Probabilistic model

High school	GPA	IQ	Phone Interview	Onsite Interview	Probability
1.0	1.0	1	0/4	1/100	0.001
1.0	1.0	1	0/4	2/100	0.0023
…	…	…	…		
4.0	4.0	180	4/4	100	0.000001