

EXL:

EXL is sanctioned to a Railway servant having no LAP or LHAP at credit or when the employee specifically applies for EXL even when he is eligible for LAP or LHAP. Permanent employees are eligible for EXL up to a maximum period of 5 years at a time.

EXL for Temporary employees:

Temporary employees are granted EXL up to three months without medical certificate at a time and up to six months on production of medical certificate, provided they have put in a minimum of one year service on the date of expiry of leave. They are also eligible for EXL up to 18 months for treatment of TB, leprosy, cancer, and mental infirmities and up to 24 months for prosecuting studies, provided the employee has completed three years of service including the leave period.

Cash equivalent to leave salary:

In case of resignation CELS is allowed for 50% of LAP at credit. In normal retirement, death, VR etc. it is allowed for the entire credit of LAP subject to a maximum of 300 days. Basic Pay plus DA are taken into account for calculation CELS.

Similarly CELS for LHAP at credit may also be allowed with out any maximum limit after deducting the pension and pensionary equivalent.