LHAP:

Railway servants are eligible for 20 days of LHAP every year. It is credited in two instalments of 10 days each on 1st of January and July every year. In the case of appointment or retirement in any part of a half-year credit shall be given at the rate of 5/3 day per month. There is no maximum limit specified for accumulation of LHAP. Half pay is admissible during the period of LHAP.

In case of periods of absence, EXL, suspension and Dies-Non etc. 1/18th of such period will be debited to the LHAP account. For overstay after expiry of leave, LHAP will be debited to an extent up to the period of overstay and if LHAP is not available for the purpose the same will be treated as EXL. School staff are not eligible for LHAP.