

# Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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## Company 1: **Brainstation 23.** (Bangladeshi)

**Website:** [About – Brain Station 23 | Talent @ Your Service \(brainstation-23.com\)](https://brainstation-23.com)

**Job Site:** [Brain Station 23 | Talent @ Your Service – Talent @ Your Service \(brainstation-23.com\)](https://brainstation-23.com)

**Glassdoor:** [Brain Station-23 Reviews: What Is It Like to Work At Brain Station-23? | Glassdoor](https://www.glassdoor.com/reviews/brainstation-23)

### Company Description:

It was in 2006, with little capital but a pocketful of belief our CEO, Raisul Kabir started Brain Station 23, a software company, right after graduating from BUET. The new company initially focused on the international market with the local market added in 2010. Since then the company has shown a continuous growth and currently employs over 700+ software engineers. Brain Station 23 is now not only an established name in Bangladesh but also in countries like the USA, UK, Netherlands, Denmark, Japan, Norway, Sweden, Germany, Canada, Switzerland, Turkey and the Middle East etc.

### Interview Process:

- Step 1: MCQ Based Remote Online Test
- Step 2: Written Test
- Step 3: Assessment Test
- Step 4: Technical and HR Interview

**Relevant Links:** [Case Studies – Brain Station 23 | Talent @ Your Service \(brainstation-23.com\)](#)

**Your opinion:** Best work environment and Best Learning Environment.

## Company 2: Genex (Bangladeshi)

**Website:** [Genex Infosys Limited](#)

**Job Site:** [Careers | Genex \(genexservices.com\)](#)

**Glassdoor:** [Working at Genex Services | Glassdoor](#)

### Company Description:

Genex Infosys, a leading BPM and IT Services company in the country, as well as the first publicly listed company in the country's Information Technology enabled Services (ITeS) Sector, has won the prestigious Best Employer Brand 2021 Award, under the category of 'Operational Excellence and Quality in BPO Industry.

### Interview Process:

Step 1: Online Assessment Test

Step 2: Technical Interview

Step 3: HR Interview

Step 4: Salary propose.

**Relevant Links:** [Infosys Interview Questions | Infosys Recruitment \(2023\) - InterviewBit](#)

**Your opinion:** The Best Company and good environment.

# Company 3: Altimetrik (International)

**Website:** [Altimetrik \(altimetrikcorp.info\)](https://altimetrikcorp.info)

**Job Site:** [Altimetrik Jobs 2022- Apply Online For Associate Software Engineer Jobs \(jobslory.com\)](#)

**Glassdoor:** [Altimetrik Reviews | Glassdoor](#)

## Company Description:

Altimetrik is a data and digital engineering services company focused on delivering business outcomes with an agile, product-oriented approach. Their digital business methodology provides a blueprint to develop, scale, and launch new products to market faster.

## Interview Process:

- Step 1: Screening round
- Step 2: Technical round 1
- Step 3: Technical round 2
- Step 4: Hiring manager round
- Step 5: Hr round

**Relevant Links:** [Altimetrik Interview Questions \(2022\) | Glassdoor](#)

**Your opinion:** This is a best company and good environment.

# Company 4: GitHub (International)

**Website:** [GitHub](#)

**Job Site:** [GitHub Careers](#)

**Glassdoor:** [Working at GitHub | Glassdoor](#)

## Company Description:

GitHub is the developer company. They make it easier for developers to be developers: to work together, to solve challenging problems, and to create the world's most important technologies. They foster a collaborative community that can come together—as individuals and in teams—to create the future of software and make a difference in the world.

## Interview Process:

Step 1: Prepare thoroughly for the interview.

Step 2: Do not try to memorize answers to every question. Instead, focus on answering the most important ones.

Step 3: Focus on demonstrating how you solved the problem.

Step 4: Be honest and show enthusiasm when talking about your past experiences.

Step 5: Show off your knowledge of technology.

Step 6: Be confident but humble.

**Relevant Links:** [Github Hiring Process: Job Application, Interviews, and Employment \(jobdescriptionandresumeexamples.com\)](#)

**Your opinion:** GitHub is the best and developer company.

# Company 5: MongoDB (International)

**Website:** [MongoDB: The Developer Data Platform | MongoDB](#)

**Job Site:** [Careers | MongoDB](#)

**Glassdoor:** [Working at MongoDB | Glassdoor](#)

## Company Description:

MongoDB's Engineering team is full of creative individuals who play an impactful role in building their industry-leading technology. Their interview process is designed to ensure that we and MongoDB are a great match, and, no matter how many interviews we have done in the past, being prepared is the key to being successful. At MongoDB, they do their best to make sure we have a great interview experience and an opportunity to learn about their company, culture, and the people we will be working with.

## Interview Process:

Step 1: Technical Interviews

1. Writing code
2. Collaboration
3. Systems design
4. Software engineering

Step 2: Behavioral Interviews

**Relevant Links:** [How to Prepare for Your Engineering Interview at MongoDB | MongoDB](#)

**Your opinion:** Best work environment and Best Learning Environment.