





HR/ET/R&R Strategy
Mar 7, 2023

Ashwin Arul
E1748

Dear Ashwin,

We at Excelacom strongly believe in People Philosophy

"Recruit the Best, Reward the Best & Retain the Best"

Congratulations!

As a token of appreciation for your good work, we are pleased to present you **"The Rising Star Award"** of Rs 2500/- only (Two Thousand Five Hundred) which will be paid along with your **March'23** payroll with applicable taxes.

This award reflects your excellent performance and the contributions you made during the **H1 period (Jan'22 – Jun'22)**.

We look forward to your renewed commitment and spirited performance in this journey.

Wishing you all the best for the year ahead!

Best Regards,

for ExcelaCom Technologies Private Ltd,

SenthilKumar Kandasamy
Director



RISING STAR

OF THE HALF-YEARLY

AWARDED TO

Ashwin Arud

EXEMPLARY PERFORMANCE DURING JANUARY 2022 - JUNE 2022

ROYA HOSSEINION

PRESIDENT & CEO