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PART - I

Punjab Government Notification and Orders

GOVERNMENT OF THE PUNJAB,
SERVICES, GENERAL
ADMINISTRATION &
INFORMATION DEPARTMENT,
(REGULATION-III)

NOTIFICATION

The 23rd July, 1995

No. SOR-III-1-30/94—In exercise of the powers conferred on him by Section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), the Governor of the Punjab is pleased to direct that in the Punjab

Health Department (General, Specialist and Miscellaneous Posts) Services Rules, 1981, the following further amendment shall be made, namely :-

AMENDMENT

For the existing schedule under the Functional Unit 'Health General' the enclosed schedule shall be substituted.

SYED AFZAL HUSSAIN
ADDITIONAL CHIEF SECRETARY

Name of the department	Functional Unit	Name of the Post	Appointing Authority	Qualification for appointment by		Method of recruitment.	Age limit for initial recruitment	
				Initial recruitment	Promotion.		Min	Max
1	2	3	4	5	6	7	8	9
		1. Medical Officer or equivalent (BS-17) i.e. (Demonstrator/Registrar/Assistant Anasethetist/Assistant Radiologist/Assistant to Chemical Examiner Blood Transfusion Officer/Assistant Radiotherapist	Secy. Health	i) MBBS ii) Registration with PMDC iii) Regular House job for one year.		By initial recruitment	22	35
		2. Women Medical Officer or equivalent (BS-17) (Demonstrator/Registrar/Assistant Anasethetist/Assistant Radiologist/Assistant to Chemical Examiner Blood transfusion Officer/Assistant Radiotherapist	Secy. Health	-do-		By initial recruitment	22	35

Name of the department	Functional Unit	Name of the post	Appointing Authority	Qualification for appointment by		Method of recruitment.	Age limit for initial recruitment	
				Initial recruitment	Promotion.		Min	Max
1	2	3	4	5	6	7	8	9
		3. Senior Medical Officer or equivalent (BS-18) i.e. i) Incharge R.HC.	Secy. Health			By promotion according to the notified ratio on seniority-cum-fitness from amongst the Medical Officers or equivalent posts with 5 years service in BS-17		
		ii) Dy. Medical Suptd.		Preferably: i) DPH/DMCH/MPH/DHA/ M.Sc.(Med. Admn). ii) In-service training at provincial Health Development Centre.		ii) At least 2 years rural service to be completed by 1-4-97 and onward		
		iii) Dy. Manager MSD		-do-				
		iv) Vice Principal, paramedical schools Bahawalpur, Sahiwal, Jhelum & Sargodha.		-do-				
		v) Dy. Project Director (ADB) Healthcare Project (WB) 2nd family Health Project		Preferably: i) DHA/DPH/DMCH/MPH/MSc (Med /Admn.) ii) Inservice training at provincial Health Development Centre.				
		vi) Dy. Chemical Examiner		Preferably: M.Sc. Forensic Serology/M.Sc Toxicology/MPhil Bio-Chemistry/ Msc (Bio-Chemistry)/M.Phil Serology or DCP/DMJ with three years service as Asstt. Chemical Examiner.				
		vii) Dy. Director Blood Transfusion Service, Lahore		i) Preferably Diploma in Blood Transfusion/FCPS Hematology/ DCP/M.Phil Hematology. ii) Inservice training at the				

Name of the department	Functional Unit	Name of the Post	Appointing Authority	Qualification for appointment by		Method of recruitment.	Age limit for initial recruitment	
				Initial recruitment	Promotion.		Min	Max
1	2	3	4	5	6	7	8	9

provincial Health Dev. Centre.

4. Senior Woman Medical officer or equivalent
Secy. Health

i) By promotion according to notified ratio, seniority-cum-fitness from amongst the Medical officers or equivalent with 5 years service in BS-17.
ii) At least one year rural service to be completed by 1.1.97 and onward.

i) Incharge RHC

Preferably:
BPHS, DCP, DMC, DMJ, NPH
MSc (Med. Admin.)
iii) Inservice training at provincial Health Dev. Centre.

ii) Dy. Medical Supdt.
iii) Dy. Manager Govt. Medical Store Depot
iv) Vice Principal Paramedical School, Bahawalpur, Sahiwal, Sialkot, Jhelum and Sargodha.
v) Dy. Project Dir(ADB)HCP/WB/ 2nd family Health Project.

-do-
-do-

-do-

-do-

vi) Dy. Chemical Examiner
Secy. Health

Preferably:
M.Sc. Forensic Serology/M.Sc Toxicology/M.Phil Bio-Chemistry/
M.Sc (Bio-Chemistry)/M.Phil Serology or DCP/DMJ with three years service as Asstt. Chemical Examiner.

Name of the department	Functional Unit	Name of the Post	Appointing Authority	Qualification for appointment by		Method of recruitment.	Age limit for initial recruitment	
				Initial recruitment	Promotion.		Min	Max
1	2	3	4	5	6	7	8	9
		vii) Dy. Director Blood Transfusion service Lahore.		i) Preferably Diploma in Blood Transfusion/FCPS Hematology/DCP/M.Phil Hematology. ii) Inservice training at the provincial Health Dev. Centre.				
	5.	Addl. Principal Medical Officer or equivalent (BS-19) i.e. a) Medical Suptd. of: i) THQ Hospital ii) Govt. Hospital Niazang, Lahore iii) Altaf Hussain Eye Hospital, Khanpur iv) Addl. Medical Suptd. v) Dy. District Health Officer. b) Medical Suptd. of:	Chief Minister	i) DPH/DMCH/MPH/DHA/M.Sc. (Med. Admn./DHM/FCPS/MCPS in Community Medicine. ii) 3 years service as incharge RHC/DMS/ADHO/Dy. Manager MSD/Dy. Project Dir. Lahore iii) Inservice training at provincial Health Dev. Centre.		i) By promotion according to the notified ratio; seniority-cum-fitness from amongst the Sr. Medical Officers or equivalent posts with 12 years service in BS-17 and above. ii) At least 2 years rural service to be completed by 1.1.97 and onward.		
				-do-				
				-do-				
				-do-				
				-do-				

h) Routine

Name of the department	Functional Unit	Name of the Post	Appointing Authority	Qualification for appointment by		Method of recruitment.	Age limit for initial recruitment	
				Initial recruitment	Promotion.		Min	Max
1	2	3	4	5	6	7	8	9
		i) DHQ Hospitals less than 250 beds.		(i) DHQ/DPH/DMCH/MPH/DHA/Mac (Med. Admin.)/FCPS/MCPS in Community Medicine. ii) 3 years service as Med. Suptd. THQ/AMS/MS of Special Institutions/Incharge Rural Health Centre/DMS/ADHO/Dy. Project Director/Vice Principals/Dy. Manager MSD.		3 years experience against posts mentioned at (a) above.		
				iii) Inservice training at provincial Health Dev. Centre.				
		ii) Civil Hospital Multan.		-do-				
		iii) Kot Khawaja Saeed Hospital, Lahore		-do-				
		iv) Govt. Mian Munshi Hospital, Lahore.		-do-				
		v) Sardar Begum Hospital, Sialkot		-do-				
		vi) TB Sanitarium Samli, Murree.		-do-				
		vii) Gen & Eye Hospital, Gojra		-do-				
		viii) Haji Qayyum Hospital, Sakiwal.		-do-				
		ix) District Health Officers.		-do-				
		x) TB Hospital, Sargodha		-do-				
		xi) Addl. Surgeon Medical Legal, Punjab.		-do-				
		xii) Addl. Health Dir. Prov. Health Dev. Centre, Lahore.		-do-				
		xiii) Addl. Dir. Blood Transfusion Service, Punjab, Lahore.		-do-				
		xiv) Addl. Director Health Services,		-do-				
		xv) Addl. Dean, PGMI, Lahore.		-do-				
		xvi) Addl. Surgeon General, Punjab		-do-				
		xvii) Manager, MSD, Lahore		-do-				

Name of the department	Functional Unit	Name of the Post	Appointing Authority	Qualification for appointment by		Method of recruitment	Age limit for initial recruitment	
				Initial recruitment	Promotion		Min	Max
1	2	3	4	5	6	7	8	9
		xviii) Principals Paramedical Schools, Bahawalpur, Sahiwal, Sialkot, Jhelum and Sargodha.		-do-				
		xiv) Project Directors:-		-do-				
		a) (ADB) Healthcare Project.		-do-				
		b) (WB) 2nd Family Health Project.		-do-				
		xc) Chemical Examiner, Lahore, Multan and Rawalpindi.		i) M.Sc Forensic Science/ M.Sc. Toxicology/M.Phil Bio-Chemistry/M.Sc. Bio- Chemistry/M.Phil Science, or DOPNDM with 3 years service as Assistant Chemical Examiner.				
				ii) Inservice training at the provincial Health Dev. Centre, preferably with at least 3 years service as Deputy Chemical Examiner.				
	6.	Addl. Principal (Women) Medical Officer or equivalent (BS-19) i.e. a) Medical Suptd. of:	Chief Minister			i) By promotion according to the notified ratio, seniority-cum- fitness from amongst the Sr. (Women) Medical Officers or equivalent posts with 12 years service in BS-17 and above.		
		i) THQ Hospital		i) DPH/DMCH/MPH/DHA/ M.Sc. (Med. Admin.)/DHM/FCPS/ MCPS in Community Medicine. ii) In service training at provincial Health Dev. Centre. iii) 3 years service as incharge RHC/DMS/Dy Manager MSD/Dy Project Dir.		ii) At least 2 years rural service to be completed by 1.1.97 and onward.		

Name of the department	Functional Unit	Name of the Post	Appointing Authority	Qualification for appointment by		Method of recruitment	Age limit for initial recruitment	
				Initial recruitment	Promotion		Min	Max
1	2	3	4	5	6	7	8	9
		ii) Govt. Hospital Mozang, Lahore		-do-				
		iii) Govt. Maternity Hospital Chohan Road Lahore (Female).						
		iv) Maula Bakhsh Maternity Hospital Sargodha (only female).						
		v) Govt. Maternity Hospital, Pathi Ground, Lahore.						
		vi) Juble Hospital, Bahawalpur.						
		vii) Additional Medical Supdt						
		viii) Vice Principal Public Health Nursing School, Lahore.						
		ix) Principal Public Health Nursing Schools, Multan, Attock, DG Khan, Sialkot and Bahawalpur.						
		x) Dy. District Health officers.						
		b) Medical Supdt. of C.M.						
		i) DHQ Hospitals less than 250 beds.						
				i) DMCH/DHM/DPH/MPH/DHA/ MSc.(Med. Admn./FCPS/MCPS in Community Medicine. ii) 3 years service as Med. Supdt. THQ/AMS/MS of Special Institutions/Incharge Rural Health Centre/DMJS/DDHO/Dy. Project Director/Vice Principals/ Dy. Manager MSD.		b) By posting of officers having 3 years experience against posts mentioned at (a) above.		
				iii) Inservice training at provincial Health Dev. Centre.				
		ii) Civil Hospital, Multan.		-do-				

Name of the department	Functional Unit	Name of the Post	Appointing Authority	Qualification for appointment by		Method of recruitment.	Age limit for initial recruitment	
				Initial recruitment	Promotion.		Min	Max
1	2	3	4	5	6	7	8	9
		iii)Kot Khawaja Saced Hospital, Lahore		-do-				
		iv) Govt. Mian Munshi Hospital, Lahore.		-do-				
		v)Sardar Begum Hospital, Sialkot		-do-				
		vi)TB Sanitarium Samli, Murree.		-do-				
		vii)Gen & Eye Hospital, Gojra		-do-				
		viii)Haji Qayyum Hospital, Sahiwal.		-do-				
		ix)TB Hospital, Sargodha		-do-				
		x)District Health Officers.		-do-				
		xi) Addl. Surgeon Medico Legal, Punjab.		-do-				
		xii)Addl. Dir. Prov. Health Dev. Centre, Lahore.		-do-				
		xiii)Addl.Dir. Blood Transfusion Service, Punjab, Lahore.		-do-				
		xiv)Addl.Director Health Services,		-do-				
		xv) Addl.Dean, PGMI, Lahore.		-do-				
		xvi)Addl.Surgeon General, Punjab		-do-				
		xvii) Manager, MSD, Lahore		-do-				
		xviii) Principals Paramedical Schools, Bahawalpur, Sahiwal, Sialkot, Jhelum and Sargodha.		-do-				
		xiv)Project Directors:-		-do-				
		a) (ADB) Healthcare Project.		-do-				
		b) (WB) 2nd Family Health Project.		-do-				
		xx)Chemical Examiner, Lahore, Multan and Rawalpindi.		-do-				
				i) Msc. Forensic Serology/ M.Sc., Toxicology/M.Phil Bio-Chemistry/M.Sc. Bio-Chemistry/ M.Phil Serology, or DCP/DMJ with 3 years service as Assistant Chemical Examiner.				
				ii) Inservice training at the provincial				

1	2	3	4	5	6	7	8	9
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				Health Dev. Centre, preferably with at least 3 years service as Deputy Chemical Examiner.		
7.	Principal Medical Officers or equivalent (BS-20) i.e.	Chief Minister				i) By promotion according to the notified ratio on seniority cum fitness from amongst the Additional Principal Medical Officers or equivalent posts with 17 years service in BS-17 and above.
	i) Medical Suptd. of DHQ Hospitals at Div. Headquarters.			i) DHA/DPH/DMCH/MPH/DHM/MCPSP/FCPS in Community Medicine/ M.Sc. (Med. Admn).		
				ii) 5 years service as DHO/MS of the hospitals/Additional Director Health services/MS THQ Hospitals/AMS.		
				iii) In-service training at the provincial Health Development Centre.		
	ii) Medical Suptd. of DHQ Hospitals with 250 beds and above.			-do-		
	iii) Director Provincial Health Dev. Centre, Lahore			-do-		
	iv) Director Health Services			-do-		
	v) Medical Supdt. Teaching Hospitals			-do-		
	vi) Medical Supdt., Punjab Institute of Cardiology Lahore.			-do-		
	vii) Medical Suptd. Govt Mental Hospital, Lahore.			-do-		
	viii) Surgeon Medico Legal, Punjab, Lahore.			-do-		

Name of the department	Functional Unit	Name of the Post	Appointing Authority	Qualification for appointment by Initial recruitment	Promotion.	Method of recruitment.	Age limit for initial recruitment Min Max
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Name of the department	Functional Unit	Name of the Post	Appointing Authority	Qualification for appointment by		Method of recruitment.	Age limit for initial recruitment	
				Initial recruitment	Promotion.		Min	Max
1	2	3	4	5	6	7	8	9
					iii) In-service training at the provincial Health Development Centre.			
		ii) Medical Suptd. of DHQ Hospitals with 250 beds and above.		-do-				
		iii) Director Provincial Health Dev. Centre, Lahore		-do-				
		iv) Director Health Services		-do-				
		v) Medical Supdt. Teaching Hospitals		-do-				
		vi) Medical Supdt. Punjab Institute of Cardiology Lahore.		-do-				
		vii) Medical Supdt. Govt Mental Hospital, Lahore.		-do-				
		viii) Surgeon Medico Legal, Punjab, Lahore.		-do-				
		ix) Executive Director Special Projects.		-do-				
		x) Surgeon General, Punjab, Lahore						
		xi) Medical Supdt. Lady Aitchison Hospital Lahore (Female)		-do-	preferably with DGO			
		xii) Director, MCH Services, Punjab, Lahore (female)		-do-	preferably with DGO			
		xiii) Principal Public Health Nursing School, Lahore (female)		-do-	preferably with DGO			
		Director General Health Services Punjab (BS-20-21).	Chief Minister			i) By posting of a suitable officer in BS-20/21 from amongst Principal/MOs/WMOs with 20 years service in BS-17 and above.		

Name of the department	Functional Unit	Name of the Post	Appointing Authority	Qualification for appointment by		Method of recruitment	Age limit for initial recruitment	
				Initial recruitment	Promotion.		Min	Max
1	2	3	4	5	6	7	8	9

the qualification of DHA/DPH/MPH/M.Sc. Medical Administration.
ii). Must have served as MS of DHQ/teaching hospitals for at least 2 years and
iii) DHS/DHO/Special Projects/P.D.ADBS/2nd F.H. Project for at least 2 years.

Note:- i) The equivalence of posts means posts as mentioned against each tier subject to modification by the Government from time to time.

ii) Qualification for the administrative and other posts in grade 19 and above as mentioned against each tier post(s) shall be construed to have been prescribed for such post(s) and the officer in the relevant grade possessing the requisite qualification against each post will be eligible for appointment against such post(s).