



**CAPGEMINI TECHNOLOGY  
SERVICES INDIA LIMITED**  
Plot No. 14, Rajiv Gandhi Infotech Park,  
Hinjawadi Phase-III, MIDC-SEZ, Village Man,  
Taluka Mulshi, PUNE-411 057  
**Payslip for the month of SEPTEMBER  
2021**

All amounts in INR

|              |                    |                 |            |
|--------------|--------------------|-----------------|------------|
| Emp Code     | 46123111           | Join Date       | 16/08/2021 |
| Global Id    | 46123111           | Group Join Date | 16/08/2021 |
| Emp Name     | ASHWIN C           | Date of Birth   | 27/05/1997 |
| Location     | CHN PCT            | Gender          | M          |
| Unit Code    | FTE                | PAN             | BNUPA7444N |
| Designation  | Consultant         | PF No           |            |
| Bank AC No   | 607401010156       | PF UAN          |            |
| Bank AC Name | ICICI BANK LIMITED | EPS NO          |            |
| Grade        | B2                 | ESI No          |            |

|                  |                    |                       |                        |                   |
|------------------|--------------------|-----------------------|------------------------|-------------------|
| Standard Days:30 | Payable Days:46.00 | Loss of Pay Days:0.00 | LOP Reversal Days:0.00 | Arrear Days:16.00 |
|------------------|--------------------|-----------------------|------------------------|-------------------|

| EARNINGS                    | MONTHLY<br>RATE | CURRENT<br>MONTH | ARREAR<br>(+/-) | TOTAL           | DEDUCTIONS              | TOTAL         |
|-----------------------------|-----------------|------------------|-----------------|-----------------|-------------------------|---------------|
| BASIC                       | 27,481          | 27,481           | 14,184          | 41,665          | P.F.                    | 5,000         |
| HOUSE RENT ALLOWANCE        | 16,489          | 16,489           | 8,510           | 24,999          | INCOME TAX DEDUCTION    | 19,990        |
| PERSONAL ALLOWANCE          | 11,116          | 11,116           | 5,737           | 16,853          | PROFESSION TAX          | 1,250         |
| REMOTE WORKING<br>ALLOWANCE | 3,000           | 3,000            | 1,548           | 4,548           |                         |               |
| BOOKS AND JOURNALS          | 3,000           | 3,000            | 1,548           | 4,548           |                         |               |
| PROFESSIONAL PURSUIT        | 12,811          | 12,811           | 6,612           | 19,423          |                         |               |
| JOINING BONUS               |                 | 1,00,000         | 0               | 1,00,000        |                         |               |
| <b>GROSS EARNINGS</b>       |                 | <b>1,73,897</b>  | <b>38,139</b>   | <b>2,12,036</b> | <b>TOTAL DEDUCTIONS</b> | <b>26,240</b> |

|  |                 |
|--|-----------------|
| <b>NET PAY</b>   | <b>1,85,796</b> |
| (RUPEES ONE LAKH EIGHTY FIVE THOUSAND SEVEN HUNDRED NINETY SIX ONLY) |                 |

| <b>SUMMARY OF TAX COMPUTATION AS PER OLD<br/>REGIME</b> |          | <b>LOP DETAILS</b> | <b>LOP REVERSAL DETAILS</b> |
|---|----------|--------------------|-----------------------------|
| GROSS SALARY (EXCL. REIMBURSEMENT)                      | 6,55,418 |                    |                             |
| ADD : PERQUISITIES AND OTHER INCOME                     | 0        |                    |                             |
| LESS : EXEMPT REIMBURSEMENT                             | 0        |                    |                             |
| LESS : DEDUCTION U/s 10                                 | 0        |                    |                             |
| LESS : DEDUCTION U/s 16 (STD.DEDUCTION + P.TAX)         | 51,250   |                    |                             |
| LESS : DEDUCTION U/s 24 (HOUSING LOSS)                  | 0        |                    |                             |
| LESS : DEDUCTION U/s CHAPTER VIA                        | 24,788   |                    |                             |
| NET TAXABLE INCOME                                      | 5,79,380 |                    |                             |
| TOTAL TAX PAYABLE                                       | 29,512   |                    |                             |
| TOTAL TAX RECOVERED (INCL. CURR MONTH)                  | 19,990   |                    |                             |
| BALANCE TAX RECOVERABLE                                 | 9,522    |                    |                             |

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