

CHAPTER - 5

DATA ANALYSIS AND INTERPRETATION

5.1. PERCENTAGE ANALYSIS

AGE OF THE RESPONDENT

TABLE NO. 5.1.1:

AGE	NO.OF. RESPONDENT	PERCENTAGE
18- 25	18	16.7%
25- 35	61	56.5%
35- 45	12	11.1%
MORE THAN 45	17	15.7%
TOTAL	108	100

CHART NO: 5.1.1:

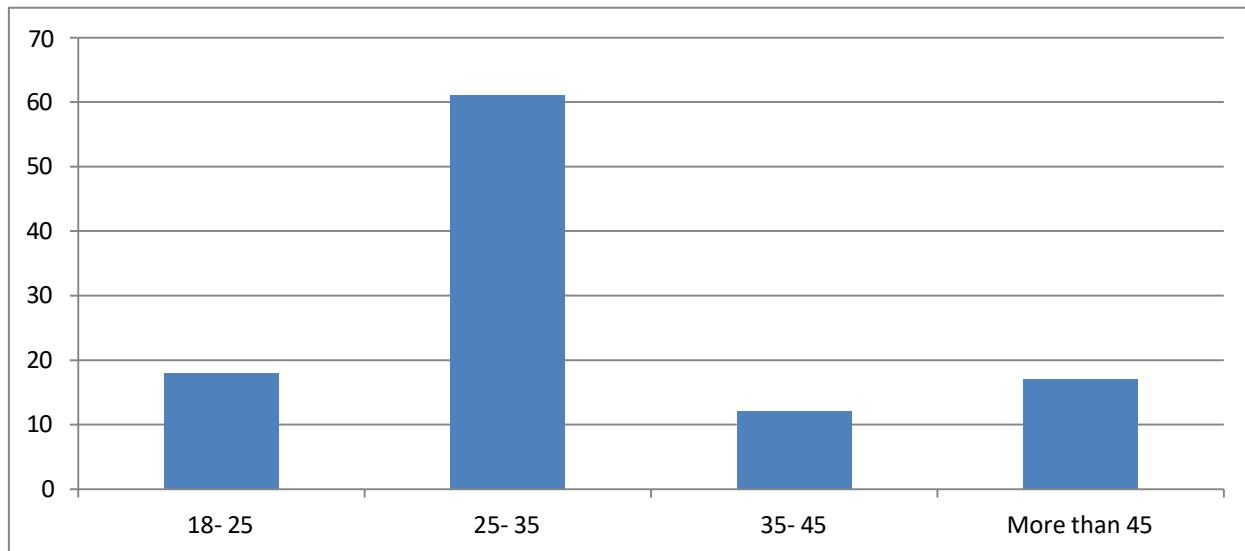


Fig: 5.1.1 Age of the respondent

INTERPRETATION: From the above table, it is interpreted 16.7% of respondent are of age group 18- 25, 56.5% of them belong to age group 25- 35 and 11.1% belong to the age group 35- 45 and 15.7% belong to age group more than 45.

2. Gender of the respondent

TABLE NO. 5.1.2:

GENDER	NO.OF. RESPONDENT	PERCENTAGE
MALE	88	81.5%
FEMALE	20	18.5%
Total	108	100

CHART NO. 5.1.2:

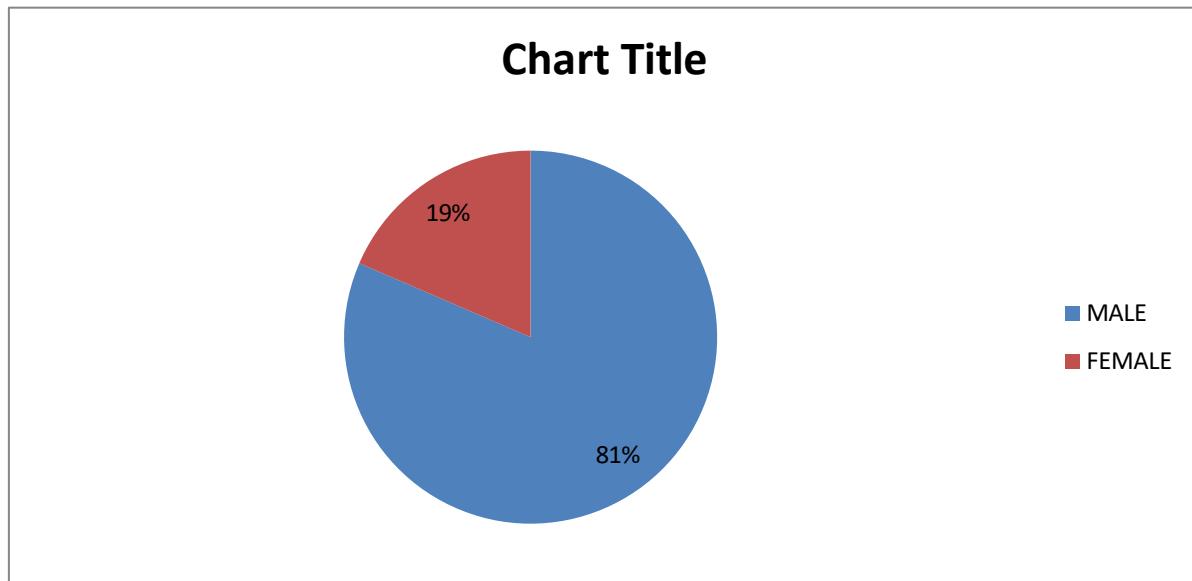


Fig no. 5.1.2: Gender of the respondent

INTERPRETATION:

From the above table, it is interpretation that 81.5% of respondents are Male category and 18.5% belong to Female category.

3.Marital status of the respondent

TABLE NO. 5.1.3:

GENDER	NO.OF. RESPONDENT	PERCENTAGE
MARRIED	63	58.3%
UNMARRIED	45	41.7%
Total	108	100

CHART NO. 5.1.3:

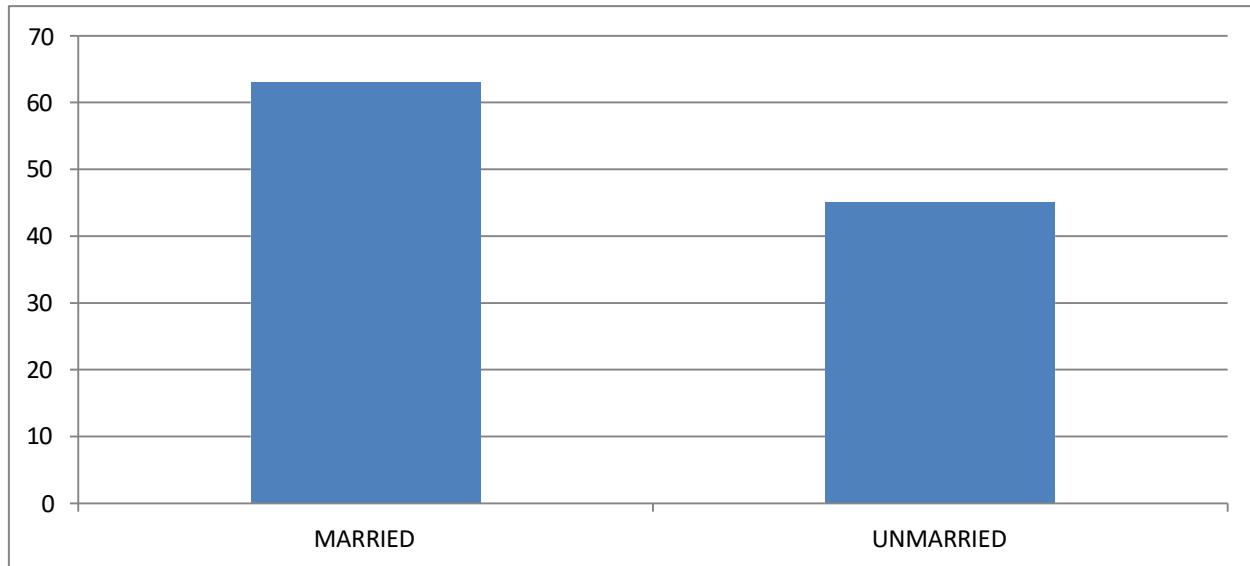


Fig no. 5.1.3: Marital status of the respondent

INTERPRETATION:

From the above table, it can be interpreted that out of the option given 58.3% of respondent are married, 41.7% of respondent are unmarried.

4. _____ is your position in company

TABLE NO. 5.1.4:

OPTIONS	NO. OF. RESPONDENT	PERCENTAGE
EMPLOYEE	101	93.5%
SUPERVISOR	4	3.7%
MANAGER	3	2.8%
OFFICER	0	0%
TOTAL	108	100

CHART NO. 5.1.4:

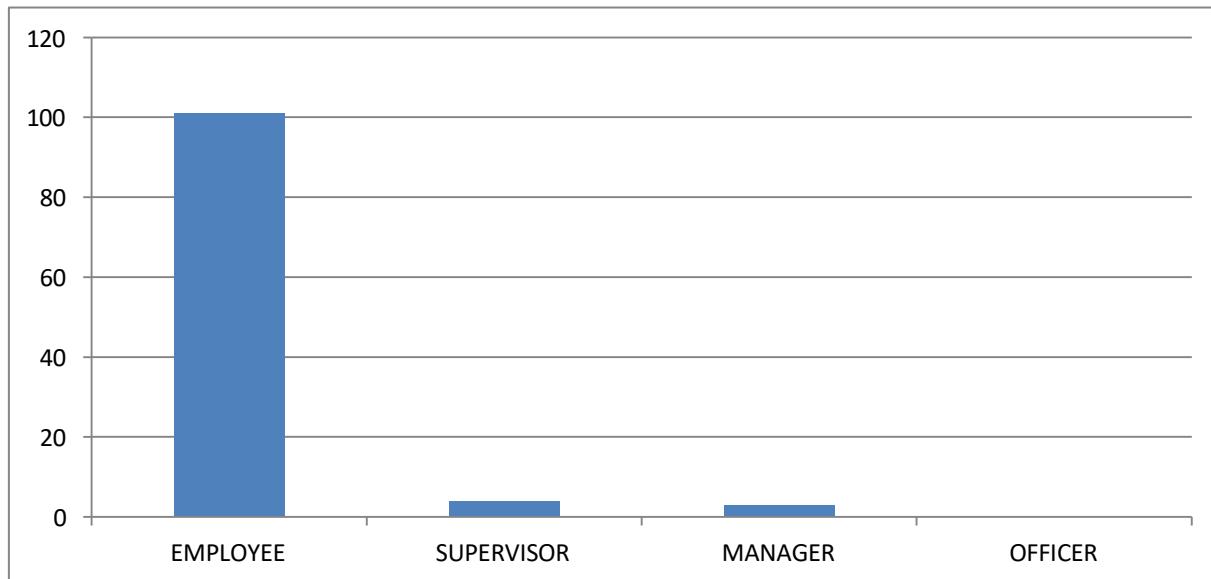


Fig no. 5.1.4: Your position in the company

INTERPRETATION:

From above table, it can be interpreted that out of the option given 93.5% of respondent are Employee and 3.7% of respondent are supervisor and 2.8% of respondent are Manager.

5.How much experience do you have

TABLE NO. 5.1.5:

Option	Number of respondents	percentage
3 - 5 years	25	23.1%
5- 10 years	39	36.1%
Less than 3 year	19	17.6%
More than 10	25	23.1%
Total	108	100

CHART NO.5.1.5:

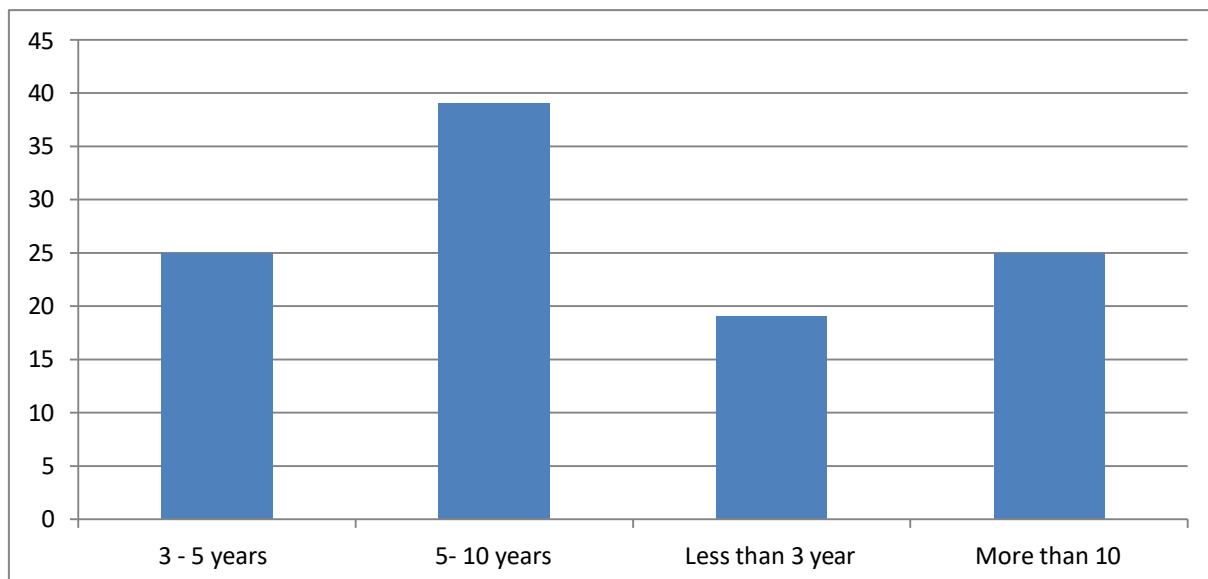


Fig no. 5.1.5: Work Experience of the respondent

INTERPRETATION:

From the above table 23.1% of the respondent have 3-5 years and 36.1% of the respondent are 5-10 years and 17.6% Less than 3 years and 23.1% of the respondent are More than 10 year.

6._How happy are you at work

TABLE NO.5.1.6:

Options	No of respondent	Percentage
50%	13	12%
65%	21	19.4%
85%	49	45.4%
100%	25	23.1%
Total	108	100

CHART NO. 4.1.6:

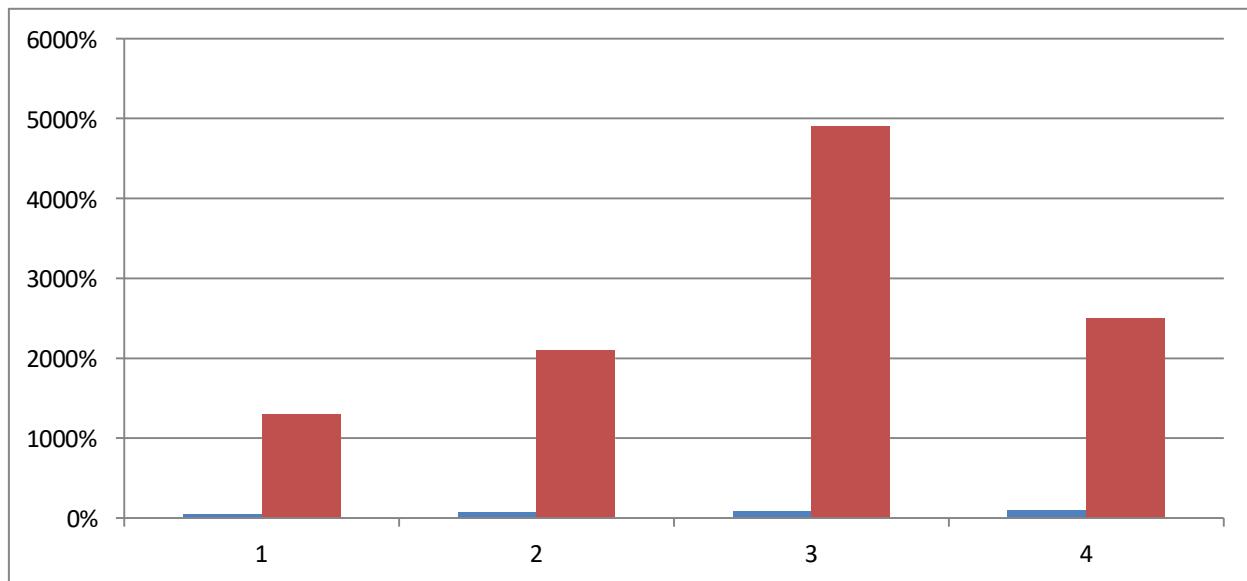


Fig no.5.1.6: How happy are you at work

INTERPRETATION:

From the above table 12% of the respondent are have 50% and 19.4% of the respondent are have 65% and 45.4% of the respondent are 85% and the 23.1% of the respondent are 100%.

7. Do you enjoy your company culture

TABLE NO. 5.1.7:

Options	No of respondents	Percentage
Yes	89	82.4%
No	19	17.6%
Total	108	100

CHART NO. 5.1.7:

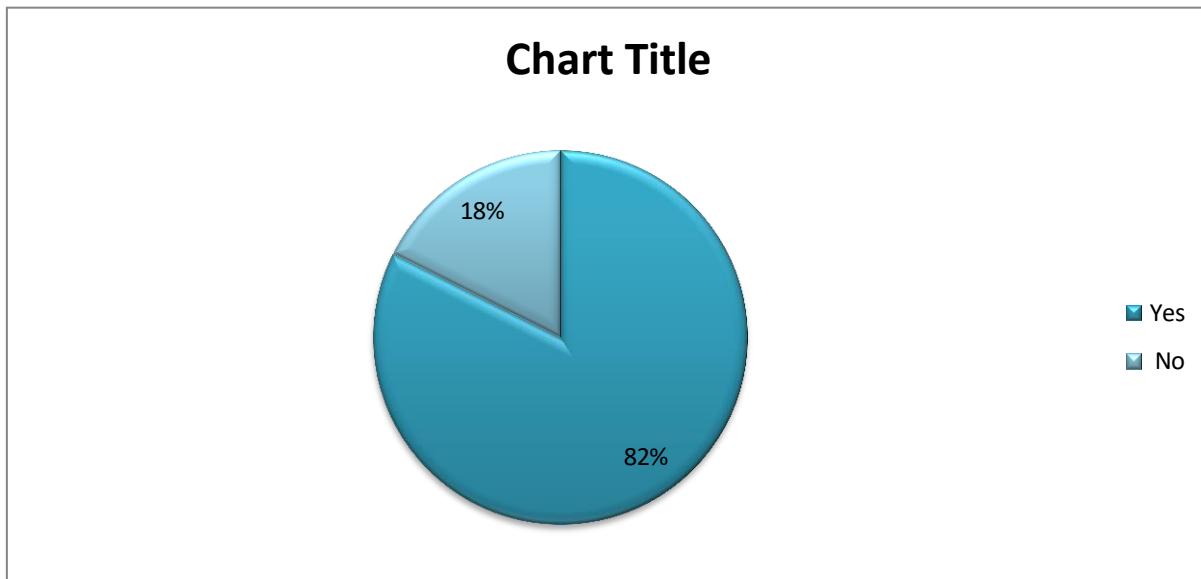


Fig no. 5.1.7: Do you enjoy your company culture

INTERPRETATION:

From the above table 82.4% of the respondent are selected Yes and 17.6% of the respondent are selected No.

8. How many hours do you work in your company

TABLE NO. 5.1.8:

Options	No of respondents	Percentage
6 Hours	3	2%
7 Hours	4	3.7%
8 Hours	39	36.1%
9 Hours	63	58.3%
Total	108	100

CHART NO. 5.1.8:

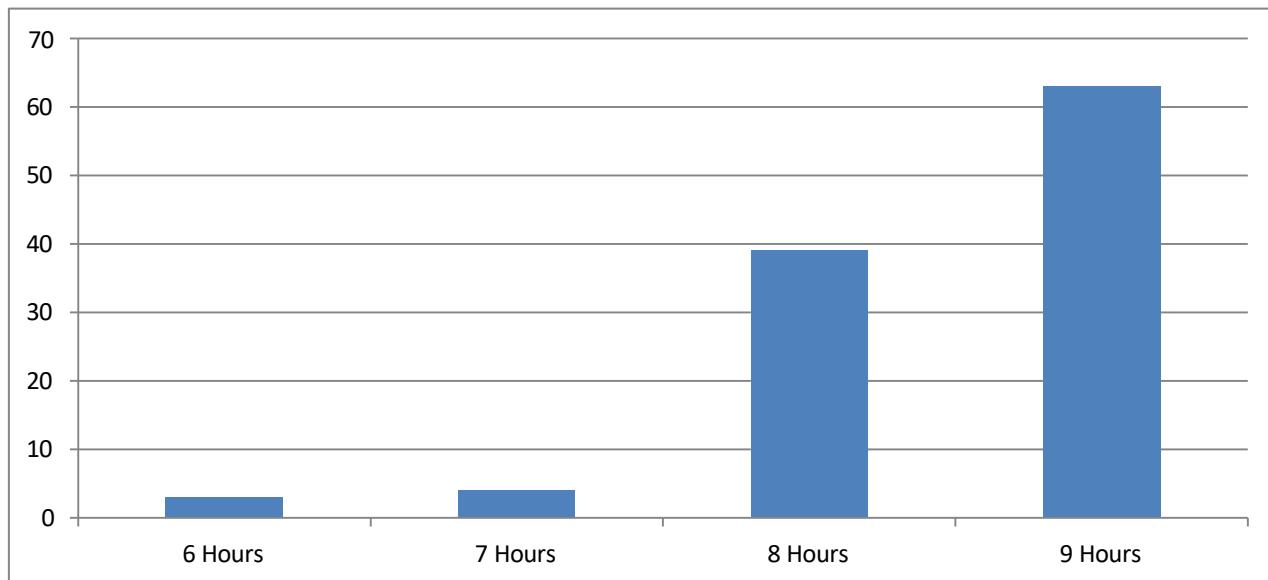


Fig no.5.1.8: How many hours do you work in your company

INTERPRETATION:

From the above table 6.5% of the respondent are 6 Hours and 1.9% of the respondent are 7 Hours and 34.3% of the respondent are 8 Hours and 57.4% of the respondent are 9 Hours.

9. How do you feel when you arrive at the office in the morning

TABLE NO. 5.1.9:

Options	No of respondents	Percentage
I am already exhausted and can't wait to go home	8	7.4%
I feel motivated and energized	71	65.7%
I managed stressful situation from time but I manage stress well so it doesn't build up	11	10.2%
None of these	18	16.7%
Total	108	100

CHART NO. 5.1.9:



Fig no.5.1.9: How do you feel when you arrive at the office in the morning

INTERPRETATION:

From the above table 6.5% of the respondent are selected I am already exhausted and can't wait to go home and 67.6% of the respondent are selected I feel motivated and energized and 10.2% of the respondent are selected I managed stressful situation from time but I manage stress well so it doesn't build up and 15.7% of the respondent are selected None of theses .

10. Do you have a strong relationship with co- workers

TABLE NO. 5.1.10:

Options	No of respondents	Percentage
Yes	94	87%
No	14	13%
Total	108	100

CHART NO. 5.1.10:

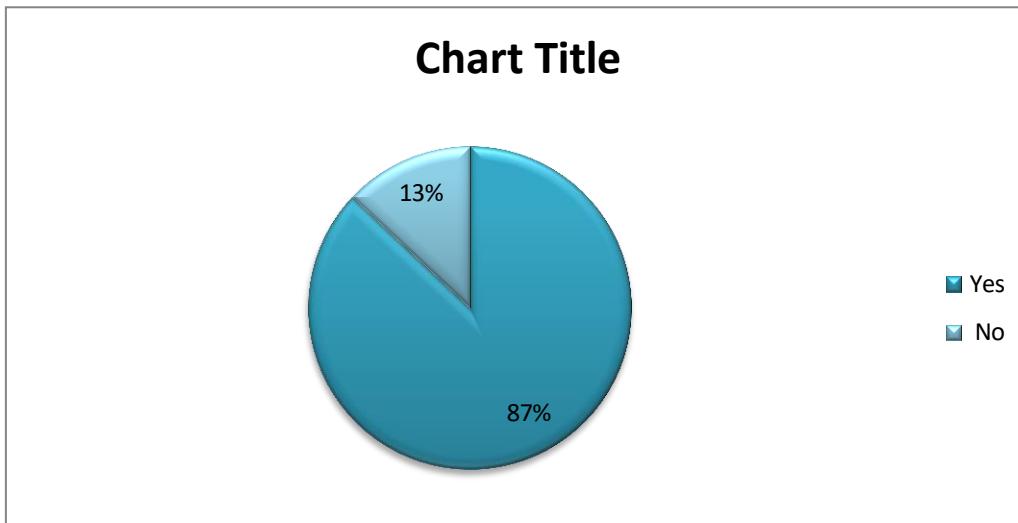


Fig no.5.1.10: Do the employees have a strong relationship with co- workers

INTERPRETATION: From the above table 87% of the respondent are selected Yes and 13% of the respondent are selected No.

11. How as your relationship with your manager

TABLE NO. 5.1.11:

Option	No of respondents	percentage
Friendly	48	44.4%
Take initiative	4	3.7%
Share the credit	17	15.7%
None of these	39	36.1%
Total	108	100

CHART NO.5.1.11:

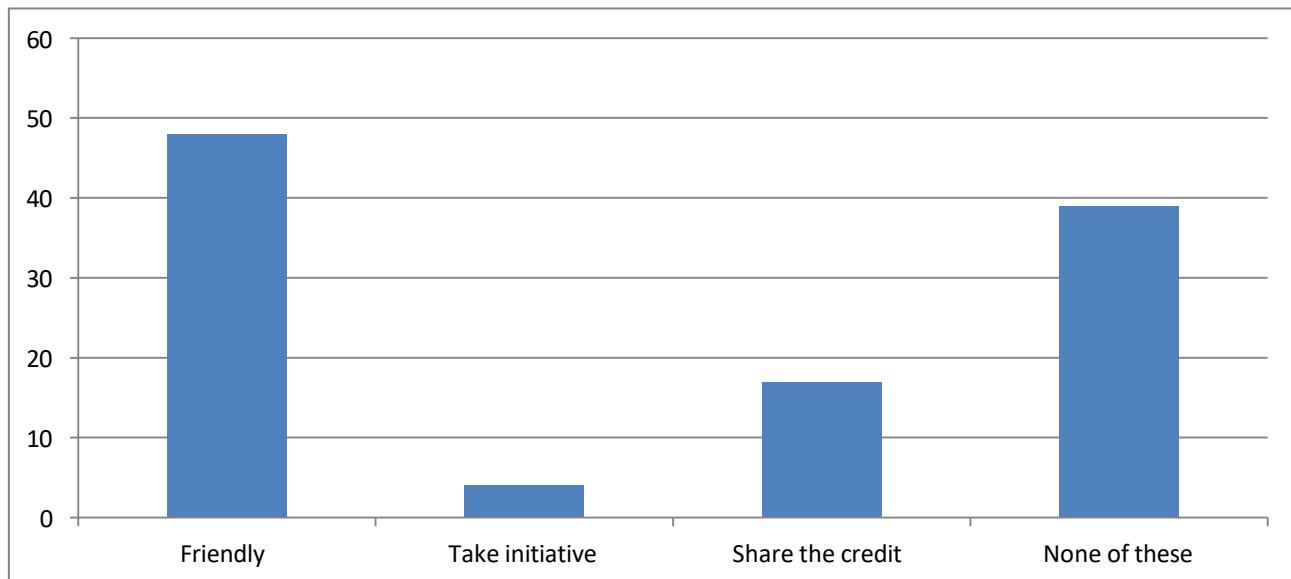


Fig no.5.1.11: How as your relationship with your manager

INTERPRETATION:

From the above table 44.4% of the respondent are selected Friendly and 3.7% of the respondent are selected Take initiatve and 15.7% of the respondent are selected Share the credit and 36.1% of the respondent are selected None of these

12. Whether your company provides transport service

TABLE NO. 5.1.12:

Options	No of respondents	Percentage
Yes	91	84.3%
No	17	15.7%
Total	108	100

CHART NO. 5.1.12:

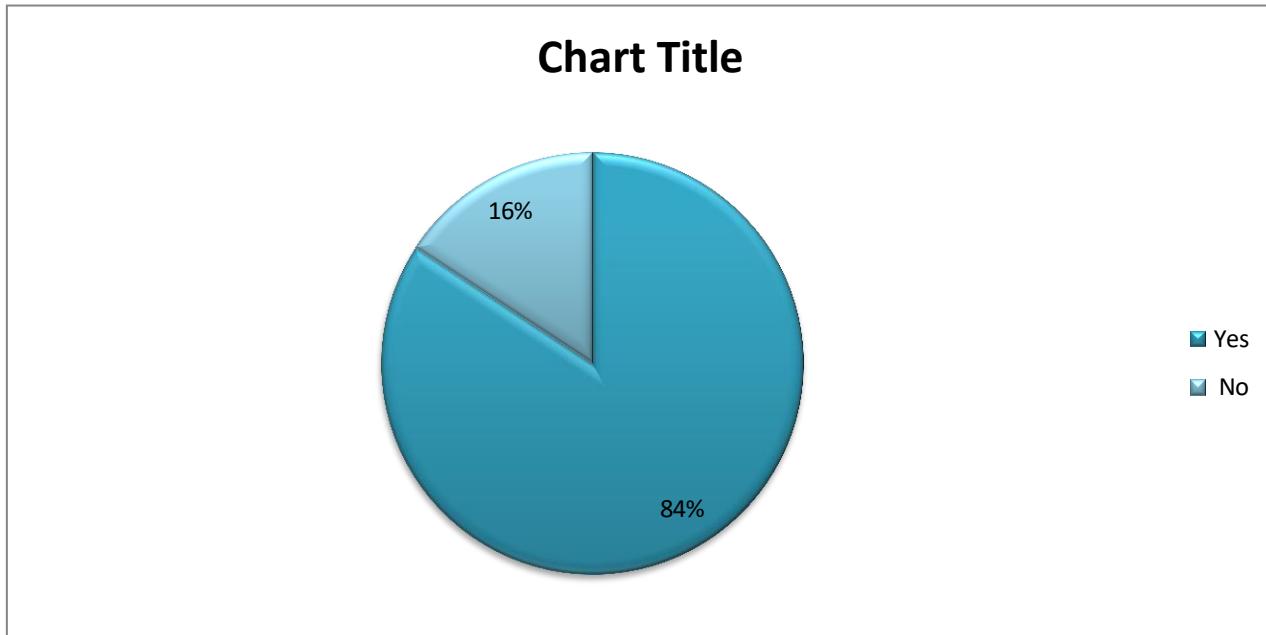


Fig no.5.1.12: Whether your company provides transport service

INTERPRETATION:

From the above table 84.3% of the respondent are selected Yes and 15.7% of the respondent are selected No.

13. What is your personal growth in your company

TABLE NO. 5.1.13:

Option	No of respondents	percentage
Mental growth	57	52.8%
Social growth	16	14.8%
Emotional growth	17	15.7%
Psychological growth	18	16.7%
Total	108	100

CHART NO. 5.1.13:

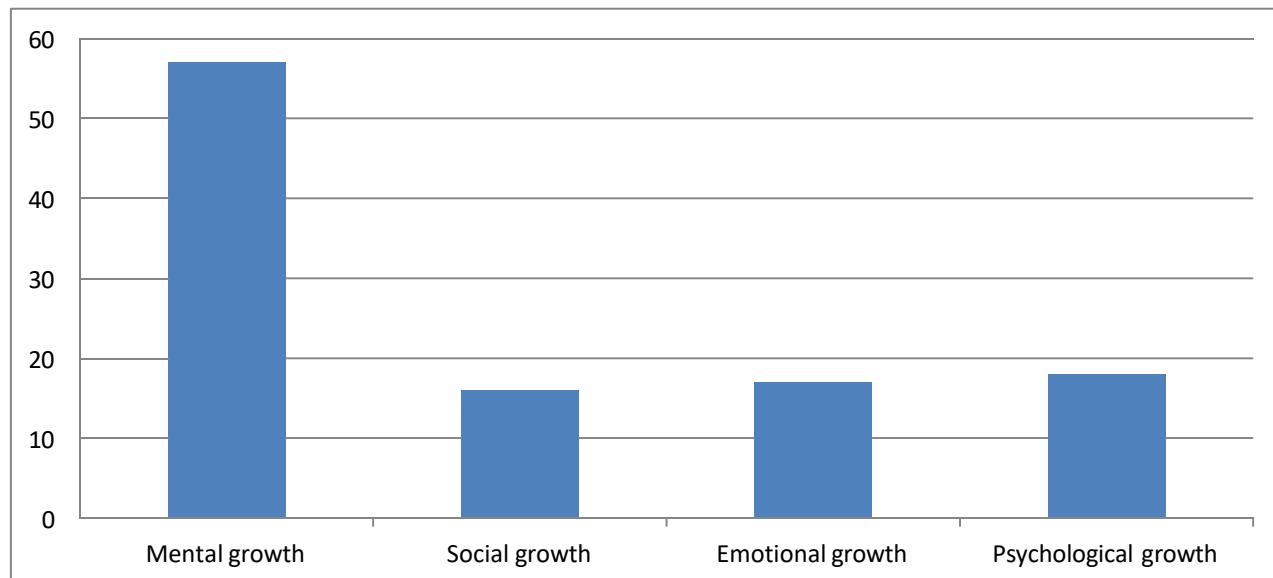


Fig no.5.1.13: What is your personal growth in your company

INTERPRETATION:

From the above table 52.8% of the respondent are selected Mental growth and 14.8% of the respondent are selected Social growth and 15.7% of the respondent are selected Emotional growth and 16.7% of the respondent are selected Psychological growth.

14. How many years you have been with this company

TABLE NO. 5.1.14:

Option	No of respondents	Percentage
1-3 years	30	27.8%
4-6 years	26	24.1%
Less than a year	32	29.6%
More than 6 years	20	18.5%
Total	108	100

CHART No.6.1.14

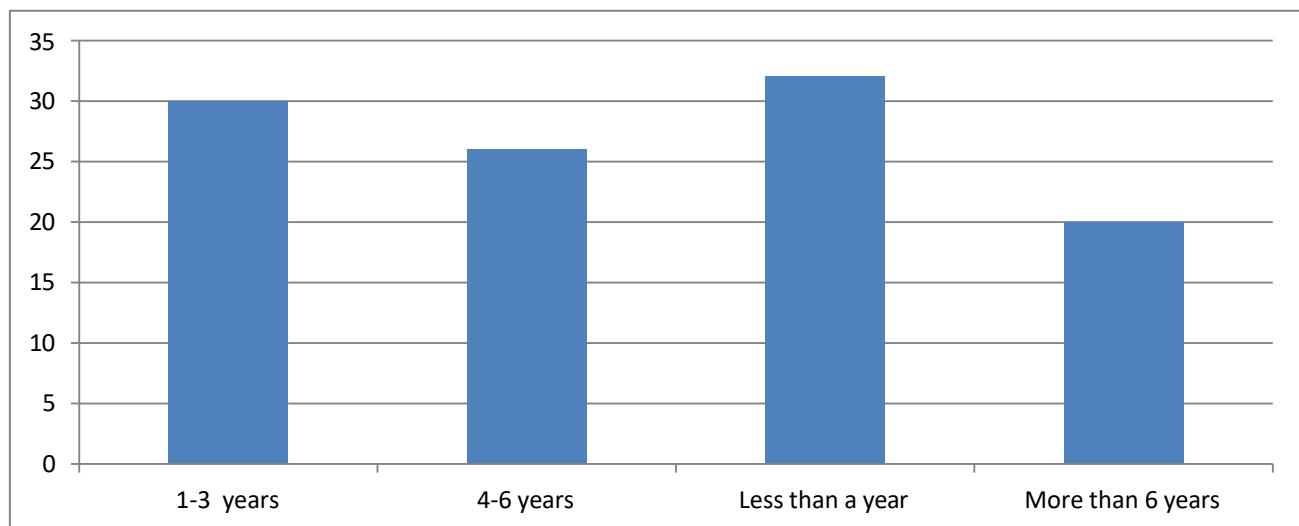


Fig no.5.1.14: How many years you have been with this company

INTERPRETATION:

From the above table 27.8% of the respondent are selected 1- 3 years and 24.1% of the respondent are selected 4- 6 years and 29.6% of the respondent are selected Less than a year and 18.5% of the respondent are selected More than 6 years.

15. Do you have health benefit that are available to you through the city

TABLE NO. 5.1.15:

Option	No of respondents	Percentage
Yes	45	41.7%
Somewhat	11	10.2%
No	43	39.8%
None of these	9	8.3%
Total	108	100

CHART NO. 5.1.15:

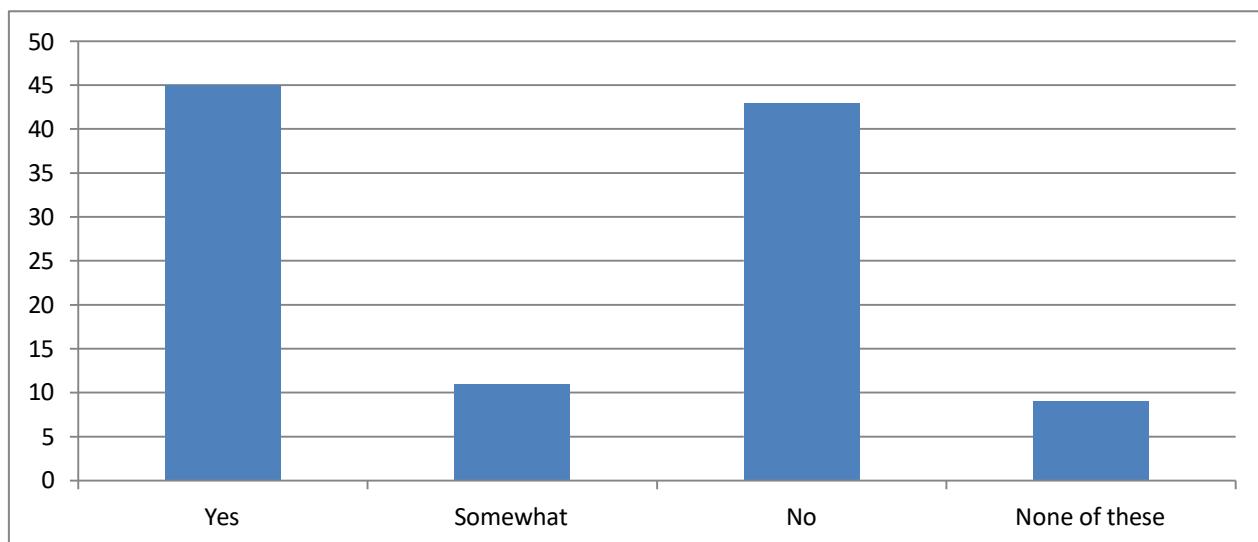


Fig no.5.1.15: Do you have health benefit that are available to you through the city

INTERPRETATION:

From the above table 41.7% of the respondent are selected Yes and 10.2% of the respondent are selected Somewhat and 39.8% of the respondent are selected No and 8.3% of the respondent are selected None of these.

16. Does your work give you a sense of accomplishment

TABLE NO. 5.1.16:

Option	No of respondents	percentage
Slightly	8	7.4%
Moderately	52	48.1%
Very	27	25%
Not at all	21	19.4%
Total	108	100

CHART NO. 5.1.16:

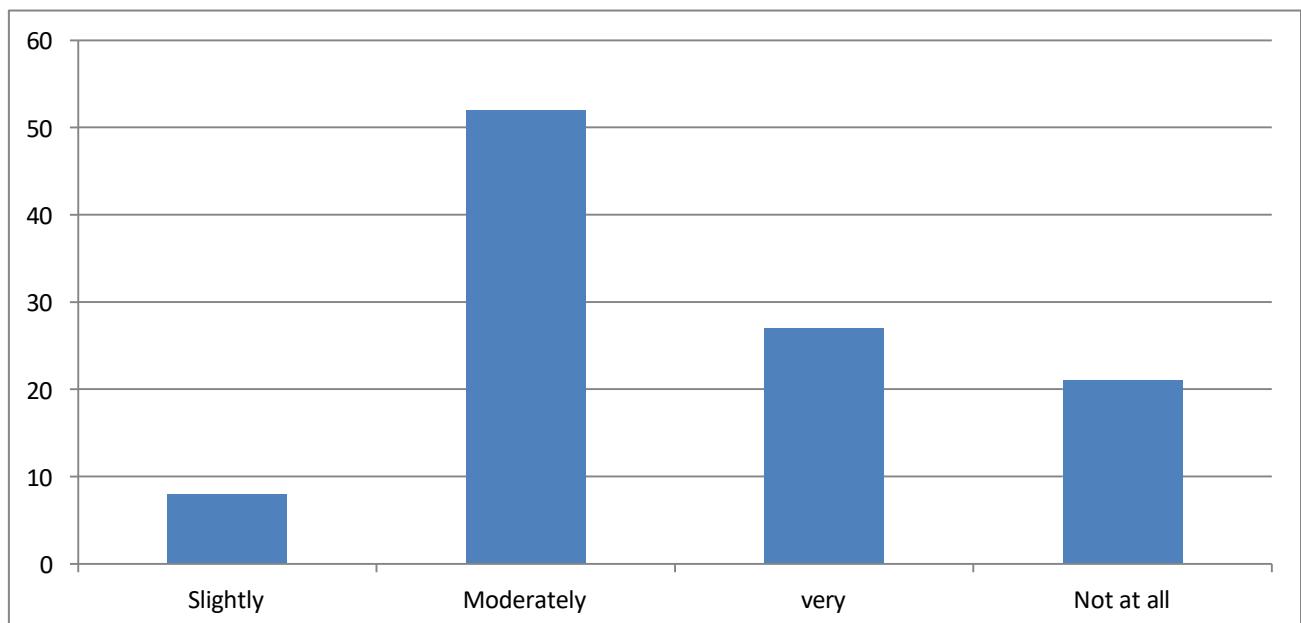


Fig no.5.1.16: Does your work give you a sense of accomplishment

INTERPRETATION:

From the above table 7.4% of the respondent are selected Slightly and 48.1% of the respondent are selected Moderately and 25% of the respondent are selected Very and 19.4% of the respondent are selected Not at all.

17. Are you aware of all HR policies

TABLE NO. 5.1.17:

Option	No of respondents	percentage
Yes	80	74.1%
No	28	25.9%
Total	108	100

CHART NO. 5.1.17:

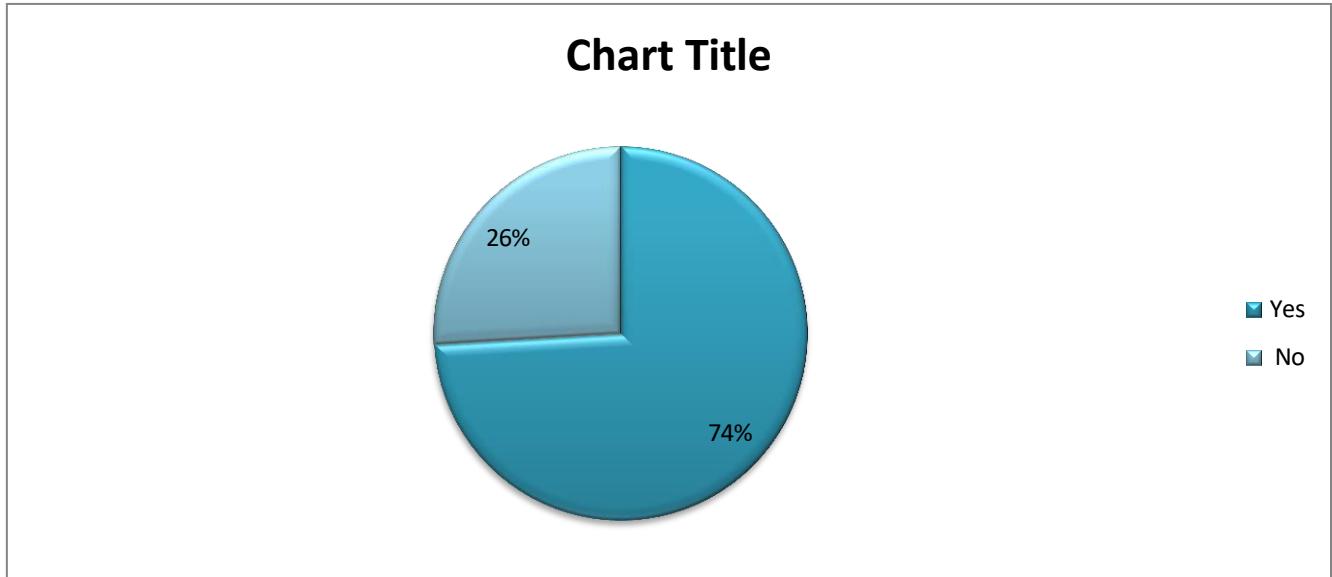


Fig no.5.1.17: Are you aware of all HR policies

INTERPRETATION:

From the above table 74.1% of the respondent are selected Yes and 25.9% of the respondent are selected No.

18. The morale in my department is high

TABLE NO. 5.1.18:

OPTION	NO. OF. RESPONDENT	PERCENTAGE
Agree	71	65.7%
Disagree	0	0
Neither/Agree(or)Disagree	18	16.7%
Some what Agree	19	17.6%
Total	108	100

CHART NO. 5.1.18:

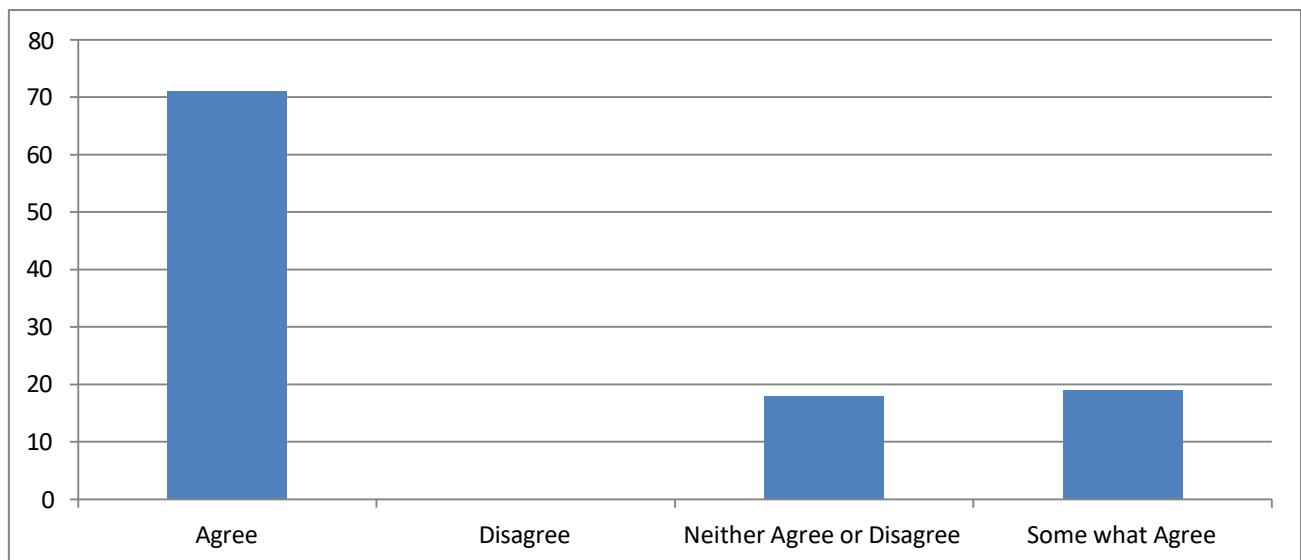


Fig no. 5.1.18: The morale in my department is high

INTERPRETATION:

From the above table 65.7% of the respondent are selected Agree and 16.7% of the respondent are selected Neither agree or disagree and 17.6% of the respondent are selected Some what agree.

19. Is the company provides a canteen

TABLE NO. 5.1.19:

Option	No of respondents	Percentage
Yes	108	100%
No	0	0
Total	108	100

CHART NO. 5.1.19:

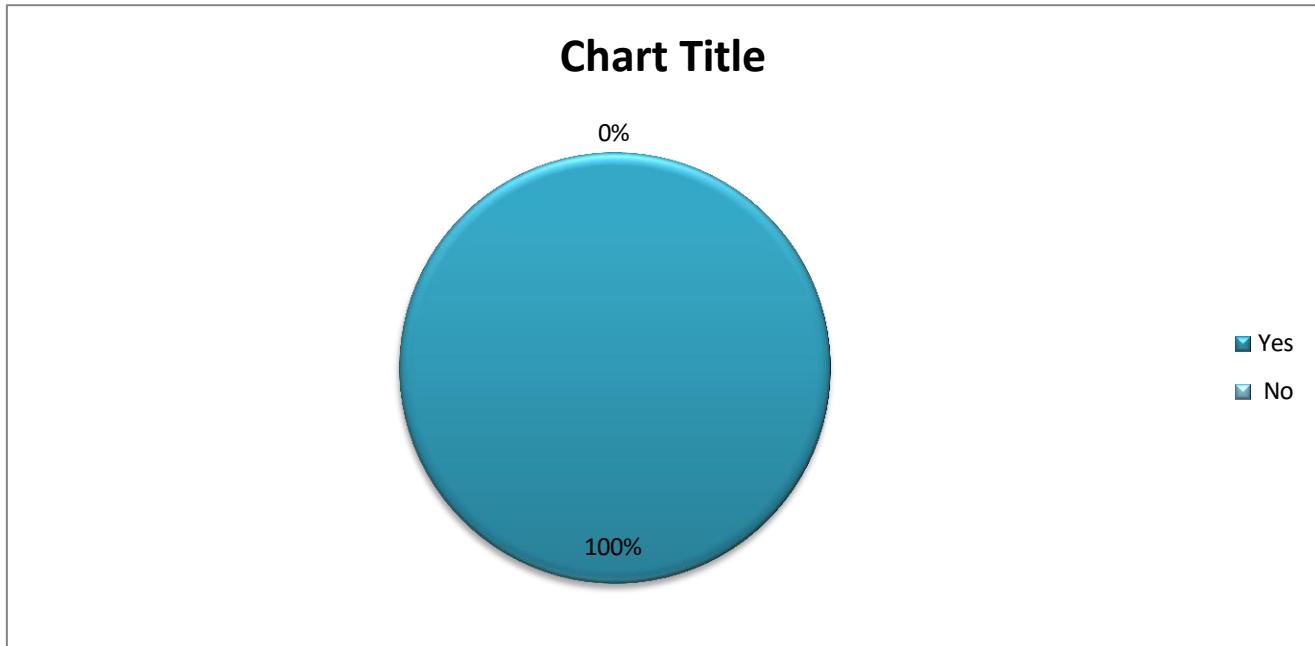


Fig no. 5.1.19: Is the company provides a canteen

INTERPRETATION:

From the above table 100% of the respondent are selected Yes.

20. How transparent do you feel the management is

TABLE NO. 5.1.20:

Option	No of respondents	Percentage
25%	10	9.3%
50%	69	63.9%
More than 50%	29	26.9%
Less than 25%	0	0
Total	108	100

CHART NO. 5.1.20:

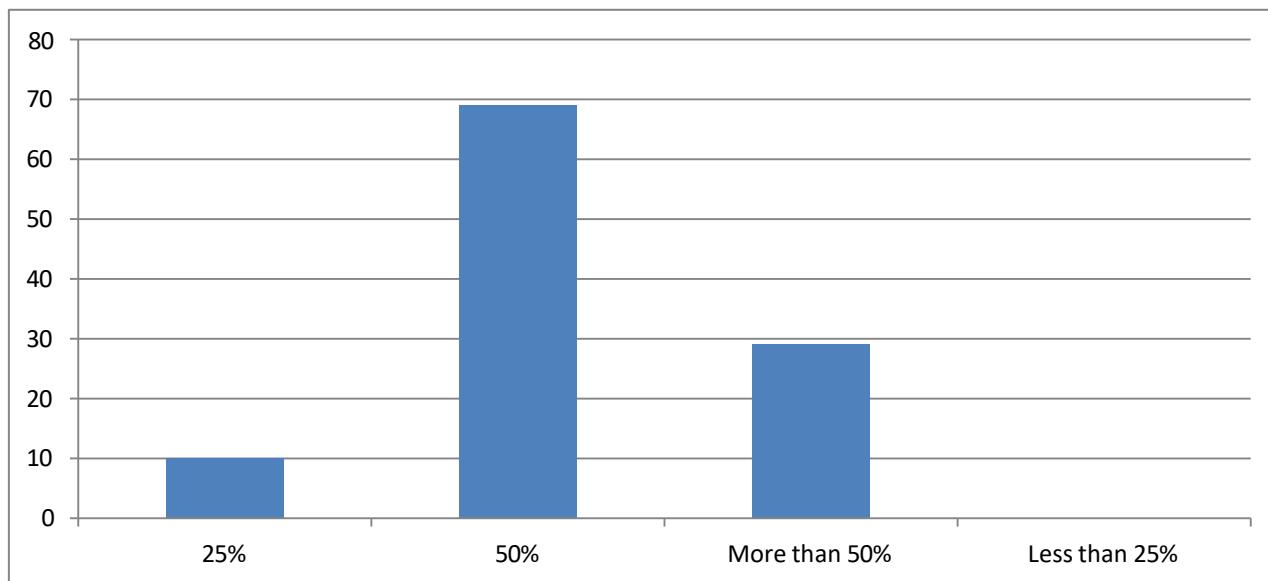


Fig no. 5.1.20: How transparent do you feel the management is

INTERPRETATION:

From the above table 9.3% of the respondent are selected 25% and 63.9% of the respondent are selected 50% and 26.9% of the respondent are selected More then 50%.

21. Do you feel value for contribution

TABLE NO. 5.1.21:

Option	No of respondents	Percentage
Agree	88	81.5%
Disagree	20	18.5%
Total	108	100

CHART NO. 5.1.21:

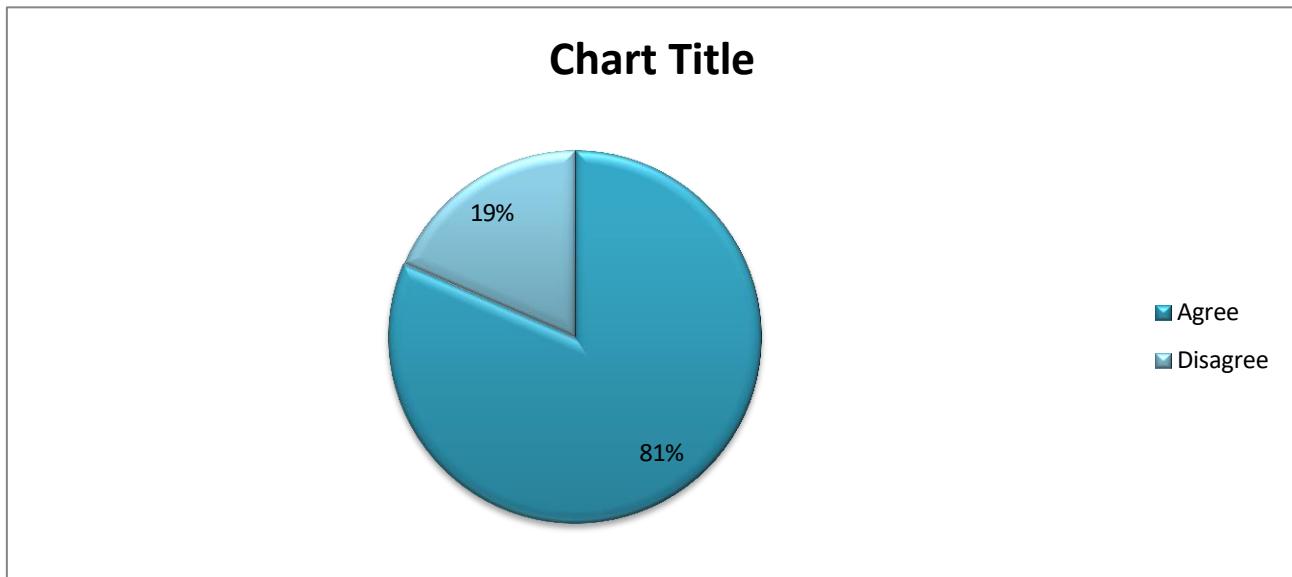


Fig no. 5.1.21: Do you feel value for contribution

INTERPRETATION:

From the above table 81.5% of the respondent are selected Agree and 18.5% of the respondent are selected Disagree

22. Do your superiors communicate company news effectively and in a timely manner

TABLE NO. 5.1.22:

Option	No of respondents	Percentage
Week in work	9	8.3%
Daily team work	42	38.9%
Self activity	13	12%
All of these	44	40.7%
Total	108	100

CHART NO. 5.1.22:

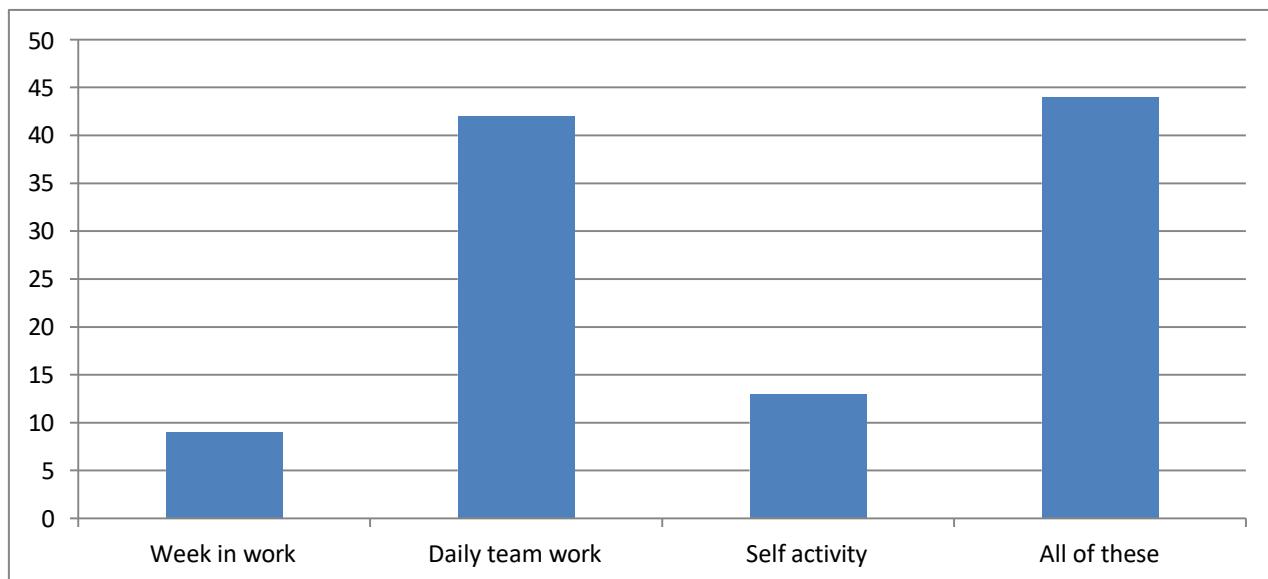


Fig no.5.1.22: Do your superiors communicate company news effectively and in a timely manner

INTERPRETATION: From the above table 8.3% of the respondent are selected Week in Week and 38.9% of the respondent are selected Daily team work and 12% of the respondent are selected self activity and 40.7% of the respondent are selected All of these.

