

HR ANALYTICS DASHBOARD

Human
Resource

Research &
Development

Sales

Attrition by Gender

Male

Female

150

87

Employee Count

1470

Attrition

237

Attrition Rate

16.1%

Average Years

7.0

Average Salary

6.5K

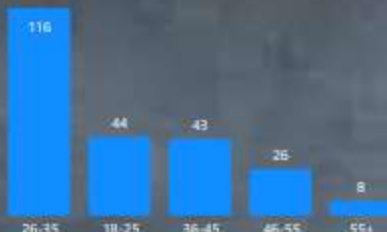
Average Age

37

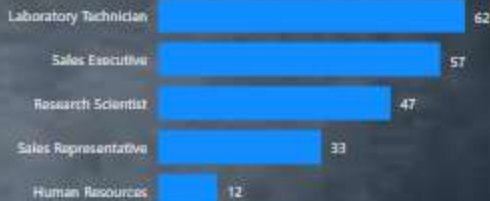
Attrition by Education



Attrition by Age



Attrition by Job Role



Job Satisfaction Based on Job Role

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	73	52	237

Attrition by Salary



Attrition by Years at Company



HR ANALYTICS DASHBOARD

Human
Resources

Research &
Development

Sales

Attrition by Gender

Female

Male

6

6

Employee Count

63

Attrition

12

Attrition Rate

19.0%

Average Years

7.2

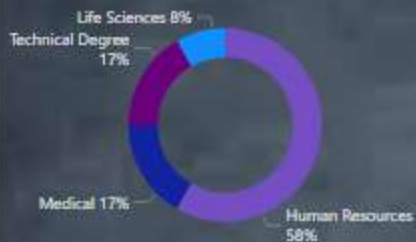
Average Salary

6.7K

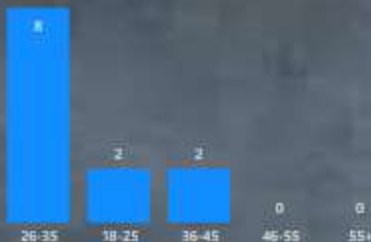
Average Age

38

Attrition by Education



Attrition by Age



Attrition by Job Role

Human Resources

12

Manager

0

Job Satisfaction Based on Job Role

JobRole	1	2	3	4	Total
Human Resources	5	2	3	2	12
Manager	0	0	0	0	0
Total	5	2	3	2	12

Attrition by Salary

Upto 5k

10

10k-15k

1

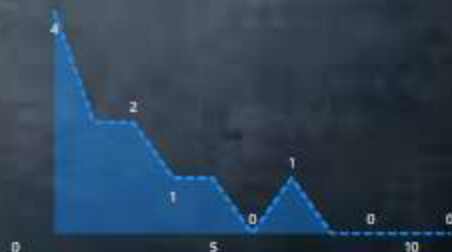
5k-10k

1

15k+

0

Attrition by Years at Company



HR ANALYTICS DASHBOARD

Human
Resources

Research &
Development

Sales

Employee Count

961

Attrition

133

Attrition Rate

13.8%

Average Years

6.9

Average Salary

6.3K

Average Age

37

Attrition by Gender

Male

90

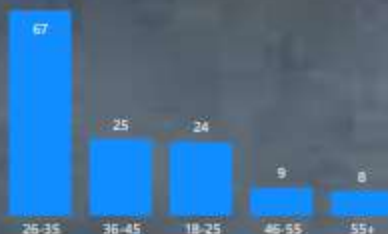
Female

43

Attrition by Education



Attrition by Age



Attrition by Job Role



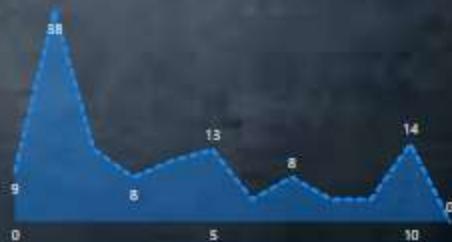
Job Satisfaction Based on Job Role

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Laboratory Technician	20	8	21	13	62
Manager	1	1	1	0	3
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Total	38	24	43	28	133

Attrition by Salary



Attrition by Years at Company



HR ANALYTICS DASHBOARD

Human
Resources

Research &
Development

Sales

Employee Count

446

Attrition

92

Attrition Rate

20.6%

Average Years

7.3

Average Salary

7.0K

Average Age

37

Attrition by Gender

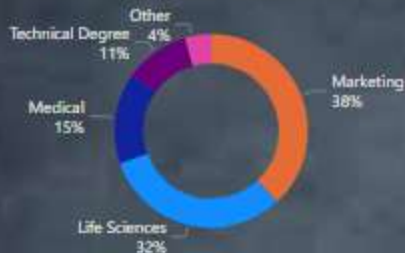
Male

54

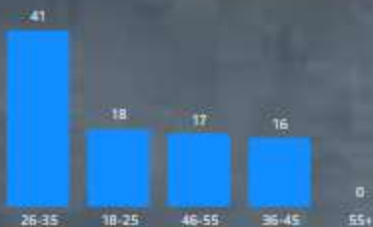
Female

38

Attrition by Education



Attrition by Age



Attrition by Job Role



Job Satisfaction Based on Job Role

JobRole	1	2	3	4	Total
Manager	0	1	0	1	2
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	23	20	27	22	92

Attrition by Salary



Attrition by Years at Company

