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ZSL/PER/2025-26/08-August-2025

08th August 2025

Promotion cum Appraisal Letter

Dear **Ashutosh Mishra**
Emp No. AI006

Congratulations!

Reference to appointment letter we are pleased to inform you that you have been promoted from AI Developer Intern to **AI Developer**.

Also your monthly remuneration has been revised to **Rs. 18,00,000/- (Rupees Eighteen Lakhs Only) per annum**.

| Particulars | Monthly | Annual |
|-------------------|----------------|------------------|
| Basic | 75,000 | 900,000 |
| HRA | 30,000 | 360,000 |
| Special Allowance | 45,000 | 540,000 |
| CTC | 150,000 | 18,00,000 |

It shall be effective from 01st September 2025.

All other terms and conditions of your appointment shall remain unaltered. We welcome and look forward to a long and mutually rewarding association with you.

Wishing you all the best!

For Zenith Software Limited

A handwritten signature in blue ink, appearing to read "S. Natarajan".

S Natarajan
President