

# Salary Payslip for the Month of October-2020

Pay Period 01.10.2020 to 31.10.2020

Ashok Kumar Lakshmanan



HCL TECH Ltd. - IOMC

<b>Employee ID</b>	: 51882932	<b>Bank Name &amp; Account No</b>	: CITI BANK N.A. 5085470445
<b>Person ID</b>	: 51882932	<b>Location (CWL)</b>	: Chennai SEZ SDB 4
<b>Designation</b>	: Associate Consultant	<b>Department</b>	: HCLISD US DEL-NORAM2-MSI-
<b>DOJ / Gender</b>	: 20.07.2020 / Male	<b>Band</b>	: E3
<b>PAN No</b>	: AUUPA8035H	<b>Days worked in month</b>	: 31.00
<b>PF // Pension No*</b>	: HIL EPF Trust-GN/GGN/5572/466711	<b>LWP Current/Previous Month</b>	: 0.00/0.00
<b>UAN No</b>	: 100944492329	<b>Sabbatical Leave Current/Previous Mon</b>	: 0.00/0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	32,911.00	Basic Salary	32,911.00	Medical Prem. Recoverable	250.00
HRA	16,456.00	HRA	16,456.00	Ee PF contribution	3,949.00
Car Allowance	17,500.00	Car Allowance	17,500.00	Income Tax	2,892.00
BHA Allowance	4,000.00	BHA Allowance	4,000.00		
Compensatory Allowance	20,143.00	Compensatory Allowance	20,143.00		
Engagement PB	6,583.00	Engagement PB	6,583.00		
Food Wallet	2,000.00	Food Wallet	2,000.00		
<b>Total Standard Salary</b>	<b>99,593.00</b>	<b>Gross Earnings</b>	<b>99,593.00</b>	<b>Gross Deductions</b>	<b>7,091.00</b>
				<b>Net Pay</b>	<b>92,502.00</b>

Income Tax Computation							
Exemption U/S 10		Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction	
HRA Annual Exemption	94,010.13	Taxable Income till Pr. Month	237,992.92	Provident Fund	32,866.00	April'20	0.00
		Current Mth Taxable income	99,593.00	Voluntary PF	0.00	May'20	0.00
<b>Total</b>	<b>94,010.13</b>	Projected Standard Salary	497,965.00	Payment towards Life Insurance Policy	24,500.00	June'20	0.00
<b>HRA Exemption</b>		Taxable Ann Perks	0.00	Contribution to ULIP	60,000.00	July'20	0.00
Metro -HRA Rcvd / Proj	138,018.06	NPS ER contribution	0.00	Tuition fee - child 1	24,200.00	August'20	2,892.00
Metro - 50% of Basic	138,013.87	Gross Salary	835,550.92			September'20	2,892.00
* Metro -Rent Paid - 10 %	94,010.13	Standard Deduction	50,000.00			October'20	2,892.00
Least of Metro/NMetro is exempt	94,010.13	Exemption U/S 10	94,010.13			November'20	0.00
		Tax on Employment (Prof. Tax)	1,250.00			December'20	0.00
		Income under Head Salary	690,291.00			January'21	0.00
		Interest on House Property	0.00			February'21	0.00
		Gross Total Income	690,291.00			March'21	0.00
		Agg of Chapter VI	141,566.00				
		Total Income	548,730.00				
		Tax on Total Income	22,246.00				
		Tax Credit	0.00				
		Health and Education cess	889.84				
		Tax payable	23,136.00				
		Tax deducted so far	8,676.00				
		Balance Tax	14,460.00	<b>Total</b>	<b>141,566.00</b>	<b>Total</b>	<b>8,676.00</b>

\*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

\*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

\*Refer PF statement in ESS (My HCL) for Pension No.