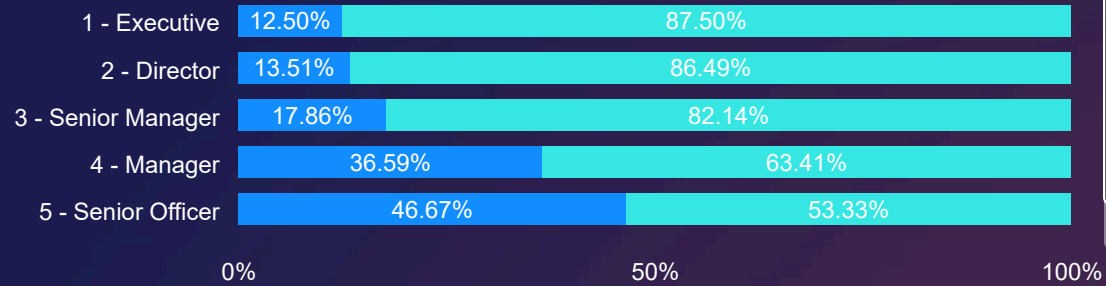


DIVERSITY AND INCLUSION



KPI 1 - HIRING

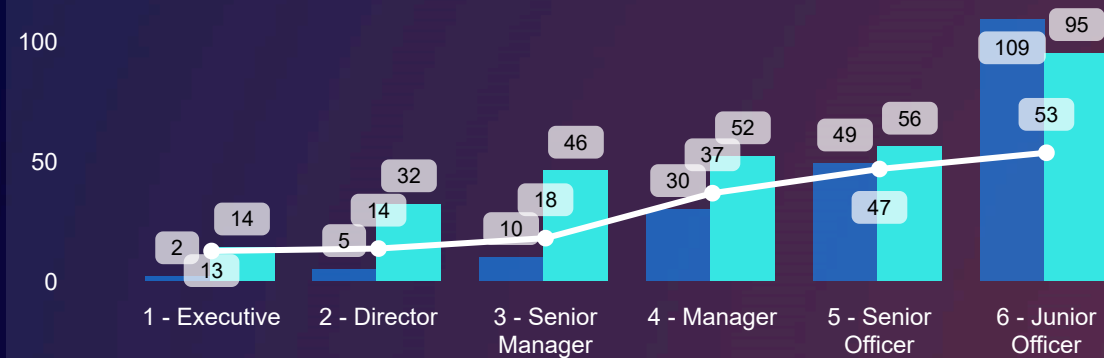
Gender ● Female ● Male



Male Hiring
59%

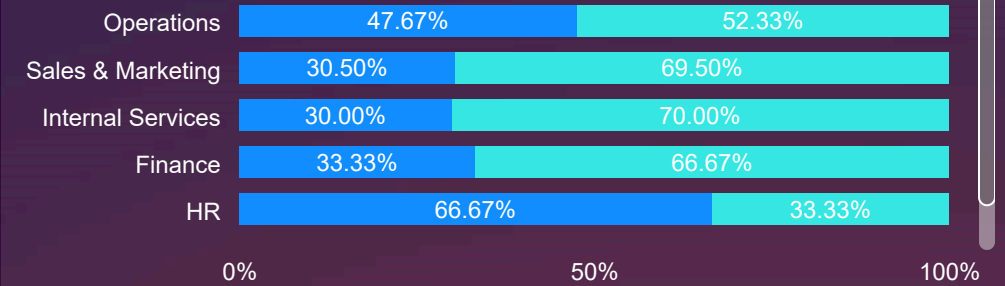
Female Hiring
41%

Gender ● Female ● Male ● % of hire women



KPI 2 - PERFORMANCE RATING

Gender ● Female ● Male



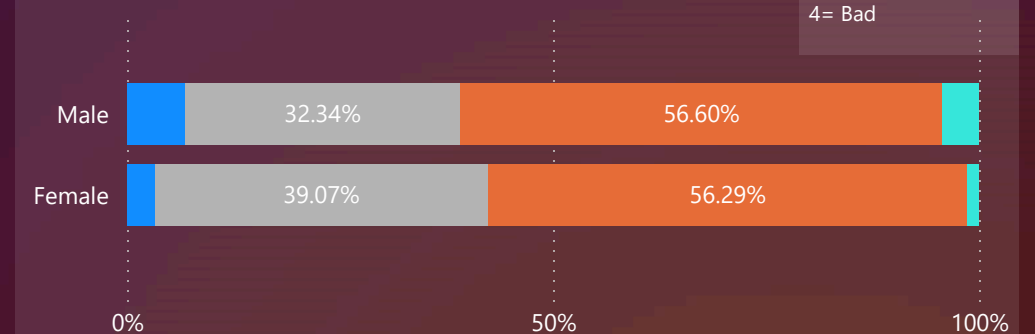
Avg rating Women
2.42

Avg rating Men
2.41

FY- 19 Performance Rating

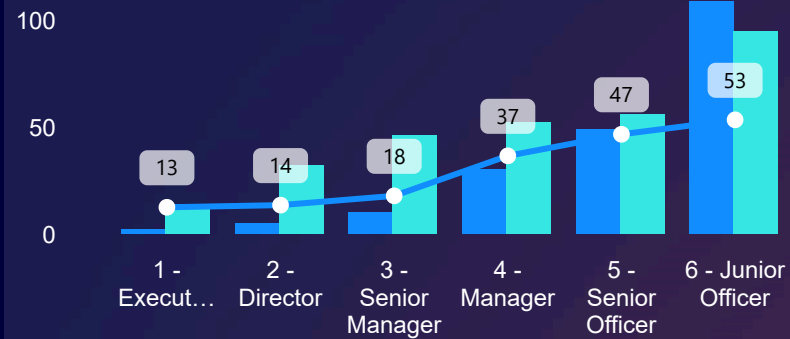
● 1 ● 2 ● 3 ● 4

1= Excellent
2= Good
3= Sufficient
4= Bad



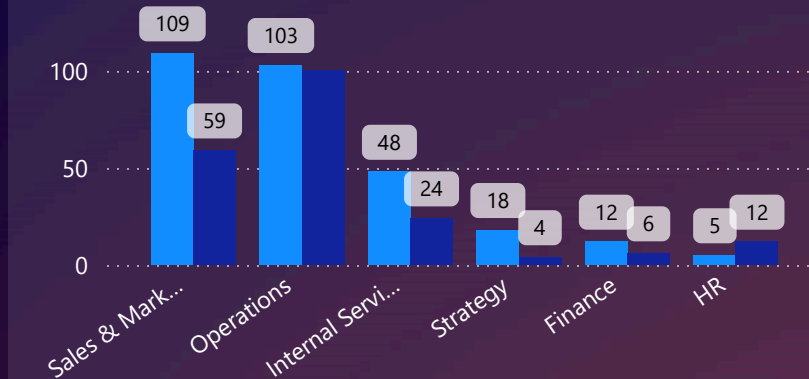
KPI 3 - PROMOTION

Gender ● Female ● Male ● % of promotion of women



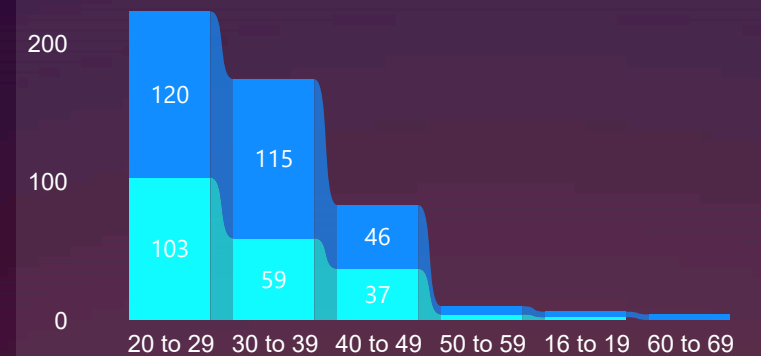
KPI 4 - DEPARTMENT

● Men ● Women

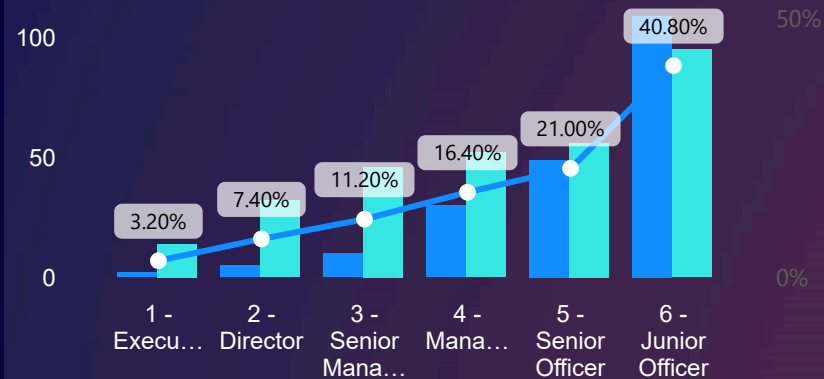


KPI 5 - AGE GROUP

● Female ● Male

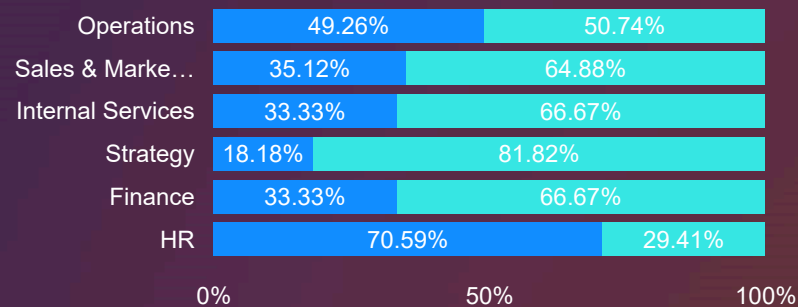


Gender ● Female ● Male ● % Promotion in FY21



% of Employees by Department and Gender

Gender ● Female ● Male



% of Employee by Positions and Age group

Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49

