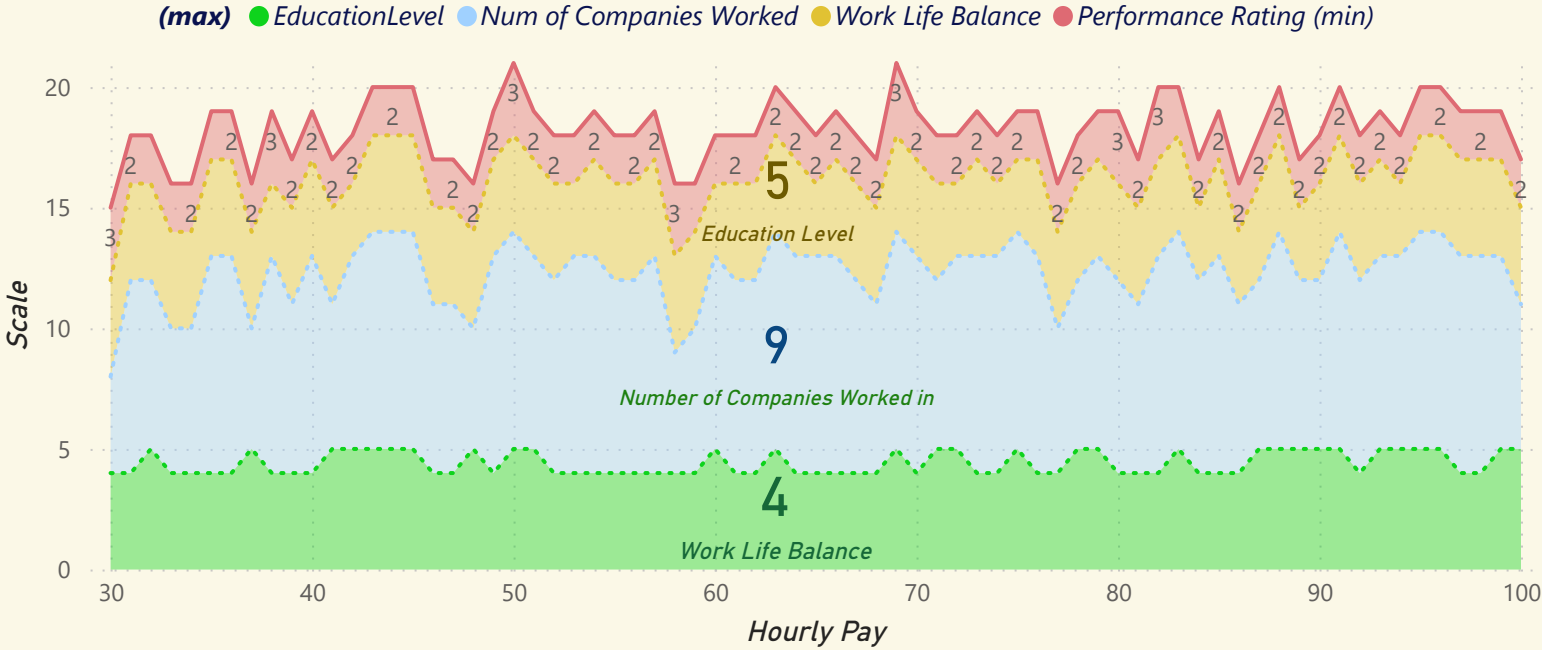
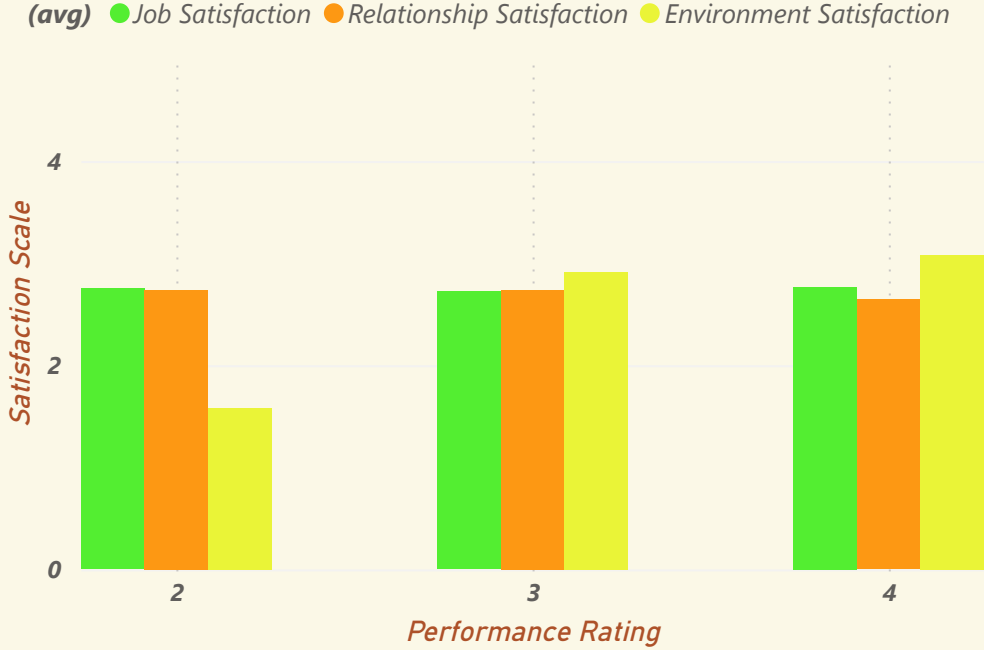


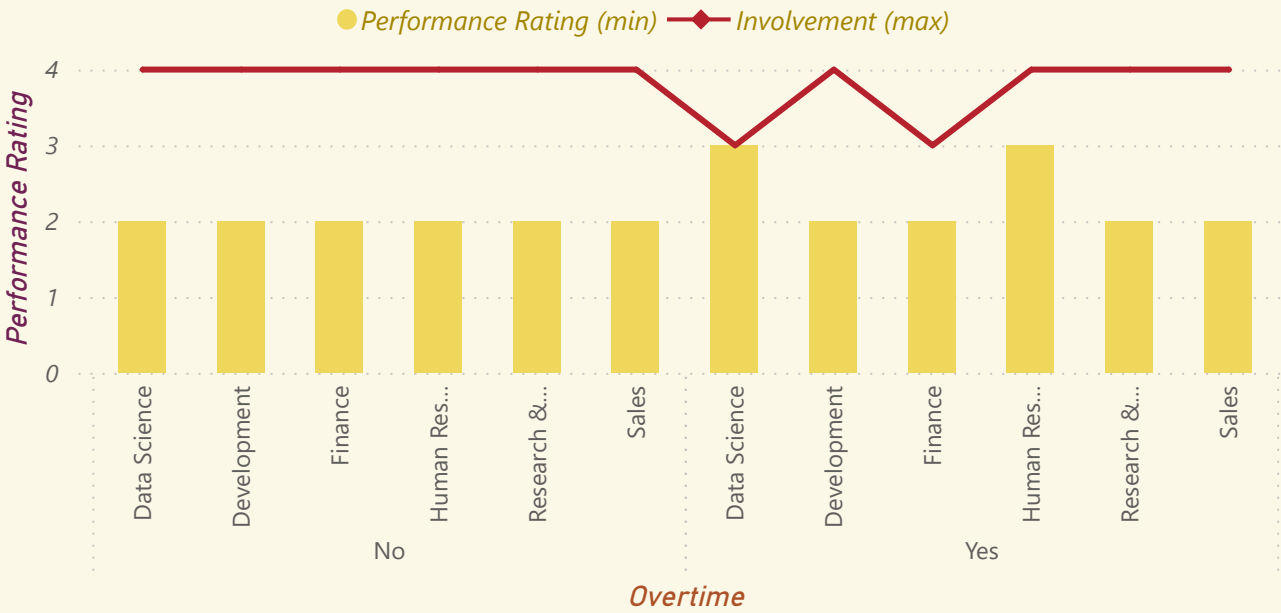
Hourly Pay According to Employee's Educational Level, Work Experience & Work Life Balance



Performance Rating by Employees' Satisfaction Scale



Least Performance Score for Maximum Job Involvement by Employees' Departments & Overtime



Performance Rating & Job Level of Employees by Years of Experience & Last Promotion

