
CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

1. Purpose

TechnoSphere India Private Limited (hereafter referred to as “the Company”) is committed to driving positive social and environmental impact through Corporate Social Responsibility (CSR) initiatives. This CSR Policy outlines the Company’s commitment to ethical practices, sustainable development, and contributing to the welfare of society and the environment, in compliance with Section 135 of the Companies Act, 2013 and the related CSR Rules.

2. Scope

This Policy applies to all CSR initiatives undertaken by the Company across its operations in India. It covers activities directly implemented by the Company or through implementing agencies such as trusts, societies, or Section 8 companies, as well as employee volunteering programs.

3. CSR Vision and Objectives

- Integrate sustainable and responsible business practices aligning with the Company’s vision and values.
 - Support projects that positively impact education, healthcare, environmental sustainability, livelihood enhancement, and community development.
 - Encourage employee participation in CSR activities through volunteering and awareness programs.
 - Fulfill statutory obligations under the Companies Act, including annual budget allocation and reporting.
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4. Governance Framework

- The Company will constitute a CSR Committee comprising members of the Board of Directors as per statutory requirements.
- The CSR Committee will recommend CSR strategies, approve annual action plans, oversee implementation, and monitor progress.

- The Board of Directors will approve the CSR Policy and allocate the annual CSR budget as prescribed by law.
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5. Annual Targets and Budget

- The Company will allocate at least 2% of its average net profits for the preceding three financial years towards CSR activities.
 - An annual Corporate Social Responsibility Action Plan will be developed in consultation with key stakeholders to identify priorities, projects, and timelines.
 - Expenditure will be directed towards activities outlined in Schedule VII of the Companies Act, 2013.
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6. Implementation and Monitoring

- CSR projects may be undertaken directly by the Company or through implementing partners with proven track records.
 - The CSR Committee will monitor project implementation, evaluate outcomes, and ensure funds are used effectively and transparently.
 - Employees will be encouraged to participate via volunteering initiatives aligned with CSR goals.
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7. Reporting and Disclosure

- The Company will prepare and submit an annual CSR report as part of its Board Report to comply with regulatory requirements.
 - The CSR report will detail activities undertaken, funds spent, impact created, and future plans.
 - Transparency and accountability will be ensured through proper record-keeping and audits.
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8. Review of Policy

- This Policy will be reviewed at least once a year by the CSR Committee or Board of Directors.

TECHNOSPHERE INDIA PRIVATE LIMITED

Registered Address: Hinjewadi, Phase2, Pune, Maharashtra, India

CIN: CIN123456789

- Revisions will be made to incorporate changes in regulatory requirements, business priorities, and stakeholder expectations.

Approved by: Board of Directors

Effective Date: Jan 2025

Review Date: Jan 2025