

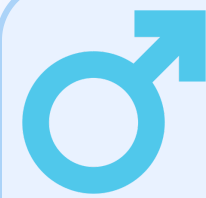


# Gen Z Workforce Insights: A Career Overview



**31098**

Total Participants



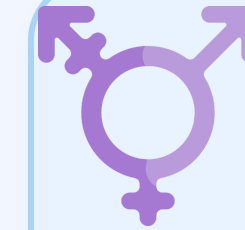
**47490**

Male



**31098**

Female



**150**

Others



**1013**

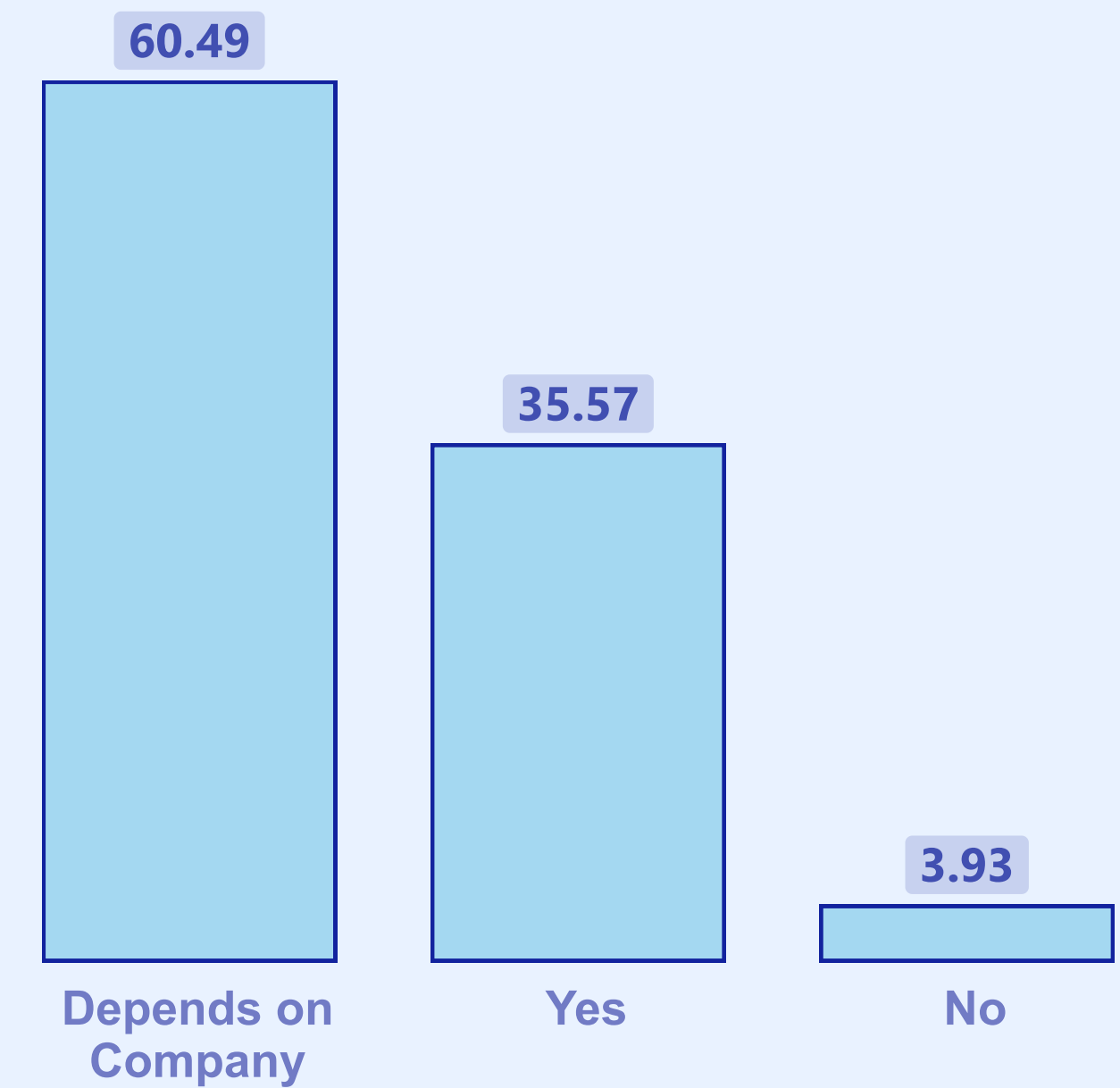
Total Pincodes



## Top 5 Countries by Participant Count



## Willingness to stay 3+ years



**31k to 40k**

Most Preferred Starting Salary  
Range



# Managerial Preferences & Employer Expectations

Country

All

Year

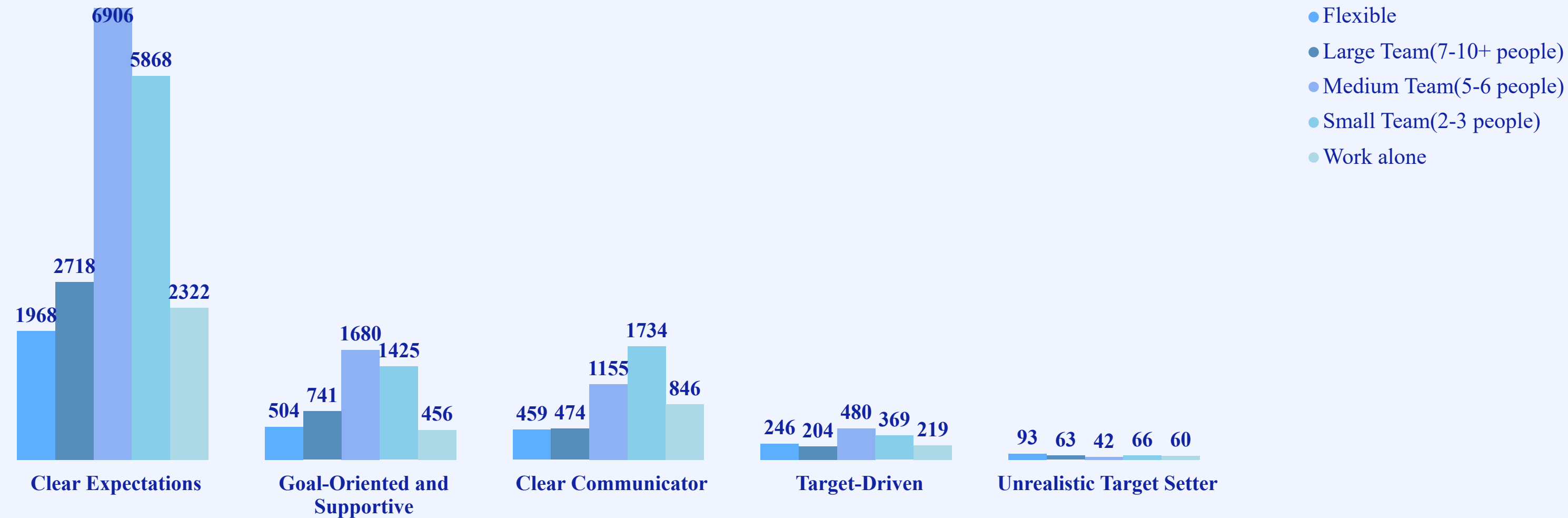
All

Female

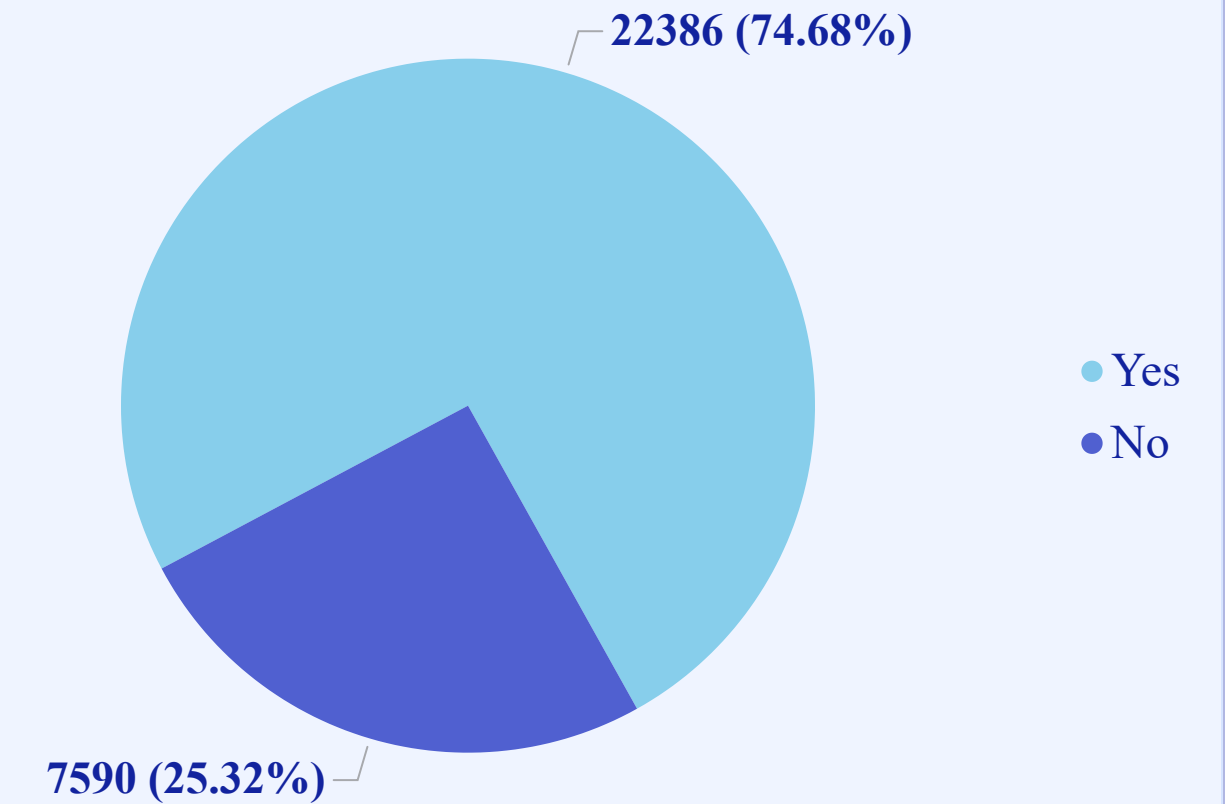
Male

Other

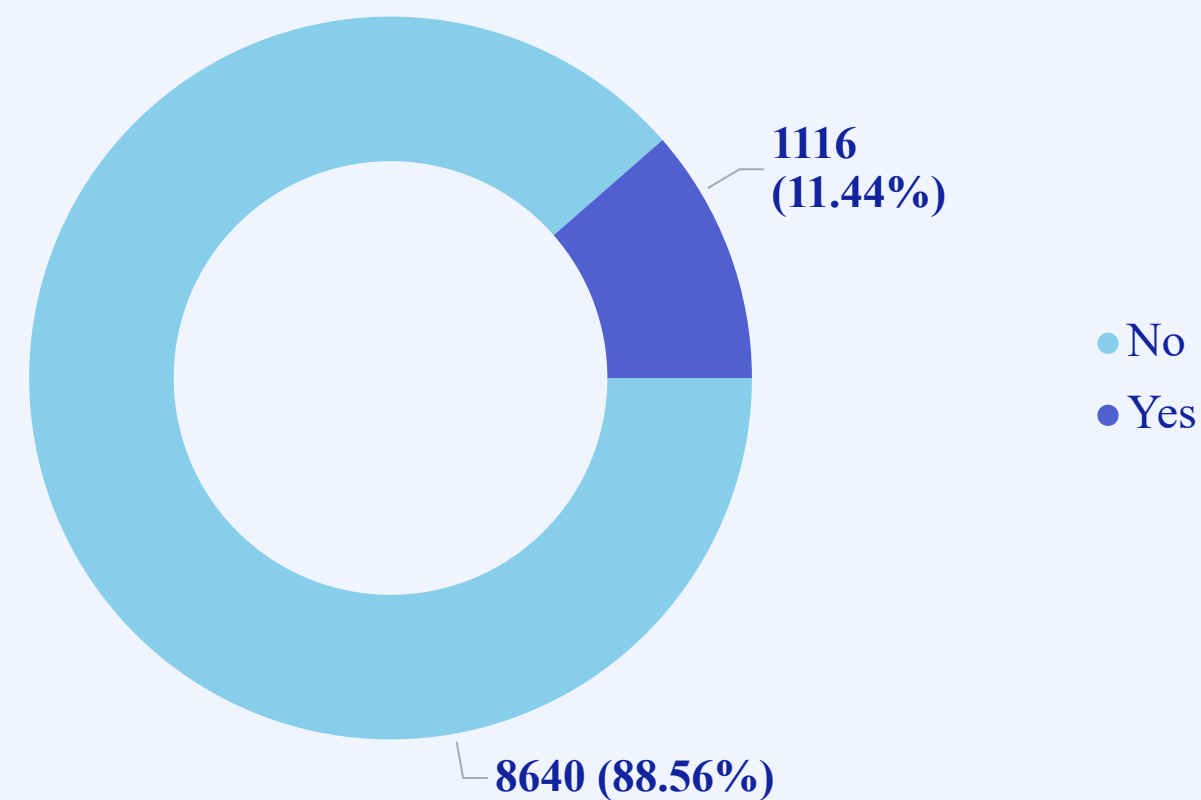
## Ideal Manager and Team Setup



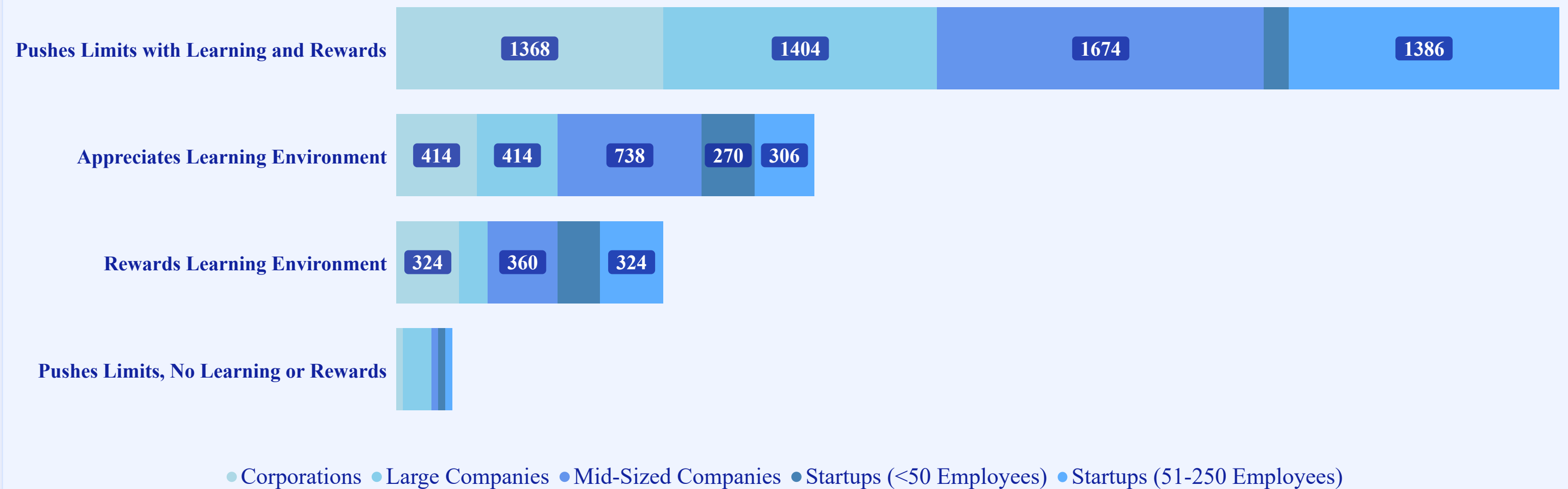
## Openness to Layoff-History Companies



## Willingness to Work Under a Manager with Past Abusive Behavior



## Preferred Employer Types and Company Setups





# Gen Z Aspirations: Aligning Work With Values

Country

All

Year

All

Female

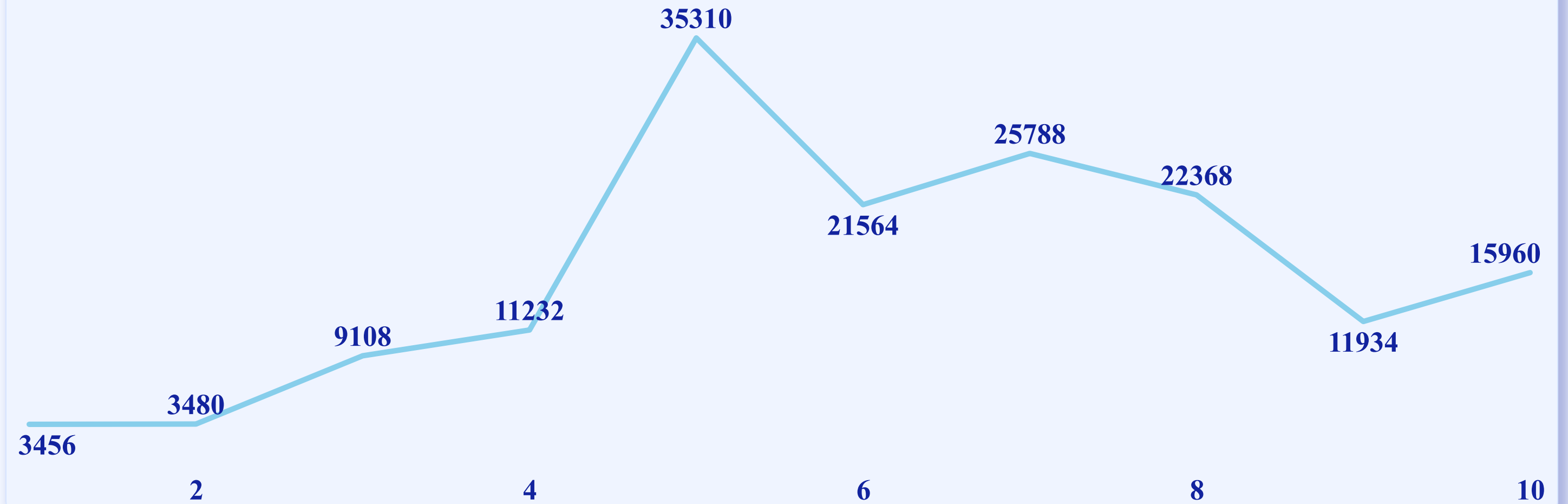
Male

Other

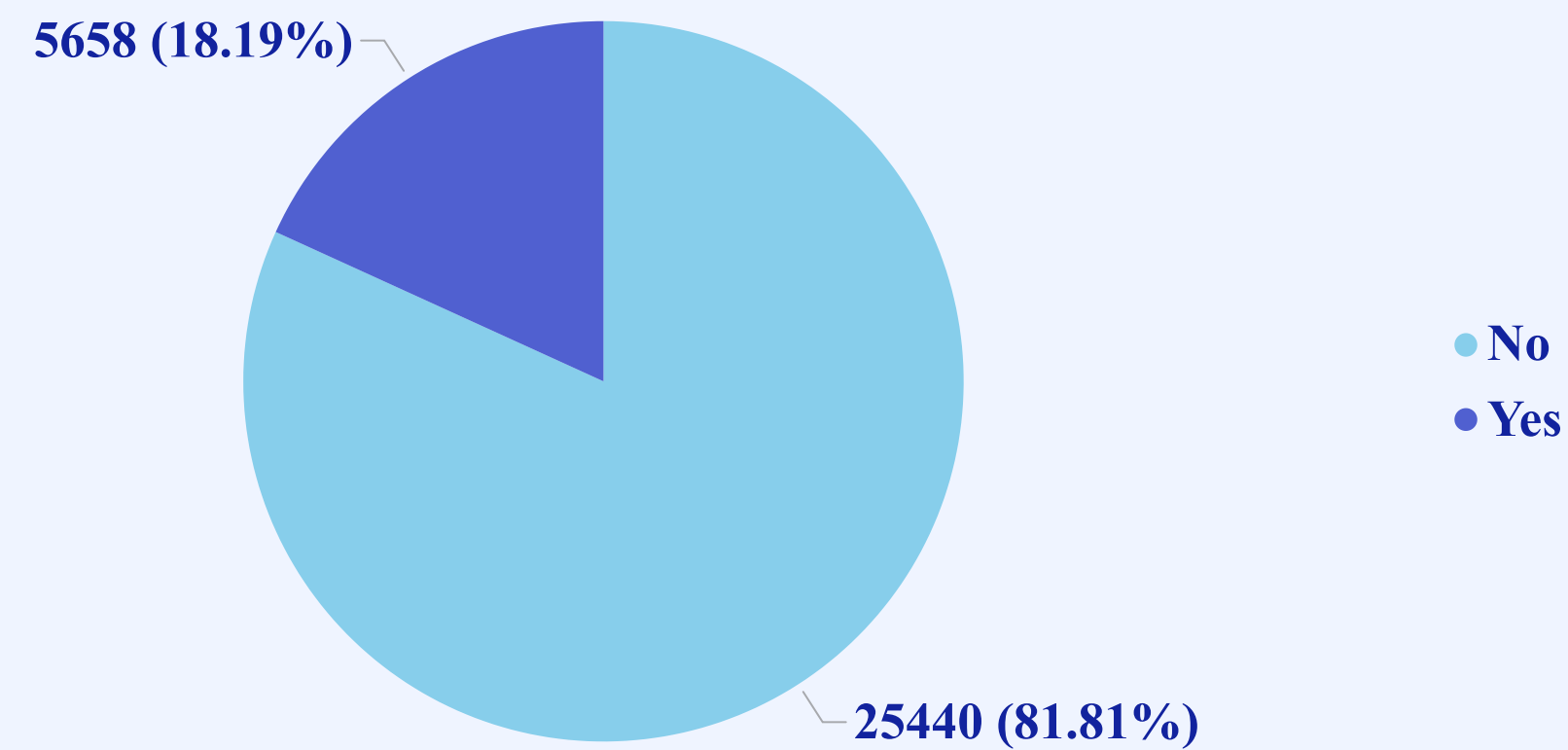
## Openness to Undefined Missions



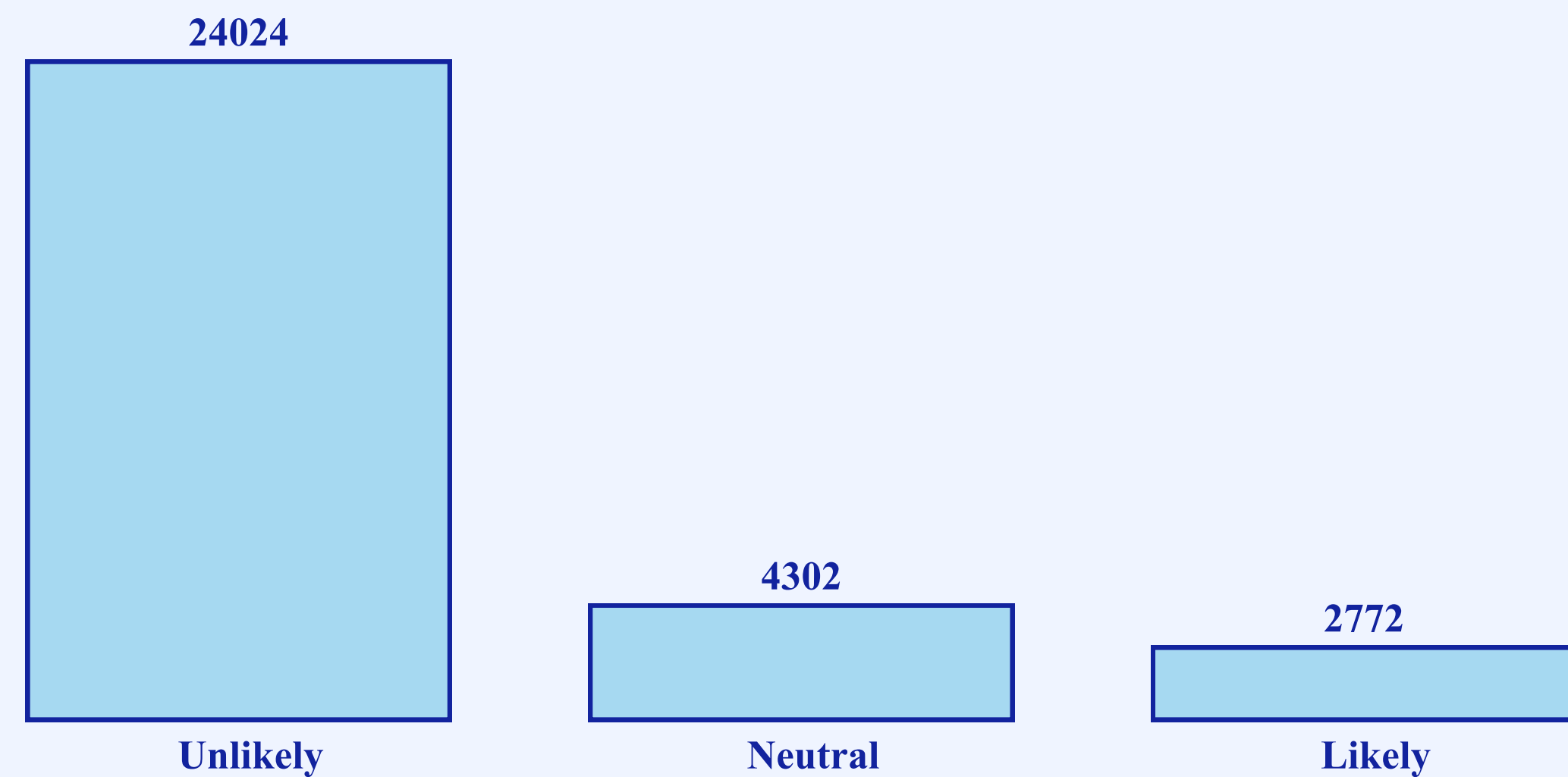
## How Willing Is Gen Z to Work for Companies Lacking Social Impact?



## Would Gen Z Work for a Company with a Misaligned Mission?



## How Open Is Gen Z to Working in No-Remote Companies?





# Gen Z Career Pathways: Jobs, Salaries & Growth Ambitions

Country 

▼

All 

▼

Year 

▼

All 

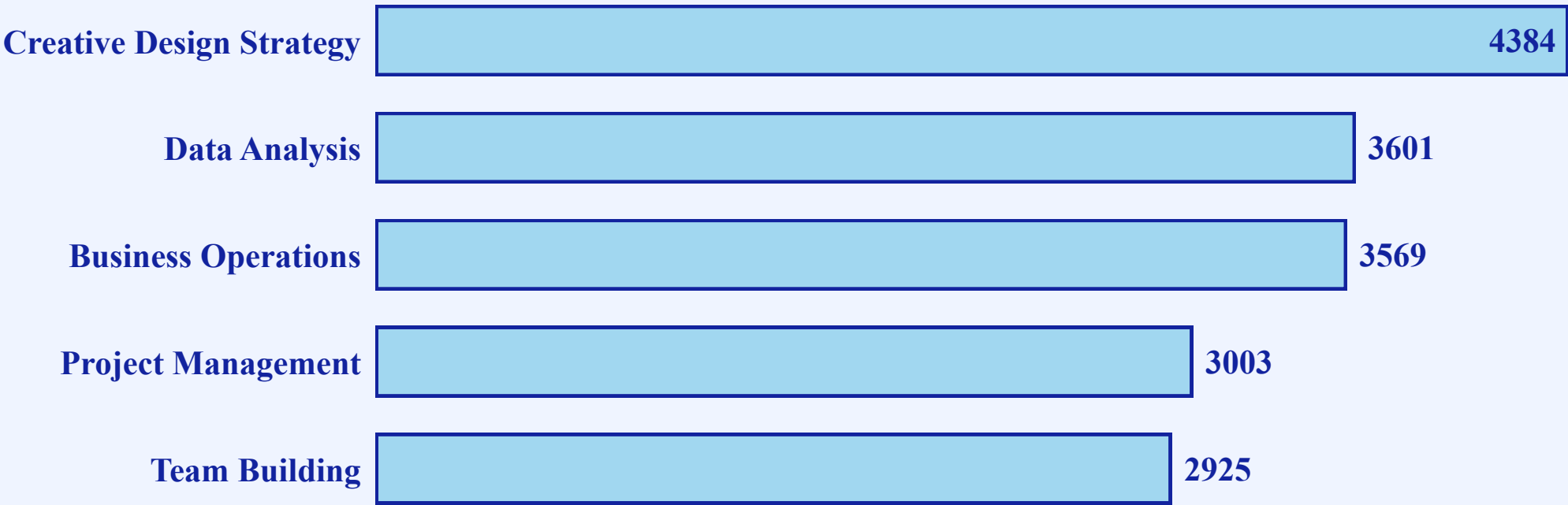
▼

Female

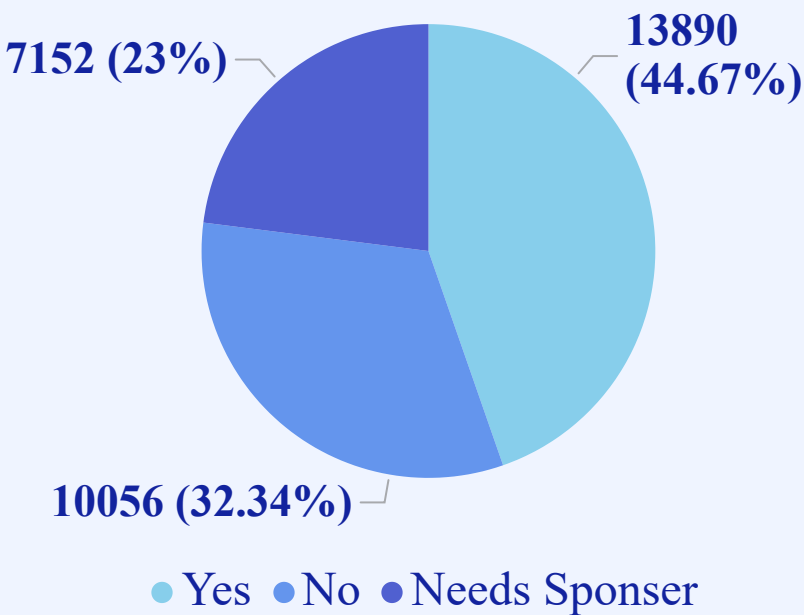
Male

Other

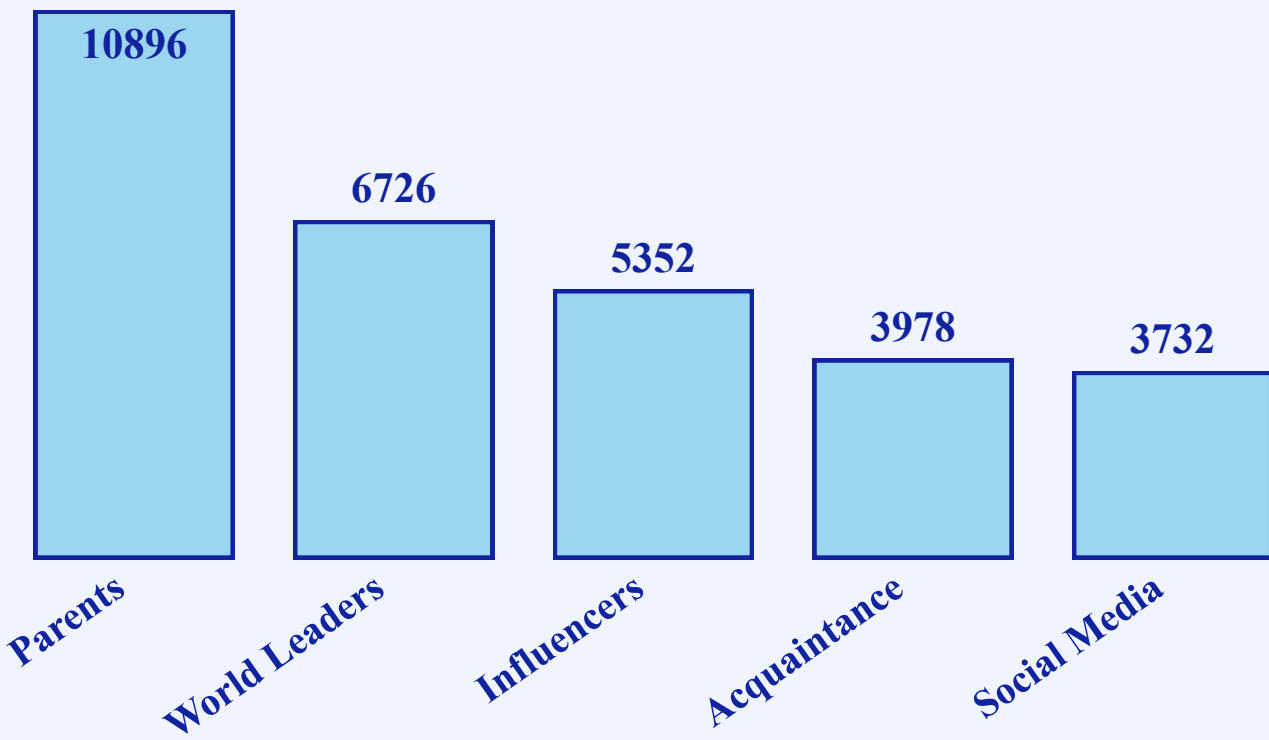
Gen Z's Top 5 Dream Job Roles



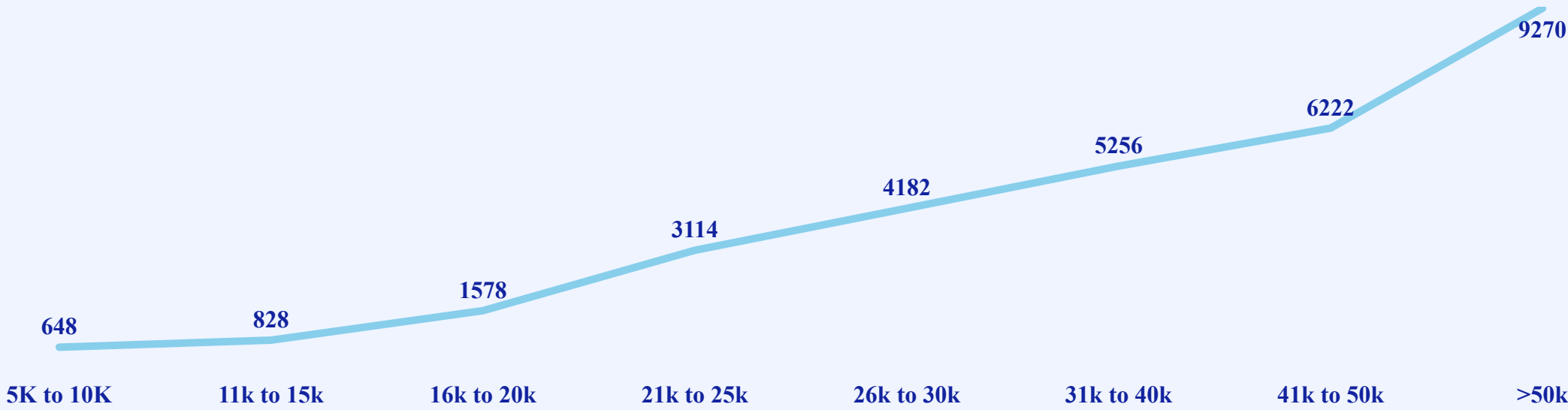
Would Gen Z Study Abroad If They Had to Self-Fund It?



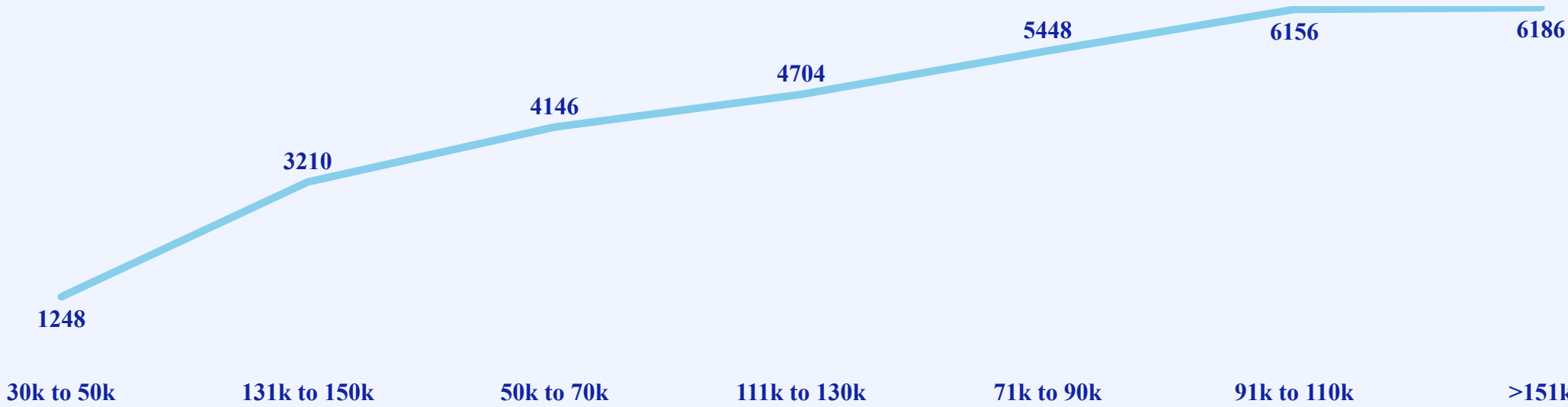
Top 5 Career Influencers for Gen Z



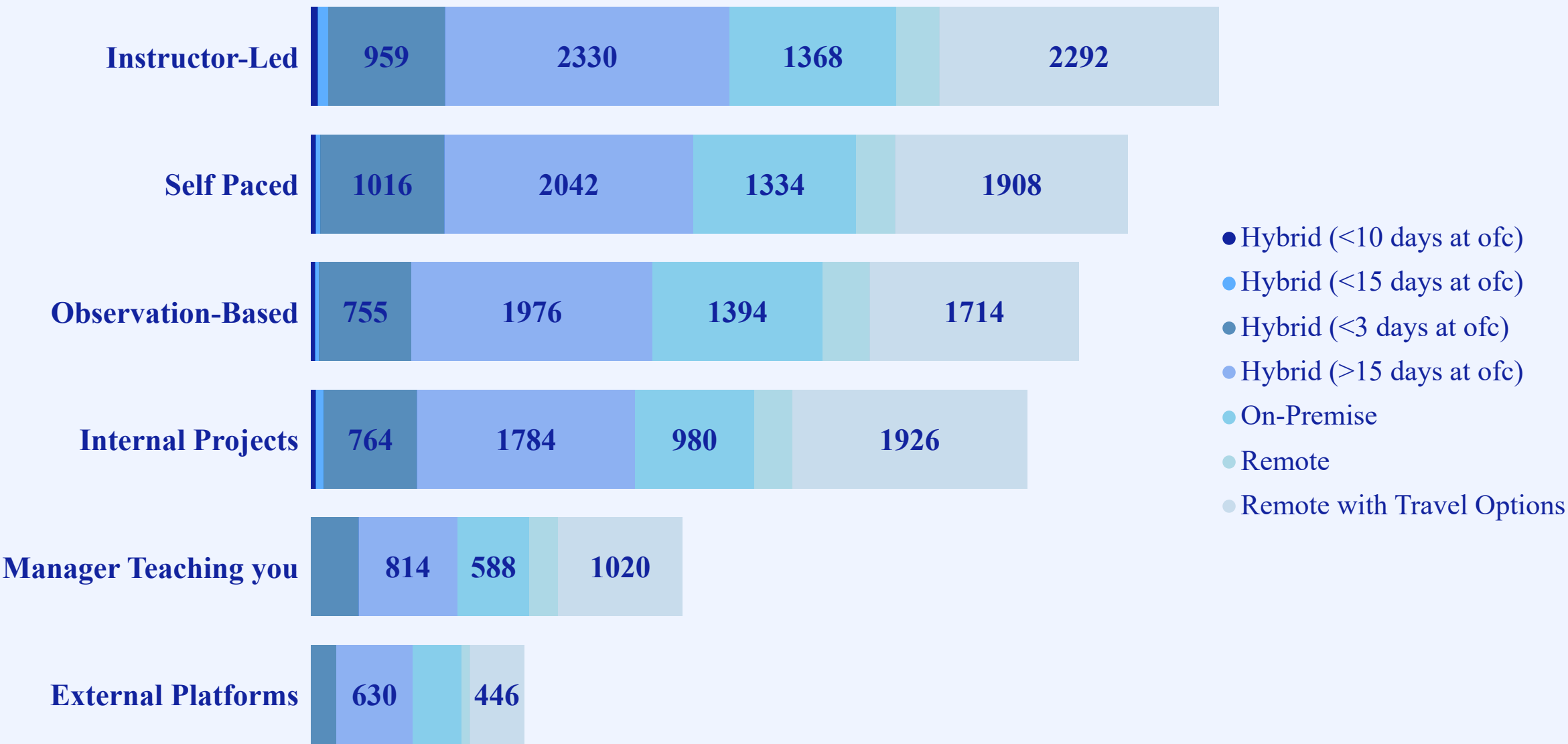
Minimum Expected Salary for First 3 Years



Long-Term Salary Expectations After 5 Years



Preferred Learning and Work Environments Among Gen Z





# Gen Z's Perspective on Work-Life Balance & Productivity

Country

All

Year

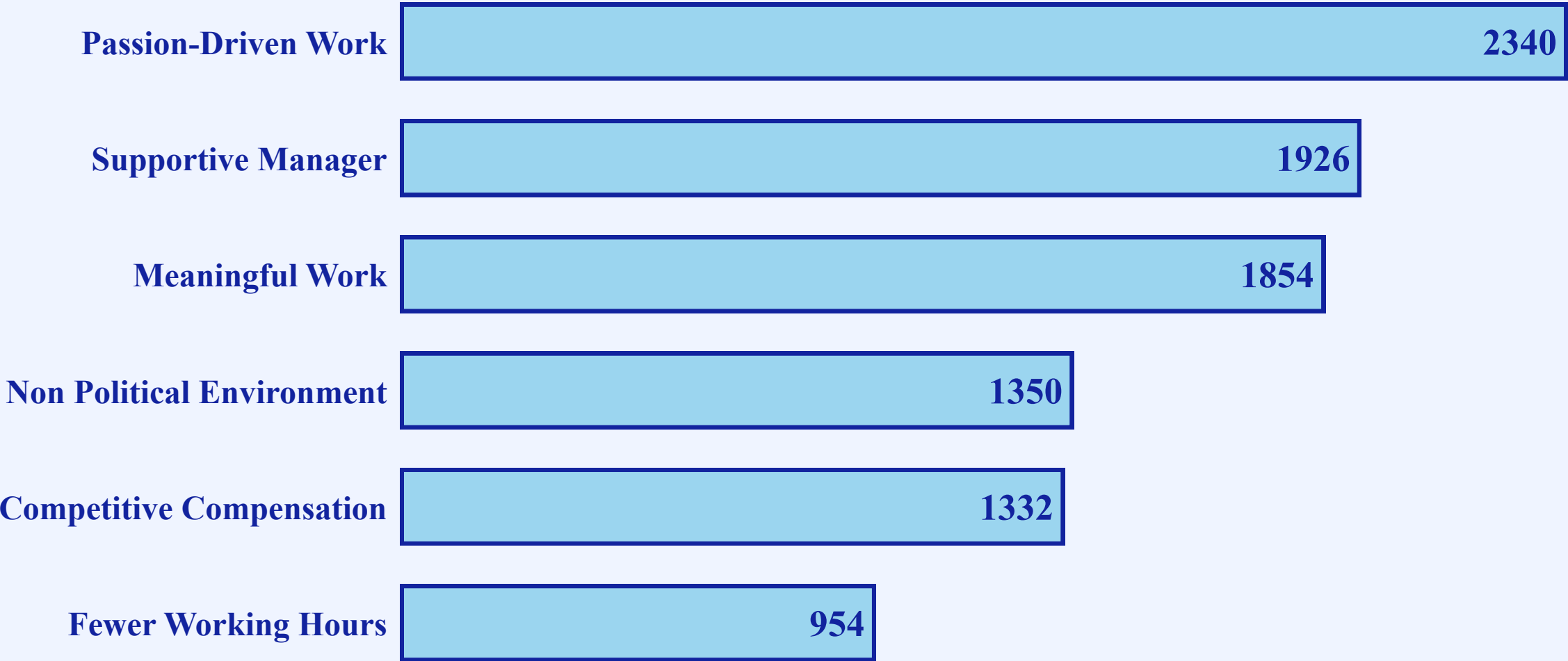
All

Female

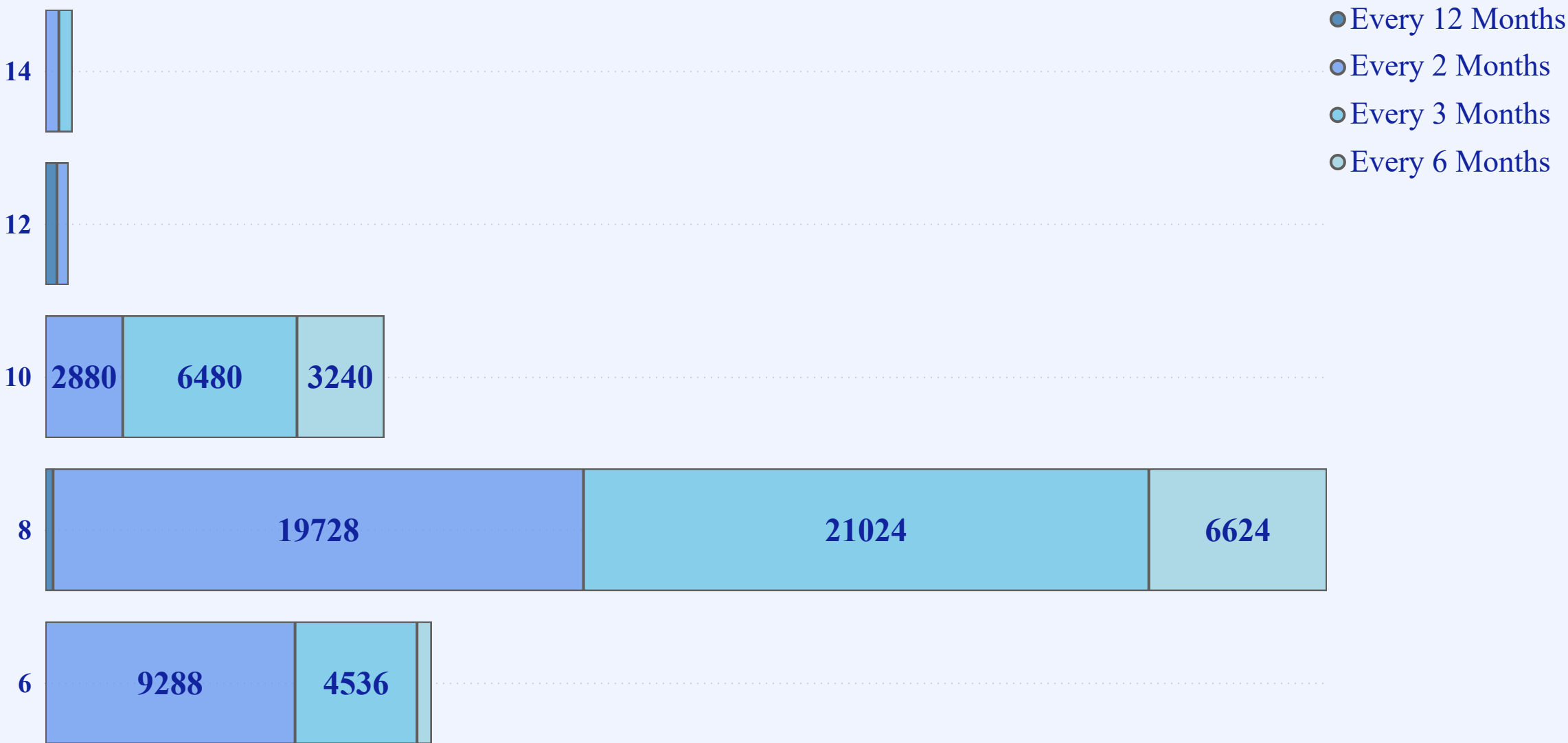
Male

Other

Top Factors That Make Gen Z Happier and More Productive



Gen Z's Daily Working Hours vs. Break Frequency Needs



What Frustrates Gen Z at Work?

