ZILLIONHIRE

Date: 09/01/2024

Guide: Ms. Jetty Benjamin

1. Project Overview?

ZillionHire- the Placement Cell Management System is an online platform designed to facilitate seamless communication and collaboration between students, alumni, recruiters, and the college placement team. Its primary objective is to streamline the campus placement process and enhance job opportunities for students while providing recruiters with access to a talented pool of potential candidates. Here students can upload details and find jobs and can apply directly and company or recruiters will post new job positions. The Placement Cell Website's primary function is to act as a central location for students to look up career opportunities, submit their resumes, and receive updates on upcoming placement drives and activities. On the other hand, recruiters can use the platform to publish job positions, look through student profiles, and set up interviews. And this provides live interaction between students and recruiters.

2. To what extend the system is proposed for?

This Placement Cell Website system is proposed to serve as a comprehensive and efficient platform for managing the campus placement process within an educational institution. for students with a centralized platform to explore job opportunities, submit their resumes, and stay updated on placement-related events. It allows them to build and maintain comprehensive profiles showcasing their academic achievements, skills, and work experience. Through the website, students can access relevant job listings, apply for positions, and receive interview notifications. The system connects recruiters with students and alumni, allowing them to post job positions, look up and filter student profiles, and set up interviews. Recruiters can quickly access student data and assess prospective applicants, expediting the hiring procedure. Administration/Placement Team: The website provides the administration or placement team with tools to manage student, alumni student, and recruiter accounts, check and approve profiles, and notify all users of critical developments. Additionally, it offers insightful data on placement activities that support decision-making and performance assessment. The proposed system covers various aspects of the placement process, including job posting, student profile management, interview scheduling, and event

coordination. By centralizing these operations, the website facilitates smoother communication and collaboration between all stakeholders involved. Also, to optimize the placement process, enhance job opportunities for students, and provide recruiters with easy access to a talented pool of candidates. By leveraging technology and automation, the system aims to streamline and improve the overall campus placement experience for everyone involved.

3. Specify the Viewers/Public which is to be involved in the System?

This system mainly proposed for students or alumni they can efficiently search and apply for job. And the guest users can institution's placement status and related contents.

4. List the Modules included in your System?

Students, alumni, admin, company

5. Identify the users in your project?

Students, alumni and company

6. Who owns the system?

College placement officer/team(admin)

7. System is related to which firm/industry/organization?

Educational institution

8. Details of person that you have contacted for data collection?

Shamjaad Mazood Nazer, RLMCA 2023 (Referred by Mr. Rony Tom Asst. Placement Cell Officer Amal Jyothi College of Engineering)

 Questionnaire to collect details about the project? (Min 10 questions, include descriptive answers, attach additional docs (e.g., Bill receipts, certificate models), if any?)

1. Who are the primary stakeholders involved in the placement process?

The primary stakeholders are students alumni students seeking placements, recruiters from various companies, and the college placement team.

2.For which departments placements is conducted? CSE, ECE, IT, MCA

- 3. What features do you envision for the website to support students? Job listings from various companies, options for students who can upload details include their resume, notifications about job openings, deadlines, placement process, events, hiring process also tracking the hiring process.
- 4. What should include in study resources?
 Aptitude tests/ mock tests, mock interviews, other relevant tests and notes.

5. What types of job postings do you expect to have on the website? (Internships, full-time positions, part-time jobs)
Full-time job positions

6.Do your institution conducts any events with students and company and what kind of events are those?

Yes, we conduct students' interaction with company like pre-placement talks.

7. what are the current mode of communication about placement process? Through email, WhatsApp groups

8. What is the process for reviewing and approving student profiles and job postings by the placement team?

The placement team will review student profiles and job postings manually to ensure they meet the set criteria and guidelines before they applying to particular job.

9. Are there any specific analytics or reporting features you would like to have on the website?

Analytics on student engagement, job application rates, feedback, and placement success rates to evaluate the website's performance.

10. What functions do you imagine the website having to help recruiters? (For instance, posting jobs, finding students, and scheduling interviews)

An easy-to-use interface for posting job positions, sophisticated student search filters, and an efficient interview scheduling system are some of the features envisage for recruiters.