




Pay Advice For: ADP Private Limited Associate Id : 335633 Employee Name : Shivacharan Rachakonda Location : Hitech City HYD Position : Member Technical Employee Group: Perm. / Active - PT Emp PF Number : AP/HY/35709/17783 Emp PAN Number: CCWPR6595K Emp UAN Number: 100631905389			  Pay Period :01.12.20-31.12.20 Pay Date :31.12.2020 DOJ :23.11.2015 Employee No :40424367 No.of Days Paid: 31.00	
EARNINGS & ALLOWANCES Units INR Basic Salary 14,800.00 House Rent Allowance 5,920.00 EOC allowance 1,250.00 Bonus 2,960.00 Shift Allowance 3,789.00 Special Allowance 17,889.00 Taxable Allowance 5,240.00 COVID19 Relief 5,515.00  (* denotes back pay adjustment.			DEDUCTIONS INR Ee LWF contributio 2.00 Income Tax 2,654.00 Professional Tax 200.00 EE PF contribution 1,800.00	
EMPLOYER CONTRIBUTIONS ER Provident Fund 1,800.00 ER ESI 0.00			PAY SUMMARY Total Gross 57,363.00 Less: Tax 2,654.00 Less: Deductions 2,000.00 NET PAY 52,707.00	
BANK ACCOUNT HDFC-BANK 50100120780882 52,707.00 Gratuity Accumulated Amt 42,692.30			YTD GROSS 568,683.00 YTD TAX 23,409.00	
Registered Office: ADP Private Limited: 2-91/14/3-5/C, Block C, Laxmi Cyber City, Kondapur, Serilingampally, Ranga Reddy Distr.- 500 084 Telangana. INDIA. Tel No. +91-40-6757 0000				


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		Pay Period : 01.01.21-31.01.21 Pay Date : 31.01.2021 DOJ : 23.11.2015 Employee No : 40424367 No.of Days Paid: 31.00	
<b>EARNINGS &amp; ALLOWANCES</b> Units      INR Basic Salary      15,550.00 House Rent Allowance      6,220.00 EOC allowance      1,250.00 Bonus      3,110.00 Shift Allowance      3,429.00 Special Allowance      18,884.00 Taxable Allowance      5,465.00		<b>DEDUCTIONS</b> INR Income Tax      2,172.00 Professional Tax      200.00 EE PF contribution      1,866.00	
(*) denotes back pay adjustment.			
<b>EMPLOYER CONTRIBUTIONS</b> ER Provident Fund      1,866.00 ER ESI      0.00		<b>PAY SUMMARY</b> Total Gross      53,908.00 Less: Tax      2,172.00 Less: Deductions      2,066.00 <b>NET PAY</b> 49,670.00	
<b>BANK ACCOUNT</b> HDFC-BANK 50100120780882      49,670.00 Gratuity Accumulated Amt      44,855.75		YTD GROSS      622,591.00 YTD TAX      25,581.00	
Registered Office: ADP Private Limited: 2-91/14/3-5/C, Block C, Laxmi Cyber City, Kondapur, Serilingampally, Ranga Reddy Distr.- 500 084 Telangana. INDIA.      Tel No. +91-40-6757 0000			


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		Pay Period : 01.02.21-28.02.21 Pay Date : 28.02.2021 DOJ : 23.11.2015 Employee No : 40424367 No.of Days Paid: 28.00	
<b>EARNINGS &amp; ALLOWANCES</b> Units      INR Basic Salary      15,550.00 House Rent Allowance      6,220.00 EOC allowance      1,250.00 Bonus      3,110.00 Shift Allowance      3,789.00 Special Allowance      18,884.00 Taxable Allowance      5,465.00 Birthday Reward      500.00  (*) denotes back pay adjustment.		<b>DEDUCTIONS</b> INR Income Tax      2,671.00 Professional Tax      200.00 EE PF contribution      1,866.00	
<b>EMPLOYER CONTRIBUTIONS</b> ER Provident Fund      1,866.00 ER ESI      0.00		<b>PAY SUMMARY</b> Total Gross      54,768.00 Less: Tax      2,671.00 Less: Deductions      2,066.00 <b>NET PAY</b> 50,031.00	
<b>BANK ACCOUNT</b> HDFC-BANK 50100120780882      50,031.00 Gratuity Accumulated Amt      44,855.75		YTD GROSS      677,359.00 YTD TAX      28,252.00	
Registered Office: ADP Private Limited: 2-91/14/3-5/C, Block C, Laxmi Cyber City, Kondapur, Serilingampally, Ranga Reddy Distr.- 500 084 Telangana. INDIA.      Tel No. +91-40-6757 0000			


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			Pay Period : 01.03.21-31.03.21 Pay Date : 31.03.2021 DOJ : 23.11.2015 Employee No : 40424367 No.of Days Paid: 31.00	
<b>EARNINGS &amp; ALLOWANCES</b>	Units	INR	<b>DEDUCTIONS</b>	INR
Basic Salary		15,550.00	Income Tax	3,190.00
House Rent Allowance		6,220.00	Professional Tax	200.00
EOC allowance		1,250.00	EE PF contribution	1,866.00
Bonus		3,110.00		
Shift Allowance		3,000.00		
Special Allowance		18,884.00		
Taxable Allowance		5,465.00		
(*) denotes back pay adjustment.				
<b>EMPLOYER CONTRIBUTIONS</b>			<b>PAY SUMMARY</b>	
ER Provident Fund		1,866.00	Total Gross	53,479.00
ER ESI		0.00	Less: Tax	3,190.00
			Less: Deductions	2,066.00
			NET PAY	48,223.00
<b>BANK ACCOUNT</b>				
HDFC-BANK 50100120780882		48,223.00	YTD GROSS	730,838.00
Gratuity Accumulated Amt		44,855.75	YTD TAX	31,442.00
Registered Office: ADP Private Limited: 2-91/14/3-5/C, Block C, Laxmi Cyber City, Kondapur, Serilingampally, Ranga Reddy Distr.- 500 084 Telangana. INDIA. Tel No. +91-40-6757 0000				

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			Pay Period : 01.04.21-30.04.21 Pay Date : 30.04.2021 DOJ : 23.11.2015 Employee No : 40424367 No.of Days Paid: 30.00	
<b>EARNINGS &amp; ALLOWANCES</b>	Units	INR	<b>DEDUCTIONS</b>	INR
Basic Salary		15,550.00	Income Tax	17,195.00
House Rent Allowance		6,220.00	Professional Tax	200.00
EOC allowance		1,250.00	EE PF contribution	1,866.00
Bonus		3,110.00	Medical Insur Top Up	1,091.00
Shift Allowance		3,810.00		
Special Allowance		18,884.00		
Variable Pay		74,654.00		
Taxable Allowance		5,465.00		
(*) denotes back pay adjustment.				
<b>EMPLOYER CONTRIBUTIONS</b>			<b>PAY SUMMARY</b>	
ER Provident Fund		1,866.00	Total Gross	128,943.00
ER ESI		0.00	Less: Tax	17,195.00
			Less: Deductions	3,157.00
			NET PAY	108,591.00
<b>BANK ACCOUNT</b>				
HDFC-BANK 50100120780882		108,591.00	YTD GROSS	128,943.00
Gratuity Accumulated Amt		44,855.75	YTD TAX	17,195.00
Registered Office: ADP Private Limited: 2-91/14/3-5/C, Block C, Laxmi Cyber City, Kondapur, Serilingampally, Ranga Reddy Distr.- 500 084 Telangana. INDIA. Tel No. +91-40-6757 0000				

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EARNINGS & ALLOWANCES Units INR Basic Salary 15,550.00 House Rent Allowance 6,220.00 EOC allowance 1,250.00 Bonus 3,110.00 Shift Allowance 3,810.00 Special Allowance 18,884.00 Taxable Allowance 5,465.00  (* ) denotes back pay adjustment.			DEDUCTIONS INR Income Tax 1,719.00 Professional Tax 200.00 EE PF contribution 1,866.00 Medical Insur Top Up 1,091.00	
EMPLOYER CONTRIBUTIONS ER Provident Fund 1,866.00 ER ESI 0.00			PAY SUMMARY Total Gross 54,289.00 Less: Tax 1,719.00 Less: Deductions 3,157.00 NET PAY 49,413.00	
BANK ACCOUNT HDFC-BANK 50100120780882 49,413.00 Gratuity Accumulated Amt 53,826.90			YTD GROSS 183,232.00 YTD TAX 18,914.00	
Registered Office: ADP Private Limited: 2-91/14/3-5/C, Block C, Laxmi Cyber City, Kondapur, Serilingampally, Ranga Reddy Distr.- 500 084 Telangana. INDIA. Tel No. +91-40-6757 0000				

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