

Date: June 10, 2021

Mr. Shivacharan Rachakonda  
Associate ID - 335633

Dear Shivacharan,

This is in reference to your resignation letter dated April 12, 2021. This letter confirms the following details of your employment with us.

**Date Of Joining: November 23, 2015**  
**Last Working Day: June 10, 2021**  
**Last Designation: Sr. Member Technical**

You agree that no amount is due owing to you from ADP Private Limited. Your benefits (including your insurance coverage during your employment) have been terminated as of June 10, 2021.

In consideration of the foregoing, you hereby release ADP and its affiliates from all claims, known and unknown, that you may have, which you, at any time heretofore, had, which you at any time, herein after, may have against ADP and/or its affiliates or which you may have otherwise relating to your employment with ADP. Further, except where such waiver is prohibited by law, you hereby waive your right to accept any relief or recovery from any charge or complaint before any national, central, state or local court or administrative agency against ADP and its affiliates. You agree that nothing herein shall be deemed or construed at any time or for any purpose as an admission of any liability of any unlawful conduct by ADP or its affiliates of any kind.

You confirm that you have returned to ADP all materials (tangible or intangible including any intellectual property) in your possession, custody or control and provided to you or created during employment with ADP (including all credit or charge cards, keys and personal computers).

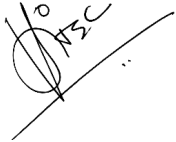
You agree to assist and cooperate with ADP upon reasonable request with disputes which may arise or have arisen now or in the future where you have relevant knowledge in relation to that dispute. Such assistance and cooperation may include, without limitation, attending meetings, providing statements and acting as a witness for ADP or its affiliates.

You agree that, notwithstanding the termination of your employment, some of your obligations (including, without limitation, the confidentiality obligations) with ADP under the terms of employment shall continue in full force and effect. This letter constitutes the full and complete understanding between you and ADP regarding the termination of employment.

We appreciate your impressive efforts and contributions during your tenure with us and wish you success in all your future endeavors.

Regards,

**for ADP Private Limited**



**(Vipul Singh)**  
**Divisional Vice President & Head of HR**