

# Employee Data Analysis using Excel ☒

*STUDENT NAME : S. ASHITHA*

*REGISTER NO : 312206581*

*DEPARTMENT : COMMERCE*

*NAN MUDHALVAN ID: unm13012221056 /*

*C15EB148F1EF715977C4BD6C7BF4BAEF*

*COLLEGE: AGURCHAND MANMULL JAIN COLLEGE.*



Edit with WPS Office

**PROJECT TITLE**

***Employee Performance Analysis  
using Excel***



Edit with WPS Office

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



Edit with WPS Office

# ■ PROBLEM STATEMENT

*Employee performance is used for evaluating how well employees are meeting their job responsibilities and contributing to the organisation*

*This process helps identify strengths and areas of improvement informs decisions on promotions, rewards, and training needs, and aligns individual performance with the company*



Edit with WPS Office

# PROJECT OVERVIEW

*Analysing the performance of the employees by rating salary for analysing the employees strength and area of performance.*

*It focus on evaluating and understanding the effectiveness, efficiency and productivity of employees within an organisation*



Edit with WPS Office

# WHO ARE THE END USERS?

Employer

employee

organisation

HR



Edit with WPS Office

# OUR SOLUTION AND ITS VALUE PROPOSITION



*charts- visualization, reports  
pivot table- summary*



Edit with WPS Office

# ***Dataset Description***

***employee dataset- kaggle***

***26 features***

***I have used 9 features***

***employee id- numerical***

***name- text***

***salary- numerical***

***gender -text***

***rating-numerical***

***performance-text***

***business unit-text***

***business type-text***



Edit with WPS Office



# THE "WOW" IN OUR SOLUTION

*The solutions are used for different things  
like improves performance*

*This also increases employee satisfaction*



Edit with WPS Office

# MODELLING

*data collection*

*using kaggle the data is collected*

*feature collection*

*using the various features in excel the features are used*

*Data cleaning*

*blanks columns are being deleted*

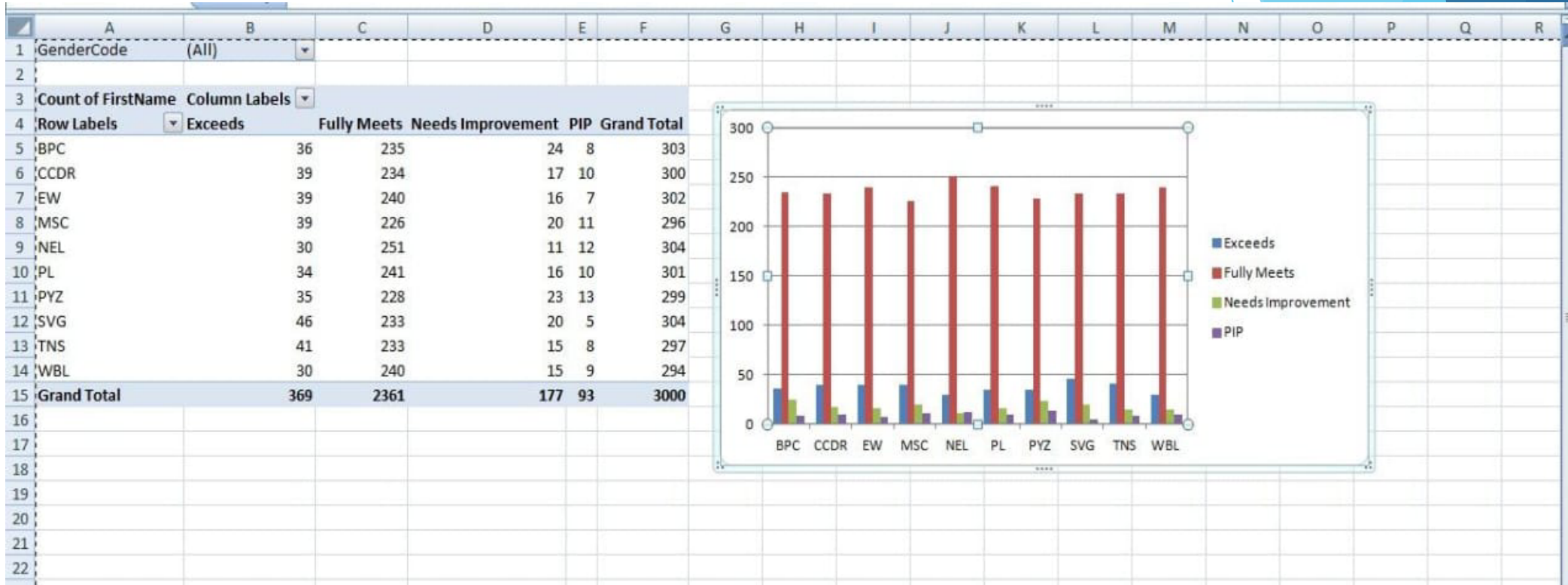
*performance level*

*performance level are shown using charts*



Edit with WPS Office

# RESULTS



Edit with WPS Office

# Conclusion

*The Employee Performance Analysis project is a critical initiative that helps organizations optimize their human resources, ensuring that employees are not only meeting their objectives but also contributing to the company's overall success. By systematically evaluating and enhancing employee performance, organizations can drive continuous improvement and maintain a competitive edge.*



Edit with WPS Office