

Salary Payslip for the Month of August-2020

Pay Period 01.08.2020 to 31.08.2020

Ashok Kumar Lakshmanan



HCL TECH Ltd. - IOMC

Employee ID	: 51882932	Bank Name & Account No	: CITI BANK N.A. 5085470445
Person ID	: 51882932	Location (CWL)	: Chennai SEZ SDB 4
Designation	: Associate Consultant	Department	: HCLISD US DEL-NORAM2-MSI-
DOJ / Gender	: 20.07.2020 / Male	Band	: E3
PAN No	: AUUPA8035H	Days worked in month	: 31.00
PF // Pension No*	: HIL EPF Trust-GN/GGN/5572/466711	LWP Current/Previous Month	: 0.00/0.00
UAN No	: 100944492329	Sabbatical Leave Current/Previous Mon	: 0.00/0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	32,911.00	Basic Salary	32,911.00	Medical Prem. Recoverable	199.45
HRA	16,456.00	HRA	16,456.00	Arr. Medical Prem Recov	199.45
Car Allowance	17,500.00	Car Allowance	17,500.00	Ee PF contribution	3,949.00
BHA Allowance	4,000.00	BHA Allowance	4,000.00	Prof Tax - split period	1,250.00
Compensatory Allowance	20,143.00	Compensatory Allowance	20,143.00	Income Tax	2,892.00
Engagement PB	6,583.00	Engagement PB	6,583.00		
Food Wallet	2,000.00	Food Wallet	2,000.00		
Total Standard Salary	99,593.00	Gross Earnings	99,593.00	Gross Deductions	8,489.90
				Net Pay	91,103.10

Income Tax Computation							
Exemption U/S 10		Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction	
HRA Annual Exemption	94,010.13	Taxable Income till Pr. Month	38,806.92	Provident Fund	32,866.00	April'20	0.00
		Current Mth Taxable income	99,593.00	Voluntary PF	0.00	May'20	0.00
Total	94,010.13	Projected Standard Salary	697,151.00	Payment towards Life Insurance Policy	24,500.00	June'20	0.00
HRA Exemption		Taxable Ann Perks	0.00	Contribution to ULIP	60,000.00	July'20	0.00
Metro -HRA Rcvd / Proj	138,018.06	NPS ER contribution	0.00	Tuition fee - child 1	24,200.00	August'20	2,892.00
Metro - 50% of Basic	138,013.87	Gross Salary	835,550.92			September'20	0.00
* Metro -Rent Paid - 10 %	94,010.13	Standard Deduction	50,000.00			October'20	0.00
Least of Metro/NMetro is exempt	94,010.13	Exemption U/S 10	94,010.13			November'20	0.00
		Tax on Employment (Prof. Tax)	1,250.00			December'20	0.00
		Income under Head Salary	690,291.00			January'21	0.00
		Interest on House Property	0.00			February'21	0.00
		Gross Total Income	690,291.00			March'21	0.00
		Agg of Chapter VI	141,566.00				
		Total Income	548,730.00				
		Tax on Total Income	22,246.00				
		Tax Credit	0.00				
		Health and Education cess	889.84				
		Tax payable	23,136.00				
		Tax deducted so far	2,892.00				
		Balance Tax	20,244.00	Total	141,566.00	Total	2,892.00

*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

*Refer PF statement in ESS (My HCL) for Pension No.