

	Question-Item	Factor Loading					Communality
		F1	F2	F3	F4	F5	
Q183	I avoid getting into an argument during a discussion.	0.68					0.91
Q22	I think people should care for me.	0.63					0.94
Q12	I like someone else to make decisions for me.	0.58					0.95
Q37	I find it difficult to deny someone.	0.54					0.94
Q110	My friends would probably describe me as a hothead.	0.53					0.91
Q62	I feel I am more emotionally submissive than others.	0.5					0.89
Q189	I am more dominant in my relations.	0.5					0.87
Q149	I need instructions from my superiors and work accordingly.	0.49					0.92
Q198	I am a person who strongly feels the pain of other people.	-0.5					0.93
Q131	I do not fear in saying what I feel is right.	-0.4					0.91
Q136	I have watched the Gangam Style music video on a loop.	0.43					0.94
Q25	I find it difficult to come up with ideas during work.	0.43					0.91
Q164	I overstep authority.		0.6				0.94
Q30	I try to speak less, hear more and understand other people's views during a group discussion.		0.53				0.92
Q134	I feel I should also know solving rubics cube.		0.53				0.9
Q32	I do not fight to prove myself correct.		0.49				0.94
Q34	I ferouciouly defend my personal opinions.		0.48				0.83
Q86	If I see a chance to get something I want, I move on it right away.		0.48				0.96
Q74	I need someone's help to overcome my sadness.		0.47				0.92
Q200	I usually win arguments		-0.5				0.95
Q188	I can get into fights easily.		0.47				0.93

Q13	I am passive in my dealings with others.			0.6			0.96
Q36	I clearly say "no" when needed.			0.6			0.92
Q3	It is easy for me to make friends.			0.6			0.96
Q26	I do not want to take initiative at my work.			0.5			0.86
Q14	On social occasions, I like to stay in the background.			0.5			0.89
Q144	I feel we should behave properly all times.			0.5			0.94
Q119	I do not smoke even when everyone in my friend smokes.			-0.5			0.85
Q64	Criticism or scolding hurts me quite a bit.			-0.5			0.91
Q126	In working with others, I let someone else take charge of things.			0.4			0.93
Q169	I prefer to take lead in any situation				0.6		0.96
Q52	My luck is never with me.				0.5		0.96
Q182	I do not like to feel "needed" by other people.				0.5		0.93
Q54	I am less lucky than my colleagues.				0.4		0.89
Q16	I try to stay out of people's notice in social gathering.				-0		0.82
Q130	I feel I am not at a position of strength at my workplace.				0.4		0.91
Q24	People say that I give great ideas for work.				0.4		0.91
Q73	I have many skills but I am expert in none.				0.4		0.97
Q186	I generally would not enjoy vigorous games which required physical contact.				0.4		0.94
Q140	I feel I should also be doing what most of the people are doing.				-0		0.95
Q80	I avoid putting myself at risk.				0.4		0.91
Q137	I've played angry bird games for hours.					0.6	0.9
Q94	I get very absorbed in any emotional song or movie.					0.6	0.86
Q95	Very emotional songs or movies generally do not appeal me					0.5	0.96
Q79	I consider myself a risk taker.					0.5	0.93
Q105	People advise me to keep check on my emotions.		-0.5			0.5	0.93

Q67	I put my view on every matter that comes across.					0.4	0.94
Q194	Caring for a sick person would be a burden for me.					-0	0.94
	EIGEN VALUES	6.3	4.9	4.8	4.4	4	
	% OF VARIANCE	7.5	5.8	5.7	5.3	4.8	