

# EMPLOYEE DATA ANALYSIS USING EXCEL

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# PROBLEM STATEMENT

"To evaluate employee performance metrics, such as sales targets, customer satisfaction ratings, and project completion rates, to identify top performers and areas for improvement within the organization."

# PROJECT OVERVIEW

- Scope: Analyzing performance data from various departments or teams within the organization.
- Methodology: Using Excel to create dashboards, charts, and reports to visualize and interpret the performance data.
- Expected Outcomes: Identifying top performers, areas for improvement, and actionable insights to enhance overall job performance within the organization.

# END USERS

These end users could include managers, HR professionals, executives, or team

- ▣ leaders who will leverage the performance insights to improve employee productivity, set goals, provide feedback, or make strategic decisions within the organization.

# our solution and proposition

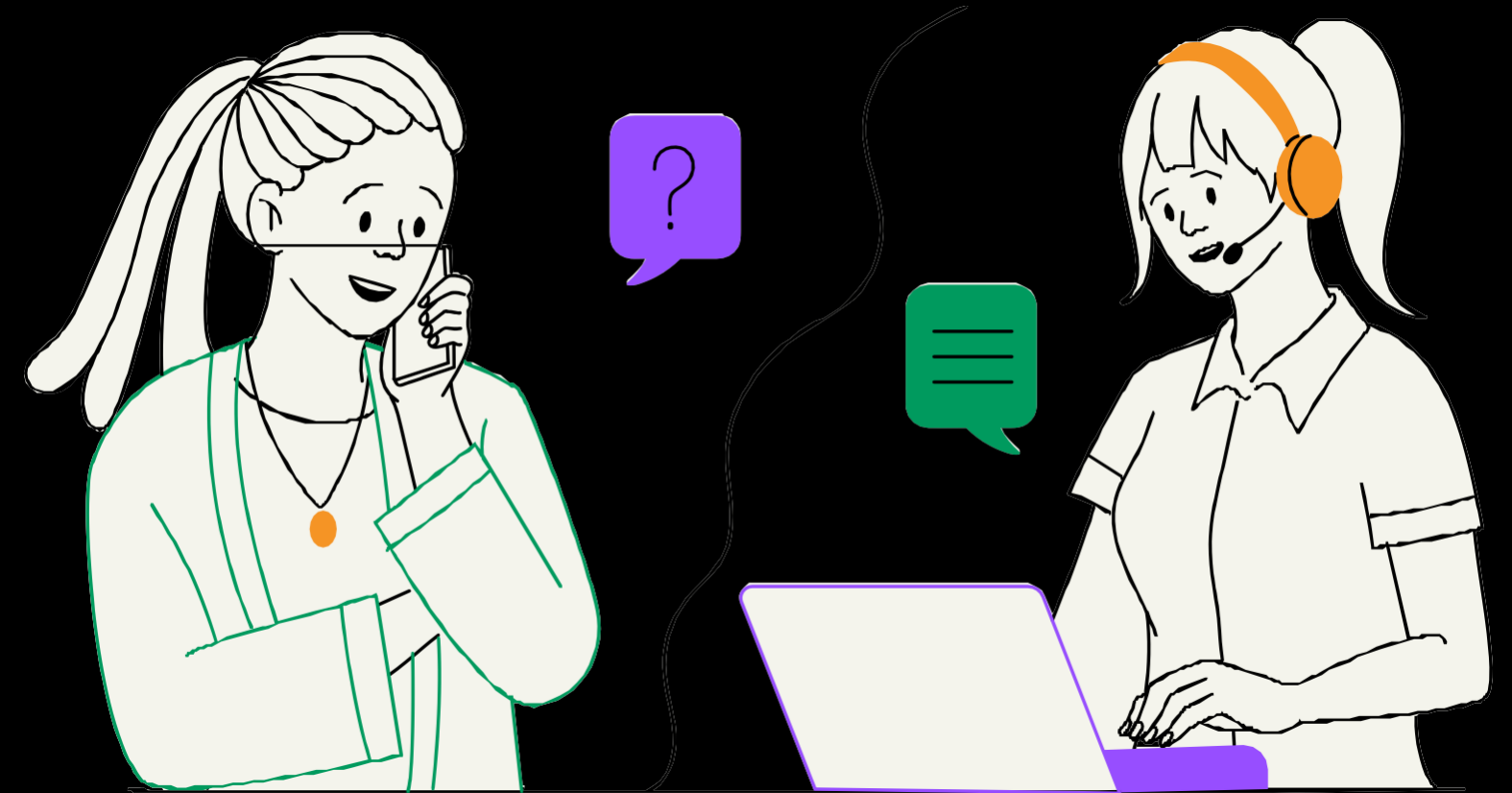
Our approach includes utilizing Excel to analyze key performance indicators, create visualizations, and generate insights that can be used by managers and stakeholders to identify top performers, address areas for improvement, and implement strategies to optimize employee productivity and success.





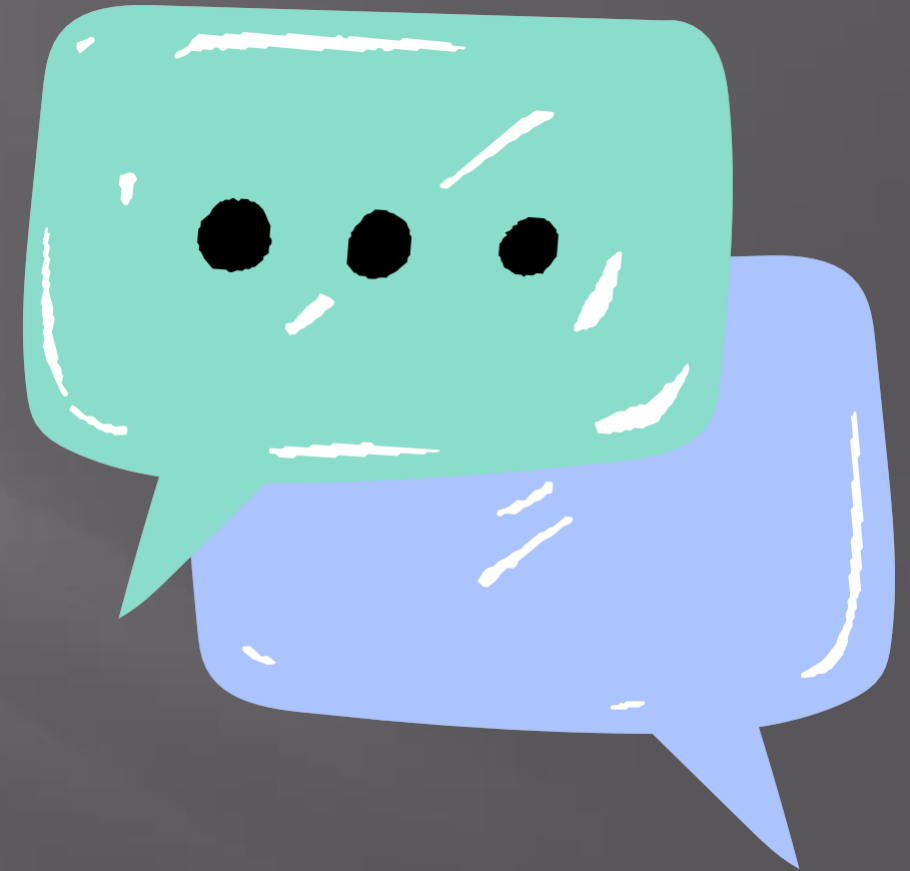
# DATASET DESCRIPTION

The dataset serves as the foundation for the analysis, allowing us to extract insights, trends, and patterns to make informed decisions about employee performance within the organization.



# Modelling approach

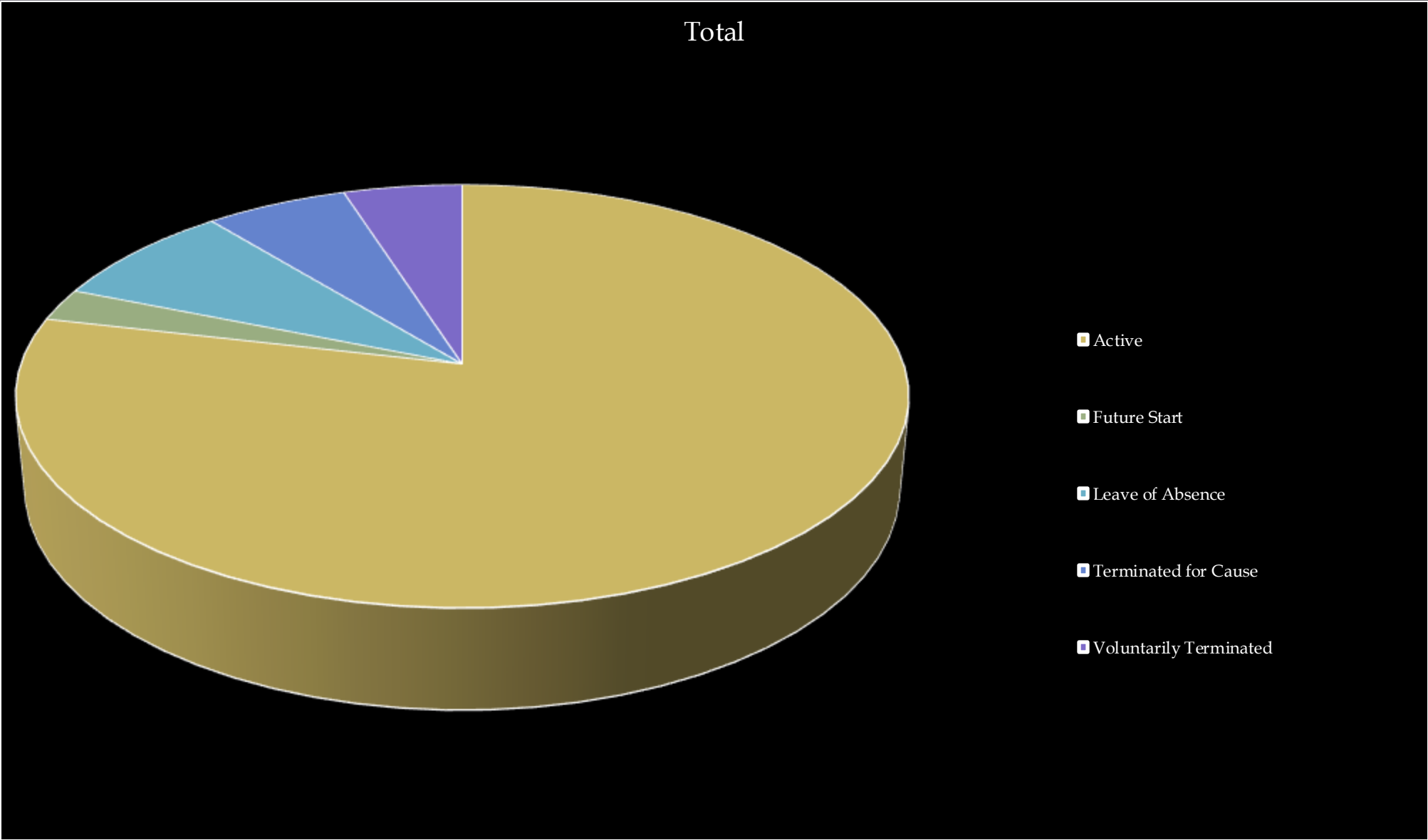
This could include techniques such as regression analysis, machine learning algorithms, or data visualization methods to uncover relationships between different variables and make informed decisions based on the analysis.





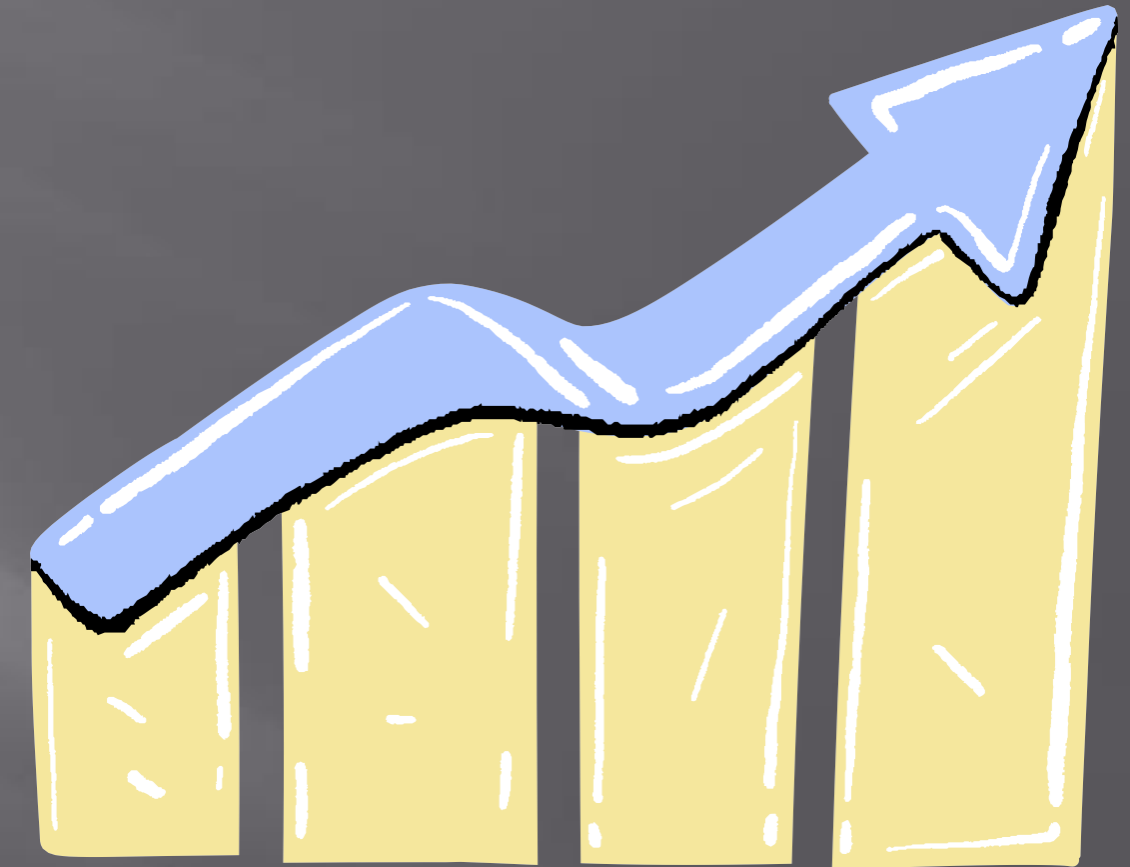
# Result

Row Labels	Count of EmployeeStatus		
Active	158		
Future Start	5		
Leave of Absence	16		
Terminated for Cause	12		
Voluntarily Terminated	10		
Grand Total	201		



# Conclusion

By conducting a thorough analysis of performance metrics, identifying key trends, and implementing actionable recommendations, we can enhance job performance, boost productivity, and drive strategic decision-making within the organization.



Thank you