

ASHWIN SINGH

(they/them)

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EDUCATION

Universitat Pompeu Fabra (UPF)

MSc. in Intelligent Interactive Systems - Big Data Track

CGPA: 9.61/10 (Department Rank: 1)

Awarded 50% Tuition Waiver for Academic Excellence.

Barcelona, Catalunya

September 2023 - July 2025 [Expected]

Indraprastha Institute of Information Technology Delhi (IIIT Delhi)

B.Tech. in Computer Science and Applied Mathematics

CGPA: 8.73/10

Dean's List of Academic Excellence (2019-2020, 2020-2021).

Dean's Letter of Appreciation (for significant achievements in thesis; <2% students).

New Delhi, India

August 2017 - June 2021

EXPERIENCE

Research Assistant (R1)

Department of Justice, Government of Catalunya & UPF

Barcelona, Catalunya

May 2024 – Present

- Designed an algorithm to compute annual recidivism statistics, reducing error rates from 5% to nearly 0%; also facilitated real-time assessments for the calibration of risk-levels.
- Conducting research towards enacting fairness reforms within their risk-assessment system ([RisCanvi](#)).

Machine Learning Engineer (Part-Time)

Headout: A Travel Experiences Curated Marketplace

Barcelona, Catalunya

May 2023 – Aug 2023, Nov 2023 - Present

- Leading ML for personalization (ranging from algorithm design to development and experimentation), with a focus on recommendations to improve customer retention and diversification of experiences for promoting new verticals.
- Designed a personalized recommender system by clustering users into interpretable segments, resulting in a relative uplift of 20% in click-through rates, 10% in predictive power and 5% growth in customer retention.
- Overseeing and managing end-to-end data pipelines involving clustering, drift monitoring, candidate generation, and inference APIs (utilizing BigQuery, Airflow, Redis, Cloud Functions and App Engine).

Diversity, Equity and Inclusion Admin

Queer In AI

Seattle, Washington, USA [Remote]

April 2022 – April 2023

- Advancement leader of [Queer in AI](#), responsible for leading community research, drafting inclusive policies, organizing workshops and socials at academic conferences, mentoring volunteers and fundraising.
- Led paper writing with over 50 co-authors on the role of participation, decentralization and intersectionality in shaping Queer in AI's programs. Awarded [Best Paper](#) at [FAccT 2023](#).
- Collaborated with [META](#), [Twitter](#) to document limitations of bias bounties, critiquing their ownership, incentives, accessibility, and efficacy as an audit mechanism. [Full Paper](#) accepted at [AIES 2023](#).
- Conducted participatory design to launch a yearly [survey on queer experiences in AI](#), facilitating an intersectional understanding of barriers related to outness, social climates, harassment, and discrimination.

Research Associate

PreCog, IIIT Hyderabad — Advisor: Prof. Ponnurangam Kumaraguru

Hyderabad, India

July 2021 – Aug 2022


- Led research collaborations across academia and nonprofits, wrote grant proposals and mentored students.
- Collaborated with [Digital Green](#) to understand the impact of content-specificity and knowledge-transfer within networks on the adoption of agricultural practices by farmers. [Full Paper](#) accepted at [ICTD 2022](#).
- Developed a taxonomy of dark patterns in install-incentivizing apps on Google Play which compromise sensitive data and incur financial loss to users. Configured an anomaly detection algorithm to detect lockstep behaviors exhibited by fraudulent reviews to boost app ratings in real-time. [Paper](#) accepted at [ACM Hypertext 2022](#), awarded **\$2100** in travel grant by [ACM SIGWEB](#), and [blog](#) featured in the [AI Ethics Brief](#).
- Received funding from Flipkart (largest Indian e-commerce service provider) for a grant proposal on creating an e-commerce credibility score against return-to-origin cancellations using publicly available information.

TEACHING

Practices Instructor

26518-T1: *Fairness, Accountability, Transparency & Ethics in Data Processing*

Course Instructor: Prof. Carlos Castillo

Teaching labs on satisfiability of anonymity criteria, discrimination discovery, and fairness-aware modeling (for regression and classification tasks), to final-year computer science students ([Github](#) .

UPF Barcelona

January 2025 - Present

Head Teaching Assistant

CSE648: *Privacy and Security in Online Social Media*

Course Instructor: Prof. Ponnurangam Kumaraguru

Designed coursework, homeworks and exams involving data collection (web and social media) and analysis (ML, NLP and Graphs). Led eight teaching assistants in a class of 250+ junior, senior and graduate students.

IIIT Delhi

January 2021 - May 2021

Teaching Assistant

MTH201: *Probability and Statistics*

Course Instructor: Prof. Acushla Saraswat

Conducted tutorials, graded student submissions and typeset class notes in LaTeX.

IIIT Delhi

January 2020 - May 2020

SELECTED PUBLICATIONS - CITATIONS: 52, H-INDEX: 3 ([GOOGLE SCHOLAR](#))

Collaboratively Shaping Evaluation Processes for Queer AI Harms

Ashwin Singh, N Dennler, A Ovalle, L Soldaini, A Subramonian, H Tu, W Agnew, A Ghosh + 5

AIES '23

Montreal, Canada

Queer In AI: A Case Study in Community-Led Participatory AI

Ashwin Singh, Organizers of Queer In AI

FAccT '23

Chicago, USA

Erasing Labor with Labor: Dark Patterns and Lockstep Behaviors on Google Play

Ashwin Singh, A Arun, P Malhotra, P Desur, A Jain, DH Chau, P Kumaraguru

Hypertext '22

Barcelona, Spain

Diagnosing Data from ICTs to Provide Focused Assistance in Agricultural Adoptions

Ashwin Singh, M Subramanian, A Agarwal, P Priyadarshi, S Gupta, K Garimella, P Kumaraguru +5

ICTD '22

Seattle, USA

SKILLS

Methods: Clustering, Recommender Systems, Experiment Design, A/B Testing, Social Network Analysis, Anomaly Detection, Surveys, Participatory Design

Tools & Technologies: Github, MongoDB, SQL/BigQuery, Gephi, Plotly, seaborn, numpy, pandas, scikit-learn, pyTorch, SHAP, Looker, MixPanel, AirFlow, GCP, App Engine, GTM

Programming Languages: Python, R, JAVA

Relevant Coursework: Critical Data Studies^{†,§}, Data Driven Social Analytics[†], Machine Learning[†], Web Intelligence^{†,§}, Natural Language Processing[†], Computational Semantics[†], Research Methods^{†,§}, Statistical Inference, Stochastic Processes and Applications, Probability and Statistics, Linear Optimization


(§ = **Matrícula de honor**, † = **Graduate Courses**).

ACADEMIC SERVICE

Organizer

Queer In AI Affinity Workshops

NeurIPS 2022, AAAI 2022, NeurIPS 2021

- Moderated a panel on caste in technological institutions that involved scholars and activists from backgrounds spanning anthropology, STS, policy, law and economics. ([Read Twitter Thread](#) )
- Hosted a talk on the inconsideration of queer and transgender identities within the digitization of criminal records in India and its implications for automated decision systems.

REFERENCES

- Dr. Carlos Castillo, ICREA Research Professor, Universitat Pompeu Fabra, Barcelona: chato@icrea.cat
- Dr. Ponnurangam Kumaraguru, Professor, IIIT Hyderabad: pk.guru@iiit.ac.in
- Dr. William Agnew, CBI Postdoc Fellow at CMU and Organizer, Queer in AI: wagnew@andrew.cmu.edu