



# HR Analytics



By Aswin M S

Total Employees

1470

Male Employees

882

Female Employees

588

Average Age

36.92

Avg Job Satisfaction

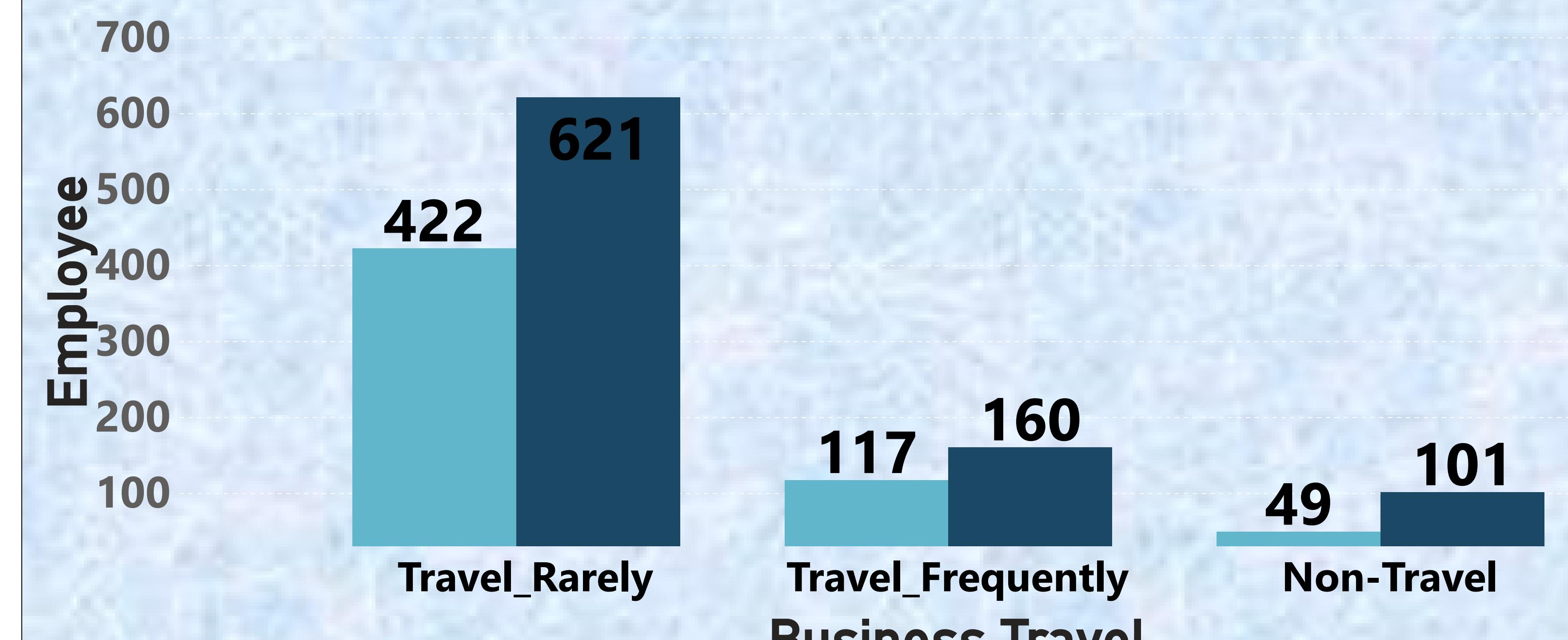
2.73

Employees Resigned

237

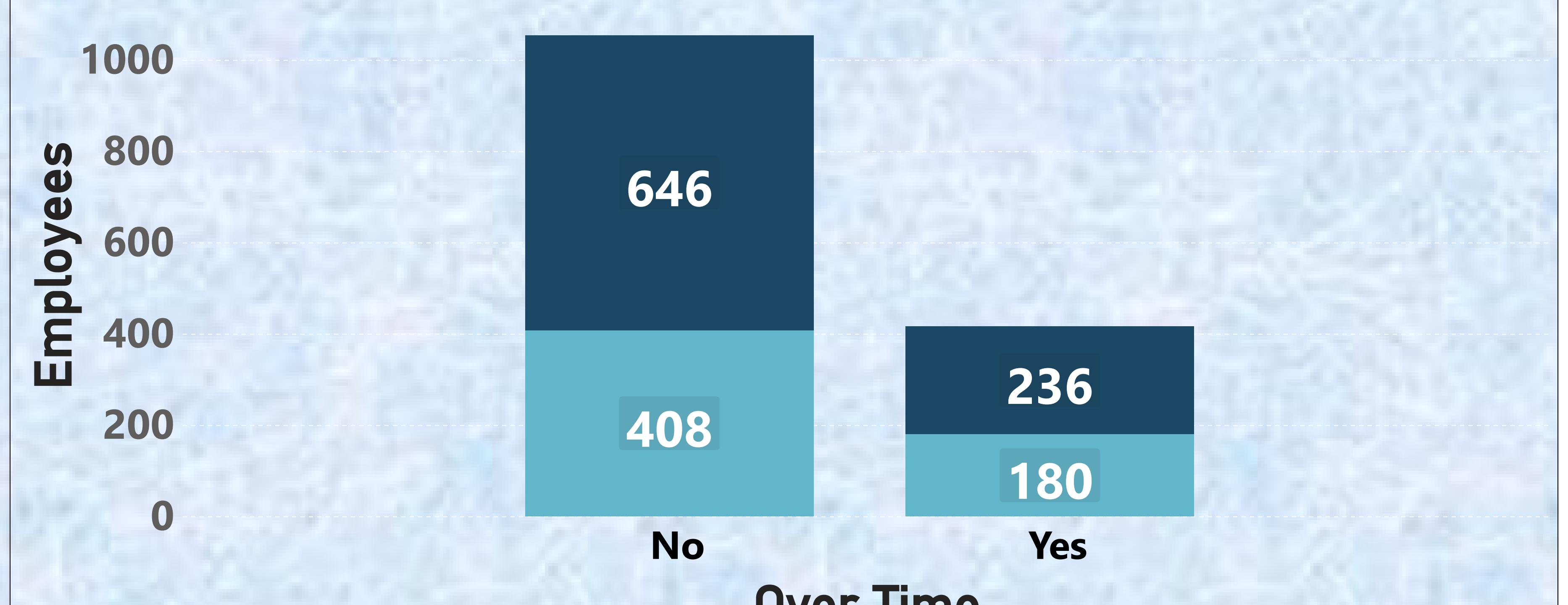
Employee Travel for Business

Gender ● Female ● Male



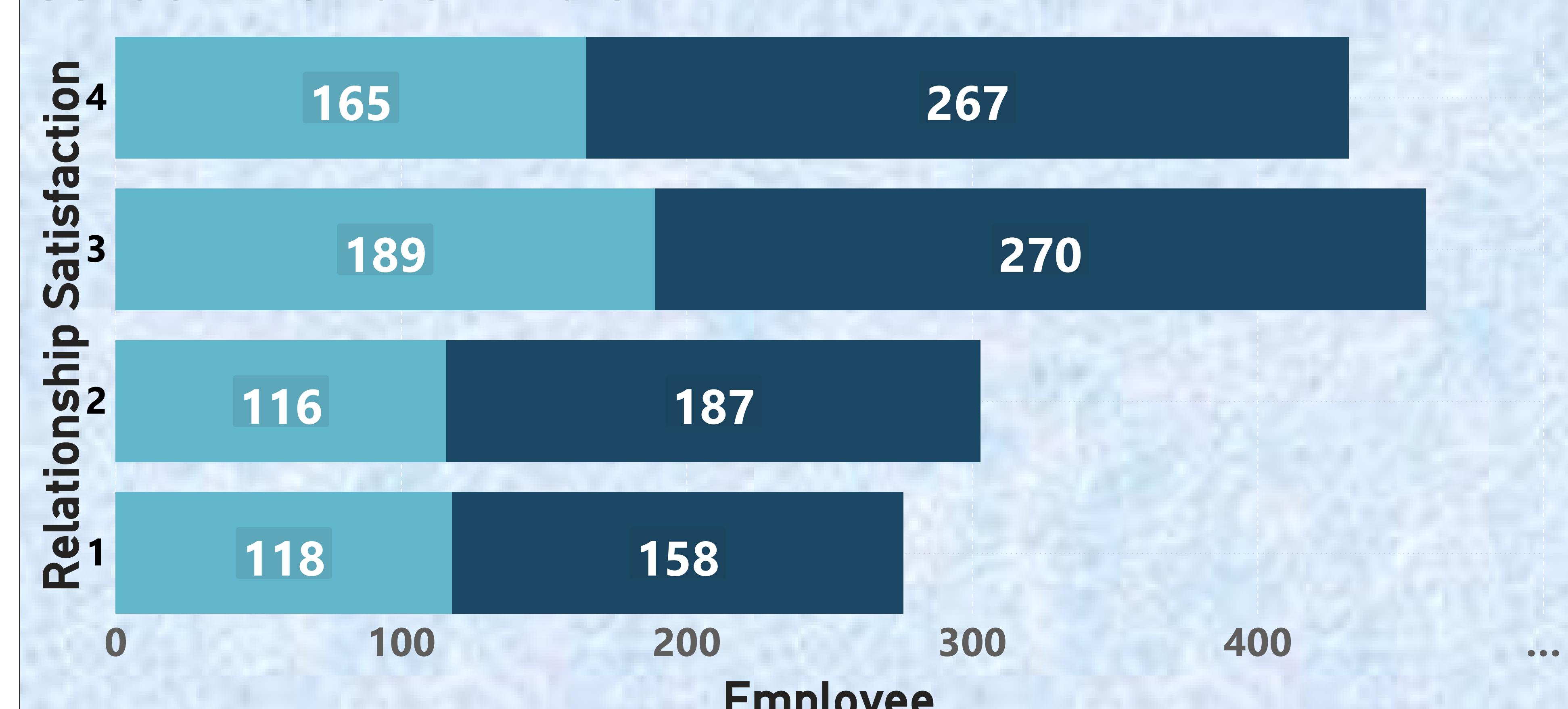
Employee Worked Over Time

Gender ● Female ● Male

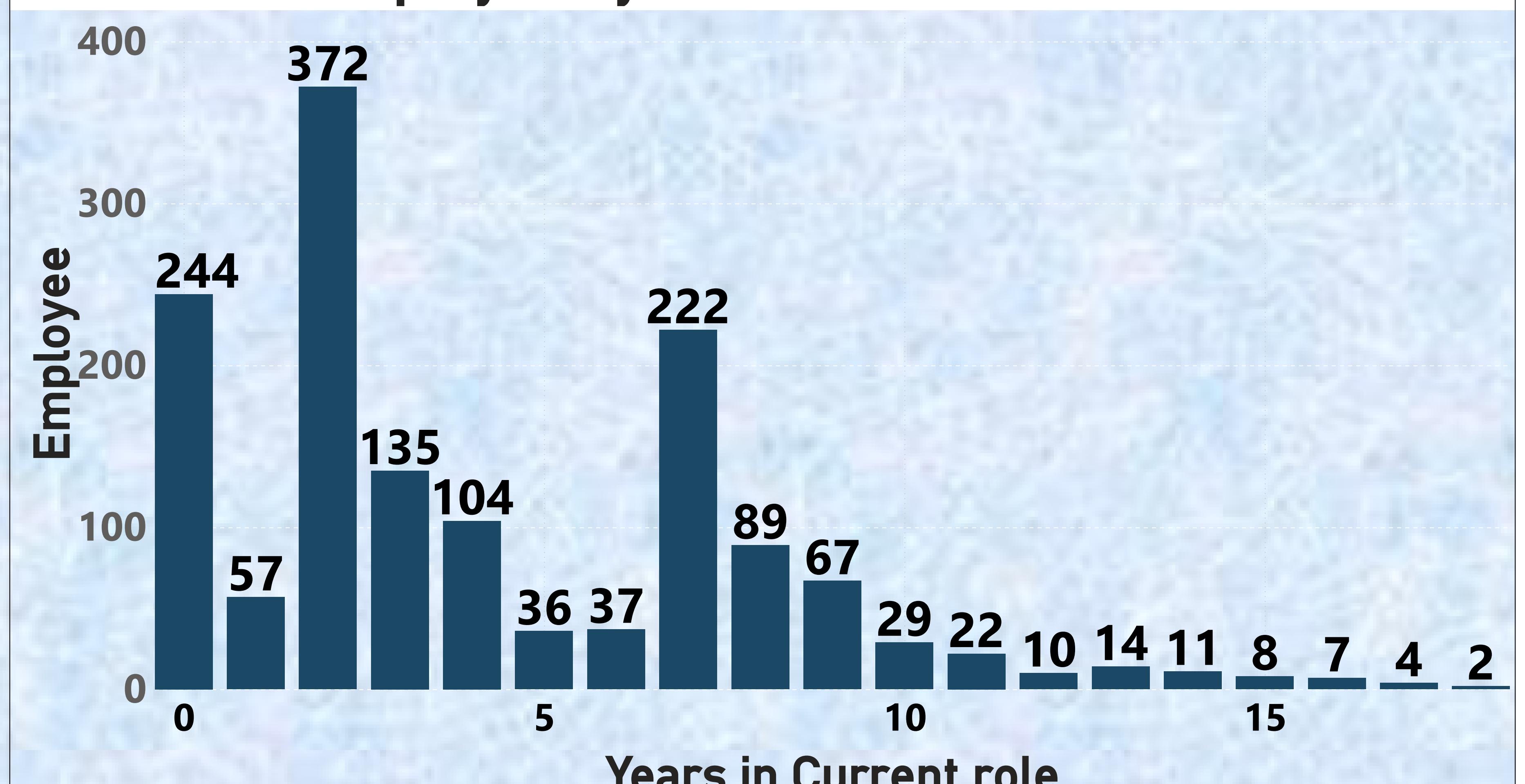


Employee by Relationship Satisfaction

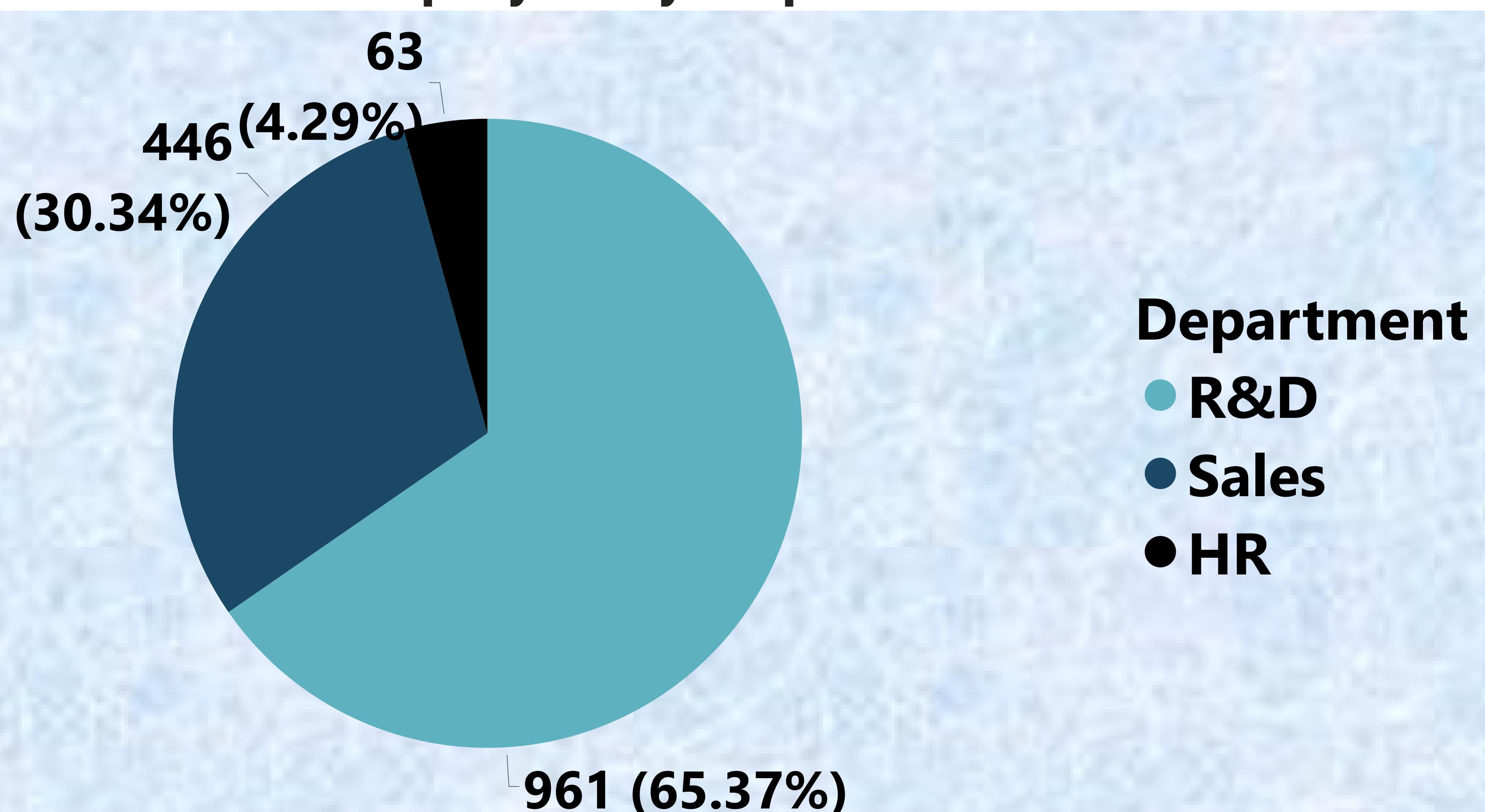
Gender ● Female ● Male



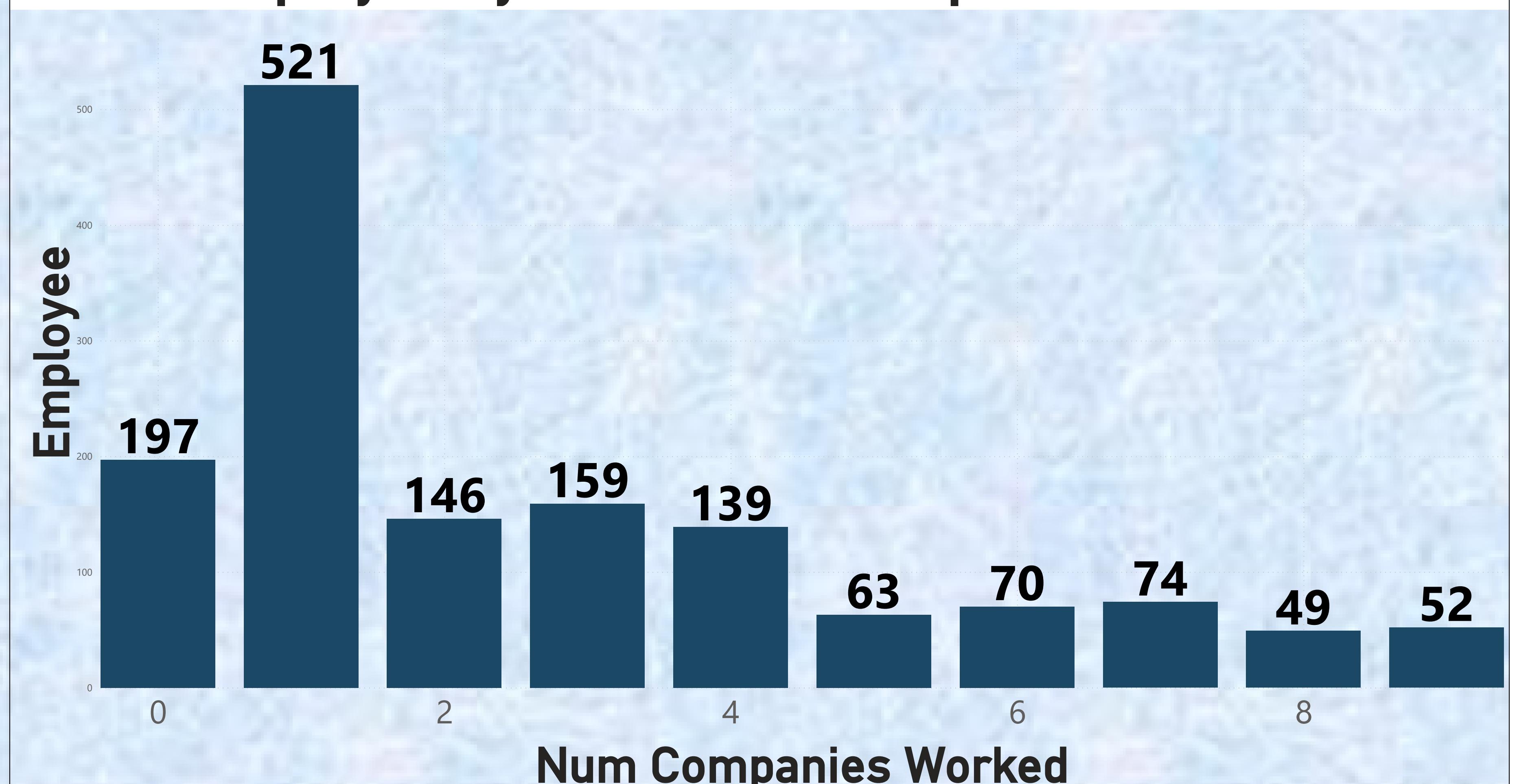
Employee by Years In Current Role



Employee by Department



Employee by Number of Companies Worked



### Avg Salary Hike

15.21

### Avg Monthly Rate

14.31K

### Avg Performance Rating

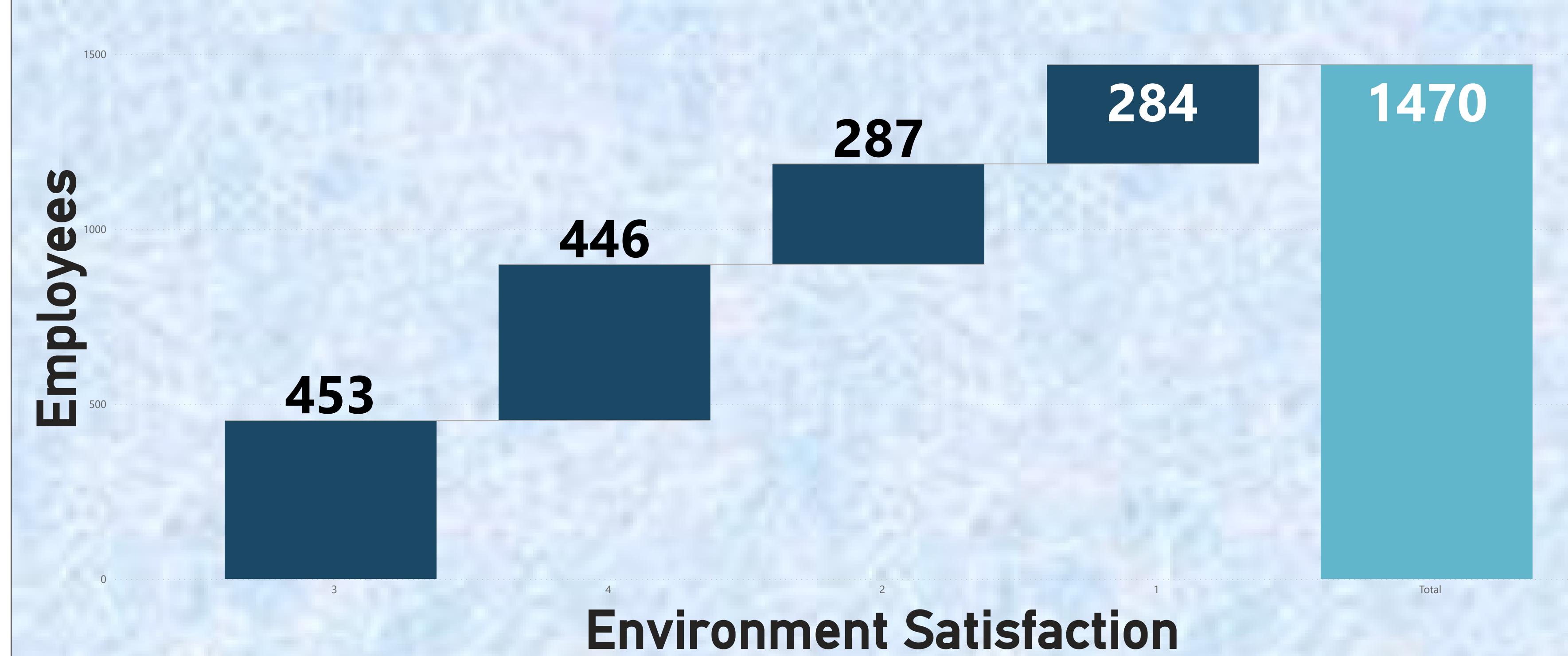
3.15

### Avg Monthly Income

6.50K

### Employee by Environment Satisfaction

● Increase ● Decrease ● Total



### Employee by Attrition label

0K (16.12%)

1K (83.88%)

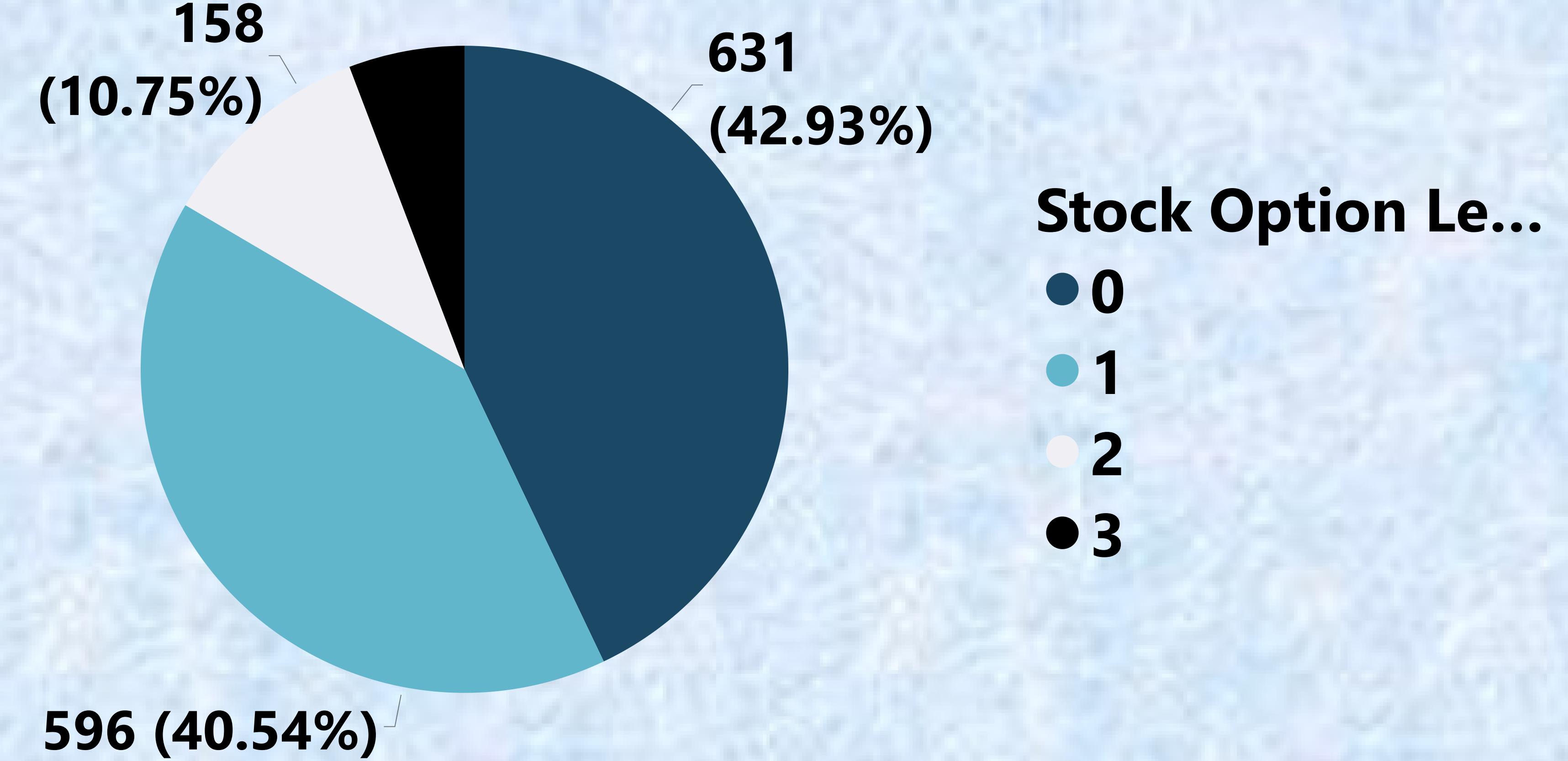
CF\_attrition label  
● Current Empl...  
● Ex-Employees

### Employee by Stock Option Level

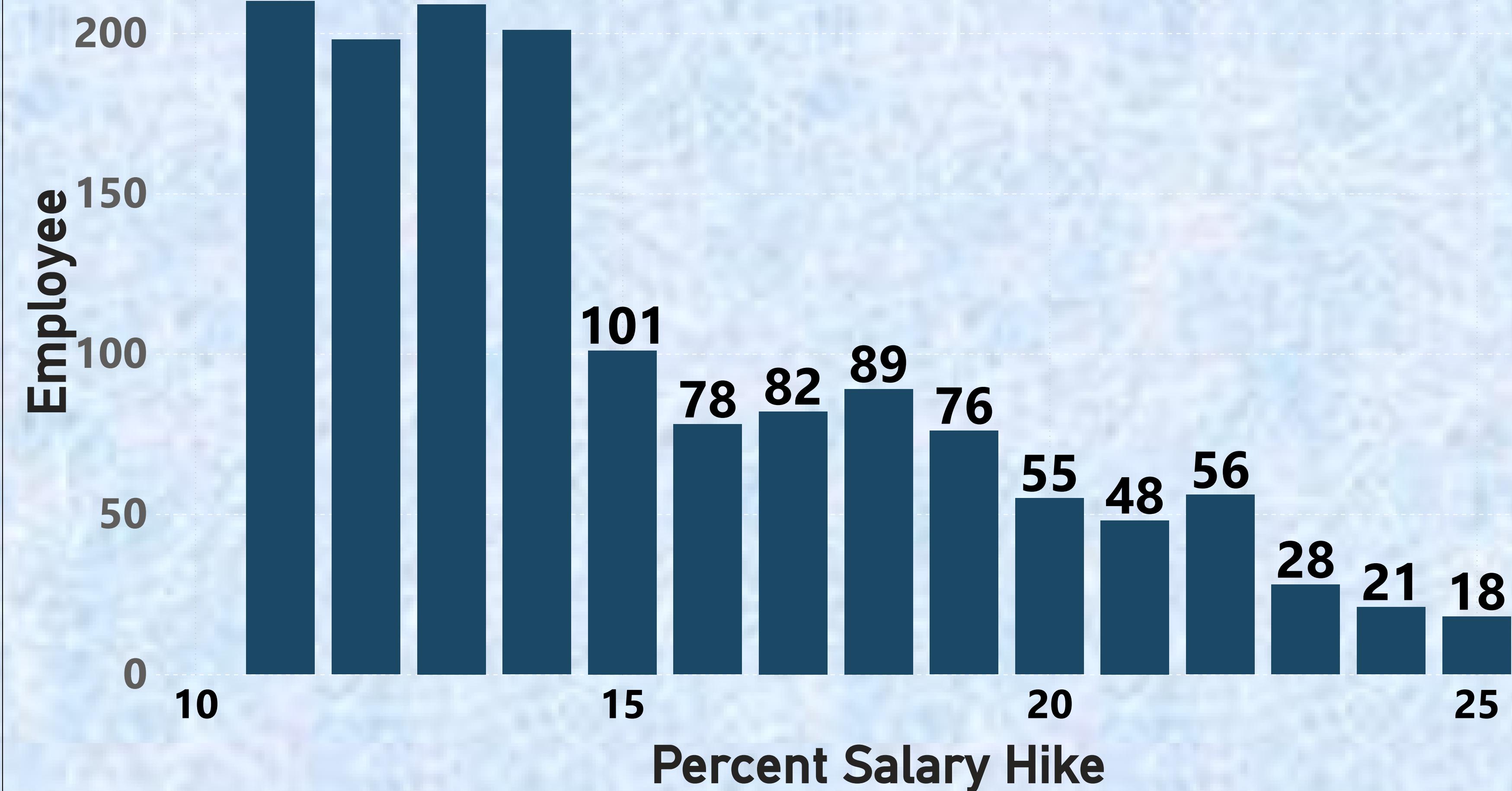
Stock Option Le...

- 0
- 1
- 2
- 3

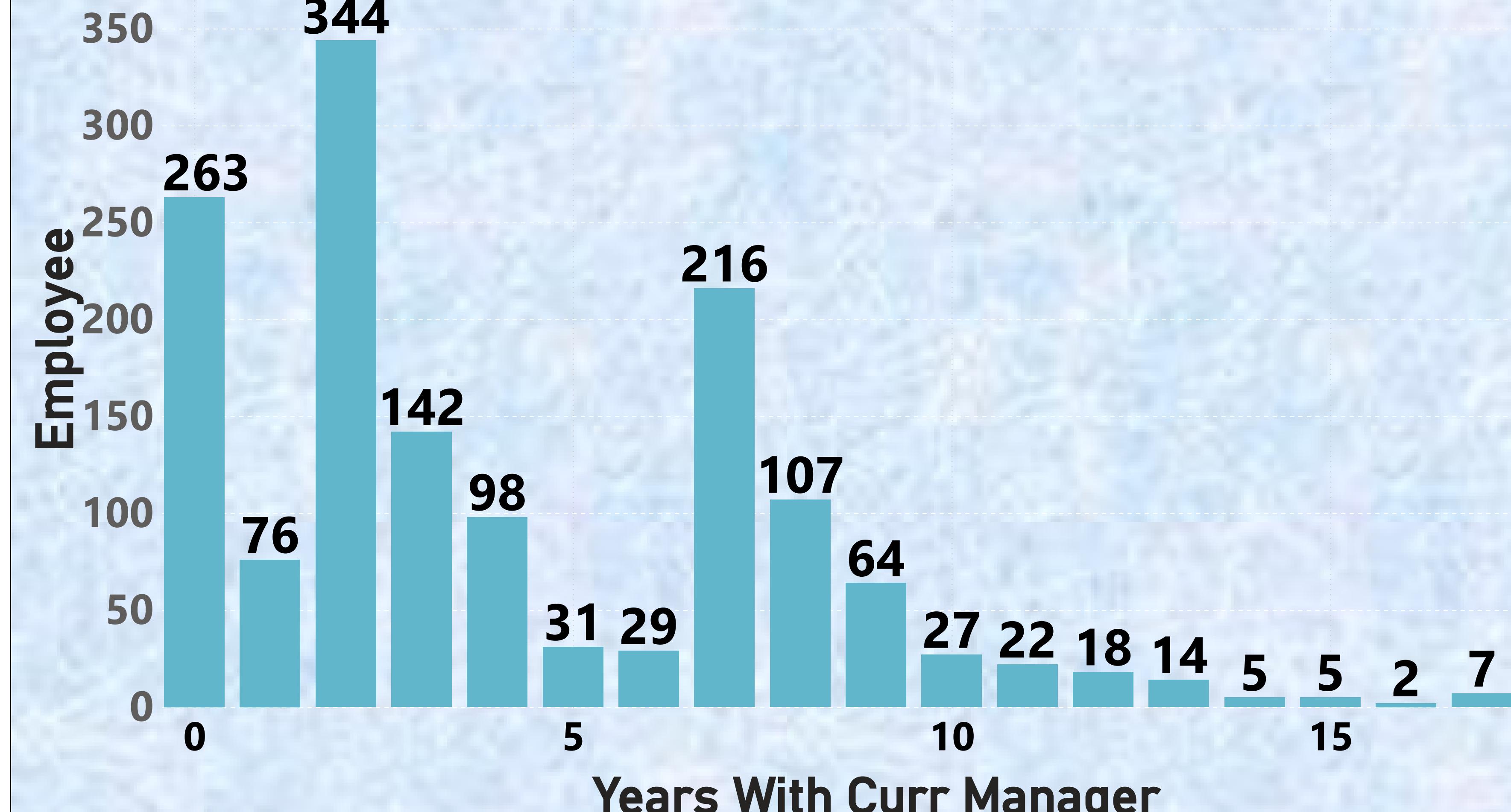
### Employee by Stock Option Level



### Employee by Percent Salary Hike

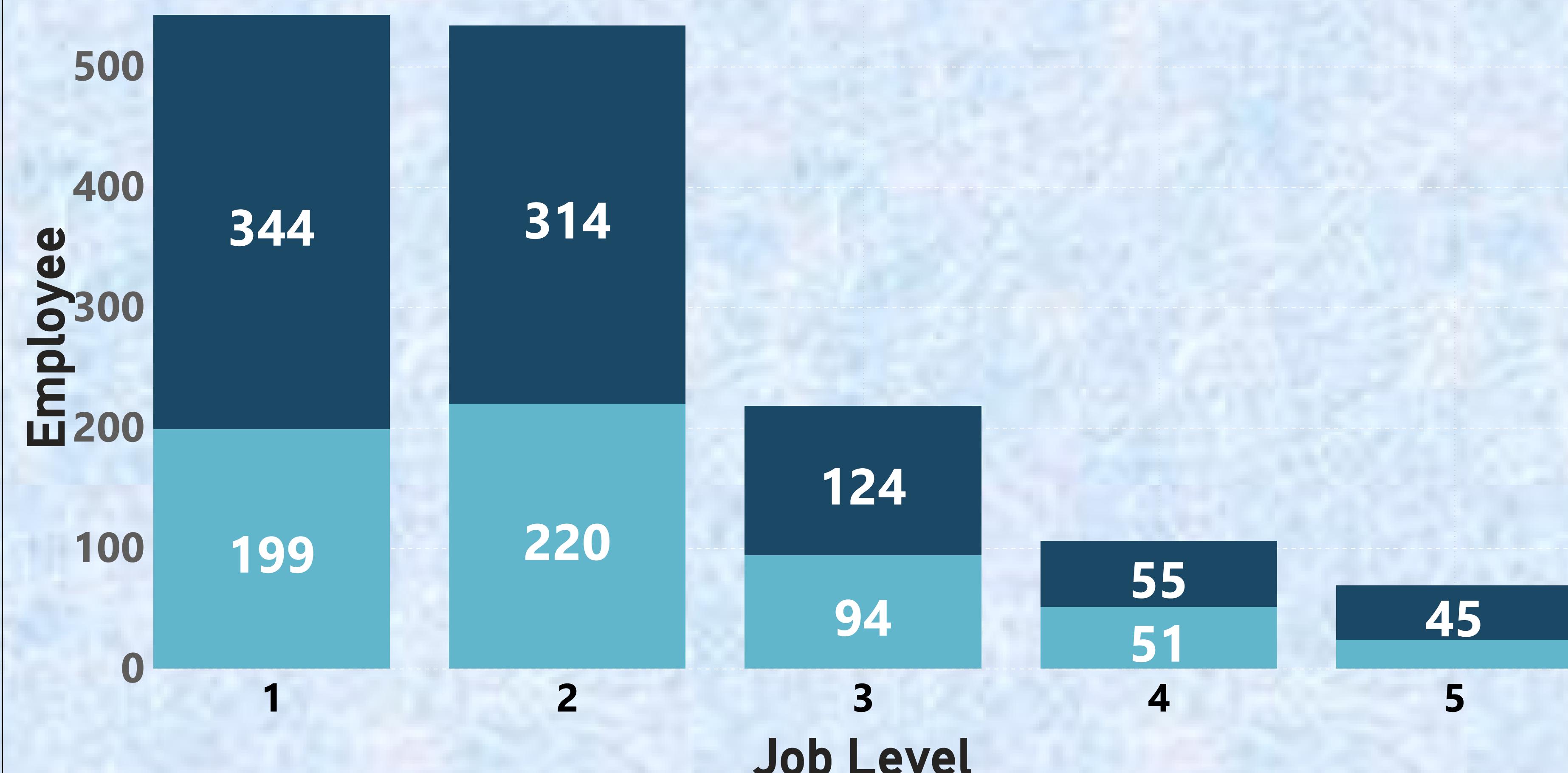


### Employee by Years With Current Manager



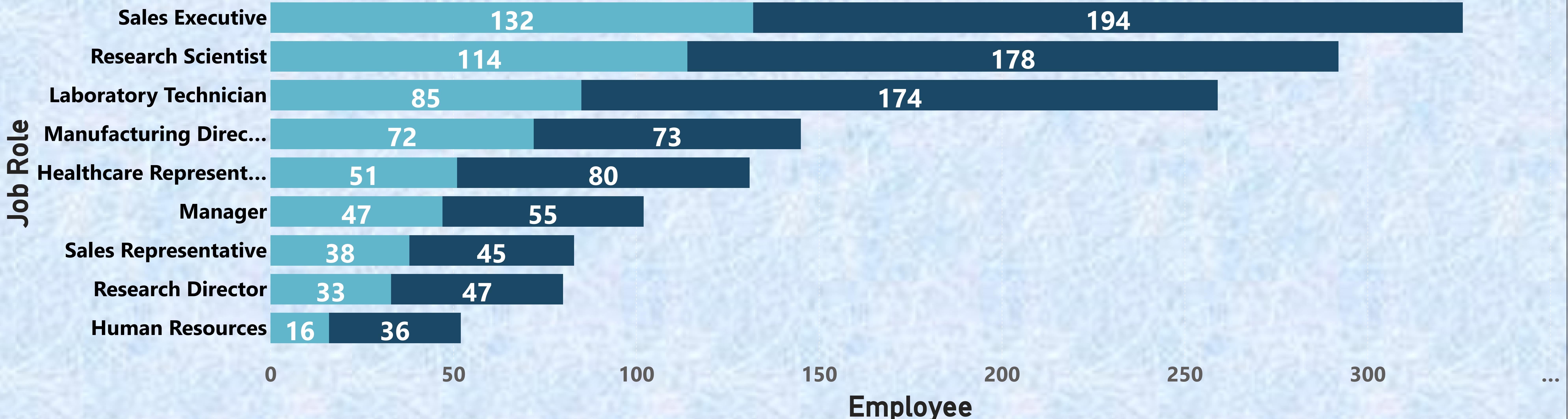
### Employee by Job Level

Gender ● Female ● Male



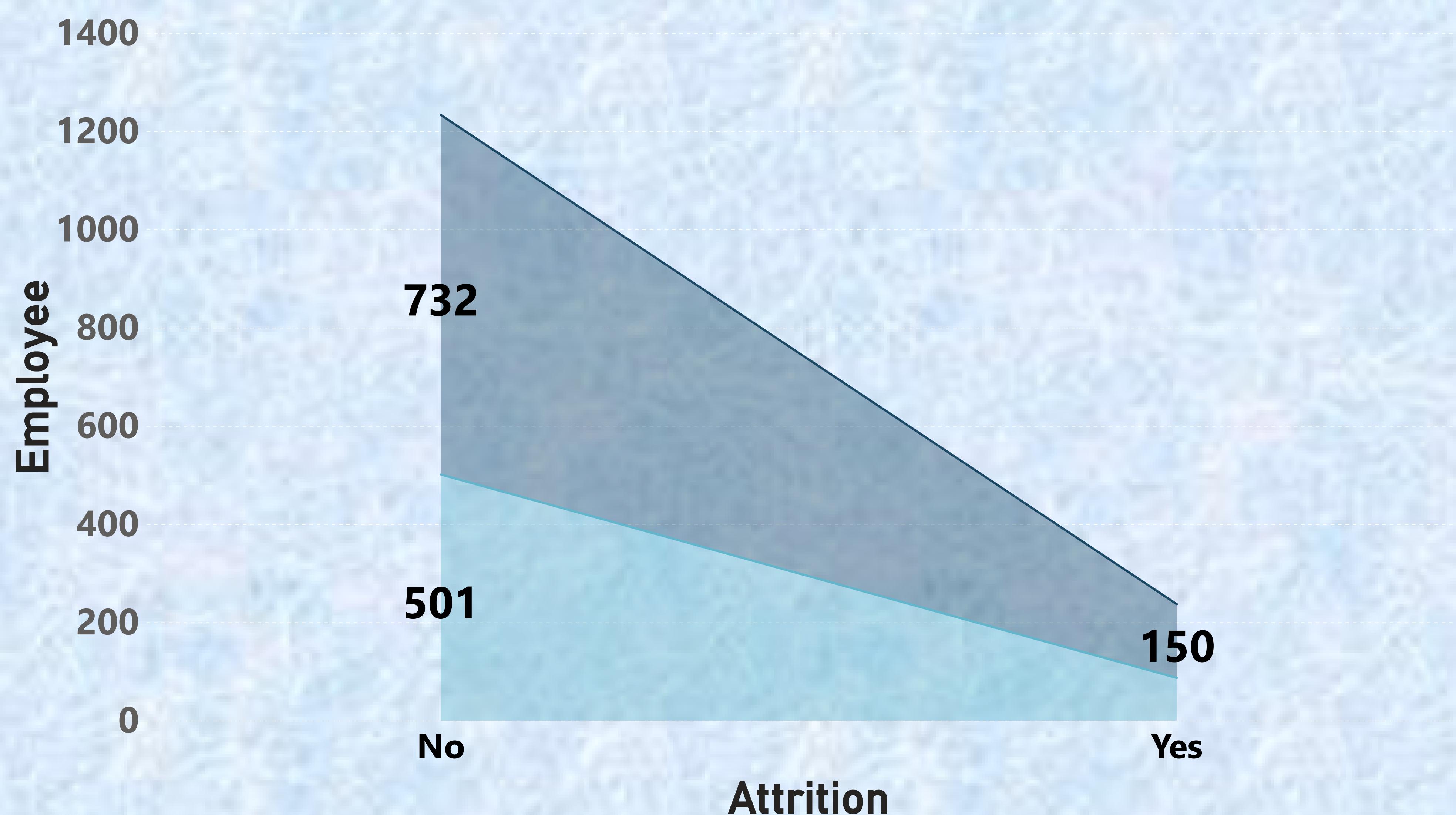
## Employee by Job Role

Gender ● Female ● Male

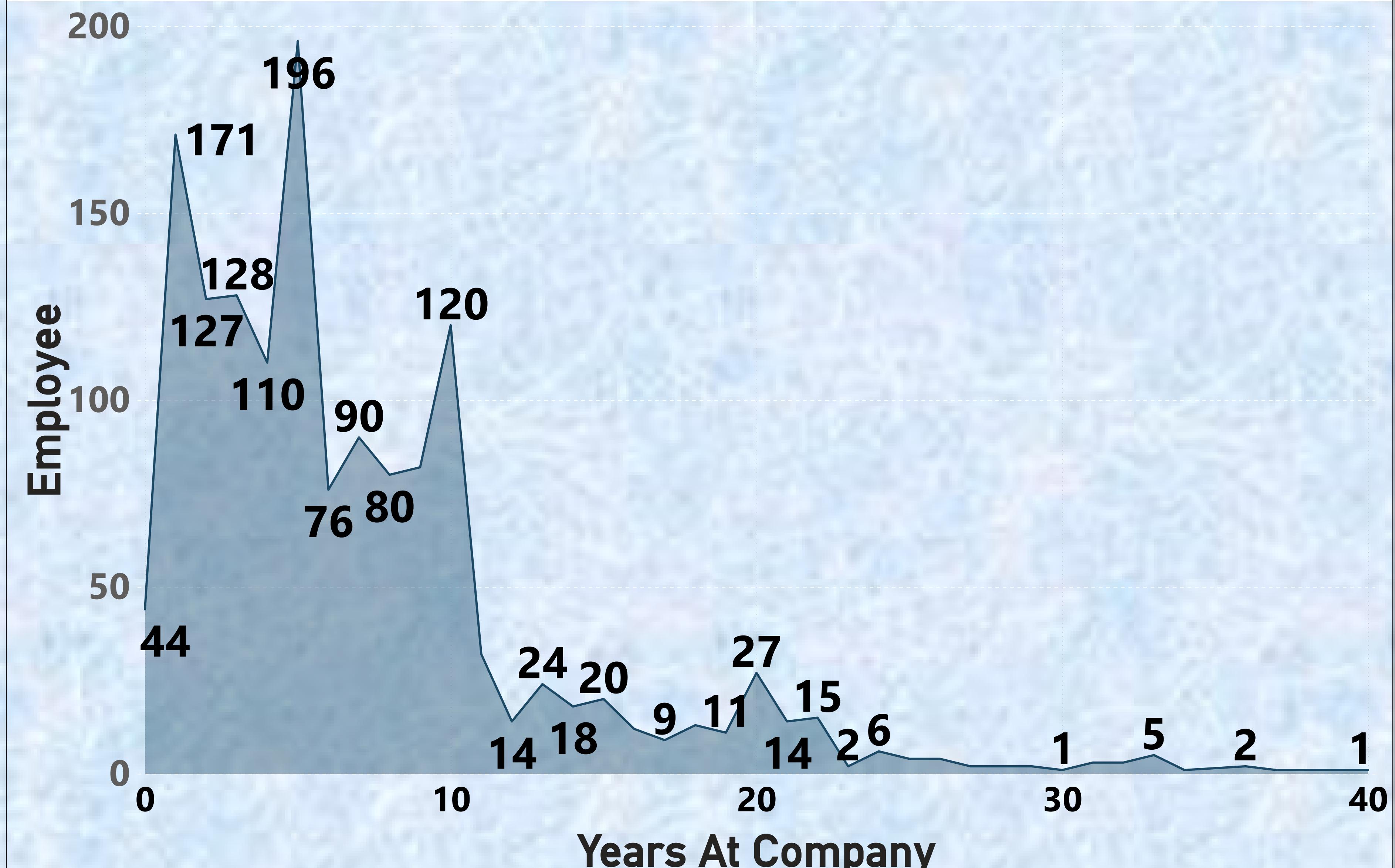


## Employee by Attrition

Gender ● Female ● Male



## Employee by Years At Company



## Employee by Education

Gender ● Female ● Male

