

Anna Thikana:

First Projects

Aim to solve

Helping Both ways Villagers and Students

Since I love helping people , so it was the best I could do by my knowledge

This project also helped me to win many completetions

FWC:**1. Team Management, Product Management, Deadlines****1. Communication and Interpersonal skills at work**

Effective Listening: Learning how to actively listen to others, understanding their perspectives, and responding appropriately. This skill enhances communication and builds stronger relationships in the workplace.

- Clear Communication: Understanding the importance of clear and concise communication, both verbal and written, to avoid misunderstandings and ensure messages are effectively conveyed.
- Conflict Resolution: Developing strategies to manage and resolve conflicts in a professional manner.

1. Things apart from Resume

2. I like Painting very much, especially cartoons.
3. I used to teach K12 kids about technol ogy
4. Dance Bhangra
5. I Like to study about finance and investment alot

2. What would you do if you not selected ?

I don't think so I have left any stone unturned to Get through this program, I have all the qualities and skills which makes me best candidate for this program.

But if I this happens , I will not stop learning and will found out what mistakes I have done and I will try to improve them and learn so many things to overcome.

1. How would you manage deadlines without any help?

Prioritize & Plan: Identify tasks, set realistic deadlines, and create a schedule.

Break Down Tasks: Divide large tasks into smaller, manageable chunks.

Stay Focused: Minimize distractions and concentrate on essential tasks.

Time Blocking: Allocate specific time slots for each task.

Avoid Procrastination: Take immediate action and avoid delaying tasks.

1. If your teammate is not performing well, how would you handle the situation?

- Communicate: Have an honest talk to understand challenges.

- Identify causes: Find why they're underperforming.
- Set goals: Create achievable targets together.
- Provide support: Offer resources and guidance.
- Monitor progress: Regular check-ins for improvement.
- Recognize efforts: Acknowledge their progress.

3. if your other team members are disagreeing but your experience states that it will be in benefit of the organization how will you convince them.

My approach would be to gather all the data and present a compelling case, showcasing the potential benefits and positive outcomes for the organization. I'll actively listen to my team members' concerns and address them with empathy. Together, we'll find a common ground and collaborate on a solution that combines their valuable insights with my experience for the best results

4. If you have to organize an event and at the last moment your peers had ditched you how will you manage this situation.

In such a situation, I would quickly review the resources and requirements, prioritize essential tasks, and leverage my communication skills to seek help from other colleagues or team members. and I would focus on delivering a successful event by taking support from available resources and reducing the complexity of the tasks.

2. Where do you see yourself after 5 years

I look forward to learn new skills and improve my knowledge to advance my career. In five years from now, I see myself as a **knowledgeable professional having an in-depth knowledge of the company and the industry.** *I would like to become an engineering lead or team manager. As a developer with your SAP Labs, I know I would be able to take on a number of wide-ranging responsibilities related to the company's software efforts. This would help me refine my knowledge of all areas of the company's stack, which could then be applied in a managerial role further down the line.*

3. Why we should not hire you ?

I don't think so I have left any stone unturned to Get through this program, I have all the qualities and skills which makes me best candidate for this program.

If you are looking for a candidate who'll be obedient to every order without any questions asked, then I am probably not the right choice.

I ask a lot of questions to have a clear understanding of what I am being asked to do and what results are expected.

4. Why should we hire you ?

Over the years, I have acquired relevant skills and experience, which I shall bring to your organisation.

I have also worked tirelessly on my communication abilities and technical skills, which I will put to use in my future career.

I worked on projects which are being used by user and solving their daily life problems. Alos I have participated in several hacathons where I learned team work.

I feel that I should be hired by you given my excellent academic background along with the skills and experience the company is looking for.

I have the skills and the attitude to learn. If given a chance, I will surely work towards building my expertise, which would prove beneficial for me as well as your organisation

5. How do you handle stressful situations ?

When I'm stressed, I like to close my eyes and take some deep breaths and listen music for a while. Then I make a list of things I need to accomplish and organize them by order of importance. From there, I work through the issue one task at a time.

6. Strengths and Weakness ?

Weaknesses:

1. I take too many uncessarly responsibilities
2. I take too much coffee.
3. And sometime I hesitate to ask for help

Talking about my strengths:

I am always being consistent towards my work,

Since I am always eager to learn new things so I am quick leraner, and I look upto the people and learn something from everyone

I am good at managing my tasks.

Time Management.

I know how to steal time.

Christian Klein CEO,

SAP (Systems, Applications & Products in Data Processing)

Sap is the leading company over the globe which is providing the ERP Solutions to the businesses to manage their day to day activities and automate them like payroll management, finance, hr , supply chain management

SAP Products: SAP HANA (cloud Dbas), SAP CRM

SAP Customers: Whirphool, airbus TCS, Burger King, AirBnB, Walt Disney Company

SAP Competitors: Salesforce, iBm, Oracle, inFro

Why do you want to join SAP (Nov 1998):

I want to join SAP because it's a globally recognized technology leader, and I believe working here will challenge me to grow professionally and contribute to cutting-edge innovations in the industry

- Work in a paid position while completing my university studies.
- Apply my theoretical learning in real-world situations. Collaborate to solve real work business challenges for SAP and our customers.
- Improve my professional soft skills, including communication, public speaking, networking and more.
- receive mentoring from industry leading experts.

SAP Labs India

SAP Labs India is present in 5 locations – Bangalore, Gurgaon, Pune, Mumbai and Hyderabad.

SAP Scholar (Shraddha Gulati)

- It is also known as SaP Star program.
- It is a globally recognized work integrated and learning program in partnership with BITS Pilani
- It is a paid, multi-year, rotational training program designed to help university students to start their career and dive into real-world project so that they can learn how things works in industry and how to contribute their skills and grow.
- Sap scholars will be working on mon-fri on exciting projects and on Saturdays we will be having classes from Bits Pilani mentors.