

RENT GRIDS ENTERPRISES PRIVATE LIMITED

REGISTERED OFFICE:

WEWORK, 10TH FLOOR, BUILDING 4, NESCO IT PARK,
GOREGAON EAST, MUMBAI, MAHARASHTRA – 400063, INDIA

CORPORATE IDENTIFICATION NUMBER (CIN): U62099MH2025PTC448171

FREELANCE ENGAGEMENT AGREEMENT

To:

Malek Afrozbanu Mohmmadfiroz

D/O: Malek Mohmmadfiroz
Sabirhusen, 7 / 8 Rubina Park, Near
Maheswari Vadi, Nadiad, Nadiad
Kheda, Gujarat - 387001,
9825200104.

14 July, 2025

Subject: Engagement as Freelance Consultant

Dear Malek,

We are pleased to formally engage you as a Freelance Consultant with **Rent Grids Enterprises Private Limited ("the Company")** under the terms outlined below. This engagement is project-based and will be governed by this letter and any applicable annexures.

1. Role & Scope of Work

You shall serve in the capacity of Full-Stack Developer, responsible for delivering robust, scalable, and maintainable code across Rent Grids' web-based rental management platform. Your responsibilities shall include, but not be limited to:

1.1 Frontend Development

- Develop responsive user interfaces using modern JavaScript frameworks such as React.js or Next.js.*
- Integrate frontend components with APIs and ensure seamless user experience across devices (desktop, tablet, mobile).*
- Implement pixel-perfect designs as provided by the UI/UX team using tools like Figma or equivalent.*

1.2 Backend Development

- Design, develop, and maintain scalable server-side logic using Node.js, Express.js, or equivalent technologies.*
- Build secure RESTful or GraphQL APIs and ensure proper integration with databases and third-party services.*
- Manage user authentication, role-based access control, and core logic for admin, landlord, and tenant flows.*

1.3 Database Management

- Design and optimize schemas using MongoDB, PostgreSQL, or equivalent.
- Ensure data integrity, indexing, backups, and scalability for transactional and reporting purposes.

1.4 DevOps & Deployment

- Manage code versioning with Git (GitHub/GitLab).
- Set up and manage deployment pipelines using CI/CD tools, and deploy to cloud platforms like Vercel, AWS, or Firebase.
- Implement basic monitoring and error logging tools.

1.5 Testing & Quality Assurance

- Conduct unit testing, integration testing, and end-to-end testing to ensure stability and performance.
- Resolve bugs and performance issues proactively across all layers of the stack.

1.6 Collaboration & Support

- Work closely with UI/UX Designers, Product Leads, and QA Engineers.
- Participate in daily/weekly review meetings and maintain transparent progress tracking.
- Actively support handoff and feedback loops during staging and production rollouts.

Working Schedule:

You will be expected to work **full-time**, from **Monday to Saturday**, adhering to a mutually agreed schedule, ensuring at least 8 hours per day of dedicated contribution. Remote coordination must be professional and responsive.

You will report to **Mr. Jeetu Prajapati** and **Mr. Shashank Mishra**, and are expected to maintain high coding standards, clear documentation, and timely delivery throughout the engagement.

Note:

The above scope may be refined or adjusted by mutual written consent of both parties during the course of the project depending on technical feasibility, scope changes, or prioritization shifts.

2. Term & Termination

This engagement shall commence on **July 07, 2025**, and remain valid until **August 31, 2025**, unless terminated earlier by either party with **7 (seven) days' prior written notice**.

The Company reserves the right to terminate this engagement **immediately** in case of:

- Breach of confidentiality
- Code of conduct violations
- Persistent delays or unsatisfactory performance
- Security or data misuse

3. Professional Fees & Invoicing

The total professional fee for this engagement shall be INR 15,000, inclusive of all applicable taxes.
Milestone-Based Payment Schedule:

- **INR 3,750 (25%)** after completion and acceptance of **Initial Backend & Auth setup**
- **INR 3,750 (25%)** after completion and acceptance of **Frontend integration of key user flows**
- **INR 7,500 (50%) upon full handover** of tested, working codebase including admin tools and user dashboards

Bonus: A performance-based bonus of **₹4,000–₹5,000** will be disbursed at project handover, based on:

- Code quality
- Deadline adherence
- Clean handoff
- Collaboration responsiveness

All invoices must clearly list completed deliverables and shall be submitted after each milestone. The Company shall process payment within **2–3 business days** upon receiving a valid invoice and internal approval.

4. Independent Contractor Status

You acknowledge and agree that this is a freelance arrangement. You shall operate as an **independent contractor**, and nothing in this letter shall be construed as an employment, partnership, or agency relationship. You shall not be entitled to any employment benefits or claims.

5. Confidentiality

You shall not disclose or use any proprietary or confidential information of the Company during or after the term of this engagement. This includes, but is not limited to, business processes, product plans, client information, or financial data.

6. Intellectual Property Rights

All materials, content, designs, or outputs created during the course of this engagement shall be the **sole and exclusive property of Rent Grids Enterprises Private Limited**. You hereby irrevocably assign all rights, title, and interest in such materials to the Company.

7. Non-Solicitation

During the term of this engagement and for a period of six **(6) months** thereafter, you agree not to directly or indirectly solicit, interfere with, or endeavor to entice away any employee, client, or business associate of the Company.

8. Governing Law & Jurisdiction

This agreement shall be governed by and construed in accordance with the laws of **India**. Any disputes arising from this engagement shall be subject to the exclusive jurisdiction of the courts in **Mumbai**.

Please indicate your acceptance of the above terms by signing and returning a copy of this letter.

We look forward to a productive collaboration.

Warm regards,

For Rent Grids Enterprises Private Limited

Signature:



Name: Balharshpreet Singh

Designation: Founder & CEO

Email: Official@rentgrids.com

Phone: +91-7700984917

Acknowledgement & Acceptance

I, **Malek Afrozbanu Mohammadfiroz** acknowledge and accept the terms and conditions outlined above in this freelance engagement letter.

Signature: _____

Date: _____