



**Sardar Patel Institute of Technology**  
Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058-India  
(Autonomous Institute Affiliated to University of Mumbai)

**5.1.4: The institution adopts the following for redressal of student grievances  
including sexual harassment and ragging cases**

**Statutory/regulatory Committees Constitution**

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(Founded in 1938 by Kulapati Dr. K. M. Munshi with the blessings of Mahatma Gandhi)

आ नो मदा : क्रत्यो यन्तु विश्वतः ।

*Let noble thoughts come to us from every side*

Tel : 91-22- 2670 8520

2670 7440

2628 7250

Mob: 9930309463

9930362014

## SARDAR PATEL INSTITUTE OF TECHNOLOGY

(Autonomous Institute)

Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

E mail: principal@spit.ac.in website: www.spit.ac.in

Ref.No. COMM/Griev/34/2021/1585

Date: 07/07/2021

### NOTICE

**Grievance Committee** is formed with the following staff members as the committee members.

16.	Dr. Y.S. Rao	-	Co-ordinator
17.	Dr. Surendra Rathod	-	Member
18.	Shri. K.T. Talele	-	Member
19.	Dr. Reena Sonkusare	-	Member
20.	Smt. Pallavi More	-	Member

**Following are the role and responsibilities of the committee**

- Accept written grievances from students and staff related to the system operation.
- Create and implement a mechanism to handle the reported grievances.
- Forward the findings to the Management if necessary for further action.

The above staff members are required to conduct meetings on receipt of any grievance. They are required to prepare and maintain the minutes of the above meetings.

*Sehendray*

PRINCIPAL





Bharatiya Vidyा  
**Bhavan's**

(Founded in 1938 by Kulapali Dr. K. M. Munshi with the blessings of Mahatma Gandhi)

આ નો મદર : કૃતવો યન્તુ વિશ્વત : ।

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Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

E mail: principal@spit.ac.in website: www.spit.ac.in

Ref.No. COMM/Griev/34/2020/1483

Date: 29 /12/2020

### NOTICE

**Grievance Committee** is formed with the following staff members as the committee members.

11.	Dr. Y.S. Rao	-	Co-ordinator
12.	Dr. Surendra Rathod	-	Member
13.	Shri. K.T. Talele	-	Member
14.	Dr. Reena Sonkusare	-	Member
15.	Smt. Pallavi More	-	Member

**Following are the role and responsibilities of the committee**

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*J. Bhavandhan*  
**PRINCIPAL**

Principal  
Bharatiya Vidyा Bhavan's  
Sardar Patel Institute of Technology  
Munshi Nagar, Andheri (W),  
Mumbai - 400 058.

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Bharatiya Vidya  
Bhavan's

विद्यार्थी विचारों का सम्मान करने का लक्ष्य है। (The motto of Bharatiya Vidya Bhavan's)

आज जो अद्या क्रतव्ये यन्तु विश्वासः ॥

Let noble thoughts come to us from every side

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E mail: principal@spit.ac.in website: www.spit.ac.in

Ref.No. COMM/Griev/34/2019/ 629

Date: 06/08/2019

### NOTICE

**Grievance Committee** is formed with the following staff members as the committee members.

6.	Dr. Y.S. Rao	-	Co-ordinator
7.	Dr. Surendra Rathod	-	Member
8.	Shri. K.T. Talele	-	Member
9.	Dr. Reena Sonkusare	-	Member
10.	Smt. Pallavi More	-	Member

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*g-1-8-82*  
**PRINCIPAL**

Principal  
Bharatiya Vidya Bhavan's  
Sardar Patel Institute of Technology  
Munshi Nagar, Andheri (W),  
Mumbai - 400 058.





Bharatiya Vidya  
**Bhavan's**

SARDAR PATEL INSTITUTE OF TECHNOLOGY, Mumbai - 400 058, India

आ जो भद्रा : कृत्वा यन्तु विद्वत् ।

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E-mail: principal@spit.ac.in website: www.spit.ac.in

Ref.No. COMM/Griev/34/2018/3092A

Date: 06/07/2018

### NOTICE

**Grievance Committee** is formed with the following staff members as the committee members.

1.	Dr. Y.S. Rao	-	Co-ordinator
2.	Dr. Surendra Rathod	-	Member
3.	Shri. K.T. Talele	-	Member
4.	Dr. Reena Sonkusare	-	Member
5.	Smt. Pallavi More	-	Member

#### Following are the role and responsibilities of the committee

- Accept written grievances from students and staff related to the system operation.
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*[Signature]*  
**PRINCIPAL**

Principal  
Bharatiya Vidya Bhavan's  
Sardar Patel Institute of Technology  
Munshi Nagar, Andheri (W),  
Mumbai - 400 058.





Bharatiya Vidya  
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आ तो भद्रा : कृत्ये धन्तु विश्वरः ।

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(Autonomous Institute)

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E mail: principal@spit.ac.in website: www.spit.ac.in

Ref.No. EST/COMM/Anti-Rag/19/1485

Date: 11/01/2021

### Name of the Committee :- Anti Ragging Committee

Structure of the committee		Composition of the committee (2020-21)
Members	Chairman of the Committee	Ex-officio President of the Cell
		14. Dr. Prachi Gharpure
		Police Representative
		15. Shri. Rahul Lad
		Representative-Non-Govt. Organisation
		16. Capt. Smt. Malini Sharma (SPROUT)
		Representative- Local Media
		17. Shri. Nishant D. Sarvankar
		Representative – Parent
		18. Smt. Archana Shinde
		19. Smt. Mona Desai
		Representative - Student
		20. Shri. Mukund Vora
		21. Shri. Aalap Khanolkar
		Representative – Teaching
		22. Smt. Radha Shankar Mani
		23. Dr. Rita Das
		24. Shri. D.D. Ambawade
		25. Shri. Surendra Rathod
		26. Smt. Pallavi More
	Representative - Non-Teaching	

### Functions:

- Establish, fund and operate a toll free anti ragging helpline which could be accessed by students in distress.
- Any distress message received at the Anti-Ragging helpline or complaint shall be simultaneously relayed to the head of the Institution, Warden of hostel and Nodal officer of affiliating University.
- The head of institution shall be obliged to act immediately in response to the complaint.
- The telephone numbers of the Anti-Ragging helpline and all the important functionaries in the Institute Head of the Institute Faculty members, Members of the Anti-Ragging committee and Anti Ragging Squad, Warden of hostel and other authorities were relevant shall be widely disseminated for access or to seek help in emergencies.
- The committee should maintain appropriate data base to be created out of affidavits affirmed by students and parents and stored electronically by the institution and such database shall also function as a record of ragging complaints received and the status of the action taken thereon.
- The committee shall make available the database to a non-government agency to build confidence in the public.

*Sehandhary*  
PRINCIPAL  
SARDAR PATEL INSTITUTE OF TECHNOLOGY  
Bharatiya Vidya Bhavan's  
Munshi Nagar, Andheri (W),  
Mumbai-58  
Sardar Patel Institute of Technology  
Munshi Nagar, Andheri (W),  
Mumbai-58





Bharatiya Vidya  
**Bhavan's**

विद्या विद्यार्थी के लिए सबसे अचूक और अनुभवी संस्कृति  
अज्ञानों तक पहुँच करते हो शक्ति विद्यार्थी।  
Let noble thoughts come to us from every side

**Tel :** 91-22- 2670 8520  
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## SARDAR PATEL INSTITUTE OF TECHNOLOGY

(Autonomous Institute)

Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

Ref.No. EST/COMM/Anti-Ragging:953 Date: 18/11/2019

### Name of the Committee :- Anti Ragging Committee

Structure of the committee		Composition of the committee (2019-20)
Members	Chairman of the Committee	1. Dr. Prachi Gharpure
	Ex-officio President of the Cell	
	Police Representative	2. Shri. Rahul Lad
	Representative-Non-Govt. Organisation	3. Capt. Smt. Malini Sharma (SPROUT)
	Representative- Local Media	4. Shri. Nishant D. Sarvankar
	Representative – Parent	5. Smt. Archana Shinde
		6. Smt. Mona Desai
	Representative - Student	7. Shri. Mukund Vora
		8. Shri. Aalap Khanolkar
	Representative – Teaching	9. Smt. Radha Shankar Mani
		10. Dr. Rita Das
		11. Shri. D.D. Ambawade
		12. Shri. Surendra Rathod
	Representative - Non-Teaching	13. Smt. Pallavi More

### Functions:

- Establish, fund and operate a toll free anti ragging helpline which could be accessed by students in distress.
- Any distress message received at the Anti-Ragging helpline or complaint shall be simultaneously relayed to the head of the Institution, Warden of hostel and Nodal officer of affiliating University.
- The head of institution shall be obliged to act immediately in response to the complaint.
- The telephone numbers of the Anti-Ragging helpline and all the important functionaries in the Institute, Head of the Institute Faculty members, Members of the Anti-Ragging committee and Anti Ragging Squad, Warden of hostel and other authorities were relevant shall be widely disseminated for access or to seek help in emergencies.
- The committee should maintain appropriate data base to be created out of affidavits affirmed by students and parents and stored electronically by the institution and such database shall also function as a record of ragging complaints received and the status of the action taken thereon.
- The committee shall make available the database to a non-government agency to build confidence in the public.





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(Founded in 1938 by Kulapati Dr. K. M. Munshi with the blessings of Mahatma Gandhi)

आ नो मदा : क्रतवो यन्तु विक्रतः ।

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Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

E mail: principal@spit.ac.in website: www.spit.ac.in

Ref.No.: EST/COMM/SC-ST/16/2021/1711

Date: 12/08/2021

**SC/ST Committee** is formed with the following staff members as the committee members.

Sr.No.	Name of the Committee Members	Designation
1	Prof. Reena Sonkussare	Convenor
2	Prof. Dayanand Ambawade	Teaching Member
4	Prof. Prasenjit Bhavtankar	Teaching Member
5	Prof. Renuka Pawar	Teaching Member
6	Smt. Neha Rajurikar	Non-Teaching Member
7	Shri. Bhai Pawar	Non-Teaching Member
8	Kum. Sakshi Manohar Gaikwad	Student Member - SE COMP
9	Shri. Somil Vilas More	Student Member - SE IT

**Role and responsibilities of the committee:** To prevent atrocity against Scheduled Caste(SC) and Scheduled Tribes(ST).

*Rehmandhai*  
Principal

Bharatiya Vidyा Bhavan's  
Sardar Patel Institute of Technology  
Mumbai-58  
Munshi Nagar, Andheri (W),  
Mumbai - 400 058.





Bharatiya Vidya  
**Bhavan's**

(Founded in 1958 by Kulapati Dr. K. M. Munshi with the blessings of Mahatma Gandhi)

आ नो भद्रा : कृत्यो यन्तु विश्वतः ।

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Mob: 9930309463

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( Autonomous Institute )

Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

E mail: principal@spit.ac.in website: www.spit.ac.in

Ref.No.: EST/COMM/SC-ST/16/2021/ 1486

Date: 11/01/2021

SC/ST Committee is formed with the following staff members as the committee members.

Sr.No.	Name of the Committee Members	Designation
1	Prof. Reena Sonkusare	Convenor
2	Prof. Dayanand Ambawade	Teaching Member
4	Prof. Prasenjit Bhavtankar	Teaching Member
5	Prof. Renuka Pawar	Teaching Member
6	Smt. Neha Rajurikar	Non-Teaching Member
7	Shri. Bhai Pawar	Non-Teaching Member
8	Kum. Ketki Ransing	Student Member - SE EXTC
9	Shri. Vinayak Jadhav	Student Member - SE EXTC

**Role and responsibilities of the committee:** To prevent atrocity against Scheduled Caste(SC) and Scheduled Tribes(ST).

  
Principal

Principals  
Bharatiya Vidya Bhavan's  
Sardar Patel Institute of Technology  
Munshi Nagar, Andheri (W),  
Mumbai - 400 058.





वर्षावाचक संस्कृति विद्या के लिए अपनी जल्दी की तरफ आगे बढ़ती है।  
गुरु श्री रामेश्वर महाराज  
Let noble thoughts come to us from every side

## SARDAR PATEL INSTITUTE OF TECHNOLOGY

( Autonomous Institute )

Bhavan's Campus, Munshi Nagar, Andheri (west), Mumbai - 400058, India

E mail: principal@spit.ac.in website: www.spit.ac.in

Ref. No. EST / COMM / SC-ST / 6 / 2018 / 4185

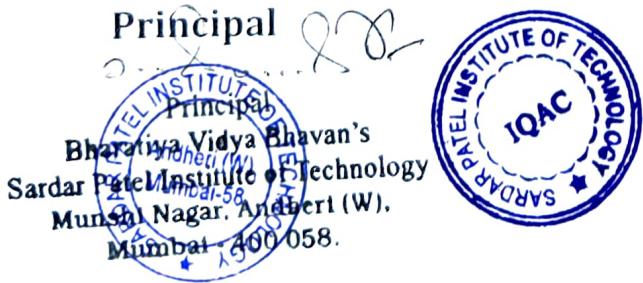
Date: 20 / 08 / 2018

**SC/ST Committee** is formed with the following staff members as the committee members.

Sr.No.	Name of the Committee Members	Designation
1	Prof. Dayanand Ambawade	Teaching Member
2	Prof. Prasenjit Bhavtankar	Teaching Member
3	Prof. Reena Sonkusare	Teaching Member
4	Prof. Renuka Pawar	Teaching Member
5	Smt. Neha Rajurikar	Non-Teaching Member
6	Shri. Bhai Pawar	Non-Teaching Member
7	Kum. Aditi Kharat	Student Member
8	Shri. Omkar Waje	Student Member

**Role and responsibilities of the committee:** To prevent atrocity against Scheduled Caste(SC) and Scheduled Tribes(ST).

Principal





Bharatiya Vidya  
Bhavan's

विद्या विद्यार्थी के साथ जीवन की सभी शक्तियां अपनी हैं।  
विद्या को भवा - उत्तरी रस्ते विषयतः  
Del noble thoughts come to us from every child

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## SARDAR PATEL INSTITUTE OF TECHNOLOGY

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E-mail: principal@spit.ac.in website: www.spit.ac.in

Ref.No. EST/COMM/ICC/18/ 1531

Date : 10/03/2021

### Name of the Committee :- Internal Complaints Committee

Structure of the committee		Composition of the committee (2020-21)
Convenor	One teaching faculty	1. Dr. Rita Das
Members	Two Teaching Members (one from reserved category)	1. Dr. Y.S. Rao 2. Smt. Surekha Dholay
	Two Non-teaching member	1. Smt. Pallavi More 2. Shri. Pramod Patil
	One representative from NGO	1. Smt. Seema Deshpande
	Student representative from reserved category	1. Kum. Harshita Jogi (UG) 2. Kum. Vidhita Jagwani (UG) 3. Prof. Kailash Devadkar (Ph.D.)

### Functions

- To process all the individual complaints concerning sexual harassment that may be received from any person and take suitable action thereon in the manner and mode more particularly set out hereinafter. In case of the complaint against the Principal / member of the Management the CWDC shall direct the complainant to approach the UWDC for redressal of grievances.
- To ensure implementation of these directives in the college.
- To depute members of the CWDC to attend and participate in the workshops and training programs that may be arranged by the University Cell for members of CWDC of colleges in connection with these directives.
- To implement the programs for the spread of awareness of these directives as may be formulated by the UWDC.
- To arrange to distribute all the publications of the University Cell concerning these directives amongst the teacher, non- teaching employees and students.
- To exercise such powers and perform such other functions as may be conferred imposed on it by/under these directions.
- To do all such acts and things as may become necessary to carry out the purpose of these directives.

PRINCIPAL



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Sardar Patel Institute of Technology  
Bharatiya Vidyapeeth  
Munshi Nagar, Andheri (W), Mumbai - 400 058.

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Bhavan's Campus, Munshi Nagar, Andheri (W), Mumbai - 400 058, India

E-mail: principal@spit.ac.in website: www.spit.ac.in

Date : 21/08/2019

Ref.No. EST/COMM/ICC/18/ 663

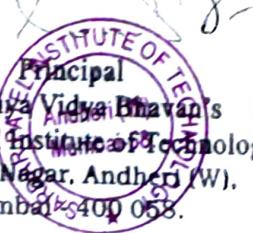
### Name of the Committee :- Internal Complaints Committee

Structure of the committee		Composition of the committee (2019-20)
Convenor	One teaching faculty	1. Dr. Rita Das
Members	Two Teaching Members (one from reserved category)	1. Dr. Y.S. Rao 2. Smt. Surekha Dholay
	Two Non-teaching member	1. Smt. Pallavi More 2. Shri. Pramod Patil
	One representative from NGO	1. Smt. Seema Deshpande
	Student representative from reserved category	1. Kum. Minakshi Kudalkar (UG) 2. Kum. Priyam Das (M.Tech) 3. Prof. Kailash Deadkar (Ph.D)

#### Functions

- To process all the individual complaints concerning sexual harassment that may be received from any person and take suitable action thereon in the manner and mode more particularly set out hereinafter. In case of the complaint against the Principal / member of the Management the CWDC shall direct the complainant to approach the UWDC for redressal of grievances.
- To ensure implementation of these directives in the college.
- To depute members of the CWDC to attend and participate in the workshops and training programs that may be arranged by the University Cell for members of CWDC of colleges in connection with these directives.
- To implement the programs for the spread of awareness of these directives as may be formulated by the UWDC.
- To arrange to distribute all the publications of the University Cell concerning these directives amongst the teacher, non-teaching employees and students.
- To exercise such powers and perform such other functions as may be conferred imposed on it by/under these directions.
- To do all such acts and things as may become necessary to carry out the purpose of these directives.

Principal



Principal  
Bharatiya Vidyapeeth  
Sardar Patel Institute of Technology  
Munshi Nagar, Andheri (W),  
Mumbai - 400 058.

