# **SQL Interview Questions for Experienced Candidates (3+ years)**

**Data Types & Miscellaneous Concepts** 

**Normalization & Schema Design** 

**Database Design Principles** 

**Indexing Strategies & Keys** 

**Mastering SQL Joins** 

1. What are the different types of SQL joins (INNER JOIN, LEFT JOIN, RIGHT JOIN, FULL JOIN, CROSS JOIN, etc.) and when would you use each?

#### **Answer:**

SQL joins are used to combine rows from two or more tables based on related columns. The main types are:

- **INNER JOIN:** Returns only rows with matching values in both tables. Use when you need records present in both tables
- **LEFT JOIN (LEFT OUTER JOIN):** Returns all rows from the left table and matched rows from the right table. Unmatched rows from the right table return NULLs. Use when you want all records from the left table, regardless of matches
- **RIGHT JOIN (RIGHT OUTER JOIN):** Returns all rows from the right table and matched rows from the left table. Unmatched rows from the left table return NULLs. Use when you want all records from the right table.
- **FULL JOIN (FULL OUTER JOIN):** Returns all rows when there is a match in either table. Unmatched rows from either side return NULLs. Use when you want all records from both tables.
- **CROSS JOIN:** Returns the Cartesian product of both tables (every row of the first table joined with every row of the second). Use rarely, typically for generating combinations.

### **Example:**

#### **INNER JOIN:**

```
SELECT a.*, b.*

FROM TableA a

INNER JOIN TableB b ON a.id = b.a_id;
```

#### **LEFT JOIN:**

```
SELECT a.*, b.*

FROM TableA a

LEFT JOIN TableB b ON a.id = b.a_id;
```

# **RIGHT JOIN:**

```
SELECT a.*, b.*
FROM TableA a
RIGHT JOIN TableB b ON a.id = b.a_id;
```

#### **FULL OUTER JOIN:**

```
SELECT a.*, b.*

FROM TableA a

FULL OUTER JOIN TableB b ON a.id = b.a_id;
```

# **CROSS JOIN:**

```
SELECT a.*, b.*
FROM TableA a
CROSS JOIN TableB b;
```

# **Explanation:**

- Use **INNER JOIN** when you only want rows with matches in both tables.
- Use **LEFT JOIN** to get all rows from the left table, even if there are no matches in the right.
- Use **RIGHT JOIN** to get all rows from the right table, even if there are no matches in the left.
- Use **FULL OUTER JOIN** to get all rows from both tables, with NULLs where there are no matches.
- Use **CROSS JOIN** to get every combination of rows from both tables (rarely used in practice).

#### 2. What is the difference between a CROSS JOIN and a FULL OUTER JOIN?

#### **Answer:**

CROSS JOIN and FULL OUTER JOIN are both used to combine rows from two tables, but they operate very differently:

# **Join Type Comparison**

Feature	CROSS JOIN	FULL OUTER JOIN
Purpose	Returns the Cartesian product of both tables (all possible combinations of rows).	Returns all rows from both tables, matching rows where possible, and filling with NULLs where there is no match.
Join Condition	No join condition is used.	Join condition is required (typically ON clause).
Result Size	Number of rows = rows in TableA $\times$ rows in TableB.	Number of rows = all matched rows + unmatched rows from both tables.
Typical Use Case	Generating all possible combinations (e.g., scheduling, permutations).	Combining all data from both tables, showing matches and non-matches.

# **Example:**

#### **CROSS JOIN:**

```
SELECT a.*, b.*
FROM TableA a
CROSS JOIN TableB b;
```

#### **FULL OUTER JOIN:**

```
SELECT a.*, b.*
FROM TableA a
FULL OUTER JOIN TableB b ON a.id = b.a_id;
```

#### **Summary:**

- **CROSS JOIN** creates every possible pair of rows from both tables.
- **FULL OUTER JOIN** returns all rows from both tables, matching where possible, and filling with NULLs where there is no match.

# 3. Write a SQL query to retrieve the first and last names of employees along with the names of their managers (given Employees and Managers tables).

#### **Answer:**

To retrieve employee names along with their managers' names, you typically join the Employees table with the Managers table using a foreign key (e.g., ManagerID in Employees referencing ManagerID).

- **INNER JOIN:** Returns only employees who have a matching manager.
- LEFT JOIN: Returns all employees, including those without a manager (manager fields will be NULL).

#### **Example:**

```
SELECT

e.FirstName AS EmployeeFirstName,
e.LastName AS EmployeeLastName,
m.FirstName AS ManagerFirstName,
m.LastName AS ManagerLastName
FROM Employees e
LEFT JOIN Managers m ON e.ManagerID = m.ManagerID;
```

# **Explanation:**

- **LEFT JOIN** is used to include employees who may not have a manager.
- **INNER JOIN** would exclude employees without a manager.

# **Employees and Managers Join Result**

Join Type	Result	Use Case
INNER JOIN	Only employees with a manager are shown.	When you want to exclude employees without managers.
LEFT JOIN	All employees are shown; manager fields are NULL if no manager.	When you want to include all employees, even those without managers.

4. Write a SQL query to find the average salary for each department, given tables Employees (with DepartmentID) and Departments (with DepartmentName).

#### **Answer:**

To calculate the average salary for each department, join the Employees table with the Departments table on DepartmentID, then use GROUP BY to aggregate by department.

- INNER JOIN: Returns only departments that have at least one employee.
- LEFT JOIN: Returns all departments, showing NULL for average salary if there are no employees in a department.

#### **Example:**

```
SELECT
    d.DepartmentName,
    AVG(e.Salary) AS AverageSalary
FROM Departments d
LEFT JOIN Employees e ON d.DepartmentID = e.DepartmentID
GROUP BY d.DepartmentName;
```

#### **Explanation:**

- **LEFT JOIN** ensures all departments are listed, even those without employees.
- AVG(e.Salary) computes the average salary per department.
- GROUP BY d.DepartmentName groups results by department.

# 5. Write a SQL query to list all products that have never been ordered (products in a Product table with no matching rows in the Orders table).

#### **Answer:**

To find products that have never been ordered, you need to identify products in the Product table that do not have any corresponding entries in the Orders table. This is typically done using a **LEFT JOIN** and checking for NULL in the joined table, or by using a NOT EXISTS or NOT IN subquery.

- **LEFT JOIN:** Returns all products, and for those with no matching order, the order fields will be NULL. Filter these using WHERE Orders.OrderID IS NULL.
- NOT EXISTS: Checks for products where no matching order exists.
- NOT IN: Selects products whose IDs are not present in the Orders table.

#### **Example using LEFT JOIN:**

```
SELECT p.ProductID, p.ProductName

FROM Product p

LEFT JOIN Orders o ON p.ProductID = o.ProductID

WHERE o.OrderID IS NULL;
```

#### **Example using NOT EXISTS:**

```
SELECT p.ProductID, p.ProductName
FROM Product p
WHERE NOT EXISTS (
        SELECT 1 FROM Orders o WHERE o.ProductID = p.ProductID
);
```

#### **Example using NOT IN:**

```
SELECT p.ProductID, p.ProductName

FROM Product p

WHERE p.ProductID NOT IN (

SELECT o.ProductID FROM Orders o
);
```

#### **Explanation:**

- LEFT JOIN with WHERE o.OrderID IS NULL finds products with no orders.
- **NOT EXISTS** and **NOT IN** are alternative approaches, often preferred for readability or performance depending on the database.
- These queries help identify products that may need promotion or removal due to lack of sales.

#### **Sample Data:**

# **Sample Products Data**

ProductID	ProductName
101	Ashish's SQL Book
102	Sunil's Data Guide

If Ashish's SQL Book and Sunil's Data Guide have never been ordered, they will appear in the result.

# **Approaches to Find Unordered Products**

Approach	When to Use
LEFT JOIN + IS NULL	Simple, readable, works well for moderate data sizes.
NOT EXISTS	Efficient for large datasets, especially with proper indexing.
NOT IN	Readable, but can have issues with NULLs in subquery results.

# 6. Write a SQL query to list all employees who are also managers (for example, employees who appear as managers in the same table).

# Answer:

To find employees who are also managers, you typically use a **self-join** on the Employees table. This means joining the table to itself, matching employees whose EmployeeID appears as a ManagerID for other employees.

- **Self-Join:** The **Employees** table is joined to itself, using aliases to distinguish between the "employee" and the "manager" roles.
- INNER JOIN: Returns only those employees who are referenced as managers by at least one other employee.
- **DISTINCT:** Used to avoid duplicate rows if an employee manages multiple people.

#### **Example:**

```
SELECT DISTINCT
e.EmployeeID,
e.FirstName,
```

```
e.LastName
FROM Employees e
INNER JOIN Employees m ON e.EmployeeID = m.ManagerID;
```

# **Explanation:**

- e represents the employee who is also a manager.
- m represents employees who report to a manager.
- The join condition e.EmployeeID = m.ManagerID finds all employees who are listed as a manager for someone else.
- **DISTINCT** ensures each manager appears only once, even if they manage multiple employees.

#### **Sample Data:**

#### **Employees Table**

EmployeeID	FirstName	LastName	ManagerID
1	Ashish	Zope	NULL
2	Sunil	Patil	1
3	Ravi	Chaudhari	1
4	Ashish	Nehara	2

In this example, **Ashish Zope** (EmployeeID 1) is a manager for Sunil Patil and Ravi Chaudhari. **Sunil Patil** (EmployeeID 2) is a manager for Ashish Nehara. The guery will return both Ashish Zope and Sunil Patil as employees who are also managers.

### **Employees Who Are Also Managers**

EmployeeID	FirstName	LastName
1	Ashish	Zope
2	Sunil	Patil

#### **Summary:**

- Use a **self-join** to identify employees who are also managers.
- This pattern is common in organizational hierarchies where the manager and employee data are stored in the same table.
- The approach can be extended to retrieve additional information, such as the number of direct reports each manager has.

# 7. What is a self-join, and when might you use it? Provide an example scenario.

#### **Answer:**

A **self-join** is a regular join, but the table is joined with itself. This is useful when you want to compare rows within the same table or establish relationships between rows in the same table, such as hierarchical or recursive relationships (e.g., employees and their managers).

- **Self-Join:** The same table is referenced twice in the query, using different aliases to distinguish between the two roles (e.g., employee and manager).
- **Common Use Cases:** Organizational hierarchies, bill of materials, finding pairs of related records, comparing rows within a table.

#### **Example Scenario:**

Suppose you have an Employees table where each employee may have a manager, and both employees and managers are

stored in the same table.

### **Employees Table**

EmployeeID	FirstName	LastName	ManagerID
1	Ashish	Zope	NULL
2	Sunil	Patil	1
3	Ravi	Chaudhari	1
4	Ashish	Nehara	2

# **Example Query:**

To list each employee along with their manager's name, you can use a self-join:

```
SELECT

e.FirstName AS EmployeeFirstName,
e.LastName AS EmployeeLastName,
m.FirstName AS ManagerFirstName,
m.LastName AS ManagerLastName

FROM Employees e

LEFT JOIN Employees m ON e.ManagerID = m.EmployeeID;
```

# **Explanation:**

- e is the alias for the employee.
- **m** is the alias for the manager.
- The join condition e.ManagerID = m.EmployeeID links each employee to their manager.
- LEFT JOIN ensures employees without a manager (e.g., Ashish Zope) are included, with manager fields as NULL.

#### **Employee and Manager Self-Join Result**

Employee	Manager
Ashish Zope	NULL
Sunil Patil	Ashish Zope
Ravi Chaudhari	Ashish Zope
Ashish Nehara	Sunil Patil

# **Other Example Use Cases:**

- Finding all pairs of employees in the same department.
- Comparing rows for duplicates or relationships within the same table.
- Hierarchical queries, such as finding all subordinates of a manager.

# **Self-Join vs Regular Join**

Join Type	Purpose	Example
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Join Type	Purpose	Example
Self-Join	Relate rows within the same table (e.g., employee-manager relationship)	List employees and their managers using Employees table
Regular Join	Relate rows between different tables	Join Employees and Departments to get department names

#### **Summary:**

- A **self-join** is a powerful tool for querying hierarchical or related data within the same table.
- It is commonly used for organizational charts, bill of materials, and other recursive relationships.
- Use table aliases to clearly distinguish the roles of each instance of the table in the query.

# 8. How would you join more than two tables in a single SQL query? What factors affect the performance when joining multiple tables?

#### **Answer:**

Joining more than two tables in a single SQL query is common in real-world scenarios, such as retrieving employee details along with their department and manager information. This is achieved by chaining multiple **JOIN** clauses together, each connecting two tables at a time.

- **Multiple Joins:** You can join as many tables as needed by specifying additional JOIN clauses, using appropriate join conditions for each pair.
- **Types of Joins:** Any combination of INNER JOIN, LEFT JOIN, RIGHT JOIN, etc., can be used depending on the data you want to retrieve.
- Aliases: Table aliases help keep queries readable, especially when joining several tables.

#### **Example:**

Suppose you have the following tables:

- Employees (EmployeeID, FirstName, LastName, DepartmentID, ManagerID, Salary)
- Departments (DepartmentID, DepartmentName)
- Managers (ManagerID, FirstName, LastName)

To retrieve each employee's name, department, manager's name, and salary:

```
SELECT

e.FirstName AS EmployeeFirstName,
e.LastName AS EmployeeLastName,
d.DepartmentName,
m.FirstName AS ManagerFirstName,
m.LastName AS ManagerLastName,
e.Salary

FROM Employees e

LEFT JOIN Departments d ON e.DepartmentID = d.DepartmentID

LEFT JOIN Managers m ON e.ManagerID = m.ManagerID;
```

# **Explanation:**

- **LEFT JOIN** is used to include all employees, even if they do not have a department or manager.
- Each JOIN connects two tables at a time, building up the result set.
- Aliases (e, d, m) make the query concise and readable.

# **Sample Data:**

# **Employees Table**

EmployeeID	FirstName	LastName	DepartmentID	ManagerID	Salary
1	Ashish	Zope	10	NULL	120000
2	Sunil	Patil	20	1	95000

# **Departments Table**

DepartmentID	DepartmentName
10	Engineering
20	Data Science

# **Managers Table**

ManagerID	FirstName	LastName
1	Ashish	Zope

# **Result:**

# **Query Result for Employee, Department, and Manager**

EmployeeFirstName	EmployeeLastName	DepartmentName	ManagerFirstName	ManagerLastName	Salary
Ashish	Zope	Engineering	NULL	NULL	120000
Sunil	Patil	Data Science	Ashish	Zope	95000

# **Performance Factors When Joining Multiple Tables:**

# **Performance Factors**

Factor	Impact	Best Practice
Indexes	Lack of indexes on join columns can cause slow queries.	Create indexes on columns used in ON clauses (e.g., DepartmentID, ManagerID).
Join Order	Joining large tables first can increase intermediate result size.	Join smaller or filtered tables first when possible.
Join Type	OUTER joins can be slower than INNER joins due to more data being returned.	Use INNER JOIN when possible for better performance.
Data Volume	Large tables increase processing time and memory usage.	Filter data early using WHERE clauses.
Query Complexity	Complex queries with many joins can be harder to optimize.	Break down complex queries or use views for clarity.

# **Summary:**

- You can join multiple tables by chaining JOIN clauses.

- Use table aliases for readability.
- Performance depends on indexes, join order, join type, data volume, and query complexity.
- Always test and optimize queries, especially as the number of joins increases.

# 9. Explain how an OUTER JOIN works when one side has no matching rows. How does this differ from an INNER JOIN in practice?

#### **Answer:**

An **OUTER JOIN** returns all rows from one (or both) tables, even if there are no matching rows in the joined table. When there is no match, the columns from the missing side are filled with **NULL** values. In contrast, an **INNER JOIN** only returns rows where there is a match in both tables.

- **LEFT OUTER JOIN (LEFT JOIN):** Returns all rows from the left table (Employees), and matched rows from the right table (Departments). If there is no match, right table columns are NULL.
- **RIGHT OUTER JOIN (RIGHT JOIN):** Returns all rows from the right table, and matched rows from the left table. If there is no match, left table columns are **NULL**.
- FULL OUTER JOIN: Returns all rows from both tables, with NULL in columns where there is no match.
- **INNER JOIN:** Returns only rows where there is a match in both tables.

# **Example Scenario:**

Suppose you have the following tables:

# **Employees Table**

EmployeeID	FirstName	LastName	DepartmentID
1	Ashish	Zope	10
2	Sunil	Patil	20
3	Ravi	Chaudhari	NULL

#### **Departments Table**

DepartmentID	DepartmentName
10	Engineering
20	Data Science
30	HR

# **LEFT OUTER JOIN Example:**

```
SELECT
e.FirstName,
e.LastName,
d.DepartmentName
FROM Employees e
LEFT JOIN Departments d ON e.DepartmentID = d.DepartmentID;
```

#### **Result:**

# **LEFT OUTER JOIN Result**

FirstName	LastName	DepartmentName
Ashish	Zope	Engineering
Sunil	Patil	Data Science
Ravi	Chaudhari	NULL

Notice that **Ravi Chaudhari** has no department, so **DepartmentName** is **NULL**. If you used an **INNER JOIN**, Ravi would not appear in the result.

# **INNER JOIN Example:**

```
SELECT
    e.FirstName,
    e.LastName,
    d.DepartmentName
FROM Employees e
INNER JOIN Departments d ON e.DepartmentID = d.DepartmentID;
```

#### **Result:**

#### **INNER JOIN Result**

FirstName	LastName	DepartmentName
Ashish	Zope	Engineering
Sunil	Patil	Data Science

# **Explanation:**

- **OUTER JOIN** includes all rows from one or both tables, filling in **NULL** where there is no match.
- **INNER JOIN** only includes rows where there is a match in both tables.
- Use **OUTER JOIN** when you want to see all records from one side, even if there are no matches on the other side (e.g., all employees, even those without a department).

#### **INNER JOIN vs OUTER JOIN**

Join Type	Rows Returned	NULLs for Missing Data?	Example Use Case
INNER JOIN	Only matching rows	No	Employees with a department
LEFT OUTER JOIN	All left table rows	Yes, for right table columns	All employees, even those without a department
RIGHT OUTER JOIN	All right table rows	Yes, for left table columns	All departments, even those without employees
FULL OUTER JOIN	All rows from both tables	Yes, for missing matches on either side	All employees and all departments, showing all possible matches and non-matches

# **Summary:**

- OUTER JOIN is useful for finding unmatched data (e.g., employees without departments, or departments without

employees).

- $\mbox{\bf INNER JOIN}$  is used when you only care about records that exist in both tables.
- In practice, **OUTER JOIN** helps in reporting, auditing, and identifying missing relationships in your data.

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Performance Tuning & Query Optimization