



INTERNSHIP OFFER LETTER & AGREEMENT

Date: 19th November, 2025

Subject: Internship Offer at TANSU AI Hospitality

Dear Mr. Asang Triratna Ingle,

We are pleased to extend to you the offer of an **internship** with **TANSU AI**, commencing from **21th November, 2025**. This internship is an opportunity for you to gain hands-on exposure to live projects within the evolving space of hospitality consulting and AI-powered F&B tech.

We look forward to having you on board and contributing meaningfully to the work we're building at TANSU.

Agreement follows below,

This **INTERNSHIP AGREEMENT** (hereinafter referred to as the "Agreement") is entered into effect as at ____ day of ____, ____ by and between **TANSU AI Hospitality** (Division of Sarthy Upstart Pvt Ltd) (hereinafter referred to as "**SUPL**" or the "**Company**"), and Mr./Ms. _____, residing at _____, with the phone number _____ and their e-mail as _____ (hereinafter referred to as the "**Intern**").

Both the Company and the Intern shall be collectively referred to as "the parties".

The purpose of this internship is for intern to gain practical knowledge and valuable insight and experience and the company is willing to grant intern an internship and it seeks to obtain benefit of the service of intern.

The parties, IN CONSIDERATION of the mutual promises, conditions and covenants contained herein, hereby agrees as follow:

1. **"Term"**: This agreement shall commence upon the effective date, as stated above and will continue on completion of the internship
2. **"Compensation"**: The parties agree this is an unpaid internship for the first two months in that intern will not be financially compensated for duties performed at company. Thereafter, subject to the Company's intent to extend the internship, a stipend of Rs. 5,000- (Five Thousand only) shall be paid every month until the internship lasts.
3. **"Internship position title, duties and responsibilities"**: • Title: AI/ML Intern, **TANSU AI Hospitality** • Responsibilities:
 - a. Minimum 20 hours per week, work from home for Live projects/assignments/ projects involving interaction with Prospects, Clients, Partners, etc.
 - b. Model Performance Support: Support the evaluation of current AI models, helping to identify and address areas for improved accuracy in real-time detection.
 - c. Train and fine-tune ML models for real-world video use cases.
 - d. Work with Python, TensorFlow/PyTorch, OpenCV, YOLO, etc.
 - e. Help integrate models with CCTV/IP camera feeds.
 - f. Research & Prototyping: Conduct focused research on specific computer vision techniques and contribute to small-scale prototyping of solutions for identified challenges.
 - g. Assist in building the MVP (Minimum Viable Product) using AI tools.
 - h. Documentation: Contribute to clear documentation of data processes and experimental findings.
 - i. Any other work assigned by TANSU
4. **"Benefits"**: The perks offered to the intern by the company include " Certificate" and "Letter of Recommendation".
5. **"Confidentiality"**: During the course of this Agreement, it may be necessary for Company to share proprietary information, including trade secrets, industry knowledge, and other confidential information, to Intern in order for Intern to complete the Duties and Responsibilities. The Intern shall not share any of this proprietary information at any time. Intern also will not use any of this proprietary information for her/his personal benefit at any time. This section remains in full force and effect even after termination of the Agreement by its natural termination or the early termination by either party.

6. **"Intellectual Property"**: Intern agrees that any content provided to Intern by Company in order to perform Intern's Duties and Responsibilities, including but not limited to, images, videos, and text, copyrights or trademarks, remains solely owned by Company. Intern agrees that any content provided by Intern to the Company in the course of performing Intern's Duties and Responsibilities, including but not limited to, images, videos, and text, copyrights or trademarks, is solely and legally owned by Intern, but Intern grants Company a non-exclusive, transferable, sub-licensable, royalty-free, worldwide license to use any such content in connection with Intern's Duties and Responsibilities. Any materials developed by the Company, making use of the content, remains the sole property of the Company. Any work product Intern may create during the course of this Agreement remains the sole property of Company.
7. **"Termination"**: This Agreement may be terminated by either Party by giving a one-month notice in writing. However, if the Intern discontinues the internship in less than 2 months s/he shall be liable to pay Rs.10,000- (Rupees ten thousand only) to SUPL as penalty.
8. **"Representations and Warranties"**: Both Parties represent that they are fully authorized to enter into this Agreement. The performance and obligations of either Party will not violate or infringe upon the rights of any third-party or violate any other agreement between the Parties, individually, and any other person, organization, or business or any law or governmental regulation. Intern further represents that he/she is duly authorized to work in India and is of legal age to work.
9. **"Limitation of Liability"**: Under no circumstances shall either party be liable to other party or any third party for any damages resulting from any part of this agreement such as, but not limited to, loss of revenue or anticipated profit or business, costs of delay or failure of delivery, which are not related to or the direct result of a party's negligence or breach.
10. **"Severability"**: The Parties agree that if any portion of this Agreement is held to be unenforceable or invalid then said article or part shall be struck and all remaining provision shall remain in full force and effect
11. **"Entire Agreement"**: The Parties acknowledge and agree that this Agreement represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both parties.

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

(Name and signature of the **Intern**)



Jenifer Rajendren

(Co-Founder & CTO)

(Name and signature-For **SUPL**)