Assignment: Application Level Security – Part 2

1) Set OWD for Employee object to Private. Record access should be available to users higher in the hierarchy.
2) Create a field 'Current Employee'(Checkbox) on Employee
3) Create a Criteria based Sharing rule for sharing Employee records with the Role: HR Manager when Current Employee is true
4) Create a Public Group with users and grant access for any chosen record to the group
5) Create a field 'SSN' (Number). Use a validation rule to limit size to 10. Duplicate values should not be allowed.
6) Create fields 'Date of Birth' (Date) and 'Age' (Formula) on Employee. A validation rule should be in place to check that Age is between 21-30.
7) A workflow should be in place to set the record type to Non-Technical when 'Current Employee' is false
8) FLS for SSN:
   1. Should be visible and editable by users with the Non Technical profile
   2. Should be read only for users with the Technical profile
   3. Should be required on the page layout assigned for the Non-Technical profile
9) FLS for Age:
   1. Should not be visible to the Technical profile