

## **Upwards Credit Policy**

## 1. Policy Rules

| Sr. No | Parameter   | Criteria  |        |        |       |   |  |  |
|--------|-------------|---|--------|--------|-------|---|--|--|
| 1      | Product     | Unsecured Personal Loans  |        |        |       |   |  |  |
|        |             | 50K to 5 lacs   |        |        |       |   |  |  |
| 2      | Loan amount | For NTC – loan amount cap at 1 lac and allowed for tier 1 and 2 company only, ST EPFO check positive mandatory. Max tenure 24 months.   |        |        |       |   |  |  |
| 4      | Profile     | Salaried individual   |        |        |       |   |  |  |
| 5      | Age         | Minimum Age >=21: Applicant should be at the age of 21 year at the time of application  Maximum Age: Salaried: <=55 years at enhearding   |        |        |       |   |  |  |
|        |             | Maximum Age: Salaried: <=55 years at onboarding   |        |        |       |   |  |  |
| 6      | Employment  | Minimum 1 year work experience and >= 6 months at current employment  |        |        |       |   |  |  |
| _      | Income      | Latest net monthly salary >= Rs.18,000 for non-metro and >=20000 for metro  |        |        |       |   |  |  |
| 7      |             | (Average to be consider of last 3 month, Excluding incentives, variables and OT)  |        |        |       |   |  |  |
|        |             | CIBIL TU Score > 680 and NTC (-1 to 5)  |        |        |       |   |  |  |
| 8      | Bureau      | <ul> <li>Maximum CIBIL enquiries: 8 in last 30 days - Max unsecured enquiry of 6 in last 30 days (CC+PL)</li> <li>No Settled / Written off/ SMA, SUB, DBT, LSS in the last 24 months. Willful default, Suit Filed in last 10 years.</li> <li>No DPDs &gt;=30 days in last 03 months, &gt;=60 DPD in last 6 months and &gt;=90 in 12 months</li> <li>Active Overdue of &gt;= Rs.500 in last 4 months and account &gt; 0 DPD in any Active tradeline will be rejected in relevant loan only.</li> </ul> |        |        |       |   |  |  |
|        | FOIR        |   |        | _      |       | _ |  |  |
|        |             | Risk<br>Bucket  | 18-30K | 30-50K | >=50K |   |  |  |
|        |             | A1  | 55%    | 65%    | 75%   |   |  |  |
| 9      |             | A2  | 55%    | 60%    | 70%   |   |  |  |
|        |             | B1  | 50%    | 55%    | 65%   | _ |  |  |
|        |             | B2  | 50%    | 50%    | 60%   | _ |  |  |
|        |             | C1  | 35%    | 45%    | 45%   | _ |  |  |
|        |             | C2  | 30%    | 40%    | 40%   |   |  |  |

| 10 | Banking            | to D  • Sala UPI   | <ul> <li>Last 3-month Salary Bank Statement to be obtained, updated banking prior to Disbursal.</li> <li>Salary credit - IMPS / Cheque deposit / Bank transfer via TPT / Cash salary / UPI - To be Rejected</li> <li>More than 1 EMI bounce or total 3 bounces in last 3 months in bank (non-</li> </ul> |   |  |  |  |
|----|--------------------|--|--|---|--|--|--|
|    |                    | technical): To be rejected   |  |   |  |  |  |
| 11 | Limit assignment   | Graded basi  | Graded basis Tiers and FOIR, based on model output   |   |  |  |  |
|    |                    | Cap: Maximum 10x of Net monthly salary                                   |  |   |  |  |  |
| 12 | Restricted profile | Negative industry and profile to be rejected                             |  |   |  |  |  |
| 13 | Geography          | Only as per serviceable pin codes, high risk geographies to be rejected  |  |   |  |  |  |
| 14 | Others             | Cap NTC at 5% of TTD disbursals for each month                           |  |   |  |  |  |
|    |                    | Tier 1-3 classification as per existing norms                            |  |   |  |  |  |
| 15 | Verification       | Field visit for cases > 3 lac for select cases.                          |  |   |  |  |  |
|    |                    | (Not required for tier 1,2 company where EPF or work email is validated) |  |   |  |  |  |
|    | Tenure             | Risk<br>Bucket   | Criteria   |   |  |  |  |
| 16 |                    | A1   | cibil vintage >=12 and cibil>=700 then 48 else 36  |   |  |  |  |
|    |                    | A2   | cibil vintage >=12 and cibil>=700 then 48 else 36  | ] |  |  |  |
|    |                    | B1   | cibil vintage >=18 and cibil>=730 then 48 else 36  |   |  |  |  |
|    |                    | B2   | cibil vintage >=18 and cibil>=730 then 48 else 36  | 6 |  |  |  |
|    |                    | C1   | cibil vintage >=18 and cibil>=730 then 36 else 24  |   |  |  |  |
|    |                    | C2   | cibil vintage >=18 and cibil>=730 then 36 else 24  |   |  |  |  |

## 2.NEGATIVE INDUSTRY / PROFILE

- Security Guard / Driver / Conductor / Delivery Boy
- Govt. sweeper working in Municipalities
- Employees working in collection vertical of different Banks -NBFCs
- Person involved in political activism (PEP as well)
- Insurance Agents, Commission Agent
- Small time Video Parlours/ photo studio
- Manpower Consultants / Placement Agencies / Labor Contractors/ Civil Contractor. (TBD)
- Private Moneylenders
- Practicing Lawyers / Law enforcement agency and their employees.
- Gambling business / Massage parlours, Cybercafés / Internet companies/Beauty Parlours.
- Govt Contractual & part time employees.
- Share brokers and sub brokers
- Employees of NGO, Local Temp staff of Housekeeping Facilities services, Small time Restaurant, Security Agencies
- Local Tour and Travel Agencies
- Employees & Firms / companies dealing in plantation / aquaculture / chit funds / Nidhi's money lending/ NRIs / NGO's/ Astrologers / purohits.
- Employees & Owners of Wine shops and exclusive bars. (TBD)
- Employee & Self-employed in Builders / Real estate developers / Security Firm (TBD)
- Employees & DSA's / verification agencies / Collection agencies / repossession agencies

| Diamond traders, Chit f | unds Employees |       |  |
|-------------------------|----------------|-------|--|
|                         |                | -END- |  |
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