



Offer Letters of Placement of 2021-22

Sr. No.	Name of the Student	Program Graduated From	Company Name	Page No.
1	Badole Isha Praveen	Computer Engineering	JP Morgan Chase & Co.	1
2	Bagekari Prathamesh	Computer Engineering	Deutsche Bank	2
3	Bhat Akshat Shyamsunder	Computer Engineering	UBS	3
4	Bhorade Namrata Mohan	Computer Engineering	JP Morgan Chase & Co.	4
5	Chheda Sakshi Jayesh	Computer Engineering	MSCI	5
6	Chitre Nikita Ajit	Computer Engineering	JP Morgan Chase & Co.	6
7	Gabajiwala Ebrahim Huzeifa	Computer Engineering	WorkIndia	22
8	Ghaiwat Aishwarya Rajesh	Computer Engineering	Nomura	23
9	Jashnani Khushi Vijay	Computer Engineering	JP Morgan Chase & Co.	24
10	Kaul Rishi Niles	Computer Engineering	Deutsche Bank	25
11	Mehta Darsh Raju	Computer Engineering	Deutsche Bank	26
12	Mehta Prachi Nitin	Computer Engineering	JP Morgan Chase & Co.	27
13	Mehta Priyav Praveen	Computer Engineering	WorkIndia	28
14	Mehta Shyam Jignesh	Computer Engineering	GEP	29
15	Mehta Vedant Vinay	Computer Engineering	JP Morgan Chase & Co.	30
16	Nalawade Kunal Rohidas	Computer Engineering	VMWARE	31
17	Pai Rohit Rajaram	Computer Engineering	Deutsche Bank	32
18	Pardeshi Harshwardhan R.	Computer Engineering	Deutsche Bank	33
19	Parekh Prerak Manoj	Computer Engineering	Amazon	34



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20	Patel Shreyas Nilesh	Computer Engineering	ICICI Lombard General Insurance Company Lombard	35
21	Patil Gaurav Ravi	Computer Engineering	Credit Suisse	36
22	Purohit Mahipal Mohanlal	Computer Engineering	Phone Pe	37
23	Sandesara Harsh Nimesh	Computer Engineering	ZS	38
24	Shah Chaitya Nikesh	Computer Engineering	Barclays	48
25	Shetty Shubham Bharat	Computer Engineering	JP Morgan Chase & Co.	49
26	Sidhpura Jiten Hasmukh	Computer Engineering	JP Morgan Chase & Co.	50
27	Singh Ritik Rakesh	Computer Engineering	JP Morgan Chase & Co.	51
28	Vaidya Soham Jayant	Computer Engineering	Credit Suisse	65
29	Veerkhare Rudresh Punyashil	Computer Engineering	Deutsche Bank	66
30	Shah Viraj Jignesh	Computer Engineering	Quantiphi	67
31	Ansari Mohammed Afaan Mohammed Arif	Computer Engineering	MSCI	68
32	Bagayatkar Tanay Shrikant	Computer Engineering	Quantiphi	69
33	Lahange Siddhi Anil	Computer Engineering	KPMG	70
34	Nalawade Prashansa Pandurang	Computer Engineering	Colgate	71
35	Pawar Shivam Ashok	Computer Engineering	Deloitte	72
36	Salvi Vishal Shashikant	Computer Engineering	Citius Tech	73
37	Shah Jinal Kamlesh	Computer Engineering	Quantiphi	74
38	Shah Parshwa Prakash	Computer Engineering	JP Morgan Chase & Co.	75
39	Singh Sarika Hira	Computer Engineering	Google (off campus)	76
40	Talati Trusha Suresh	Computer Engineering	JP Morgan Chase	77



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			& Co.	
41	Haldi Arka Dibyendu	Computer Engineering	Barclays	78
42	Thongire Ankeet Anil	Computer Engineering	Deloitte	79
43	Shah Karan Bhavesh	Computer Engineering	JP Morgan Chase & Co.	80
44	Vajani Yug Vijay	Computer Engineering	JP Morgan Chase & Co.	96
45	Koyande Bhushan Pundalik	Computer Engineering	Quantiphi	112
46	Ayush Asawa	Electronics Engineering	Accolite	113
47	Swapnil Dabre	Electronics Engineering	Accolite	114
48	Harshada Patil	Electronics Engineering	Deloitte	115
49	Arnav Chaudhari	Electronics Engineering	GEP	116
50	Prasheel Shah	Electronics Engineering	GEP	117
51	Niraj Thorat	Electronics Engineering	ICICI Lombard General Insurance Company Lombard	118
52	Raviraj Randive	Electronics Engineering	IDfy	119
53	Manali Berde	Electronics Engineering	ISS	121
54	Aakanksha Garg	Electronics Engineering	JP Morgan Chase & Co.	122
55	Harsh Agarwal	Electronics Engineering	JP Morgan Chase & Co.	123
56	Leena Badgujar	Electronics Engineering	JP Morgan Chase & Co.	124
57	Shravani Rahise	Electronics Engineering	JP Morgan Chase & Co.	125
58	Kaushik Reddy	Electronics Engineering	JP Morgan Chase & Co.	126
59	Sayali Ghorpade	Electronics Engineering	JP Morgan Chase & Co.	127
60	Davit Kalathil	Electronics Engineering	JP Morgan Chase	128



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			& Co.	
61	Shriya Sansare	Electronics Engineering	JP Morgan Chase & Co.	129
62	Navya Fadia	Electronics Engineering	JP Morgan Chase & Co.	130
63	Shreya Gokhale	Electronics Engineering	JP Morgan Chase & Co.	131
64	Hrithik Jain	Electronics Engineering	JP Morgan Chase & Co.	132
65	Mohnish Sankhe	Electronics Engineering	JP Morgan Chase & Co.	133
66	Omkar Varudkar	Electronics Engineering	JP Morgan Chase & Co.	134
67	Aditya Shah	Electronics Engineering	KPMG	135
68	Trisha Patel	Electronics Engineering	Axis Bank	136
69	Satvik Sawant	Electronics Engineering	LТИ Mindtree Ltd. L2	137
70	Shlok Tadilkar	Electronics Engineering	MSCI	138
71	Vivek Kumar Mandal	Electronics Engineering	Nomura	139
72	Gaurav Patil	Electronics Engineering	Oracle	140
73	Laukik Deshmukh	Electronics Engineering	Oracle	141
74	Karan Sanghavi	Electronics Engineering	Oracle	142
75	Mohil Sarvankar	Electronics Engineering	Oracle	143
76	Chirayu Betkekar	Electronics Engineering	Quantiphi	144
77	Akshay Pasari	Electronics Engineering	Quantiphi	145
78	Sanchit Rote	Electronics Engineering	Vmware	146
79	Aditya Tarade	Electronics Engineering	Quantiphi	147
80	Shichi Upadhyay	Electronics Engineering	Quantiphi	148
81	Kuldeep Vaishnav	Electronics Engineering	RBL	149
82	Krutika Patkar	Electronics Engineering	RBL	150



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83	Pranjal Pimpale	Electronics Engineering	Siemens	151
84	Snehil Kumar	Electronics Engineering	Ugaam	152
85	Amolina Samanta	Electronics Engineering	Ugaam	153
86	Pranav Aher	Electronics Engineering	Wissen	154
87	Smiti Poddar	Electronics Engineering	Wissen	155
88	Harsh Agrawal	Electronics Engineering	WorkIndia	156
89	Kushagra Gautum	Electronics Engineering	ZS	157
90	Vedang Natu	Electronics Engineering	ZS	158
91	Vivek Shetty	Electronics Engineering	ZS	159
92	Tanmay Prashant Bhalerao	Electronics Engineering	Ernst & Young LLP	160
93	Jaynil Patel	Electronics Engineering	Ugaam	170
94	Atish Ashok Mahajan	Electronics Engineering	Dolat Capital	171
95	Abhivyakti Manoj Parihar	Electronics Engineering	Quantiphi	173
96	Adhik Mahesh Mewada	Electronics Engineering	Quantiphi	174
97	Rajat Shenoy	Information Technology	Accolite	175
98	Ankit Vishwakarma	Information Technology	Amazon	176
99	Om Shah	Information Technology	Amazon	177
100	Surya Bhan Singh	Information Technology	Colgate	178
101	Trupti Patole	Information Technology	Deloitte	179
102	Aayush Gosar	Information Technology	Deutsche Bank	180
103	Manasi Jadhav	Information Technology	Deutsche Bank	181
104	Shreya Jain	Information Technology	Deutsche Bank	182
105	Utkarsh Jain	Information Technology	Deutsche Bank	183
106	Neha Kolambe	Information Technology	Deutsche Bank	184
107	Harsh Dodiya	Information Technology	ICICI Lombard	185



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			General Insurance Company Lombard	
108	Shagun Choudhari	Information Technology	ISS	186
109	Meet Dave	Information Technology	ISS	187
110	Parth Gandhi	Information Technology	ISS	188
111	Kaustubh Patil	Information Technology	ISS	189
112	Atharva Shirode	Information Technology	ISS	190
113	Deepak Yadav	Information Technology	JP Morgan Chase & Co.	191
114	Sakshi Bhoyar	Information Technology	JP Morgan Chase & Co.	192
115	Atharva Malhar	Information Technology	JP Morgan Chase & Co.	193
116	Tanvi Aditya	Information Technology	JP Morgan Chase & Co.	194
117	Pravesh Ganwani	Information Technology	JP Morgan Chase & Co.	195
118	Harshkumar Kothari	Information Technology	JP Morgan Chase & Co.	196
119	Swathy Nair	Information Technology	JP Morgan Chase & Co.	197
120	Meet Shah	Information Technology	JP Morgan Chase & Co.	198
121	Atharva Bane	Information Technology	JP Morgan Chase & Co.	199
122	Vidhi Vaidya	Information Technology	JP Morgan Chase & Co.	200
123	Sanjana Addagarla	Information Technology	Morgan Stanley	201
124	Jash Gandhi	Information Technology	Morgan Stanley	202
125	Neha Lakhani	Information Technology	Morgan Stanley	203
126	Madhur Rajadhyaksha	Information Technology	Morgan Stanley	204
127	Manav Ranawat	Information Technology	Morgan Stanley	205



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128	Harshita Lakhotiya	Information Technology	Morgan Stanley	206
129	Abhishek Swaminathan	Information Technology	Morgan Stanley	207
130	Rhythm Munot	Information Technology	MSCI	208
131	Mayur Doifode	Information Technology	Oracle	209
132	Krish Meshram	Information Technology	Oracle	210
133	Nikki Wagholarikar	Information Technology	Quantiphi	211
134	Parth Wanjari	Information Technology	Quantiphi	212
135	Kshitij Bakshi	Information Technology	Quantiphi	213
136	Aditi Patil	Information Technology	Snowflake	214
137	Pranay Yadav	Information Technology	Snowflake	215
138	Rounak Jaiswal	Information Technology	VMWARE	216
139	Saish Patil	Information Technology	Wissen	217
140	Prerana Sawant	Information Technology	WorkIndia	218
141	Chotalia Soham Bharat	Electronics & Telecommunication Engineering	Amdocs	219
142	Patel Darshikumar Pravinkumar	Electronics & Telecommunication Engineering	Amdocs	220
143	Pawar Prachi Suresh	Electronics & Telecommunication Engineering	Amdocs	221
144	Ayush Raj Sunil Kumar	Electronics & Telecommunication Engineering	Deloitte	222
145	Chavan Shubham Dilip	Electronics & Telecommunication Engineering	Deloitte	223
146	Chodankar Rajas Suresh	Electronics & Telecommunication Engineering	Deloitte	224
147	Ekbote Maitreyi Mohit	Electronics & Telecommunication Engineering	Deloitte	225
148	Sharma Vyomesh Yogesh	Electronics & Telecommunication Engineering	Deloitte	226
149	Shetty Ruchika Rathnakar	Electronics & Telecommunication	Deloitte	227



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		Engineering		
150	Sharma Sweta Kailash	Electronics & Telecommunication Engineering	Embedos	228
151	Anand Anubhav Shreerang Prasad	Electronics & Telecommunication Engineering	GEP	229
152	Prajapati Nikhil Ramesh	Electronics & Telecommunication Engineering	ICICI Lombard General Insurance Company Lombard	230
153	Abhale Pallavi Ramesh	Electronics & Telecommunication Engineering	ISS	231
154	Kadam Niharika Suresh	Electronics & Telecommunication Engineering	JP Morgan Chase & Co.	232
155	Jadhav Aishwary Anant	Electronics & Telecommunication Engineering	JP Morgan Chase & Co.	233
156	Khandelwal Janvi Sanjeev	Electronics & Telecommunication Engineering	JP Morgan Chase & Co.	234
157	Chopde Nikita Kiran	Electronics & Telecommunication Engineering	JP Morgan Chase & Co.	235
158	Deshpande Sampada Ashish	Electronics & Telecommunication Engineering	JP Morgan Chase & Co.	236
159	Kaur Gulsheet Raminder	Electronics & Telecommunication Engineering	JP Morgan Chase & Co.	237
160	Agnihotri Varun	Electronics & Telecommunication Engineering	JP Morgan Chase & Co.	238
161	Chawan Brijesh Avinash	Electronics & Telecommunication Engineering	JP Morgan Chase & Co.	239
162	Koppaka Komal Vasudev	Electronics & Telecommunication Engineering	JP Morgan Chase & Co.	240
163	Sen Dipankar Debrato	Electronics & Telecommunication Engineering	JP Morgan Chase & Co.	241
164	Wadalkar Yash Rakesh	Electronics & Telecommunication Engineering	JP Morgan Chase & Co.	242
165	Harsora Aditya Shailesh	Electronics & Telecommunication Engineering	KPMG	243
166	Bhadane Yash Shashikant	Electronics & Telecommunication Engineering	LTIMindtree Ltd. L1	244



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167	Agarwal Priya Ashok	Electronics & Telecommunication Engineering	MSCI	245
168	Raisinghani Kamal Sushil	Electronics & Telecommunication Engineering	MSCI	246
169	Shetty Rahul Ravi	Electronics & Telecommunication Engineering	Nomura	247
170	Attarde Nirmal Purushottam	Electronics & Telecommunication Engineering	Oracle	248
171	Upadrashta Suryasundar Giridhar U R Prabhakar Rao	Electronics & Telecommunication Engineering	Oracle	249
172	Bagrecha Aayus H Ajay	Electronics & Telecommunication Engineering	Quantiphi	250
173	Datta Ankit Atanu	Electronics & Telecommunication Engineering	Quantiphi	251
174	Dmello Alvan Lawrence	Electronics & Telecommunication Engineering	Quantiphi	252
175	Joshi Mrityunjay Rakesh	Electronics & Telecommunication Engineering	Quantiphi	253
176	Kale Jui Deepak	Electronics & Telecommunication Engineering	Quantiphi	254
177	Naik Tejas Chandrashekhar	Electronics & Telecommunication Engineering	Quantiphi	255
178	Salkar Harsh Pandurang	Electronics & Telecommunication Engineering	Quantiphi	256
179	Naoghare Rajat Ashok	Electronics & Telecommunication Engineering	WorkIndia	257
180	Aiyar Ramanansri Ravishankar	Electronics & Telecommunication Engineering	ZS	258
181	Lokhande Hrishikesh Rajendra	Electronics & Telecommunication Engineering	ZS	259
182	Nuti Praharsha Venkata	Electronics & Telecommunication Engineering	ZS	260
183	Yash Badwe	Master of Computer Applications	Crisil	261
184	Rushikesh Bhagwat	Master of Computer Applications	Crisil	262



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185	Shubham Bhiwapurkar	Master of Computer Applications	Ugaam	263
186	Shristi Bisht	Master of Computer Applications	JP Morgan Chase & Co.	264
187	Shivam Chaubey	Master of Computer Applications	JP Morgan Chase & Co.	265
188	Harshad Dandvekar	Master of Computer Applications	Amdocs	266
189	Nikhil Dewoolkar	Master of Computer Applications	Deutsche Bank	267
190	Simren Dubey	Master of Computer Applications	Nomura	268
191	Karan Gandhi	Master of Computer Applications	Ugaam	269
192	Neeraj Ghosh	Master of Computer Applications	Quantiphi	270
193	Abhishek Gupta	Master of Computer Applications	MSCI	271
194	Amar Gurav	Master of Computer Applications	Left Right Mind	272
195	Manish Jha	Master of Computer Applications	Deloitte	273
196	Nancy Kamboj	Master of Computer Applications	Ugaam	274
197	Atul Khandelwal	Master of Computer Applications	Amdocs	275
198	Jay Khandelwal	Master of Computer Applications	ISS	276
199	Neil Khanolkar	Master of Computer Applications	Quantiphi	277
200	Rohit Majnekar	Master of Computer Applications	Crisil	278
201	Pratik Mankar	Master of Computer Applications	Amdocs	279
202	Jayesh Marathe Yadav	Master of Computer Applications	Nomura	280
203	Sahil Nayak	Master of Computer Applications	Left Right Mind	281
204	Kuldeep Pal	Master of Computer Applications	Nvent	282
205	Anurag Pandey	Master of Computer Applications	General Mills	283
206	Shweta Pandey	Master of Computer Applications	Nomura	284
207	Vishal Parab	Master of Computer Applications	Nomura	285
208	Nirmit Patil	Master of Computer Applications	Left Right Mind	286

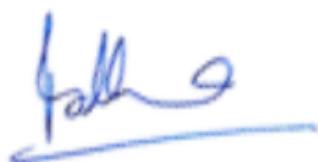


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209	Nisarg Patil	Master of Computer Applications	ISS	287
210	Ninad Patwardhan	Master of Computer Applications	Deloitte	288
211	Sanket Pawar	Master of Computer Applications	Left Right Mind	289
212	Ayush Sah	Master of Computer Applications	Deutsche Bank	290
213	Sumit Sangwan	Master of Computer Applications	Quantiphi	291
214	Ajinkya Sathe	Master of Computer Applications	RBL	292
215	Nishit Shanbhag	Master of Computer Applications	JP Morgan Chase & Co.	293
216	Chinmay Shikhare	Master of Computer Applications	NSE	294
217	Ketaki Shinde	Master of Computer Applications	Oracle Finance	295
218	Akash Singh	Master of Computer Applications	Crisil	296
219	Nikhil Suwalka	Master of Computer Applications	Deutsche Bank	297
220	Chinmay Vichare	Master of Computer Applications	NSE	298
221	Jay Visave	Master of Computer Applications	Nomura	299
222	Advait Yogaonkar	Master of Computer Applications	Left Right Mind	300

Full Name	Email ID	Campus
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Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr^1~~~
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:





Aashish Ghanshani <aashish.ghanshani@db.com>
to me, TPO, Vinod, Shilpa ▾

Hello Sir

Basis the discussion we had with the candidates, please find below the candidates we wish to make an offer along with the status:

Category	Name	Status
Grad	Neha Sanjay Kolambe	Select
Grad	Ayush Sah	Select
Grad	Aayush Gosar	Select
Grad	Shreya Jain	Select
Grad	Manasi Jadhav	Select
Grad	Nikhil Dewoolkar	Select
Grad	Utkarsh Jain	Select
Grad	Rohit Pai	Select
Grad	Harshwardhan Pardeshi	Select
Grad	Rishi Kaul	Select
Grad	Prathamesh Bagekari	Select
Grad	Nikhil Suwalka	Waitlist
Grad	Soham Vaidya	Waitlist
Grad	Pravesh Ganwani	Waitlist
Intern	Vedant Jolly	Select
Intern	Sarthak Nasit	Select
Intern	Deep Nayak	Select
Intern	Mansi Dwivedi	Select
Intern	Divya Shah	Select
Intern	Sakshi Shah	Select

----- Forwarded message -----

From: **Velpula, Radhika-XT** <radhika.vevpula@ubs.com>

Date: Thu, Jul 29, 2021 at 1:44 PM

Subject: SPIT Interns- PPO status

To: tppspce@gmail.com <tppspce@gmail.com>

Cc: Thorat, Rakesh <rakesh.thorat@ubs.com>

Hello Sir/ Madam,

This is to inform that below Intern is confirmed for Pre Placement Offer, we would request to communicate the same for UBS offer 2022 joining.

Interns Name	PPO Status
Akshat Bhat	YES

Regards,

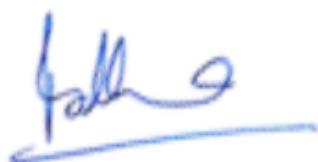
Radhika Velpula | Talent & Recruiting



A handwritten signature in blue ink, appearing to read "Radhika" or a similar name.

Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
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Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
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Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
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Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
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Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr^1~~~
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:



Final Selects

External ➔

Inbox

MSCI

Mon, Jul 26, 2021, 2:52 PM

Kusalkar, Mohit <Mohit.Kusalkar@msci.com>
to me, TPO, harsh.pandita@spit.ac.in, shristi.bisht@spit.ac.in, Vaidehi, Shabha, Aloysia ▾

Hi SPIT team,

The following candidates have been short listed.

- Afaan Ansari
- Kamal Raisinghani
- Priya Agarwal
- Sakshi Chheda
- Shlok Tadilkar

We'll be having an HR discussion with them tomorrow.
Please block them for MSCI and reply on this mail asap.

Thanks and Regards,

Mohit Kusalkar



Information Classification: GENERAL

JPMORGAN CHASE & CO.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

J. Dimon



Uma

J.P.Morgan

18-Jan-2022

Nikita Chitre

3/105, Vijay Nagar Bldg, Senapati Bapat Marg,Dadar(W)
-400028
MUMBAI
Maharashtra
INDIA

Dear Nikita Chitre,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 21-Jan-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

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APPENDIX A - Personal Employment Terms and Conditions

A1. Title/Category

You will join us as a/an Full-time Analyst in the Software Engineer Program, Class of 2022, at JPMorgan Chase & Co. and will carry out your role while physically present in the J.P. Morgan offices in Mumbai, India.

Your position and title may change as a result of successful completion of the Program, promotion, or other operational requirements of the Company's business.

A2. Employment Commencement Date

Your employment is expected to commence on 01-Aug-2022. We will confirm any change to this date to you in writing in advance.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours / Place of Work

Your manager will assign you specific working hours, often during J.P. Morgan's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

You will normally work at the Company's offices in Mumbai, but you may be required to work at any other location of the Company or its affiliates, as required by the Company.

A4. Remuneration

Your total fixed pay will be INR 12,00,000 per annum and comprises the following components:

Rupees p.a.

1. Basic Salary	3,60,000
2. Leave Travel Assistance	40,000
3. House Rent Allowance	1,80,000
4. Provident Fund	43,200
5. Special Allowance	5,76,800
A. Total Fixed Pay	12,00,000

Special Cash Award

As soon as administratively practical and typically within 45 days from your start date, we will pay you a one-time sign-on award of INR1,00,000, less applicable taxes and deductions.

If your employment with J.P. Morgan terminates for any reason other than job elimination



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within twelve months after your start date, you must repay to J.P. Morgan the full amount of this cash payment, within 30 days of your termination date. You agree that J.P. Morgan may satisfy all or part of this repayment obligation by withholding, to the fullest extent permitted by law, any amounts not yet paid to you at the time you leave J.P. Morgan.

A5. Probationary Period

Your employment will be subject to a probationary period as outlined in paragraph 4.3 of Appendix B.

A6. Leave Entitlement

A6.1 Annual Leave

You are entitled to 20 working days of annual leave with full pay in every calendar year in accordance with the Company's Human Resources Policies and applicable law. If you work part-time hours, your annual leave entitlement will be pro-rated to reflect your part-time hours worked.

A6.2 Other Leave

You can find further details of other leave entitlements in paragraph 5 of Appendix B.

A7. Benefits

You are eligible to join the Company's benefits programs as amended from time to time. Further details will be provided to you separately.

A8. Retirement Scheme

You are eligible for retirement benefits, and can find details in paragraph 11 of Appendix B.

A9. Notice Period

During your probationary period, starting the day you join the Company, either you or the Company may terminate your employment with at least 15 days' written notice or payment of wages in lieu of such notice period.

After the probationary period, either party can terminate the employment by giving the other party 30 Days written notice ("Notice Period") or by the Company making a payment in lieu of Notice Period.

As outlined in the Company's Code of Conduct, we expect all employees to hold themselves to the highest standards of ethical conduct. In order to avoid conflicts of interest or the appearance of conflicts of interest, in the event that during your participation in J.P. Morgan's Analyst/Associate program you accept an offer of employment from another employer (regardless of the nature of its business or whether it is a client or competitor of J.P. Morgan), you must notify your manager no later than 3 business days of your acceptance of the offer.

APPENDIX B – GENERAL EMPLOYMENT TERMS AND CONDITIONS



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B1. Employment

B1.1 Your employment is subject to:

- a) your being able to carry out your role in India while being able to be physically present in a JPMC office in Mumbai, India and obtaining and maintaining a valid work permit and such other permission, license or registration as may from time to time may be necessary to enable you to carry out your duties and continue your employment;
- b) the satisfactory completion of all pre-employment screening processing, including obtaining background references and checks as required, and the execution of any other forms necessary for employment; and
- c) your being legally able to work with the Company. You agree to disclose any employment or contractual post-employment restraints you are subjected to which may, and will continue to, affect your employment with the Company and affirm that:
 - i) you are not in breach of any prior employment contract;
 - ii) you have not taken or otherwise misappropriated – and you do not have in your possession or control – any confidential and proprietary information belonging to any of your prior employers or connected with or derived from your services to prior employers, and you have returned to all prior employers any and all such confidential or proprietary information; and
 - iii) you are not subject to any other employment or any contractual post-employment restraints
 - iv) you shall indemnify and hold harmless the Company from any and all claims arising from any breach of the warranties in this paragraph.

B1.2 Whilst you and/or the Company may have agreed a tentative date of commencement of employment with the Company, you will not, unless the Company decides otherwise, be able to commence employment with the Company without our receipt of completed and satisfactory results from our pre-employment screening process.

B1.3 You may be required to provide services for other members of the Group throughout your employment. When providing these services, you may from time to time be required to travel and work in different locations within and outside your hiring location.

B1.4 Your employment shall continue until your retirement age of 60 or until terminated in accordance with paragraph 4 in Appendix B.

B2. Remuneration

B2.1 We will pay your total monetary remuneration in 12 equal monthly installments on or around the 30th of each month. We will review this remuneration annually, and we reserve the right to amend its terms, level and structure from time to time at our sole discretion.

B2.2 You will be liable for all tax payments and any other imposts that may be levied or payable



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on any sums paid and/or other benefits we provide to you. We are entitled to deduct or retain from the sum payable to you any withholding and other taxes levied or payable.

- B2.3 Any payment of salary or bonus by, or other sum due to you from the Company shall be subject to any and all withholding or deduction (for, including but not limited to, any taxes, contributions, repayments or other sums which you have agreed that the Company may withhold/deduct or which the Company is obliged or entitled to withhold/deduct from time to time under any applicable law), and the Company shall in such case be entitled to withhold, deduct or retain the amount of such tax, withholding or deduction from any sum payable to you.

B3. Incentive Compensation

- B3.1 In its absolute discretion, the Company may pay you an annual incentive award ("Award") in accordance with the terms of its performance based incentive compensation plan in place and as amended or varied from time to time ("Incentive Plan"). The Award may be in the form of cash, restricted shares or units of JPMorgan Chase & Co. common stock ("Restricted Stock") and/or stock options or stock appreciation awards. In granting an Award, the Company may consider any factors it considers appropriate including but not limited to the motivation of future performance, individual achievement, business unit and Group corporate results. The Award will be planned and communicated in United States dollars or in your local currency in accordance with the published Incentive Plan then in effect and applicable to your role and business area within the Company.
- B3.2 Awards are subject to applicable taxes, the JPMorgan Chase Bonus Recoupment Policy and to the terms and conditions of Award Agreements, which will include recovery provisions, non-solicitation and similar covenants. Awards and payment thereof is conditional upon you being in employment with the Company and not under notice of termination (whether given by you or the Company) at the date of payment of any cash component of the Award. The Award is not pro-rated for the period worked if your employment terminates prior to the payment date.
- B3.3 Vesting of Restricted Stock is conditional upon your continued employment as of each vesting date, and the terms and conditions set forth in the associated Award agreement. Stock options or stock appreciation awards will become exercisable on the exercisable dates set forth in the Award agreement(s) conditional on your continued employment as of each exercisable date, and the terms and conditions set forth in the associated Award agreement.
- B3.4 The Company has absolute discretion over the payment and amount of any Award to you for any year. If paid, it shall not give rise to any expectation of the Award or the amount in future years of employment. No employee or officer of the Company is authorized to make any oral promises to you about an Award. During your employment any commitment as to an amount or timing of an Award must be in writing signed by a Senior Vice President or Managing Director of the Company and a human resources officer at the level of Vice-President or above. Awards do not form part of your salary for the purposes of pension or termination benefits.

B4. Termination

- B4.1 Your employment may be terminated as follows:

- a) By either party giving to the other prior written notice of at least the period specified, as



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applicable, in paragraph 9 in Appendix A (the "Notice Period"), or by the Company making a payment in lieu of notice for all or part of such Notice Period of an amount equal to basic salary you would have been entitled to receive during the Notice period or part of the Notice Period.

- b) By the Company at any time without notice or compensation if you:
- i) are guilty of fraud, dishonesty or misconduct which is inconsistent with the due and faithful discharge of your duties;
 - ii) seriously breach the Code of Conduct and any other Company policies;
 - iii) disobey the Company's lawful and reasonable instructions/requirements;
 - iv) habitually neglect your duties; or
 - v) otherwise commit a material or repeated breach of your employment terms or any of the Company's or Group's policies.

- B4.2 During any Notice Period, the Company may put you on "garden leave" and may, amongst other things, do any or a combination of the following:
- (a) suspend you from the performance of any duties or assign you alternative duties;
 - (b) exclude you from any premises of the Company or any of the Group companies and/or require you to work from another location;
 - (c) require that you have no or limited contact or communication, other than purely social contact, with any employees, officers, directors, agents or consultants of the Company or any other member of the Group;
 - (d) require that you have no or limited contact or communication with any customer or client of the Company or any other member of the Group;
 - (e) remove your access to the Company premises and computer systems;
 - (f) require that you return any property belonging to the Company under paragraph 7 in this Appendix; or
 - (g) require you not to do any act or thing, or make or cause to be made, any statement reasonably likely to damage the business or reputation of the Company or the Group.

- B4.3 If paragraph 5 of Appendix A states that your employment is subject to probation, your probation period will be the first 3 months of employment, which you agree is reasonable, and fair, in light of the responsibilities of the role.

- B4.4 At its sole discretion, the Company may notify you of an extension to your probationary period.

- B4.5 All your duties (whether express or implied) under your employment and this letter, including



without limitation your duty of fidelity, good faith, exclusive service and duties in relation to the Group's confidential information shall continue throughout the Notice Period including any period that you are on garden leave.

B4.6 During any Notice Period:

- a) you will provide such assistance as the Company may require to effect an orderly handover of your duties and responsibilities to any individual appointed by the Company or any of the Group Companies to take over your role or responsibilities; and
- b) you shall make yourself available to deal with requests for information, provide assistance, be available for meetings and to advise on matters relating to work.
- c) you shall not, directly or indirectly, in any capacity whatsoever, interfere in any way whatsoever with the business or operations of the J.P.Morgan.

B5. Leave

B5.1 Annual Leave

- a) Your annual leave entitlement will be subject to relevant legislation and JPMorgan Chase internal policies that are in force and amended from time to time. You will be entitled to annual leave with full pay in every calendar year, to be applied and taken in accordance with applicable law and JPMorgan Chase internal policies that are in force and amended from time to time. The Company will be entitled to determine when this is taken although, as far as possible, arrangements will be made to suit your convenience. J.P. Morgan encourages you to use your annual leave entitlement for each calendar year in that calendar year.
- b) After a notice of termination has been given, you will not be entitled to take annual leave notwithstanding any approval given before the date of the notice of termination unless the Company in its discretion otherwise determines.
- c) You must comply with the Company's 'consecutive days leave' policies.
- d) For the calendar year during which your employment with the Company commences or terminates, you will be entitled to such proportion of your annual leave entitlement as the period of your employment in each such year bears to one calendar year. Upon termination of your employment for whatever reason you shall, if appropriate and permitted under the law, either be entitled to a payment in lieu of any outstanding annual leave entitlement or be required to pay to the Company any salary received in respect of annual leave taken in excess of your proportionate annual leave entitlement.

B5.2 Sick Leave

Your sick leave entitlement will be subject to relevant legislation and JPMorgan Chase internal policies that are in force and amended from time to time.

B5.3 Suspension Leave

J.P. Morgan has the right to suspend you from your work duties with full pay where the



Company considers it necessary to investigate any allegation of misconduct or impropriety on your part. Such right shall be exercised at the Company's sole discretion.

B6. Confidentiality

You acknowledge that a vast amount of privileged and confidential information will be disclosed to you in course of your employment with the Company and during your employment with the Company and thereafter, you shall keep secret and shall not at any time (whether during or after the period of your employment) use for your own or another's advantage, or reveal to any person, firm or company, any of the trade secrets, business methods and plans, financial matters, client lists, investments, marketing plans, personnel matters or other information which you knew or reasonably ought to have known to be confidential concerning the business or affairs of the Company or any other member of the Group or any of their related companies, clients or suppliers.

You agree to abide by the specific provisions on the use of confidential information in the Company's policies and Group code of conduct.

The restriction contained in this paragraph shall not apply to any disclosure or use authorised by the Company or required by law.

B7. Return of Company Property

You acknowledge that any privileged or confidential information disclosed to you in the course of your employment with the Company remains the exclusive property of the Company and whenever requested by the Company and/or J.P. Morgan and in any event upon the termination of your employment, you will promptly deliver to the Company and/or J.P. Morgan all documents and other materials (whether originals or copies or in hard copy or electronic form) concerning the Company and/or J.P. Morgan or their respective clients and suppliers, which may have been prepared by you or have come into your possession, custody or control in the course of your employment with the Company. This includes, without limitation, any confidential information, lists of clients or suppliers, correspondence, electronic equipment, computer software or hardware, staff identity cards card and other property used in connection with the operations of the Company and/or J.P. Morgan. You will not be entitled to, and will not retain, any copies, title and copyright in such correspondence and other documents, papers, records and property are vested in the Company and/or J.P. Morgan.

B8. Post Employment Restrictions

- B8.1 For a period of three months commencing on the Relevant Date, you shall not directly or indirectly (whether on your own account, for or with any other person, firm or company) solicit or endeavor to entice away from the Company or any other Group Company any Critical Person.
- B8.2 For a period of three months commencing on the Relevant Date, you shall not directly or indirectly (whether on your own account, for or with any other person, firm or company) solicit or endeavor to entice away from the Company or any other Group Company the business or custom of any Restricted Client.
- B8.3 The duration of the restrictions will be reduced by any period of notice that you work out or any period of garden leave as provided in this offer letter.



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B8.4 In this paragraph B8:

- a) "Critical Person" means any person who was an employee or director of the Company or any other Group Company at any time within one year prior to the Relevant Date who had access to trade secrets or confidential information of the Company or any other Group Company. This includes knowledge of, involvement with or influence over suppliers or clients of the Company or any other Group Company with whom you worked at any time during that period.
- b) "Group Company" means the Company, its ultimate holding company, any subsidiary of the Company and any holding company from time to time. "Subsidiary" and "holding company" shall have the same meaning as in the relevant companies' legislation.
- c) "Restricted Client" means any person:
 - i) who in the one year before the Relevant Date was a client of, or has dealt with, the Company or any other Group Company; and
 - ii) with whose custom or business you, or persons reporting to you, were personally involved with during the period of one year prior to the Relevant Date;
 - iii) but does not include publicly known institutional clients which you serve subsequent to your employment with the Company without the use of confidential or proprietary information of the Company and J.P. Morgan.
- d) "Relevant Date" means the date your employment with the Company or the Group terminates for whatever reason.

B8.5 You acknowledge and agree:

- i. that each of the foregoing paragraphs constitutes an entirely separate and independent restriction on you;
- ii. that the duration, extent and application of each restrictions, obligations and undertakings are reasonable and necessary to protect legitimate interests of the Company and J.P. Morgan, considering, among other things, that the Company has commercial dealings with business partners throughout the world and that you will regularly be dealing with such partners as part of your duties and you understand that it does not by any means prevent you from earning a living in a satisfactory way;
- iii. that, if any such restriction (or parts of a restriction) shall be adjudged by any court of competent jurisdiction to be void or unenforceable, the validity or enforceability of the remaining restrictions (or parts of a restriction) shall remain in full force and effect as if the unenforceable parts had been deleted. Damages may be an inadequate compensation for breach of any of the restrictions in this paragraph and, subject to a court's discretion, in the event of any actual or threatened breach of any provision of this paragraph, you agree that the Company shall be entitled to (on behalf of itself and on behalf of any other Group Company) restrain, by injunction, equitable relief or similar remedy, any conduct or threatened conduct by you. You expressly submit to the jurisdiction of any court of



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competent jurisdiction for this purpose, and in the event you receive from any person an offer of employment (whether oral or in writing and whether accepted or not), either during your employment or the continuation in force of all or any of the restrictions applicable to you, whether pursuant to this letter or the Code of Conduct, you shall provide to the person making such an offer of employment a full and accurate copy of the then current restrictions applicable to you.

- iv. that any benefit given or deemed to be given by you to J.P. Morgan under the terms of this paragraph is received and held on trust by the Company for the relevant J.P. Morgan group company. You will enter into appropriate restrictive covenants directly with other J.P. Morgan group companies if asked to do so by the Company.
- v. that your employment with the Company and the compensation paid and/or payable to you by the Company shall be sufficient consideration for the purposes of this clause. You further agree and acknowledge that the limitations as to time and the character or nature placed in this clause are reasonable and fair and will not preclude you from earning a livelihood, nor will they unreasonably impose limitations on your ability to earn a living.
- vi. that this offer letter constitutes a valid, legally binding and enforceable obligation on you and this document is not in violation of any applicable law.
- vii. that any breach or threat of breach on your part of any one of such obligations and/or undertakings would cause serious harm to the Company or J.P. Morgan which may then institute any legal recourse against you that is deemed appropriate and/or recourse in damages, without further notice or delay.
- viii. that you shall not assign this offer letter or the rights and/or obligations hereunder. The Company may assign its rights and obligations herein in all circumstances without your consent, including in connection with any sale, transfer or disposition of all or substantially all of its business and operations and its assets, in which case the Company's rights and obligations shall vest to the successor.
- ix. in addition, you agree and acknowledge that the potential harm to the Company of the non-enforcement of this clause outweighs any potential harm to you and that you have given careful consideration to the restraints imposed upon you by this clause and that you are in full agreement as to their necessity for the reasonable and proper protection of the Company's interests. You expressly acknowledge and agree that each and every restraint imposed by this clause is reasonable with respect to subject matter, time period and geographical area.

B9. Code of Conduct and Staff Regulations and Affirmation

- B9.1 It is a condition of your continuing employment and it is your obligation that you comply with:
- (a) the Code of Conduct (as amended from time to time or superseded). At the time of acceptance of the offer of employment and on a periodic basis, you will be required to sign an affirmation (or reaffirmation) confirming your understanding and compliance with the provisions of the Code of Conduct; and
 - (b) the Company's other internal policies and procedures and all relevant policies and procedures for the line of business in which you are to undertake work.



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- B9.2 The Company shall be entitled at any time to amend the Company's internal policies and procedures (including but not limited to the Code of Conduct), the benefits set out in the Appendices and other staff regulations, as well as to put in place new policies as the Company sees fit. Any such amendments shall be notified in writing to each employee and shall on provision of such notice, become legally binding.
- B9.3 The Company's Human Resources work policies are set out in the me@jpmc website, as amended from time to time. Please take time to familiarise yourself with these policies when you begin your employment.
- B9.4 To the extent that the contents of policies or procedures refer to obligations on the Company, you agree that they are guides only and are not contractual terms, conditions or representations on which you rely.

B10. Working Hours

- B10.1 The total of your official working hours (excluding one hour lunch daily) is 40 hours per week. Your local business management will schedule your work hours, which depend on the needs of the business and may be outside of these core hours.

B11. Retirement Benefits

- B11.1 Your entitlement to Provident Fund and Gratuity will be subject to relevant legislation and the Company's Human Resources policies that are in force and amended from time to time.

B12. Miscellaneous

- B12.1 This letter represents the entire agreement between the parties with respect to your employment by the Company and supersedes any previous written or oral agreement between the parties in relation to the matters dealt with in it. You acknowledge that you have not been induced to enter into this letter by any representation, warranty or undertaking not expressly incorporated into it.
- B12.2 If any paragraph (or part of any paragraph) of this letter is invalid or unenforceable, the validity or enforceability of the remaining paragraphs (or parts of a paragraph) shall not be affected and the other paragraph (or parts of a paragraph) shall remain in full force and effect as if the invalid or unenforceable parts had been deleted. This letter shall remain in full force and effect and survive the termination of your employment for any reason whatsoever.
- B12.3 If, during your employment with the Company, you become indebted to the Company or are overpaid any amount for any reason, the Company will be entitled to recover that amount from you. The Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you, including any final salary payments due to you on the termination of your employment, and collect any remaining balance from you.
- B12.4 The Company may, in connection with your employment, receive personal data relating to you or your family. Such data may be received from you, or from other sources including third party sources. The Company may process your personal data for the purposes of your employment and the operation of the Group's business and as set out in the Code of



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Conduct and relevant Privacy Policies and Privacy Handbook. You hereby consent to the processing, storage and transfer of your personal data (including transfer worldwide amongst members of the Group).

B13. Contract Execution

B13.1 You acknowledge and agree that:

- (a) This letter may be delivered in a digital or physical format. Subject to any applicable law, where the letter is provided in a digital format, you acknowledge and agree that it is being executed electronically and that it is enforceable.
- (b) You have read and understood the terms of this letter and have been provided with an opportunity to review and discuss the terms of it with advisors, if you so desire.
- (c) Should any further assurances be required or sought by the Company, you shall in good faith perform such further actions (including executing a physical copy of this letter)

B14. Governing Law and Jurisdiction

This letter and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the laws of India. You and the Company submit to the non-exclusive jurisdiction of the Mumbai courts in relation to any dispute arising in connection with your employment and this letter.

APPENDIX C - SYSTEMS MONITORING ACTIVITIES AND CROSS-BORDER TRANSFERS, PERSONAL ACCOUNT DEALING POLICY, AND CODE OF CONDUCT

Appendix: Systems Monitoring Activities and Cross-Border Transfers:

The following provides a summary of how JPMorgan Chase & Co., its affiliates and its subsidiaries and the entity that employs you, or for which you provide services (collectively, "JPMC"), conducts Systems monitoring. JPMC may conduct monitoring to the extent permitted by applicable law.

JPMC conducts monitoring of JPMC's physical facilities and its equipment and systems (collectively, the "Systems"). System monitoring applies to your JPMC equipment, your personal equipment when accessing the Systems, and the communications, information, and materials conveyed or accessed using the Systems. Monitoring activities may include the monitoring and logging of traffic and usage data of all electronic communications; monitoring of telephone calls to or from JPMC work telephones as permitted by applicable laws and subject to any required notices; monitoring of the contents of electronic communications, files, databases, applications, and internet usage; and logging hours worked and physical presence at JPMC's facilities if applicable. JPMC may at all times monitor, access, retrieve, record and review information obtained from the monitoring activities for various purposes, such as preventing and investigating activities that may violate JPMC's policies and ensuring compliance with legal or regulatory obligations. While conducting monitoring activities, JPMC may obtain and process personal information about you and others that may reside on the Systems.

The monitoring activities (including JPMC's collection and processing of personal or other information) are required for purposes of your employment or work assignment to promote



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adherence to applicable policies and regulations. Subject to applicable laws and regulations, if you object to this processing, JPMC may prohibit you from using the Systems; terminate offers of employment or work assignment; and, for employees, take disciplinary action against you, up to and including termination of your employment with JPMC.

JPMC may disclose the information it obtains in connection with monitoring activities to JPMC affiliates and to third parties, service providers, regulators, supervisory bodies, law enforcement and other government agencies. Information obtained from the monitoring activities may be used as the basis to take disciplinary actions, up to and including termination or other legal action, for violations of JPMC's policies or applicable laws.

In addition to the monitoring activities discussed above, JPMC may obtain and store other information related to your employment or other working relationship, such as your compensation information, performance information, benefits information and other workplace-related data. JPMC may transfer such information, and the information it obtains in connection with monitoring activities, to countries other than the country in which the information originally was collected, including to the United States.

Understanding Obligations under the Firm's Personal Account Dealing Policy (PAD):

The Personal Account Dealing Policy (Policy) of JPMorgan Chase & Co. (firm or JPMC) is designed to help prevent and detect violations of securities laws and industry conduct standards and to minimize actual or perceived conflicts of interest that could arise due to personal investing activities.

PAD Compliance will notify you if the position you are being offered is considered to be subject to the Policy. You will remain subject for the duration of your time working in a subject group, unless notified otherwise of a change in subject status. Unless otherwise notified, you will continue to be subject to the provisions of the Policy even during leaves of absence from the firm, including, but not limited to, garden leave or medical leave.

You as well as your Connected Persons are subject to the provisions of this Policy and will need to be familiar with the obligations set forth in this policy. Connected Persons includes your spouse, domestic partner or minor children (even if financially independent) as well as anyone to whom you provide significant financial support or for which you, or anyone listed above, has or shares the power, directly or indirectly, to make investment decisions.

Once subject to the Policy, you must disclose and certify your Covered Accounts (which include accounts of your Connected Persons). You will be required to maintain your self-directed Covered Accounts with one of the firm's Approved Brokers and pre-clear all purchases, sales, pledges and gifts (received and given) of publicly traded and privately held financial instruments, unless listed as specifically exempt. Pre-approval confirmations must be received prior to executing the trade or investment. The firm may impose periodic restrictions on personal trading in certain financial securities. These restrictions can apply to all firm subject Workforce Members and their Connected Persons or may be limited to certain groups. Subject Workforce Members and their Connected Persons are not permitted to recommend or transact in the financial instruments of an issuer while in the possession of material non-public information (MNPI) regarding that issuer.

If you are a seasonal or short term employee the following requirements will apply:

JPMorgan Chase requires that seasonal workers refrain from trading in Covered Accounts for the time period that you are employed in a short term training program. Please verify that you will comply with the following personal trading requirements:



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1. For the duration of the short term program I am joining I will not trade in any of my Covered Accounts
2. I understand that the Firm has the right to request account information for any of my Covered Accounts
3. If there is an extenuating circumstance that would compel me to place a trade in my Covered Accounts, I will obtain pre-approval of the trade by the Personal Account Dealing Group and I would be responsible for supplying all confirmations and statements to the Personal Account Dealing Group for that trade

*The term Covered Accounts refers to any securities accounts no matter where they are located and includes, but is not limited to, those accounts that are established, maintained or controlled (either directly or indirectly) by you, your spouse, domestic partner or minor children (even if financially independent), anyone to whom you provide significant financial support, and in which the employee has a direct or indirect financial interest.

Global Personal Trading Policy:

The Personal Account Dealing of JPMorgan Chase & Co. is designed to help prevent and detect violations of securities laws and industry conduct standards and to minimize actual or perceived conflicts of interest that could arise due to personal investing activities. This Policy includes requirements for disclosing Covered Accounts, maintaining certain accounts at one of the firm's Approved Brokers, preclearing trades, and restrictions and prohibitions on certain types of trading activity. This Policy is subject to any applicable local laws and rules and should be read in conjunction with Supplements (regional/LOB) as well as the firm's Code of Conduct.

Acceptance and Code Affirmation:

Upon signing this letter I accept the terms and conditions described above.

I hereby affirm that I have read, understand, and am in compliance with the JPMorgan Chase ("JPMC") Code of Conduct and all internal JPMC policies that apply to me. I agree, as a condition of my employment, to remain in compliance with the Code of Conduct and all applicable JPMC policies.

I understand that I must conduct myself in a way that is consistent with the Code of Conduct, demonstrating compliance with the principles and intent of the Code of Conduct, and applicable laws and regulations.

I also affirm that I have reported any potential or actual violations of the Code of Conduct, JPMC policies, or laws or regulations applicable to JPMC's business, as required by the Code of Conduct. I understand that failure to do so can result in disciplinary action, up to and including termination of employment.

I understand that the Code of Conduct may be updated periodically, as necessary; and that the current version is posted on the JPMorgan Chase intranet as well as on its public website.

Independent Auditor Tax Services to Employees of JPMorgan Chase and its Affiliates:

To be in compliance with the Public Company Accounting Oversight Board (PCAOB) Rule 3523, it is JPMorgan Chase's (JPMC) policy that PricewaterhouseCoopers (PwC) cannot provide any tax services to employees of JPMC or any of its controlled entities (hereafter referred to as JPMC



A handwritten signature in blue ink, appearing to read "John", is written over a solid blue horizontal line.

employee). This restriction is regardless of whether the individual is in a financial reporting oversight role or not, and whether PwC is engaged by the individual or by JPMC. PwC is also prohibited from providing any tax services to a spouse of a JPMC employee if the work is related to a joint tax return. Exceptions to this policy will be reviewed on a case-by-case basis and will require the approval of the JPMC Controller.

J.P. Morgan Services India Private Limited
Corporate Identity Number : U72900MH2000PTC124073

Registered Office: Prism Towers, Level Nos. 9 to 11, Link Road, Mindspace Goregaon (West),
Mumbai - 400 104, India
Telephone: +91-22-6157 3000 Facsimile : +91 22 6125 0000



A handwritten signature in blue ink, appearing to read "Uma".

M

Moiz Arsiwala <moiz.arsiwala@workindia.in>
to Rashika, Nilesh, Kshitij, Lokesh, Deepika, me ▾

Wed, Jul 28, 2021, 6:42 AM



Name	Mobile	Email	Status
Associate Product Manager			
Rajat Naoghare	7083054655	rajat_naoghare@spit.ac.in	
Harsh Agrawal	7977475021	harsh.agrawal@spit.ac.in	
Software Developer Engineer			
Prerana Sawant	9619366142	prerana.sawant@spit.ac.in	
Ebrahim Gabajiwala	9322580407	ebrahim.gabajiwala@spit.ac.in	
Priyav Mehta	9969780848	priyav.mehta@spit.ac.in	

...

 gaurav.phukan@nomura.com
to tpc, me, swidel.dcosta ▾

Jan 7, 2022, 11:49 AM

Dear Mr. Vinod Sikka,

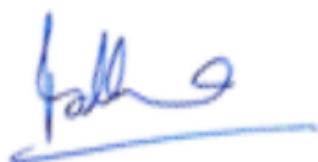
As discussed, please find the interns list for Nomura with their internship timeline:

Sr.#	Full Name	Campus Name	Division	Course	Internship Period
1	Mahesh Kutty	SPIT	ITD	MCA 2	June - December 2022
2	Rahul Magalarapu	SPIT	ITD	MCA 2	June - December 2022
3	Piyush Kukade	SPIT	ITD	MCA 2	June - December 2022
4	Krishna Chabbria	SPIT	ITD	MCA 2	June - December 2022
5	Vaibhav Tyagi	SPIT	ITD	MCA 2	June - December 2022
6	Kalpesh Khandelwal	SPIT	ITD	MCA 2	June - December 2022
7	Jay Visave	SPIT	ITD	MCA 3	January - July 2022
8	Jayesh Marathe	SPIT	ITD	MCA 3	January - July 2022
9	Shweta Pandey	SPIT	ITD	MCA 3	January - July 2022
10	Simren Dubey	SPIT	ITD	MCA 3	January - July 2022
11	Vishal Parab	SPIT	ITD	MCA 3	January - July 2022
12	Abhishek Gupta	SPIT	ITD	MCA 3	January - July 2022
13	Rahul Shetty	SPIT	ITD	B.Tech	January - July 2022
14	Vivek Mandal	SPIT	ITD	B.Tech	January - July 2022
15	Shauryavir Singh Manhas	SPIT	ITD	B.Tech	January - July 2022
16	Aishwarya Ghaiwat	SPIT	ITD	B.Tech	January - July 2022
17	Afaan Ansari	SPIT	ITD	B.Tech	January - July 2022



Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr^1~~~
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:





Aashish Ghanshani <aashish.ghanshani@db.com>
to me, TPO, Vinod, Shilpa ▾

Hello Sir

Basis the discussion we had with the candidates, please find below the candidates we wish to make an offer along with the status:

Category	Name	Status
Grad	Neha Sanjay Kolambe	Select
Grad	Ayush Sah	Select
Grad	Aayush Gosar	Select
Grad	Shreya Jain	Select
Grad	Manasi Jadhav	Select
Grad	Nikhil Dewoolkar	Select
Grad	Utkarsh Jain	Select
Grad	Rohit Pai	Select
Grad	Harshwardhan Pardeshi	Select
Grad	Rishi Kaul	Select
Grad	Prathamesh Bagekari	Select
Grad	Nikhil Suwalka	Waitlist
Grad	Soham Vaidya	Waitlist
Grad	Pravesh Ganwani	Waitlist
Intern	Vedant Jolly	Select
Intern	Sarthak Nasit	Select
Intern	Deep Nayak	Select
Intern	Mansi Dwivedi	Select
Intern	Divya Shah	Select
Intern	Sakshi Shah	Select

Deutsche Bank - PPO Confirmation - SPIT External ➤ Inbox tpposit@gmail.com

X Print Email

Aashish Ghanshani <aashish.ghanshani@db.com>
to Vinod, S.P.I.T., Shilpa ▾

Tue, Jul 27, 2021, 6:34 PM

☆ ↵ ⋮

Dear Sir,

Greetings from Deutsche Bank! We hope you are doing well.

In line with the summer internship, we are glad to extend a PPO to the below students.

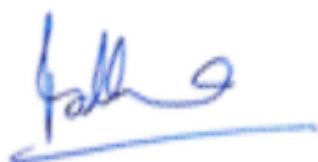
Campus	Name
SPIT Bombay	Rudresh Veerkhare
SPIT Bombay	Darsh Mehta

We shall be offering 19.6 LPA compensation to these candidates. They will be expected to join us in ~July 2022 subject to background verification. We thank you for all your support provided and look forward to a confirmation on offer acceptance from the selects by 30 July 2021 .



Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr^1~~~
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:



M

Moiz Arsiwala <moiz.arsiwala@workindia.in>
to Rashika, Nilesh, Kshitij, Lokesh, Deepika, me ▾

Wed, Jul 28, 2021, 6:42 AM



Name	Mobile	Email	Status
Associate Product Manager			
Rajat Naoghare	7083054655	rajat_naoghare@spit.ac.in	
Harsh Agrawal	7977475021	harsh.agrawal@spit.ac.in	
Software Developer Engineer			
Prerana Sawant	9619366142	prerana.sawant@spit.ac.in	
Ebrahim Gabajiwala	9322580407	ebrahim.gabajiwala@spit.ac.in	
Priyav Mehta	9969780848	priyav.mehta@spit.ac.in	

...

Candidates for 6 Months Internship at GEP

External



Inbox

x

GEP

x

Fri, Dec 17, 2021, 3:38 PM



Krishna Choksi <Krisha.Choksi@gep.com>

to me, S.P.I.T. ▾

Hi Team,

Hope you are keeping well!

Can you please confirm that the following students will be joining GEP for a six months internship from January to June 2022

Name	Campus	UCID	Branch	Contact	Email
Anubhav Anand	Sardar Patel Institute of Technology	2018120004	Electronics and Telecommunications	8625919212	anand.anubhav111@gmail.com
Prasheel Shah	Sardar Patel Institute Of Technology	2018110053	Electronics	9167030061	prasheel99999@gmail.com
Arnav Chaudhari	Sardar Patel Institute Of Technology	2018110008	ETRX	9004965335	arnavchaudhari17@gmail.com
Shyam Mehta	Sardar Patel Institute of Technology	2018130027	Computer	9167946679	shyam.mehta@spit.ac.in

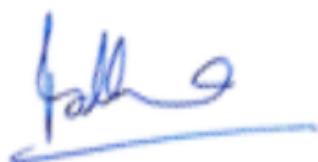
I will appreciate response from your end by today 9 PM. And post confirmation the HR will be reaching out with further details.

Kind Regards,



Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr^1~~~
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:





Nikhat Saleem Khoja (c) <nsaleemkhoja@vmware.com>
to me, Prajwal, TPO, utkarsh.jain@spit.ac.in ▾

Fri, Sep 3, 2021, 1:10 PM ⭐ ↵ :

Hi Utkarsh,

We are pleased to extend offer to the below mentioned candidates-

Candidate Name	University Register Number	Hire Type
Kunal Nalawade	2018130031	Intern + Fulltime
Sanchit Rote	2018110044	Intern + Fulltime
Rounak Jaiswal	2018140029	Intern + Fulltime

Please do congratulate selects on behalf of VMware and confirm their acceptance on the offer. Post which we will connect with the candidate via email and initiate the formal offer.

Thank you for all the support and coordination provided throughout the hiring process

Regards,

Nikhat Khoja (she/her)

University Talent Recruiter

nsaleemkhoja@vmware.com

Kalyani Vista, Doresanipalya, JP Nagar, Bangalore

Mobile: +91 9739638768



Aashish Ghanshani <aashish.ghanshani@db.com>
to me, TPO, Vinod, Shilpa ▾

Hello Sir

Basis the discussion we had with the candidates, please find below the candidates we wish to make an offer along with the status:

Category	Name	Status
Grad	Neha Sanjay Kolambe	Select
Grad	Ayush Sah	Select
Grad	Aayush Gosar	Select
Grad	Shreya Jain	Select
Grad	Manasi Jadhav	Select
Grad	Nikhil Dewoolkar	Select
Grad	Utkarsh Jain	Select
Grad	Rohit Pai	Select
Grad	Harshwardhan Pardeshi	Select
Grad	Rishi Kaul	Select
Grad	Prathamesh Bagekari	Select
Grad	Nikhil Suwalka	Waitlist
Grad	Soham Vaidya	Waitlist
Grad	Pravesh Ganwani	Waitlist
Intern	Vedant Jolly	Select
Intern	Sarthak Nasit	Select
Intern	Deep Nayak	Select
Intern	Mansi Dwivedi	Select
Intern	Divya Shah	Select
Intern	Sakshi Shah	Select



Tue, Jul 20, 2021, 10:43 PM



Aashish Ghanshani <aashish.ghanshani@db.com>
to me, TPO, Vinod, Shilpa ▾

Hello Sir

Basis the discussion we had with the candidates, please find below the candidates we wish to make an offer along with the status:

Category	Name	Status
Grad	Neha Sanjay Kolambe	Select
Grad	Ayush Sah	Select
Grad	Aayush Gosar	Select
Grad	Shreya Jain	Select
Grad	Manasi Jadhav	Select
Grad	Nikhil Dewoolkar	Select
Grad	Utkarsh Jain	Select
Grad	Rohit Pai	Select
Grad	Harshwardhan Pardeshi	Select
Grad	Rishi Kaul	Select
Grad	Prathamesh Bagekari	Select
Grad	Nikhil Suwalka	Waitlist
Grad	Soham Vaidya	Waitlist
Grad	Pravesh Ganwani	Waitlist
Intern	Vedant Jolly	Select
Intern	Sarthak Nasit	Select
Intern	Deep Nayak	Select
Intern	Mansi Dwivedi	Select
Intern	Divya Shah	Select
Intern	Sakshi Shah	Select

Barclays India: Joining Date/Confirmation External ➔ Inbox Barclays

Tue, Jan 25, 2022, 4:20 PM



campusrecruitmentmailbox-india@barclays.com

to me, kawaljeet.soni ▾

Hi Vinod,

Trust this mail find you well and safe.

Barclays India requires capture of accurate records into our platform which will enable us to initiate onboarding and joining formalities.

In our effort to ensure we are able to provide a smooth joining process, we would request you to share below details along with their updated resume latest by 5 pm of 31st January 2022.

Sr No	Name	Hire Type (Intern/Graduate)	Work Exp (months)	Academic Year End Date	Available to Join	Contact Number	Email ID
1	Chaitya Shah	Graduate					
2	Arka Haldi	Graduate					
3	Sarika Singh	Graduate					
4	Prerak Parekh	Graduate					

At this point, we are working in a virtual office set-up and if the scenario changes based on the guidelines issued by local Govt and Barclays leadership, we will communicate or Offer letter will be shared directly to students email IDs closer to the joining date (~1 month before DOJ)

We would further request you to inform students to have below documents available with them and share ONLY when we initiate the onboarding process. (Not Required Imme

M Megha Masurkar /HR/ICICILOMBARD/VASHI <megha.masurkar@icicilombard.com>
to me, alvan.dmello@spit.ac.in, harsh.pandita@spit.ac.in, TPO, Briji ▾

Fri, Aug 20, 2021, 8:41PM ⭐ ↵ :

Dear All,

Thank you for providing us with this opportunity.

PFB final selects for 6months internship and final offer with ICICI Lombard GIC:

Candidate Name
Harsh Dodiya
Nikhil Prajapati
Niraj Thorat
Shreyas Patel

Thanks & Regards,
Megha Masurkar



J

Jahagirdar, Anand A. <anand.jahagirdar@credit-suisse.com>
to me ▾

Thu, Feb 3, 2022, 11:54 AM



Dear Sikka sir,
Hope you are doing good.

Please share the Start date for the below mentioned PPO offered candidates for 2022 Credit Suisse Full Time (Technical Analyst) program to initiate their offer.

1. Gaurav Patil
2. Soham Vaidya

Regards,

Anand Anil Jahagirdar

CREDIT SUISSE SERVICES (INDIA) PRIVATE LIMITED

Credit Suisse Services (India) | Campus Recruitment Pune, HDON 22



Paramjeet Singh <paramjeet.singh@phonepe.com>
to Vivek, Chandrika, Rohit, Mitali, TPO, me, Jasmine, Ivy ▾

Wed, Jul 28, 2021, 12:37 AM ⭐ ⏪ ⋮

Hi Vivek,

It was great meeting and interacting with your students. Post-interview we are glad to announce that **Mahipal Purohit** is shortlisted for an Offer from PhonePe. Please communicate the same to him.

Kindly acknowledge and confirm. Looking forward to continuous support and association.

Regards,
Param

...



June 29, 2022

CONFIDENTIAL

Harsh Sandesara

51, Om Tower, Plot No. 89, S. V. Road
Behind Beauty Shop, Kandivali West
Mumbai, Maharashtra 400067

Dear Harsh:

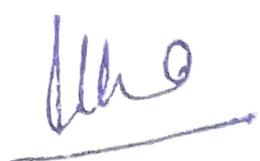
We are pleased to extend you an offer to join ZS Associates India Private Ltd. ('ZS') as a Business Operations Associate in our Business Operations group , to be based in our Pune office with a start date of July 4, 2022 . We hope that you give this opportunity with ZS serious consideration.

ZS has a special culture of collaboration and innovation. We produce work of outstanding quality, and we focus on learning, self-improvement and expertise to achieve that result.

Salary: Your annual gross salary will be INR ₹850,000.00/Annually, inclusive of basic and fixed allowances; all associates are paid on the last working day of every month. ZS reviews salaries each June, which is effective 1st July, provided you were employed at ZS by March 31 in that year; the raise is pro-rated if your employment tenure is fewer than 12 months. For salary details, please refer to Appendix 1.

Starting Bonus: When you start full-time active, permanent employment with ZS, we will pay you a starting bonus INR ₹100,000.00 in your second month's payroll, However, if you do not then complete one full year (12 months) of continuous full-time employment with ZS immediately after that point for any reason (except for involuntary termination of your employment by ZS), then you agree to refund the starting bonus in its entirety.

Performance Bonus: ZS associates receive performance bonuses at the end of each year, based on eligible wages earned during the calendar year. During your initial 12 months, this bonus will be up to 10% of your base salary income earned. Your performance and the company's results will determine your incentive compensation.



A handwritten signature in blue ink, consisting of stylized letters, is placed over a blue arrow pointing to the right.

1909

Emerging Leader Reward Program (ELRP): The expertise you gain over your tenure is valuable to ZS and we recognize your continued commitment and progression towards becoming a future leader in the firm. ZS rewards this expertise through a tenure-based incentive of total INR 9 lacs, which begins after 12 months' tenure and is paid at every one year milestone till 48 months of your tenure with ZS India. Should your employment with ZS terminate (other than a dismissal by ZS without cause), and if you don't complete 8 months of continuous full-time employment with ZS from the time of your ELP payout, then you will be expected to return the last payout of ELP in its entirety.

All bonuses are determined at the discretion of ZS, and are subject to standard withholding taxes.

Provident Fund: When you begin employment with ZS, you will be enrolled in the Provident Fund program. The primary objective of this program is to provide retirement and pension support as per the Provident Fund Act, while reducing current tax exposure. As a participant, you will make 12% contributions on the first INR ₹15,000 of your monthly salary through payroll deduction; ZS makes a separate additional matching contribution to your account. You can opt for additional contributions to your Fund account through payroll deduction.

Gratuity: After you complete five years of continuous service, ZS will pay 15 days' salary for every completed year of service at the time of retirement or separation. The maximum amount payable is governed by the Gratuity Law.

In addition to components of the offer detailing direct compensation described above, this offer also includes elements describing non-cash benefits of employment with ZS. You will be eligible for all of the following benefits as of your start date with ZS. Benefits described are subject to taxes based on the prevailing government guidelines.

Annual Leave, Holidays and Sick Time: We provide 25 days of paid annual leave per year, inclusive of privilege and casual leave, on a pro-rata basis. In addition, ZS has designated paid holidays and permits up to seven paid sick days per year.

Insurance: We offer a group insurance plan to cover hospitalization expenses for employees and immediate dependents may also be added. Additionally, ZS provides some preventive healthcare coverage (Health Check-Up, OPD (Outpatient Department) coverage, mental well-being and care, etc.). ZS provides accident insurance and business travel insurance for employees. ZS also provides life insurance coverage in the amount of three times your annual gross salary, with ZS paying these premiums in full.

Meals and Transportation: ZS will provide an additional food allowance of INR 5500 in your monthly compensation. This allowance can be used to buy food in the cafeteria or outside the office premises as per the flexibility when working from office or remotely as required under the ZS's hybrid working model. The food allowance will be considered as taxable income. ZS will also provide shared daily commute transit for employees within defined geographic zones. For details please refer to Appendix 2.



Uma

Broadband access: ZS will provide a broadband allowance of INR ₹1,500 per month through payroll. We will also reimburse a one-time 'installation charge' of INR ₹500 against the receipt from your broadband service provider. We expect that you install a high-speed broadband connection at home to enable you to work remotely for project demands, and recommend at least a 2.0 MBPS wired connection. ZS retains the right to conduct random audits to ensure appropriate use of the allowance.

Finally, the following elements of your offer relate to logistics: getting you to ZS and getting you started.

Relocation: We will provide relocation assistance to support your move closer to your ZS office. If you are relocating from another city, ZS provides the following support:

- You have to arrange train/air tickets from your college/home location to your ZS office location and share the tickets with Sachin Verma (Sachin.Verma@zs.com) which will enable him to book your accommodation if required.
- Upon your arrival, ZS will provide up to 2 weeks (14 days) of temporary guest house accommodation on a twin sharing basis. ZS will direct pay the guest house accommodation.
- ZS will provide a onetime relocation allowance of INR ₹75,000.00 through the second month's payroll. If you do not complete one full year (12 months) of continuous full-time employment with ZS, then you agree to refund the relocation allowance and the expenses incurred for the accommodation and travel entirely. The relocation allowance is considered taxable income.

Notice Period: ZS expects that experienced hires serve out their notice period with their current employer; however, ZS may opt to buy-out your notice period. If you do not start employment with ZS or then complete one full year (12 months) of continuous full-time employment with ZS immediately after that point for any reason (except for involuntary termination of your employment by ZS), then you agree to repay to ZS any buyout amount in its entirety.

Confidentiality and Employment Agreement: Our work at ZS often involves the use of confidential information of our clients, as well as the development and use of ZS proprietary software and processes. For you to start employment with ZS, you will be required to sign the employment agreement. If you have questions regarding this agreement, please do not hesitate to ask.

ZStart and Orientation: New associates who begin employment between ZStart sessions participate in an office-based Orientation program to gain a basic understanding of ZS culture and work. The ZStart Academy program, held several times per year is designed to provide a deeper view of the issues you will solve and the skills you will develop at ZS. Both session provide an excellent opportunity to get to know other new ZS associates.

Vaccination: ZS is committed to providing and maintaining a safe workplace. In order to keep its employees safe, ZS requires that all its employees and contractors are fully vaccinated against COVID-19. Upon joining ZS, you will need to complete an attestation



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form that you are fully vaccinated and upload your vaccine card. Exemptions will be available on a limited basis. For additional information, please reach out to the ZS office HR Business Partner.

Start Date and Formalities: We propose a start date of July 4, 2022, contingent on your current employment arrangement. Please ensure that you report for work on the date indicated.

This offer is subject to verification of original certificates of educational qualifications and other documents listed below. At the time of joining, you are required to bring the following:

- Original certificates of all educational qualifications, each with a scanned copy
- Aadhar Card
- Proof of age (Pan Card or Passport scanned copy)
- Relieving letter scanned copy (if employed)
- Scanned copy of the latest salary slip from your current employer (if employed)
- Two passport-size photographs

We are pleased by the prospect of you starting your ZS career in this position. If you decide to accept this offer, please sign this letter electronically through DocuSign to return it to us. Should you decide not to accept, please decline through DocuSign so that your offer is closed.

Please know that we would like to hear from you regarding your decision as soon as possible. We will consider this offer to be valid until July 2, 2022.

The elements of this offer are personal and specific to you and, accordingly, we do not consider them appropriate to be shared with colleagues or the public. All details conveyed in this offer are based on our understanding of your **expected completion of degree program**, availability and likely start timing. We describe benefits and conditions currently in force as of today and expected to be ongoing at the time you join. This offer is contingent upon successful completion of a background verification. If you have any questions about any of the elements of this offer, or would like to discuss the job further, please do not hesitate to contact me.

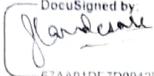
We look forward to you joining ZS and helping ZS (and you!) continue to grow and prosper in the future!

Sincerely,

Rohit Bhagwat
Office Managing Principal



Signature:

DocuSigned by

67AA91DE7D0942D

Name as it appears on PAN card or passport:

 DS

Date Signed: 29-Jun-2022 | 12:00 PM CDT





APPENDIX 1**Salary Break up Details**

ZS Associates India Pvt. Ltd.	
ZS Gross	Annual INR
Basic	8,50,000
HRA	3,40,000
LTA	1,36,000
Special Allowance	28,333
Performance Bonus	3,45,667
Maximum 10% of ZS gross salary; pay-out at the end of calendar year, depending on individual performance	85,000
Cash Benefit	84,000
Broadband Allowance (ZS will provide a broadband allowance of INR 1,500 per month, through payroll)	18,000
Meal Allowance (ZS will provide a meal allowance of INR 5500 per month, through payroll)	66,000
Retirals	16,000
Gratuity - payable on completing 5 years of continuous service with ZS India Private Limited as per the Payment of Gratuity Act 1972 (first year's provision)	
Provident Fund	21,600
Employer's contribution to Provident Fund	
One time Starting Bonus	100,000
*ELRP Payout in 1st year (details of the program are mentioned in the table below)	150,000
First Year Earning Potential	1,290,600



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Emerging Leaders Reward Program (ELRP) – Pay-out schedule

Pay-out months	Tenure In Months (from date of joining ZS India)				Total 9,00,000
	On completion of 12 months	On completion of 24 months	On completion of 36 months	On completion of 48 months	
	INR 1,50,000	INR 1,50,000	INR 2,50,000	INR 3,50,000	

ELRP pay-out only occurs if an individual is actively employed at the time of pay-out (end of calendar month).



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Benefit Details

Convenience Benefits:

- **Local Transportation:** A shared pickup/drop from residence to office for all employees residing within defined zones.
- **Advance toward Home Deposit:** An interest-free advance up to INR ₹75,000 against lease agreement, recovered over a period of 06 months through payroll.

Health and Wellness Benefits:

- **Group Medical Insurance:** A Sum Assured of INR ₹4,00,000 for Associates, Associate Consultants, Consultants and Managers and INR ₹5,00,000 for Associate Principals and Principals. Employee can nominate up to five immediate dependent family members.
- **Life Insurance Coverage:** 3 times your annual gross salary
- **Accident Policy:** A Sum Assured of INR ₹10,00,000
- **OutPatient Department (OPD) expense coverage:** INR ₹5000 annually
- **Annual Health Check Reimbursement** for self and spouse: INR ₹5000 in total annually.
- **Leaves:** 25 days of vacation per calendar year and up to 7 days of sick leave on pro-rata basis
- **Day care reimbursement** (for women ZSers): INR ₹7000 monthly, for children aged 0-12months and INR ₹4000 monthly, for children aged 13months to 4 years.
- **COVID Resources:** Reimbursement for home medical care expenses, vaccination reimbursement and COVID leave for up to 10 weeks.



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APPENDIX 2

Local Transport Service

Please find below details related to the daily shared transportation service which is a part of the non-cash benefits.

Local Transport Service

We have broadly divided the Pune region into 2 zones. Please note that this list, while comprehensive, is by no means exhaustive. If you are planning to relocate to or are currently residing in Pune, we recommend that you find housing ideally within Zone 1 (the preferred locations) If you choose to live in the Zone 2 localities, you will need to come to the closest "pickup node" by a specific time, and ZS transport would be provided to bring you to the office from this location. This is the current transport arrangement and zoning, however, do note that this arrangement may change in the future based on business needs.

Transport Zones

Home Pickup/ Drop locations (Zone 1)

Kesnand Road Wagholi	Rajaram Patil Nagar EON IT	City Pride Kothrud	Undri Chowk
Wagholi	Chandan Nagar	Paud Road Kothrud	Vishal Nagar
Thite Nagar Kharadi	Bibwewadi	Undri	Kondhwa Bk
Viman Nagar	Parvati	Kalepadal	Pune University Chowk
Rakshak Nagar Kharadi	Ubale Nagar	Phursungi	Pashan
Keshav Nagar	Koregaon Park	Shaniwar Peth	Dapodi
Grant Road EON IT / Eon IT	DP Road Kothrud	NIBM Rd	Pimpri Ajmera
Amanora Park Town	Magarpatta	Narayan Peth	Pimple Nilakh
Mohammed Wadi	Kalyani Nagar	Sangamwadi	Bopkhel
Wadgaon Sheri	Kondhwa	Karve Road	Chinchwad Gaon
Wanowrie	Lohgaon Wagholi Road	Magarpatta City	Khadki Station
Swargate	Shivaji Nagar	Gadital Hadapsar	Pune University
Ghole Rd	Porwal Road Lohegaon	Pune Airport (PNQ)	Khadki Railway Station
Koregaon Park Annexe	Lohegaon	Hadapsar	Bavdhan
Mahadev Nagar	Bakori Road Wagholi	Malwadi Hadapsar	Narhe
Marvel Fria Road Wagholi	Sasane Nagar	Sahakar Nagar	Ajmera Road
Bhosale Nagar	Yerwada	Bhawani Peth	Bopodi
Ghorpadi	Dhanori	Kondhwa Bk	Dhankawadi



1917

Baif Road Wagholi	Tingre Nagar	Deccan Gymkhana	Katraj
IVY Estate Road Wagholi	Rasta Peth	Awhalwadi	New Sangvi
Sadashiv Peth	Mundhwa	Shinde Vasti	Sinhagad Rd
Mukund Nagar	Dhankawadi	Salunkhe Vihar	Dighi
Gokhale Nagar	B T Kawade Road	Gondhale Nagar	Akurdi
Lulla Nagar	ibis Pune Viman Nagar	St Patrick's Town	Nigdi
Erandawane	Shukrawar Peth	Bopodi	Parihar Chowk Aundh
Khese Park	Dattawadi	Poolgate	Pimple Gurav
Papde Wasti	Shewalwadi	Pingale Wasti	Old Sangvi
Gokhalenagar	Parvati Paytha	Mangalwar Peth	Rahatani

For more details on the transportation guidelines, please feel free to contact Mark Gaikwad (mark.gaikwad@zs.com) from the transport team.



Uma

Barclays India: Joining Date/Confirmation External ➔ Inbox Barclays

Tue, Jan 25, 2022, 4:20 PM



campusrecruitmentmailbox-india@barclays.com

to me, kawaljeet.soni ▾

Hi Vinod,

Trust this mail find you well and safe.

Barclays India requires capture of accurate records into our platform which will enable us to initiate onboarding and joining formalities.

In our effort to ensure we are able to provide a smooth joining process, we would request you to share below details along with their updated resume latest by 5 pm of 31st January 2022.

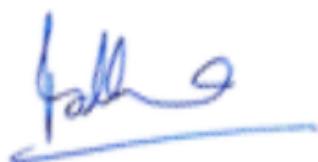
Sr No	Name	Hire Type (Intern/Graduate)	Work Exp (months)	Academic Year End Date	Available to Join	Contact Number	Email ID
1	Chaitya Shah	Graduate					
2	Arka Haldi	Graduate					
3	Sarika Singh	Graduate					
4	Prerak Parekh	Graduate					

At this point, we are working in a virtual office set-up and if the scenario changes based on the guidelines issued by local Govt and Barclays leadership, we will communicate or Offer letter will be shared directly to students email IDs closer to the joining date (~1 month before DOJ)

We would further request you to inform students to have below documents available with them and share ONLY when we initiate the onboarding process. (Not Required Imme

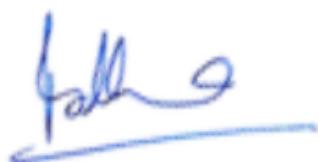
Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr^1~~~
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:



Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishitा Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr^1~~~
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:



JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

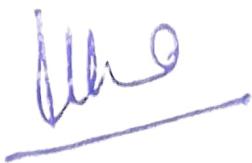
Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.


A handwritten signature in blue ink, consisting of stylized letters and a horizontal line underneath.

J.P.Morgan

05-Nov-2021

Ritik Singh

803, Datta Tower, Dr. Walimbe Road, Parel Village
-400012
MUMBAI
Maharashtra
INDIA

Dear Ritik,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 10-Nov-2021.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.



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Appendix A – PERSONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category

You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Mumbai, India.

A2. Internship Commencement Date

Your internship shall begin on 10-Jan-2022 ("Start Date") and shall continue, subject to the remaining terms of this agreement, until it terminates on 31-Jul-2022 ("End Date") without the need for notice, unless previously terminated by either party pursuant to paragraph 4 of Appendix B.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours

Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

A4. Stipend

Your stipend will be INR50,000/- per month.

A5. Probationary Period

Your internship will be subject to a probation period as outlined in paragraph 4.3 of Appendix B.

A6. Leave Entitlement

A6.1 Annual Leave

You are entitled to 20 working days of annual leave with full pay in every calendar year, pro-rated according to the duration of your employment in accordance with the Company's Human Resources Policies and applicable law. If you work part-time hours, your annual leave entitlement will be pro-rated to reflect your part-time hours worked.

A6.2 Other Leave

You can find further details of other leave entitlements in paragraph 5 of Appendix B.

A7. Benefits

You will not be entitled to join the Company's benefits programs, given the short length of your fixed-term contract.



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A8. Retirement Scheme

You are not eligible for retirement benefits

A9. Notice Period

During your probationary period, starting the day you join the Company, either you or the Company may terminate your employment with at least 15 days' written notice or payment of wages in lieu of such notice period.

After the probationary period, either party can terminate the employment by giving the other party 30 Days written notice ("Notice Period") or by the Company making a payment in lieu of Notice Period.

APPENDIX B – GENERAL INTERNSHIP TERMS AND CONDITIONS

B1. Internship

B1.1 Your internship is subject to:

- a) you being able to carry out your role in India while being able to be physically present in an JPMC office in Mumbai, India and obtaining and maintaining throughout your entire period of internship a valid work permit and such other permission, license or registration as may from time to time be necessary to enable you to carry out your duties and continue your internship.
- b) the completion of all pre-employment screening processes to the satisfaction of the Company, including obtaining education verification, background references and checks as sought and the execution of any other forms necessary for internship, etc.; and
- c) you being legally able to work with the Company. You undertake to disclose any internship or contractual post-internship restraints to which you are subject and which may, and will continue to, affect your internship with us and represent and warrant that:
 - ix. by entering into internship with the Company and performing the duties set out in this letter, you will not be in breach of any express or implied term of any internship or other agreement or arrangement to which you are party;
 - i. you have not taken or otherwise misappropriated and you do not have in your possession or control any confidential and proprietary information belonging to any of your prior employers, or any third party providing services to your prior employer, or connected with or derived from your services to prior employers and you have returned to all prior employers any and all such confidential or proprietary information; and
 - ii. you are not subject to any other internship, including being subject to garden leave or any contractual post-internship restraints.

You shall indemnify and hold harmless the Company from any and all claims arising from any breach of the warranties in this paragraph B1.



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- B1.2 Whilst you and/or the Company may have agreed a tentative date of commencement of internship with the Company, you will not, unless the Company decides otherwise, be able to commence internship with the Company without our receipt of completed and satisfactory results from our pre-employment screening process.
- B1.3 You may be required to provide services for other members of the Group throughout your internship. When providing these services, you may from time to time be required to travel and work in different locations within and outside your hiring location.
- B1.4 You will not undertake outside employment or activities with or without remuneration, unless you have the prior written approval of senior management of the Company or its delegate. Outside activities may include (but are not limited to) activities as a director, officer, partner, sole proprietor, consultant or controlling stockholder of any business. If your request to undertake outside activity is not approved by management and you decide to engage in the activity, your internship may be terminated without any notice or compensation.

B2. Remuneration

- B2.1 We will deposit your stipend (paragraph 4 of Appendix A) on or around the 30th of each month.
- B2.2 You will be responsible for all tax liabilities world-wide arising out of payments pursuant to your internship with the Company.
- B2.3 Any payment of salary or bonus by, or other sum due to you from the Company shall be subject to any and all withholding or deduction (for, including but not limited to, any taxes, contributions, repayments or other sums which you have agreed that the Company may withhold/deduct or which the Company is obliged or entitled to withhold/deduct from time to time under any applicable law), and the Company shall in such case be entitled to withhold, deduct or retain the amount of such tax, withholding or deduction from any sum payable to you.

B3. Incentive Compensation

For this position, you won't be eligible for incentive awards under the JPMorgan Chase Performance-Based Incentive Compensation Plan or any other non-annual incentive compensation plan.

B4. Termination

- B4.1 Your internship may be terminated as follows:
- By either party giving to the other prior written notice of at least the period specified, as applicable, in paragraph 9 in Appendix A (the "Notice Period"), or by the Company making a payment in lieu of notice for all or part of such Notice Period of an amount equal to basic salary you would have been entitled to receive during the Notice period or part of the Notice Period.
 - By the Company at any time without notice or compensation if you:



A handwritten signature in blue ink, appearing to read "M. S. Patel", is written over a blue horizontal line.

- i) are guilty of fraud, dishonesty or misconduct which is inconsistent with the due and faithful discharge of your duties;
 - ii) seriously breach the Code of Conduct and any other Company policies;
 - iii) disobey the Company's lawful and reasonable instructions/requirements;
 - iv) habitually neglect your duties; or
 - v) otherwise commit a material or repeated breach of your internship terms or any of the Company's or Group's policies.
- B4.2 During any Notice Period, the Company may put you on "garden leave" and may, amongst other things, do any or a combination of the following:
- (a) suspend you from the performance of any duties or assign you alternative duties;
 - (b) exclude you from any premises of the Company or any of the Group companies and/or require you to work from another location;
 - (c) require that you have no or limited contact or communication, other than purely social contact, with any employees, officers, directors, agents or consultants of the Company or any other member of the Group;
 - (d) require that you have no or limited contact or communication with any customer or client of the Company or any other member of the Group;
 - (e) remove your access to the Company premises and computer systems;
 - (f) require that you return any property belonging to the Company under paragraph 7 in this Appendix
 - (g) require you not to do any act or thing, or make or cause to be made, any statement reasonably likely to damage the business or reputation of the Company or the Group
- B4.3 If paragraph 5 of Appendix A states that your employment is subject to probation, your probation period will be the first 3 months of employment, which you agree is reasonable and fair, in light of the responsibilities of the role
- B4.4 At its sole discretion, the Company may notify you of an extension to your probationary period
- B4.5 All your duties (whether express or implied) under your internship and this letter, including without limitation your duty of fidelity, good faith, exclusive service and duties in relation to the Group's confidential information shall continue throughout the Notice Period including any period that you are on garden leave
- B4.6 During any Notice Period
- (a) you will provide such assistance as the Company may require to effect an orderly



handover of your duties and responsibilities to any individual appointed by the Company or any of the Group Companies to take over your role or responsibilities; and

- (b) you shall make yourself available to deal with requests for information, provide assistance, be available for meetings and to advise on matters relating to work.

B5. Leave

B5.1 Annual Leave

- (a) You will be entitled to annual leave with full pay in every calendar year – please see paragraph 6 of Appendix A, pro-rated according to the duration of your employment. The Company will be entitled to determine when annual leave is taken, although as far as possible, arrangements will be made to suit your convenience. Annual leave entitlement for each calendar year must be taken in that calendar year and only in exceptional circumstances can annual leave (other than unused statutory entitlement, if any) be carried forward into the following calendar year. All annual leave days taken will be deducted first from the statutory entitlement accumulation.
- (b) After a notice of termination has been given pursuant to paragraph B4.1 of this Appendix, you will not be entitled to take any annual leave without the express consent of the Company provided after notice of termination has been given.
- (c) You must comply with the Company's 'consecutive days leave' policies.

B5.2 Sick Leave

Any sick leave entitlement will be subject to relevant legislation and J.P.Morgan internal policies that are in force and amended from time to time. More details are set out in the me@jpmc website, which will be accessible to you upon commencement of your employment.

B5.3 Suspension Leave

The Company has the right to suspend you from your work duties with full pay when it considers it necessary to investigate any allegation of misconduct or impropriety on your part. The Company can exercise this right at its sole discretion, acting in good faith.

B6. Confidentiality

You acknowledge that a vast amount of privileged and confidential information will be disclosed to you in course of your internship with the Company and during your internship with the Company and thereafter, you shall keep secret and shall not at any time (whether during or after the period of your internship) use for your own or another's advantage, or reveal to any person, firm or company, any of the trade secrets, business methods and plans, financial matters, client lists, investments, marketing plans, personnel matters or other information which you knew or reasonably ought to have known to be confidential concerning the business or affairs of the Company or any other member of the Group or any of their related companies, clients or suppliers.

You agree to abide by the specific provisions on the use of confidential information in the



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Company's policies and Group code of conduct.

The restriction contained in this paragraph shall not apply to any disclosure or use authorised by the Company or required by law

B7. **Return of Company Property**

You acknowledge that any privileged or confidential information disclosed to you in the course of your internship with the Company remains the exclusive property of the Company and whenever requested by the Company and/or Group and in any event upon the termination of your internship, you will promptly deliver to the Company and/or Group all documents and other materials (whether originals or copies or in hard copy or electronic form) concerning the Company and/or Group or their respective clients and suppliers, which may have been prepared by you or have come into your possession, custody or control in the course of your internship with the Company. This includes, without limitation, any confidential information, lists of clients or suppliers, correspondence, electronic equipment, computer software or hardware, staff identity cards card and other property used in connection with the operations of the Company and/or Group. You will not be entitled to, and will not retain, any copies, title and copyright in such correspondence and other documents, papers, records and property are vested in the Company and/or Group.

B8. **Post internship Restrictions**

- B8.1 For a period of three months commencing on the Relevant Date, you shall not directly or indirectly (whether on your own account, for or with any other person, firm or company) solicit or endeavor to entice away from the Company or any other Group Company any Critical Person.
- B8.2 For a period of three months commencing on the Relevant Date, you shall not directly or indirectly (whether on your own account, for or with any other person, firm or company) solicit or endeavor to entice away from the Company or any other Group Company the business or custom of any Restricted Client.
- B8.3 The duration of the restrictions will be reduced by any period of notice that you work out or any period of garden leave as provided in this offer letter.
- B8.4 In this paragraph B8:
- "Critical Person" means any person who was an employee or director of the Company or any other Group Company at any time within one year prior to the Relevant Date who had access to trade secrets or confidential information of the Company or any other Group Company. This includes knowledge of, involvement with or influence over suppliers or clients of the Company or any other Group Company with whom you worked at any time during that period.
 - "Group Company" means the Company, its ultimate holding company, any subsidiary of the Company and any holding company from time to time. "Subsidiary" and "holding company" shall have the same meaning as in the relevant companies' legislation.
 - "Restricted Client" means any person:



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- i. who in the one year before the Relevant Date was a client of, or has dealt with, the Company or any other Group Company, and
 - ii. with whose custom or business you, or persons reporting to you, were personally involved with during the period of one year prior to the Relevant Date
 - iii. but does not include publicly known institutional clients which you serve subsequent to your internship with the Company without the use of confidential or proprietary information of the Company and the Group.
- d) "Relevant Date" means the date your internship with the Company or the Group terminates for whatever reason.

B8.5 You acknowledge and agree:

- a) that each of the foregoing paragraphs constitutes an entirely separate and independent restriction on you;
- b) that the duration, extent and application of each restrictions, obligations and undertakings are reasonable and necessary to protect legitimate interests of the Company and the Group, considering, among other things, that the Company has commercial dealings with business partners throughout the world and that you will regularly be dealing with such partners as part of your duties and you understand that it does not by any means prevent you from earning a living in a satisfactory way;
- c) that, if any such restriction (or parts of a restriction) shall be adjudged by any court of competent jurisdiction to be void or unenforceable, the validity or enforceability of the remaining restrictions (or parts of a restriction) shall remain in full force and effect as if the unenforceable parts had been deleted. Damages may be an inadequate compensation for breach of any of the restrictions in this paragraph and, subject to a court's discretion, in the event of any actual or threatened breach of any provision of this paragraph, you agree that the Company shall be entitled to (on behalf of itself and on behalf of any other Group Company) restrain, by injunction, equitable relief or similar remedy, any conduct or threatened conduct by you. You expressly submit to the jurisdiction of any court of competent jurisdiction for this purpose, and in the event you receive from any person an offer of employment (whether oral or in writing and whether accepted or not), either during your internship or the continuation in force of all or any of the restrictions applicable to you, whether pursuant to this letter or the Code of Conduct, you shall provide to the person making such an offer of employment a full and accurate copy of the then current restrictions applicable to you.
- d) that any benefit given or deemed to be given by you to the Group under the terms of this paragraph is received and held on trust by the Company for the relevant Group Company. You will enter into appropriate restrictive covenants directly with other Group Companies if asked to do so by the Company.
- e) that your internship with the Company and the compensation paid and/or payable to you by the Company shall be sufficient consideration for the purposes of this clause. You further agree and acknowledge that the limitations as to time and the character or nature placed in this clause are reasonable and fair and will not preclude you from earning a livelihood, nor will they unreasonably impose limitations on your ability to earn a living.
- f) that this offer letter constitutes a valid, legally binding and enforceable obligation on you



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and this document is not in violation of any applicable law.

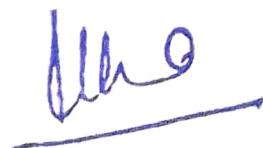
- g) that any breach or threat of breach on your part of any one of such obligations and/or undertakings would cause serious harm to the Company or the Group which may then institute any legal recourse against you that is deemed appropriate and/or recourse in damages, without further notice or delay.
- h) that you shall not assign this offer letter or the rights and/or obligations hereunder. The Company may assign its rights and obligations herein in all circumstances without your consent, including in connection with any sale, transfer or disposition of all or substantially all of its business and operations and its assets, in which case the Company's rights and obligations shall vest to the successor.
 - i) in addition, you agree and acknowledge that the potential harm to the Company of the non-enforcement of this clause outweighs any potential harm to you and that you have given careful consideration to the restraints imposed upon you by this clause and that you are in full agreement as to their necessity for the reasonable and proper protection of the Company's interests. You expressly acknowledge and agree that each and every restraint imposed by this clause is reasonable with respect to subject matter, time period and geographical area.

B9. Code of Conduct and Staff Regulations and Affirmation

- B9.1 It is a condition of your continuing internship and it is your obligation that you comply with:
- (a) the Code of Conduct (as amended from time to time or superseded). At the time of acceptance of the offer of internship and on a periodic basis, you will be required to sign an affirmation (or reaffirmation) confirming your understanding and compliance with the provisions of the Code of Conduct; and
 - (b) the Company's other internal policies and procedures and all relevant policies and procedures for the line of business in which you are to undertake work.
- B9.2 The Company shall be entitled at any time to amend the Company's internal policies and procedures (including but not limited to the Code of Conduct), the benefits set out in the Appendices and other staff regulations, as well as to put in place new policies as the Company sees fit. Any such amendments shall be notified in writing to each employee and shall on provision of such notice, become legally binding.
- B9.3 The Company's Human Resources work policies are set out in the me@jpmc website, as amended from time to time. Please take time to familiarise yourself with these policies when you begin your internship.
- B9.4 To the extent that the contents of policies or procedures refer to obligations on the Company, you agree that they are guides only and are not contractual terms, conditions or representations on which you rely.

B10. Working Hours

- B10.1 Your total working hours (including break(s)) is 40 hours per working week during the tenure of your internship and you should attend office 5 days every working week. Your working



hours may be revised at the discretion of the Company.

B11. Retirement Benefits

You are not eligible for retirement benefits.

B12. Contract Execution

B12.1 You acknowledge and agree that:

- (a) This letter may be delivered in a digital or physical format. Subject to any applicable law, where the letter is provided in a digital format, you acknowledge and agree that it is being executed electronically and that it is enforceable.
- (b) You have read and understood the terms of this letter and have been provided with an opportunity to review and discuss the terms of it with advisors, if you so desire.
- (c) Should any further assurances be required or sought by the Company, you shall in good faith perform such further actions (including executing a physical copy of this letter)

B13. Governing Law and Jurisdiction

This letter and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the laws of India. You and the Company submit to the non-exclusive jurisdiction of the Mumbai, Maharashtra courts in relation to any dispute arising in connection with your internship and this letter.

APPENDIX C - SYSTEMS MONITORING ACTIVITIES AND CROSS-BORDER TRANSFERS, PERSONAL ACCOUNT DEALING POLICY, AND CODE OF CONDUCT

Appendix: Systems Monitoring Activities and Cross-Border Transfers:

The following provides a summary of how JPMorgan Chase & Co., its affiliates and its subsidiaries and the entity that employs you, or for which you provide services (collectively, "JPMC"), conducts Systems monitoring. JPMC may conduct monitoring to the extent permitted by applicable law.

JPMC conducts monitoring of JPMC's physical facilities and its equipment and systems (collectively, the "Systems"). System monitoring applies to your JPMC equipment, your personal equipment when accessing the Systems, and the communications, information, and materials conveyed or accessed using the Systems. Monitoring activities may include the monitoring and logging of traffic and usage data of all electronic communications; monitoring of telephone calls to or from JPMC work telephones as permitted by applicable laws and subject to any required notices; monitoring of the contents of electronic communications, files, databases, applications, and internet usage; and logging hours worked and physical presence at JPMC's facilities if applicable. JPMC may at all times monitor, access, retrieve, record and review information obtained from the monitoring activities for various purposes, such as preventing and investigating activities that may violate JPMC's policies and ensuring compliance with legal or regulatory obligations. While conducting monitoring activities, JPMC may obtain and process personal information about you and others that may reside on the Systems.



A handwritten signature in blue ink, appearing to read "Uma", written over a blue horizontal line.

The monitoring activities (including JPMC's collection and processing of personal or other information) are required for purposes of your employment or work assignment to promote adherence to applicable policies and regulations. Subject to applicable laws and regulations, if you object to this processing, JPMC may prohibit you from using the Systems; terminate offers of employment or work assignment; and, for employees, take disciplinary action against you, up to and including termination of your employment with JPMC.

JPMC may disclose the information it obtains in connection with monitoring activities to JPMC affiliates and to third parties, service providers, regulators, supervisory bodies, law enforcement and other government agencies. Information obtained from the monitoring activities may be used as the basis to take disciplinary actions, up to and including termination or other legal action, for violations of JPMC's policies or applicable laws.

In addition to the monitoring activities discussed above, JPViC may obtain and store other information related to your employment or other working relationship, such as your compensation information, performance information, benefits information and other workplace-related data. JPMC may transfer such information, and the information it obtains in connection with monitoring activities, to countries other than the country in which the information originally was collected, including to the United States.

Understanding Obligations under the Firm's Personal Account Dealing Policy (PAD):

The Personal Account Dealing Policy (Policy) of JPMorgan Chase & Co. (firm or JPMC) is designed to help prevent and detect violations of securities laws and industry conduct standards and to minimize actual or perceived conflicts of interest that could arise due to personal investing activities.

PAD Compliance will notify you if the position you are being offered is considered to be subject to the Policy. You will remain subject for the duration of your time working in a subject group, unless notified otherwise of a change in subject status. Unless otherwise notified, you will continue to be subject to the provisions of the Policy even during leaves of absence from the firm, including, but not limited to, garden leave or medical leave.

You as well as your Connected Persons are subject to the provisions of this Policy and will need to be familiar with the obligations set forth in this policy. Connected Persons includes your spouse, domestic partner or minor children (even if financially independent) as well as anyone to whom you provide significant financial support or for which you, or anyone listed above, has or shares the power, directly or indirectly, to make investment decisions.

Once subject to the Policy, you must disclose and certify your Covered Accounts (which include accounts of your Connected Persons). You will be required to maintain your self-directed Covered Accounts with one of the firm's Approved Brokers and pre-clear all purchases, sales, pledges and gifts (received and given) of publicly traded and privately held financial instruments, unless listed as specifically exempt. Pre-approval confirmations must be received prior to executing the trade or investment. The firm may impose periodic restrictions on personal trading in certain financial securities. These restrictions can apply to all firm subject Workforce Members and their Connected Persons or may be limited to certain groups. Subject Workforce Members and their Connected Persons are not permitted to recommend or transact in the financial instruments of an issuer while in the possession of material non-public information (MNPI) regarding that issuer.

If you are a seasonal or short term employee the following requirements will apply:



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A handwritten signature in blue ink, appearing to read "M. H. S.", is written over a solid blue horizontal line.

JPMorgan Chase requires that seasonal workers refrain from trading in Covered Accounts for the time period that you are employed in a short term training program. Please verify that you will comply with the following personal trading requirements:

1. For the duration of the short term program I am joining I will not trade in any of my Covered Accounts
2. I understand that the Firm has the right to request account information for any of my Covered Accounts
3. If there is an extenuating circumstance that would compel me to place a trade in my Covered Accounts, I will obtain pre-approval of the trade by the Personal Account Dealing Group and I would be responsible for supplying all confirmations and statements to the Personal Account Dealing Group for that trade

*The term Covered Accounts refers to any securities accounts no matter where they are located and includes, but is not limited to, those accounts that are established, maintained or controlled (either directly or indirectly) by you, your spouse, domestic partner or minor children (even if financially independent), anyone to whom you provide significant financial support, and in which the employee has a direct or indirect financial interest.

Global Personal Trading Policy:

The Personal Account Dealing of JPMorgan Chase & Co. is designed to help prevent and detect violations of securities laws and industry conduct standards and to minimize actual or perceived conflicts of interest that could arise due to personal investing activities. This Policy includes requirements for disclosing Covered Accounts, maintaining certain accounts at one of the firm's Approved Brokers, preclearing trades, and restrictions and prohibitions on certain types of trading activity. This Policy is subject to any applicable local laws and rules and should be read in conjunction with Supplements (regional/LOB) as well as the firm's Code of Conduct.

Acceptance and Code Affirmation:

Upon signing this letter I accept the terms and conditions described above.

I hereby affirm that I have read, understand, and am in compliance with the JPMorgan Chase ("JPMC") Code of Conduct and all internal JPMC policies that apply to me. I agree, as a condition of my employment, to remain in compliance with the Code of Conduct and all applicable JPMC policies.

I understand that I must conduct myself in a way that is consistent with the Code of Conduct, demonstrating compliance with the principles and intent of the Code of Conduct, and applicable laws and regulations.

I also affirm that I have reported any potential or actual violations of the Code of Conduct, JPMC policies, or laws or regulations applicable to JPMC's business, as required by the Code of Conduct. I understand that failure to do so can result in disciplinary action, up to and including termination of employment.

I understand that the Code of Conduct may be updated periodically, as necessary; and that the current version is posted on the JPMorgan Chase intranet as well as on its public website.

Independent Auditor Tax Services to Employees of JPMorgan Chase and its Affiliates:



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To be in compliance with the Public Company Accounting Oversight Board (PCAOB) Rule 3523, it is JPMorgan Chase's (JPMC) policy that PricewaterhouseCoopers (PwC) cannot provide any tax services to employees of JPMC or any of its controlled entities (hereafter referred to as JPMC employee). This restriction is regardless of whether the individual is in a financial reporting oversight role or not, and whether PwC is engaged by the individual or by JPMC. PwC is also prohibited from providing any tax services to a spouse of a JPMC employee if the work is related to a joint tax return. Exceptions to this policy will be reviewed on a case-by-case basis and will require the approval of the JPMC Controller.

J.P. Morgan Services India Private Limited
Corporate Identity Number : U72900MH2000PTC124073

Registered Office: Prism Towers, Level Nos. 9 to 11, Link Road, Mindspace Goregaon (West),
Mumbai - 400 104, India
Telephone: +91-22-6157 3000 Facsimile : +91 22 6125 0000



A handwritten signature in blue ink, appearing to read "Uma D". A horizontal arrow points to the right from the end of the signature.

J

Jahagirdar, Anand A. <anand.jahagirdar@credit-suisse.com>
to me ▾

Thu, Feb 3, 2022, 11:54 AM



Dear Sikka sir,
Hope you are doing good.

Please share the Start date for the below mentioned PPO offered candidates for 2022 Credit Suisse Full Time (Technical Analyst) program to initiate their offer.

1. Gaurav Patil
2. Soham Vaidya

Regards,

Anand Anil Jahagirdar

CREDIT SUISSE SERVICES (INDIA) PRIVATE LIMITED

Credit Suisse Services (India) | Campus Recruitment Pune, HDON 22

Deutsche Bank - PPO Confirmation - SPIT External ➤ Inbox tposit@gmail.com

X Print Email

Aashish Ghanshani <aashish.ghanshani@db.com>
to Vinod, S.P.I.T., Shilpa ▾

Tue, Jul 27, 2021, 6:34 PM

☆ ↵ ⋮

Dear Sir,

Greetings from Deutsche Bank! We hope you are doing well.

In line with the summer internship, we are glad to extend a PPO to the below students.

Campus	Name
SPIT Bombay	Rudresh Veerkhare
SPIT Bombay	Darsh Mehta

We shall be offering 19.6 LPA compensation to these candidates. They will be expected to join us in ~July 2022 subject to background verification. We thank you for all your support provided and look forward to a confirmation on offer acceptance from the selects by 30 July 2021 .



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Open with Google Docs ▾

First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	waghlikar	nikkiwaghlikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

fall 9

Final Selects

External ➤ Inbox ✖ MSCI ✖

Mon, Jul 26, 2021, 2:52 PM

Kusalkar, Mohit <Mohit.Kusalkar@msci.com>
to me, TPO, harsh.pandita@spit.ac.in, shristi.bisht@spit.ac.in, Vaidehi, Shabha, Aloysia ▾

Hi SPIT team,

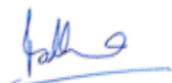
The following candidates have been short listed.

-Afaan Ansari
-Kamal Raisinghani
-Priya Agarwal
-Sakshi Chheda
-Shlok Tadilkar

We'll be having an HR discussion with them tomorrow.
Please block them for MSCI and reply on this mail asap.

Thanks and Regards,

Mohit Kusalkar



Information Classification: GENERAL

PDF Campus_Evaluation_Sheet_SPIT - Sheet27 (2).pdf

Open with Google Docs ▾

First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	waghlikar	nikkiwaghlikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

[Handwritten signature]

From: Jangale, Shweta
Sent: Wednesday, September 1, 2021 11:26 PM
To: Utkarsh Jain <utkarsh.jain@spit.ac.in>
Cc: Singh, Yogja <yogjasinh@kpmg.com>; Sethi, Priyanka <priyankasethi1@kpmg.com>; TPO S.P.I.T. <tpo@spit.ac.in>
Subject: 1st List of Final Selects- SPIT Mumbai- Digital Trust role- **KPMG** in India
Importance: High

Dear Utkarsh,

Thank you for facilitating our virtual recruitment process at your campus. Below are the details of the **3 students selected for opportunity in our Digital Trust practice and 2 students scheduled for Final interview tomorrow**. Please note that the selected students will receive the offer by next week.

Points to be noted-

- **Internship** - These students will also be undergoing a 6 months internship with the respective teams at office locations from Jan 2022 to June 2022. The firm reserves the right to withdraw the offer incase the interns do not perform well during the internship. The stipend for internship will be INR 15K/month.
- **Total Earning Potential** - The total rewards earning potential for the role being offered will range between INR 5.8 Lacs to INR 6.3 Lacs. This includes a fixed compensation of INR 5.0 Lacs, benefits (gratuity, insurance) and variable performance bonus which depends on the individual's performance, service line's performance and the firm's performance. Approximate performance bonus range as per historical data is 10% to 20%.

Please confirm that these students have been signed out of the placement process and will not be allowed to evaluate any other offers. In case of any changes/deviations, please do keep us posted.

Sr. No.	Campus	Candidate Name	Email ID	Contact No.	Designation offered	Course	Service	Sub - Service
1	Sardar Patel Institute of Technology, Mumbai	Aditya Bhavesh Shah	adityashah.101.as@gmail.com	8369011927	Intern- > Analyst	B.E./		
2	Sardar Patel Institute of Technology, Mumbai	Ninad Narendra Kale	ninadkale987@gmail.com	9869015844	Intern-> Analyst	B.E./I		
3	Sardar Patel Institute of Technology, Mumbai	Siddhi Lahange	lahangesiddhi0607@gmail.com	8691919262	Intern-> Analyst	B.E./I		
4	Sardar Patel Institute of Technology, Mumbai	Aditya Harsora	aditya.harsora@gmail.com	8451092211	Intern-> Analyst	B.E./I		

Colgate Palmolive - CGBS Selection 2021-22

External

Inbox

Colgate Palmolive



Ghanishtha Agrawal <ghanishtha_agrawal@colpal.com>

to me, S.P.I.T., mrityunjay.joshi, alvan.dmello

Tue, Aug 31, 2021, 5:38 PM



Hi Team,

Please see below are the students who are selected for the respective opportunity. Please exclude the students from any further placement process as we will be sharing the offer letters shortly

Please note, we are awaiting feedback for some students from the 2023 batch for Internship role. I will share the names shortly

Internship Duration - 6 Month (Jan 2022 onwards)

For 3 students from 2022 batch - Internship (6 Months Starting Jan 2022) and Full time Employment (Post internship and declaration of final results)

Name	Batch	Status
Yash Jagtap	2023	Internship
Jaiwin Shah	2023	Internship
Samveg Shah	2023	Internship
Hrusheekesh Sawarkar	2023	Internship
Gokul Ramanan	2023	Internship
Sharli Kude	2023	Internship
Hardik Shrivastava	2023	Internship
Prashansa Nalawade	2022	Internship + PPO
Manik Daya	2022	Internship + PPO
Surya Bhan Singh	2022	Internship + PPO

Regards,
Ghanishtha Agrawal

Activate V
Go to Setting



Deloitte VOE_USI Advisory_SPIT, Mumbai.xlsx

	A	B	C
1	Final Shortlist		FTE Offer A
2	<i>Example</i>		Accept
3			
4	Maitreyi Ekbote	1	
5	Manish Jha	2	
6	Shivam Pawar	-	
7	Shubham Chavan		
8	Vyomesh Sharma		
9			
10			
11			



mihir.oka <mihir.oka@embedos.io>
to me, Embedos, Shivam ▾

Sep 17, 2021, 5:42 PM ⭐ ↵ ⋮

Dear Hritik,

Greeting's of the day.

We are pleased to inform you that we have selected another student - **Mr. Vishal Salvi** from Computer Science Stream, on a 6 month Internship at Embedos Engineering, starting January 2022.

Internship Role would be as Software Developer.

Stipend will be Rs.6000/p.m.

Internship could end with a possible Placement offer. (Subject to performance / Performance based PPO)

CTC for Job when applicable will be Rs.4.00 LPA onwards.

Looking forward to a confirmation from your end. Please let me know if more information is required from our side.

Looking forward to your favorable reply.

Thank You and with Best Regards,
Mihir

PDF Campus_Evaluation_Sheet_SPIT - Sheet27 (2).pdf

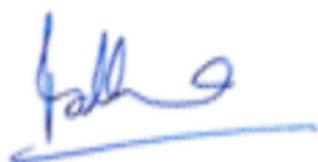
Open with Google Docs ▾

First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	waghlikar	nikkiwaghlikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

[Handwritten signature]

Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr^1~~~
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:



Barclays India: Joining Date/Confirmation External ➔ Inbox Barclays

Tue, Jan 25, 2022, 4:20 PM



campusrecruitmentmailbox-india@barclays.com

to me, kawaljeet.soni ▾

Hi Vinod,

Trust this mail find you well and safe.

Barclays India requires capture of accurate records into our platform which will enable us to initiate onboarding and joining formalities.

In our effort to ensure we are able to provide a smooth joining process, we would request you to share below details along with their updated resume latest by 5 pm of 31st January 2022.

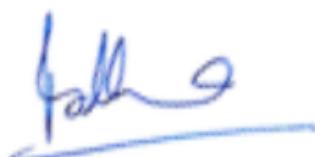
Sr No	Name	Hire Type (Intern/Graduate)	Work Exp (months)	Academic Year End Date	Available to Join	Contact Number	Email ID
1	Chaitya Shah	Graduate					
2	Arka Haldi	Graduate					
3	Sarika Singh	Graduate					
4	Prerak Parekh	Graduate					

At this point, we are working in a virtual office set-up and if the scenario changes based on the guidelines issued by local Govt and **Barclays** leadership, we will communicate or Offer letter will be shared directly to students email IDs closer to the joining date (~1 month before DOJ)

We would further request you to inform students to have below documents available with them and share ONLY when we initiate the onboarding process. (Not Required Imme

Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr^1~~~
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

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Tue, Jan 25, 2022, 4:20 PM



campusrecruitmentmailbox-india@barclays.com

to me, kawaljeet.soni ▾

Hi Vinod,

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Deloitte USI Consulting VOE_SPIT.xlsx

	A	B	C
1	Full Name	S.No	O
2	Example		Ac
3	Ruchika Rathnakar Shetty	1	
4	Ayush Raj	2	
5	Ankeet Anil Thongire	3	
6	HARSHADA RAJUKUMAR PATIL	4	
7	Surbhi Agarwal	5	
8	Ninad Pradeep Patwardhan	6	
9	Kalpesh Anil Khandelwal		
10	Rajas Chodankar		
11	Trupti Vilas Patole		
12	Tejal Ajay Jadhav		
13			
14			

JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's Change the World* list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.



2047

J.P.Morgan

18-Jan-2022

Karan Shah

203/B, Mary Villa, Jawahar Nagar, Goregaon(W)
-400104
MUMBAI
Maharashtra
INDIA

Dear Karan Shah,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 21-Jan-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.



A handwritten signature in blue ink, appearing to read "Karan Shah", written over a blue line.

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APPENDIX A - Personal Employment Terms and Conditions

A1. Title/Category

You will join us as a/an Full-time Analyst in the Software Engineer Program, Class of 2022, at JPMorgan Chase & Co. and will carry out your role while physically present in the J.P. Morgan offices in Mumbai, India.

Your position and title may change as a result of successful completion of the Program, promotion, or other operational requirements of the Company's business.

A2. Employment Commencement Date

Your employment is expected to commence on 01-Aug-2022. We will confirm any change to this date to you in writing in advance.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours / Place of Work

Your manager will assign you specific working hours, often during J.P. Morgan's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

You will normally work at the Company's offices in Mumbai, but you may be required to work at any other location of the Company or its affiliates, as required by the Company.

A4. Remuneration

Your total fixed pay will be INR 12,00,000 per annum and comprises the following components:

Rupees p.a.

1. Basic Salary	3,60,000
2. Leave Travel Assistance	40,000
3. House Rent Allowance	1,80,000
4. Provident Fund	43,200
5. Special Allowance	5,76,800
A. Total Fixed Pay	12,00,000

Special Cash Award

As soon as administratively practical and typically within 45 days from your start date, we will pay you a one-time sign-on award of INR1,00,000, less applicable taxes and deductions.

If your employment with J.P. Morgan terminates for any reason other than job elimination



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within twelve months after your start date, you must repay to J.P. Morgan the full amount of this cash payment, within 30 days of your termination date. You agree that J.P. Morgan may satisfy all or part of this repayment obligation by withholding, to the fullest extent permitted by law, any amounts not yet paid to you at the time you leave J.P. Morgan.

A5. Probationary Period

Your employment will be subject to a probationary period as outlined in paragraph 4.3 of Appendix B.

A6. Leave Entitlement

A6.1 Annual Leave

You are entitled to 20 working days of annual leave with full pay in every calendar year in accordance with the Company's Human Resources Policies and applicable law. If you work part-time hours, your annual leave entitlement will be pro-rated to reflect your part-time hours worked.

A6.2 Other Leave

You can find further details of other leave entitlements in paragraph 5 of Appendix B.

A7. Benefits

You are eligible to join the Company's benefits programs as amended from time to time. Further details will be provided to you separately.

A8. Retirement Scheme

You are eligible for retirement benefits, and can find details in paragraph 11 of Appendix B.

A9. Notice Period

During your probationary period, starting the day you join the Company, either you or the Company may terminate your employment with at least 15 days' written notice or payment of wages in lieu of such notice period.

After the probationary period, either party can terminate the employment by giving the other party 30 Days written notice ("Notice Period") or by the Company making a payment in lieu of Notice Period.

As outlined in the Company's Code of Conduct, we expect all employees to hold themselves to the highest standards of ethical conduct. In order to avoid conflicts of interest or the appearance of conflicts of interest, in the event that during your participation in J.P. Morgan's Analyst/Associate program you accept an offer of employment from another employer (regardless of the nature of its business or whether it is a client or competitor of J.P. Morgan), you must notify your manager no later than 3 business days of your acceptance of the offer.

APPENDIX B – GENERAL EMPLOYMENT TERMS AND CONDITIONS



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B1. Employment

B1.1 Your employment is subject to:

- a) your being able to carry out your role in India while being able to be physically present in a JPMC office in Mumbai, India and obtaining and maintaining a valid work permit and such other permission, license or registration as may from time to time may be necessary to enable you to carry out your duties and continue your employment;
- b) the satisfactory completion of all pre-employment screening processing, including obtaining background references and checks as required, and the execution of any other forms necessary for employment; and
- c) your being legally able to work with the Company. You agree to disclose any employment or contractual post-employment restraints you are subjected to which may, and will continue to, affect your employment with the Company and affirm that:
 - i) you are not in breach of any prior employment contract;
 - ii) you have not taken or otherwise misappropriated – and you do not have in your possession or control – any confidential and proprietary information belonging to any of your prior employers or connected with or derived from your services to prior employers, and you have returned to all prior employers any and all such confidential or proprietary information; and
 - iii) you are not subject to any other employment or any contractual post-employment restraints
 - iv) you shall indemnify and hold harmless the Company from any and all claims arising from any breach of the warranties in this paragraph.

B1.2 Whilst you and/or the Company may have agreed a tentative date of commencement of employment with the Company, you will not, unless the Company decides otherwise, be able to commence employment with the Company without our receipt of completed and satisfactory results from our pre-employment screening process.

B1.3 You may be required to provide services for other members of the Group throughout your employment. When providing these services, you may from time to time be required to travel and work in different locations within and outside your hiring location.

B1.4 Your employment shall continue until your retirement age of 60 or until terminated in accordance with paragraph 4 in Appendix B.

B2. Remuneration

B2.1 We will pay your total monetary remuneration in 12 equal monthly installments on or around the 30th of each month. We will review this remuneration annually, and we reserve the right to amend its terms, level and structure from time to time at our sole discretion.

B2.2 You will be liable for all tax payments and any other imposts that may be levied or payable



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on any sums paid and/or other benefits we provide to you. We are entitled to deduct or retain from the sum payable to you any withholding and other taxes levied or payable.

- B2.3 Any payment of salary or bonus by, or other sum due to you from the Company shall be subject to any and all withholding or deduction (for, including but not limited to, any taxes, contributions, repayments or other sums which you have agreed that the Company may withhold/deduct or which the Company is obliged or entitled to withhold/deduct from time to time under any applicable law), and the Company shall in such case be entitled to withhold, deduct or retain the amount of such tax, withholding or deduction from any sum payable to you.

B3. Incentive Compensation

- B3.1 In its absolute discretion, the Company may pay you an annual incentive award ("Award") in accordance with the terms of its performance based incentive compensation plan in place and as amended or varied from time to time ("Incentive Plan"). The Award may be in the form of cash, restricted shares or units of JPMorgan Chase & Co. common stock ("Restricted Stock") and/or stock options or stock appreciation awards. In granting an Award, the Company may consider any factors it considers appropriate including but not limited to the motivation of future performance, individual achievement, business unit and Group corporate results. The Award will be planned and communicated in United States dollars or in your local currency in accordance with the published Incentive Plan then in effect and applicable to your role and business area within the Company.
- B3.2 Awards are subject to applicable taxes, the JPMorgan Chase Bonus Recoupment Policy and to the terms and conditions of Award Agreements, which will include recovery provisions, non-solicitation and similar covenants. Awards and payment thereof is conditional upon you being in employment with the Company and not under notice of termination (whether given by you or the Company) at the date of payment of any cash component of the Award. The Award is not pro-rated for the period worked if your employment terminates prior to the payment date.
- B3.3 Vesting of Restricted Stock is conditional upon your continued employment as of each vesting date, and the terms and conditions set forth in the associated Award agreement. Stock options or stock appreciation awards will become exercisable on the exercisable dates set forth in the Award agreement(s) conditional on your continued employment as of each exercisable date, and the terms and conditions set forth in the associated Award agreement.
- B3.4 The Company has absolute discretion over the payment and amount of any Award to you for any year. If paid, it shall not give rise to any expectation of the Award or the amount in future years of employment. No employee or officer of the Company is authorized to make any oral promises to you about an Award. During your employment any commitment as to an amount or timing of an Award must be in writing signed by a Senior Vice President or Managing Director of the Company and a human resources officer at the level of Vice-President or above. Awards do not form part of your salary for the purposes of pension or termination benefits.

B4. Termination

- B4.1 Your employment may be terminated as follows:

- a) By either party giving to the other prior written notice of at least the period specified, as



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applicable, in paragraph 9 in Appendix A (the "Notice Period"), or by the Company making a payment in lieu of notice for all or part of such Notice Period of an amount equal to basic salary you would have been entitled to receive during the Notice period or part of the Notice Period.

- b) By the Company at any time without notice or compensation if you:
 - i) are guilty of fraud, dishonesty or misconduct which is inconsistent with the due and faithful discharge of your duties;
 - ii) seriously breach the Code of Conduct and any other Company policies;
 - iii) disobey the Company's lawful and reasonable instructions/requirements;
 - iv) habitually neglect your duties; or
 - v) otherwise commit a material or repeated breach of your employment terms or any of the Company's or Group's policies.

B4.2 During any Notice Period, the Company may put you on "garden leave" and may, amongst other things, do any or a combination of the following:

- (a) suspend you from the performance of any duties or assign you alternative duties;
- (b) exclude you from any premises of the Company or any of the Group companies and/or require you to work from another location;
- (c) require that you have no or limited contact or communication, other than purely social contact, with any employees, officers, directors, agents or consultants of the Company or any other member of the Group;
- (d) require that you have no or limited contact or communication with any customer or client of the Company or any other member of the Group;
- (e) remove your access to the Company premises and computer systems;
- (f) require that you return any property belonging to the Company under paragraph 7 in this Appendix; or
- (g) require you not to do any act or thing, or make or cause to be made, any statement reasonably likely to damage the business or reputation of the Company or the Group.

B4.3 If paragraph 5 of Appendix A states that your employment is subject to probation, your probation period will be the first 3 months of employment, which you agree is reasonable, and fair, in light of the responsibilities of the role.

B4.4 At its sole discretion, the Company may notify you of an extension to your probationary period.

B4.5 All your duties (whether express or implied) under your employment and this letter, including



without limitation your duty of fidelity, good faith, exclusive service and duties in relation to the Group's confidential information shall continue throughout the Notice Period including any period that you are on garden leave.

B4.6 During any Notice Period:

- a) you will provide such assistance as the Company may require to effect an orderly handover of your duties and responsibilities to any individual appointed by the Company or any of the Group Companies to take over your role or responsibilities; and
- b) you shall make yourself available to deal with requests for information, provide assistance, be available for meetings and to advise on matters relating to work.
- c) you shall not, directly or indirectly, in any capacity whatsoever, interfere in any way whatsoever with the business or operations of the J.P.Morgan.

B5. Leave

B5.1 Annual Leave

- a) Your annual leave entitlement will be subject to relevant legislation and JPMorgan Chase internal policies that are in force and amended from time to time. You will be entitled to annual leave with full pay in every calendar year, to be applied and taken in accordance with applicable law and JPMorgan Chase internal policies that are in force and amended from time to time. The Company will be entitled to determine when this is taken although, as far as possible, arrangements will be made to suit your convenience. J.P. Morgan encourages you to use your annual leave entitlement for each calendar year in that calendar year.
- b) After a notice of termination has been given, you will not be entitled to take annual leave notwithstanding any approval given before the date of the notice of termination unless the Company in its discretion otherwise determines.
- c) You must comply with the Company's 'consecutive days leave' policies.
- d) For the calendar year during which your employment with the Company commences or terminates, you will be entitled to such proportion of your annual leave entitlement as the period of your employment in each such year bears to one calendar year. Upon termination of your employment for whatever reason you shall, if appropriate and permitted under the law, either be entitled to a payment in lieu of any outstanding annual leave entitlement or be required to pay to the Company any salary received in respect of annual leave taken in excess of your proportionate annual leave entitlement.

B5.2 Sick Leave

Your sick leave entitlement will be subject to relevant legislation and JPMorgan Chase internal policies that are in force and amended from time to time.

B5.3 Suspension Leave

J.P. Morgan has the right to suspend you from your work duties with full pay where the



2054

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Company considers it necessary to investigate any allegation of misconduct or impropriety on your part. Such right shall be exercised at the Company's sole discretion.

B6. Confidentiality

You acknowledge that a vast amount of privileged and confidential information will be disclosed to you in course of your employment with the Company and during your employment with the Company and thereafter, you shall keep secret and shall not at any time (whether during or after the period of your employment) use for your own or another's advantage, or reveal to any person, firm or company, any of the trade secrets, business methods and plans, financial matters, client lists, investments, marketing plans, personnel matters or other information which you knew or reasonably ought to have known to be confidential concerning the business or affairs of the Company or any other member of the Group or any of their related companies, clients or suppliers.

You agree to abide by the specific provisions on the use of confidential information in the Company's policies and Group code of conduct.

The restriction contained in this paragraph shall not apply to any disclosure or use authorised by the Company or required by law.

B7. Return of Company Property

You acknowledge that any privileged or confidential information disclosed to you in the course of your employment with the Company remains the exclusive property of the Company and whenever requested by the Company and/or J.P. Morgan and in any event upon the termination of your employment, you will promptly deliver to the Company and/or J.P. Morgan all documents and other materials (whether originals or copies or in hard copy or electronic form) concerning the Company and/or J.P. Morgan or their respective clients and suppliers, which may have been prepared by you or have come into your possession, custody or control in the course of your employment with the Company. This includes, without limitation, any confidential information, lists of clients or suppliers, correspondence, electronic equipment, computer software or hardware, staff identity cards card and other property used in connection with the operations of the Company and/or J.P. Morgan. You will not be entitled to, and will not retain, any copies, title and copyright in such correspondence and other documents, papers, records and property are vested in the Company and/or J.P. Morgan.

B8. Post Employment Restrictions

- B8.1 For a period of three months commencing on the Relevant Date, you shall not directly or indirectly (whether on your own account, for or with any other person, firm or company) solicit or endeavor to entice away from the Company or any other Group Company any Critical Person.
- B8.2 For a period of three months commencing on the Relevant Date, you shall not directly or indirectly (whether on your own account, for or with any other person, firm or company) solicit or endeavor to entice away from the Company or any other Group Company the business or custom of any Restricted Client.
- B8.3 The duration of the restrictions will be reduced by any period of notice that you work out or any period of garden leave as provided in this offer letter.



A handwritten signature in blue ink, consisting of stylized letters, is written over a solid blue horizontal line.

B8.4 In this paragraph B8:

- a) "Critical Person" means any person who was an employee or director of the Company or any other Group Company at any time within one year prior to the Relevant Date who had access to trade secrets or confidential information of the Company or any other Group Company. This includes knowledge of, involvement with or influence over suppliers or clients of the Company or any other Group Company with whom you worked at any time during that period.
- b) "Group Company" means the Company, its ultimate holding company, any subsidiary of the Company and any holding company from time to time. "Subsidiary" and "holding company" shall have the same meaning as in the relevant companies' legislation.
- c) "Restricted Client" means any person:
 - i) who in the one year before the Relevant Date was a client of, or has dealt with, the Company or any other Group Company; and
 - ii) with whose custom or business you, or persons reporting to you, were personally involved with during the period of one year prior to the Relevant Date;
 - iii) but does not include publicly known institutional clients which you serve subsequent to your employment with the Company without the use of confidential or proprietary information of the Company and J.P. Morgan.
- d) "Relevant Date" means the date your employment with the Company or the Group terminates for whatever reason.

B8.5 You acknowledge and agree:

- i. that each of the foregoing paragraphs constitutes an entirely separate and independent restriction on you;
- ii. that the duration, extent and application of each restrictions, obligations and undertakings are reasonable and necessary to protect legitimate interests of the Company and J.P. Morgan, considering, among other things, that the Company has commercial dealings with business partners throughout the world and that you will regularly be dealing with such partners as part of your duties and you understand that it does not by any means prevent you from earning a living in a satisfactory way;
- iii. that, if any such restriction (or parts of a restriction) shall be adjudged by any court of competent jurisdiction to be void or unenforceable, the validity or enforceability of the remaining restrictions (or parts of a restriction) shall remain in full force and effect as if the unenforceable parts had been deleted. Damages may be an inadequate compensation for breach of any of the restrictions in this paragraph and, subject to a court's discretion, in the event of any actual or threatened breach of any provision of this paragraph, you agree that the Company shall be entitled to (on behalf of itself and on behalf of any other Group Company) restrain, by injunction, equitable relief or similar remedy, any conduct or threatened conduct by you. You expressly submit to the jurisdiction of any court of

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competent jurisdiction for this purpose, and in the event you receive from any person an offer of employment (whether oral or in writing and whether accepted or not), either during your employment or the continuation in force of all or any of the restrictions applicable to you, whether pursuant to this letter or the Code of Conduct, you shall provide to the person making such an offer of employment a full and accurate copy of the then current restrictions applicable to you.

- iv. that any benefit given or deemed to be given by you to J.P. Morgan under the terms of this paragraph is received and held on trust by the Company for the relevant J.P. Morgan group company. You will enter into appropriate restrictive covenants directly with other J.P. Morgan group companies if asked to do so by the Company.
- v. that your employment with the Company and the compensation paid and/or payable to you by the Company shall be sufficient consideration for the purposes of this clause. You further agree and acknowledge that the limitations as to time and the character or nature placed in this clause are reasonable and fair and will not preclude you from earning a livelihood, nor will they unreasonably impose limitations on your ability to earn a living.
- vi. that this offer letter constitutes a valid, legally binding and enforceable obligation on you and this document is not in violation of any applicable law.
- vii. that any breach or threat of breach on your part of any one of such obligations and/or undertakings would cause serious harm to the Company or J.P. Morgan which may then institute any legal recourse against you that is deemed appropriate and/or recourse in damages, without further notice or delay.
- viii. that you shall not assign this offer letter or the rights and/or obligations hereunder. The Company may assign its rights and obligations herein in all circumstances without your consent, including in connection with any sale, transfer or disposition of all or substantially all of its business and operations and its assets, in which case the Company's rights and obligations shall vest to the successor.
- ix. in addition, you agree and acknowledge that the potential harm to the Company of the non-enforcement of this clause outweighs any potential harm to you and that you have given careful consideration to the restraints imposed upon you by this clause and that you are in full agreement as to their necessity for the reasonable and proper protection of the Company's interests. You expressly acknowledge and agree that each and every restraint imposed by this clause is reasonable with respect to subject matter, time period and geographical area.

B9. Code of Conduct and Staff Regulations and Affirmation

B9.1 It is a condition of your continuing employment and it is your obligation that you comply with:

- (a) the Code of Conduct (as amended from time to time or superseded). At the time of acceptance of the offer of employment and on a periodic basis, you will be required to sign an affirmation (or reaffirmation) confirming your understanding and compliance with the provisions of the Code of Conduct; and
- (b) the Company's other internal policies and procedures and all relevant policies and procedures for the line of business in which you are to undertake work.

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- B9.2 The Company shall be entitled at any time to amend the Company's internal policies and procedures (including but not limited to the Code of Conduct), the benefits set out in the Appendices and other staff regulations, as well as to put in place new policies as the Company sees fit. Any such amendments shall be notified in writing to each employee and shall on provision of such notice, become legally binding.
- B9.3 The Company's Human Resources work policies are set out in the me@jpmc website, as amended from time to time. Please take time to familiarise yourself with these policies when you begin your employment.
- B9.4 To the extent that the contents of policies or procedures refer to obligations on the Company, you agree that they are guides only and are not contractual terms, conditions or representations on which you rely.

B10. Working Hours

- B10.1 The total of your official working hours (excluding one hour lunch daily) is 40 hours per week. Your local business management will schedule your work hours, which depend on the needs of the business and may be outside of these core hours.

B11. Retirement Benefits

- B11.1 Your entitlement to Provident Fund and Gratuity will be subject to relevant legislation and the Company's Human Resources policies that are in force and amended from time to time.

B12. Miscellaneous

- B12.1 This letter represents the entire agreement between the parties with respect to your employment by the Company and supersedes any previous written or oral agreement between the parties in relation to the matters dealt with in it. You acknowledge that you have not been induced to enter into this letter by any representation, warranty or undertaking not expressly incorporated into it.
- B12.2 If any paragraph (or part of any paragraph) of this letter is invalid or unenforceable, the validity or enforceability of the remaining paragraphs (or parts of a paragraph) shall not be affected and the other paragraph (or parts of a paragraph) shall remain in full force and effect as if the invalid or unenforceable parts had been deleted. This letter shall remain in full force and effect and survive the termination of your employment for any reason whatsoever.
- B12.3 If, during your employment with the Company, you become indebted to the Company or are overpaid any amount for any reason, the Company will be entitled to recover that amount from you. The Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you, including any final salary payments due to you on the termination of your employment, and collect any remaining balance from you.
- B12.4 The Company may, in connection with your employment, receive personal data relating to you or your family. Such data may be received from you, or from other sources including third party sources. The Company may process your personal data for the purposes of your employment and the operation of the Group's business and as set out in the Code of



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Conduct and relevant Privacy Policies and Privacy Handbook. You hereby consent to the processing, storage and transfer of your personal data (including transfer worldwide amongst members of the Group).

B13. Contract Execution

B13.1 You acknowledge and agree that:

- (a) This letter may be delivered in a digital or physical format. Subject to any applicable law, where the letter is provided in a digital format, you acknowledge and agree that it is being executed electronically and that it is enforceable.
- (b) You have read and understood the terms of this letter and have been provided with an opportunity to review and discuss the terms of it with advisors, if you so desire.
- (c) Should any further assurances be required or sought by the Company, you shall in good faith perform such further actions (including executing a physical copy of this letter)

B14. Governing Law and Jurisdiction

This letter and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the laws of India. You and the Company submit to the non-exclusive jurisdiction of the Mumbai courts in relation to any dispute arising in connection with your employment and this letter.

APPENDIX C - SYSTEMS MONITORING ACTIVITIES AND CROSS-BORDER TRANSFERS, PERSONAL ACCOUNT DEALING POLICY, AND CODE OF CONDUCT

Appendix: Systems Monitoring Activities and Cross-Border Transfers:

The following provides a summary of how JPMorgan Chase & Co., its affiliates and its subsidiaries and the entity that employs you, or for which you provide services (collectively, "JPMC"), conducts Systems monitoring. JPMC may conduct monitoring to the extent permitted by applicable law.

JPMC conducts monitoring of JPMC's physical facilities and its equipment and systems (collectively, the "Systems"). System monitoring applies to your JPMC equipment, your personal equipment when accessing the Systems, and the communications, information, and materials conveyed or accessed using the Systems. Monitoring activities may include the monitoring and logging of traffic and usage data of all electronic communications; monitoring of telephone calls to or from JPMC work telephones as permitted by applicable laws and subject to any required notices; monitoring of the contents of electronic communications, files, databases, applications, and internet usage; and logging hours worked and physical presence at JPMC's facilities if applicable. JPMC may at all times monitor, access, retrieve, record and review information obtained from the monitoring activities for various purposes, such as preventing and investigating activities that may violate JPMC's policies and ensuring compliance with legal or regulatory obligations. While conducting monitoring activities, JPMC may obtain and process personal information about you and others that may reside on the Systems.

The monitoring activities (including JPMC's collection and processing of personal or other information) are required for purposes of your employment or work assignment to promote



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adherence to applicable policies and regulations. Subject to applicable laws and regulations, if you object to this processing, JPMC may prohibit you from using the Systems; terminate offers of employment or work assignment; and, for employees, take disciplinary action against you, up to and including termination of your employment with JPMC.

JPMC may disclose the information it obtains in connection with monitoring activities to JPMC affiliates and to third parties, service providers, regulators, supervisory bodies, law enforcement and other government agencies. Information obtained from the monitoring activities may be used as the basis to take disciplinary actions, up to and including termination or other legal action, for violations of JPMC's policies or applicable laws.

In addition to the monitoring activities discussed above, JPMC may obtain and store other information related to your employment or other working relationship, such as your compensation information, performance information, benefits information and other workplace-related data. JPMC may transfer such information, and the information it obtains in connection with monitoring activities, to countries other than the country in which the information originally was collected, including to the United States.

Understanding Obligations under the Firm's Personal Account Dealing Policy (PAD):

The Personal Account Dealing Policy (Policy) of JPMorgan Chase & Co. (firm or JPMC) is designed to help prevent and detect violations of securities laws and industry conduct standards and to minimize actual or perceived conflicts of interest that could arise due to personal investing activities.

PAD Compliance will notify you if the position you are being offered is considered to be subject to the Policy. You will remain subject for the duration of your time working in a subject group, unless notified otherwise of a change in subject status. Unless otherwise notified, you will continue to be subject to the provisions of the Policy even during leaves of absence from the firm, including, but not limited to, garden leave or medical leave.

You as well as your Connected Persons are subject to the provisions of this Policy and will need to be familiar with the obligations set forth in this policy. Connected Persons includes your spouse, domestic partner or minor children (even if financially independent) as well as anyone to whom you provide significant financial support or for which you, or anyone listed above, has or shares the power, directly or indirectly, to make investment decisions.

Once subject to the Policy, you must disclose and certify your Covered Accounts (which include accounts of your Connected Persons). You will be required to maintain your self-directed Covered Accounts with one of the firm's Approved Brokers and pre-clear all purchases, sales, pledges and gifts (received and given) of publicly traded and privately held financial instruments, unless listed as specifically exempt. Pre-approval confirmations must be received prior to executing the trade or investment. The firm may impose periodic restrictions on personal trading in certain financial securities. These restrictions can apply to all firm subject Workforce Members and their Connected Persons or may be limited to certain groups. Subject Workforce Members and their Connected Persons are not permitted to recommend or transact in the financial instruments of an issuer while in the possession of material non-public information (MNPI) regarding that issuer.

If you are a seasonal or short term employee the following requirements will apply:

JPMorgan Chase requires that seasonal workers refrain from trading in Covered Accounts for the time period that you are employed in a short term training program. Please verify that you will comply with the following personal trading requirements:



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1. For the duration of the short term program I am joining I will not trade in any of my Covered Accounts
2. I understand that the Firm has the right to request account information for any of my Covered Accounts
3. If there is an extenuating circumstance that would compel me to place a trade in my Covered Accounts, I will obtain pre-approval of the trade by the Personal Account Dealing Group and I would be responsible for supplying all confirmations and statements to the Personal Account Dealing Group for that trade

*The term Covered Accounts refers to any securities accounts no matter where they are located and includes, but is not limited to, those accounts that are established, maintained or controlled (either directly or indirectly) by you, your spouse, domestic partner or minor children (even if financially independent), anyone to whom you provide significant financial support, and in which the employee has a direct or indirect financial interest.

Global Personal Trading Policy:

The Personal Account Dealing of JPMorgan Chase & Co. is designed to help prevent and detect violations of securities laws and industry conduct standards and to minimize actual or perceived conflicts of interest that could arise due to personal investing activities. This Policy includes requirements for disclosing Covered Accounts, maintaining certain accounts at one of the firm's Approved Brokers, preclearing trades, and restrictions and prohibitions on certain types of trading activity. This Policy is subject to any applicable local laws and rules and should be read in conjunction with Supplements (regional/LOB) as well as the firm's Code of Conduct.

Acceptance and Code Affirmation:

Upon signing this letter I accept the terms and conditions described above.

I hereby affirm that I have read, understand, and am in compliance with the JPMorgan Chase ("JPMC") Code of Conduct and all internal JPMC policies that apply to me. I agree, as a condition of my employment, to remain in compliance with the Code of Conduct and all applicable JPMC policies.

I understand that I must conduct myself in a way that is consistent with the Code of Conduct, demonstrating compliance with the principles and intent of the Code of Conduct, and applicable laws and regulations.

I also affirm that I have reported any potential or actual violations of the Code of Conduct, JPMC policies, or laws or regulations applicable to JPMC's business, as required by the Code of Conduct. I understand that failure to do so can result in disciplinary action, up to and including termination of employment.

I understand that the Code of Conduct may be updated periodically, as necessary; and that the current version is posted on the JPMorgan Chase intranet as well as on its public website.

Independent Auditor Tax Services to Employees of JPMorgan Chase and its Affiliates:

To be in compliance with the Public Company Accounting Oversight Board (PCAOB) Rule 3523, it is JPMorgan Chase's (JPMC) policy that PricewaterhouseCoopers (PwC) cannot provide any tax services to employees of JPMC or any of its controlled entities (hereafter referred to as JPMC



employee). This restriction is regardless of whether the individual is in a financial reporting oversight role or not, and whether PwC is engaged by the individual or by JPMC. PwC is also prohibited from providing any tax services to a spouse of a JPMC employee if the work is related to a joint tax return. Exceptions to this policy will be reviewed on a case-by-case basis and will require the approval of the JPMC Controller.

J.P. Morgan Services India Private Limited
Corporate Identity Number : U72900MH2000PTC124073

Registered Office: Prism Towers, Level Nos. 9 to 11, Link Road, Mindspace Goregaon (West),
Mumbai - 400 104, India
Telephone: +91-22-6157 3000 Facsimile : +91 22 6125 0000



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JPMORGAN CHASE & CO.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.



J.P.Morgan

19-Jan-2022

Yug Vajani

H/3,Bhagyodaya bldng,Sikka Nagar
V.P.Road,Charni Road East,Mumbai
-400004
MUMBAI
Maharashtra
INDIA

Dear Yug Vajani,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 300 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 21-Jan-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.



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APPENDIX A - Personal Employment Terms and Conditions

A1. Title/Category

You will join us as a/an Full-time Analyst in the Software Engineer Program, Class of 2022, at JPMorgan Chase & Co. and will carry out your role while physically present in the J.P. Morgan offices in Mumbai, India.

Your position and title may change as a result of successful completion of the Program, promotion, or other operational requirements of the Company's business.

A2. Employment Commencement Date

Your employment is expected to commence on 01-Aug-2022. We will confirm any change to this date to you in writing in advance.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours / Place of Work

Your manager will assign you specific working hours, often during J.P. Morgan's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

You will normally work at the Company's offices in Mumbai, but you may be required to work at any other location of the Company or its affiliates, as required by the Company.

A4. Remuneration

Your total fixed pay will be INR 12,00,000 per annum and comprises the following components:

Rupees p.a.

1. Basic Salary	3,60,000
2. Leave Travel Assistance	40,000
3. House Rent Allowance	1,80,000
4. Provident Fund	43,200
5. Special Allowance	5,76,800
A. Total Fixed Pay	12,00,000

Special Cash Award

As soon as administratively practical and typically within 45 days from your start date, we will pay you a one-time sign-on award of INR1,00,000, less applicable taxes and deductions.

If your employment with J.P. Morgan terminates for any reason other than job elimination



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within twelve months after your start date, you must repay to J.P. Morgan the full amount of this cash payment, within 30 days of your termination date. You agree that J.P. Morgan may satisfy all or part of this repayment obligation by withholding, to the fullest extent permitted by law, any amounts not yet paid to you at the time you leave J.P. Morgan.

A5. Probationary Period

Your employment will be subject to a probationary period as outlined in paragraph 4.3 of Appendix B.

A6. Leave Entitlement

A6.1 Annual Leave

You are entitled to 20 working days of annual leave with full pay in every calendar year in accordance with the Company's Human Resources Policies and applicable law. If you work part-time hours, your annual leave entitlement will be pro-rated to reflect your part-time hours worked.

A6.2 Other Leave

You can find further details of other leave entitlements in paragraph 5 of Appendix B.

A7. Benefits

You are eligible to join the Company's benefits programs as amended from time to time. Further details will be provided to you separately.

A8. Retirement Scheme

You are eligible for retirement benefits, and can find details in paragraph 11 of Appendix B.

A9. Notice Period

During your probationary period, starting the day you join the Company, either you or the Company may terminate your employment with at least 15 days' written notice or payment of wages in lieu of such notice period.

After the probationary period, either party can terminate the employment by giving the other party 30 Days written notice ("Notice Period") or by the Company making a payment in lieu of Notice Period.

As outlined in the Company's Code of Conduct, we expect all employees to hold themselves to the highest standards of ethical conduct. In order to avoid conflicts of interest or the appearance of conflicts of interest, in the event that during your participation in J.P. Morgan's Analyst/Associate program you accept an offer of employment from another employer (regardless of the nature of its business or whether it is a client or competitor of J.P. Morgan), you must notify your manager no later than 3 business days of your acceptance of the offer.

APPENDIX B – GENERAL EMPLOYMENT TERMS AND CONDITIONS



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B1. Employment

B1.1 Your employment is subject to:

- a) your being able to carry out your role in India while being able to be physically present in a JPMC office in Mumbai, India and obtaining and maintaining a valid work permit and such other permission, license or registration as may from time to time may be necessary to enable you to carry out your duties and continue your employment;
- b) the satisfactory completion of all pre-employment screening processing, including obtaining background references and checks as required, and the execution of any other forms necessary for employment; and
- c) your being legally able to work with the Company. You agree to disclose any employment or contractual post-employment restraints you are subjected to which may, and will continue to, affect your employment with the Company and affirm that:
 - i) you are not in breach of any prior employment contract;
 - ii) you have not taken or otherwise misappropriated – and you do not have in your possession or control – any confidential and proprietary information belonging to any of your prior employers or connected with or derived from your services to prior employers, and you have returned to all prior employers any and all such confidential or proprietary information; and
 - iii) you are not subject to any other employment or any contractual post-employment restraints
 - iv) you shall indemnify and hold harmless the Company from any and all claims arising from any breach of the warranties in this paragraph.

B1.2 Whilst you and/or the Company may have agreed a tentative date of commencement of employment with the Company, you will not, unless the Company decides otherwise, be able to commence employment with the Company without our receipt of completed and satisfactory results from our pre-employment screening process.

B1.3 You may be required to provide services for other members of the Group throughout your employment. When providing these services, you may from time to time be required to travel and work in different locations within and outside your hiring location.

B1.4 Your employment shall continue until your retirement age of 60 or until terminated in accordance with paragraph 4 in Appendix B.

B2. Remuneration

B2.1 We will pay your total monetary remuneration in 12 equal monthly installments on or around the 30th of each month. We will review this remuneration annually, and we reserve the right to amend its terms, level and structure from time to time at our sole discretion.

B2.2 You will be liable for all tax payments and any other imposts that may be levied or payable



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on any sums paid and/or other benefits we provide to you. We are entitled to deduct or retain from the sum payable to you any withholding and other taxes levied or payable.

- B2.3** Any payment of salary or bonus by, or other sum due to you from the Company shall be subject to any and all withholding or deduction (for, including but not limited to, any taxes, contributions, repayments or other sums which you have agreed that the Company may withhold/deduct or which the Company is obliged or entitled to withhold/deduct from time to time under any applicable law), and the Company shall in such case be entitled to withhold, deduct or retain the amount of such tax, withholding or deduction from any sum payable to you.

B3. Incentive Compensation

- B3.1** In its absolute discretion, the Company may pay you an annual incentive award ("Award") in accordance with the terms of its performance based incentive compensation plan in place and as amended or varied from time to time ("Incentive Plan"). The Award may be in the form of cash, restricted shares or units of JPMorgan Chase & Co. common stock ("Restricted Stock") and/or stock options or stock appreciation awards. In granting an Award, the Company may consider any factors it considers appropriate including but not limited to the motivation of future performance, individual achievement, business unit and Group corporate results. The Award will be planned and communicated in United States dollars or in your local currency in accordance with the published Incentive Plan then in effect and applicable to your role and business area within the Company.
- B3.2** Awards are subject to applicable taxes, the JPMorgan Chase Bonus Recoupment Policy and to the terms and conditions of Award Agreements, which will include recovery provisions, non-solicitation and similar covenants. Awards and payment thereof is conditional upon you being in employment with the Company and not under notice of termination (whether given by you or the Company) at the date of payment of any cash component of the Award. The Award is not pro-rated for the period worked if your employment terminates prior to the payment date.
- B3.3** Vesting of Restricted Stock is conditional upon your continued employment as of each vesting date, and the terms and conditions set forth in the associated Award agreement. Stock options or stock appreciation awards will become exercisable on the exercisable dates set forth in the Award agreement(s) conditional on your continued employment as of each exercisable date, and the terms and conditions set forth in the associated Award agreement.
- B3.4** The Company has absolute discretion over the payment and amount of any Award to you for any year. If paid, it shall not give rise to any expectation of the Award or the amount in future years of employment. No employee or officer of the Company is authorized to make any oral promises to you about an Award. During your employment any commitment as to an amount or timing of an Award must be in writing signed by a Senior Vice President or Managing Director of the Company and a human resources officer at the level of Vice-President or above. Awards do not form part of your salary for the purposes of pension or termination benefits.

B4. Termination

- B4.1** Your employment may be terminated as follows:

- a) By either party giving to the other prior written notice of at least the period specified, as



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applicable, in paragraph 9 in Appendix A (the "Notice Period"), or by the Company making a payment in lieu of notice for all or part of such Notice Period of an amount equal to basic salary you would have been entitled to receive during the Notice period or part of the Notice Period.

- b) By the Company at any time without notice or compensation if you:
 - i) are guilty of fraud, dishonesty or misconduct which is inconsistent with the due and faithful discharge of your duties;
 - ii) seriously breach the Code of Conduct and any other Company policies;
 - iii) disobey the Company's lawful and reasonable instructions/requirements;
 - iv) habitually neglect your duties; or
 - v) otherwise commit a material or repeated breach of your employment terms or any of the Company's or Group's policies.

B4.2 During any Notice Period, the Company may put you on "garden leave" and may, amongst other things, do any or a combination of the following:

- (a) suspend you from the performance of any duties or assign you alternative duties;
- (b) exclude you from any premises of the Company or any of the Group companies and/or require you to work from another location;
- (c) require that you have no or limited contact or communication, other than purely social contact, with any employees, officers, directors, agents or consultants of the Company or any other member of the Group;
- (d) require that you have no or limited contact or communication with any customer or client of the Company or any other member of the Group;
- (e) remove your access to the Company premises and computer systems;
- (f) require that you return any property belonging to the Company under paragraph 7 in this Appendix; or
- (g) require you not to do any act or thing, or make or cause to be made, any statement reasonably likely to damage the business or reputation of the Company or the Group.

B4.3 If paragraph 5 of Appendix A states that your employment is subject to probation, your probation period will be the first 3 months of employment, which you agree is reasonable, and fair, in light of the responsibilities of the role.

B4.4 At its sole discretion, the Company may notify you of an extension to your probationary period.

B4.5 All your duties (whether express or implied) under your employment and this letter, including



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without limitation your duty of fidelity, good faith, exclusive service and duties in relation to the Group's confidential information shall continue throughout the Notice Period including any period that you are on garden leave.

B4.6 During any Notice Period:

- a) you will provide such assistance as the Company may require to effect an orderly handover of your duties and responsibilities to any individual appointed by the Company or any of the Group Companies to take over your role or responsibilities; and
- b) you shall make yourself available to deal with requests for information, provide assistance, be available for meetings and to advise on matters relating to work.
- c) you shall not, directly or indirectly, in any capacity whatsoever, interfere in any way whatsoever with the business or operations of the J.P.Morgan.

B5. Leave

B5.1 Annual Leave

- a) Your annual leave entitlement will be subject to relevant legislation and JPMorgan Chase internal policies that are in force and amended from time to time. You will be entitled to annual leave with full pay in every calendar year, to be applied and taken in accordance with applicable law and JPMorgan Chase internal policies that are in force and amended from time to time. The Company will be entitled to determine when this is taken although, as far as possible, arrangements will be made to suit your convenience. J.P. Morgan encourages you to use your annual leave entitlement for each calendar year in that calendar year.
- b) After a notice of termination has been given, you will not be entitled to take annual leave notwithstanding any approval given before the date of the notice of termination unless the Company in its discretion otherwise determines.
- c) You must comply with the Company's 'consecutive days leave' policies.
- d) For the calendar year during which your employment with the Company commences or terminates, you will be entitled to such proportion of your annual leave entitlement as the period of your employment in each such year bears to one calendar year. Upon termination of your employment for whatever reason you shall, if appropriate and permitted under the law, either be entitled to a payment in lieu of any outstanding annual leave entitlement or be required to pay to the Company any salary received in respect of annual leave taken in excess of your proportionate annual leave entitlement.

B5.2 Sick Leave

Your sick leave entitlement will be subject to relevant legislation and JPMorgan Chase internal policies that are in force and amended from time to time.

B5.3 Suspension Leave

J.P. Morgan has the right to suspend you from your work duties with full pay where the



2070

A handwritten signature in blue ink, appearing to read "M. H. S.", is written over the bottom right corner of the stamp and extends towards the page edge.

Company considers it necessary to investigate any allegation of misconduct or impropriety on your part. Such right shall be exercised at the Company's sole discretion.

B6. Confidentiality

You acknowledge that a vast amount of privileged and confidential information will be disclosed to you in course of your employment with the Company and during your employment with the Company and thereafter, you shall keep secret and shall not at any time (whether during or after the period of your employment) use for your own or another's advantage, or reveal to any person, firm or company, any of the trade secrets, business methods and plans, financial matters, client lists, investments, marketing plans, personnel matters or other information which you knew or reasonably ought to have known to be confidential concerning the business or affairs of the Company or any other member of the Group or any of their related companies, clients or suppliers.

You agree to abide by the specific provisions on the use of confidential information in the Company's policies and Group code of conduct.

The restriction contained in this paragraph shall not apply to any disclosure or use authorised by the Company or required by law.

B7. Return of Company Property

You acknowledge that any privileged or confidential information disclosed to you in the course of your employment with the Company remains the exclusive property of the Company and whenever requested by the Company and/or J.P. Morgan and in any event upon the termination of your employment, you will promptly deliver to the Company and/or J.P. Morgan all documents and other materials (whether originals or copies or in hard copy or electronic form) concerning the Company and/or J.P. Morgan or their respective clients and suppliers, which may have been prepared by you or have come into your possession, custody or control in the course of your employment with the Company. This includes, without limitation, any confidential information, lists of clients or suppliers, correspondence, electronic equipment, computer software or hardware, staff identity cards card and other property used in connection with the operations of the Company and/or J.P. Morgan. You will not be entitled to, and will not retain, any copies, title and copyright in such correspondence and other documents, papers, records and property are vested in the Company and/or J.P. Morgan.

B8. Post Employment Restrictions

- B8.1 For a period of three months commencing on the Relevant Date, you shall not directly or indirectly (whether on your own account, for or with any other person, firm or company) solicit or endeavor to entice away from the Company or any other Group Company any Critical Person.
- B8.2 For a period of three months commencing on the Relevant Date, you shall not directly or indirectly (whether on your own account, for or with any other person, firm or company) solicit or endeavor to entice away from the Company or any other Group Company the business or custom of any Restricted Client.
- B8.3 The duration of the restrictions will be reduced by any period of notice that you work out or any period of garden leave as provided in this offer letter.



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B8.4 In this paragraph B8:

- a) "Critical Person" means any person who was an employee or director of the Company or any other Group Company at any time within one year prior to the Relevant Date who had access to trade secrets or confidential information of the Company or any other Group Company. This includes knowledge of, involvement with or influence over suppliers or clients of the Company or any other Group Company with whom you worked at any time during that period.
- b) "Group Company" means the Company, its ultimate holding company, any subsidiary of the Company and any holding company from time to time. "Subsidiary" and "holding company" shall have the same meaning as in the relevant companies' legislation.
- c) "Restricted Client" means any person:
 - i) who in the one year before the Relevant Date was a client of, or has dealt with, the Company or any other Group Company; and
 - ii) with whose custom or business you, or persons reporting to you, were personally involved with during the period of one year prior to the Relevant Date;
 - iii) but does not include publicly known institutional clients which you serve subsequent to your employment with the Company without the use of confidential or proprietary information of the Company and J.P. Morgan.
- d) "Relevant Date" means the date your employment with the Company or the Group terminates for whatever reason.

B8.5 You acknowledge and agree:

- i. that each of the foregoing paragraphs constitutes an entirely separate and independent restriction on you;
- ii. that the duration, extent and application of each restrictions, obligations and undertakings are reasonable and necessary to protect legitimate interests of the Company and J.P. Morgan, considering, among other things, that the Company has commercial dealings with business partners throughout the world and that you will regularly be dealing with such partners as part of your duties and you understand that it does not by any means prevent you from earning a living in a satisfactory way;
- iii. that, if any such restriction (or parts of a restriction) shall be adjudged by any court of competent jurisdiction to be void or unenforceable, the validity or enforceability of the remaining restrictions (or parts of a restriction) shall remain in full force and effect as if the unenforceable parts had been deleted. Damages may be an inadequate compensation for breach of any of the restrictions in this paragraph and, subject to a court's discretion, in the event of any actual or threatened breach of any provision of this paragraph, you agree that the Company shall be entitled to (on behalf of itself and on behalf of any other Group Company) restrain, by injunction, equitable relief or similar remedy, any conduct or threatened conduct by you. You expressly submit to the jurisdiction of any court of




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competent jurisdiction for this purpose, and in the event you receive from any person an offer of employment (whether oral or in writing and whether accepted or not), either during your employment or the continuation in force of all or any of the restrictions applicable to you, whether pursuant to this letter or the Code of Conduct, you shall provide to the person making such an offer of employment a full and accurate copy of the then current restrictions applicable to you.

- iv. that any benefit given or deemed to be given by you to J.P. Morgan under the terms of this paragraph is received and held on trust by the Company for the relevant J.P. Morgan group company. You will enter into appropriate restrictive covenants directly with other J.P. Morgan group companies if asked to do so by the Company.
- v. that your employment with the Company and the compensation paid and/or payable to you by the Company shall be sufficient consideration for the purposes of this clause. You further agree and acknowledge that the limitations as to time and the character or nature placed in this clause are reasonable and fair and will not preclude you from earning a livelihood, nor will they unreasonably impose limitations on your ability to earn a living.
- vi. that this offer letter constitutes a valid, legally binding and enforceable obligation on you and this document is not in violation of any applicable law.
- vii. that any breach or threat of breach on your part of any one of such obligations and/or undertakings would cause serious harm to the Company or J.P. Morgan which may then institute any legal recourse against you that is deemed appropriate and/or recourse in damages, without further notice or delay.
- viii. that you shall not assign this offer letter or the rights and/or obligations hereunder. The Company may assign its rights and obligations herein in all circumstances without your consent, including in connection with any sale, transfer or disposition of all or substantially all of its business and operations and its assets, in which case the Company's rights and obligations shall vest to the successor.
- ix. in addition, you agree and acknowledge that the potential harm to the Company of the non-enforcement of this clause outweighs any potential harm to you and that you have given careful consideration to the restraints imposed upon you by this clause and that you are in full agreement as to their necessity for the reasonable and proper protection of the Company's interests. You expressly acknowledge and agree that each and every restraint imposed by this clause is reasonable with respect to subject matter, time period and geographical area.

B9: Code of Conduct and Staff Regulations and Affirmation

B9.1 It is a condition of your continuing employment and it is your obligation that you comply with:

- (a) the Code of Conduct (as amended from time to time or superseded). At the time of acceptance of the offer of employment and on a periodic basis, you will be required to sign an affirmation (or reaffirmation) confirming your understanding and compliance with the provisions of the Code of Conduct; and
- (b) the Company's other internal policies and procedures and all relevant policies and procedures for the line of business in which you are to undertake work.



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- B9.2 The Company shall be entitled at any time to amend the Company's internal policies and procedures (including but not limited to the Code of Conduct), the benefits set out in the Appendices and other staff regulations, as well as to put in place new policies as the Company sees fit. Any such amendments shall be notified in writing to each employee and shall on provision of such notice, become legally binding.
- B9.3 The Company's Human Resources work policies are set out in the me@jpmc website, as amended from time to time. Please take time to familiarise yourself with these policies when you begin your employment.
- B9.4 To the extent that the contents of policies or procedures refer to obligations on the Company, you agree that they are guides only and are not contractual terms, conditions or representations on which you rely.

B10. Working Hours

- B10.1 The total of your official working hours (excluding one hour lunch daily) is 40 hours per week. Your local business management will schedule your work hours, which depend on the needs of the business and may be outside of these core hours.

B11. Retirement Benefits

- B11.1 Your entitlement to Provident Fund and Gratuity will be subject to relevant legislation and the Company's Human Resources policies that are in force and amended from time to time.

B12. Miscellaneous

- B12.1 This letter represents the entire agreement between the parties with respect to your employment by the Company and supersedes any previous written or oral agreement between the parties in relation to the matters dealt with in it. You acknowledge that you have not been induced to enter into this letter by any representation, warranty or undertaking not expressly incorporated into it.
- B12.2 If any paragraph (or part of any paragraph) of this letter is invalid or unenforceable, the validity or enforceability of the remaining paragraphs (or parts of a paragraph) shall not be affected and the other paragraph (or parts of a paragraph) shall remain in full force and effect as if the invalid or unenforceable parts had been deleted. This letter shall remain in full force and effect and survive the termination of your employment for any reason whatsoever.
- B12.3 If, during your employment with the Company, you become indebted to the Company or are overpaid any amount for any reason, the Company will be entitled to recover that amount from you. The Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you, including any final salary payments due to you on the termination of your employment, and collect any remaining balance from you.
- B12.4 The Company may, in connection with your employment, receive personal data relating to you or your family. Such data may be received from you, or from other sources including third party sources. The Company may process your personal data for the purposes of your employment and the operation of the Group's business and as set out in the Code of



Conduct and relevant Privacy Policies and Privacy Handbook. You hereby consent to the processing, storage and transfer of your personal data (including transfer worldwide amongst members of the Group).

B13. Contract Execution

B13.1 You acknowledge and agree that:

- (a) This letter may be delivered in a digital or physical format. Subject to any applicable law, where the letter is provided in a digital format, you acknowledge and agree that it is being executed electronically and that it is enforceable.
- (b) You have read and understood the terms of this letter and have been provided with an opportunity to review and discuss the terms of it with advisors, if you so desire.
- (c) Should any further assurances be required or sought by the Company, you shall in good faith perform such further actions (including executing a physical copy of this letter)

B14. Governing Law and Jurisdiction

This letter and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the laws of India. You and the Company submit to the non-exclusive jurisdiction of the Mumbai courts in relation to any dispute arising in connection with your employment and this letter.

APPENDIX C - SYSTEMS MONITORING ACTIVITIES AND CROSS-BORDER TRANSFERS, PERSONAL ACCOUNT DEALING POLICY, AND CODE OF CONDUCT

Appendix: Systems Monitoring Activities and Cross-Border Transfers:

The following provides a summary of how JPMorgan Chase & Co., its affiliates and its subsidiaries and the entity that employs you, or for which you provide services (collectively, "JPMC"), conducts Systems monitoring. JPMC may conduct monitoring to the extent permitted by applicable law.

JPMC conducts monitoring of JPMC's physical facilities and its equipment and systems (collectively, the "Systems"). System monitoring applies to your JPMC equipment, your personal equipment when accessing the Systems, and the communications, information, and materials conveyed or accessed using the Systems. Monitoring activities may include the monitoring and logging of traffic and usage data of all electronic communications; monitoring of telephone calls to or from JPMC work telephones as permitted by applicable laws and subject to any required notices; monitoring of the contents of electronic communications, files, databases, applications, and internet usage; and logging hours worked and physical presence at JPMC's facilities if applicable. JPMC may at all times monitor, access, retrieve, record and review information obtained from the monitoring activities for various purposes, such as preventing and investigating activities that may violate JPMC's policies and ensuring compliance with legal or regulatory obligations. While conducting monitoring activities, JPMC may obtain and process personal information about you and others that may reside on the Systems.

The monitoring activities (including JPMC's collection and processing of personal or other information) are required for purposes of your employment or work assignment to promote



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adherence to applicable policies and regulations. Subject to applicable laws and regulations, if you object to this processing, JPMC may prohibit you from using the Systems; terminate offers of employment or work assignment; and, for employees, take disciplinary action against you, up to and including termination of your employment with JPMC.

JPMC may disclose the information it obtains in connection with monitoring activities to JPMC affiliates and to third parties, service providers, regulators, supervisory bodies, law enforcement and other government agencies. Information obtained from the monitoring activities may be used as the basis to take disciplinary actions, up to and including termination or other legal action, for violations of JPMC's policies or applicable laws.

In addition to the monitoring activities discussed above, JPMC may obtain and store other information related to your employment or other working relationship, such as your compensation information, performance information, benefits information and other workplace-related data. JPMC may transfer such information, and the information it obtains in connection with monitoring activities, to countries other than the country in which the information originally was collected, including to the United States.

Understanding Obligations under the Firm's Personal Account Dealing Policy (PAD):

The Personal Account Dealing Policy (Policy) of JPMorgan Chase & Co. (firm or JPMC) is designed to help prevent and detect violations of securities laws and industry conduct standards and to minimize actual or perceived conflicts of interest that could arise due to personal investing activities.

PAD Compliance will notify you if the position you are being offered is considered to be subject to the Policy. You will remain subject for the duration of your time working in a subject group, unless notified otherwise of a change in subject status. Unless otherwise notified, you will continue to be subject to the provisions of the Policy even during leaves of absence from the firm, including, but not limited to, garden leave or medical leave.

You as well as your Connected Persons are subject to the provisions of this Policy and will need to be familiar with the obligations set forth in this policy. Connected Persons includes your spouse, domestic partner or minor children (even if financially independent) as well as anyone to whom you provide significant financial support or for which you, or anyone listed above, has or shares the power, directly or indirectly, to make investment decisions.

Once subject to the Policy, you must disclose and certify your Covered Accounts (which include accounts of your Connected Persons). You will be required to maintain your self-directed Covered Accounts with one of the firm's Approved Brokers and pre-clear all purchases, sales, pledges and gifts (received and given) of publicly traded and privately held financial instruments, unless listed as specifically exempt. Pre-approval confirmations must be received prior to executing the trade or investment. The firm may impose periodic restrictions on personal trading in certain financial securities. These restrictions can apply to all firm subject Workforce Members and their Connected Persons or may be limited to certain groups. Subject Workforce Members and their Connected Persons are not permitted to recommend or transact in the financial instruments of an issuer while in the possession of material non-public information (MNPI) regarding that issuer.

If you are a seasonal or short term employee the following requirements will apply:

JPMorgan Chase requires that seasonal workers refrain from trading in Covered Accounts for the time period that you are employed in a short term training program. Please verify that you will comply with the following personal trading requirements:



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1. For the duration of the short term program I am joining I will not trade in any of my Covered Accounts
2. I understand that the Firm has the right to request account information for any of my Covered Accounts
3. If there is an extenuating circumstance that would compel me to place a trade in my Covered Accounts, I will obtain pre-approval of the trade by the Personal Account Dealing Group and I would be responsible for supplying all confirmations and statements to the Personal Account Dealing Group for that trade

*The term Covered Accounts refers to any securities accounts no matter where they are located and includes, but is not limited to, those accounts that are established, maintained or controlled (either directly or indirectly) by you, your spouse, domestic partner or minor children (even if financially independent), anyone to whom you provide significant financial support, and in which the employee has a direct or indirect financial interest.

Global Personal Trading Policy:

The Personal Account Dealing of JPMorgan Chase & Co. is designed to help prevent and detect violations of securities laws and industry conduct standards and to minimize actual or perceived conflicts of interest that could arise due to personal investing activities. This Policy includes requirements for disclosing Covered Accounts, maintaining certain accounts at one of the firm's Approved Brokers, preclearing trades, and restrictions and prohibitions on certain types of trading activity. This Policy is subject to any applicable local laws and rules and should be read in conjunction with Supplements (regional/LOB) as well as the firm's Code of Conduct.

Acceptance and Code Affirmation:

Upon signing this letter I accept the terms and conditions described above.

I hereby affirm that I have read, understand, and am in compliance with the JPMorgan Chase ("JPMC") Code of Conduct and all internal JPMC policies that apply to me. I agree, as a condition of my employment, to remain in compliance with the Code of Conduct and all applicable JPMC policies.

I understand that I must conduct myself in a way that is consistent with the Code of Conduct, demonstrating compliance with the principles and intent of the Code of Conduct, and applicable laws and regulations.

I also affirm that I have reported any potential or actual violations of the Code of Conduct, JPMC policies, or laws or regulations applicable to JPMC's business, as required by the Code of Conduct. I understand that failure to do so can result in disciplinary action, up to and including termination of employment.

I understand that the Code of Conduct may be updated periodically, as necessary; and that the current version is posted on the JPMorgan Chase intranet as well as on its public website.

Independent Auditor Tax Services to Employees of JPMorgan Chase and its Affiliates:

To be in compliance with the Public Company Accounting Oversight Board (PCAOB) Rule 3523, it is JPMorgan Chase's (JPMC) policy that PricewaterhouseCoopers (PwC) cannot provide any tax services to employees of JPMC or any of its controlled entities (hereafter referred to as JPMC



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employee). This restriction is regardless of whether the individual is in a financial reporting oversight role or not, and whether PwC is engaged by the individual or by JPMC. PwC is also prohibited from providing any tax services to a spouse of a JPMC employee if the work is related to a joint tax return. Exceptions to this policy will be reviewed on a case-by-case basis and will require the approval of the JPMC Controller.

J.P. Morgan Services India Private Limited
Corporate Identity Number : U72900MH2000PTC124073

Registered Office: Prism Towers, Level Nos. 9 to 11, Link Road, Mindspace Goregaon (West),
Mumbai - 400 104, India
Telephone: +91-22-6157 3000 Facsimile : +91 22 6125 0000



A handwritten signature in blue ink, appearing to read "M. H. D." followed by a blue ink line.

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PDF Campus_Evaluation_Sheet_SPIT - Sheet27 (2).pdf

Open with Google Docs ▾

First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	waghlikar	nikkiwaghlikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	tai4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

[Handwritten signature]

V Vinay Ramesh <vinay.ramesh@accolitedigital.com>
to me, Rachna ▾

Thu, Aug 5, 2021, 10:48 PM



Dear Mr Vinod,

Greetings from Accolite!

Thank you for the support extended to us. We are happy to inform you that we concluded our Virtual campus hiring process at Sardar Patel Institute of Technology.

Details of the confirmed hire are as below. Request you to block him from attending another placement process.

Candidate Name	Email	Gender	Mobile	Offer Type
Ayush Asawa	hasawa702@gmail.com	Male	8080333756	Internship + FTE
Rajat Shenoy	rajatshenoy@gmail.com	Male	8830688379	Internship + FTE
Swapnil Dabre	swapnilsdabre@gmail.com	Male	9325801875	Internship + FTE
Kunal Nalawade	kunal.nalawade@spit.ac.in	Male	9769241577	Internship + FTE

Below is the link to a Google form for the select to fill. We request you to share it with hire to capture details for further proceedings.

fall 2

V **Vinay Ramesh** <vinay.ramesh@accolitedigital.com>
to me, Rachna ▾

Thu, Aug 5, 2021, 10:48 PM



Dear Mr Vinod,

Greetings from Accolite!

Thank you for the support extended to us. We are happy to inform you that we concluded our Virtual campus hiring process at Sardar Patel Institute of Technology.

Details of the confirmed hire are as below. Request you to block him from attending another placement process.

Candidate Name	Email	Gender	Mobile	Offer Type
Ayush Asawa	hasawa702@gmail.com	Male	8080333756	Internship + FTE
Rajat Shenoy	rajatshenoy@gmail.com	Male	8830688379	Internship + FTE
Swapnil Dabre	swapnilsdabre@gmail.com	Male	9325801875	Internship + FTE
Kunal Nalawade	kunal.nalawade@spit.ac.in	Male	9769241577	Internship + FTE

Below is the link to a Google form for the select to fill. We request you to share it with hire to capture details for further proceedings.

fall 2



Deloitte USI Consulting VOE_SPIT.xlsx

	A	B	C
1	Full Name	S.No	O
2	Example		Ac
3	Ruchika Rathnakar Shetty	1	
4	Ayush Raj	2	
5	Ankeet Anil Thongire	3	
6	HARSHADA RAJUKUMAR PATIL	4	
7	Surbhi Agarwal	5	
8	Ninad Pradeep Patwardhan	6	
9	Kalpesh Anil Khandelwal		
10	Rajas Chodankar		
11	Trupti Vilas Patole		
12	Tejal Ajay Jadhav		
13			
14			

Candidates for 6 Months Internship at GEP

External



Inbox



GEP



Fri, Dec 17, 2021, 3:38 PM



Krishna Choksi <Krisha.Choksi@gep.com>

to me, S.P.I.T. ▾

Hi Team,

Hope you are keeping well!

Can you please confirm that the following students will be joining GEP for a six months internship from January to June 2022

Name	Campus	UCID	Branch	Contact	Email
Anubhav Anand	Sardar Patel Institute of Technology	2018120004	Electronics and Telecommunications	8625919212	anand.anubhav111@gmail.com
Prasheel Shah	Sardar Patel Institute Of Technology	2018110053	Electronics	9167030061	prasheel99999@gmail.com
Arnav Chaudhari	Sardar Patel Institute Of Technology	2018110008	ETRX	9004965335	arnavchaudhari17@gmail.com
Shyam Mehta	Sardar Patel Institute of Technology	2018130027	Computer	9167946679	shyam.mehta@spit.ac.in

I will appreciate response from your end by today 9 PM. And post confirmation the HR will be reaching out with further details.

Kind Regards,



Candidates for 6 Months Internship at GEP

External



Inbox



GEP



Fri, Dec 17, 2021, 3:38 PM



Krishna Choksi <Krisha.Choksi@gep.com>

to me, S.P.I.T. ▾

Hi Team,

Hope you are keeping well!

Can you please confirm that the following students will be joining GEP for a six months internship from January to June 2022

Name	Campus	UCID	Branch	Contact	Email
Anubhav Anand	Sardar Patel Institute of Technology	2018120004	Electronics and Telecommunications	8625919212	anand.anubhav111@gmail.com
Prasheel Shah	Sardar Patel Institute Of Technology	2018110053	Electronics	9167030061	prasheel99999@gmail.com
Arnav Chaudhari	Sardar Patel Institute Of Technology	2018110008	ETRX	9004965335	arnavchaudhari17@gmail.com
Shyam Mehta	Sardar Patel Institute of Technology	2018130027	Computer	9167946679	shyam.mehta@spit.ac.in

I will appreciate response from your end by today 9 PM. And post confirmation the HR will be reaching out with further details.

Kind Regards,



M Megha Masurkar /HR/ICICILOMBARD/VASHI <megha.masurkar@icicilombard.com>
to me, alvan.dmello@spit.ac.in, harsh.pandita@spit.ac.in, TPO, Briji ▾

Fri, Aug 20, 2021, 8:41PM ⭐ ↵ :

Dear All,

Thank you for providing us with this opportunity.

PFB final selects for 6months internship and final offer with ICICI Lombard GIC:

Candidate Name
Harsh Dodiya
Nikhil Prajapati
Niraj Thorat
Shreyas Patel

Thanks & Regards,
Megha Masurkar





25th August 2021

Mr. Raviraj Randive

Email: ravirajrandive36in@gmail.com

Re: Internship Offer

Dear Raviraj,

On behalf of Baldor Technologies Private Limited ("IDfy" or "the Company"), I am pleased to offer you an internship with the Tech department as an Intern at IDfy starting **3rd January 2022**. The internship is for the period of 6 months and offer is subject to the regular background checks being completed successfully. You will be eligible for full time employment post 6 months of completion based on your performance and Manager feedback.

Your stipend will be **INR 25000/- per month**. Your stipend will be paid in accordance with our regular payroll practices. You will commence work from home or office as required.

Either party shall have the right to terminate this Internship by serving upon the other a notice of 7 (Seven) days in writing.

Our technology, trade secrets and other intellectual property are very important to us. Therefore, we require that, as a condition of internship, all new interns sign a confidentiality agreement.

We also want to ensure that your internship with the company does not violate any non-competition or other similar agreements to which you may be bound. If you are bound by such an agreement, please give us a copy of the agreement so that we can ensure that your employment by the Company will not violate that agreement. By not providing us with such an agreement, you are representing that no such agreement exists.



[Handwritten signature]

PHONE

FAX

EMAIL



www.idfy.com

On behalf of IDfy, I would like to welcome you to the Company.

In order to accept this offer, please sign and return a copy of this letter to us.

Sincerely Yours,

Ashok Hariharan

Name: Ashok Hariharan

Title: CEO

Accepted and agreed this Fri day of 27th August, 2021

Raviraj Randive

Mr. Raviraj Randive



Mr. Randive

PHONE

FAX

EMAIL

2095



Gaurangi Sambhoo <Gaurangi.Sambhoo@issgovernance.com>

to utkarsh.jain@spit.ac.in, harsh.pandita@spit.ac.in, S.P.I.T., Dipesh, Jyoti, Shweta, me ▾

Sat, Jul 31, 2021, 12:57 AM



Hi Harsh / Utkarsh,

Mentioned below is list of **SELECTED** candidates. Please block the following candidates for ISS Mumbai and should not be allowed to appear for any other campus hiring.

Recruitment team will connect with the students on further course of action about offer by next week.

Candidate	Status
Kaustubh_Patil	Selected
Jay Khandelwal	Selected
Shagun Choudhari	Selected
Nisarg Patil	Selected
Meet Dave	Selected
Atharva Shirode	Selected
Pallavi_Abhale	Selected
Parth Gandhi	Selected
Manali_Berde	Selected

As discussed, please note that Naveen Bharathiraman will be scheduled for a final technical round on Monday at 1 pm. Request you to confirm I will share his interview meeting invite on Monday morning.

Thank you Harsh and Utkarsh for coordinating throughout the process.

 **Rodrigues, Merci** <merci.rodrigues@jpmchase.com>
to S.P.I.T., Siddharth, Steffi, Vinod, pravesh.ganwani@spit.ac.in ▾

Wed, Aug 11, 2021, 8:36 PM   

Hello Pravesh,

We would like to thank you for your continued support to **JP Morgan Chase & Co.**

As you may know, the selection process is extremely competitive. We were fortunate to evaluate a talented pool of candidates this year and the below students truly stood out as exceptional. We were very impressed by their talent, performance and qualifications. Based on their performance during their interview, I am delighted to let you know that they will receive a written offer to join the Firm for the **Corporate Analyst Development Program as an Academic Intern 2022**.

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Full Name	Personal Email ID	Campus
Aakanksha Garg	aakanksha220800@gmail.com	SPIT
Atharva Malhar	atharvadmalhar@gmail.com	SPIT
Gulsheet Kaur	gulsheet2000@gmail.com	SPIT
Harsh Agarwal	harshagarwal3604@gmail.com	SPIT
Kaushik Reddy	kaushikreddy1106@gmail.com	SPIT
Leena Badgujar	leenabadgujar02@gmail.com	SPIT
Nikita Chopde	nikitachopde1005@gmail.com	SPIT
Sampada Deshpande	sampada.4.desh@gmail.com	SPIT
Sayali Ghorpade	ghorpadesayalis@gmail.com	SPIT
Shravani Rahise	rahise.shravani@gmail.com	SPIT



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Shravani Rahise	rahise.shravani@gmail.com	SPIT



 Pandey, Ira R <ira.r.pandey@jpmchase.com>

to me, pravesh.ganwani@spit.ac.in, Vinod, Joshua, Merci ▾

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Candidate
Aishwary Jadhav
Niharika Kadam
Sakshi Bhoyar
Janvi Khandelwal
Shriya Sansare
Divit Kalathil

Wed, Aug 4, 2021, 7:11PM



 Pandey, Ira R <ira.r.pandey@jpmchase.com>

to me, pravesh.ganwani@spit.ac.in, Vinod, Joshua, Merci ▾

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Candidate
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Niharika Kadam
Sakshi Bhoyar
Janvi Khandelwal
Shriya Sansare
Divit Kalathil

Wed, Aug 4, 2021, 7:11PM







Hasan, Allavi <allavi.hasan@jpmchase.com>
to me, Valenie, Vinod, pravesh.ganwani@spit.ac.in, Merci ▾

Fri, Jul 30, 2021, 12:23AM ⭐ 🔍

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Hritik Jain
Shreya Gokhale
Navya Fadia
Komal Koppaka
Vidhi Vaidya
Mohnish Sankhe
Varun Agnihotri
Atharva Bane
Yash Wadalkar
Dipankar Sen
Omkar Varudkar



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Yash Wadalkar
Dipankar Sen
Omkar Varudkar

From: Jangale, Shweta
Sent: Wednesday, September 1, 2021 11:26 PM
To: Utkarsh Jain <utkarsh.jain@spit.ac.in>
Cc: Singh, Yogja <yogjasinh@kpmg.com>; Sethi, Priyanka <priyankasethi1@kpmg.com>; TPO S.P.I.T. <tpo@spit.ac.in>
Subject: 1st List of Final Selects- SPIT Mumbai- Digital Trust role- KPMG in India
Importance: High

Dear Utkarsh,

Thank you for facilitating our virtual recruitment process at your campus. Below are the details of the **3 students selected for opportunity in our Digital Trust practice and 2 students scheduled for Final interview tomorrow**. Please note that the selected students will receive the offer by next week.

Points to be noted-

- **Internship** - These students will also be undergoing a 6 months internship with the respective teams at office locations from Jan 2022 to June 2022. The firm reserves the right to withdraw the offer incase the interns do not perform well during the internship. The stipend for internship will be INR 15K/month.
- **Total Earning Potential** - The total rewards earning potential for the role being offered will range between INR 5.8 Lacs to INR 6.3 Lacs. This includes a fixed compensation of INR 5.0 Lacs, benefits (gratuity, insurance) and variable performance bonus which depends on the individual's performance, service line's performance and the firm's performance. Approximate performance bonus range as per historical data is 10% to 20%.

Please confirm that these students have been signed out of the placement process and will not be allowed to evaluate any other offers. In case of any changes/deviations, please do keep us posted.

Sr. No.	Campus	Candidate Name	Email ID	Contact No.	Designation offered	Course	Service	Sub - Service
1	Sardar Patel Institute of Technology, Mumbai	Aditya Bhavesh Shah	adityashah.101.as@gmail.com	8369011927	Intern- > Analyst	B.E./		
2	Sardar Patel Institute of Technology, Mumbai	Ninad Narendra Kale	ninadkale987@gmail.com	9869015844	Intern- > Analyst	B.E./I		
3	Sardar Patel Institute of Technology, Mumbai	Siddhi Lahange	lahangesiddhi0607@gmail.com	8691919262	Intern- > Analyst	B.E./I		
4	Sardar Patel Institute of Technology, Mumbai	Aditya Harsora	aditya.harsora@gmail.com	8451092211	Intern- > Analyst	B.E./I		



Vivek Kumar Mandal <vivekkumar.mandal@spit.ac.in>
to me, S.P.I.T., Pranjal ▾

Wed, Sep 15, 2021, 7:38 PM

----- Forwarded message -----

From: Aditi Khaire <aditi.khaire@leftrightmind.com>
Date: Wed, Sep 15, 2021 at 5:15 PM
Subject: Re: SPIT Shortlist
To: Vivek Kumar Mandal <vivekkumar.mandal@spit.ac.in>, Rashmi Deodhar <rashmi.deodhar@leftrightmind.com>
Cc: Shefali Shukla <shefali.shukla@leftrightmind.com>, Bhoosha Tharyani <bhoosha.tharyani@leftrightmind.com>

Hi Vivek,

From the students interviewed this afternoon, we will be making offers to the following 2 students.

Shikha Patel and Chinmay Shikhare. Unfortunately, Shubham and Vishal did not make it to the shortlist. So our final list of hires is as follows:

1. Advait Yogaonkar
2. Nirmit Patil
3. Sahil Nayak
4. Amar Gurav
5. Sanket Pawar
- 6. Trisha Patel**
7. Chinmay Shikhare

← X SPIT, Mumbai -Final selects.xlsx Open with ▾

4 5 6

	A	B	C	D	E	F	G	H	I	J	K	L
1	SNO	Gender	CandidateName	TraineeType	Subtagging	Email ID	Mobile Number	College	Degree	Branch	YearofPassing	Level
2	1	Mr	Yash Bhadane	GE2	EN3	yash.bhadane@spit.ac.in	9420465888	SPIT, Mumbai	BTECH	Electronics & Telecommunication	2022	Level -1
3	2	Mr	Satvik Shripad Sawant	GE2	EN6	satvik.sawant@spit.ac.in	8433688493	SPIT, Mumbai	BTECH	Electronics		
4												
5												
6												

Fathima

Final Selects

External > Inbox x MSCI x

Mon, Jul 26, 2021, 2:52 PM

Kusalkar, Mohit <Mohit.Kusalkar@msci.com>
to me, TPO, harsh.pandita@spit.ac.in, shristi.bisht@spit.ac.in, Vaidehi, Shabha, Aloysia ▾

Hi SPIT team,

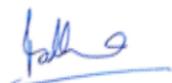
The following candidates have been short listed.

-Afaan Ansari
-Kamal Raisinghani
-Priya Agarwal
-Sakshi Chheda
-Shlok Tadilkar

We'll be having an HR discussion with them tomorrow.
Please block them for MSCI and reply on this mail asap.

Thanks and Regards,

Mohit Kusalkar



Information Classification: GENERAL

 gaurav.phukan@nomura.com
to tpc, me, swidel.dcosta ▾

Jan 7, 2022, 11:49 AM

Dear Mr. Vinod Sikka,

As discussed, please find the interns list for Nomura with their internship timeline:

Sr.#	Full Name	Campus Name	Division	Course	Internship Period
1	Mahesh Kutty	SPIT	ITD	MCA 2	June - December 2022
2	Rahul Magalarapu	SPIT	ITD	MCA 2	June - December 2022
3	Piyush Kukade	SPIT	ITD	MCA 2	June - December 2022
4	Krishna Chabbria	SPIT	ITD	MCA 2	June - December 2022
5	Vaibhav Tyagi	SPIT	ITD	MCA 2	June - December 2022
6	Kalpesh Khandelwal	SPIT	ITD	MCA 2	June - December 2022
7	Jay Visave	SPIT	ITD	MCA 3	January - July 2022
8	Jayesh Marathe	SPIT	ITD	MCA 3	January - July 2022
9	Shweta Pandey	SPIT	ITD	MCA 3	January - July 2022
10	Simren Dubey	SPIT	ITD	MCA 3	January - July 2022
11	Vishal Parab	SPIT	ITD	MCA 3	January - July 2022
12	Abhishek Gupta	SPIT	ITD	MCA 3	January - July 2022
13	Rahul Shetty	SPIT	ITD	B.Tech	January - July 2022
14	Vivek Mandal	SPIT	ITD	B.Tech	January - July 2022
15	Shauryavir Singh Manhas	SPIT	ITD	B.Tech	January - July 2022
16	Aishwarya Ghaiwat	SPIT	ITD	B.Tech	January - July 2022
17	Afaan Ansari	SPIT	ITD	B.Tech	January - July 2022



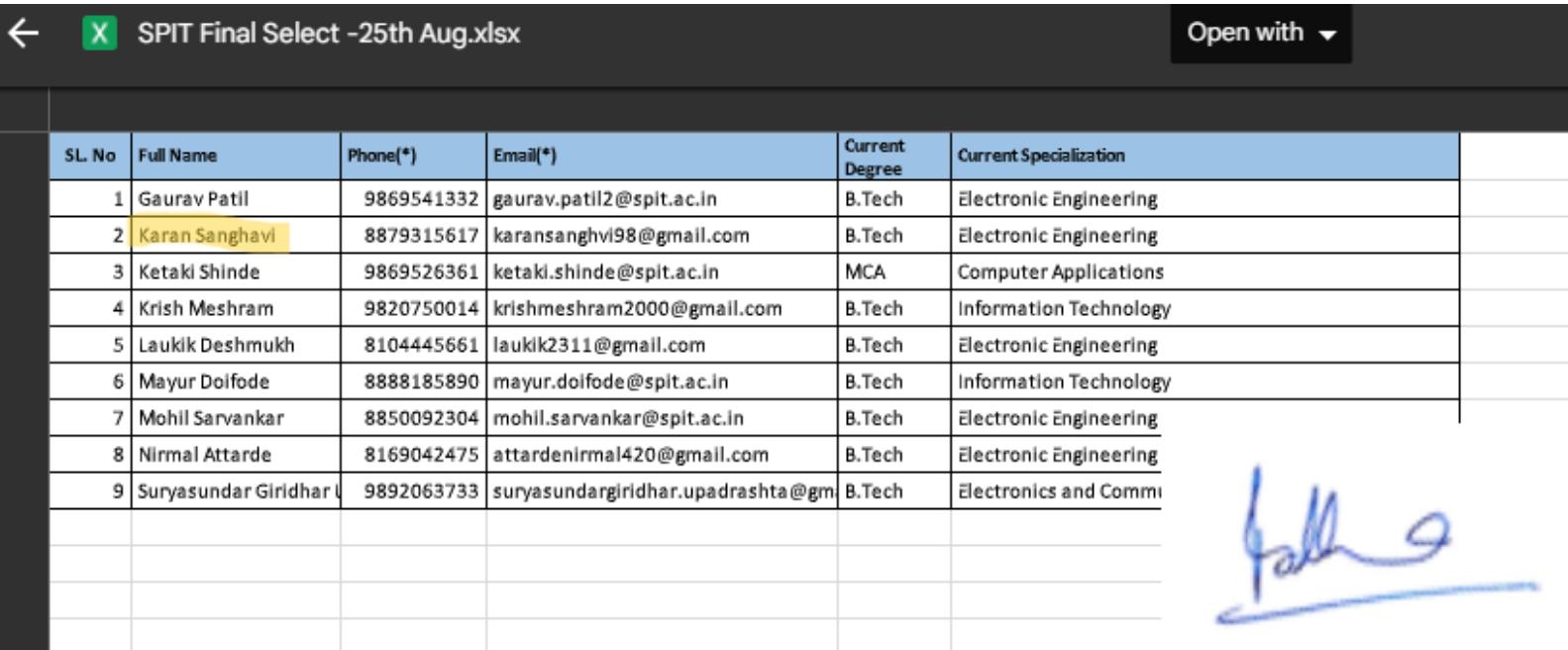
← X SPIT Final Select -25th Aug.xlsx Open with ▾

SL. No	Full Name	Phone(*)	Email(*)	Current Degree	Current Specialization
1	Gaurav Patil	9869541332	gaurav.patil2@spit.ac.in	B.Tech	Electronic Engineering
2	Karan Sanghavi	8879315617	karansanghvi98@gmail.com	B.Tech	Electronic Engineering
3	Ketaki Shinde	9869526361	ketaki.shinde@spit.ac.in	MCA	Computer Applications
4	Krish Meshram	9820750014	krishmeshram2000@gmail.com	B.Tech	Information Technology
5	Laukik Deshmukh	8104445661	laukk2311@gmail.com	B.Tech	Electronic Engineering
6	Mayur Dofode	8888185890	mayur.dofode@spit.ac.in	B.Tech	Information Technology
7	Mohil Sarvankar	8850092304	mohil.sarvankar@spit.ac.in	B.Tech	Electronic Engineering
8	Nirmal Attarde	8169042475	attardenirmal420@gmail.com	B.Tech	Electronic Engineering
9	Suryasundar Giridhar	9892063733	suryasundargiridhar.upadrashta@gmail.com	B.Tech	Electronics and Comm

← X SPIT Final Select -25th Aug.xlsx Open with ▾

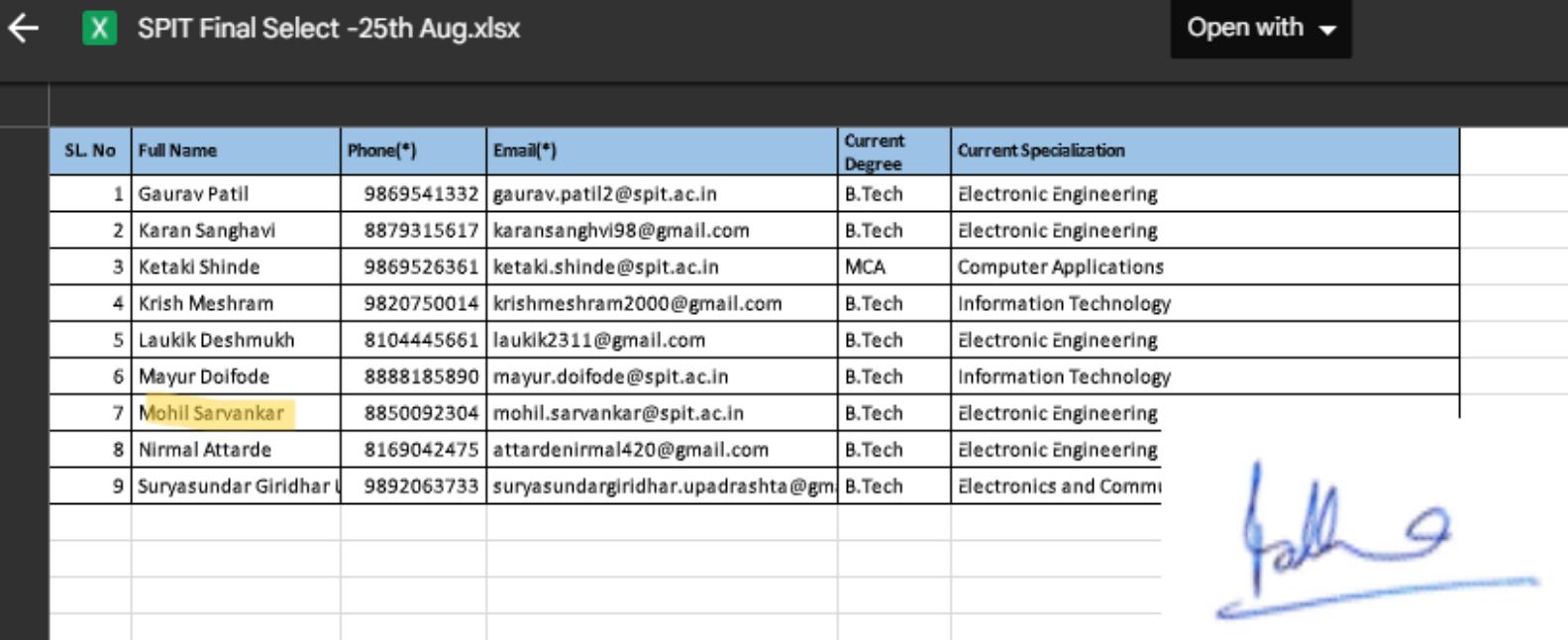
SL. No	Full Name	Phone(*)	Email(*)	Current Degree	Current Specialization
1	Gaurav Patil	9869541332	gaurav.patil2@spit.ac.in	B.Tech	Electronic Engineering
2	Karan Sanghavi	8879315617	karansanghvi98@gmail.com	B.Tech	Electronic Engineering
3	Ketaki Shinde	9869526361	ketaki.shinde@spit.ac.in	MCA	Computer Applications
4	Krish Meshram	9820750014	krishmeshram2000@gmail.com	B.Tech	Information Technology
5	Laukkik Deshmukh	8104445661	laukkik2311@gmail.com	B.Tech	Electronic Engineering
6	Mayur Dolfode	8888185890	mayur.dolfode@spit.ac.in	B.Tech	Information Technology
7	Mohil Sarvankar	8850092304	mohil.sarvankar@spit.ac.in	B.Tech	Electronic Engineering
8	Nirmal Attarde	8169042475	attardenirmal420@gmail.com	B.Tech	Electronic Engineering
9	Suryasundar Giridhar	9892063733	suryasundargiridhar.upadrashta@gmail.com	B.Tech	Electronics and Comm





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Father



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One attachment

S.P.I.T. TPC < to Vivian, Nitin,

Hey Vivian,

Thank you Vivian.

We'll inform the concerned person.

Regards!

Open with Google Docs ▾

First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	waghlikar	nikkiwaghlikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	tai4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

Fathima

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First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	waghlikar	nikkiwaghlikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

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Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
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Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

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Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	tai4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

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Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
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Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

fall 9

D

Damorine Bent <Damorine.Bent@rblbank.com>
to S.P.I.T., Chitra, Damini, Jagannath, me ▾

Sat, Aug 21, 2021, 12:32 PM



Hi Hrithik,

We would like to go ahead with and offer the mentioned below students for a Technology Trainee role at RBL Bank:-

1. Ajinkya Sathe ajinkya.sathe@spit.ac.in
2. Krutika Patkar krutikapatkar28@gmail.com
3. Kuldeep Vaishnav kuldeepvaishnav12022000@gmail.com

As discussed earlier, compensation offered would be INR 9 Lac / annum (Fixed) + Annual Performance Bonus.

Regards,
Damorine Bent
Head – Campus Placements

D

Damorine Bent <Damorine.Bent@rblbank.com>

to S.P.I.T., Chitra, Damini, Jagannath, me ▾

Sat, Aug 21, 2021, 12:32 PM



Hi Hrithik,

We would like to go ahead with and offer the mentioned below students for a Technology Trainee role at RBL Bank:-

- | | |
|---------------------|------------------------------------------------------------------------------------------|
| 1. Ajinkya Sathe | ajinkya.sathe@spit.ac.in |
| 2. Krutika Patkar | krutikapatkar28@gmail.com |
| 3. Kuldeep Vaishnav | kuldeepvaishnav12022000@gmail.com |

As discussed earlier, compensation offered would be INR 9 Lac / annum (Fixed) + Annual Performance Bonus.

Regards,
Damorine Bent
Head – Campus Placements

Jan 2022 Intern DOJ

External



Inbox



Siemens Tech



Fri, Oct 29, 2021, 1:52 PM



S

Srivastav (EXT), Vinita <vinita.srivastav.ext@siemens.com>

to me ▾

Hi,

We have offered below candidates 6 months internship from January 2022. We would like to know their Date of Joining as an intern so that we can initiate Pre Hiring process for them accordingly.

Pranjal Pimpale

Thanks and Regards,

Vinita Srivastav
Campus Talent Hiring and Engagements,
Siemens Digital Industry Software

Office : +91-20-39183121
Mobile: +91-7030153515

Siemens Industry Software (I) Pvt. Ltd.
Tower C, Panchshil Business Park,
Survey No. 21, Balewadi,
Pune, India – 411045

S Sakshi Ramnani <sakshi.ramnani@ugamsolutions.com>
to me, TPO, Ekta, Keith ▾

Mon, Dec 6, 2021, 6:06 PM

Hi Team,

This is to inform you that we have offered the below candidates an internship opportunity, the start date of the same is 11th of January 2022.
The offer letters have been shared with the candidates on their email ids.

Name	Contact No.	Email ID
Apeksha Chavan	apeksha.chavan@spit.ac.in	9082406422
Amolina Samanta	amolina.samanta@spit.ac.in	7045639196
Jaynil Patel	jaynilpatel28@gmail.com	773843440
Snehil Kumar	snehil3600@gmail.com	9082426833
Debaroti Biswas	debaroti.biswas@spit.ac.in	8697342543
Anushka Salvi	anushka.salvi@spit.ac.in	9920122787
Vivishwan Dubey	vivishwan.dubey@spit.ac.in	9082061947
Abhishek Gupta	abhishek.gupta3@spit.ac.in	9768078048
Siddharth Nair	siddharth.nair@spit.ac.in	8828261199
Sneha Horiyan	sneha.horiyan@spit.ac.in	9137085585
Mohit Bellwani	mohit.bellwani@gmail.com	9552201705
shubham bhiwapurkar	shubham.bhiwapurkar@gmail.com	9757694563
Nancy Komboj	nancy.komboj@spit.ac.in	9992245709
Karan Gandhi	karan.gandhi@spit.ac.in	9819223213
Nikhil Phadke	nikhil.phadke@spit.ac.in	9137213852
Lovin D'Cruz	lovin.dcruz@spit.ac.in	8591599262

Fahad

S Sakshi Ramnani <sakshi.ramnani@ugamsolutions.com>
to me, TPO, Ekta, Keith ▾

Mon, Dec 6, 2021, 6:06 PM

Hi Team,

This is to inform you that we have offered the below candidates an internship opportunity, the start date of the same is 11th of January 2022.
The offer letters have been shared with the candidates on their email ids.

Name	Contact No.	Email ID
Apeksha Chavan	apeksha.chavan@spit.ac.in	9082406422
Amolina Samanta	amolina.samanta@spit.ac.in	7045639196
Jaynil Patel	jaynilpatel28@gmail.com	773843440
Snehil Kumar	snehil3600@gmail.com	9082426833
Debaroti Biswas	debaroti.biswas@spit.ac.in	8697342543
Anushka Salvi	anushka.salvi@spit.ac.in	9920122787
Vivishwan Dubey	vivishwan.dubey@spit.ac.in	9082061947
Abhishek Gupta	abhishek.gupta3@spit.ac.in	9768078048
Siddharth Nair	siddharth.nair@spit.ac.in	8828261199
Sneha Horiyan	sneha.horiyan@spit.ac.in	9137085585
Mohit Bellwani	mohit.bellwani@gmail.com	9552201705
shubham bhiwapurkar	shubham.bhiwapurkar@gmail.com	9757694563
Nancy Komboj	nancy.komboj@spit.ac.in	9992245709
Karan Gandhi	karan.gandhi@spit.ac.in	9819223213
Nikhil Phadke	nikhil.phadke@spit.ac.in	9137213852
Lovin D'Cruz	lovin.dcruz@spit.ac.in	8591599262

Fahad

Final Selects External ➔ Inbox Wissen Tech

×

Pavan Bhosale <pavan.bhosale@wissen.com>
to S.P.I.T., me ▾

Tue, Aug 10, 2021, 11:06 AM



Hi Mr. Dipankar,

We have the below final selects. Kindly block them from appearing other interviews.

Pranav Aher
Saish Patil
Smiti Poddar

Regards
Pavan

Final Selects External ➔ Inbox Wissen Tech

×

Pavan Bhosale <pavan.bhosale@wissen.com>
to S.P.I.T., me ▾

Tue, Aug 10, 2021, 11:06 AM



Hi Mr. Dipankar,

We have the below final selects. Kindly block them from appearing other interviews.

Pranav Aher
Saish Patil
Smiti Poddar

Regards
Pavan

M

Moiz Arsiwala <moiz.arsiwala@workindia.in>
to Rashika, Nilesh, Kshitij, Lokesh, Deepika, me ▾

Wed, Jul 28, 2021, 6:42 AM



Name	Mobile	Email	Status
Associate Product Manager			
Rajat Naoghare	7083054655	rajat_naoghare@spit.ac.in	
Harsh Agrawal	7977475021	harsh.agrawal@spit.ac.in	
Software Developer Engineer			
Prerana Sawant	9619366142	prerana.sawant@spit.ac.in	
Ebrahim Gabajiwala	9322580407	ebrahim.gabajiwala@spit.ac.in	
Priyav Mehta	9969780848	priyav.mehta@spit.ac.in	

...

S

Surbhi Jaitley <surbhi.jaitley@zs.com>
to S.P.I.T., me, Nishchaya ▾

⌚ Jul 30, 2021, 5:59 PM ⚡ ⏪ ⏴ ⋮

Hi Team,

We are happy to extend an offer to Kushagra Gautam as we approached him for interview today. Please note process from our end for SPIT is over here. Request you to block him as well for ZS and share the details of these candidates in the enclosed sheet by tomorrow 3 PM.

BOA Kushagra Gautam **Kushagra Gautam** kushagra.gautam@spit.ac.in

Thanks,

S Surbhi Jaitley <surbhi.jaitley@zs.com>
to S.P.I.T., me, Nishchaya ▾

Dear Team,

Below students are offered as of now. Please block these candidates for ZS will share the detailed email soon once pending interviews are done.

Role	First Name	Last Name	Full Name	Email ID
BOA	Vidhi	Vaidya	Vidhi Vaidya	vidhi.vaidya@spit.ac.in
BOA	Hrishikesh	Lokhande	Hrishikesh Lokhande	hrishikesh.lokhande@spit.ac.in
DAA	Praharsha	Nuti	Praharsha Nuti	praharsha.nuti@spit.ac.in
BTSA	Vivek	Shetty	Vivek Shetty	vivek.shetty@spit.ac.in
BTSA	Vedang	Natu	Vedang Natu	vedang.natu@spit.ac.in

Regards,
Surbhi



S Surbhi Jaitley <surbhi.jaitley@zs.com>
to S.P.I.T., me, Nishchaya ▾

Dear Team,

Below students are offered as of now. Please block these candidates for ZS will share the detailed email soon once pending interviews are done.

Role	First Name	Last Name	Full Name	Email ID
BOA	Vidhi	Vaidya	Vidhi Vaidya	vidhi.vaidya@spit.ac.in
BOA	Hrishikesh	Lokhande	Hrishikesh Lokhande	hrishikesh.lokhande@spit.ac.in
DAA	Praharsha	Nuti	Praharsha Nuti	praharsha.nuti@spit.ac.in
BTSA	Vivek	Shetty	Vivek Shetty	vivek.shetty@spit.ac.in
BTSA	Vedang	Natu	Vedang Natu	vedang.natu@spit.ac.in

Regards,
Surbhi





Ernst & Young LLP
11th to 17th Floor, The Ruby
29, Senapati Bapat Marg
Dadar (West)
Mumbai - 400 028, India
Phone: +91 22 6192 0000
Fax: +91 22 6192 1000

26 April 2022

Mr. Tanmay Prashant Bhalerao
502- Nandanvan Jai Salpadevi,Sai Dham, Mumbai,
400080

Your appointment as Senior Analyst in Business Consulting Risk

Dear Tanmay,

With reference to your application and the subsequent interview(s) you have had with us, we are pleased to confirm your appointment for the above position in **Ernst & Young LLP** subject to the following terms and conditions. Further, we understand that you have appeared / will be appearing for Final exams. This appointment is subject to you clearing said exams. In case you are unsuccessful this appointment will automatically be void.

1. Job Title

You shall be designated as **Senior Analyst** in Band 6.

The designation and band are for reference only and do not entitle you to any benefit other than as has been specified in this letter, or intimated to you in writing in respect thereof. The Management retains the right at all times to change / modify / amend the titles/ designations or to rearrange the band structure, which may impact the above fact.

2. Annual compensation

- Your annual compensation including benefits, allowances, and perquisites, if any, payable by the Firm is **INR 5,50,000 per annum (Rupees Five Lakh Fifty Thousand Only)**. A typical break up is provided as an Illustration in Annexure A to this Agreement.
- Besides this you will be eligible for Gratuity as per Payment of Gratuity Act, 1972. You may note that as per the Act provisions there is an upper limit of 20 Lakh.
- Your compensation will be subject to income tax as per the provisions of the Income Tax Act, 1961.

3. Date of joining

As agreed, you shall join the services of the Firm on **05 September 2022**.

4. Probation

You shall be on probation for a period of (6) months from your date of joining, the period of which may be further extended at the discretion of the Management. After completion of the probation period and subject to your performance your appointment shall be confirmed in writing.

Ernst & Young LLP, a Limited Liability Partnership with LLP Identity No. AAB-4343
A member firm of Ernst & Young Global Limited, Regd. Office: 22 Camac Street, 3rd Floor, Block C, Kolkata - 700016



2297



5. Retirement

Your retirement age shall be 60 years.

6. Transferability

Your initial place of posting will be Mumbai - Dadar (Ruby). However, your services are liable to be transferred from one location to another, anywhere in India.

7. Notice period and termination

- Either party may terminate the employment by giving a mandatory minimum of 3 months' notice to the other party, (also applicable during probation period) The Firm may, at its discretion, with or without conditions, agree to waive off the 3 months' notice period requirement, either wholly or partly.

- The Firm may terminate / suspend your services, at its discretion, at any time immediately upon written notice to you, if it has been alleged and prima facie established, through preliminary internal enquiry that you have committed (i) any heinous criminal act or any offence involving moral turpitude (the term "Moral Turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or is likely to damage Firm's reputation.

8. Code of Conduct and Policies

- You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavoring to the best of your ability to protect and promote the interests of the Firm.
- You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, work hours, dress policy, etc., as if these rules, regulations, policies et al, were part of this contract of appointment.
- Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's intranet or through the Firm's newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading.

9. Confidentiality

- Remuneration:** You shall at all times keep the details of your salary and employment benefits at the Firm strictly confidential, and shall not disclose such details to any other person within the Firm.

Use of Firm's name: You shall use the Firm's name, logo, trademark or other identifiers strictly in the manner permitted by the Firm's policies, or for the purposes of provision of services delegated to you to the extent required. Upon termination of your employment with the Firm, you shall not use the Firm's name, logo, trademark or other identifiers in any





manner other than what is already a matter of public knowledge, provided however, you will not be in breach of this clause if you make reference to the Firm's name solely to describe your former association with the Firm subject to the confidentiality obligations which the Firm might have undertaken in relation to any of its clients, vendors or other Firm's personnel.

- c. **Information:** You shall always maintain the highest degree of confidentiality with respect to the records, documents and other Confidential Information relating to the business of the Firm which may be known to you or confided in you by the Firm, its representatives, authorised personnel, vendors, sub-contractors, clients, etc., by any means and you will use such records, documents and information only in a duly authorised manner in the interest of the Firm. For the purposes of this clause, 'Confidential Information' means information about the Firm's business and that of its customers, sub-contractors, business partners or agents which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the Firm, its customer lists, employment policies, personnel, and information about the Firm's products, processes including ideas, concepts, projections, technology, manuals, drawings, designs, specifications, sales pitches, fees quotes, tender information, key personnel, customer contacts, thought leadership papers, resumes, records and other documents containing such Confidential Information, whether such information was disclosed to or accessed by you prior to or after the date hereof. You shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge Confidential Information to any third party or make use of any such information for your own benefit.
- d. At no time will you remove any Confidential Information from the Firm's offices without the permission of your reporting manager save and except for the purposes of performing the duties assigned to you in your capacity as an employee of the Firm. Upon termination of your employment with the Firm, or otherwise upon the Firm's request, you will immediately surrender to the Firm all files, books, magazines, reports, documents, manuals, audio and video tapes, discs, any knowledge databases entrusted to you, and any other data, information or material containing or reflecting Confidential Information. If the Firm requests, you shall also confirm in writing to the Firm that you have complied with this clause.
- e. You acknowledge and agree that disclosure of any portion of the Confidential Information or any breach of the provisions herein may result in irreparable injury and damage to the Firm which will not be adequately compensable in monetary terms, that the Firm will have no adequate remedy at law therefor, and that the Firm may, in addition to all other remedies available to it at law or in equity, obtain such preliminary, temporary or permanent mandatory or restraining injunctions, orders or decrees as may be necessary to protect the Firm against, or on account of, any breach by you of the provisions contained herein, and you agree to reimburse the reasonable legal fees and other costs incurred by the Firm in enforcing the provisions of this Agreement. In addition, the Firm will be within its rights to (i) advertise for public knowledge / notice (ii) notify to your prospective employer or regulatory body, any impropriety or breach of confidentiality obligations hereunder, at its absolute discretion.
- f. Your duty to safeguard and not disclose, share or publish Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Firm.

10. Non- Compete



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- a. You represent and warrant to the Firm that you are under no contractual, fiduciary, professional or other obligation or commitment that prevents you from entering into this Agreement, or is otherwise inconsistent with your obligations under this Agreement. If you were previously employed with another organisation, you represent and warrant to us that you have returned all property and confidential information belonging to any prior employer and do not have any outstanding issues/ unfulfilled employment obligation pending with your previous employer having legal ramifications / consequences for you or for us.
- b. During your employment with the Firm, you will devote your whole time, attention and skill for its business and you shall not, except with the written permission of the Firm, engage directly or indirectly in any other business, profession, occupation or other commercial activity, whether as a principal, agent, contractor, consultant or otherwise, whether full-time or part-time.
- c. You hereby agree not to directly or indirectly compete with the business of the Firm and its successors and assigns during the term of the Agreement and for a period of two years following the expiration or termination of this Agreement and notwithstanding the cause or reason for termination.
- d. You will have to seek prior permission from the Firm for any employment with a client of the Firm or any other organization working with a client of the Firm, whose assignment you have worked on directly.
- e. Subsequent to your separation from the Firm, for a period of twelve months, you will not without the consent of the Firm take up any job or assignment, either full time or otherwise, directly or indirectly for or on behalf of any other organization working with a client of the Firm, whose assignment you have worked on in the twelve months immediately preceding your separation from the Firm.

11. Intellectual Property

In consideration of this Agreement and of the salary agreed to be paid in consideration hereof, you agree as follows:

- a. The Firm shall own (as its exclusive property, free from any obligations towards you) all Intellectual Property developed or conceived by you solely or jointly with others during the period of your employment; This includes but is not limited to Intellectual Property that:
 - is along the lines of the businesses, work or investigations of the Firm to which your employment relates or as to which you may receive information due to your employment
 - result from or is suggested by any work which you may do for the Firm
 - are otherwise made through the use of Firm's time, facilities or materials.
- b. Not to disclose or utilize in your work with the Firm, any Confidential Information of others (including any prior employers) or any inventions or innovations of others without express permission.
- c. To execute all necessary papers and otherwise provide proper assistance (at the Firm's expense), during and subsequent to your employment, to enable the Firm to obtain for itself or its nominees all patents, copyrights, or other legal protection for such Intellectual Property in any and all countries.





12. Personal Data

During the course of your employment with the Firm, you may provide the Firm with confidential data or information that can be linked to you personally, or otherwise personally identifies you, including but not limited to your financial information, email address, addresses, telephone numbers, shareholdings, physiological and/or mental health information, and medical records and history (your Personal Data). You acknowledge that the Firm may collect, use, transfer, store or otherwise process (Process) such Personal Data as required per the Firm's policies, to facilitate the conduct of the Firm's business, to conduct background checks, check conflicts or maintain independence, finance and accounting purposes or for quality and risk management purposes. The Firm will Process your Personal Data in accordance with applicable law and professional obligations and shall ensure that any service provider who Processes Personal Data on our behalf adheres to such requirements.

You hereby consent to the Processing of your Personal Data in the manner described above, whether by the Firm or any service provider on the Firm's behalf.

13. Miscellaneous

- a. The following annexures form an integral part of this Agreement:

Annexure A - Illustrative compensation break-up
Annexure B - Relocation letter

- b. **Additional Documents:** You may also be required to execute additional documents, declarations and/or deeds as (i) per the Firm's policy as may apply to you / your nature of services as well as (ii) per any requirement of law of the jurisdiction where you might be required to work as a part of your employment with us, depending upon your job requirements and/or (iii) per the requirement of any professional, industry or other regulatory body and/or (iv) to meet any specific client request and/or (v) per the Firm's exclusive discretion.
- c. **Supersedes previous agreement:** This Agreement supersedes and replaces any existing Agreement between the Firm and you, relating generally to the same subject matter. It may not be modified or terminated, in whole or part, except in writing signed by an authorized representative of the Firm. This Agreement shall include all written deeds, documents, declarations, bonds and undertakings signed by you pursuant to and arising out of this document. Discharge of your financial undertakings (if any), in this Agreement shall be an obligation of your executors, administrators, or other legal representatives or assigns.
- d. **Severability:** If any provision contained in this Agreement is held to be invalid or unenforceable, the remaining provisions of this Agreement shall be construed as if such provision did not exist, and the unenforceability or invalidity of such provision shall not be held to render any other provision of this Agreement unenforceable or invalid.
- e. **Conditions precedent:** This appointment is valid subject to (a) your being medically fit, (b) your furnishing at the time of joining, documents in proof of your having been relieved by your present employer, and (c) our receiving satisfactory references on your background.
- f. **Priority of contract:** The terms of this Agreement may only be enforced by a party to this Agreement.



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- g. **Governing law and dispute resolution:** This Agreement, including all matters relating to its validity, construction, performance and enforcement, shall be governed by and construed in accordance with Indian law. In case of any dispute in relation to this Agreement the decision of the Management of the Firm shall be final and binding.
- h. **Certificate of Practice:** If you currently hold a Certificate of Practice (CoP) issued by the Institute of Chartered Accountants of India, you hereby undertake to surrender the CoP with immediate effect, and provide us with evidence thereof. If you are a Chartered Accountant and do not currently hold a CoP issued by the Institute of Chartered Accountants of India, you hereby undertake not to apply for such CoP unless instructed or required by the Firm to do so.
- i. You will disclose any directorships, trusteeships or other personal appointments held by you. You will consult and inform the Firm's Risk Management team of appointments and will immediately surrender any prohibited position as advised by them and disclose the positions permitted per the Firm's policies on the Directorship Evaluation Tool (DET) within 15 days of your date of joining. You will further notify or obtain prior approval, as applicable, from the Risk Management team, for any changes in the appointments that you may hold in the future.

Please signify your acceptance of these terms and conditions of employment by signing the duplicate copy of this Agreement and return the same to us for the Firm's records.

Yours sincerely,

For Ernst & Young LLP

Anshula Verma

Authorised Signatory



I hereby accept the position and terms and conditions of employment offered.

Signature

Date

Tanmay Prashant Bhalerao

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Annexure A

Illustrative compensation break-up

Particulars	Annual Values (INR)
	5,19,600
(A) Salary Components	
Basic Salary:	2,53,200
House Rent Allowance:	1,26,600
Special Allowance:	22,200
Conveyance Allowance:	1,17,600
(B) Other Perquisites	30,400
Firm's Contribution to Provident Fund:	30,384
Year End Ex-Gratia	16
(C) Annual Fixed Compensation (A+B)	5,50,000
(D) Other Benefits	32,173
Gratuity (accrual)	12,173
Firm's contribution towards Medical insurance	20,000
(E) Total Compensation (C+D)	5,82,173
(F) Annual performance bonus (earning potential)	Min. 0% Max. 12%
	0 66,000
Annual total earning potential (E+F)	5,82,173 6,48,173



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working world

Please note that Permanent Account Number (PAN) is mandatory for salary processing. If you do not have a PAN already, then please apply for the same at the earliest.

1. House Rent Allowance (HRA): This will be 50% of your basic salary.
2. Special Allowance: Special Allowance will be in the range of 0% to 10% of the annual fixed compensation.
3. Conveyance Allowance: Conveyance allowance will be the balancing figure in your compensation structure.
4. Provident Fund (PF): This will be as per the Employee's Provident Funds and Miscellaneous Provisions Act 1952. If you are an active member of PF, it will be mandatory for you to opt for the same. If not opted for, conveyance allowance will be adjusted accordingly.
5. Gratuity: You will be eligible for Gratuity as per the Payment of Gratuity Act 1972.
6. You will be eligible for medical insurance coverage for self, spouse, two children and parents/parents in-law up to INR 3 lac per annum, subject to your declaration as per the policy. Additionally, you, spouse and two children will be covered for critical illness cover of INR 10 lacs.
7. In the unfortunate case of death of an employee, the Firm extends financial support to the family up to three times of the last drawn annual CTC of the deceased employee. The minimum amount for this financial support will be INR 25,00,000.

Please note that all the benefits/coverage mentioned above are governed by the Firm's policies and/or statutory law, as applicable.



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Ernst & Young LLP
11th to 17th Floor, The Ruby
29, Senapati Bapat Marg
Dadar (West)
Mumbai - 400 028, India
Phone: +91 22 6192 0000
Fax: +91 22 6192 1000

Annexure B
Relocation Letter

26 April 2022

Tanmay Prashant Bhalerao
502- Nandanvan Jai Salpadevi,Sai Dham,
Mumbai, 400080

Dear Tanmay,

Sub: Relocation benefits

In addition to the terms and conditions mentioned in the appointment letter, you are also eligible for reimbursement of relocation expenses per below mentioned details.

<u>Employee Self-Travel</u>	<ul style="list-style-type: none"> One-way trip (Air Travel/ Train Travel) between current location and new location for self. A maximum of two one-way cab fare for airport transfers. For the purpose of reimbursement, GST registered metered/ App based cabs only will be considered. In case, you choose to undertake a road trip, the cost of the road trip should be less than one AC first class rail fare between the two locations. Mileage rates applicable in case of use of own car (only one car permitted) will be INR 10 per km. The cost per km is inclusive of any other cost such as toll/fuel etc. Shortest route shall be taken as per google map for considering the KM distance
<u>Accommodation</u>	<ul style="list-style-type: none"> Maximum of 10 room nights' stay at guest house or hotel based on eligibility as per the firm's Travel policy. Expenses incurred on food, laundry, newspaper etc. during the stay at guest house or hotel will not be reimbursable. Payment should be made only via credit card, online banking, wallet etc.

Air/Train bookings must be done only through the firm's Travel Desk. Similarly, guest house/hotel bookings need to be routed through Hotel helpdesk. EY Relocation assistance team will contact you two weeks prior to your joining date to facilitate transition.

In the event of you deciding to leave before completion of 1 year with the firm, the amount reimbursed hereunder will be recovered in full. For the purposes of this clause, the duration will be calculated from your date of joining to date of you 'deciding to leave' (which shall mean the date of your resignation letter).

Ernst & Young LLP, a Limited Liability Partnership with LLP Identity No. AAB-4343
A member firm of Ernst & Young Global Limited, Regd. Office: 22 Camac Street, 3rd Floor, Block C, Kolkata - 700016



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Ernst & Young LLP
11th to 17th Floor, The Ruby
29, Senapati Bapat Marg
Dadar (West)
Mumbai - 400 028, India
Phone: +91 22 6192 0000
Fax: +91 22 6192 1000

Yours sincerely,
For Ernst & Young LLP

Anshula Verma

Authorized Signatory

I hereby accept terms & conditions mentioned in the letter.

Signature

Date

Tanmay Prashant Bhalerao



Ernst & Young LLP, a Limited Liability Partnership with LLP Identity No. AAB-4343
A member firm of Ernst & Young Global Limited, Regd. Office: 22 Camac Street, 3rd Floor, Block C, Kolkata - 700016

23 06

S Sakshi Ramnani <sakshi.ramnani@ugamsolutions.com>
to me, TPO, Ekta, Keith ▾

Mon, Dec 6, 2021, 6:06 PM

Hi Team,

This is to inform you that we have offered the below candidates an internship opportunity, the start date of the same is 11th of January 2022.
The offer letters have been shared with the candidates on their email ids.

Name	Contact No.	Email ID
Apeksha Chavan	apeksha.chavan@spit.ac.in	9082406422
Amolina Samanta	amolina.samanta@spit.ac.in	7045639196
Jaynil Patel	jaynilpatel28@gmail.com	773843440
Snehil Kumar	snehil3600@gmail.com	9082426833
Debaroti Biswas	debaroti.biswas@spit.ac.in	8697342543
Anushka Salvi	anushka.salvi@spit.ac.in	9920122787
Vivishwan Dubey	vivishwan.dubey@spit.ac.in	9082061947
Abhishek Gupta	abhishek.gupta3@spit.ac.in	9768078048
Siddharth Nair	siddharth.nair@spit.ac.in	8828261199
Sneha Horiyan	sneha.horiyan@spit.ac.in	9137085585
Mohit Bellwani	mohit.bellwani@gmail.com	9552201705
shubham bhiwapurkar	shubham.bhiwapurkar@gmail.com	9757694563
Nancy Komboj	nancy.komboj@spit.ac.in	9992245709
Karan Gandhi	karan.gandhi@spit.ac.in	9819223213
Nikhil Phadke	nikhil.phadke@spit.ac.in	9137213852
Lovin D'Cruz	lovin.dcruz@spit.ac.in	8591599262

Fahad

2021-22
2021-23

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DOLAT CAPITAL MARKET PVT. LTD.

Corporate Member : The Stock Exchange, Mumbai (BSE), National Stock Exchange of India Ltd. (NSE), OTC Exchange Of India (OTC)
The Stock Exchange, Ahmedabad (ASE), The Delhi Stock Exchange Association Ltd. (DSE)

20, Rajabahadur Maneion, 1st Floor,
Ambalal Doshi Marg, Fort, Mumbai - 400 023.
Tel.: (91-22) 2262 0539 / 2269 6791 / 92
Fax 2265 0410 / 1278

Corporate Offices :

301-308, 3rd Floor, Bhagatji House, Plot A/19,
Veera Desai Road, Andheri (West), Mumbai - 400 058.
Tel.: 91-22-2673 2602 / 03 / 04; 6570 4167 / 68 / 69 / 70 / 71
Fax. 91-22-2673 2642

Email : dolatcapital@dolatcapital.com • Website : www.dolatcapital.com • CIN U65990GJ1993PTC116741

September 14, 2021

Offer of Employment with Dolat Group

Dear Atish Mahajan,

It is my pleasure to extend the following offer of employment to you on behalf of Dolat Group further to the interview and discussions you have had with us. You are expected to join duly on 03/01/2022.

Dolat Group is pleased to offer you a position of an Intern for the initial six months and would advance to the position of Software Developer upon successful completion of the same. We trust that your knowledge, skills and experience will be amongst our most valuable assets.

Offer stands cancelled in case of any deviation in information or if you fail to report to us on or before pre-decided date.

You will need to submit all your (original on demand for verification only) qualification documents, relieving documents and salary slip (if any) of last six months with a copy of each, on the date of joining.

Your paid holidays for a year are 21 working days calculated on pro-rata basis.

Your yearly CTC will be 10.00 LPA (Bifurcations are as given in the annexure).

As an additional incentive to retain you throughout the period of employment, we shall pay you a sum of Rs 6,00,000/- as Retention Bonus as explained below:

Rs 50,000/- every 06 months for 03 years and Rs 75,000/- every 06 months for the 04th & 05th Year.

Accept Job Offer,

By signing and dating this letter below, I, Atish Mahajan accept the job offer of Software Developer by Dolat Group

Signature: _____

Date: 14/09/2021



DOLAT CAPITAL MARKET PVT. LTD.

Corporate Member : The Stock Exchange, Mumbai (BSE), National Stock Exchange of India Ltd. (NSE), OTC Exchange Of India (OTC)
The Stock Exchange, Ahmedabad (ASE), The Delhi Stock Exchange Association Ltd. (DSE)

20, Rajabahadur Mansion, 1st Floor,
Ambalal Doshi Marg, Fort, Mumbai - 400 023.
Tel.: (91-22) 2262 0539 / 2269 6791 / 92
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Corporate Offices :

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Veera Desai Road, Andheri (West), Mumbai - 400 058.
Tel.: 91-22-2673 2602 / 03 / 04, 6570 4167 / 68 / 69 / 70 / 71
Fax. 91-22-2673 2642

Email : dolatcapital@dolatcapital.com • Website : www.dolatcapital.com • CIN U65990GJ1993PTC116741

Offer Letter Contd... ANNEXURE

Atish Mahajan

SALARY BIFURCATIONS ARE AS UNDER:

Company Cost : 10.00 LPA

Salary Heads		MONTHLY	YEARLY
Basic Salary		29333.00	351996.00
HRA Allow		14667.00	176004.00
Convey Allow		1600.00	19200.00
CCA		17983.00	215796.00
A		63583.00	762990.00
Fixed/Variables	B		100000.00
Flexible Heads			
Food Coupon		1250.00	15000.00
LTA		2500.00	30000.00
MOTOR CAR		3500.00	42000.00
Professional Dev		1000.00	12000.00
Telephone		1500.00	18000.00
C		9750.00	117000.00
Mediclaim Policy	D		2000.00
Gratuity	E		18000.00
Allowances	F	0.00	0.00
TOTAL TAKE A To F		73333.00	1000000.00

PN: Net take home may change subject to verifying your previous employer's salary & TDS if you are an active employee. TDS on Fixed/Variables will be deducted at the time of its payment. Gratuity base 5 years. Flexible may be changed on request. All in Rounded Figures.

We look forward to an enduring relationship with you.

Yours Sincerely,

JIGAR P SHAH - Dolat Capital Market Pvt Ltd



PDF Campus_Evaluation_Sheet_SPIT - Sheet27 (2).pdf

Open with Google Docs ▾

One attachment

Campus

S.P.I.T. TPC < to Vivian, Nitin,

Hey Vivian,

Thank you Vivian,
We'll inform the
Regards!



First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	waghlikar	nikkiwaghlikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

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First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	waghlikar	nikkiwaghlikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	tai4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

[Handwritten signature]

V Vinay Ramesh <vinay.ramesh@accolitedigital.com>
to me, Rachna ▾

Thu, Aug 5, 2021, 10:48 PM



Dear Mr Vinod,

Greetings from Accolite!

Thank you for the support extended to us. We are happy to inform you that we concluded our Virtual campus hiring process at Sardar Patel Institute of Technology.

Details of the confirmed hire are as below. Request you to block him from attending another placement process.

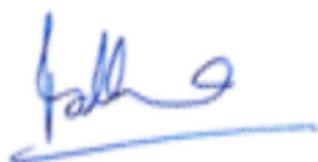
Candidate Name	Email	Gender	Mobile	Offer Type
Ayush Asawa	hasawa702@gmail.com	Male	8080333756	Internship + FTE
Rajat Shenoy	rajatshenoy@gmail.com	Male	8830688379	Internship + FTE
Swapnil Dabre	swapnilsdabre@gmail.com	Male	9325801875	Internship + FTE
Kunal Nalawade	kunal.nalawade@spit.ac.in	Male	9769241577	Internship + FTE

Below is the link to a Google form for the select to fill. We request you to share it with hire to capture details for further proceedings.

fall 2

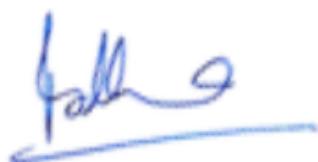
Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr^1~~~
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:



Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
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Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:



Colgate Palmolive - CGBS Selection 2021-22

External

Inbox

Colgate Palmolive



Ghanishtha Agrawal <ghanishtha_agrawal@colpal.com>

to me, S.P.I.T., mrityunjay.joshi, alvan.dmello

Tue, Aug 31, 2021, 5:38 PM



Hi Team,

Please see below are the students who are selected for the respective opportunity. Please exclude the students from any further placement process as we will be sharing the offer letters shortly

Please note, we are awaiting feedback for some students from the 2023 batch for Internship role. I will share the names shortly

Internship Duration - 6 Month (Jan 2022 onwards)

For 3 students from 2022 batch - Internship (6 Months Starting Jan 2022) and Full time Employment (Post internship and declaration of final results)

Name	Batch	Status
Yash Jagtap	2023	Internship
Jaiwin Shah	2023	Internship
Samveg Shah	2023	Internship
Hrusheekesh Sawarkar	2023	Internship
Gokul Ramanan	2023	Internship
Sharli Kude	2023	Internship
Hardik Shrivastava	2023	Internship
Prashansa Nalawade	2022	Internship + PPO
Manik Daya	2022	Internship + PPO
Surya Bhan Singh	2022	Internship + PPO

Regards,
Ghanishtha Agrawal

Activate V
Go to Setting



Deloitte USI Consulting VOE_SPIT.xlsx

	A	B	C
1	Full Name	S.No	O
2	Example		Ac
3	Ruchika Rathnakar Shetty	1	
4	Ayush Raj	2	
5	Ankeet Anil Thongire	3	
6	HARSHADA RAJUKUMAR PATIL	4	
7	Surbhi Agarwal	5	
8	Ninad Pradeep Patwardhan	6	
9	Kalpesh Anil Khandelwal		
10	Rajas Chodankar		
11	Trupti Vilas Patole		
12	Tejal Ajay Jadhav		
13			
14			

Aashish Ghanshani <aashish.ghanshani@db.com>
to me, TPO, Vinod, Shilpa ▾

Hello Sir

Basis the discussion we had with the candidates, please find below the candidates we wish to make an offer along with the status:

Category	Name	Status
Grad	Neha Sanjay Kolambe	Select
Grad	Ayush Sah	Select
Grad	Aayush Gosar	Select
Grad	Shreya Jain	Select
Grad	Manasi Jadhav	Select
Grad	Nikhil Dewoolkar	Select
Grad	Utkarsh Jain	Select
Grad	Rohit Pai	Select
Grad	Harshwardhan Pardeshi	Select
Grad	Rishi Kaul	Select
Grad	Prathamesh Bagekari	Select
Grad	Nikhil Suwalka	Waitlist
Grad	Soham Vaidya	Waitlist
Grad	Pravesh Ganwani	Waitlist
Intern	Vedant Jolly	Select
Intern	Sarthak Nasit	Select
Intern	Deep Nayak	Select
Intern	Mansi Dwivedi	Select
Intern	Divya Shah	Select
Intern	Sakshi Shah	Select



Aashish Ghanshani <aashish.ghanshani@db.com>
to me, TPO, Vinod, Shilpa ▾

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Grad	Utkarsh Jain	Select
Grad	Rohit Pai	Select
Grad	Harshwardhan Pardeshi	Select
Grad	Rishi Kaul	Select
Grad	Prathamesh Bagekari	Select
Grad	Nikhil Suwalka	Waitlist
Grad	Soham Vaidya	Waitlist
Grad	Pravesh Ganwani	Waitlist
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Intern	Sarthak Nasit	Select
Intern	Deep Nayak	Select
Intern	Mansi Dwivedi	Select
Intern	Divya Shah	Select
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Grad	Rishi Kaul	Select
Grad	Prathamesh Bagekari	Select
Grad	Nikhil Suwalka	Waitlist
Grad	Soham Vaidya	Waitlist
Grad	Pravesh Ganwani	Waitlist
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Intern	Sarthak Nasit	Select
Intern	Deep Nayak	Select
Intern	Mansi Dwivedi	Select
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Intern	Mansi Dwivedi	Select
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Intern	Mansi Dwivedi	Select
Intern	Divya Shah	Select
Intern	Sakshi Shah	Select



Megha Masurkar /HR/ICICILOMBARD/VASHI <megha.masurkar@icicilombard.com>
to me, alvan.dmello@spit.ac.in, harsh.pandita@spit.ac.in, TPO, Briji ▾

Fri, Aug 20, 2021, 8:41PM



Dear All,

Thank you for providing us with this opportunity.

PFB final selects for 6months internship and final offer with ICICI Lombard GIC:

Candidate Name
Harsh Dodiya
Nikhil Prajapati
Niraj Thorat
Shreyas Patel

Thanks & Regards,
Megha Masurkar



Gaurangi Sambhoo <Gaurangi.Sambhoo@issgovernance.com>
to utkarsh.jain@spit.ac.in, harsh.pandita@spit.ac.in, S.P.I.T., Dipesh, Jyoti, Shweta, me ▾

Sat, Jul 31, 2021, 12:57 AM

Hi Harsh / Utkarsh,

Mentioned below is list of **SELECTED** candidates. Please block the following candidates for ISS Mumbai and should not be allowed to appear for any other campus hiring.

Recruitment team will connect with the students on further course of action about offer by next week.

Candidate	Status
Kaustubh_Patil	Selected
Jay Khandelwal	Selected
Shagun Choudhari	Selected
Nisarg Patil	Selected
Meet Dave	Selected
Atharva Shirode	Selected
Pallavi_Abhale	Selected
Parth Gandhi	Selected
Manali_Berde	Selected

As discussed, please note that Naveen Bharathiraman will be scheduled for a final technical round on Monday at 1 pm. Request you to confirm I will share his interview meeting invite on Monday morning.

Thank you Harsh and Utkarsh for coordinating throughout the process.



Gaurangi Sambhoo <Gaurangi.Sambhoo@issgovernance.com>

to utkarsh.jain@spit.ac.in, harsh.pandita@spit.ac.in, S.P.I.T., Dipesh, Jyoti, Shweta, me ▾

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to utkarsh.jain@spit.ac.in, harsh.pandita@spit.ac.in, S.P.I.T., Dipesh, Jyoti, Shweta, me ▾

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to utkarsh.jain@spit.ac.in, harsh.pandita@spit.ac.in, S.P.I.T., Dipesh, Jyoti, Shweta, me ▾

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to utkarsh.jain@spit.ac.in, harsh.pandita@spit.ac.in, S.P.I.T., Dipesh, Jyoti, Shweta, me ▾

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Thank you Harsh and Utkarsh for coordinating throughout the process.

 Hasan, Allavi <allavi.hasan@jpmchase.com>
to me, Valenie, Vinod, pravesh.ganwani@spit.ac.in, Merci ▾

Jul 30, 2021, 12:26 AM ⭐ ↵ :

Hello Pravesh,

We would like to thank you for your continued support to JP Morgan Chase & Co.

As you may know, the selection process is extremely competitive. We were fortunate to evaluate a talented pool of candidates this year and the below students truly stood out as exceptional. We were very impressed by their talent, performance and qualifications. Based on their performance during their interview, I am delighted to let you know that they will receive a written offer to join the firm for the Quantitative Research role in Global Risk & Compliance Program as an Academic Intern 2022.

In this position, they will have the opportunity to work with a talented, collaborative team who is committed to doing the best for their clients. They will be joining a firm that is committed to the continued growth of its employees through robust training and development programs. We look forward to their continued leadership and drive if they successfully complete the preemployment screening and decide to join the Firm.

Candidate
Deepak Yadav

Additionally, we would like to cover some important information about this role:

Tentative joining month	January, 2022
Stipend	INR 100,000 per month

Kindly confirm students' acceptance on selection by 10 AM on July 30, 2021. Also confirm the institute's placement policy on selected candidates, clarifying their further status with other companies scheduled to hire for 21 recruitment season.



 Pandey, Ira R <ira.r.pandey@jpmchase.com>
to me, pravesh.ganwani@spit.ac.in, Vinod, Joshua, Merci ▾

Wed, Aug 4, 2021, 7:11PM

Hi Pravesh,

We would like to thank you for your continued support to JP Morgan Chase & Co.

As you may know, the selection process is extremely competitive. We were fortunate to evaluate a talented pool of candidates this year and the below students truly stood out as exceptional. We were very impressed by their talent, performance and qualifications. Based on their performance during their interview, I am delighted to let you know that they will receive a written offer to join the firm for the Corporate Risk role in Global Risk & Compliance Program as an Academic Intern 2022.

In this position, they will have the opportunity to work with a talented, collaborative team who is committed to doing the best for their clients. They will be joining a firm that is committed to the continued growth of its employees through robust training and development programs. We look forward to their continued leadership and drive if they successfully complete the preemployment screening and decide to join the Firm.

Candidate
Aishwary Jadhav
Niharika Kadam
Sakshi Bhoyar
Janvi Khandelwal
Shriya Sansare
Divit Kalathil



 **Rodrigues, Merci** <merci.rodrigues@jpmchase.com>
to S.P.I.T., Siddharth, Steffi, Vinod, pravesh.ganwani@spit.ac.in ▾

Wed, Aug 11, 2021, 8:36 PM   

Hello Pravesh,

We would like to thank you for your continued support to **JP Morgan Chase & Co.**

As you may know, the selection process is extremely competitive. We were fortunate to evaluate a talented pool of candidates this year and the below students truly stood out as exceptional. We were very impressed by their talent, performance and qualifications. Based on their performance during their interview, I am delighted to let you know that they will receive a written offer to join the Firm for the **Corporate Analyst Development Program as an Academic Intern 2022**.

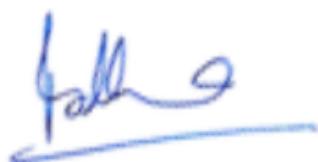
In this position, they will have the opportunity to work with a talented, collaborative team who is committed to doing the best for their clients. They will be joining a firm that is committed to the continued growth of its employees through robust training and development programs. We look forward to their continued leadership and drive if they successfully complete the preemployment screening and decide to join the Firm.

Full Name	Personal Email ID	Campus
Aakanksha Garg	aakanksha220800@gmail.com	SPIT
Atharva Malhar	atharvadmalhar@gmail.com	SPIT
Gulsheet Kaur	gulsheet2000@gmail.com	SPIT
Harsh Agarwal	harshagarwal3604@gmail.com	SPIT
Kaushik Reddy	kaushikreddy1106@gmail.com	SPIT
Leena Badgujar	leenabadgujar02@gmail.com	SPIT
Nikita Chopde	nikitachopde1005@gmail.com	SPIT
Sampada Deshpande	sampada.4.desh@gmail.com	SPIT
Sayali Ghorpade	ghorpadesayalis@gmail.com	SPIT
Shravani Rahise	rahise.shravani@gmail.com	SPIT



Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
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Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
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Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
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Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Technology
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Technology

Additionally, we would like to cover some important information about this role:





Aashish Ghanshani <aashish.ghanshani@db.com>
to me, TPO, Vinod, Shilpa ▾

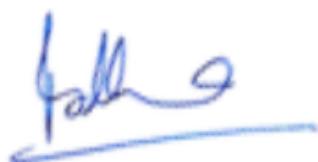
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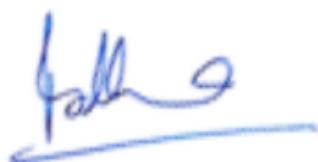
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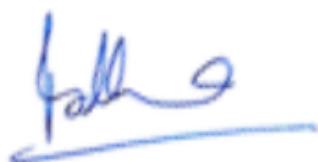
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Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr^1~~~
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:



Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
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Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:





Hasan, Allavi <allavi.hasan@jpmchase.com>
to me, Valenie, Vinod, pravesh.ganwani@spit.ac.in, Merci ▾

Fri, Jul 30, 2021, 12:23AM ⭐ 🔍

Hello Pravesh,

We would like to thank you for your continued support to **JP Morgan Chase & Co.**

As you may know, the selection process is extremely competitive. We were fortunate to evaluate a talented pool of candidates this year and the below students truly stood out as exceptional. We were very impressed by their talent, performance and qualifications. Based on their performance during their interview, I am delighted to let you know that they will receive a written offer to join the firm for the Banking role in CIB Research & Analytics Program as an Academic Intern 2022.

In this position, they will have the opportunity to work with a talented, collaborative team who is committed to doing the best for their clients. They will be joining a firm that is committed to the continued growth of its employees through robust training and development programs. We look forward to their continued leadership and drive if they successfully complete the preemployment screening and decide to join the Firm.

Candidates
Brijesh Chawan
Hritik Jain
Shreya Gokhale
Navya Fadia
Komal Koppaka
Vidhi Vaidya
Mohnish Sankhe
Varun Agnihotri
Atharva Bane
Yash Wadalkar
Dipankar Sen
Omkar Varudkar



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Vidhi Vaidya
Mohnish Sankhe
Varun Agnihotri
Atharva Bane
Yash Wadalkar
Dipankar Sen
Omkar Varudkar

Fri, Jul 30, 2021, 12:23AM ⭐ ⏪ ⏴

Morgan Stanley FTE and Internship offers

External

Inbox ×

Morgan Stanley ×

Sunny.Nagpal@morganstanley.com <Sunny.Nagpal@morganstanley.com>

Jul 17, 2021, 12:38 PM

to me, Rajiv.MG@morganstanley.com, Madhura.Girkar@morganstanley.com, Swati.Bajpai@morganstanley.com, Taher.Dhinojwala@morganstanley.com ▾

N
Hi

We have selected the following candidates:

Full Time Employment Offers
Sanjana Addagarla
Neha Lakhani
Madhur Rajadhyaksha
Manav Ranawat

Internship Offers
Jash Gandhi
Abhishek Swaminathan
Harshita Lakhota

Congratulations to all of them!

Our team will get in touch with you later for any further actions.

Fahad

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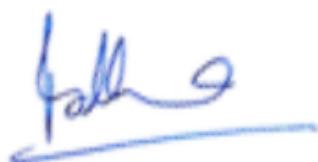
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Fall 9

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Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
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Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
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External

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Morgan Stanley ×

Sunny.Nagpal@morganstanley.com <Sunny.Nagpal@morganstanley.com>

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Fahad

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First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	wagholarikar	nikkiwagholarikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

[Handwritten signature]

← X SPIT Final Select -25th Aug.xlsx Open with ▾

SL. No	Full Name	Phone(*)	Email(*)	Current Degree	Current Specialization
1	Gaurav Patil	9869541332	gaurav.patil2@spit.ac.in	B.Tech	Electronic Engineering
2	Karan Sanghavi	8879315617	karansanghvi98@gmail.com	B.Tech	Electronic Engineering
3	Ketaki Shinde	9869526361	ketaki.shinde@spit.ac.in	MCA	Computer Applications
4	Krish Meshram	9820750014	krishmeshram2000@gmail.com	B.Tech	Information Technology
5	Laukkik Deshmukh	8104445661	laukkik2311@gmail.com	B.Tech	Electronic Engineering
6	Mayur Dolfode	8888185890	mayur.dolfode@spit.ac.in	B.Tech	Information Technology
7	Mohil Sarvankar	8850092304	mohil.sarvankar@spit.ac.in	B.Tech	Electronic Engineering
8	Nirmal Attarde	8169042475	attardenirmal420@gmail.com	B.Tech	Electronic Engineering
9	Suryasundar Giridhar	9892063733	suryasundargiridhar.upadrashta@gmail.com	B.Tech	Electronics and Comm

Fathima

← X SPIT Final Select -25th Aug.xlsx Open with ▾

SL. No	Full Name	Phone(*)	Email(*)	Current Degree	Current Specialization
1	Gaurav Patil	9869541332	gaurav.patil2@spit.ac.in	B.Tech	Electronic Engineering
2	Karan Sanghavi	8879315617	karansanghvi98@gmail.com	B.Tech	Electronic Engineering
3	Ketaki Shinde	9869526361	ketaki.shinde@spit.ac.in	MCA	Computer Applications
4	Krish Meshram	9820750014	krishmeshram2000@gmail.com	B.Tech	Information Technology
5	Laukkik Deshmukh	8104445661	laukkik2311@gmail.com	B.Tech	Electronic Engineering
6	Mayur Dofode	8888185890	mayur.dofode@spit.ac.in	B.Tech	Information Technology
7	Mohil Sarvankar	8850092304	mohil.sarvankar@spit.ac.in	B.Tech	Electronic Engineering
8	Nirmal Attarde	8169042475	attardenirmal420@gmail.com	B.Tech	Electronic Engineering
9	Suryasundar Giridhar	9892063733	suryasundargiridhar.upadrashta@gmail.com	B.Tech	Electronics and Comm

Fathima

PDF Campus_Evaluation_Sheet_SPIT - Sheet27 (2).pdf

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First Name	Last Name	Email ID	Role to Offer
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Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	wagholarikar	nikkiwagholarikar4444@gmail.com	Framework Engineers
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Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

fall 9

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Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

[Handwritten signature]

n Neha Mehendale <neha.mehendale@snowflake.com>
to S.P.I.T., me, Rohit, utkarsh.jain ▾

Mon, Aug 30, 2021, 7:54 PM



Hi Team

I am pleased to inform that we have decided to offer the Technology Intern position to the below students:

Name	Degree	Branch	College
Pranay Yadav	B.Tech	Information Technology	SPIT
Aditi Patil	B.Tech	Information Technology	SPIT

Please block them for **Snowflake internship starting Jan 2022**. We will proceed with the offer letter roll out later in September. Request you acknowledge this email and help us with the acceptance of these offer confirmations.

Regards,

NEHA MEHENDALE
University Recruiter APAC

MOBILE +91-9823339517
EMAIL neha.mehendale@snowflake.com

n Neha Mehendale <neha.mehendale@snowflake.com>
to S.P.I.T., me, Rohit, utkarsh.jain ▾

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MOBILE +91-9823339517
EMAIL neha.mehendale@snowflake.com



N Nikhat Saleem Khoja (c) <nsaleemkhoja@vmware.com>
to me, Prajwal, TPO, utkarsh.jain@spit.ac.in ▾

Fri, Sep 3, 2021, 1:10 PM ⭐ ↵ :

Hi Utkarsh,

We are pleased to extend offer to the below mentioned candidates-

Candidate Name	University Register Number	Hire Type
Kunal Nalawade	2018130031	Intern + Fulltime
Sanchit Rote	2018110044	Intern + Fulltime
Rounak Jaiswal	2018140029	Intern + Fulltime

Please do congratulate selects on behalf of VMware and confirm their acceptance on the offer. Post which we will connect with the candidate via email and initiate the formal offer.

Thank you for all the support and coordination provided throughout the hiring process

Regards,
Nikhat Khoja (she/her)
University Talent Recruiter
nsaleemkhoja@vmware.com
Kalyani Vista, Doresanipalya, JP Nagar, Bangalore
Mobile: +91 9739638768



Final Selects External ➔ Inbox Wissen Tech

×

Pavan Bhosale <pavan.bhosale@wissen.com>
to S.P.I.T., me ▾

Tue, Aug 10, 2021, 11:06 AM



Hi Mr. Dipankar,

We have the below final selects. Kindly block them from appearing other interviews.

Pranav Aher
Saish Patil
Smiti Poddar

Regards
Pavan

M

Moiz Arsiwala <moiz.arsiwala@workindia.in>
to Rashika, Nilesh, Kshitij, Lokesh, Deepika, me ▾

Wed, Jul 28, 2021, 6:42 AM



Name	Mobile	Email	Status
Associate Product Manager			
Rajat Naoghare	7083054655	rajat_naoghare@spit.ac.in	
Harsh Agrawal	7977475021	harsh.agrawal@spit.ac.in	
Software Developer Engineer			
Prerana Sawant	9619366142	prerana.sawant@spit.ac.in	
Ebrahim Gabajiwala	9322580407	ebrahim.gabajiwala@spit.ac.in	
Priyav Mehta	9969780848	priyav.mehta@spit.ac.in	

...



Floria Joseph <Floria.Joseph@amdocs.com>
to me, Shefali, TPO, Abhishek ▾

Wed, Sep 8, 2021, 11:17 AM

Hi Abhishek,

Below candidates are Final Selects. Kindly block them for Amdocs.

Candidate Id	Candidate Name	Profile
3704899	Atul Khandelwal	Developer
3704903	Soham Chotalia	Developer
3704905	Harshad Kishor Dandvekar	System Analyst
3704913	Darshitkumar Patel	System Analyst
3704917	Pratik Mankar	Developer
3704919	Prachi Suresh Pawar	Developer

Thanks n' Regards,

Floria Joseph
Talent Acquisition – Campus
(Direct) | Mob–9763340528
Email Id | floria.joseph@amdocs.com



Floria Joseph <Floria.Joseph@amdocs.com>
to me, Shefali, TPO, Abhishek ▾

Wed, Sep 8, 2021, 11:17 AM

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(Direct) | Mob–9763340528
Email Id | floria.joseph@amdocs.com



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to me, Shefali, TPO, Abhishek ▾

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Deloitte USI Consulting VOE_SPIT.xlsx

	A	B	C
1	Full Name	S.No	O
2	Example		Ac
3	Ruchika Rathnakar Shetty	1	
4	Ayush Raj	2	
5	Ankeet Anil Thongire	3	
6	HARSHADA RAJUKUMAR PATIL	4	
7	Surbhi Agarwal	5	
8	Ninad Pradeep Patwardhan	6	
9	Kalpesh Anil Khandelwal		
10	Rajas Chodankar		
11	Trupti Vilas Patole		
12	Tejal Ajay Jadhav		
13			
14			



Deloitte VOE_USI Advisory_SPIT, Mumbai.xlsx

	A	B	C
1	Final Shortlist		FTE Offer A
2	<i>Example</i>		Accept
3			
4	Maitreyi Ekbote	1	
5	Manish Jha	2	
6	Shivam Pawar	-	
7	Shubham Chavan		
8	Vyomesh Sharma		
9			
10			
11			



Deloitte USI Consulting VOE_SPIT.xlsx

	A	B	C
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4	Ayush Raj	2	
5	Ankeet Anil Thongire	3	
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7	Surbhi Agarwal	5	
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9	Kalpesh Anil Khandelwal		
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14			



Deloitte VOE_USI Advisory_SPIT, Mumbai.xlsx

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8	Vyomesh Sharma		
9			
10			
11			



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9	Kalpesh Anil Khandelwal		
10	Rajas Chodankar		
11	Trupti Vilas Patole		
12	Tejal Ajay Jadhav		
13			
14			

m mihir.oka <mihir.oka@embedos.io> Sep 16, 2021, 1:19 PM   

to me, Embedos, Shivam ▾

Dear Hritik,
Greeting's of the day.

We are pleased to inform you that we have selected Ms. Sweta Sharma from EXTC Stream on a 6 month Internship at Embedos Engineering starting January 2022.
Internship Role would be as Embedded Software Developer.

Stipend will be Rs.6000/p.m.

Internship could end with a possible Placement offer. (Subject to performance / Performance based PPO)

CTC for Job when applicable will be Rs. 3.5 - 6 LPA.

Looking forward to a confirmation from your end. Please let me know if more information is required from our side.

Looking forward to your favorable reply.

Thank You and with Best Regards,
Mihir



Candidates for 6 Months Internship at GEP

External



Inbox

x

GEP

x

Fri, Dec 17, 2021, 3:38 PM



Krishna Choksi <Krisha.Choksi@gep.com>

to me, S.P.I.T. ▾

Hi Team,

Hope you are keeping well!

Can you please confirm that the following students will be joining GEP for a six months internship from January to June 2022

Name	Campus	UCID	Branch	Contact	Email
Anubhav Anand	Sardar Patel Institute of Technology	2018120004	Electronics and Telecommunications	8625919212	anand.anubhav111@gmail.com
Prasheel Shah	Sardar Patel Institute Of Technology	2018110053	Electronics	9167030061	prasheel99999@gmail.com
Arnav Chaudhari	Sardar Patel Institute Of Technology	2018110008	ETRX	9004965335	arnavchaudhari17@gmail.com
Shyam Mehta	Sardar Patel Institute of Technology	2018130027	Computer	9167946679	shyam.mehta@spit.ac.in

I will appreciate response from your end by today 9 PM. And post confirmation the HR will be reaching out with further details.

Kind Regards,





Megha Masurkar /HR/ICICILOMBARD/VASHI <megha.masurkar@icicilombard.com>
to me, alvan.dmello@spit.ac.in, harsh.pandita@spit.ac.in, TPO, Briji ▾

Fri, Aug 20, 2021, 8:41PM



Dear All,

Thank you for providing us with this opportunity.

PFB final selects for 6months internship and final offer with ICICI Lombard GIC:

Candidate Name
Harsh Dodiya
Nikhil Prajapati
Niraj Thorat
Shreyas Patel

Thanks & Regards,
Megha Masurkar



Gaurangi Sambhoo <Gaurangi.Sambhoo@issgovernance.com>
to utkarsh.jain@spit.ac.in, harsh.pandita@spit.ac.in, S.P.I.T., Dipesh, Jyoti, Shweta, me ▾

Sat, Jul 31, 2021, 12:57 AM

Hi Harsh / Utkarsh,

Mentioned below is list of **SELECTED** candidates. Please block the following candidates for ISS Mumbai and should not be allowed to appear for any other campus hiring.

Recruitment team will connect with the students on further course of action about offer by next week.

Candidate	Status
Kaustubh_Patil	Selected
Jay Khandelwal	Selected
Shagun Choudhari	Selected
Nisarg Patil	Selected
Meet Dave	Selected
Atharva Shirode	Selected
Pallavi_Abhale	Selected
Parth Gandhi	Selected
Manali_Berde	Selected

As discussed, please note that Naveen Bharathiraman will be scheduled for a final technical round on Monday at 1 pm. Request you to confirm I will share his interview meeting invite on Monday morning.

Thank you Harsh and Utkarsh for coordinating throughout the process.

 Pandey, Ira R <ira.r.pandey@jmpchase.com>
to me, pravesh.ganwani@spit.ac.in, Vinod, Joshua, Merci ▾

Wed, Aug 4, 2021, 7:11PM



Hi Pravesh,

We would like to thank you for your continued support to JP Morgan Chase & Co.

As you may know, the selection process is extremely competitive. We were fortunate to evaluate a talented pool of candidates this year and the below students truly stood out as exceptional. We were very impressed by their talent, performance and qualifications. Based on their performance during their interview, I am delighted to let you know that they will receive a written offer to join the firm for the Corporate Risk role in Global Risk & Compliance Program as an Academic Intern 2022.

In this position, they will have the opportunity to work with a talented, collaborative team who is committed to doing the best for their clients. They will be joining a firm that is committed to the continued growth of its employees through robust training and development programs. We look forward to their continued leadership and drive if they successfully complete the preemployment screening and decide to join the Firm.

Candidate
Aishwary Jadhav
Niharika Kadam
Sakshi Bhoyar
Janvi Khandelwal
Shriya Sansare
Divit Kalathil



 Pandey, Ira R <ira.r.pandey@jmpchase.com>
to me, pravesh.ganwani@spit.ac.in, Vinod, Joshua, Merci ▾

Wed, Aug 4, 2021, 7:11PM ⭐ ↗

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Niharika Kadam
Sakshi Bhoyar
Janvi Khandelwal
Shriya Sansare
Divit Kalathil



 Pandey, Ira R <ira.r.pandey@jmpchase.com>

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Niharika Kadam
Sakshi Bhoyar
Janvi Khandelwal
Shriya Sansare
Divit Kalathil

Wed, Aug 4, 2021, 7:11PM



Fahad

 **Rodrigues, Merci** <merci.rodrigues@jpmchase.com>
to S.P.I.T., Siddharth, Steffi, Vinod, pravesh.ganwani@spit.ac.in ▾

Wed, Aug 11, 2021, 8:36 PM   

Hello Pravesh,

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Full Name	Personal Email ID	Campus
Aakanksha Garg	aakanksha220800@gmail.com	SPIT
Atharva Malhar	atharvadmalhar@gmail.com	SPIT
Gulsheet Kaur	gulsheet2000@gmail.com	SPIT
Harsh Agarwal	harshagarwal3604@gmail.com	SPIT
Kaushik Reddy	kaushikreddy1106@gmail.com	SPIT
Leena Badgujar	leenabadgujar02@gmail.com	SPIT
Nikita Chopde	nikitachopde1005@gmail.com	SPIT
Sampada Deshpande	sampada.4.desh@gmail.com	SPIT
Sayali Ghorpade	ghorpadesayalis@gmail.com	SPIT
Shravani Rahise	rahise.shravani@gmail.com	SPIT



 **Rodrigues, Merci** <merci.rodrigues@jpmchase.com>
to S.P.I.T., Siddharth, Steffi, Vinod, pravesh.ganwani@spit.ac.in ▾

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Atharva Malhar	atharvadmalhar@gmail.com	SPIT
Gulsheet Kaur	gulsheet2000@gmail.com	SPIT
Harsh Agarwal	harshagarwal3604@gmail.com	SPIT
Kaushik Reddy	kaushikreddy1106@gmail.com	SPIT
Leena Badgujar	leenabadgujar02@gmail.com	SPIT
Nikita Chopde	nikitachopde1005@gmail.com	SPIT
Sampada Deshpande	sampada.4.desh@gmail.com	SPIT
Sayali Ghorpade	ghorpadesayalis@gmail.com	SPIT
Shravani Rahise	rahise.shravani@gmail.com	SPIT



 **Rodrigues, Merci** <merci.rodrigues@jpmchase.com>
to S.P.I.T., Siddharth, Steffi, Vinod, pravesh.ganwani@spit.ac.in ▾

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Gulsheet Kaur	gulsheet2000@gmail.com	SPIT
Harsh Agarwal	harshagarwal3604@gmail.com	SPIT
Kaushik Reddy	kaushikreddy1106@gmail.com	SPIT
Leena Badgujar	leenabadgujar02@gmail.com	SPIT
Nikita Chopde	nikitachopde1005@gmail.com	SPIT
Sampada Deshpande	sampada.4.desh@gmail.com	SPIT
Sayali Ghorpade	ghorpadesayalis@gmail.com	SPIT
Shravani Rahise	rahise.shravani@gmail.com	SPIT





Hasan, Allavi <allavi.hasan@jpmchase.com>
to me, Valenie, Vinod, pravesh.ganwani@spit.ac.in, Merci ▾

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Shreya Gokhale
Navya Fadia
Komal Koppaka
Vidhi Vaidya
Mohnish Sankhe
Varun Agnihotri
Atharva Bane
Yash Wadalkar
Dipankar Sen
Omkar Varudkar

Fri, Jul 30, 2021, 12:23AM



Hasan, Allavi <allavi.hasan@jpmchase.com>
to me, Valenie, Vinod, pravesh.ganwani@spit.ac.in, Merci ▾

Fri, Jul 30, 2021, 12:23AM ⭐ 🔍

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Mohnish Sankhe
Varun Agnihotri
Atharva Bane
Yash Wadalkar
Dipankar Sen
Omkar Varudkar

Fri, Jul 30, 2021, 12:23AM

From: Jangale, Shweta
Sent: Wednesday, September 1, 2021 11:26 PM
To: Utkarsh Jain <utkarsh.jain@spit.ac.in>
Cc: Singh, Yogja <yogjasinh@kpmg.com>; Sethi, Priyanka <priyankasethi1@kpmg.com>; TPO S.P.I.T. <tpo@spit.ac.in>
Subject: 1st List of Final Selects- SPIT Mumbai- Digital Trust role- **KPMG** in India
Importance: High

Dear Utkarsh,

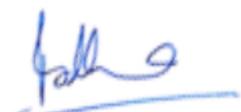
Thank you for facilitating our virtual recruitment process at your campus. Below are the details of the **3 students selected for opportunity in our Digital Trust practice and 2 students scheduled for Final interview tomorrow**. Please note that the selected students will receive the offer by next week.

Points to be noted-

- **Internship** - These students will also be undergoing a 6 months internship with the respective teams at office locations from Jan 2022 to June 2022. The firm reserves the right to withdraw the offer incase the interns do not perform well during the internship. The stipend for internship will be INR 15K/month.
- **Total Earning Potential** - The total rewards earning potential for the role being offered will range between INR 5.8 Lacs to INR 6.3 Lacs. This includes a fixed compensation of INR 5.0 Lacs, benefits (gratuity, insurance) and variable performance bonus which depends on the individual's performance, service line's performance and the firm's performance. Approximate performance bonus range as per historical data is 10% to 20%.

Please confirm that these students have been signed out of the placement process and will not be allowed to evaluate any other offers. In case of any changes/deviations, please do keep us posted.

Sr. No.	Campus	Candidate Name	Email ID	Contact No.	Designation offered	Course	Service	Sub - Service
1	Sardar Patel Institute of Technology, Mumbai	Aditya Bhavesh Shah	adityashah.101.as@gmail.com	8369011927	Intern- > Analyst	B.E./		
2	Sardar Patel Institute of Technology, Mumbai	Ninad Narendra Kale	ninadkale987@gmail.com	9869015844	Intern- > Analyst	B.E./I		
3	Sardar Patel Institute of Technology, Mumbai	Siddhi Lahange	lahangesiddhi0607@gmail.com	8691919262	Intern- > Analyst	B.E./I		
4	Sardar Patel Institute of Technology, Mumbai	Aditya Harsora	aditya.harsora@gmail.com	8451092211	Intern- > Analyst	B.E./I		



	A	B	C	D	E	F	G	H	I	J	K	L
1	SNO	Gender	CandidateName	TraineeType	Subtagging	Email ID	Mobile Number	College	Degree	Branch	YearofPassing	Level
2	1	Mr	Yash Bhadane	GE2	EN3	yash.bhadane@spit.ac.in	9420465888	SPIT, Mumbai	BTECH	Electronics & Telecommunication	2022	Level-1
3	2	Mr	Satvik Shripad Sawant	GE2	EN6	satvik.sawant@spit.ac.in	8433688493	SPIT, Mumbai	BTECH	Electronics		
4												
5												
6												

[Signature]

Final Selects

External > Inbox x MSCI x

Mon, Jul 26, 2021, 2:52 PM

Kusalkar, Mohit <Mohit.Kusalkar@msci.com>
to me, TPO, harsh.pandita@spit.ac.in, shristi.bisht@spit.ac.in, Vaidehi, Shabha, Aloysia ▾

Hi SPIT team,

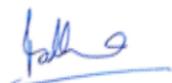
The following candidates have been short listed.

-Afaan Ansari
-Kamal Raisinghani
-Priya Agarwal
-Sakshi Chheda
-Shlok Tadilkar

We'll be having an HR discussion with them tomorrow.
Please block them for MSCI and reply on this mail asap.

Thanks and Regards,

Mohit Kusalkar



Information Classification: GENERAL

Final Selects

[External](#) ➤ [Inbox](#) [MSCI](#)

Mon, Jul 26, 2021, 2:52 PM

K **Kusalkar, Mohit** <Mohit.Kusalkar@msci.com>
to me, TPO, harsh.pandita@spit.ac.in, shristi.bisht@spit.ac.in, Vaidehi, Shabha, Aloysia ▾

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The following candidates have been short listed.

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-Kamal Raisinghani

-Priya Agarwal

-Sakshi Chheda

-Shlok Tadilkar

We'll be having an HR discussion with them tomorrow.

Please block them for **MSCI** and reply on this mail asap.

Thanks and Regards,

Mohit Kusalkar

fall 9

Information Classification: GENERAL

 gaurav.phukan@nomura.com
to tpc, me, swidel.dcosta ▾

Jan 7, 2022, 11:49 AM

Dear Mr. Vinod Sikka,

As discussed, please find the interns list for Nomura with their internship timeline:

Sr.#	Full Name	Campus Name	Division	Course	Internship Period
1	Mahesh Kutty	SPIT	ITD	MCA 2	June - December 2022
2	Rahul Magalarapu	SPIT	ITD	MCA 2	June - December 2022
3	Piyush Kukade	SPIT	ITD	MCA 2	June - December 2022
4	Krishna Chabbria	SPIT	ITD	MCA 2	June - December 2022
5	Vaibhav Tyagi	SPIT	ITD	MCA 2	June - December 2022
6	Kalpesh Khandelwal	SPIT	ITD	MCA 2	June - December 2022
7	Jay Visave	SPIT	ITD	MCA 3	January - July 2022
8	Jayesh Marathe	SPIT	ITD	MCA 3	January - July 2022
9	Shweta Pandey	SPIT	ITD	MCA 3	January - July 2022
10	Simren Dubey	SPIT	ITD	MCA 3	January - July 2022
11	Vishal Parab	SPIT	ITD	MCA 3	January - July 2022
12	Abhishek Gupta	SPIT	ITD	MCA 3	January - July 2022
13	Rahul Shetty	SPIT	ITD	B.Tech	January - July 2022
14	Vivek Mandal	SPIT	ITD	B.Tech	January - July 2022
15	Shauryavir Singh Manhas	SPIT	ITD	B.Tech	January - July 2022
16	Aishwarya Ghaiwat	SPIT	ITD	B.Tech	January - July 2022
17	Afaan Ansari	SPIT	ITD	B.Tech	January - July 2022



← X SPIT Final Select -25th Aug.xlsx Open with ▾

SL. No	Full Name	Phone(*)	Email(*)	Current Degree	Current Specialization
1	Gaurav Patil	9869541332	gaurav.patil2@spit.ac.in	B.Tech	Electronic Engineering
2	Karan Sanghavi	8879315617	karansanghvi98@gmail.com	B.Tech	Electronic Engineering
3	Ketaki Shinde	9869526361	ketaki.shinde@spit.ac.in	MCA	Computer Applications
4	Krish Meshram	9820750014	krishmeshram2000@gmail.com	B.Tech	Information Technology
5	Laukik Deshmukh	8104445661	laukk2311@gmail.com	B.Tech	Electronic Engineering
6	Mayur Dolefode	8888185890	mayur.dolefode@spit.ac.in	B.Tech	Information Technology
7	Mohil Sarvankar	8850092304	mohil.sarvankar@spit.ac.in	B.Tech	Electronic Engineering
8	Nirmal Attarde	8169042475	attardenirmal420@gmail.com	B.Tech	Electronic Engineering
9	Suryasundar Giridhar	9892063733	suryasundargiridhar.upadrashta@gmail.com	B.Tech	Electronics and Comm

Fathima

← X SPIT Final Select -25th Aug.xlsx Open with ▾

SL. No	Full Name	Phone(*)	Email(*)	Current Degree	Current Specialization
1	Gaurav Patil	9869541332	gaurav.patil2@spit.ac.in	B.Tech	Electronic Engineering
2	Karan Sanghavi	8879315617	karansanghvi98@gmail.com	B.Tech	Electronic Engineering
3	Ketaki Shinde	9869526361	ketaki.shinde@spit.ac.in	MCA	Computer Applications
4	Krish Meshram	9820750014	krishmeshram2000@gmail.com	B.Tech	Information Technology
5	Laukik Deshmukh	8104445661	laukk2311@gmail.com	B.Tech	Electronic Engineering
6	Mayur Dofode	8888185890	mayur.dofode@spit.ac.in	B.Tech	Information Technology
7	Mohil Sarvankar	8850092304	mohil.sarvankar@spit.ac.in	B.Tech	Electronic Engineering
8	Nirmal Attarde	8169042475	attardenirmal420@gmail.com	B.Tech	Electronic Engineering
9	Suryasundar Giridhar	9892063733	suryasundargiridhar.upadrashta@gm	B.Tech	Electronics and Commi

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First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	waghlikar	nikkiwaghlikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	tai4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

fall 9

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Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

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Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

[Handwritten signature]

M

Moiz Arsiwala <moiz.arsiwala@workindia.in>
to Rashika, Nilesh, Kshitij, Lokesh, Deepika, me ▾

Wed, Jul 28, 2021, 6:42 AM



Name	Mobile	Email	Status
Associate Product Manager			
Rajat Naoghare	7083054655	rajat_naoghare@spit.ac.in	
Harsh Agrawal	7977475021	harsh.agrawal@spit.ac.in	
Software Developer Engineer			
Prerana Sawant	9619366142	prerana.sawant@spit.ac.in	
Ebrahim Gabajiwala	9322580407	ebrahim.gabajiwala@spit.ac.in	
Priyav Mehta	9969780848	priyav.mehta@spit.ac.in	

...

S

Surbhi Jaitley <surbhi.jaitley@zs.com>
to S.P.I.T., me, Nishchaya ▾

Jul 30, 2021, 2:56 PM

Hi Team,

Please consider below one also offer from our side and block him for ZS

BOA Ramanansri Aiyar Ramanansri Aiyar ramanansri.aiyar@spit.ac.in
...
...
...



S Surbhi Jaitley <surbhi.jaitley@zs.com>
to S.P.I.T., me, Nishchaya ▾

Dear Team,

Below students are offered as of now. Please block these candidates for ZS will share the detailed email soon once pending interviews are done.

Role	First Name	Last Name	Full Name	Email ID
BOA	Vidhi	Vaidya	Vidhi Vaidya	vidhi.vaidya@spit.ac.in
BOA	Hrishikesh	Lokhande	Hrishikesh Lokhande	hrishikesh.lokhande@spit.ac.in
DAA	Praharsha	Nuti	Praharsha Nuti	praharsha.nuti@spit.ac.in
BTSA	Vivek	Shetty	Vivek Shetty	vivek.shetty@spit.ac.in
BTSA	Vedang	Natu	Vedang Natu	vedang.natu@spit.ac.in

Regards,
Surbhi



S Surbhi Jaitley <surbhi.jaitley@zs.com>
to S.P.I.T., me, Nishchaya ▾

Dear Team,

Below students are offered as of now. Please block these candidates for ZS will share the detailed email soon once pending interviews are done.

Role	First Name	Last Name	Full Name	Email ID
BOA	Vidhi	Vaidya	Vidhi Vaidya	vidhi.vaidya@spit.ac.in
BOA	Hrishikesh	Lokhande	Hrishikesh Lokhande	hrishikesh.lokhande@spit.ac.in
DAA	Praharsha	Nuti	Praharsha Nuti	praharsha.nuti@spit.ac.in
BTSA	Vivek	Shetty	Vivek Shetty	vivek.shetty@spit.ac.in
BTSA	Vedang	Natu	Vedang Natu	vedang.natu@spit.ac.in

Regards,
Surbhi



Campus hiring MCA result_ SPIT

External

Inbox

Vineeta Chawla <Vineeta.Chawla@ext-crisil.com>
to me, Vandita, Sanya ▾

Thu, Jul 29, 2021, 2:01PM

'External'

Dear SPOC,

Good afternoon.

Thanks for your support in the hiring process yesterday.

We have happy to inform that the below mentioned candidates have got the opportunity to intern with CRISIL.

We look forward to having confirmation on their acceptance of the offer and sign off from placement process for internship.
Please the share same by today.

1. Rohit Majnekar
2. Rushikesh Bhagwat
3. Ketaki Shinde
4. Yash Badwe
5. Akash Singh

We shall keep you informed about the processes ahead.

Campus hiring MCA result_ SPIT

External

Inbox

Vineeta Chawla <Vineeta.Chawla@ext-crisil.com>
to me, Vandita, Sanya ▾

Thu, Jul 29, 2021, 2:01PM

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1. Rohit Majnekar
2. Rushikesh Bhagwat
3. Ketaki Shinde
4. Yash Badwe
5. Akash Singh

We shall keep you informed about the processes ahead.

S Sakshi Ramnani <sakshi.ramnani@ugamsolutions.com>
to me, TPO, Ekta, Keith ▾

Mon, Dec 6, 2021, 6:06 PM

Hi Team,

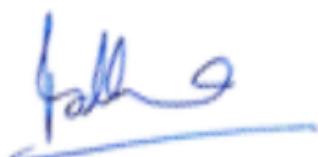
This is to inform you that we have offered the below candidates an internship opportunity, the start date of the same is 11th of January 2022.
The offer letters have been shared with the candidates on their email ids.

Name	Contact No.	Email ID
Apeksha Chavan	apeksha.chavan@spit.ac.in	9082406422
Amolina Samanta	amolina.samanta@spit.ac.in	7045639196
Jaynil Patel	jaynilpatel28@gmail.com	773843440
Snehil Kumar	snehil3600@gmail.com	9082426833
Debaroti Biswas	debaroti.biswas@spit.ac.in	8697342543
Anushka Salvi	anushka.salvi@spit.ac.in	9920122787
Vivishwan Dubey	vivishwan.dubey@spit.ac.in	9082061947
Abhishek Gupta	abhishek.gupta3@spit.ac.in	9768078048
Siddharth Nair	siddharth.nair@spit.ac.in	8828261199
Sneha Hariyan	sneha.hariyan@spit.ac.in	9137085585
Mohit Bellwani	mohit.bellwani@gmail.com	9552201705
shubham bhiwapurkar	shubham.bhiwapurkar@gmail.com	9767694563
Nancy Komboj	nancy.komboj@spit.ac.in	9992245709
Karan Gandhi	karan.gandhi@spit.ac.in	9819223213
Nikhil Phadke	nikhil.phadke@spit.ac.in	9137213852
Lovin D'Cruz	lovin.dcruz@spit.ac.in	8591599262

Fahad

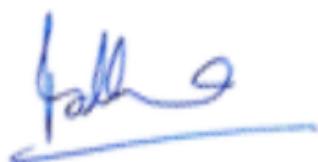
Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr ^{~1~~~}
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:



Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr ^{~1~~~}
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:





Floria Joseph <Floria.Joseph@amdocs.com>

to me, Shefali, TPO, Abhishek ▾

Wed, Sep 8, 2021, 11:17 AM

Hi Abhishek,

Below candidates are Final Selects. Kindly block them for Amdocs.

Candidate Id	Candidate Name	Profile
3704899	Atul Khandelwal	Developer
3704903	Soham Chotalia	Developer
3704905	Harshad Kishor Dandvekar	System Analyst
3704913	Darshitkumar Patel	System Analyst
3704917	Pratik Mankar	Developer
3704919	Prachi Suresh Pawar	Developer

Thanks n' Regards,

Floria Joseph

Talent Acquisition – Campus

(Direct) | Mob–9763340528

Email Id | floria.joseph@amdocs.com



Aashish Ghanshani <aashish.ghanshani@db.com>
to me, TPO, Vinod, Shilpa ▾

Hello Sir

Basis the discussion we had with the candidates, please find below the candidates we wish to make an offer along with the status:

Category	Name	Status
Grad	Neha Sanjay Kolambe	Select
Grad	Ayush Sah	Select
Grad	Aayush Gosar	Select
Grad	Shreya Jain	Select
Grad	Manasi Jadhav	Select
Grad	Nikhil Dewoolkar	Select
Grad	Utkarsh Jain	Select
Grad	Rohit Pai	Select
Grad	Harshwardhan Pardeshi	Select
Grad	Rishi Kaul	Select
Grad	Prathamesh Bagekari	Select
Grad	Nikhil Suwalka	Waitlist
Grad	Soham Vaidya	Waitlist
Grad	Pravesh Ganwani	Waitlist
Intern	Vedant Jolly	Select
Intern	Sarthak Nasit	Select
Intern	Deep Nayak	Select
Intern	Mansi Dwivedi	Select
Intern	Divya Shah	Select
Intern	Sakshi Shah	Select

 gaurav.phukan@nomura.com
to tpc, me, swidel.dcosta ▾

Jan 7, 2022, 11:49 AM

Dear Mr. Vinod Sikka,

As discussed, please find the interns list for Nomura with their internship timeline:

Sr.#	Full Name	Campus Name	Division	Course	Internship Period
1	Mahesh Kutty	SPIT	ITD	MCA 2	June - December 2022
2	Rahul Magalarpu	SPIT	ITD	MCA 2	June - December 2022
3	Piyush Kukade	SPIT	ITD	MCA 2	June - December 2022
4	Krishna Chabbria	SPIT	ITD	MCA 2	June - December 2022
5	Vaibhav Tyagi	SPIT	ITD	MCA 2	June - December 2022
6	Kalpesh Khandelwal	SPIT	ITD	MCA 2	June - December 2022
7	Jay Visave	SPIT	ITD	MCA 3	January - July 2022
8	Jayesh Marathe	SPIT	ITD	MCA 3	January - July 2022
9	Shweta Pandey	SPIT	ITD	MCA 3	January - July 2022
10	Simren Dubey	SPIT	ITD	MCA 3	January - July 2022
11	Vishal Parab	SPIT	ITD	MCA 3	January - July 2022
12	Abhishek Gupta	SPIT	ITD	MCA 3	January - July 2022
13	Rahul Shetty	SPIT	ITD	B.Tech	January - July 2022
14	Vivek Mandal	SPIT	ITD	B.Tech	January - July 2022
15	Shauryavir Singh Manhas	SPIT	ITD	B.Tech	January - July 2022
16	Aishwarya Ghaiwat	SPIT	ITD	B.Tech	January - July 2022
17	Afaan Ansari	SPIT	ITD	B.Tech	January - July 2022



S Sakshi Ramnani <sakshi.ramnani@ugamsolutions.com>
to me, TPO, Ekta, Keith ▾

Hi Team,

This is to inform you that we have offered the below candidates an internship opportunity, the start date of the same is 11th of January 2022.
The offer letters have been shared with the candidates on their email ids.

Name	Contact No.	Email ID
Apeksha Chavan	apeksha.chavan@spit.ac.in	9082406422
Amolina Samanta	amolina.samanta@spit.ac.in	7045639196
Jaynil Patel	jaynil Patel28@gmail.com	773843440
Snehil Kumar	snehil3600@gmail.com	9082426833
Debaroti Biswas	debaroti.biswas@spit.ac.in	8697342543
Anushka Salvi	anushka.salvi@spit.ac.in	9920122787
Vivishwan Dubey	vivishwan.dubey@spit.ac.in	9082061947
Abhishek Gupta	abhishek.gupta3@spit.ac.in	9768078048
Siddharth Nair	siddharth.nair@spit.ac.in	8828261199
Sneha Horiyan	sneha.horiyan@spit.ac.in	9137085585
Mohit Bellwani	mohit.bellwani@gmail.com	9552201705
shubham bhiwapurkar	shubham.bhiwapurkar@gmail.com	9757694563
Nancy Komboj	nancy.komboj@spit.ac.in	9992245709
Karan Gandhi	karan.gandhi@spit.ac.in	9819223213
Nikhil Phadke	nikhil.phadke@spit.ac.in	9137213852
Lovin D'Cruz	lovin.dcruz@spit.ac.in	8591599262

PDF Campus_Evaluation_Sheet_SPIT - Sheet27 (2).pdf

Open with Google Docs ▾

First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	waghlikar	nikkiwaghlikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

[Handwritten signature]

 gaurav.phukan@nomura.com
to tpc, me, swidel.dcosta ▾

Jan 7, 2022, 11:49 AM

Dear Mr. Vinod Sikka,

As discussed, please find the interns list for Nomura with their internship timeline:

Sr.#	Full Name	Campus Name	Division	Course	Internship Period
1	Mahesh Kutty	SPIT	ITD	MCA 2	June - December 2022
2	Rahul Magalarapu	SPIT	ITD	MCA 2	June - December 2022
3	Piyush Kukade	SPIT	ITD	MCA 2	June - December 2022
4	Krishna Chabbria	SPIT	ITD	MCA 2	June - December 2022
5	Vaibhav Tyagi	SPIT	ITD	MCA 2	June - December 2022
6	Kalpesh Khandelwal	SPIT	ITD	MCA 2	June - December 2022
7	Jay Visave	SPIT	ITD	MCA 3	January - July 2022
8	Jayesh Marathe	SPIT	ITD	MCA 3	January - July 2022
9	Shweta Pandey	SPIT	ITD	MCA 3	January - July 2022
10	Simren Dubey	SPIT	ITD	MCA 3	January - July 2022
11	Vishal Parab	SPIT	ITD	MCA 3	January - July 2022
12	Abhishek Gupta	SPIT	ITD	MCA 3	January - July 2022
13	Rahul Shetty	SPIT	ITD	B.Tech	January - July 2022
14	Vivek Mandal	SPIT	ITD	B.Tech	January - July 2022
15	Shauryavir Singh Manhas	SPIT	ITD	B.Tech	January - July 2022
16	Aishwarya Ghaiwat	SPIT	ITD	B.Tech	January - July 2022
17	Afaan Ansari	SPIT	ITD	B.Tech	January - July 2022





Vivek Kumar Mandal <vivekkumar.mandal@spit.ac.in>
to me, S.P.I.T., Pranjal ▾

Wed, Sep 15, 2021, 7:38 PM

----- Forwarded message -----

From: Aditi Khaire <aditi.khaire@leftrightmind.com>
Date: Wed, Sep 15, 2021 at 5:15 PM
Subject: Re: SPIT Shortlist
To: Vivek Kumar Mandal <vivekkumar.mandal@spit.ac.in>, Rashmi Deodhar <rashmi.deodhar@leftrightmind.com>
Cc: Shefali Shukla <shefali.shukla@leftrightmind.com>, Bhoosha Tharyani <bhoosha.tharyani@leftrightmind.com>

Hi Vivek,

From the students interviewed this afternoon, we will be making offers to the following 2 students.

Shikha Patel and Chinmay Shikhare. Unfortunately, Shubham and Vishal did not make it to the shortlist. So our final list of hires is as follows:

1. Advait Yogaonkar
2. Nirmit Patil
3. Sahil Nayak
4. Amar Gurav
5. Sanket Pawar
6. Trisha Patel
7. Chinmay Shikhare



Deloitte VOE_USI Advisory_SPIT, Mumbai.xlsx

	A	B	C
1	Final Shortlist		FTE Offer A
2	<i>Example</i>		Accept
3			
4	Maitreyi Ekbote	1	
5	Manish Jha	2	
6	Shivam Pawar	-	
7	Shubham Chavan		
8	Vyomesh Sharma		
9			
10			
11			

S Sakshi Ramnani <sakshi.ramnani@ugamsolutions.com>
to me, TPO, Ekta, Keith ▾

Mon, Dec 6, 2021, 6:06 PM

Hi Team,

This is to inform you that we have offered the below candidates an internship opportunity, the start date of the same is 11th of January 2022.
The offer letters have been shared with the candidates on their email ids.

Name	Contact No.	Email ID
Apeksha Chavan	apeksha.chavan@spit.ac.in	9082406422
Amolina Samanta	amolina.samanta@spit.ac.in	7045639196
Jaynil Patel	jaynilpatel28@gmail.com	773843440
Snehil Kumar	snehil3600@gmail.com	9082426833
Debaroti Biswas	debaroti.biswas@spit.ac.in	8697342543
Anushka Salvi	anushka.salvi@spit.ac.in	9920122787
Vivishwan Dubey	vivishwan.dubey@spit.ac.in	9082061947
Abhishek Gupta	abhishek.gupta3@spit.ac.in	9768078048
Siddharth Nair	siddharth.nair@spit.ac.in	8828261199
Sneha Horiyan	sneha.horiyan@spit.ac.in	9137085585
Mohit Bellwani	mohit.bellwani@gmail.com	9552201705
shubham bhiwapurkar	shubham.bhiwapurkar@gmail.com	9757694563
Nancy Komboj	nancy.komboj@spit.ac.in	9992245709
Karan Gandhi	karan.gandhi@spit.ac.in	9819223213
Nikhil Phadke	nikhil.phadke@spit.ac.in	9137213852
Lovin D'Cruz	lovin.dcruz@spit.ac.in	8591599262

Fahad



Floria Joseph <Floria.Joseph@amdocs.com>

to me, Shefali, TPO, Abhishek ▾

Wed, Sep 8, 2021, 11:17 AM

Hi Abhishek,

Below candidates are Final Selects. Kindly block them for Amdocs.

Candidate Id	Candidate Name	Profile
3704899	Atul Khandelwal	Developer
3704903	Soham Chotalia	Developer
3704905	Harshad Kishor Dandvekar	System Analyst
3704913	Darshitkumar Patel	System Analyst
3704917	Pratik Mankar	Developer
3704919	Prachi Suresh Pawar	Developer

Thanks n' Regards,

Floria Joseph

Talent Acquisition – Campus

(Direct) | Mob–9763340528

Email Id | floria.joseph@amdocs.com



Gaurangi Sambhoo <Gaurangi.Sambhoo@issgovernance.com>

to utkarsh.jain@spit.ac.in, harsh.pandita@spit.ac.in, S.P.I.T., Dipesh, Jyoti, Shweta, me ▾

Sat, Jul 31, 2021, 12:57 AM



Hi Harsh / Utkarsh,

Mentioned below is list of **SELECTED** candidates. Please block the following candidates for ISS Mumbai and should not be allowed to appear for any other campus hiring.

Recruitment team will connect with the students on further course of action about offer by next week.

Candidate	Status
Kaustubh_Patil	Selected
Jay Khandelwal	Selected
Shagun Choudhari	Selected
Nisarg Patil	Selected
Meet Dave	Selected
Atharva Shirode	Selected
Pallavi_Abhale	Selected
Parth Gandhi	Selected
Manali_Berde	Selected

As discussed, please note that Naveen Bharathiraman will be scheduled for a final technical round on Monday at 1 pm. Request you to confirm I will share his interview meeting invite on Monday morning.

Thank you Harsh and Utkarsh for coordinating throughout the process.

PDF Campus_Evaluation_Sheet_SPIT - Sheet27 (2).pdf

Open with Google Docs ▾

First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	waghlikar	nikkiwaghlikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

[Handwritten signature]

Campus hiring MCA result_ SPIT External ➔ Inbox

Vineeta Chawla <Vineeta.Chawla@ext-crisil.com>
to me, Vandita, Sanya ▾

Thu, Jul 29, 2021, 2:01PM

'External'

Dear SPOC,

Good afternoon.

Thanks for your support in the hiring process yesterday.

We have happy to inform that the below mentioned candidates have got the opportunity to intern with CRISIL.

We look forward to having confirmation on their acceptance of the offer and sign off from placement process for internship.
Please the share same by today.

1. Rohit Majnekar
2. Rushikesh Bhagwat
3. Ketaki Shinde
4. Yash Badwe
5. Akash Singh

We shall keep you informed about the processes ahead.



Floria Joseph <Floria.Joseph@amdocs.com>
to me, Shefali, TPO, Abhishek ▾

Wed, Sep 8, 2021, 11:17 AM

Hi Abhishek,

Below candidates are Final Selects. Kindly block them for Amdocs.

Candidate Id	Candidate Name	Profile
3704899	Atul Khandelwal	Developer
3704903	Soham Chotalia	Developer
3704905	Harshad Kishor Dandvekar	System Analyst
3704913	Darshitkumar Patel	System Analyst
3704917	Pratik Mankar	Developer
3704919	Prachi Suresh Pawar	Developer

Thanks n' Regards,

Floria Joseph
Talent Acquisition – Campus
(Direct) | Mob–9763340528
Email Id | floria.joseph@amdocs.com

 gaurav.phukan@nomura.com
to tpc, me, swidel.dcosta ▾

Jan 7, 2022, 11:49 AM

Dear Mr. Vinod Sikka,

As discussed, please find the interns list for Nomura with their internship timeline:

Sr.#	Full Name	Campus Name	Division	Course	Internship Period
1	Mahesh Kutty	SPIT	ITD	MCA 2	June - December 2022
2	Rahul Magalarapu	SPIT	ITD	MCA 2	June - December 2022
3	Piyush Kukade	SPIT	ITD	MCA 2	June - December 2022
4	Krishna Chabbria	SPIT	ITD	MCA 2	June - December 2022
5	Vaibhav Tyagi	SPIT	ITD	MCA 2	June - December 2022
6	Kalpesh Khandelwal	SPIT	ITD	MCA 2	June - December 2022
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10	Simren Dubey	SPIT	ITD	MCA 3	January - July 2022
11	Vishal Parab	SPIT	ITD	MCA 3	January - July 2022
12	Abhishek Gupta	SPIT	ITD	MCA 3	January - July 2022
13	Rahul Shetty	SPIT	ITD	B.Tech	January - July 2022
14	Vivek Mandal	SPIT	ITD	B.Tech	January - July 2022
15	Shauryavir Singh Manhas	SPIT	ITD	B.Tech	January - July 2022
16	Aishwarya Ghaiwat	SPIT	ITD	B.Tech	January - July 2022
17	Afaan Ansari	SPIT	ITD	B.Tech	January - July 2022





Vivek Kumar Mandal <vivekkumar.mandal@spit.ac.in>
to me, S.P.I.T., Pranjal ▾

Wed, Sep 15, 2021, 7:38 PM

----- Forwarded message -----

From: Aditi Khaire <aditi.khaire@leftrightmind.com>
Date: Wed, Sep 15, 2021 at 5:15 PM
Subject: Re: SPIT Shortlist
To: Vivek Kumar Mandal <vivekkumar.mandal@spit.ac.in>, Rashmi Deodhar <rashmi.deodhar@leftrightmind.com>
Cc: Shefali Shukla <shefali.shukla@leftrightmind.com>, Bhoosha Tharyani <bhoosha.tharyani@leftrightmind.com>

Hi Vivek,

From the students interviewed this afternoon, we will be making offers to the following 2 students.

Shikha Patel and Chinmay Shikhare. Unfortunately, Shubham and Vishal did not make it to the shortlist. So our final list of hires is as follows:

1. Advait Yogaonkar
2. Nirmit Patil
- 3. Sahil Nayak**
4. Amar Gurav
5. Sanket Pawar
6. Trisha Patel
7. Chinmay Shikhare

Sep 15, 2021, 3:31PM

S.P.I.T. TPC <tpc@spit.ac.in>
to Imran, TPO, Abhishek ▾

Hello Imran,

Appreciate the nice interaction over the phone.

We confirm Kuldeep will be accepting the offer.

Many thanks for all the support and understanding hoping to strengthen this bond in the coming years.

Regards

--

Abhishek G. Gupta

On Wed, Sep 15, 2021 at 3:03 PM Choudhary, Imran <Imran.Choudhary@nvent.com> wrote:

Hi Team,

We connected with Kuldeep and he is still ready for nVent

Email sent to him, can you please check and update the final decision of Kuldeep.

Thanks & Regards,

Welcome to the evolution of connection and protection.

Imran Choudhary

Manager - Talent Acquisition



----- Forwarded message -----

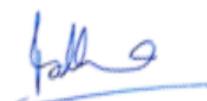
From: Menaj Shaikh <Menaj.Shaikh@genmills.com>
Date: Thu, 9 Dec 2021, 22:16
Subject: General Mills Internship Offer
To: panurag2013@gmail.com <panurag2013@gmail.com>, anurag.pandey@spit.ac.in <anurag.pandey@spit.ac.in>
Cc: tpc@spit.ac.in <tpc@spit.ac.in>, tpo@spit.ac.in <tpo@spit.ac.in>, jay.khandelwal@spit.ac.in <jay.khandelwal@spit.ac.in>

Hi Anurag,

It's our pleasure to offer you the position of Intern with General Mills. We believe you're hungry for what's next and hope you'll join us in fulfilling our purpose of mak

Please review the attached offer letter copy and share your acceptance on the same.

If you have any questions, please do not hesitate to contact me.

A handwritten signature in blue ink, appearing to read "falla".

 gaurav.phukan@nomura.com
to tpc, me, swidel.dcosta ▾

Jan 7, 2022, 11:49 AM

Dear Mr. Vinod Sikka,

As discussed, please find the interns list for Nomura with their internship timeline:

Sr.#	Full Name	Campus Name	Division	Course	Internship Period
1	Mahesh Kutty	SPIT	ITD	MCA 2	June - December 2022
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5	Vaibhav Tyagi	SPIT	ITD	MCA 2	June - December 2022
6	Kalpesh Khandelwal	SPIT	ITD	MCA 2	June - December 2022
7	Jay Visave	SPIT	ITD	MCA 3	January - July 2022
8	Jayesh Marathe	SPIT	ITD	MCA 3	January - July 2022
9	Shweta Pandey	SPIT	ITD	MCA 3	January - July 2022
10	Simren Dubey	SPIT	ITD	MCA 3	January - July 2022
11	Vishal Parab	SPIT	ITD	MCA 3	January - July 2022
12	Abhishek Gupta	SPIT	ITD	MCA 3	January - July 2022
13	Rahul Shetty	SPIT	ITD	B.Tech	January - July 2022
14	Vivek Mandal	SPIT	ITD	B.Tech	January - July 2022
15	Shauryavir Singh Manhas	SPIT	ITD	B.Tech	January - July 2022
16	Aishwarya Ghaiwat	SPIT	ITD	B.Tech	January - July 2022
17	Afaan Ansari	SPIT	ITD	B.Tech	January - July 2022



 gaurav.phukan@nomura.com
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17	Afaan Ansari	SPIT	ITD	B.Tech	January - July 2022





Vivek Kumar Mandal <vivekkumar.mandal@spit.ac.in>
to me, S.P.I.T., Pranjal ▾

Wed, Sep 15, 2021, 7:38 PM

----- Forwarded message -----

From: Aditi Khaire <aditi.khaire@leftrightmind.com>
Date: Wed, Sep 15, 2021 at 5:15 PM
Subject: Re: SPIT Shortlist
To: Vivek Kumar Mandal <vivekkumar.mandal@spit.ac.in>, Rashmi Deodhar <rashmi.deodhar@leftrightmind.com>
Cc: Shefali Shukla <shefali.shukla@leftrightmind.com>, Bhoosha Tharyani <bhoosha.tharyani@leftrightmind.com>

Hi Vivek,

From the students interviewed this afternoon, we will be making offers to the following 2 students.

Shikha Patel and Chinmay Shikhare. Unfortunately, Shubham and Vishal did not make it to the shortlist. So our final list of hires is as follows:

1. Advait Yogaonkar
2. **Nirmit Patil**
3. Sahil Nayak
4. Amar Gurav
5. Sanket Pawar
6. Trisha Patel
7. Chinmay Shikhare



Gaurangi Sambhoo <Gaurangi.Sambhoo@issgovernance.com>

to utkarsh.jain@spit.ac.in, harsh.pandita@spit.ac.in, S.P.I.T., Dipesh, Jyoti, Shweta, me ▾

Sat, Jul 31, 2021, 12:57 AM



Hi Harsh / Utkarsh,

Mentioned below is list of **SELECTED** candidates. Please block the following candidates for ISS Mumbai and should not be allowed to appear for any other campus hiring.

Recruitment team will connect with the students on further course of action about offer by next week.

Candidate	Status
Kaustubh_Patil	Selected
Jay Khandelwal	Selected
Shagun Choudhari	Selected
Nisarg Patil	Selected
Meet Dave	Selected
Atharva Shirode	Selected
Pallavi_Abhale	Selected
Parth Gandhi	Selected
Manali_Berde	Selected

As discussed, please note that Naveen Bharathiraman will be scheduled for a final technical round on Monday at 1 pm. Request you to confirm I will share his interview meeting invite on Monday morning.

Thank you Harsh and Utkarsh for coordinating throughout the process.



Deloitte USI Consulting VOE_SPIT.xlsx

	A	B	C
1	Full Name	S.No	O
2	Example		Ac
3	Ruchika Rathnakar Shetty	1	
4	Ayush Raj	2	
5	Ankeet Anil Thongire	3	
6	HARSHADA RAJUKUMAR PATIL	4	
7	Surbhi Agarwal	5	
8	Ninad Pradeep Patwardhan	6	
9	Kalpesh Anil Khandelwal		
10	Rajas Chodankar		
11	Trupti Vilas Patole		
12	Tejal Ajay Jadhav		
13			
14			



Vivek Kumar Mandal <vivekkumar.mandal@spit.ac.in>
to me, S.P.I.T., Pranjal ▾

Wed, Sep 15, 2021, 7:38 PM

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3. Sahil Nayak
4. Amar Gurav
- 5. Sanket Pawar**
6. Trisha Patel
7. Chinmay Shikhare



Aashish Ghanshani <aashish.ghanshani@db.com>
to me, TPO, Vinod, Shilpa ▾

Hello Sir

Basis the discussion we had with the candidates, please find below the candidates we wish to make an offer along with the status:

Category	Name	Status
Grad	Neha Sanjay Kolambe	Select
Grad	Ayush Sah	Select
Grad	Aayush Gosar	Select
Grad	Shreya Jain	Select
Grad	Manasi Jadhav	Select
Grad	Nikhil Dewoolkar	Select
Grad	Utkarsh Jain	Select
Grad	Rohit Pai	Select
Grad	Harshwardhan Pardeshi	Select
Grad	Rishi Kaul	Select
Grad	Prathamesh Bagekari	Select
Grad	Nikhil Suwalka	Waitlist
Grad	Soham Vaidya	Waitlist
Grad	Pravesh Ganwani	Waitlist
Intern	Vedant Jolly	Select
Intern	Sarthak Nasit	Select
Intern	Deep Nayak	Select
Intern	Mansi Dwivedi	Select
Intern	Divya Shah	Select
Intern	Sakshi Shah	Select

PDF Campus_Evaluation_Sheet_SPIT - Sheet27 (2).pdf

Open with Google Docs ▾

First Name	Last Name	Email ID	Role to Offer
Shichi	Upadhyay	shichi58@gmail.com	Business Analyst
Tanay	Bagayatkar	tanaybagayatkar@gmail.com	Framework Engineers
Amol	Lashkare	amol.lashkare@spit.ac.in	Business Analyst
Harsh	Salkar	harshsalkar@gmail.com	Framework Engineers
Mrityunjay	Joshi	mrityunjayjoshi565@gmail.com	Business Analyst
Abhivyakti	Parihar	abhivyakti.parihar@gmail.com	Business Analyst
Akshay	Pasari	akshaypasari123@gmail.com	Business Analyst
Chirayu	Betkekar	chirayubetkekar@gmail.com	Business Analyst
Janvi	Khandelwal	janvik042000@gmail.com	Business Analyst
Rhythm	Munot	rhythmmunot14@gmail.com	Business Analyst
Nikki	waghlikar	nikkiwaghlikar4444@gmail.com	Framework Engineers
Kshitij	Bakshi	kshitij.bakshi@spit.ac.in	Business Analyst
Jui	Kale	juikale2000@gmail.com	Business Analyst
Alvan	Dmello	dmelloalvan@gmail.com	Business Analyst
Aditya	Tarade	adityatarade@gmail.com	Business Analyst
Bhushan	Koyande	bhushankoyande446@gmail.com	Framework Engineers
Sanchit	Rote	sanchitrote@gmail.com	Business Analyst
Parth	Wanjari	wanjariparth@gmail.com	Framework Engineers
Aayush	Bagrecha	aayush.bagrecha0608@gmail.com	Business Analyst
Sumit	Sangwan	sumitsangwan050@gmail.com	Business Analyst
Jinal	Shah	jinalsanghrajka@gmail.com	Business Analyst
Neil	Khanolkar	neilkhanolkar@gmail.com	Framework Engineers
Neeraj	Ghosh	nirajbgosh01@gmail.com	Framework Engineers
Viraj	Shah	virajvohera@gmail.com	Fra
Tejas	Naik	taiak4747@gmail.com	Mach
Adhik	Mewada	adhikmewada@gmail.com	Fra
Ankit	Datta	ankitdatta.009@gmail.com	I

[Handwritten signature]

D

Damorine Bent <Damorine.Bent@rblbank.com>

to S.P.I.T., Chitra, Damini, Jagannath, me ▾

Sat, Aug 21, 2021, 12:32 PM



Hi Hrithik,

We would like to go ahead with and offer the mentioned below students for a Technology Trainee role at RBL Bank:-

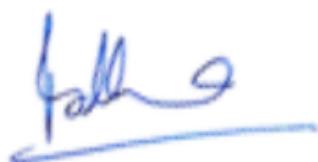
- | | |
|---------------------|------------------------------------------------------------------------------------------|
| 1. Ajinkya Sathe | ajinkya.sathe@spit.ac.in |
| 2. Krutika Patkar | krutikapatkar28@gmail.com |
| 3. Kuldeep Vaishnav | kuldeepvaishnav12022000@gmail.com |

As discussed earlier, compensation offered would be INR 9 Lac / annum (Fixed) + Annual Performance Bonus.

Regards,
Damorine Bent
Head – Campus Placements

Full Name	Email ID	Campus
Ankit Vishwakarma	ankitvishwakarma85@gmail.com	Sardar Patel Institute of Technology
Harshkumar Kothari	harshk9800@gmail.com	Sardar Patel Institute of Technology
Ishita Badole	ishitabadole@gmail.com	Sardar Patel Institute of Technology
Jiten Sidhpura	jitensidhpura2000@gmail.com	Sardar Patel Institute of Technology
Khushi Jashnani	khushi1872k@gmail.com	Sardar Patel Institute of Technology
Madhur Rajadhyaksha	madhur18raja@gmail.com	Sardar Patel Institute of Technology
Meet Shah	meet8june@gmail.com	Sardar Patel Institute of Technology
Namrata Bhorade	namratabhorade2710@gmail.com	Sardar Patel Institute of Technology
Neha Lakhani	neha.lakhani1805@gmail.com	Sardar Patel Institute of Technology
Nikhil Suwalka	nikhil.suwalka@spit.ac.in	Sardar Patel Institute of Technology
Nishit Shanbhag	nishit.shanbhag@spit.ac.in	Sardar Patel Institute of Technology
Om Shah	omishah99@gmail.com	Sardar Patel Institute of Technology
Parshwa Shah	parshwashahsbmp52@gmail.com	Sardar Patel Institute of Technology
Prachi Mehta	pnmehta203@gmail.com	Sardar Patel Institute of Technology
Pravesh Ganwani	praveshganwani@gmail.com	Sardar Patel Institute of Technology
Rishi Kaul	rishikaul20@gmail.com	Sardar Patel Institute of Technology
Shivam Chaubey	shivamspit@gmail.com	Sardar Patel Institute of Technology
Shristi Bisht	shristibisht2305@gmail.com	Sardar Patel Institute of Technology
Shubham Shetty	shubhambshetty2000@gmail.com	Sardar Patel Institute of Technology
Swathy Nair	swathy.dhanesh00@gmail.com	Sardar Patel Institute of Technology
Tanvi Aditya	tanviaditya1@gmail.com	Sardar Patel Institute of Techr^1~~~
Trusha Talati	talatitrusha175@gmail.com	Sardar Patel Institute of Techr
Vedant Mehta	vedantmehta25001@gmail.com	Sardar Patel Institute of Techr

Additionally, we would like to cover some important information about this role:





Vivek Kumar Mandal <vivekkumar.mandal@spit.ac.in>
to me, S.P.I.T., Pranjal ▾

Wed, Sep 15, 2021, 7:38 PM

----- Forwarded message -----

From: Aditi Khaire <aditi.khaire@leftrightmind.com>
Date: Wed, Sep 15, 2021 at 5:15 PM
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To: Vivek Kumar Mandal <vivekkumar.mandal@spit.ac.in>, Rashmi Deodhar <rashmi.deodhar@leftrightmind.com>
Cc: Shefali Shukla <shefali.shukla@leftrightmind.com>, Bhoosha Tharyani <bhoosha.tharyani@leftrightmind.com>

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4. Amar Gurav
5. Sanket Pawar
6. Trisha Patel
- 7. Chinmay Shikhare**

Campus hiring MCA result_ SPIT

External

Inbox

Vineeta Chawla <Vineeta.Chawla@ext-crisil.com>
to me, Vandita, Sanya ▾

Thu, Jul 29, 2021, 2:01PM

'External'

Dear SPOC,

Good afternoon.

Thanks for your support in the hiring process yesterday.

We have happy to inform that the below mentioned candidates have got the opportunity to intern with CRISIL.

We look forward to having confirmation on their acceptance of the offer and sign off from placement process for internship.
Please the share same by today.

1. Rohit Majnekar
2. Rushikesh Bhagwat
3. Ketaki Shinde
4. Yash Badwe
5. Akash Singh

We shall keep you informed about the processes ahead.

Campus hiring MCA result_ SPIT

External

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to me, Vandita, Sanya ▾

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to me, TPO, Vinod, Shilpa ▾

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Intern	Sarthak Nasit	Select
Intern	Deep Nayak	Select
Intern	Mansi Dwivedi	Select
Intern	Divya Shah	Select
Intern	Sakshi Shah	Select

RE: National Stock Exchange of India - Result External ➤ Inbox × NSE ×

R

Ritika Kumari (HRD) <ritikak@nse.co.in>
to S.P.I.T., me ▾

Tue, Sep 21, 2021, 6:08PM



Dear Jay and the TPO/TPC team,

On behalf of NSEIL , I Thank you for your support in conducting today's recruitment drive.

Pls. find below the results of today's campus recruitment drive. Out of the nine students interviewed, we found Chinmay suitable for an opportunity with us.
We look forward to interact with your students in future too !

First Name	Last Name	Email (SPIT)	Phone No	Branch	Status
Nikhil	Sarvankar	nikhil.sarvankar@spit.ac.in	9769879303	MCA	Rejected
Saptak	Patil	saptak.patil@spit.ac.in	9769276325	MCA	Rejected
Sucheta	Patil	sucheta.patil@spit.ac.in	7028365460	MCA	Rejected
Siddhesh	Gurav	siddhesh.gurav@spit.ac.in	9152646517	MCA	Rejected
Siddharth	Bhalerao	siddharth.bhalerao@spit.ac.in	7218633525	MCA	Rejected
Mangesh	Bachhe	mangesh.bachhe@spit.ac.in	9767321372	MCA	Rejected
Chinmay	Vichare	chinmay.vichare@spit.ac.in	7977372561	MCA	Final Select – Provisional Offer Letter has been shared with Chinmay on a separate email looping you in
Dhiraj	Suwangya	dhiraj16suwangya@gmail.com	8291747091	IT	Rejected
Vishal	Salvi	vishal.salvi@spit.ac.in	9372912674	Comps	Rejected

Thank You !
Regards,
Ritika

Ac

 gaurav.phukan@nomura.com
to tpc, me, swidel.dcosta ▾

Jan 7, 2022, 11:49 AM

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Vivek Kumar Mandal <vivekkumar.mandal@spit.ac.in>
to me, S.P.I.T., Pranjal ▾

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