



To whom it may concern,

This is a letter of recommendation for Ashfaquul Haq. Ash was hired as a research assistant for the Digital Teaching and Learning Action Lab at EdPlus, Arizona State University. The objective of the position was to execute market analyses and help on small scale research projects.

In the time he was here he was very effective in collecting and analyzing data about the education market. His work was remarkably thorough and added great value to our strategy development. He was able to pick up on very complex ideas quickly which made his feedback on research proposals crucial to developing experimental designs and communicating findings. I was very impressed with the latter considering he had little relevant research experience.

He was able to complete difficult tasks and meet deadlines despite being involved in a very intense academic program. I believe his organizational skills, work ethic and ability to adapt to new work environments would be a benefit to any organization.

When the Action Lab changed direction and his position was removed I tried to find a spot for him on our business intelligence team but no position were available. I strongly recommend him as an employee will continue to consider him for future employment.

Sincerely,

A handwritten signature in blue ink, appearing to read "Carlos Valcarcel", is written over the typed name and title.

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