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Join us at **www.CrackingTheCodingInterview.com** to download the complete solutions, contribute or view solutions in other programming languages, discuss problems from this book with other readers, ask questions, report issues, view this book's errata, and seek additional advice.

Dear Reader,

Let's get the introductions out of the way.

I am not a recruiter. I am a software engineer. And as such, I know what it's like to be asked to whip up brilliant algorithms on the spot and then write flawless code on a whiteboard. I know because I've been asked to do the same thing—in interviews at Google, Microsoft, Apple, and Amazon, among other companies.

I also know because I've been on the other side of the table, asking candidates to do this. I've combed through stacks of resumes to find the engineers who I thought might be able to actually pass these interviews. I've evaluated them as they solved—or tried to solve—challenging questions. And I've debated in Google's Hiring Committee whether a candidate did well enough to merit an offer. I understand the full hiring circle because I've been through it all, repeatedly.

And you, reader, are probably preparing for an interview, perhaps tomorrow, next week, or next year. I am here to help you solidify your understanding of computer science fundamentals and then learn how to apply those fundamentals to crack the coding interview.

The 6th edition of *Cracking the Coding Interview* updates the 5th edition with 70% more content: additional questions, revised solutions, new chapter introductions, more algorithm strategies, hints for all problems, and other content. Be sure to check out our website, CrackingTheCodingInterview.com, to connect with other candidates and discover new resources.

I'm excited for you and for the skills you are going to develop. Thorough preparation will give you a wide range of technical and communication skills. It will be well worth it, no matter where the effort takes you!

I encourage you to read these introductory chapters carefully. They contain important insight that just might make the difference between a "hire" and a "no hire."

And remember—interviews are hard! In my years of interviewing at Google, I saw some interviewers ask "easy" questions while others ask harder questions. But you know what? Getting the easy questions doesn't make it any easier to get the offer. Receiving an offer is not about solving questions flawlessly (very few candidates do!). Rather, it is about answering questions *better than other candidates*. So don't stress out when you get a tricky question—everyone else probably thought it was hard too. It's okay to not be flawless.

Study hard, practice—and good luck!

Gayle L. McDowell

Founder/CEO, CareerCup.com

Author of *Cracking the PM Interview* and *Cracking the Tech Career*

Something's Wrong

We walked out of the hiring meeting frustrated—again. Of the ten candidates we reviewed that day, none would receive offers. Were we being too harsh, we wondered?

I, in particular, was disappointed. We had rejected one of *my* candidates. A former student. One I had referred. He had a 3.73 GPA from the University of Washington, one of the best computer science schools in the world, and had done extensive work on open-source projects. He was energetic. He was creative. He was sharp. He worked hard. He was a true geek in all the best ways.

But I had to agree with the rest of the committee: the data wasn't there. Even if my emphatic recommendation could sway them to reconsider, he would surely get rejected in the later stages of the hiring process. There were just too many red flags.

Although he was quite intelligent, he struggled to solve the interview problems. Most successful candidates could fly through the first question, which was a twist on a well-known problem, but he had trouble developing an algorithm. When he came up with one, he failed to consider solutions that optimized for other scenarios. Finally, when he began coding, he flew through the code with an initial solution, but it was riddled with mistakes that he failed to catch. Though he wasn't the worst candidate we'd seen by any measure, he was far from meeting the "bar." Rejected.

When he asked for feedback over the phone a couple of weeks later, I struggled with what to tell him. Be smarter? No, I knew he was brilliant. Be a better coder? No, his skills were on par with some of the best I'd seen.

Like many motivated candidates, he had prepared extensively. He had read K&R's classic C book, and he'd reviewed CLRS' famous algorithms textbook. He could describe in detail the myriad of ways of balancing a tree, and he could do things in C that no sane programmer should ever want to do.

I had to tell him the unfortunate truth: those books aren't enough. Academic books prepare you for fancy research, and they will probably make you a better software engineer, but they're not sufficient for interviews. Why? I'll give you a hint: Your interviewers haven't seen red-black trees since *they* were in school either.

To crack the coding interview, you need to prepare with *real* interview questions. You must practice on *real* problems and learn their patterns. It's about developing a fresh algorithm, not memorizing existing problems.

Cracking the Coding Interview is the result of my first-hand experience interviewing at top companies and later coaching candidates through these interviews. It is the result of hundreds of conversations with candidates. It is the result of the thousands of questions contributed by candidates and interviewers. And it's the result of seeing so many interview questions from so many firms. Enclosed in this book are 189 of the best interview questions, selected from thousands of potential problems.

My Approach

The focus of ***Cracking the Coding Interview*** is algorithm, coding, and design questions. Why? Because while you can and will be asked behavioral questions, the answers will be as varied as your resume. Likewise, while many firms will ask so-called "trivia" questions (e.g., "What is a virtual function?"), the skills developed through practicing these questions are limited to very specific bits of knowledge. The book will briefly touch on some of these questions to show you what they're like, but I have chosen to allocate space to areas where there's more to learn.

My Passion

Teaching is my passion. I love helping people understand new concepts and giving them tools to help them excel in their passions.

My first official experience teaching was in college at the University of Pennsylvania, when I became a teaching assistant for an undergraduate computer science course during my second year. I went on to TA for several other courses, and I eventually launched my own computer science course there, focused on hands-on skills.

As an engineer at Google, training and mentoring new engineers were some of the things I enjoyed most. I even used my “20% time” to teach two computer science courses at the University of Washington.

Now, years later, I continue to teach computer science concepts, but this time with the goal of preparing engineers at startups for their acquisition interviews. I’ve seen their mistakes and struggles, and I’ve developed techniques and strategies to help them combat those very issues.

Cracking the Coding Interview*, *Cracking the PM Interview*, *Cracking the Tech Career*, and *CareerCup reflect my passion for teaching. Even now, you can often find me “hanging out” at CareerCup.com, helping users who stop by for assistance.

Join us.

Gayle L. McDowell



The Interview Process

At most of the top tech companies (and many other companies), algorithm and coding problems form the largest component of the interview process. Think of these as problem-solving questions. The interviewer is looking to evaluate your ability to solve algorithmic problems you haven't seen before.

Very often, you might get through only one question in an interview. Forty-five minutes is not a long time, and it's difficult to get through several different questions in that time frame.

You should do your best to talk out loud throughout the problem and explain your thought process. Your interviewer might jump in sometimes to help you; let them. It's normal and doesn't really mean that you're doing poorly. (That said, of course not needing hints is even better.)

At the end of the interview, the interviewer will walk away with a gut feel for how you did. A numeric score might be assigned to your performance, but it's not actually a quantitative assessment. There's no chart that says how many points you get for different things. It just doesn't work like that.

Rather, your interviewer will make an assessment of your performance, usually based on the following:

- **Analytical skills:** Did you need much help solving the problem? How optimal was your solution? How long did it take you to arrive at a solution? If you had to design/architect a new solution, did you structure the problem well and think through the tradeoffs of different decisions?
- **Coding skills:** Were you able to successfully translate your algorithm to reasonable code? Was it clean and well-organized? Did you think about potential errors? Did you use good style?
- **Technical knowledge / Computer Science fundamentals:** Do you have a strong foundation in computer science and the relevant technologies?
- **Experience:** Have you made good technical decisions in the past? Have you built interesting, challenging projects? Have you shown drive, initiative, and other important factors?
- **Culture fit / Communication skills:** Do your personality and values fit with the company and team? Did you communicate well with your interviewer?

The weighting of these areas will vary based on the question, interviewer, role, team, and company. In a standard algorithm question, it might be almost entirely the first three of those.

► Why?

This is one of the most common questions candidates have as they get started with this process. Why do things this way? After all,

1. Lots of great candidates don't do well in these sorts of interviews.