Sandeep.Chakraborty@cimpress.com>  
to TPO \*

Jan 7, 2020, 3:26PM ⭐ ↗

Hello Sir,

I would need the details of [Apurv Moroney](#) to process his offer as well. Along with Aditya and [Rithvika](#) we would like to extend an offer to him too.

1. Updated resume
2. PAN
3. Aadhar

Also, we have spoken to Aditya today and we will onboard him as an intern next week.

Regards  
Sandeep



*Offer file*

Place: MUMBAI

Date: 14<sup>th</sup> OCTOBER 2019

To

The Training & Development Officer

Dear Sir,

This in reference to the written test and interview conducted for the students of 2020 batch of your institute.

We are pleased to inform that the following students of your institute have been selected for an offer of employment with Amdocs Development Center India LLP.

- 1) APURV MORONEY
- 2) ANURAJ KATHAIT
- 3) DEVENDER SINGH
- 4) SIDDESH PAWAR

**amdocs Development Centre India LLP**

registered Office: 6<sup>th</sup> Floor, Tower - 2, Cybercity, Magarpatta,  
adapsar, Pune 411 013. Maharashtra, India  
tel: +91-20-40153000 Email: AmdocsIndia@amdocs.com  
[www.amdocs.com](http://www.amdocs.com)

Amdocs Development Centre India Private Limited having CIN: U72200PN2004PTC018832 converted into  
Amdocs Development Centre India LLP (A limited liability partnership with LLP Identification Number: AAI-6901) effective 28<sup>th</sup> Feb 2017

**From:** Pooja JOSHI

**Sent:** Tuesday, August 13, 2019 7:06 PM

**To:** TPO SPIT <[jgossel@gmail.com](mailto:jgossel@gmail.com)>

**Subject:** RE:S.P.I.T. Placements/internship - MCA + BE Interns - Confirmation for inperson Interviews on 18th Aug,2019

**Classification:** Confidential

Hello Omkar,

As discussed, we are very glad to confirm the following candidates have been selected for internships with us. However understand there is result declaration for another dream organization tomorrow for internship + placement, please confirm by tomorrow itself, if any of the below are getting placed there and dropping out our process. Additionally, kindly confirm they do not sit for any further Internship placements with any other organization.

Please confirm the same with an acknowledgement on this email.

Full Name	College
Sagar Vanove	Sardar Patel Institute of Technology
MRINAL MAHESHWARI	Sardar Patel Institute of Technology
Vaibhav Khandke	Sardar Patel Institute of Technology
Achleshia Torne	Sardar Patel Institute of Technology
James Lobo	Sardar Patel Institute of Technology
Allen Yes	Sardar Patel Institute of Technology
Sureabhi Ghankutkar	Sardar Patel Institute of Technology
Harshali Painter	Sardar Patel Institute of Technology

Thanks and Regards,  
Pooja G.Joshi.



p

**Pavan Bhosale** <pavan.bhosale@wissen.com>  
to me, Hitesh ▾

Tue, Aug 6, 2019, 1:03 PM

Dear Sir,

Please find below final select. Please block him from appearing other interviews.

We would like to have him joining us next year - 2020.

Siddharth Pandey

Regards  
Pavan Bhosale  
9916799768



**C** Choudhary, Imran <Imran.Choudhary@nvent.com>  
to Mona, TPO, Atif ▾

Fri, Oct 18, 2019, 1:33 PM



Hello Team,

Thank you so much for your support during campus hiring. We all liked the hospitality and support given by SPIT to nVent.

We selected following 2 candidates from yesterday's process:

- Piyush Jagtap
- Jay Parekh

We called both of them to our office on 22<sup>nd</sup> Oct 19 @ 10.00 am to meet Robert Begg.

We are calling both students in our office as yesterday Robert could not able to meet them.

**PI. Note : Their offer is confirm.**

\*\*\*



Mihir Deodhar <mihirnd@gmail.com>  
to TPO ▾

Wed, Aug 7, 2019, 10:31AM



Hello Sir,

PFA

Campus Name	Full Name	Personal Email Address	Final Status	Acceptance
Sardar Patel Institute of Technology (SPIT)	Mihir Deodhar	<a href="mailto:mihirnd@gmail.com">mihirnd@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Aditya Malani	<a href="mailto:aditya.malani28@gmail.com">aditya.malani28@gmail.com</a>	Offered	Dropped
Sardar Patel Institute of Technology (SPIT)	Sahil Parekh	<a href="mailto:sahilparekh08@gmail.com">sahilparekh08@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Anirudh Kamath	<a href="mailto:anikamath1@gmail.com">anikamath1@gmail.com</a>	Offered	Dropped
Sardar Patel Institute of Technology (SPIT)	Raj Chandvaniya	<a href="mailto:rajchandvaniya@gmail.com">rajchandvaniya@gmail.com</a>	Offered	Dropped
Sardar Patel Institute of Technology (SPIT)	Urvi Bhanushali	<a href="mailto:urvi01bhanushali@gmail.com">urvi01bhanushali@gmail.com</a>	Offered	Dropped
Sardar Patel Institute of Technology (SPIT)	Anukrit Jain	<a href="mailto:anukrit.jain@gmail.com">anukrit.jain@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Damnik Jain	<a href="mailto:jaindamnik203@gmail.com">jaindamnik203@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Poojan Turakhia	<a href="mailto:turakhiaapoojan@gmail.com">turakhiaapoojan@gmail.com</a>	Offered	Accepted
Sardar Patel Institute of Technology (SPIT)	Necil Dabre	<a href="mailto:dabre.necil@gmail.com">dabre.necil@gmail.com</a>	Offered	Accepted

Regards,

*Fahim*



Axxela

Building Futures, Creating Options

# Axxela Advisory Services LLP

## Intent to Offer

Date: 20 September, 2019

Dear Yash,

Congratulations! We are pleased to confirm that you have been selected to work for **Axxela Advisory Services LLP.**

We are delighted to make you the following job offer - a position title of **Trainee - Analyst** at a monthly salary of Rs. 55,000 for first 06 months & Rs. 65,000 for the next.

Your date of joining is 01<sup>st</sup> July, 2020.

Please sign the enclosed copy of this letter to indicate your acceptance of this offer .Upon your acceptance we will initiate further formalities.

We are confident that you will be able to make a significant contribution to the success of our Company and look forward to working with you.

For Axxela Advisory Services LLP

Sincerely,

Nisha Mehra

Manager – HR & Operations

I accept the offer as outlined above.

Yash Parekh

Date: 11/10/19

LLP# AAL-3789

Corporate Office :

Unit : 1504-07, Lodha Supremus,  
Opp. MTNL Exchange, Saki Vihar Road,  
Mumbai-400072, India.  
Tel : +91 022 40225036

Head Office :

Infinity Think Tank,  
Tower-2, 15th Floor,  
GP Block Salt Lake Sector-5,  
Kolkata - 700091, West Bengal  
Tel : +91 033 40041954

S sharon.paul@accoliteindia.com  
to SPIT, Ruby, Geethanjali, Diasorville, Vipin, Amanda ▾

Mon, Jul 15, 2019, 11:43AM ⭐ ⏪ ⏴

Dear Placement Team,

Greetings from Accolite!

Thank you for giving us the opportunity to participate in the Campus Recruitment process for 2019-2020.  
Below mentioned are the selects from the **SPIT, Mumbai campus drive**.

S.No.	First Name	Last Name	Offer
1	Rohan	Jagtap	FTE+Internship
2	Darshan	Patil	FTE+Internship
3	Gaurav	M. Yadav	FTE+Internship
4	Lekha	Sharma	FTE+Internship
5	Rohan	Sanjay Pawar	FTE+Internship
6	Jinay	Parekh	FTE+Internship
7	Rohit	Gonsalves	FTE+Internship
8	Radnyee	Mhatre	FTE+Internship
9	Omkar	Raykar	Intern Only

*Fall 9*



X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdriya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesharai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@vbesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*



Nagpal, Sunny <Sunny.Nagpal@morganstanley.com>  
to TPO, Jigar, Prateek, Jaspreet, Taher ▾

Sat, Jul 27, 2019, 7:49 PM



Hi

We have made the following FTE and internship offers:

FullTime Employment
Raj Chandvaniya
Unvi Bhanushali

Internship (6 months)
Chaitali Kotasthane
Poojan Turakhia
Shloka Sapru
Taiyeba Chikhalia
Vaibhavi Kate

Congratulations to all of them!

Our team will get in touch with you later for any further actions.

fall 9

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesharai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@bvesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palashg2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

 **Ravindra Rathod** <ravindra.rathod@upgrad.com>  
to TPO, Mihir ▾

Mon, Nov 11, 2019, 9:46 PM 

Hi,

Please find below students who are selected for Software Engineer.

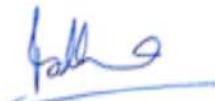
1. Jay Parekh
2. Sarah Sonje
3. NIDHI PATEL

Regards,  
Ravindra Rathod

\*\*\*



A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer



**s** sakshi.singh1@nomura.com  
to tpoospit, gaurav.phukan ↗

Wed, Jul 17, 2019, 11:47 AM



Dear Prof. Sikka,

We are extending the internship offer to the below candidates. Please congratulate the students on our behalf and reply back to this email with the offer acceptances.

MCA Interns

- Nidhi Patel
- Devendra Singh
- Deepesh Sanadhya
- **Pranay Desai**

Btech Interns

- **Mohit Thaker**
- Mohit Bhat

PFB the waitlist

- Vinay Gaddam (MCA)
- Priyanka Dilip Tilkar (MCA)
- Surabhi Ghankutkar (BTech)

Also, Please share scanned copies of their Pan card.

\*\*\*

Offer Letter  
(20)

Date: August 21, 2019

To,

Prof. Vinod Sikka  
Coordinator, Corporate Relations  
Sardar Patel Institute of Technology

On behalf of MAQ Software, I thank you and your placement team for all the arrangements and support we received for our recruitment drive.

The selected students are required to join us on or before Monday, July 06, 2020

Offer details:

#	Name of Student	Roll Number	Batch	SEI Offer (Yes/No)	Internship Offer (Yes/No)	Preferred Joining Location	CTC Offered
1	Rohan T		BCIT	Yes	6 months	Mumbai	GLPA
2	Mayur G		MCA	Yes	6 months	Mumbai	GLPA
3	Prawal S		MCA	Yes	6 months	Mumbai	GLPA

We look forward to continuing this association and build a strong working relationship with your institute. Feel free to contact us at [IndiaHR@MAQSoftware.com](mailto:IndiaHR@MAQSoftware.com), in case of any queries.

Thanks,

Vijaya Gowrisankar  
Vijaya Gowrisankar

Senior Project Manager

MAQ Software

S sharon.paul@accoliteindia.com  
to SPIT, Ruby, Geethanjali, Diasorville, Vipin, Amanda ▾

Mon, Jul 15, 2019, 11:43AM ⭐ ⏪ ⏴

Dear Placement Team,

Greetings from Accolite!

Thank you for giving us the opportunity to participate in the Campus Recruitment process for 2019-2020.  
Below mentioned are the selects from the **SPIT, Mumbai campus drive**.

S.No.	First Name	Last Name	Offer
1	Rohan	Jagtap	FTE+Internship
2	Darshan	Patil	FTE+Internship
3	Gaurav	M. Yadav	FTE+Internship
4	Lekha	Sharma	FTE+Internship
5	Rohan	Sanjay Pawar	FTE+Internship
6	Jinay	Parekh	FTE+Internship
7	Rohit	Gonsalves	FTE+Internship
8	Radnyee	Mhatre	FTE+Internship
9	Omkar	Raykar	Intern Only

*Fall 9*

## KPMG India Campus Hiring FY'19-20: List of Final Selects

External



Inbox



tpospit@gmail.com



Venkataraman, Priya <pvenkataraman1@kpmg.com>

Sun, Sep 1, 2019, 5:26 PM



to TPO, Geetika, Aditya, Yogja, Priyanka, Nidhi

Hello Prof. Vinod,

Thank you for facilitating our recruitment process on your campus. Below is the consolidated list of 4 students selected and offered for the ITA opportunities in KPMG India.

Please ensure they all are signed out of any other recruitment processes or any alternate roles. In case of any changes/deviations, **please do keep us posted.**

S.No	Campus	Candidate Name	Designation offered	Stipend/Compensation	Email ID	Contact No	Course
1	SPIT Mumbai	Priyanka Agnihotri	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Agnihotripriyanka1910@gmail.com">Agnihotripriyanka1910@gmail.com</a>	9167451395	B.tech 2020
2	SPIT Mumbai	Raju Jadav	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Rajujadav5459@gmail.com">Rajujadav5459@gmail.com</a>	987	
3	SPIT Mumbai	Aditya Shejwal	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Adityashejwal2409@gmail.com">Adityashejwal2409@gmail.com</a>	993	
4	SPIT Mumbai	Saurav Malve	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Malvesaurav7@gmail.com">Malvesaurav7@gmail.com</a>	776	

 Swapna Varun <swapna.varun@db.com>  
to Shilpa, TPO ▾

Wed, Dec 4, 2019, 3:17 PM   

Hi Vinod

PFB students who will be joining us on July 2020.

Shilpa from the Grad HR Team will stay connected with them for all process.

1. Sayed Azain Jaffer
2. Devang Chhajed
3. Vaibhavi Kate
4. **Gargi Kadam**
5. **Preet Dabre**
6. Rushikesh Arjun Bangar
7. Yash Hemant Patil
8. Shweta Panicker
9. Shruti Prasanna Belgali
10. Taiyeeba Chikhalia
11. Bhaktij Patil
12. Saari Rajan
13. Siddhesh Jadhav



P

Pooja JOSHI <pooja.joshi@asia.bnpparibas.com>  
to me ▾

Fri, Sep 20, 2019, 7:14 PM

**Classification:** Confidential

Hello Omkar,

We are very glad to confirm additional 1 candidate selected for internships with us. Kindly ensure he does not sit for any further internship placements with any other organization. Please confirm the same with an acknowledgement on this email.

Full Name	College
Siddhesh Pawar	Sardar Patel Institute of Technology

Thanks and Regards,

Pooja.G.Joshi.

*Offer file*

Place: MUMBAI

Date: 14<sup>th</sup> OCTOBER 2019

To

The Training & Development Officer

Dear Sir,

This in reference to the written test and interview conducted for the students of 2020 batch of your institute.

We are pleased to inform that the following students of your institute have been selected for an offer of employment with Amdocs Development Center India LLP.

- 1) APURV MORONEY
- 2) ANURAJ KATHAIT
- 3) DEVENDER SINGH
- 4) SIDDESH PAWAR

**amdocs Development Centre India LLP**

registered Office: 6<sup>th</sup> Floor, Tower - 2, Cybercity, Magarpatta,  
adapsar, Pune 411 013. Maharashtra, India  
tel: +91-20-40153000 Email: AmdocsIndia@amdocs.com  
[www.amdocs.com](http://www.amdocs.com)

Amdocs Development Centre India Private Limited having CIN: U72200PN2004PTC018832 converted into  
Amdocs Development Centre India LLP (A limited liability partnership with LLP Identification Number: AAI-6901) effective 28<sup>th</sup> Feb 2017

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesharai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	sauravtibesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palashg2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesharai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunalini Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@bvesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palashg2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandaliya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdriya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhileshar@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@bvesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palashg2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

## X OFSS\_Final Selects\_SPIT.xlsx

Open with ▾



A	B	C	D	E	F	G	H	I	J	K
S. No.	First Name(*)	Last Name(*)	Full Name	Gender(*)	Phone(*)	Email(*)	Alternate Phone Number	Alternate Email Id	Current College	UG/PG/Dual
1	Amey Vidyadhar	Savant	Amey Vidyadhar Savant	Male	961993511	amey2004@gmail.com			Sardar Patel Institute of Technology, Andheri	Bachelors
2	Atul	Chitanvis	Atul Chitanvis	Male	8879027915	atul.chitanvis@spit.ac.in	9821030517	atulchitanvis@gmail.com	Sardar Patel Institute of Technology, Andheri	Bachelors
3	Harshal	Gaikwad	Harshal Gaikwad	Male	7678036120	harshalgaikwad992@gmail.com	7738166826	harshub010@gmail.com	Sardar Patel Institute of Technology, Andheri	Bachelors
4	Palak	Keni	Palak Keni	Male	9819234750	palakkeni@gmail.com	9820201765	palak.keni@spit.ac.in	Sardar Patel Institute of Technology, Andheri	
5	Vishakha	Kalai	Vishakha Kalai	Female	9766277968	vishakha.kalai@gmail.com	9970442473	vishakha.kalai@spit.ac.in	Sardar Patel Institute of Technology, Andheri	

A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer



1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartkradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@vbesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*

09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamdi
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	

RACHITA RAO

A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer



09-Aug-2019

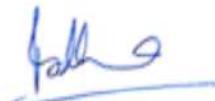
# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamdi
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	

RACHITA RAO

A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer



TATA Digital Offer letters - SPIT External Inbox tpospit@gmail.com

Anushka Karekar <akarekar@tatadigital.com>  
to TPO, Janaki, Ruchika ▾

Feb 5, 2020, 7:21PM

Dear Team,

Attached are the offer letters for all the selected B.Tech and M.Tech candidates for who shall be joining TATA Digital.

Sr. No.	Name of the Candidate	Graduation/PG
1	Mohan Kadu	MCA
2	Bhavin Ingle	B.E.
3	Tejveer Singh Bath	B.E.
4	Hrishikesh Rajwade	MCA

Request you to kindly confirm the selections.

Once you confirm, we would send these letters to the respective candidates on their personal email ids.

Please do keep us posted on the joining date as well.

Regards,



## KPMG India Campus Hiring FY'19-20: List of Final Selects

External



Inbox



tpospit@gmail.com



Sun, Sep 1, 2019, 5:26 PM



Venkataraman, Priya <pvenkataraman1@kpmg.com>

to TPO, Geetika, Aditya, Yogja, Priyanka, Nidhi

Hello Prof. Vinod,

Thank you for facilitating our recruitment process on your campus. Below is the consolidated list of 4 students selected and offered for the ITA opportunities in KPMG India.

Please ensure they all are signed out of any other recruitment processes or any alternate roles. In case of any changes/deviations, **please do keep us posted.**

S.No	Campus	Candidate Name	Designation offered	Stipend/Compensation	Email ID	Contact No	Course
1	SPIT Mumbai	Priyanka Agnihotri	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Agnihotripriyanka1910@gmail.com">Agnihotripriyanka1910@gmail.com</a>	9167451395	B.tech 2020
2	SPIT Mumbai	Raju Jadav	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Rajujadav5459@gmail.com">Rajujadav5459@gmail.com</a>	987	
3	SPIT Mumbai	Aditya Shejwal	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Adityashejwal2409@gmail.com">Adityashejwal2409@gmail.com</a>	993	
4	SPIT Mumbai	Saurav Malve	Intern-> Analyst	15K-> 4 LPA	<a href="mailto:Malvesaurav7@gmail.com">Malvesaurav7@gmail.com</a>	776	



X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Engineer
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Engineer
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Engineer
25	Chinmay Dnyaneshwar.	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Engineer





X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

 Swapna Varun <swapna.varun@db.com>  
to Shilpa, TPO ▾

Wed, Dec 4, 2019, 3:17 PM ⭐ ⏪ ⏴

Hi Vinod

PFB students who will be joining us on July 2020.

Shilpa from the Grad HR Team will stay connected with them for all process.

1. Sayed Azain Jaffer
2. Devang Chhajed
3. Vaibhavi Kate
4. Gargi Kadamb
5. Preet Dabre
6. Rushikesh Arjun Bangar
7. Yash Hemant Patil
8. Shweta Panicker
9. Shruti Prasanna Belgali
10. Taiyeba Chikhalkar
11. Bhaktij Patil
12. Saari Rajan
13. Siddhesh Jadhav





X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdrilya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesharai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@bvesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palashg2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohil.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

*fall 9*



X Interim Select list SPIT Tier 2.xls

Open with

	A	B	C	D	E	F	G
1	Sr No	Name	Gender	Date of Birth	Mobile	Email	Status
2	1	Anay Pulapaka	Male	03-Sep-1998	+91 9820041094	anaypulapaka@gmail.com	Select
3	2	Srushti Gharat	Female	18-Feb-1999	+91 7028827730	srushtigharat182@gmail.com	Select
4	3	Aditya Sanjay Mehta	Male	30-Mar-1998	+91 9029046017	mehtaaditya030@gmail.com	Select
5	4	Divyaank Tiwari	Male	21-Nov-1998	+91 9004588722	divyaankt21@gmail.com	Select
6	5	Pranav Jaguste	Male	31-Mar-1999	+91 9930386170	jaguste.pranav31@gmail.com	Select
7	6	Sunny Jha	Male	11-Aug-1997	+91 7977637034	sunnyjha11897@gmail.com	Select
8	7	Hardik Pachgade	Male	14-Aug-1998	+91 8369637208	hardik.pachgade@spit.ac.in	Select
9	8	Mrunal Kurhade	Female	20-Dec-1998	+91 8669043451	mrunalkurhade@gmail.com	Select
10	9	Prathamesh Rajput	Male	11-Dec-1998	+91 8454920911	rajputprathamesh1998@gmail.com	Select
11	10	Harshit Chheda	Male	05-Apr-1998	+91 7666704112	harshit.chheda@spit.ac.in	Select
12	11	Akash Mane	Male	12-May-1998	+91 9967892763	akashmane12598@gmail.com	Select
13	12	Sopan Phaltankar	Female	30-Sep-1998	+91 9757204434	sopan.phaltankar@gmail.com	
14	13	Sharyu Kishor Raut	Female	21-Feb-1998	+91 8600101159	sharyukraut2102@gmail.com	
15	14	Rachit Rathi	Male	26-Aug-1998	+91 9004025062	rachit.rathi@gmail.com	
16	15	Tejveer Singh	Male	05-Mar-1999	+91 9820720085	tejveersingh851@gmail.com	

## X OFSS\_Final Selects\_SPIT.xlsx

Open with ▾



A	B	C	D	E	F	G	H	I	J	K
S. No.	First Name(*)	Last Name(*)	Full Name	Gender(*)	Phone(*)	Email(*)	Alternate Phone Number	Alternate Email Id	Current College	UG/PG/Dual
1	Amey Vidyadhar	Savant	Amey Vidyadhar Savant	Male	961993511	amey204@gmail.com			Sardar Patel Institute of Technology, Andheri	Bachelors
2	Atul	Chitanvis	Atul Chitanvis	Male	8879027815	atul.chitanvis@spit.ac.in	9821030517	atulchitanvis@gmail.com	Sardar Patel Institute of Technology, Andheri	Bachelors
3	Harshal	Gaikwad	Harshal Gaikwad	Male	7678036120	harshalgaikwad992@gmail.com	7738166826	harshub010@gmail.com	Sardar Patel Institute of Technology, Andheri	Bachelors
4	Palak	Keni	Palak Keni	Male	9819234750	palakkeni@gmail.com	9820201765	palak.keni@spit.ac.in	Sardar Patel Institute of Technology, Andheri	
5	Vishakha	Kalai	Vishakha Kalai	Female	9766277968	vishakha.kalai@gmail.com	9970442473	vishakha.kalai@spit.ac.in	Sardar Patel Institute of Technology, Andheri	

N

Neelkamal Mishra <neelkamal\_mishra@colpal.com>  
to tpc, Mihir, BP\_Nancy, tpo spit, Deepak, Tejasvi, Aditya ▾

Tue, Dec 3, 2019, 9:33AM ⚡ ↗ ⌂ ⌂

Dear Mr. Sikka,

Tried reaching you on call.

This communication is with regards to the internship programme with Colgate for which the following students have been selected. Please note that the internship begins on January 6, 2020 and would continue for a period of six months.

Please also note that Priyanka Tikar will be offered an internship only, while Kirti Tyagi and Shraddha Raut shall join us upon completion of the internship. Requesting a revert with acknowledgement of the same so that we can issue the offer letters accordingly.

Please also share a copy of their Aadhaar card, Pan Card and Cancelled Cheque with Nancy Gujar ([bp\\_nancy\\_gujar@colpal.com](mailto:bp_nancy_gujar@colpal.com)) for initiation of the stipend process, in a separate email.

1. Kirti Tyagi
2. Shraddha Raut
3. Priyanka Tikar (Internship Only)



X OFSS\_Final Selects\_SPIT.xlsx Open with ▾

A	B	C	D	E	F	G	H	I	J	K
S. No.	First Name(*)	Last Name(*)	Full Name	Gender(*)	Phone(*)	Email(*)	Alternate Phone Number	Alternate Email Id	Current College	UG/PG/Dual
1	Amey Vidyadhar	Savant	Amey Vidyadhar Savant	Male	9619933511	amey2004@gmail.com			Sardar Patel Institute of Technology, Andheri	Bachelors
2	Atul	Chitanvis	Atul Chitanvis	Male	8879027915	atul.chitanvis@spit.ac.in	9821030517	atulchitanvis@gmail.com	Sardar Patel Institute of Technology, Andheri	Bachelors
3	Harshal	Galkwad	Harshal Galkwad	Male	7678036120	harshalgalkwad992@gmail.com	7738166826	harshub010@gmail.com	Sardar Patel Institute of Technology, Andheri	Bachelors
4	Palak	Keni	Palak Keni	Male	9819234750	palakkeni@gmail.com	9820201765	palak.keni@spit.ac.in	Sardar Patel Institute of Technology, Andheri	
5	Vishakha	Kalai	Vishakha Kalai	Female	9766277968	vishakha.kalai@gmail.com	9970442473	vishakha.kalai@spit.ac.in	Sardar Patel Institute of Technology, Andheri	



Ref: LTTS/HR/ET/2020/ 287

Date: 17<sup>th</sup> September, 2019

Name: DIVYESH ANANT MARNE

**Offer Of Intent**

Dear DIVYESH,

Greeting from L&T Technology Services Ltd.!

We are pleased to make you this offer of intent for the position of **Associate Engineer (LTTS - 2)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Offer of Intent and subject to you meeting all the applicable requirements under this Offer of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms and conditions. Please note this Offer of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Offer of Intent are strictly between you and the Company. Please treat this Offer of Intent and the contents here as personal and confidential.

This Offer of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10<sup>th</sup> and 12<sup>th</sup>).
- Having secured 60% aggregate in Engineering Graduation
- Passing the final year examination of Graduation in the first attempt.
- Found medically fit by the Company authorized doctors.
- Submitting a Service Agreement, agreeing to serve the company for a period of 2 years from the date of commencement of training.
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Offer of Intent without any notice.

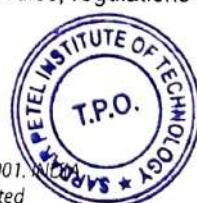
This Offer of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The training is for a period of one year comprising of class-room / on the job training. The date of commencement of training and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

During the period of training, your stipend will be INR 4,00,012/- per annum

On successful completion of training, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.

CIN: L72900MH2012PLC232169



1	Ms	Riya Deshpande	GET(VI)	BE - B.TECH	Information Technology	rdriya24@gmail.com	9769637048
2	Ms	Radhika Vartak	GET(VI)	BE - B.TECH	Information Technology	vartakradhika8@gmail.com	7028280527
3	Mr	Manthan Rathod	GET(VI)	BE - B.TECH	Electronics Engineering	manthranrathod751@gmail.com	9029450381
4	Ms	Pooja Gajbhiye	GET(VII)	BE - B.TECH	Computer Engineering	poojagajbhiye563@gmail.com	9172925572
5	Mr	Akhilesh Aralikatti	GET(VI)	BE - B.TECH	Electronics Engineering	akhilesarai@katti@gmail.com	8879225483
6	Ms	Vaidehi Deshpande	GET(VI)	BE - B.TECH	Electronics Engineering	deshpandevaideh13@gmail.com	7775018277
7	Mr	Rohit Kamble	GET(VII)	BE - B.TECH	Computer Engineering	rohitkamble20@gmail.com	7678044843
8	Ms	Vaibhavi Gunjal	GET(VI)	BE - B.TECH	Electronics Engineering	vaibhavigunjal16@gmail.com	9702852396
9	Mr	Ajay Upadhyaya	GET(VI)	BE - B.TECH	Electronics Engineering	ajayu712@gmail.com	9619915863
10	Ms	Mrunali Chopade	GET(VI)	BE - B.TECH	Information Technology	mchopade879@gmail.com	8806761460
11	Mr	Saurav Tiwari	GET(VI)	BE - B.TECH	Electronics Engineering	saurav@vbesindia@gmail.com	9833138095
12	Ms	Tejal Chavan	GET(VI)	BE - B.TECH	Computer Engineering	tejalchavan17@gmail.com	8983462080
13	Mr	Palash Gajbhiye	GET(VI)	BE - B.TECH	Electronics Engineering	palash2011@gmail.com	8329065937
14	Mr	ROHAN BADGUJAR	GET(VI)	BE - B.TECH	Electronics Engineering	rohanbadgjar100@gmail.com	9869562780
15	Mr	Darshan Gohil	GET(VI)	BE - B.TECH	Electronics Engineering	darshangohilr.dee@gmail.com	9819172551
16	Mr	Jayant Bodkurwar	GET(VI)	BE - B.TECH	Information Technology	jayantr eddybodkur war @gmail.com	8149673987
17	Mr	Kaustubh Gaikwad	GET(VI)	BE - B.TECH	Computer Engineering	kaustubh1gaikwad@gmail.com	9773246759
18	Mr	Kunal Mandalya	GET(VII)	BE - B.TECH	Computer Engineering	kmandalya6@gmail.com	9619121272
19	Ms	Mansi Sankhe	GET(VI)	BE - B.TECH	Information Technology	mansi.sankhe@spit.ac.in	9930993425
20	Mr	Necil Dabre	GET(VI)	BE - B.TECH	Information Technology	dabre.necil@gmail.com	7276518816
21	Mr	Priyansh Acharya	GET(VI)	BE - B.TECH	Computer Engineering	priyansh.acharya@gmail.com	9833861930
22	Ms	Priyanka Rokade	GET(VI)	BE - B.TECH	Computer Engineering	priyankarokade70@gmail.com	7057308945
23	Mr	Yogesh Sondagar	GET(VII)	BE - B.TECH	Computer Engineering	yogisondagar@gmail.com	9930229341
24	Mr	Rajiv Philip	GET(VI)	BE - B.TECH	Electronics and Telecommunication	rajivphilip9@gmail.com	
25	Mr	Jhanesh Bhat	GET(VII)	BE - B.TECH	Information Technology	jhanesh10@gmail.com	
26	Mr	ROHIT SHARMA	GET(VI)	BE - B.TECH	Information Technology	rohit.manojsharma@gmail.com	
27	Ms	Srushti Powar	GET(VI)	BE - B.TECH	Electronics and Telecommunication	powarsrushti28@gmail.com	
28	Ms	Divya Kamath	GET(VI)	BE - B.TECH	Information Technology	kamathd37@gmail.com	

fall 9



2019-20

Exte

96

Ref: LTTS/HR/ET/2020/ 297

Date: 17<sup>th</sup> September 2019

Name: NIRMITI N SAVÉ

**Offer Of Intent**

Dear NIRMITI,

Issued By :	Abhijit Hyan
Signature :	
Date :	17 <sup>th</sup> sep 19

Greeting from L&T Technology Services Ltd.!

We are pleased to make you this offer of intent for the position of **Associate Engineer (LTTS - 2)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Offer of Intent and subject to you meeting all the applicable requirements under this Offer of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms and conditions. Please note this Offer of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Offer of Intent are strictly between you and the Company. Please treat this Offer of Intent and the contents here as personal and confidential.

This Offer of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10<sup>th</sup> and 12<sup>th</sup>)
- Having secured 60% aggregate in Engineering Graduation
- Passing the final year examination of Graduation in the first attempt.
- Found medically fit by the Company authorized doctors.
- Submitting a Service Agreement, agreeing to serve the company for a period of 2 years from the date of commencement of training.
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Offer of Intent without any notice.

This Offer of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The training is for a period of one year comprising of class-room / on the job training. The date of commencement of training and venue for reporting will be intimated to you at a later date.

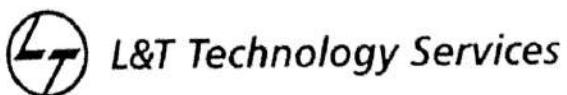
You will be continuously assessed during your training. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

During the period of training, your stipend will be INR 4,00,012/- per annum

On successful completion of training, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.



CIN : L72900MH2012PLC232169



Ref: LTTS/HR/ET/2020/ 297

Issued By : *Ashwini H. Mynar*  
Signature : A handwritten signature in black ink.  
Date : 17<sup>th</sup> Sep '19

If the above stated terms are acceptable to you, kindly sign and return the duplicate copy of this Offer of Intent within ten (10) days from the date of issue. If we do not receive your acceptance within the stipulated time frame, this Offer of Intent will be deemed to have been rejected by you.

All communications / notices should be addressed to:

Human Resource Dept – Talent Acquisition (Campus Hiring)  
L&T - Technology Services, SEZ Unit II,  
Hazel-Block L3, Ground Floor, Manyata Embassy Business Park,  
Nagawara, Bangalore 560045

Congratulations on your selection to be part of L&T Technology Services Ltd!!!

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Yours truly,  
For L&T Technology Services Limited

A handwritten signature in black ink.  
Krishnakumar Nair  
Head – Talent Acquisition

Acceptance by applicant below

I have read this Offer of Intent and accept the same

Name: **NIRMITI NINAD SAVE**

College: **SARDAR PATEL INSTITUTE OF TECHNOLOGY**

Signature: A handwritten signature in black ink.

Date: **1/10/19**



A handwritten signature in blue ink, appearing to be "Nirmiti N. Save".



## L&T Technology Services

Ref: LTTS/HR/ET/2020/ 297

### Salary Card

Name : NIKHIL N SAWE	Designation : Associate Engineer(Trainee)	
Grade : LTTS-2		

Salary Components	MONTHLY	ANNUAL
	(INR)	(INR)
Basic Salary	15,500	1,86,000
Flexible Benefit Plan (FBP)	14,975	1,79,700
Allowances & Reimbursements under FBP  - House Rent Allowance - Meal Card - Education Allowance - Mobile Expense Reimbursement - Leave Travel Assistance (LTA) - FBP Balance	Eligibility under each of these components is mentioned in the attached FBP	
GROSS MONTHLY==>	30,475	3,65,700
Provident Fund (@ 12% of basic salary)	1,860	22,320
TOTAL FIXED COMPENSATION==>		3,88,020
Bonus	1000	12,000
TOTAL COMPENSATION==>		4,00,020

✓



*[Signature]*

2866



19-20

Expo

32

Ref: LTTS/HR/ET/2020/306

Date: 17<sup>th</sup> September 2019

Name: AISHWARYA SAWANT

**Offer Of Intent**

Dear AISHWARYA,

Greeting from L&T Technology Services Ltd.!

We are pleased to make you this offer of intent for the position of **Associate Engineer (LTTS - 2)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Offer of Intent and subject to you meeting all the applicable requirements under this Offer of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms and conditions. Please note this Offer of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Offer of Intent are strictly between you and the Company. Please treat this Offer of Intent and the contents here as personal and confidential.

This Offer of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10<sup>th</sup> and 12<sup>th</sup>).
- Having secured 60% aggregate in Engineering Graduation
- Passing the final year examination of Graduation in the first attempt.
- Found medically fit by the Company authorized doctors.
- Submitting a Service Agreement, agreeing to serve the company for a period of 2 years from the date of commencement of training.
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Offer of Intent without any notice.

This Offer of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The training is for a period of one year comprising of class-room / on the job training. The date of commencement of training and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

During the period of training, your stipend will be INR 4,00,012/- per annum

On successful completion of training, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.



*[Signature]*



## L&T Technology Services

Ref: LTTS/HR/ET/2020/ 304

Issued By : *Ashwarya Rajendra Sawai*  
Signature : *[Signature]*  
Date : 17<sup>th</sup> Sep 19

If the above stated terms are acceptable to you, kindly sign and return the duplicate copy of this Offer of Intent within ten (10) days from the date of issue. If we do not receive your acceptance within the stipulated time frame , this Offer of Intent will be deemed to have been rejected by you.

**All communications / notices should be addressed to:**

Human Resource Dept – Talent Acquisition (Campus Hiring)  
L&T - Technology Services, SEZ Unit II,  
Hazel-Block L3, Ground Floor, Manyata Embassy Business Park,  
Nagawara, Bangalore 560045

Congratulations on your selection to be part of L&T Technology Services Ltd.!!!

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Yours truly,  
For L&T Technology Services Limited

*Krishnakumar Nair*  
Head – Talent Acquisition

Acceptance by applicant below

I have read this Offer of Intent and accept the same

Name: Aishwarya Rajendra Sawai,  
College: Sardar Patel Institute of Technology  
Signature *Sawai*  
Date: 30/09/2019



*M. Sawai*



L&T Technology Services

Ref: LTTS/HR/ET/2020/301

Salary Card

Name	: AISHWARYA SAWANT	Designation	: Associate Engineer(Trainee)
Grade	: LTTS-2		

Salary Components	MONTHLY	ANNUAL
	(INR)	(INR)
Basic Salary	15,500	1,86,000
Flexible Benefit Plan (FBP)	14,975	1,79,700
Allowances & Reimbursements under FBP  - House Rent Allowance - Meal Card - Education Allowance - Mobile Expense Reimbursement - Leave Travel Assistance (LTA) - FBP Balance		Eligibility under each of these components is mentioned in the attached FBP
GROSS MONTHLY==>	30,475	3,65,700
Provident Fund (@ 12% of basic salary)	1,860	22,320
TOTAL FIXED COMPENSATION==>		3,88,020
Bonus	1000	12,000
TOTAL COMPENSATION==>		4,00,020



2869



Sambit Mohanty <Sambit.Mohanty@larsentoubro.com>

Jul 24, 2019, 4:35PM



to tpospit@gmail.com, Vinodsikka4@gmail.com, vinod\_sikka@spit.ac.in, Sandeep, preemployment@amnhcf.org, Mahesh, Pooja, Ashish, Campus, Ankit ▾

GET :SPIT Mumbai Campus-2020

July 24, 2019



**Prof Vinod Sikka**

Co-ordinator – Corporate Relations  
Sardar Patel Institute of Technology  
Munshi Nagar, J P Road  
Andheri (W), Mumbai 400058  
Ph - 022 26232192 26289777 D-26701410  
Mobile - 09987001445

Email : [tpospit@gmail.com](mailto:tpospit@gmail.com) [Vinodsikka4@gmail.com](mailto:Vinodsikka4@gmail.com); [vinod\\_sikka@spit.ac.in](mailto:vinod_sikka@spit.ac.in);

**GET SELECTION – 2020**

Dear Sir,

We are pleased to inform you that following candidates have been selected for the position of Graduate Engineer Trainee for the year 2020.

**EInx :** Atharv Pulapaka

**EInx & Tcom :** Aabha Karmarkar Saurabh Parulekar

*Fahad*



Sambit Mohanty <Sambit.Mohanty@larsentoubro.com>

to tpospit@gmail.com, Vinodsikka4@gmail.com, vinod\_sikka@spit.ac.in, Sandeep, preemployment@amnhcf.org, Mahesh, Pooja, Ashish, Campus, Ankit ▾

Jul 24, 2019, 4:35PM



GET :SPIT Mumbai Campus-2020

July 24, 2019

**Prof Vinod Sikka**

Co-ordinator – Corporate Relations  
Sardar Patel Institute of Technology  
Munshi Nagar, J P Road  
Andheri (W), Mumbai 400058  
Ph - 022 26232192 26289777 D-26701410  
Mobile - 09987001445

Email : [tpospit@gmail.com](mailto:tpospit@gmail.com) [Vinodsikka4@gmail.com](mailto:Vinodsikka4@gmail.com); [vinod\\_sikka@spit.ac.in](mailto:vinod_sikka@spit.ac.in);

**GET SELECTION – 2020**

Dear Sir,

We are pleased to inform you that following candidates have been selected for the position of Graduate Engineer Trainee for the year 2020.

**EInx :** Atharv Pulapaka

**EInx & Tcom :** Aabha Karmarkar Saurabh Parulekar

 Ghosh, Orijit <oghosh@deloitte.com>

to TPO, Bhavin, Aditi, Ayush, Swetha ▾

Oct 28, 2019, 7:37 PM



Dear Team,

Hope you are doing great!

This is to formally confirm that the below mentioned students have been selected for the **Deloitte** Risk & Financial Advisory Technology Internship Program 2020. The Internship will commence in the **beginning of Jan 2020**, and will be for a period of **16-18 weeks** in our **Deloitte USI offices**.

It is mandatory for all the hires listed below to be a part of the Technology Internship Program 2020. Request to inform them about the same. Furthermore, we will be initiating the formal process of offer letters shortly.

Full Name	Contact Number	Campus Name
Shubham Shinde	9833751784	SPIT
Pooja Firke	7507312469	SPIT
Sumedh Deshpabhu	7678026030	SPIT
Rohit Sathye	9920712910	SPIT
Prashanth Chari	7666904747	SPIT
Ananta Goswami	9594806537	SPIT
Nivea Sharma	8692905323	SPIT
Sahil Jobanputra	8108371837	SPIT

We request your mail on the confirmation for all the above students for joining the internship program from Jan 2020 and their availability for the entire duration. We will take into consideration the academic schedule and on one off cases would allow the students to go back for the examinations, basis required discussions.



TPO S.P.I.T. <tpo@spit.ac.in>

## Fwd: Congratulations to the Shortlisted Interns!! - SPIT

Atif Ali Kazi <[atifali.kazi@spit.ac.in](mailto:atifali.kazi@spit.ac.in)>  
To: TPO SPIT <[tpospit@gmail.com](mailto:tpospit@gmail.com)>

Tue, Sep 3, 2019 at 6:42 PM

----- Forwarded message -----

From: Vineeta Chawla <[Vineeta.Chawla@ext-crisil.com](mailto:Vineeta.Chawla@ext-crisil.com)>  
Date: Tue, 3 Sep 2019, 18:22  
Subject: Congratulations to the Shortlisted Interns!! - SPIT  
To: Atif Ali Kazi <[atifali.kazi@spit.ac.in](mailto:atifali.kazi@spit.ac.in)>  
Cc: varda Khanzode <[varda.khanzode@crisil.com](mailto:varda.khanzode@crisil.com)>

'External'

Dear TPO,

We are pleased to inform you that three of your students have made it to the internship opportunity with Crisil.

The students will work with BIRS / Cop Tech teams at Mumbai office for a duration of six months.

A monthly stipend of INR 15,000/- will be provided for their services.

Following are the names of selected candidates:

- 1) Rohan
- 2) Hrishikesh
- 3) Shyamkumar

The above students will get ample of opportunities to learn and develop their skills.

In the process, their performances will be evaluated and if the performance matches the set standards , PPO will be offered.

(PPO is subject to Performance ). The PPO offered will be of 4 L.

Thanks

Vineeta Chawla

Team HR

[Learn, Grow & Inspire]

9899895648

 Swapna Varun <swapna.varun@db.com>  
to Shilpa, TPO ▾

Wed, Dec 4, 2019, 3:17 PM ⭐ ⏪ ⏴

Hi Vinod

PFB students who will be joining us on July 2020.

Shilpa from the Grad HR Team will stay connected with them for all process.

1. Sayed Azain Jaffer
2. Devang Chhajed
3. Vaibhavi Kate
4. Gargi Kadamb
5. Preet Dabre
6. Rushikesh Arjun Bangar
7. Yash Hemant Patil
8. Shweta Panicker
9. Shruti Prasanna Belgali
10. Taiyeba Chikharia
11. Bhaktij Patil
12. Saari Rajan
13. Siddhesh Jadhav





**Swapna Varun** <swapna.varun@db.com>

to Shilpa, TPO ▾

Hi Vinod

PFB students who will be joining us on July 2020.

Shilpa from the Grad HR Team will stay connected with them for all process.

1. Sayed Azain Jaffer
2. Devang Chhajed
3. Vaibhavi Kate
4. Gargi Kadamb
5. Preet Dabre
6. Rushikesh Arjun Bangar
7. Yash Hemant Patil
8. Shweta Panicker
9. Shruti Prasanna Belgali
10. Taiyeeba Chikhala
11. Bhaktij Patil
12. Saari Rajan
13. Siddhesh Jadhav

Wed, Dec 4, 2019, 3:17 PM



2019-20 MCA

224

OS

NOMURA

Nomura Services India Private Limited  
10th Floor, Nomura, Hinjewadi Business Park, Powai,  
Mumbai - 400 078, India

Telephone +91 22 3053 4628  
Facsimile +91 22 3053 2111  
Website www.nomura.com

11 December 2019

Pranay Nimesh Desai  
Sardar Patel Institute of Technology  
Mumbai - 400 058

Dear Pranay,

Congratulations on receiving our offer of internship with Nomura Services India Private Limited ("the firm") in Global Markets IT division. We seek individuals with a distinguished record of achievement, superior leadership skills and commitment to excellence. Throughout our meetings, you have demonstrated these qualities, and we are confident that you will be a strong contributor to our firm.

For the avoidance of doubt, this is a volunteer work placement and you shall not have any employment relationship with the firm. Please understand that the terms and conditions of your Internship are governed by the standard firm policies. Among other stipulations, this offer of internship is contingent upon the successful completion of reference checks and you satisfactorily meeting all pre-internship requirements and producing identification to verify your identity.

The firm will provide you with a stipend of INR 35,000 per month, less applicable tax withholdings, as soon as practicable following your internship start date. You will not be entitled to this payment if you fail to commence internship with the firm on the anticipated start date.

This offer of internship is based on your commitment to work exclusively for Nomura for a minimum 6 months period beginning on 06 January 2020. It is important that you work the entire period so that we may involve you in a variety of assignments and properly evaluate your potential contribution to the firm. If for any reason you are unable to commit to the 6 months period, please notify us before signing this letter

You shall be eligible to take 1.5 days of leave in a calendar month applicable cumulatively for the term of your internship, together with relevant public holidays, subject to prior written approvals from your reporting manager.

You will be eligible for additional study leave subject to prior written approvals from the firm. You will be required to resume your internship after the completion of your study leave. If at any point in time you exceed the specified days of leaves during your internship then you will be required to put in additional days of work to complete the above mentioned months of internship.

All developments, productions, written work, inventions and improvements of inventions, whether patentable or not, made by you or to which you would have contributed in the course of your internship, and all industrial and intellectual property rights and copyrights made by you or to which you would have contributed in the course of your internship will be and remain the exclusive property of the firm and to the extent necessary you assign any potential rights relating thereto to the firm. This includes but is not limited to all research and research products, firm templates, training materials and presentations, "know-how" developed in spreadsheets and systems developments.



(05)

**NOMURA**

Page 2 of 4

For the purpose of your Internship, you may be required to process Personal Information. "Personal Information" means information concerning a living person and includes the full name, date of birth and any other description that can be used to identify a particular person. You agree not to disclose any Personal Information to any third party or agent who does not need to have access to the same in order for you to perform your work as an intern or use Personal Information for any other purpose other than your internship without the firm's prior consent. You will take all necessary measures to protect any Personal Data processed by you against unauthorized or unlawful processing, accidental loss, leakage or destruction and notify the firm immediately if a leak, loss or abuse of Personal Information or any such breach is discovered by you. You shall hold harmless and indemnify the firm against any loss suffered by it as a result of any breach by you of the provisions of this clause.

The firm may procure commercial general liability insurance or such other insurance cover as it may require in connection with the internship. You hereby agree that if for any reason you receive any payments by way of compensation or costs or in any other manner under the relevant insurance policy, you shall promptly repay/refund such amounts to the firm in such manner as may be prescribed by the firm. You shall not without the prior consent in writing from the firm make any admission, offer, promise or payment in connection with any claim against you by any third party in connection with the insurance procured by the firm and the firm if so desires, shall be entitled to take over and conduct in the name of the firm the defense or settlement of any claim.

You agree to indemnify the firm, its officers and its affiliates from and against any claim, action or damages arising out of your work and/or a breach of the terms of this letter.

The firm may terminate this internship at any time (without cause, reason and penalty), upon 30 days prior notice ("Notice Period"). Notwithstanding the said Notice Period, the firm may terminate your internship immediately upon occurrence of any of the following events; (a) If the firm deems your performance to be unsatisfactory or not in accordance with these terms and conditions; (b) If you fail to clear background check as carried out by the Firm; (c) If you fail to satisfy any of the terms and conditions of this letter; and (d) If you breach any of the firm's policies, any obligations relating to confidentiality, intellectual property. In an event you're unable to intern during the Notice Period while the firm requires you to do so, then you shall be liable to pay to the firm an amount equivalent to your stipend for the said period.

The terms and conditions of this letter of internship shall be governed and interpreted according to the laws of India. Any dispute, controversy or claim arising out of or in connection with this letter of internship shall be resolved by binding, final arbitration in Mumbai, pursuant to the Rules of Arbitration of the International Chamber of Commerce. The language of the arbitration shall be English.

Sincerely,

Reshma Khanna  
Vice President – Human Resources



**s** sakshi.singh1@nomura.com  
to tpoospit, gaurav.phukan ↗

Wed, Jul 17, 2019, 11:47 AM



Dear Prof. Sikka,

We are extending the internship offer to the below candidates. Please congratulate the students on our behalf and reply back to this email with the offer acceptances.

MCA Interns

- Nidhi Patel
- Devendra Singh
- Deepesh Sanadhya
- **Pranay Desai**

Btech Interns

- Mohit Thaker
- Mohit Bhat

PFB the waitlist

- Vinay Gaddam (MCA)
- Priyanka Dilip Tilkar (MCA)
- Surabhi Ghankutkar (BTech)

Also, Please share scanned copies of their Pan card.

\*\*\*

2019-20

625

2017450006

Internship offer  
letter



Private and Confidential

September 23, 2019

Pradnya Devadiga

Dear Pradnya,

We are pleased to extend to you a formal offer to join ISS Services Pvt Ltd ("the Firm") as an intern in Application Development - Governance team in Mumbai. We are pleased to meet you and are excited about the prospect of working with you.

You will receive a monthly stipend of INR 30,000 payable at the end of each month. You will begin working in January 6, 2020 and are expected to remain for six months. Your start date with the firm will be January 6, 2020.

During your internship, you are entitled to 7 days of leave (paid & all-inclusive for any reason – vacation/sick etc.) apart from the public holidays (as per company's holiday list) and weekly holidays during your six months internship period.

Please note that as a condition of your participation in the program you will be bound by the ISS Code of Conduct and other relevant policies as may be issued, updated, varied and supplemented by the firm. Any violation of the Code of Conduct or related policies and procedures may subject you to disciplinary action.

In accordance with the Firm's Code of Conduct, you acknowledge that in the course of the internship and following its termination, you are not permitted to make any unauthorized use of documents or other information, which are confidential or proprietary information of another individual, or company. Likewise you may not bring onto firm's premises any confidential documents relating to any prior employers' business.

Your acceptance of this position implies a commitment on your part to stay with ISS Services Pvt. Ltd for a six months period. However, while an intern will normally complete this program, please remember that this is not a guaranteed term of employment and either you or the firm may terminate this relationship at any time for any reason. The notice period for the termination of service is 7 days.

This offer is governed by the laws of India and is contingent upon a number of additional steps in the employment process including but not limited to showing a proof of citizenship or obtaining appropriate right to work documentation.

We know you will find the business to be both challenging and exciting and look forward to seeing you on board. If you have any questions regarding our offer or the firm more generally, please feel free to contact us.

We ask you to confirm your acceptance by signing and dating this offer letter. A copy of the letter is provided for your records. For any further clarification kindly get in touch with the undersigned on 022 - 67849221.

Yours sincerely,

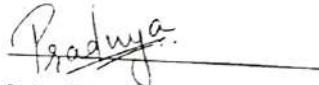
By and on behalf of

Institutional Shareholder Services Singapore Pte. Ltd

  
Shweta LAZARUS

Date: 23 September 2019

Agreed and acknowledged by:

  
Pradnya DEVADIGA

Date: 23/09/2019



INSTITUTIONAL SHAREHOLDER SERVICES INC.

201, Raheja Titanium, Opp. J.V.L.R.,  
Western Express Highway, Goregaon (E),  
Mumbai 400063

ISSGOVERNANCE.COM



2872

355

B

**Bhavika Shah** <hrops@shezartech.com>  
to me, Dhananjay, Pushkar ▾

Tue, Oct 15, 2019, 3:44 PM

Dear Vinodji,

Please find list of selected students :

Name	Gender	Email	Expected Salary	Faculty	Degree
Damnik Mahendrakumar Jain	Male	<a href="mailto:jaindamnik203@gmail.com">jaindamnik203@gmail.com</a>	276	Computer Science	Bachelor
Mayur S Garhwal	Male	<a href="mailto:mayur9desire@gmail.com">mayur9desire@gmail.com</a>	288	Computer Application	Master
Apurv Moroney	Male	<a href="mailto:apurv.moroney@gmail.com">apurv.moroney@gmail.com</a>	276	Information Technology	Bachelor
Rithvika Iyer	Female	<a href="mailto:rithvika398@gmail.com">rithvika398@gmail.com</a>	276	Information Technology	Bachelor
Vinay Shankar Gaddam	Male	<a href="mailto:vinay.gaddam@spit.ac.in">vinay.gaddam@spit.ac.in</a>	288	Computer Application	Master
Rohan Sanjay Pawar	Male	<a href="mailto:pawarchan98@gmail.com">pawarchan98@gmail.com</a>	276	Information Technology	Bachelor
Daksh Jain	Male	<a href="mailto:dakshjn994@gmail.com">dakshjn994@gmail.com</a>	288	Computer Application	Master

Regards,  
Bhavika

*Fahad*

09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamdi
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	

RACHITA RAO

## Internship offer letter

9



Private and Confidential

3 January 2020

Nipun Garg

Dear Nipun,

We are pleased to extend to you a formal offer to join MSCI Services Pvt Ltd ("the Firm") as an Intern in Performance IT - Index team in Mumbai. We are pleased to meet you and are excited about the prospect of working with you.

You will receive a monthly stipend of INR 60000 (subject to applicable withholdings and deductions) payable at the end of each month. You will begin working on 20 January 2020 and is expected to remain for six months until 17 July 2020.

During your internship, you are entitled to 7 days of leave (paid & all-inclusive for any reason – vacation/sick etc.) apart from the public holidays (as per company's holiday list) and weekly holidays during your six month internship period.

Please note that as a condition of your participation in the program you will be bound by the MSCI Code of Conduct and other relevant policies as may be issued, updated, varied and supplemented by the firm. Any violation of the Code of Conduct or related policies and procedures may subject you to disciplinary action.

In accordance with the Firm's Code of Conduct, you acknowledge that in the course of the internship and following its termination, you are not permitted to make any unauthorized use of documents or other information which are confidential or proprietary information of another individual; or company. Likewise you may not bring onto firm's premises any confidential documents relating to any prior employers' business.

Your acceptance of this position implies a commitment on your part to stay with MSCI Services Pvt Ltd for a six months period. However, while an intern will normally complete this program, please remember that this is not a guaranteed term of employment and either you or the firm may terminate this relationship at any time for any reason. The notice period for the termination of service is 7 days.

This offer is governed by the laws of India and is contingent upon a number of additional steps in the employment process including but not limited to showing a proof of citizenship or obtaining appropriate right to work documentation.

We know you will find the business to be both challenging and exciting and look forward to seeing you on board. If you have any questions regarding our offer or the firm more generally, please feel free to contact us.



12th & 13th Floor, IT Building No. 3 | Nesco IT Park, Nesco Complex | Goregaon (East) | Mumbai 400063 | India  
Office: T +91 22 6784 9120 | F +91 22 6784 9121

MSCI Services Private Limited CIN: U72900MH2004PTC145304  
msci.com

2873

# MSCI

We ask you to confirm your acceptance by signing and dating this offer letter. A copy of the letter is provided for your records. If you have questions regarding the above, please feel free to call Sudha Jayashankar in the Human Resources Department at +91 22 71595379.

For MSCI Services Private Limited

Agreed & Acknowledged

Sudha Jayashankar

Executive Director

Human Resources

Date: 9/11/2020



12th & 13th Floor, IT Building No. 3 | Nesco IT Park, Nesco Complex | Goregaon (East) | Mumbai 400063 | India  
Office T +91 22 6784 9120 | F +91 22 6784 9121

MSCI Services Private Limited CIN U72900MH2004PTC145304  
[msci.com](http://msci.com)

2874

09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyengar
18.	Akash Nayak
19.	Pritesh Kamdi
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	

RACHITA RAO

On Mon, Aug 19, 2019 at 1:05 PM Pratik Chaure <[PChaure@ompartners.com](mailto:PChaure@ompartners.com)> wrote:

Hi Team,

I would like to inform that all the four candidates are being offered job opportunity with OM Partners.

Aftab Sheikh

Daksh Jain

Omkar Raykar

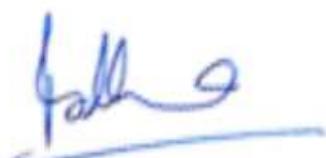
Saurabhi Ghakutkar

We would also like to offer them with internships with a Stipend of 25K/month.

Can you please confirm if internship is possible for all the 4 students starting January 2020? And what are

Regards,

Pratik Chaure

A handwritten signature in blue ink, appearing to read "Aftab Sheikh". The signature is written in a cursive style with a horizontal line underneath it.

TATA Digital Offer letters - SPIT External Inbox tpospit@gmail.com

Anushka Karekar <akarekar@tatadigital.com>  
to TPO, Janaki, Ruchika ▾

Feb 5, 2020, 7:21PM

Dear Team,

Attached are the offer letters for all the selected B.Tech and M.Tech candidates for who shall be joining TATA Digital.

Sr. No.	Name of the Candidate	Graduation/PG
1	Mohan Kadu	MCA
2	Bhavin Ingle	B.E.
3	Tejveer Singh Bath	B.E.
4	Hrishikesh Rajwade	MCA

Request you to kindly confirm the selections.

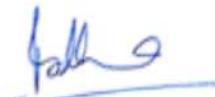
Once you confirm, we would send these letters to the respective candidates on their personal email ids.

Please do keep us posted on the joining date as well.

Regards,



A	B	C	D	E	F
S.NO	CANDIDATE NAME	CANDIDATE EMAILID	CANDIDATE DOB	SPECIALIZATION	ROLE
1	Bhavik Ramchandra Kanekar	kanekar895@gmail.com	5/7/1996 12:00:00 AM	Computer Applications	System Engineer
2	Kadambari Vinod Shinde	kadambarishinde70@gmail.com	10/3/1996 12:00:00 AM	Elec. & Comm. Engg	ENG NE
3	Pranav Bhikhu Gohil	pranavgohil98@gmail.com	9/21/1998 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
4	Ankita Atul Mukne	ankitamukne99@gmail.com	2/8/1999 12:00:00 AM	Electronics Engineering	System Engineer
5	Amit Kumar	kumar.k.amit98@gmail.com	9/15/1998 12:00:00 AM	Electronics Engineering	System Engineer
6	Anwar Shahid Ansari	anwarshahid128@gmail.com	8/21/1997 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
7	Prathamesh Patkar	prthmshpatkar007@gmail.com	10/10/1998 12:00:00 AM	Information Technology	System Engineer
8	Vivek Suryakant Nikam	nikamvivek99@gmail.com	6/21/1999 12:00:00 AM	Electronics Engineering	System Engineer
9	Pranav Deepak Khanolkar	pkhanolkar211@gmail.com	11/3/1998 12:00:00 AM	Electronics Engineering	System Engineer
10	Nikita Prakash Tare	nikitatare319@gmail.com	6/26/1999 12:00:00 AM	Information Technology	System Engineer
11	Harshali Jairaj Painter	painterharshali@gmail.com	11/11/1998 12:00:00 AM	Information Technology	System Engineer
12	Shriniket Sanjay Vichare	shrinivichare09@gmail.com	6/9/1998 12:00:00 AM	Electronics Engineering	System Engineer
13	Rohit Babulnath Mali	malirohit61@gmail.com	7/23/1998 12:00:00 AM	Electronics Engineering	System Engineer
14	Pranav Prashant Kamath	pranavkamath14@gmail.com	11/14/1998 12:00:00 AM	Electronics Engineering	System Engineer
15	Lalit Kumar Harish Kuniawat	lkkuniawat123@gmail.com	4/26/1999 12:00:00 AM	Computer Engineering	System Engineer
16	Sneha Ratnakar Tandel	tandelsneha15@gmail.com	9/18/1995 12:00:00 AM	Elec. and TeleComm. Engg	ENG NE
17	MohanJagannath Bhandary	mohanbhandary7@gmail.com	8/16/1996 12:00:00 AM	Elec. and TeleComm. Engg	System Engineer
18	Bhogendra Dinesh Kamble	golukamble123@gmail.com	9/22/1996 12:00:00 AM	Computer Applications	System Engineer
19	Akhil Umeshchandra Gohil	akhilugohil@gmail.com	10/8/1998 12:00:00 AM	Electronics Engineering	System Engineer
20	Akshay Raghunath Patil	patilrakshay@gmail.com	2/21/1999 12:00:00 AM	Electronics Engineering	System Engincer
21	Yash Ravindrakumar Deshpande	yrdeshpande98@gmail.com	6/17/1998 12:00:00 AM	Computer Applications	System Engineer
22	Rutwik Nilesh Pandit	rutwik.pandit@gmail.com	4/13/1998 12:00:00 AM	Electronics Engineering	System Enginee
23	Sukanya Shamrao Aldar	sukanyaaldar.sa@gmail.com	8/2/1997 12:00:00 AM	Electronics Engineering	System Enginnee
24	Apurv Vineet Moroney	apurv.moroney@gmail.com	6/14/1998 12:00:00 AM	Information Technology	System Enginnee
25	Chinmay Dnyaneshwar .	chinmay.pimple@spit.ac.in	7/16/1998 12:00:00 AM	Electronics Engineering	System Enginnee





Confidential

26-8-2019

Asha Katale  
Mumbai

Dear Asha,

Offer of Employment

We are pleased to offer you the position of an **Intern** in the IT function, with General Mills India Private Limited (hereafter referred to as the company) on the following terms and conditions:

1. Internship Period

Your internship will be for a period of **6 months**, beginning **2-1-2020** to **30-6-2020**.

2. Contract Fee

You will be paid Rs. **20,000** / per month. You will not be entitled to any other allowances / benefits of the company.

3. Working Pattern

You will follow the normal working hours of the function and abide by the rules and regulations laid down by the company.

4. Confidentiality Clause

You will not, during your internship, disclose to any person, firm or Company, or make use of any confidential information which you may acquire during the period of your contact which is connected with the business or finances of the Company, or any other Group Company. 'Information' refers to all drawings, memos, reports, forecasts, estimates, plans, manuals, software, letters or any trade secrets. After the termination of your internship, you will remain bound in perpetuity not to disclose or make use of any confidential information or trade secret which could result in the Company, or any other Group Company, being damaged commercially or in reputation. You would be required to sign a confidentiality agreement, both during your internship as well as on cessation of your internship.

5. Third Party Intellectual Rights

In the course of performance of your official duties, you will use or have access to Software, Databases and other materials in which third parties have copyright or other proprietary interest. These third party intellectual property rights shall be honoured by you and the said materials shall not be copied (includes loading software or other material onto the hard drive of a computer, copying it onto a disk and any other transmission of material e.g., sending via e-mail) without obtaining the permission of the copyright owner.

6. Rights over Inventions

Any inventions, including all types of technical, artistic, commercial or creative work whether or not patentable, made by you during your contract with the Company, will be the exclusive property of the Company.

Please note that this letter does not constitute an offer or a letter of employment. However this is a letter to confirm your internship with General Mills India Center.

Sincerely,  
For General Mills India Pvt. Ltd



Nupur Bedi  
Director - Human Resources

**Acceptance**

I hereby accept the terms and conditions of offer for Internship with General Mills India Private Limited.

My expected date of joining General Mills is

**SIGNATURE**

(Checking the checkbox above is equivalent to a handwritten signature)



A handwritten signature in blue ink, appearing to read "Uma".

2876



Bharatiya Vidya Bhawan's  
**Sardar Patel Institute of Technology**  
 Munshi Nagar, Andheri(W), Mumbai-400058  
 Master of Computer Applications Department

2019-20

### Internship Project Detail form

Academic Year: 2019-20

#### Student Information

Name of the Student:	Atif Ali Kazi
UCID:	2017450018
Telephone Number	9004118343
E-Mail ID	kaziatif94@gmail.com
Working hours per week	47

#### External Mentor Information

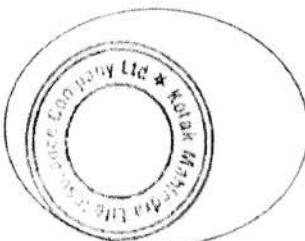
Organization Name	Kotak Life Insurance
Name of the Guide / Mentor	Pradosh Manerkar
Designation	Assistant Vice President
Telephone Number	9892254272
E-mail ID	pradosh.manerkar@kotak.com
Location of work	Kotak Towers(H.O), Goregaon(E)

#### Project Information

Project Title	E-Insurance ( Ecommerce Portal of KLI)
Area of work	Project Management
Tools used (front end/ Back end/ Middleware)	Angular, .net, oracle, API, End to end integrations, Biztalk.
Date of Joining	06/01/2020
Date of Completion	06/07/2020
Project Description	A customer facing portal for buying insurance by the customer.

#### Name and Signature of External Mentor

Pradosh Manerkar



Seal of Organization



2877

Name: Atif Kazi

Institute Name: SPLIT

Subject: Letter of Offer from the Kotak Life Insurance

We are delighted to offer you the position of Management Trainee at Kotak Life Insurance. Our organization is committed to creating long term customer relationships through value driven people culture. As a part of the Kotak family, you will become a member of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

Your **remuneration** per annum is Rs. 4.50 Lacs CTC plus Rs. 1 Lac as guaranteed bonus (subject to the minimum performance criteria of ("Meets Expectation") ) Your Offer letter giving details of your compensation break-up, benefits & other terms & conditions will follow shortly. Your place of posting will be anywhere in India and the details of the same will be shared with you along with your offer letter. Your appointment is however subject to being certified medically fit by a doctor at the time of your joining.

In case of any queries, do get in touch with us at the email id of the HR Relationship manager:

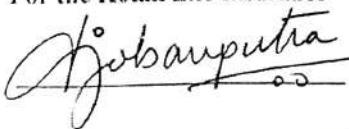
Neethu.thomas@kotak.com

Bakul.raut@kotak.com

Kindly sign a copy of this offer letter conveying your acceptance.

Our best wishes & looking forward to having you on board.

For the Kotak Life Insurance



Signature of the candidate



2019 - 20



Kotak Mahindra Life Insurance Company Limited  
(Formerly known as Kotak Mahindra Old Mutual Life Insurance Limited)

CIN: U66030MH2000PLC128503

Registered Office:

2nd Floor,  
Plot # C-12,  
G-Block, BKC, Bandra (E),  
Mumbai - 400 051.

Corporate Office:

7th Floor, Kotak Infini, Bldg. No. 21,  
Infinity Park, Off W. E. Highway,  
General AK Vaidya Marg, Malad (E),  
Mumbai - 400 097, India

T +91 22 66057777

F +91 22 67425649/50

<http://insurance.kotak.com>

Koi hai... hamesha

From:

Pooja JOSHI

Sent: Tuesday, August 13, 2019 7:06 PM

To: TPO SPIT <[tpo@spit.ac.in](mailto:tpo@spit.ac.in)>

Subject: RE:S.P.I.T. Placements/internship - MCA + BE Interns - Confirmation for inperson Interviews on 18th Aug,2019

Classification: Confidential

Hello Omkar,

As discussed, we are very glad to confirm the following candidates have been selected for internships with us. However understand there is result declaration for another dream organization tomorrow for internship + placement, please confirm by tomorrow itself, if any of the below are getting placed there and dropping out our process. Additionally, kindly confirm they do not sit for any further Internship placements with any other organization.

Please confirm the same with an acknowledgement on this email.

Full Name	College
Sagar Vanove	Sardar Patel Institute of Technology
MRINAL MAHESHWARI	Sardar Patel Institute of Technology
Vaibhav Khandekar	Sardar Patel Institute of Technology
Achleshya Torme	Sardar Patel Institute of Technology
James Lobo	Sardar Patel Institute of Technology
Allen Yes	Sardar Patel Institute of Technology
Sureabhi Ghankutkar	Sardar Patel Institute of Technology
Harshali Painter	Sardar Patel Institute of Technology

Thanks and Regards,  
Pooja G.Joshi.



**From:** Pooja JOSHI

**Sent:** Tuesday, August 13, 2019 7:06 PM

**To:** TPO SPIT <[jgossel@gmail.com](mailto:jgossel@gmail.com)>

**Subject:** RE:S.P.I.T. Placements/internship - MCA + BE Interns - Confirmation for inperson Interviews on 18th Aug,2019

**Classification:** Confidential

Hello Omkar,

As discussed, we are very glad to confirm the following candidates have been selected for internships with us. However understand there is result declaration for another dream organization tomorrow for internship + placement, please confirm by tomorrow itself, if any of the below are getting placed there and dropping out our process. Additionally, kindly confirm they do not sit for any further Internship placements with any other organization.

Please confirm the same with an acknowledgement on this email.

Full Name	College
Sagar Vanove	Sardar Patel Institute of Technology
MRINAL MAHESHWARI	Sardar Patel Institute of Technology
Vaibhav Khandke	Sardar Patel Institute of Technology
Achleshia Torne	Sardar Patel Institute of Technology
James Lobo	Sardar Patel Institute of Technology
Allen Yes	Sardar Patel Institute of Technology
Surebhi Ghankutkar	Sardar Patel Institute of Technology
Harshali Painter	Sardar Patel Institute of Technology

Thanks and Regards,  
Pooja G.Joshi.





Bharatiya Vidya Bhawan's

**Sardar Patel Institute of Technology**  
Munshi Nagar, Andheri(W), Mumbai-400058  
Master of Computer Applications Department

2017450024

**Internship Project Detail form****Academic Year : 2019-20****Student Information**Name of the Student: **MRINAL MAHESHWARI**

UCID: 2017450024

Telephone Number 98290 28732

E-Mail ID maheshwari.mrinal@gmail.com

Working hours per week 40 hours

**External Mentor Information**

Organization Name BANK

Name of the Guide / Mentor MR. PRAKASH WAVAL

Designation TEAM LEAD

Telephone Number 91673 04054

E-mail ID prakashwaval@gmail.com

Location of work MUMBAI

**Project Information**

Project Title Business Intelligence and Data Warehouse project

Area of work BANK

Tools used BUSINESS INTELLIGENCE

(front end/ Back end/ Middleware)

Date of Joining 07-JAN-2020

Date of Completion 05-JUN-2020

Project Description BI and DW FOR BANKING

PRAKASH WAVAL.



2879



**BNP PARIBAS**

The bank  
for a changing  
world

Strictly Private & Confidential

**Mr. Mrinal Maheshwari**  
202, Second Floor, Lily Tower,  
Kevni Pada, Andheri (West),  
Mumbai - 400058

Dear Mrinal,

With reference to your application and the recent discussions you have had with us, we are pleased to offer you 5 Months internship with BNP Paribas India Solutions Pvt. Ltd ("Company") at our **Mumbai** office in **ISPL IT Shared Service Center Department** for the period **January 07, 2020 to June 05, 2020** as part of your completion of studies. Your internship will automatically come to an end on closing of business/working hours of **June 05, 2020**. You will be paid a monetary stipend of **Rs. 20,000/- per month** (all inclusive) for this period subject to deductions of applicable taxes as declared by government from time to time. No other amount directly or by way of any benefits (including financial benefits) will be paid to you.

The terms and conditions of this offer are as under:

- This internship is offered to you as part of your completion of studies and should not be treated as employment during/after completion of the internship
- The nature of your role during the internship will be conveyed to you verbally or in writing from time to time
- A very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct is expected from you during the tenure of the assignment
- You may be permitted to remain absent on payment of stipend, for urgent personal reasons, at the discretion of the management for a period not exceeding 10 calendar days, during the above period. Generally it should be by taking prior permission from your manager
- If you choose to terminate the assignment, you shall be required to serve a 15 days' notice period. The management reserves the right to terminate your assignment even before the expiry of this internship period by giving you 15 days' notice or 15 days stipend in lieu of notice
- You will not during the continuance of your assignment, without the consent in writing from the Company, be employed or interested directly or indirectly, in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your assignment
- You shall not at any time either during the continuance of your assignment or at any time thereafter except after obtaining prior permission in writing from the Company, use for yourself or divulge or disclose either directly or indirectly to any person, firm or body corporate any knowledge, information, trade secret, financial or commercial matter which you may acquire during the course of or incidental to your internship
- You will not at any time hereafter, without the consent in writing from the Company, except under legal process, divulge or utilize any matters relating to the Company's transactions or dealings, which are of a confidential nature



**BNP PARIBAS**

The bank  
for a changing  
world

- You will be true and faithful to the Company, in all your accounts, dealings and transactions, relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.
- You will be responsible for the safe-keeping and return, in good condition and order, of all of the Company's property, which may be in your use, custody or charge, and will not retain any copies.
- You should not act in any manner which would be regarded as prejudicial to the interest of the Company.
- It is expected that sufficient time is devoted to the assignment on hand so that the same is carried out efficiently. This may require attendance in the office or to be available to fulfil the assignment beyond the stated hours.
- You will abide by company rules, regulations, policies and the professional code of conduct of the Company which are in force for the time being, or may be framed from time to time
- During your internship with the Company and for a period of 5 Months after completion of your internship with the Company you shall not without the Company's prior written consent, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other persons, solicit or engage any employees or agents of the Company or of any of BNP Paribas Group Company or induce or persuade any such persons to cease working for, or representing, or doing business with the Company or any BNP Paribas Group Company, whether in India or overseas; canvass, solicit, contact, approach or interfere with the relationship of the Company or BNP Paribas Group Company and their client, customer, supplier or agent with whom or which you had dealings in the course of internship with the Company.
- You agree that the restrictions contained in this letter are reasonable and necessary for the protection of the legitimate interests of the Company be valid if some part thereof was deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid and effective.
- You will not have any claims whatsoever, during/after completion of your internship except the stipend as defined in para one of this letter.
- This internship assignment should not be treated as completed, unless the letter/certificate in that regards is issued by company post successful completion of internship period as mentioned in para one of this letter.

*Imran Patel*  
Imran PATEL  
Senior Vice President - Human Resources

*Blaise Miranda*  
Blaise MIRANDA  
Assistant Manager - Human Resources

I have read, understood and accept the above terms and conditions by acknowledging the copy of this letter of internship

Date & Signature 01-JAN-2020 *Minal*

Name MINAL MAHESHWARI  
Place MUMBAI



*Minal*

Page 2 of 2

**From:** Pooja JOSHI  
**Sent:** Tuesday, August 13, 2019 7:06 PM  
**To:** TPO SPIT <[tpo@spit.ac.in](mailto:tpo@spit.ac.in)>  
**Subject:** RE:S.P.I.T. Placements/internship - MCA + BE Interns - Confirmation for inperson Interviews on 18th Aug,2019

**Classification:** Confidential

Hello Omkar,

As discussed, we are very glad to confirm the following candidates have been selected for internships with us. However understand there is result declaration for another dream organization tomorrow for internship + placement, please confirm by tomorrow itself, if any of the below are getting placed there and dropping out our process. Additionally, kindly confirm they do not sit for any further Internship placements with any other organization.

Please confirm the same with an acknowledgement on this email.

Full Name	College
Sagar Vanove	Sardar Patel Institute of Technology
Minal Maheshwari	Sardar Patel Institute of Technology
Vaibhav Khandke	Sardar Patel Institute of Technology
Achlesha Torne	Sardar Patel Institute of Technology
James Lobo	Sardar Patel Institute of Technology
Allen Vas	Sardar Patel Institute of Technology
Surebhi Ghankutkar	Sardar Patel Institute of Technology
Harshali Painter	Sardar Patel Institute of Technology

Thanks and Regards,  
Pooja G.Joshi.





Private &amp; Confidential

14<sup>th</sup> January 2020

240

**Vinod Mandloye**

Room No.6, Shree Ganesh Mitra Mandal Chawl Road,  
No.29, Near Sant Ravidas Mandir, Ambika Nagar,  
No.2, Wagle Estate, Thane West  
Thane, Maharashtra - 400604

Dear Vinod,

We are pleased to offer you an appointment with Sectona Technologies Pvt. Ltd. (Company) as regular full-time position as a Software Developer, effective 14<sup>th</sup> January, 2020 under following terms and conditions.

**Terms & Conditions:**

1. Your Cost to Company (CTC) will be INR 1,20,000 per annum. Your current compensation structure as per the record of the company is provided in Annexure - A and would be governed by company policies as amended from time to time.
2. You will be reimbursed business related expenses incurred in accordance with relevant company policies as applicable from time to time. The specific amounts for these expenses will depend on the nature and scope of your duties, and will be conveyed to you at the time of accepting this assignment.
3. Your initial place of work will be Mumbai. However, your services are transferable and you may be assigned, after reasonable notice to any location in India or abroad where company conducts business. While on transfer you will be governed by the rules, regulations and conditions of services of that location.
4. You will be expected to attend office on all working days of the company as intimated from time to time. Weekly offs will be governed as per applicable policies.
5. If your duties or compensation should change during the course of your employment with Company, the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
6. You shall be required to provide the company all documents and information set forth in Annexure - B.
7. You will be entitled to 15 days leave annum subject to prior approval by the company.
8. Your appointment has been done after an extensive process for an important position which requires your skills and experience. Should you wish to resign your employment with Company, you will be required to provide 60 days written notice to enable us transition your work. Your relieving from the services of the company would be contingent upon successful serving of the full and complete notice period. Failing to do so would entitle the company to recover damages for all losses caused due to any shortfall in serving of the full and complete notice period. The company in addition to its rights to recover will not furnish a relieving letter in case of shortfall of notice period unless such short fall is signed off by the appropriate person in the company. In exceptional situations the company reserves the right to waive off the notice period at its sole discretion.
9. Termination of Services
  - a. Your services may be terminated by either party, giving a written notice for 15 days or payment of salary in lieu thereof. The company reserves the right not to accept salary in lieu of the notice period.
  - b. The company reserves the right to terminate your employment with immediate effect, on grounds of breach of any company policy including misconduct or wherever your performance has been found to be unsatisfactory.

Sectona Technologies Pvt. Ltd.  
201-202, Mittal Commercial, Asan Pada Road,  
Marol, Andheri(E), Mumbai - 400 059, MH - India  
CIN No: U72900MH2017PTC294693

+91 22 4971 0969  
info@sectona.com

*Mh*



sectona.com



Scanned with CamScanner

2882

- c. Absence for a continuous period of 7 days without prior approval of your supervisor in writing, overstay of leave or not reporting to service after any training, can lead to your term of contract terminated without notice to you.
10. Your salary will be paid to you on a monthly basis, less required deductions through direct deposit or by cheque.
11. Company has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of Company and that these policies do not form a part of this Agreement. It is agreed that if Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
12. To assess your fit within Company, the first six (6) months of your employment will constitute a probationary period. At any time during this probationary period, Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
13. Whilst employed by the company
- You will not be permitted to undertake any other full time or part time employment or engage in any external activities of a commercial nature without prior written approval
  - You will be required to effectively carry out all duties and responsibilities assigned to you, by your supervisor and others authorized by the company, to assign such duties and responsibilities. Your performance evaluation will be done periodically by your supervisor as per the company appraisal system
  - You confirm that there is no litigation - conviction against you before any court of law which involves any criminal offence or offence involving moral turpitude
  - You confirm that you have disclosed fully all of your business interests to the company. Whether or not they are similar to or in conflict with the business or activities of the company, and all circumstances in respect of which there is or there might be perceived, a conflict of interest between the company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the company any such interests or circumstances which may arise during your employment.
  - You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and compliant with all company policies and procedures.
14. Further, by agree that, while you are employed by Company and for one (1) year following the termination of your employment with Company, you will not (i) recruit, attract or encourage to directly participate in the recruitment of, any Company employee or (ii) directly or indirectly attempt to solicit, canvass or interfere with any customer or supplier of Company, or seek to do so together and/or interfere in the business of Company, irrespective of the reason for your termination.
15. In the event you resign from the service of the company, or are compulsorily released from employment for any reason whatsoever, for the benefit of the company, you shall be required to refund all expenses incurred by the company in respect of any course, that may have been paid or reimbursed to you, by the company.
16. You hereby represent and warrant to company, that you are not induced, influenced or coerced by any third party, that could affect your ability, to enter into this Agreement or that you are doing so freely and voluntarily.



A handwritten signature in blue ink, appearing to read "Akash".

Scanned with CamScanner

Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining Company, breach any non-disclosure, proprietary rights, non-competition, non-solicitation or other covenant in favor of any third party.

17. Upon separation from the company on account of either resignation or termination, you shall immediately return to the company all the assets and property of the company including Laptop and IT accessories, documents, files, books, papers and memos whether in hard or soft copy which is in your possession or custody.
18. All terms and conditions will be governed by the company policies as stated from time to time and the company may in its sole discretion as it deems fit revoke or change such policies

The terms of this offer shall be kept strictly confidential.

Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Annexure-C

This offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past employment and education records.

Accepting employment will be conditional upon agreeing to and signing the attached copy of this letter and the attached Annexure(s), initialing each page in the right-hand corner, and returning it to us upon your earliest convenience.

We look forward to welcoming you to the Sectona team and wish you a successful and rewarding career with us.

Sincerely,

Priyanka Joshi  
Human Resource (HR)  
Sectona Technologies Pvt. Ltd.



I acknowledge that I have read, understood and accept this offer and the terms and conditions contained in the attached Annexure(s), and agree to be bound by the terms and conditions of employment as outlined therein.

Accepted (Vinod Mandlave)

14/01/2020

Date



Digitized by srujanika@gmail.com



**Swapnil Choubal** <swapnil.c@smartlybuilt.com>

to TPO, Dev ▾

Fri, Sep 27, 2019, 8:29 PM



Hello,

Thank you for all the effort and support in organizing interviews and your great hospitality.  
We are glad to let you know we selected 4 candidates from your esteemed institute -

1. Anjali Shinde
2. Dhaval Save
3. Vinod Mandloi
4. Akshay Zade

We will be releasing the offer letters soon.

...

20/10/20

241

Internship Offer Letter

Ref.no/ADMN/IOL-02

Date: 07.10.2019

**Mr. Vinit Mapari**

481/139 Vinayak Vasudeo Chawl,  
 N.M.Joshi Marg,  
 Byculla (W),  
 Mumbai - 400011

Dear Mr. Mapari,

It is a pleasure to extend the following offer of Internship to you on behalf of Pi Techniques Pvt. Ltd.

**Joining Date:** 01-01-2020

**Appointment Letter:** You will get your Internship Appointment letter on the date of joining the company.

**Internship Period:** You are Under Internship for 3 months From the date of joining. Upon completion of Internship, confirmation letter will be given to you.

**Stipend:** Rs.18,000/- per month

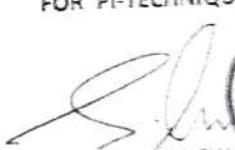
**Working Days:** Monday to Friday

If you need any assistance or have any queries please talk to the undersigned.

If you are in agreement with the above outline, please sign as the mark of acceptance.

Thanking you

FOR PI-TECHNIQUES PVT. LTD.




MR. SHYAMAL SWAMI  
DIRECTOR




 **Vineet Kotian** <VKotian@chancainc.com>  
to Reena, TPO ▾

Wed, Sep 11, 2019, 7:14 PM   

Hi Omkar/ Aftab,

It was a fruitful day at your campus today.

As discussed we are finalising on the 2 shortlisted candidates:

**Shreyas Mistry**  
**Omkar Dongre**

We will be releasing their internship letters by tomorrow EOD.

Kindly confirm and block these 2 candidates for **Chenoa** and confirm the same by tomorrow 4 pm or we might move ahead with offers to other Institutes.

Regards,  
Vineet



2019-20

(241)

Internship Offer Letter

Ref.no/ADMN/IOL-02

Date: 07.10.2019

**Mr. Vinit Mapari**

481/139 Vinayak Vasudeo Chawl,  
 N.M.Joshi Marg,  
 Byculla (W),  
 Mumbai - 400011

Dear Mr. Mapari,

It is a pleasure to extend the following offer of Internship to you on behalf of Pi Techniques Pvt. Ltd.

**Joining Date:** 02-01-2020

**Appointment Letter:** You will get your Internship Appointment letter on the date of joining the company.

**Internship Period:** You are under Internship for 6 months from the date of joining. Upon completion of internship, confirmation letter will be given to you.

**Stipend:** Rs.18,000/- per month

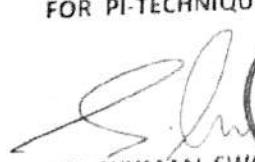
**Working Days:** Monday to Friday

If you need any assistance or have any queries please talk to the undersigned

If you are in agreement with the above outline, please sign as the mark of acceptance.

Thanking you

FOR PI-TECHNIQUES PVT. LTD.



MR. SHYAMAL SWAMI  
DIRECTOR





**M** Mitesh Bajaria <mitesh@utopiatech.in>  
to TPO, Ayush, Shashank ▾

Wed, Oct 16, 2019, 1:36 PM



Hello Aftab,

Thanks for your co-operation.

We have selected **Anurag Narkhede** for this position. Please confirm the same from your side. Let me know if anything else is required.

Regards  
Mitesh Bajaria

---- On Tue, 15 Oct 2019 20:46:07 +0530 **TPO SPIT** <[tpospit@gmail.com](mailto:tpospit@gmail.com)> wrote ----



245

2019-20

Date: 26<sup>th</sup> October 2019

To,

Anurag,

Sardar Patel Institute of Technology,  
Mumbai.

**Re: Letter of Internship**

Dear Anurag,

I am delighted to welcome you to UtopiaTech Pvt. Ltd. As a **Web Development** intern. At UtopiaTech, we believe that our team is biggest strength. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience.

Internship details are mentioned in the table below:-

Duration	6 Months
Project Nature	Web development for IoT product
Stipend	Rs. 12000 per month
Internship Start Date	1 <sup>st</sup> January

We look forward to have you on board.

Mitesh Bajaria  
Cofounder  
UtopiaTech Pvt. Ltd.



*Mitesh*

**UtopiaTech Pvt. Ltd.**

CIN U74999MH2017PTC294766

Reg Address: Shop 2 Gurunanak Industrial Estate Andheri Kurla Road, Santacruz (East),  
Mumbai, MH 400072, IN

solutions@utopiatech.in

+91-9967-4182-80

 Swapna Varun <swapna.varun@db.com>  
to Shilpa, TPO ▾

Wed, Dec 4, 2019, 3:17 PM ⭐ ⏪ ⏴

Hi Vinod

PFB students who will be joining us on July 2020.

Shilpa from the Grad HR Team will stay connected with them for all process.

1. Sayed Azain Jaffer
2. Devang Chhajed
3. Vaibhavi Kate
4. Gargi Kadamb
5. Preet Dabre
6. Rushikesh Arjun Bangar
7. Yash Hemant Patil
8. Shweta Panicker
9. Shruti Prasanna Belgali
10. Taiyeba Chikhalkar
11. Bhaktij Patil
12. Saari Rajan
13. Siddhesh Jadhav



**s** sakshi.singh1@nomura.com  
to tpo spit, gaurav.phukan ↗

Wed, Jul 17, 2019, 11:47 AM



Dear Prof. Sikka,

We are extending the internship offer to the below candidates. Please congratulate the students on our behalf and reply back to this email with the offer acceptances.

MCA Interns

- Nidhi Patel
- Devendra Singh
- Deepesh Sanadhya
- Pranay Desai

Btech Interns

- Mohit Thaker
- Mohit Bhat

PFB the waitlist

- Vinay Gaddam (MCA)
- Priyanka Dilip Tilkar (MCA)
- Surabhi Ghankutkar (BTech)

Also, Please share scanned copies of their Pan card.

\*\*\*

09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamdi
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	

RACHITA RAO

09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamde
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	



Private and Confidential

September 23, 2019

Aakash Niwane

Dear Aakash,

We are pleased to extend to you a formal offer to join ISS Services Pvt Ltd ("the Firm") as an intern in Application Development - Governance team in Mumbai. We are pleased to meet you and are excited about the prospect of working with you.

You will receive a monthly stipend of INR 30,000 payable at the end of each month. You will begin working in January 6, 2020 and are expected to remain for six months. Your start date with the firm will be January 6, 2020.

During your internship, you are entitled to 7 days of leave (paid & all inclusive for any reason - vacation/sick etc.) apart from the public holidays (as per company's holiday list) and weekly holidays during your six months internship period.

Please note that as a condition of your participation in the program you will be bound by the ISS Code of Conduct and other relevant policies as may be issued, updated, varied and supplemented by the firm. Any violation of the Code of Conduct or related policies and procedures may subject you to disciplinary action.

In accordance with the Firm's Code of Conduct, you acknowledge that in the course of the internship and following its termination, you are not permitted to make any unauthorized use of documents or other information, which are confidential or proprietary information of another individual, or company like-wise you may not bring onto firm's premises any confidential documents relating to any prior employers' business.

Your acceptance of this position implies a commitment on your part to stay with ISS Services Pvt. Ltd for a six months period. However, while an intern will normally complete this program, please remember that this is not a guaranteed term of employment and either you or the firm may terminate this relationship at any time for any reason. The notice period for the termination of service is 7 days.

This offer is governed by the laws of India and is contingent upon a number of additional steps in the employment process including but not limited to showing a proof of citizenship or obtaining appropriate right to work documentation.

We know you will find the business to be both challenging and exciting and look forward to seeing you on board. If you have any questions regarding our offer or the firm more generally, please feel free to contact us.

We ask you to confirm your acceptance by signing and dating this offer letter. A copy of the letter is provided for your records. For any further clarification kindly get in touch with the undersigned on 022-~~67810222~~ 62688615

Yours sincerely,

By and on behalf of

Institutional Shareholder Services Singapore Pte. Ltd

Shweta LAZARUS

Date: 23 September 2019

Agreed and acknowledged by:

Aakash NIWANE

Date: 27 Sept, 2019

INSTITUTIONAL SHAREHOLDER SERVICES INC.

201, Raheja Titanium, Opp. J.V.L.R.,  
Western Express Highway, Goregaon (E),  
Mumbai 400063

ISS GOVERNANCE.COM



2887



2019-2020  
(New job offer letter)

### Offer of Employment

Date: 5th February 2020

Dear **Hrishikesh Rajwade,**

We are happy to inform you that you have been selected for the position of **Digital Engineer** in Tata Digital Limited (hereinafter referred to as the Company). Your base location will be Mumbai.

Your annualized compensation package will be **Rs 11,00,000**. (please refer the detailed breakup)

	Monthly (in INR)	Annual (in INR)
(1) Basic	24,750	2,97,000
(2) Flexible Compensation	53,590	6,43,074
HRA	12,375	1,48,500
Leave Travel Allowance	2,063	24,750
Special Allowance	39,152	4,69,824
(3) Retirals	4,160	49,926
Provident Fund	2,970	35,640
Gratuity	1,190	14,286
A. Total Fixed (A+B+C)	82,500	9,90,000
B. Joining Bonus	55,000	
C. Confirmation Bonus (after one year from date of joining)		55,000
D. Total Cost to Company (On target) D. = (A+B+C)		11,00,000

This offer of appointment is subject to the terms and conditions of this offer letter which include positive background verification check and successful completion of your course to be eligible for a valid degree at the time of joining the company.

We shall communicate your date of joining latest by end of May, to your personal email id and your campus placement team. Kindly acknowledge this letter in the next 7 working days as an acceptance of the terms and conditions.

We take this opportunity to welcome you and look forward a mutually enriching journey with us.

**Yours Sincerely,**

Pratik Pal

**Pratik Pal**  
**Chief Executive Officer**  
**Tata Digital Limited**



*Pal*

**TATA DIGITAL LIMITED**

Army & Navy Building, 148 MG Road, Opposite Kaji Ghoda, East Mumbai - 400001  
Telephone 022 6685 3121 | Email: [hr@tatadigital.com](mailto:hr@tatadigital.com)  
CIN U74999MH2013PLC122353



### Terms and conditions

1. Your grade/band and designation will be as per details mentioned in this letter. However, it may be noted that designations, job grades/bands could change from time to time depending on Company requirements and in accordance with HR policies.
2. The Company may transfer you across function / location / affiliates as per its business requirements. You may be required to work on matters pertaining to the Company and /or its affiliates, as decided and communicated by the Company from time to time.
3. As per guidelines from the Government of India, it is mandatory for an organization to maintain KYC documents of all its employees including the new joiners for statutory compliances. Hence you are requested to provide a copy of your valid Aadhar card to the Company at the time of Onboarding. Please note, it is mandatory for personal details as per Aadhar card (like name, date of birth (DD/MM/YYYY) & gender) to match with earlier UAN (Universal Account Number). In case this is your first employment, please ensure you possess a valid Aadhar card. Also, please ensure all the details mentioned on the Aadhar Card are correct. If there is any mismatch in Aadhar details, please share the corrected copy of Aadhar Card.
4. Your training period will be for One (01) year or such longer period as may be extended by the Company in its sole discretion, based on your conduct and performance. You will be duly notified of any such extension. In the absence of such notification from the Company within 30 days from the end of this period, you will be deemed to be confirmed.
5. You shall be governed by the Company's policies, rules and regulations as applicable from time to time and shall carry out the roles and responsibilities assigned to you by the Company and /or its affiliates. We expect that you will not engage yourself in any other trade, profession or vocation, directly or indirectly, part time or full time, whether for gainful purpose or otherwise. You agree that, during the course of employment with the Company, you will not engage yourself in any other trade, profession or vocation, directly or indirectly, part time or full time, whether for gainful purpose or otherwise. You shall not be entitled to assign your duties, responsibilities and obligations under this offer letter to any other person.
6. In the course of your employment, you would be privy to Confidential Information (as defined below), which may have been entrusted or otherwise become known to you. All Confidential Information is deemed to be the property of the Company and /or its affiliates or their respective licensors (as the case may be). Any Confidential Information must not be disclosed during or any time after this employment to any third party without prior written consent of the Company. During and after the course of your employment, you shall not remove from the Company's premises, any documents, records, files, papers, correspondence, computer printouts, computer programs, computer software, microfilm, or other similar documents containing Confidential Information, including copies thereof, whether prepared by you or others, except as required in the performance of your duties, and in such cases, you shall promptly return such items to the Company. After the course of your employment with the Company or at any time as required by the Company, all such items including summaries or copies thereof, then

**TATA DIGITAL LIMITED**

Army & Navy Building 148 MG Road Opposite Kala Ghoda Fort Mumbai 400 001  
Telephone 022 6885 8082 email tataadnltd@tata.com  
CIN U74905MH2019PLC322353



2889



42

in your possession, shall be returned to the Company immediately. You hereby agree that the return of such items shall be a condition precedent to you receiving, upon termination of your employment or at any time thereafter, any compensation or other amounts due to you from the Company. By accepting this offer, you also undertake to indemnify the Company and its affiliates from any loss or damage arising from any breach of these terms and conditions by you.

For the purposes of this offer letter, "Confidential Information" includes, without limitation: (a) the contents of this offer letter; (b) any financial, business, planning, operations, services, potential services, products or potential products, including business plans, budgets and projections of the Company or its affiliates; (c) technical information, know-how, software specifications, information technology, infrastructure, trade secrets and intellectual property of the Company or its affiliates; (d) purchasing, marketing, sales, personnel or supplier data or other information of the Company or its affiliates; (e) any papers, data, records, processes, methods, techniques, systems, models, samples, devices, equipment, compilations, invoices, customer lists, research reports or documents of the Company or its affiliates; (f) any confidential information or trade secrets of any third party provided to the Company or its affiliates in confidence or subject to restrictions or limitations on use or disclosure; and (g) any other sensitive and commercially valuable information of the Company or its affiliates.

7. Your appointment for this position is on the basis of information shared by you during the selection process. Your employment is subject to the reference check and background verification reports being positive to our satisfaction. You hereby give your consent to the Company to undertake background checks either on its own or through its authorized representatives to verify the contents of your application, including previous employment and academic qualifications, and for the said purpose you hereby consent and authorize the Company to disclose the contents of your application to the aforesaid persons. You agree to undergo and comply with certain intervening process compliances as required by the Company prior to your date of joining the Company failing which the Company reserves the right to terminate and/or withdraw this offer letter.

In case any information or details provided by you is found to be untrue or incorrect or your background check not being positive to the Company's satisfaction, or in the event that any of your actions result in a violation of the Code (defined below), this letter (along with any supplementary letters or documents in relation thereto) and/or your services (as applicable) will be liable to termination with immediate effect (without any notice or payment in lieu thereof).

8. On your joining you will be handed over a copy of the Tata Code of Conduct ("TCOC")/ ("Code") and you will be required to sign your acceptance of the same.

9. (a) The Company may terminate this appointment by giving you one month's notice or basic monthly salary in lieu of the said notice period during the probation period; or following confirmation, three months' notice; or basic salary in lieu of the said notice period.

(b) You may terminate this appointment by giving one month's notice or basic monthly salary in lieu of the said notice period during the probation period; or following confirmation three months' notice or basic monthly salary (along with the GST as applicable) thereon in lieu of the said notice period; or three

**TATA DIGITAL LIMITED**

Armen & Navy Building, 148 MG Road, Opposite Kala Ghoda, Fort Mumbai - 400 001  
Telephone: 022 6585 6111, Email: [tatadigital@tata.com](mailto:tatadigital@tata.com)  
CIN: U74999MH2010PLC322353



*[Signature]*



monthly notice or basic salary in lieu of the short fall in notice period along with the service tax as applicable thereon. The company reserves the absolute right, at its sole discretion to recover salary in lieu of the notice period or waive the notice period or part of it."

Upon the termination of your employment with the Company, or at the request of the Company 30 days prior to termination, you shall return to the Company or destroy, as may be directed by the Company, all Company property and documents, including notes, memoranda, correspondence and other documents containing any Confidential Information, Inventions (as defined herein) and Inventions or other documents containing any Confidential Information, Inventions (as defined herein) and Inventions or other documents containing any Confidential Information, Inventions (as defined herein) and Inventions or other material without the Company's prior written consent.

You shall not, at any time after the termination of your employment, present or hold yourself out as being in any way connected with or interested in the Company or in the business of the Company, or directly or indirectly make, publish or otherwise communicate any derogatory or defamatory statements, whether in writing or otherwise concerning the Company or any of its directors, employees, officers, shareholders, agents, consultants or advisors.

#### 10. Other Benefits:

**Group Mediclaim Policy:** An employee would be covered under group Mediclaim policy of the Company as per the company policy.

**Other Insurance:** You would be covered under the company's Life Insurance and Accident Insurance Plans as per company policy.

**Gratuity:** You are entitled to Gratuity Benefit which shall be payable upon separation as per the applicable provisions under the Payment of Gratuity Act (1972).

You acknowledge and agree that your (a) acceptance to the Code; and (b) successful completion of various mandatory training courses allocated to you by the Company from time to time during the tenure of your employment both to the satisfaction of the Company are material conditions of your employment with the Company. Therefore payment of your eligible (as per pay/bonus/incentives if any) shall be subject to your compliance with conditions mentioned in (a) & (b) above. Company may, in its discretion, withhold such payment until and unless you comply with such material conditions of your employment to the Company's satisfaction.

The benefits mentioned above are governed by the Company policies, rules and regulations and shall be amended, altered and modified from time to time. You agree to keep your remunerations etc. confidential and not disclose them to any person without the prior written consent of the Company.

**TATA DIGITAL LIMITED**

Agreement No. : \_\_\_\_\_ Date : \_\_\_\_\_





## 11. Intellectual Property

11.1 You hereby recognize and agree that all ideas, processes, methods, know-how, inventions, enhancements, plans, writings, work results and other developments or improvements ("the Inventions") conceived of by you alone or with others, during the term of your employment with the Company, whether or not during working hours, shall be the sole and exclusive property of the Company. You further agree that you shall promptly disclose all inventions to the Company. You hereby waive and assign to the Company without charge all present and future rights that you have or may have in those Inventions, including without limitation any patents, copyrights, trademarks, industrial property rights, the right to be named and other intellectual property rights or applications in respect thereof. At the request of, and without charge to, the Company, you shall do all things deemed by the Company to be reasonably necessary to perfect title to the Inventions in favour of the Company and to assist in obtaining for the Company such patents, copyrights, trademarks or other protection as may be available under applicable law and deemed desirable by the Company, including but not limited to executing and signing any and all relevant applications, deeds of assignments or other instruments. In addition, you shall make it possible for the Company and its successors and assigns to receive the full and exclusive usage and advantages of the working results.

11.2 You are obliged to prepare a reasonable documentation of your Inventions, whether they are patentable or protectable by copyright and you are obliged to keep them updated. Such documentation shall be made accessible at any time to the Company and the property therein shall be transferred to the Company, pursuant to clause 10.1.

11.3 In respect of the fulfilment of the obligations or any other activity in connection with the transfer of rights under or in connection with this agreement, you shall not receive any further remuneration other or in addition to what is stipulated under this letter and schedule. Party during the enforcement relationship. Only such costs will be reimbursed or paid, as the case may be, that were incurred at the demand of the Company.

11.4 Any utilization of Inventions shall be deemed to be compensated by way of payment of remuneration to you as stipulated under this letter. You shall not be entitled to any special inventors bonus/payouts.

11.5 You agree and confirm that all the email ids including email accounts and their contents are property of the Company. The right to all work done by you during your tenure with the Company using Company's resources will automatically vest with the Company. This will include all information etc shared using the emails resources of the Company. You are accordingly not allowed to retain or use personal data or information on the company's intranet and email resource. Accordingly, no claim or breach of confidentiality or privacy would lie against the Company in such cases.

11.6 You further covenant with the Company that you shall not, at any time after termination of your employment with the Company, use or procure the use in any manner whatsoever of any registered or unregistered trademarks, service marks, trade designs, logos, domain names or other devices of the Company and/or its affiliates used prior to or as of the date of termination of your employment by the Company.

TATA DIGITAL LIMITED

Office Address: Plot No. 100, Sector 10, Noida, Uttar Pradesh - 201301  
Phone: +91 120 4500000, Fax: +91 120 4500001  
E-mail: [hr@tata-digital.com](mailto:hr@tata-digital.com)



W.H.O

2892



TPO S.P.I.T. <tpo@spit.ac.in>

## Fwd: Congratulations to the Shortlisted Interns!! - SPIT

Atif Ali Kazi <[atifali.kazi@spit.ac.in](mailto:atifali.kazi@spit.ac.in)>  
To: TPO SPIT <[tpospit@gmail.com](mailto:tpospit@gmail.com)>

Tue, Sep 3, 2019 at 6:42 PM

----- Forwarded message -----

From: Vineeta Chawla <[Vineeta.Chawla@ext-crisil.com](mailto:Vineeta.Chawla@ext-crisil.com)>  
Date: Tue, 3 Sep 2019, 18:22  
Subject: Congratulations to the Shortlisted Interns!! - SPIT  
To: Atif Ali Kazi <[atifali.kazi@spit.ac.in](mailto:atifali.kazi@spit.ac.in)>  
Cc: varda Khanzode <[varda.khanzode@crisil.com](mailto:varda.khanzode@crisil.com)>

'External'

Dear TPO,

We are pleased to inform you that three of your students have made it to the internship opportunity with Crisil.  
The students will work with BIRS / Cop Tech teams at Mumbai office for a duration of six months.  
A monthly stipend of INR 15,000/- will be provided for their services.

Following are the names of selected candidates:

- 1) Rohan
- 2) Hrishikesh
- 3) Shyamkumar

The above students will get ample of opportunities to learn and develop their skills.

In the process, their performances will be evaluated and if the performance matches the set standards , PPO will be offered.

(PPO is subject to Performance ). The PPO offered will be of 4 L.

Thanks

Vineeta Chawla

Team HR

[Learn, Grow & Inspire]

9899895648



TPO S.P.I.T. <tpo@spit.ac.in>

## Fwd: Congratulations to the Shortlisted Interns!! - SPIT

Atif Ali Kazi <[atifali.kazi@spit.ac.in](mailto:atifali.kazi@spit.ac.in)>  
To: TPO SPIT <[tpospit@gmail.com](mailto:tpospit@gmail.com)>

Tue, Sep 3, 2019 at 6:42 PM

----- Forwarded message -----

From: Vineeta Chawla <[Vineeta.Chawla@ext-crisil.com](mailto:Vineeta.Chawla@ext-crisil.com)>  
Date: Tue, 3 Sep 2019, 18:22  
Subject: Congratulations to the Shortlisted Interns!! - SPIT  
To: Atif Ali Kazi <[atifali.kazi@spit.ac.in](mailto:atifali.kazi@spit.ac.in)>  
Cc: varda Khanzode <[varda.khanzode@crisil.com](mailto:varda.khanzode@crisil.com)>

'External'

Dear TPO,

We are pleased to inform you that three of your students have made it to the internship opportunity with Crisil.

The students will work with BIRS / Cop Tech teams at Mumbai office for a duration of six months.

A monthly stipend of INR 15,000/- will be provided for their services.

Following are the names of selected candidates:

- 1) Rohan
- 2) Hrishikesh
- 3) Shyamkumar

The above students will get ample of opportunities to learn and develop their skills.

In the process, their performances will be evaluated and if the performance matches the set standards , PPO will be offered.

(PPO is subject to Performance ). The PPO offered will be of 4 L.

Thanks

Vineeta Chawla

Team HR

[Learn, Grow & Inspire]

9899895648

N

Neelkamal Mishra <neelkamal\_mishra@colpal.com>  
to tpc, Mihir, BP\_Nancy, tpo spit, Deepak, Tejasvi, Aditya ▾

Tue, Dec 3, 2019, 9:33AM ⚡ ↗ ⌂ ⌂

Dear Mr. Sikka,

Tried reaching you on call.

This communication is with regards to the internship programme with Colgate for which the following students have been selected. Please note that the internship begins on January 6, 2020 and would continue for a period of six months.

Please also note that Priyanka Tikar will be offered an internship only, while Kirti Tyagi and Shraddha Raut shall join us upon completion of the internship. Requesting a revert with acknowledgement of the same so that we can issue the offer letters accordingly.

Please also share a copy of their Aadhaar card, Pan Card and Cancelled Cheque with Nancy Gujar ([bp\\_nancy\\_gujar@colpal.com](mailto:bp_nancy_gujar@colpal.com)) for initiation of the stipend process, in a separate email.

1. Kirti Tyagi
2. Shraddha Raut
3. Priyanka Tikar (Internship Only)

On Mon, Aug 19, 2019 at 1:05 PM Pratik Chaure <[PChaure@ompartners.com](mailto:PChaure@ompartners.com)> wrote:

Hi Team,

I would like to inform that all the four candidates are being offered job opportunity with OM Partners.

Aftab Sheikh

Daksh Jain

Omkar Raykar

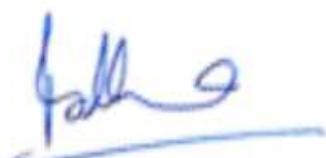
Saurabhi Ghakutkar

We would also like to offer them with internships with a Stipend of 25K/month.

Can you please confirm if internship is possible for all the 4 students starting January 2020? And what are

Regards,

Pratik Chaure

A handwritten signature in blue ink, appearing to read "Pratik Chaure".

 Swapna Varun <swapna.varun@db.com>  
to Shilpa, TPO ▾

Wed, Dec 4, 2019, 3:17 PM ⭐ ⏪ ⏴

Hi Vinod

PFB students who will be joining us on July 2020.

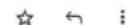
Shilpa from the Grad HR Team will stay connected with them for all process.

1. Sayed Azain Jaffer
2. Devang Chhajed
3. Vaibhavi Kate
4. Gargi Kadamb
5. Preet Dabre
6. Rushikesh Arjun Bangar
7. Yash Hemant Patil
8. Shweta Panicker
9. Shruti Prasanna Belgali
10. Taiyeba Chikhala
11. Bhaktij Patil
12. Saari Rajan
13. Siddhesh Jadhav



**s** sakshi.singh1@nomura.com  
to tpo spit, gaurav.phukan ↗

Wed, Jul 17, 2019, 11:47 AM



Dear Prof. Sikka,

We are extending the internship offer to the below candidates. Please congratulate the students on our behalf and reply back to this email with the offer acceptances.

MCA Interns

- Nidhi Patel
- Devendra Singh
- Deepesh Sanadhya
- Pranay Desai

Btech Interns

- Mohit Thaker
- Mohit Bhat

PFB the waitlist

- Vinay Gaddam (MCA)
- Priyanka Dilip Tilkar (MCA)
- Surabhi Ghankutkar (BTech)

Also, Please share scanned copies of their Pan card.

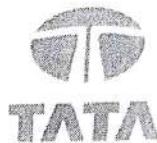
\*\*\*

09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamdi
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	



Company, or deceptively similar to or liable to be confused with such trademarks, service marks, trade designs, logos, domain names or other devices of the Company and/or its affiliates.

11.7 Breach of any of the abovementioned covenants in Clause 11 shall make you liable for contractual as well as legal action and you shall be fully liable to indemnify the Company or any person acting through/ on behalf of Company, inter alia other consequences (legal and contractual) for violation of Intellectual property rights of the Company.

12. You will keep the Company duly and promptly informed, in writing, if you are bound by any confidentiality, non-compete or other similar agreements with any of your previous employers. You shall indemnify and hold harmless the Company and its employees and agents, from and against all liabilities, claims, damages, suits, proceedings, costs and expenses whatsoever, caused by or arising from your breach of the terms and conditions set out herein.

13. During the term of your employment and for a period of 1 (one) year thereafter, you shall not induce or attempt to induce/solicit any employee of the Company to leave the employment of the Company.

14. Taxation

It shall be your responsibility to meet all requirements under the income tax laws, including tax compliance and filing of tax returns, whether payable in India or elsewhere, which may result from your remuneration. The Company shall be entitled to deduct applicable taxes at source from your salary, in accordance with prevailing laws of India.

15. Governing Law and Jurisdiction

This agreement is governed by and construed in accordance with the laws of India and is subject to the jurisdiction of the Courts at Mumbai, India.

Yours Sincerely,

Pratik Pal

Pratik Pal

Chief Executive Officer  
Tata Digital Limited



Uma

I ACCEPT THIS OFFER OF EMPLOYMENT

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Name: \_\_\_\_\_

TATA DIGITAL LIMITED

Army & Navy building, 148 MG Road (Opposite Kala Ghoda), Fort Mumbai - 400 001  
Telephone 022 6585 8282, e-mail: tatltdigital@vsnl.com  
CIN U74999MH1201991C322753

2019-20 MCA

17

257

Docusign Envelope ID: 35981793-DDCA-4508-913E-42B5F864EA13

# MAQ Software

Pranil Dinesh Satane

Aadhaar No: 6770 6430 1611

Phone: 970 206 6012

E-mail: pranisatane@gmail.com

(Date: January 19, 2020)

Dear Pranil,

On behalf of **MAQ India Private Limited**, a company set up under the Companies Act of India, 1956 (the "Company"), I am pleased to offer you the position of **Software Intern** of the Company. We are very impressed with your credentials and we look forward to your future success in this position.

The terms of your new position with the Company are as set forth below:

1. **Position:** You will become **Software Intern** working on projects from our clients including Microsoft Corporation and other clients (each of which is hereinafter called "Client")

b. You agree to the best of your ability and experience that you will at all times loyally and conscientiously perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your employment, you further agree that you will devote all of your business time and attention to the business of the Company, the Company will be entitled to all of the benefits and profits arising from or incident to all such work services and advice, you will not render commercial or professional services of any nature to any person or organization, whether or not for compensation, without the prior written consent of the Company. You will not directly or indirectly engage or participate in any business that is competitive in any manner with the business of the Company.

2. **Start Date:** Subject to fulfillment of any conditions imposed by this letter agreement, you will commence this new position with the Company on Monday, January 20, 2020.

3. **Service Agreement:** Not applicable.

4. **Compensation:** Your monthly compensation consists of base salary, overtime wages, bonus, house rent allowance and employee provident fund as described below. The monthly compensation will be paid to you at the end of each month.

Basic Salary	Rupees 16,115
Overtime Wages	Rupees 8,673
Bonus	Rupees 1,111
House Rent Allowance	Rupees 8,059
Employee Provident Fund	Rupees 1,500
<b>Total Monthly CTC</b>	<b>Rupees 36,000</b>

a. You will be an intern for the period from Monday, January 20, 2020 to Friday, July 17, 2020.



*M.S.*

MAQ INDIA PRIVATE LIMITED, CIN: U72200MH2007PLC129631  
201, Mehtaova, Sahai Plaza on Andheri-Kurla Road, Andheri East, Mumbai, 400 059, Maharashtra | Tel: +91 903 256 1327  
www.MAQSoftware.com

Page 1 of 2

2834

401

Offer Letter  
(20)

Date: August 21, 2019

To,

Prof. Vinod Sikka  
Coordinator, Corporate Relations  
Sardar Patel Institute of Technology

On behalf of MAQ Software, I thank you and your placement team for all the arrangements and support we received for our recruitment drive.

The selected students are required to join us on or before Monday, July 06, 2020

Offer details:

#	Name of Student	Roll Number	Batch	SE1 Offer (Yes/No)	Internship Offer (Yes/No)	Preferred Joining Location	CTC Offered
1	Rohan T		BCIT	Yes	6 months	Mumbai	GLPA
2	Mayur G		MCA	Yes	6 months	Mumbai	GLPA
3	Prawal S		MCA	Yes	6 months	Mumbai	GLPA

We look forward to continuing this association and build a strong working relationship with your institute. Feel free to contact us at [IndiaHR@MAQSoftware.com](mailto:IndiaHR@MAQSoftware.com), in case of any queries.

Thanks,

Vijaya Gowrisankar  
Vijaya Gowrisankar

Senior Project Manager

MAQ Software



**Swapnil Choubal** <swapnil.c@smartlybuilt.com>

to TPO, Dev ▾

Fri, Sep 27, 2019, 8:29 PM



Hello,

Thank you for all the effort and support in organizing interviews and your great hospitality.  
We are glad to let you know we selected 4 candidates from your esteemed institute -

1. Anjali Shinde
2. **Dhaval Save**
3. Vinod Mandloi
4. Akshay Zade

We will be releasing the offer letters soon.

...

On Mon, Aug 19, 2019 at 1:05 PM Pratik Chaure <[PChaure@ompartners.com](mailto:PChaure@ompartners.com)> wrote:

Hi Team,

I would like to inform that all the four candidates are being offered job opportunity with OM Partners.

Aftab Sheikh

Daksh Jain

Omkar Raykar

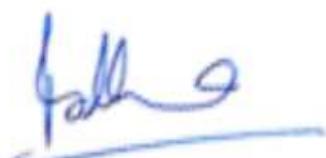
Saurabhi Ghakutkar

We would also like to offer them with internships with a Stipend of 25K/month.

Can you please confirm if internship is possible for all the 4 students starting January 2020? And what are

Regards,

Pratik Chaure

A handwritten signature in blue ink, appearing to read "Aftab Sheikh". The signature is written in a cursive style with a horizontal line underneath it.

5. **Vacation Benefits.** You will be entitled to paid vacation per year, pro-rated for the remainder of this calendar year as per the company policy.
6. **Confidential Information and Invention Assignment Agreement.** Your acceptance of this offer and commencement of employment with the Company is contingent upon the execution, and delivery to an officer of the Company, of the Company's Confidential Information and Invention Assignment Agreement, a copy of which is enclosed for your review and execution (the "Confidentiality Agreement"), effective on your Start Date.
7. **Confidentiality of Terms.** You agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this agreement, regarding salary or bonuses to any person, including other employees of the Company; provided, however, that you may discuss such terms with members of your immediate family, and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.
8. **Employment Restriction.** You shall not accept employment directly or indirectly with, at, for or by Client/Microsoft, for a period of one year following the completion of your employment with the Company without the written consent of Company.
9. **At-Will Employment and Notice Period.** Your employment with the Company will be on an "at will" basis. This means that either you or the Company may terminate your employment for any reason or no reason with certain notice period, without further obligation or liability. The notice period for the internship will be two weeks.

This simple action allows us to help inform the customer and find a suitable replacement so that customer projects are not adversely affected. The notice period is not applicable in case an employee is terminated due to damage caused to the company, for example, due to fraud or misrepresentation.

10. **Surety Deposit:** Not Applicable.

11. **Jurisdiction.** This Agreement shall be governed and construed in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the Courts at Mumbai.

We are all delighted to extend you this offer and look forward to working with you. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to us, along with a signed and dated copy of the Confidentiality Agreement. This letter, together with the Confidentiality Agreement, set forth the terms of your employment with the Company, and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement, signed by the Company and by you.

For MAQ India Private Limited

DocuSigned by

Amrish Shah

Signature

Amrish Shah

Director of Application Services Delivery

Date: January 09, 2020

Accepted and Agreed

DocuSigned by



Signature

Pranil Dinesh Satane

Date: January 16, 2020

Attachment A: Confidential Information and Invention Assignment Agreement



A handwritten signature in blue ink, appearing to read "M. S.", is placed over the circular stamp.

Page 2 of 2

2019-20

[REDACTED]

Consulting, Design and Development  
Main Office: Brooklyn, New York  
Branch Office: Andheri West, Mumbai, India

Contact: Swapnil Choubal  
Email: swapnil@smartlybuilt.com  
Phone: +919158758368

Swapnil Choubal  
Product Manager

February 4th, 2020

**Anjali Ram Shinde**

Email: arshinde95@gmail.com  
Mobile No: 9821533696  
Address: Building no 107 room no 3628 Nehru Nagar police officers quarters Kurla east Mumbai 400024  
Pan: FUYP59819A  
Adhaar: 983095589840

**Re: Offer of Internship & Employment**

Dear Anjali Ram Shinde:

We are extremely delighted to offer you a full-time employment position as a Jr. Software Testing Automation Developer with Smartly Built (also referred to as the "Company"). Our Company values effective communication, personal integrity and unquestionable trust. In joining Smartly Built, you will become part of a fast-paced and dedicated team that works together to provide our clients with excellence in service and consultancy.

As a member of the Smartly Built team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Smartly Built. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

If you accept our offer of employment, the following terms and conditions will apply.

The responsibilities of the job are outlined in the attachment included with this letter.

Post successful internship of 6 months starting on January, 6th 2020, your full-time employment will begin on July, 6th 2020. You will report directly to me as your Managing Director. The responsibilities of the job are outlined in the attachment included with this letter.



2896

A handwritten signature in blue ink, appearing to read "M. S. Choubal".

Upon complete satisfaction and successful completion of internship, the employment may be offered at salary range between 3.5 - 5 lakhs annually. In addition to this compensation you also will be paid a commission based on Company and Work Performance on an annual basis. This commission is set in accordance with our policies which may be modified from time to time. During your internship, you will be paid stipend of 12,000 (Twelve thousand) per month.

Your salary will be paid each end of the month in INR (Indian Rupees). Your compensation will be paid bi-annually post successful employment of 6 months.

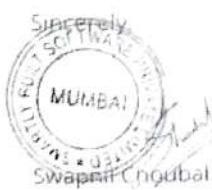
Additionally, you will be entitled to 15 days of paid casual leave, 5 days of paid sick and 3 days of paid leave allocated towards personal business each year of employment in accordance with the Company's vacation and sick leave policy which may be modified from time to time. You may be required to travel on Company work and you will be reimbursed expenses as per company policy.

Your employment is contingent upon your ability to work for Smartly Built without restrictions (i.e., you do not have any non-compete obligations or other restrictive clauses from any previous employer).

If the above terms meet with your agreement, please contact me at your earliest convenience regarding whether or not you will accept our offer of employment. I can be contacted by e-mail or by phone.

Upon your arrival, we will formalize our discussion with an employment contract. This letter itself does not constitute an employment contract. This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.



*Mho*



**Swapnil Choubal** <swapnil.c@smartlybuilt.com>

to TPO, Dev ▾

Fri, Sep 27, 2019, 8:29 PM



Hello,

Thank you for all the effort and support in organizing interviews and your great hospitality.  
We are glad to let you know we selected 4 candidates from your esteemed institute -

1. Anjali Shinde
2. Dhaval Save
3. Vinod Mandloi
4. Akshay Zade

We will be releasing the offer letters soon.

...

09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

S. NO	NAME
1.	Bhagyeshri Dasne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamdi
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	

*Offer file*

Place: MUMBAI

Date: 14<sup>th</sup> OCTOBER 2019

To

The Training & Development Officer

Dear Sir,

This in reference to the written test and interview conducted for the students of 2020 batch of your institute.

We are pleased to inform that the following students of your institute have been selected for an offer of employment with Amdocs Development Center India LLP.

- 1) APURV MORONEY
- 2) ANURAJ KATHAIT
- 3) DEVENDER SINGH
- 4) SIDDESH PAWAR

**amdocs Development Centre India LLP**

registered Office: 6<sup>th</sup> Floor, Tower - 2, Cybercity, Magarpatta,  
adapsar, Pune 411 013. Maharashtra, India  
tel: +91-20-40153000 Email: AmdocsIndia@amdocs.com  
[www.amdocs.com](http://www.amdocs.com)

Amdocs Development Centre India Private Limited having CIN: U72200PN2004PTC018832 converted into  
Amdocs Development Centre India LLP (A limited liability partnership with LLP Identification Number: AAI-6901) effective 28<sup>th</sup> Feb 2017

## Responsibilities

- Initiating, planning, executing, controlling, and closing testing activities related to complex applications and system implementation projects using Agile processes.
- You will work closely with other team members in the creation of test scenarios, development and execution of test cases, analysis of test results, detection and documentation of defects, and validation of bug fixes.
- Heavily participate in managing manual testing during development, post development, and product launch.
- Execute test specifications and test cases. Perform thorough regression testing when bugs are resolved.
- Review requirements specifications and technical design documents to provide timely and meaningful feedback.
- Create detailed, comprehensive and well-structured test plans and test cases.
- Work with a team to develop a comprehensive repository which is highly organized and meaningful.

## Requirements

- Experience in mobile testing preferred.
- Experience in writing clear, concise and comprehensive test plans and test cases.
- Strong knowledge of performance and/or security testing.
- Strong technical and analytical skills; ability to understand complex systems and design tests around integration and interface points.
- Strong knowledge of general QA procedures and methodologies, as well as software development fundamentals.

A handwritten signature in blue ink, likely belonging to the author or a representative of the institute, is written over a blue horizontal line.

264



2019-20

Confidential

26-8-2019

Vishal Singh  
Mumbai

Dear Vishal,

Offer of Employment

We are pleased to offer you the position of an Intern in the IT function, with General Mills India Private Limited (hereafter referred to as the company) on the following terms and conditions:

**1. Internship Period**

Your internship will be for a period of 6 months, beginning 2-1-2020 to 30-6-2020.

**2. Contract Fee**

You will be paid Rs. 20,000 / per month. You will not be entitled to any other allowances / benefits of the company.

**3. Working Pattern**

You will follow the normal working hours of the function and abide by the rules and regulations laid down by the company.

**4. Confidentiality Clause**

You will not, during your internship, disclose to any person, firm or Company, or make use of any confidential information which you may acquire during the period of your contact which is connected with the business or finances of the Company, or any other Group Company. 'Information' refers to all drawings, memos, reports, forecasts, estimates, plans, manuals, software, letters or any trade secrets. After the termination of your internship, you will remain bound in perpetuity not to disclose or make use of any confidential information or trade secret which could result in the Company, or any other Group Company, being damaged commercially or in reputation. You would be required to sign a confidentiality agreement, both during your internship as well as on cessation of your internship.

**5. Third Party Intellectual Rights**

In the course of performance of your official duties, you will use or have access to Software, Databases and other materials in which third parties have copyright or other proprietary interest. These third party intellectual property rights shall be honoured by you and the said materials shall not be copied (includes loading software or other material onto the hard drive of a computer, copying it onto a disk and any other transmission of material e.g., sending via e-mail) without obtaining the permission of the copyright owner.

**6. Rights over Inventions**



*Mr. Q*

2839

412



Confidential

26-6-2019

Vishal Singh  
Mumbai

Dear Vishal,

Offer of Employment

We are pleased to offer you the position of an Intern in the IT function, with General Mills India Private Limited (hereafter referred to as the company) on the following terms and conditions:

1. Internship Period

Your internship will be for a period of 6 months, beginning 2-1-2020 to 30-6-2020.

2. Contract Fee

You will be paid Rs. 20,000 / per month. You will not be entitled to any other allowances / benefits of the company.

3. Working Pattern

You will follow the normal working hours of the function and abide by the rules and regulations laid down by the company.

4. Confidentiality Clause

You will not, during your internship, disclose to any person, firm or Company, or make use of any confidential information which you may acquire during the period of your contact which is connected with the business or finances of the Company, or any other Group Company. 'Information' refers to all drawings, memos, reports, forecasts, estimates, plans, manuals, software, letters or any trade secrets. After the termination of your internship, you will remain bound in perpetuity not to disclose or make use of any confidential information or trade secret which could result in the Company, or any other Group Company, being damaged commercially or in reputation. You would be required to sign a confidentiality agreement, both during your internship as well as on cessation of your internship.

5. Third Party Intellectual Rights

In the course of performance of your official duties, you will use or have access to Software, Databases and other materials in which third parties have copyright or other proprietary interest. These third party intellectual property rights shall be honoured by you and the said materials shall not be copied (includes loading software or other material onto the hard drive of a computer, copying it onto a disk and any other transmission of material e.g., sending via e-mail) without obtaining the permission of the copyright owner.

6. Rights over Inventions



N

Neelkamal Mishra <neelkamal\_mishra@colpal.com>  
to tpc, Mihir, BP\_Nancy, tpo spit, Deepak, Tejasvi, Aditya ▾

Tue, Dec 3, 2019, 9:33AM ⚡ ↗ ⌂ ⌂

Dear Mr. Sikka,

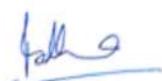
Tried reaching you on call.

This communication is with regards to the internship programme with Colgate for which the following students have been selected. Please note that the internship begins on January 6, 2020 and would continue for a period of six months.

Please also note that Priyanka Tikar will be offered an internship only, while Kirti Tyagi and Shraddha Raut shall join us upon completion of the internship. Requesting a revert with acknowledgement of the same so that we can issue the offer letters accordingly.

Please also share a copy of their Aadhaar card, Pan Card and Cancelled Cheque with Nancy Gujar ([bp\\_nancy\\_gujar@colpal.com](mailto:bp_nancy_gujar@colpal.com)) for initiation of the stipend process, in a separate email.

1. Kirti Tyagi
2. Shraddha Raut
3. Priyanka Tikar (Internship Only)



09-Aug-2019

# CONGRATULATIONS

on being selected to work with India's  
largest HEALTHCARE IT COMPANY!

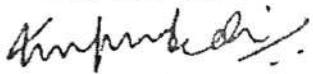
S. NO	NAME
1.	Bhagyeshri Darne
2.	Nishant Sikri
3.	Nihar Madasu
4.	Madhur Kabra
5.	Mihir Makwana
6.	Vinay Gaddam
7.	Nalin Chandeliya
8.	Mohit Thaker
9.	Tejas Autkar
10.	Vijay D'souza
11.	Omesh Agrawal
12.	Deepesh Sanadhya
13.	Priyanka Tikar
14.	Nidhi Patel
15.	Sachin Sonawane
16.	Rahul Kelaskar
17.	Nipun Lyang
18.	Akash Nayak
19.	Pritesh Kamdi
20.	Aditya Pol
21.	Vrushika Patil
22.	
23.	
24.	
25.	

RACHITA RAO

Any inventions, including all types of technical, artistic, commercial or creative work whether or not patentable, made by you during your contract with the Company, will be the exclusive property of the Company.

Please note that this letter does not constitute an offer or a letter of employment. However this is a letter to confirm your internship with General Mills India Center.

Sincerely,  
For General Mills India Pvt. Ltd



Nupur Bedi  
Director - Human Resources

Acceptance

I hereby accept the terms and conditions of offer for Internship with General Mills India Private Limited.

My expected date of joining General Mills is

SIGNATURE 

(Checking the checkbox above is equivalent to a handwritten signature)



A handwritten signature in blue ink, appearing to read "Nupur".

266

56

**BNP PARIBAS**

The bank  
for a changing  
world

Strictly Private & Confidential

2019-20

**Ms. Ashlesha Torne**  
 39 / 663, E W S , Konkan Vashat,  
 Opp. Birla College, Kalyan (West).  
 Thane - 421301

**Dear Ashlesha,**

With reference to your application and the recent discussions you have had with us, we are pleased to offer you 5 Months internship with BNP Paribas India Solutions Pvt. Ltd ( Company ) at our Mumbai office in CIB IT Production Department for the period **January 07, 2020 to June 05, 2020** as part of your completion of studies. Your internship will automatically come to an end on closing of business/working hours of **June 05, 2020**. You will be paid a monetary stipend of **Rs. 20,000/- per month** (all inclusive) for this period subject to deductions of applicable taxes as declared by government from time to time. No other amount directly or by way of any benefits (including financial benefits) will be paid to you.

The terms and conditions of this offer are as under

- This internship is offered to you as part of your completion of studies and should not be treated as employment during/after completion of the internship
- The nature of your role during the internship will be conveyed to you verbally or in writing from time to time
- A very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct is expected from you during the tenure of the assignment
- You may be permitted to remain absent on payment of stipend, for urgent personal reasons, at the discretion of the management for a period not exceeding 10 calendar days, during the above period. Generally it should be by taking prior permission from your manager
- If you choose to terminate the assignment, you shall be required to serve a 15 days' notice period. The management reserves the right to terminate your assignment even before the expiry of this internship period by giving you 15 days' notice or 15 days stipend in lieu of notice
- You will not during the continuance of your assignment, without the consent in writing from the Company, be employed or interested directly or indirectly, in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your assignment
- You shall not at any time either during the continuance of your assignment or at any time thereafter except after obtaining prior permission in writing from the Company, use for yourself or divulge or disclose either directly or indirectly to any person, firm or body corporate any knowledge information, trade secret, financial or commercial matter which you may acquire during the course of or incidental to your internship
- You will not at any time hereafter, without the consent in writing from the Company, except under legal process, divulge or utilize any matters relating to the Company's transactions or dealings which are of a confidential nature.



*Ashlesha*

**From:** Pooja JOSHI

**Sent:** Tuesday, August 13, 2019 7:06 PM

**To:** TPO SPIT <[jgossel@gmail.com](mailto:jgossel@gmail.com)>

**Subject:** RE: S.P.I.T. Placements/internship - MCA + BE Interns - Confirmation for inperson Interviews on 18th Aug,2019

**Classification:** Confidential

Hello Omkar,

As discussed, we are very glad to confirm the following candidates have been selected for internships with us. However understand there is result declaration for another dream organization tomorrow for internship + placement, please confirm by tomorrow itself, if any of the below are getting placed there and dropping out our process. Additionally, kindly confirm they do not sit for any further Internship placements with any other organization.

Please confirm the same with an acknowledgement on this email.

Full Name	College
Sagar Vanave	Sardar Patel Institute of Technology
MRINAL MAHESHWARI	Sardar Patel Institute of Technology
Valbhav Khandke	Sardar Patel Institute of Technology
Aishwarya Torne	Sardar Patel Institute of Technology
James Lobo	Sardar Patel Institute of Technology
Allen Yes	Sardar Patel Institute of Technology
Surebhi Ghankutkar	Sardar Patel Institute of Technology
Harshali Painter	Sardar Patel Institute of Technology

Thanks and Regards,  
Pooja G.Joshi.



**From:** Pooja JOSHI

**Sent:** Tuesday, August 13, 2019 7:06 PM

**To:** TPO SPIT <[tpo@spit.ac.in](mailto:tpo@spit.ac.in)>

**Subject:** RE: S.P.I.T. Placements/internship - MCA + BE Interns - Confirmation for inperson Interviews on 13th Aug,2019

**Classification:** Confidential

Hello Omkar,

As discussed, we are very glad to confirm the following candidates have been selected for internships with us. However understand there is result declaration for another dream organization tomorrow for internship + placement, please confirm by tomorrow itself, if any of the below are getting placed there and dropping out our process. Additionally, kindly confirm they do not sit for any further Internship placements with any other organization.

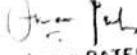
Please confirm the same with an acknowledgement on this email.

Full Name	College
Sagar Vantave	Sardar Patel Institute of Technology
MRINAL MAHESHWARI	Sardar Patel Institute of Technology
Vaibhav Khandke	Sardar Patel Institute of Technology
Achleshtha Torme	Sardar Patel Institute of Technology
James Lobo	Sardar Patel Institute of Technology
Allen Yes	Sardar Patel Institute of Technology
Sureabhi Ghankutkar	Sardar Patel Institute of Technology
Harshali Painter	Sardar Patel Institute of Technology

Thanks and Regards,  
Pooja G.Joshi.



- You will be true and faithful to the Company in all your accounts, dealings and transactions relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.
- You will be responsible for the safe keeping and return, in good condition and order, of all of the Company's property, which may be in your use, custody or charge, and will not retain any copies.
- You should not act in any manner which would be regarded as prejudicial to the interest of the Company.
- It is expected that sufficient time is devoted to the assignment on hand so that the same is carried out efficiently. This may require attendance in the office or to be available to fulfil the assignment beyond the stated hours.
- You will abide by company rules, regulations, policies and the professional code of conduct of the Company which are in force for the time being, or may be framed from time to time.
- During your internship with the Company and for a period of 5 Months after completion of your internship with the Company you shall not without the Company's prior written consent, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other persons solicit or engage any employees or agents of the Company or of any of BNP Paribas Group Company or induce or persuade any such persons to cease working for or representing or doing business with the Company or any BNP Paribas Group Company, whether in India or overseas, canvass, solicit, contact, approach or interfere with the relationship of the Company or BNP Paribas Group Company and their client, customer, supplier or agent with whom or which you had dealings in the course of internship with the Company.
- You agree that the restrictions contained in this letter are reasonable and necessary for the protection of the legitimate interests of the Company be valid if some part thereof was deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid and effective.
- You will not have any claims whatsoever, during/after completion of your internship except to stipend as defined in para one of this letter.
- This internship assignment should not be treated as completed, unless the letter/certificate in that regards is issued by company post successful completion of internship period as mentioned in para one of this letter.



Inman PATEL

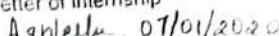
Senior Vice President - Human Resources



Blaise MIRANDA

Assistant Manager - Human Resources

I have read, understood and accept the above terms and conditions by acknowledging the same in this letter of internship.

 01/01/2020

Date &amp; Signature

Name Ashlesha Ninede

Place Mumbai



The bank  
for a changing  
world

# BNP PARIBAS

Strictly Private & Confidential

2012-10

(268)

Mr. Allan Vas  
102, C - 12, Sector 6.  
Shanti Nagar, Mira Road (East).  
Thane - 401107

Dear Allan,

With reference to your application and the recent discussions you have had with us, we are pleased to offer you 5 Months internship with BNP Paribas India Solutions Pvt. Ltd ( Company ) at our Mumbai office in Testing Center of Excellence Department for the period January 07, 2020 to June 05, 2020 as part of your completion of studies. Your internship will automatically come to an end on closing of business/working hours of June 05, 2020. You will be paid a monetary stipend of Rs. 20,000/- per month (all inclusive) for this period subject to deductions of applicable taxes as declared by government from time to time. No other amount directly or by way of any benefits (including financial benefits) will be paid to you.

The terms and conditions of this offer are as under:

- This internship is offered to you as part of your completion of studies and should not be treated as employment during/after completion of the internship.
- The nature of your role during the internship will be conveyed to you verbally or in writing from time to time.
- A very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct is expected from you during the tenure of the assignment.
- You may be permitted to remain absent on payment of stipend, for urgent personal reasons, at the discretion of the management for a period not exceeding 10 calendar days, during the above period. Generally it should be by taking prior permission from your manager.
- If you choose to terminate the assignment, you shall be required to serve a 15 days notice period. The management reserves the right to terminate your assignment even before the expiry of this internship period by giving you 15 days' notice or 15 days stipend in lieu of notice.
- You will not during the continuance of your assignment, without the consent in writing from the Company, be employed or interested directly or indirectly, in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your assignment.
- You shall not at any time either during the continuance of your assignment or at any time thereafter except after obtaining prior permission in writing from the Company, use for yourself or divulge or disclose either directly or indirectly to any person, firm or body corporate any knowledge, information, trade secret, financial or commercial matter which you may acquire during the course of or incidental to your internship.
- You will not at any time hereafter, without the consent in writing from the Company except under legal process, divulge or utilize any matters relating to the Company's transactions or dealings which are of a confidential nature.



BNP PARIBAS INDIA SOLUTIONS PRIVATE LIMITED

Regd. Office: 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 7010, 7011, 7012, 7013, 7014, 7015, 7016, 7017, 7018, 7019, 7020, 7021, 7022, 7023, 7024, 7025, 7026, 7027, 7028, 7029, 7020, 7021, 7022, 7023, 7024, 7025, 7026, 7027, 7028, 7029, 7030, 7031, 7032, 7033, 7034, 7035, 7036, 7037, 7038, 7039, 7030, 7031, 7032, 7033, 7034, 7035, 7036, 7037, 7038, 7039, 7040, 7041, 7042, 7043, 7044, 7045, 7046, 7047, 7048, 7049, 7040, 7041, 7042, 7043, 7044, 7045, 7046, 7047, 7048, 7049, 7050, 7051, 7052, 7053, 7054, 7055, 7056, 7057, 7058, 7059, 7050, 7051, 7052, 7053, 7054, 7055, 7056, 7057, 7058, 7059, 7060, 7061, 7062, 7063, 7064, 7065, 7066, 7067, 7068, 7069, 7060, 7061, 7062, 7063, 7064, 7065, 7066, 7067, 7068, 7069, 7070, 7071, 7072, 7073, 7074, 7075, 7076, 7077, 7078, 7079, 7070, 7071, 7072, 7073, 7074, 7075, 7076, 7077, 7078, 7079, 7080, 7081, 7082, 7083, 7084, 7085, 7086, 7087, 7088, 7089, 7080, 7081, 7082, 7083, 7084, 7085, 7086, 7087, 7088, 7089, 7090, 7091, 7092, 7093, 7094, 7095, 7096, 7097, 7098, 7099, 7090, 7091, 7092, 7093, 7094, 7095, 7096, 7097, 7098, 7099, 7100, 7101, 7102, 7103, 7104, 7105, 7106, 7107, 7108, 7109, 7100, 7101, 7102, 7103, 7104, 7105, 7106, 7107, 7108, 7109, 7110, 7111, 7112, 7113, 7114, 7115, 7116, 7117, 7118, 7119, 7110, 7111, 7112, 7113, 7114, 7115, 7116, 7117, 7118, 7119, 7120, 7121, 7122, 7123, 7124, 7125, 7126, 7127, 7128, 7129, 7120, 7121, 7122, 7123, 7124, 7125, 7126, 7127, 7128, 7129, 7130, 7131, 7132, 7133, 7134, 7135, 7136, 7137, 7138, 7139, 7130, 7131, 7132, 7133, 7134, 7135, 7136, 7137, 7138, 7139, 7140, 7141, 7142, 7143, 7144, 7145, 7146, 7147, 7148, 7149, 7140, 7141, 7142, 7143, 7144, 7145, 7146, 7147, 7148, 7149, 7150, 7151, 7152, 7153, 7154, 7155, 7156, 7157, 7158, 7159, 7150, 7151, 7152, 7153, 7154, 7155, 7156, 7157, 7158, 7159, 7160, 7161, 7162, 7163, 7164, 7165, 7166, 7167, 7168, 7169, 7160, 7161, 7162, 7163, 7164, 7165, 7166, 7167, 7168, 7169, 7170, 7171, 7172, 7173, 7174, 7175, 7176, 7177, 7178, 7179, 7170, 7171, 7172, 7173, 7174, 7175, 7176, 7177, 7178, 7179, 7180, 7181, 7182, 7183, 7184, 7185, 7186, 7187, 7188, 7189, 7180, 7181, 7182, 7183, 7184, 7185, 7186, 7187, 7188, 7189, 7190, 7191, 7192, 7193, 7194, 7195, 7196, 7197, 7198, 7199, 7190, 7191, 7192, 7193, 7194, 7195, 7196, 7197, 7198, 7199, 7200, 7201, 7202, 7203, 7204, 7205, 7206, 7207, 7208, 7209, 7200, 7201, 7202, 7203, 7204, 7205, 7206, 7207, 7208, 7209, 7210, 7211, 7212, 7213, 7214, 7215, 7216, 7217, 7218, 7219, 7210, 7211, 7212, 7213, 7214, 7215, 7216, 7217, 7218, 7219, 7220, 7221, 7222, 7223, 7224, 7225, 7226, 7227, 7228, 7229, 7220, 7221, 7222, 7223, 7224, 7225, 7226, 7227, 7228, 7229, 7230, 7231, 7232, 7233, 7234, 7235, 7236, 7237, 7238, 7239, 7230, 7231, 7232, 7233, 7234, 7235, 7236, 7237, 7238, 7239, 7240, 7241, 7242, 7243, 7244, 7245, 7246, 7247, 7248, 7249, 7240, 7241, 7242, 7243, 7244, 7245, 7246, 7247, 7248, 7249, 7250, 7251, 7252, 7253, 7254, 7255, 7256, 7257, 7258, 7259, 7250, 7251, 7252, 7253, 7254, 7255, 7256, 7257, 7258, 7259, 7260, 7261, 7262, 7263, 7264, 7265, 7266, 7267, 7268, 7269, 7260, 7261, 7262, 7263, 7264, 7265, 7266, 7267, 7268, 7269, 7270, 7271, 7272, 7273, 7274, 7275, 7276, 7277, 7278, 7279, 7270, 7271, 7272, 7273, 7274, 7275, 7276, 7277, 7278, 7279, 7280, 7281, 7282, 7283, 7284, 7285, 7286, 7287, 7288, 7289, 7280, 7281, 7282, 7283, 7284, 7285, 7286, 7287, 7288, 7289, 7290, 7291, 7292, 7293, 7294, 7295, 7296, 7297, 7298, 7299, 7290, 7291, 7292, 7293, 7294, 7295, 7296, 7297, 7298, 7299, 7300, 7301, 7302, 7303, 7304, 7305, 7306, 7307, 7308, 7309, 7300, 7301, 7302, 7303, 7304, 7305, 7306, 7307, 7308, 7309, 7310, 7311, 7312, 7313, 7314, 7315, 7316, 7317, 7318, 7319, 7310, 7311, 7312, 7313, 7314, 7315, 7316, 7317, 7318, 7319, 7320, 7321, 7322, 7323, 7324, 7325, 7326, 7327, 7328, 7329, 7320, 7321, 7322, 7323, 7324, 7325, 7326, 7327, 7328, 7329, 7330, 7331, 7332, 7333, 7334, 7335, 7336, 7337, 7338, 7339, 7330, 7331, 7332, 7333, 7334, 7335, 7336, 7337, 7338, 7339, 7340, 7341, 7342, 7343, 7344, 7345, 7346, 7347, 7348, 7349, 7340, 7341, 7342, 7343, 7344, 7345, 7346, 7347, 7348, 7349, 7350, 7351, 7352, 7353, 7354, 7355, 7356, 7357, 7358, 7359, 7350, 7351, 7352, 7353, 7354, 7355, 7356, 7357, 7358, 7359, 7360, 7361, 7362, 7363, 7364, 7365, 7366, 7367, 7368, 7369, 7360, 7361, 7362, 7363, 7364, 7365, 7366, 7367, 7368, 7369, 7370, 7371, 7372, 7373, 7374, 7375, 7376, 7377, 7378, 7379, 7370, 7371, 7372, 7373, 7374, 7375, 7376, 7377, 7378, 7379, 7380, 7381, 7382, 7383, 7384, 7385, 7386, 7387, 7388, 7389, 7380, 7381, 7382, 7383, 7384, 7385, 7386, 7387, 7388, 7389, 7390, 7391, 7392, 7393, 7394, 7395, 7396, 7397, 7398, 7399, 7390, 7391, 7392, 7393, 7394, 7395, 7396, 7397, 7398, 7399, 7400, 7401, 7402, 7403, 7404, 7405, 7406, 7407, 7408, 7409, 7400, 7401, 7402, 7403, 7404, 7405, 7406, 7407, 7408, 7409, 7410, 7411, 7412, 7413, 7414, 7415, 7416, 7417, 7418, 7419, 7410, 7411, 7412, 7413, 7414, 7415, 7416, 7417, 7418, 7419, 7420, 7421, 7422, 7423, 7424, 7425, 7426, 7427, 7428, 7429, 7420, 7421, 7422, 7423, 7424, 7425, 7426, 7427, 7428, 7429, 7430, 7431, 7432, 7433, 7434, 7435, 7436, 7437, 7438, 7439, 7430, 7431, 7432, 7433, 7434, 7435, 7436, 7437, 7438, 7439, 7440, 7441, 7442, 7443, 7444, 7445, 7446, 7447, 7448, 7449, 7440, 7441, 7442, 7443, 7444, 7445, 7446, 7447, 7448, 7449, 7450, 7451, 7452, 7453, 7454, 7455, 7456, 7457, 7458, 7459, 7450, 7451, 7452, 7453, 7454, 7455, 7456, 7457, 7458, 7459, 7460, 7461, 7462, 7463, 7464, 7465, 7466, 7467, 7468, 7469, 7460, 7461, 7462, 7463, 7464, 7465, 7466, 7467, 7468, 7469, 7470, 7471, 7472, 7473, 7474, 7475, 7476, 7477, 7478, 7479, 7470, 7471, 7472, 7473, 7474, 7475, 7476, 7477, 7478, 7479, 7480, 7481, 7482, 7483, 7484, 7485, 7486, 7487, 7488, 7489, 7480, 7481, 7482, 7483, 7484, 7485, 7486, 7487, 7488, 7489, 7490, 7491, 7492, 7493, 7494, 7495, 7496, 7497, 7498, 7499, 7490, 7491, 7492, 7493, 7494, 7495, 7496, 7497, 7498, 7499, 7500, 7501, 7502, 7503, 7504, 7505, 7506, 7507, 7508, 7509, 7500, 7501, 7502, 7503, 7504, 7505, 7506, 7507, 7508, 7509, 7510, 7511, 7512, 7513, 7514, 7515, 7516, 7517, 7518, 7519, 7510, 7511, 7512, 7513, 7514, 7515, 7516, 7517, 7518, 7519, 7520, 7521, 7522, 7523, 7524, 7525, 7526, 7527, 7528, 7529, 7520, 7521, 7522, 7523, 7524, 7525, 7526, 7527, 7528, 7529, 7530, 7531, 7532, 7533, 7534, 7535, 7536, 7537, 7538, 7539, 7530, 7531, 7532, 7533, 7534, 7535, 7536, 7537, 7538, 7539, 7540, 7541, 7542, 7543, 7544, 7545, 7546, 7547, 7548, 7549, 7540, 7541, 7542, 7543, 7544, 7545, 7546, 7547, 7548, 7549, 7550, 7551, 7552, 7553, 7554, 7555, 7556, 7557, 7558, 7559, 7550, 7551, 7552, 7553, 7554, 7555, 7556, 7557, 7558, 7559, 7560, 7561, 7562, 7563, 7564, 7565, 7566, 7567, 7568, 7569, 7560, 7561, 7562, 7563, 7564, 7565, 7566, 7567, 7568, 7569, 7570, 7571, 7572, 7573, 7574, 7575, 7576, 7577, 7578, 7579, 7570, 7571, 7572, 7573, 7574, 7575, 7576, 7577, 7578, 7579, 7580, 7581, 7582, 7583, 7584, 7585, 7586, 7587, 7588, 7589, 7580, 7581, 7582, 7583, 7584, 7585, 7586, 7587, 7588, 7589, 7590, 7591, 7592, 7593, 7594, 7595, 7596, 7597, 7598, 7599, 7590, 7591, 7592, 7593, 7594, 7595, 7596, 7597, 7598, 7599, 7600, 7601, 7602, 7603, 7604, 7605, 7606, 7607, 7608, 7609, 7600, 7601, 7602, 7603, 7604, 7605, 7606, 7607, 7608, 7609, 7610, 7611, 7612, 7613, 7614, 7615, 7616, 7617, 7618, 7619, 7610, 7611, 7612, 7613, 7614, 7615, 7616, 7617, 7618, 7619, 7620, 7621, 7622, 7623, 7624, 7625, 7626, 7627, 7628, 7629, 7620, 7621, 7622, 7623, 7624, 7625, 7626, 7627, 7628, 7629, 7630, 7631, 7632, 7633, 7634, 7635, 7636, 7637, 7638, 7639, 7630, 7631, 7632, 7633, 763

- You will be true and faithful to the Company in all your accounts, dealings and transactions relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.
- You will be responsible for the safe-keeping and return, in good condition and order, of all of the Company's property, which may be in your use, custody or charge, and will not retain any copies.
- You should not act in any manner which would be regarded as prejudicial to the interest of the Company.
- It is expected that sufficient time is devoted to the assignment on hand so that the same is carried out efficiently. This may require attendance in the office or to be available to fulfil the assignment beyond the stated hours.
- You will abide by company rules, regulations, policies and the professional code of conduct of the Company which are in force for the time being, or may be framed from time to time.
- During your internship with the Company and for a period of 5 Months after completion of your internship with the Company you shall not without the Company's prior written consent, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other persons solicit or engage any employees or agents of the Company or of any of BNP Paribas Group Company or induce or persuade any such persons to cease working for or representing, or doing business with the Company or any BNP Paribas Group Company, whether in India or overseas canvass, solicit, contact, approach or interfere with the relationship of the Company or BNP Paribas Group Company and their client, customer, supplier or agent with whom or which you had dealings in the course of internship with the Company.
- You agree that the restrictions contained in this letter are reasonable and necessary for the protection of the legitimate interests of the Company be valid if some part thereof was deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid and effective.
- You will not have any claims whatsoever, during/after completion of your internship, except the stipend as defined in para one of this letter.
- This internship assignment should not be treated as completed unless the letter/certificate in that regards is issued by company post successful completion of internship period as mentioned in para one of this letter.

Imran PATEL

Senior Vice President - Human Resources

Blaise MIRANDA

Assistant Manager - Human Resources

I have read, understood and accept the above terms and conditions by acknowledging the copy of this letter of internship.

Date & Signature 7<sup>th</sup> Jan 2010

Name Allan Vas  
Place Mumbai





**Swapnil Choubal** <swapnil.c@smartlybuilt.com>

to TPO, Dev ▾

Fri, Sep 27, 2019, 8:29 PM



Hello,

Thank you for all the effort and support in organizing interviews and your great hospitality.  
We are glad to let you know we selected 4 candidates from your esteemed institute -

1. Anjali Shinde
2. Dhaval Save
3. Vinod Mandloi
4. Akshay Zade

We will be releasing the offer letters soon.

...