



**Faculty of Engineering and Technology**  
**Department of Computing**  
**Bachelor of Science (Hons) in Computer Science | Software Engineering | Information**  
**Technology**  
**End Semester Examination**  
**Year 2022, Batch 01 – Year 1 Semester 01**  
**IT1108 – Leadership**

**Duration: 02 Hours**

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**Instructions to the candidates:**

1. Answer all the questions.
2. Illustrate your answers with clear diagrams wherever applied.
3. The paper is marked out of 100 Marks.
4. Follow the General Guidelines given by the Department of Examination for exam Start time and closing time.

**Question 01**

Your soft skills will enable you to successfully lead teams and create a great work environment, whereas technical talents may help you advance fast into management positions. A crucial leadership ability that will enable you to collaborate with coworkers, successfully coach team members, and solve challenges is emotional intelligence.

- a) Describe what is Emotional Intelligence (EI). (05 Marks)
  - b) Briefly explain the core characteristics of Emotional Intelligence (EI) (15 Marks)
- (Total: 20 Marks)**

**Question 02**

When an employee feels empowered, they are aware of their ability to succeed and have the self-assurance they need. Employee empowerment is the process through which businesses give their workforce what they need to be successful.

- a) Briefly explain what is employee empowering means (05 Marks)
  - b) How leaders can be success full in their leadership role when employees are empowered (15 Marks)
- (Total: 20 Marks)**

### Question 03

Excellent leaders come from many backgrounds. They hardly ever take a predetermined path to leadership. While some of them may have been "born leaders," most successful leaders overcame challenges and setbacks along the way. In fact, most of them weren't even chosen as the "Most Likely to Succeed" in their high school yearbooks. That's what motivates and characterizes many people's leadership styles.

- a) Briefly explain what Level 5 leadership is. (10 Marks)
  - b) Describe how leaders might enhance the abilities required to reach Level 5 leadership. (10 Marks)
- (Total: 20 Marks)**

### Question 04

Steven Paul Jobs (February 24, 1955 – October 5, 2011) was an American entrepreneur, business magnate, industrial designer, media proprietor, and investor who created a unified aesthetic identity for his goods that set them apart from the rest of the consumer electronics on the market. He also created a distinct aesthetic identity for himself, wearing a turtleneck and jeans to show that he preferred straightforward methods as his personal brand.

- a) Explain What is a Personal Leadership Brand (10 Marks)
  - b) Briefly describe the importance of personal branding for leaders. (10 Marks)
- (Total: 20 Marks)**

### Question 05

Leaders need power since it enables them to complete tasks and achieve objectives that would otherwise be unattainable. In this approach, power may be a useful tool for advancing the objectives of leaders and organizations. In order to accomplish organizational goals, leaders use their power to develop their subordinates.

- a) Briefly explain the types of powers in leadership. (12 Marks)
  - b) How should subordinates be developed to accomplish organizational goals? (08 Marks)
- (Total: 20 Marks)**

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