

DATE 04th of January 2021

O-1 Visa Petition for Asbjoerk Stanly Mogensen

Dear Immigration Examiner

I am writing in the strongest possible support for Asbjoerk Stanly Mogensen's O-1 extraordinary ability visa petition.

I am a highly regarded and well known COO from the Accell Group, with a particular reputation in the field of design, engineering and innovation. I have participated for more than a decade in the annual meetings of the Accell Group as a highly respected board member of the group. I serve on the board of all the brands in the Accell Group as well as the overall board member of the group.

Asbjoerks's exceptional communication, marketing and design, innovation skills and management skills is superior by all means. He have solely managed all our bicycle brands for following: Haibike, Winora, Batavus, Sparta, Koga, Raleigh, Diamonback, Lapierre, Diavelo, Izip, Babboe, Pininfarina, Maserati, XLS, Bianchi, Carrero, team FDJ, the Dutch national team and Carqon. He have won more than 300 engineering, development and design awards so far, to our company and its been a great pleasure to work with him. He is always good to our people and a real team player. We have worked together from 1996 till now.

What distinguishes his communication, marketing and development skills as outstanding in the field is his capacity to combine several strands of argument into a sophisticated, compelling analysis and thinking out of the box.

Asbjoerk's visa petition has my unreserved support. Asbjoerk is a stellar innovator and designer, a world class talent who is an invaluable asset to research on new categories in the field of electric vehicles.

Sincerely,

Jeroen Snijders Blok
COO
Accell Group
Board member of the group

19 Juni 2019

Snijders
Jm.