



## Internal Mobility Letter

Date: **April 04, 2022**

Name: **Mr. Ashvani Jaiswal**  
Employee No: **172413**  
Division: **Amdocs Services**  
Position ID: **69130**

Dear **Ashvani**,

We are pleased to inform you that following review of your skills, together with the Amdocs' business needs, your career move has been accepted. The career move and the amendments set out in this letter will be effective as of **May 30, 2022** contingent upon our receipt of a signed copy of this letter.

The following changes will be made in your terms of employment with **Amdocs**.

(a)	<b>Position</b>	New Role: <b>Software Engineer</b> New Job: <b>DWH/BI Developer</b> New Seniority: <b>Experienced</b>
(b)	<b>Working Location</b>	Amdocs offices in <b>Gurgaon</b> , India.
(c)	<b>Annual Total Remuneration (on a Cost to Company basis) gross</b>	INR <b>697,410.00</b> (Detailed in Annexure A) <ul style="list-style-type: none"><li>• Payable on a monthly basis, in accordance with Amdocs' payroll practices.</li><li>• Annual discretionary salary review, as of <b>July 2023</b> and each year thereafter.</li></ul>

Please note that the Gratuity component has been removed from your **Cost to Company (Per Annum)** description. The amendment does not change your entitlement but better reflect the existing arrangement whereby Gratuity is paid as per Gratuity Act after total of four years and 190 day of service.

Apart from the stated above, all other terms and conditions of your employment agreement remain unchanged.

Please be advised that your terms of employment with Amdocs are personal and confidential and should not be discussed with others.

I would like to take this opportunity to thank you for your contribution and dedication and to wish you continued success with Amdocs.

Best Regards,

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**Authorized Signatory**  
**Amdocs Development Centre India LLP. (Gurgaon SEZ Unit)**




**STRICTLY CONFIDENTIAL**

**Annexure A - SALARY BREAK-UP**

**Name: Mr. Ashvani Jaiswal**  
**Employee No: 172413**

**Compensation Components:**

<b>Annual Total Remuneration (on a Cost to Company basis) gross</b> 	<b>INR 697,410.00 (Six Lakh Ninety Seven Thousand Four Hundred Ten Rupees Only)</b> gross, divided into the following annual components: 1. Basic salary – INR 278964.00 2. House Rent Allowance – INR 278964.00 3. Provident Fund (employer contribution) – INR 33476.00 4. Leave Travel Allowance - INR 106006.00
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If you have any queries, please feel free to get in touch with **Jyoti Shelke**.