

Graduate Trainee Engineer

QUALIFICATION:

B. Tech/ B.E

EXPERIENCE:

Fresher

WORK LOCATION:

Gurgaon

RESPONSIBILITIES:

- Technical consultant working at various client green field or existing deployment.
- Translating business requirements into Siebel solution and development.
- Designing/development of integration interface using various Siebel provided platform.
- Interacting with customer business user in understanding business requirements and suggesting solution approach.
- Troubleshooting application by reviewing various log files and identifying root cause of reported problems e.g. performance, crash, unexpected behaviour etc.
- Siebel CRM administration tasks e.g. troubleshooting server status, disk space management.
- Proficient in housekeeping task like configuration, workflows, scripting.

KEY SKILLS:

- Analytical Skills
- Problem Solving
- Good Communication & Presentation
- Team Player
- Capability to scale up
- Challenge seeker & go getter attitude

Compensation Details

| COST TO COMPANY (in Rs.) | | |
|---|-----------|----------|
| SALARY COMPONENTS | MONTHLY | ANNUAL |
| Gross Salary (A) | 39,717 | 4,76,600 |
| Total Employers PF - (B) | 1,950 | 23,400 |
| Gross Total = (A) + (B) | 41,667 | 5,00,000 |
| *Gratuity | - | 13,221 |
| **Performance Bonus | - | 40,000 |
| ***MIP (Annual Provisioning) | - | 1,00,000 |
| CTC = (D) | - | 6,53,221 |
| **** Learn & Earn (On Achievement) = (F) | - | 1,20,000 |
| Benefits | - | 1,20,000 |
| EFFECTIVE CTC = (D) + (F) | | 7,73,221 |
| # NET PAYABLE (IN HAND) = (A) - 1800 (PF) | 37,917.00 | 4,55,000 |

| Components | Amount | General Terms |
|--------------------------------|----------|---|
| *Gratuity | - | Gratuity is payable as per Payment of Gratuity Act. (i.e. after five (05) years of continuous service). |
| **Performance Bonus | 40,000 | Prorated Performance bonus is payable in the month of January, provided you are not on probation. |
| ***MIP (Milestone Income Plan) | 2,00,000 | Will be paid on after completion of twenty four (24) months from the date of joining, provided you are not on notice period. |
| ****Learn & Earn Program | 1,20,000 | This is a voluntary participation. The amount mentioned gets added to gross salary after clearing the evaluation process. |