

# Shadheen - Online Employment Exchangement Portal

By

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System Analysis and Design Lab Report

(Group-5)

CSI-312 Sec-B

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Department of Computer Science and Engineering

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# 1. Introduction

## 1.1 Project Overview

Shadheen is a job portal site where users can create an account as a job recruiter or a job seeker. Job seekers can create their portfolio by providing their details. They can see available jobs on their homepage. They will see a search box where they can search their desired job by giving job title, salary & location. They can apply for these jobs.

Employers will get notified when there is a new application. Employers can view applicants for a particular job they have already posted. They can post new jobs on our sites after they have subscribed. They can boost their post to show them on top of job seeker's Job Feed. Also, they can search portfolios after giving a specific skill.

## 1.2 Motivation

- Can search with a rich filter to find the perfect job
- Can create CV & Recruiter can view CV
- Apply & hire easily
- Flexible payment system
- Communication between members

## 1.3 Objectives

- Common benefit for both job seeker & recruiter
- To save time & money
- Easy to use

## 2. Prototype

**SHADHEEN**

Q Search jobs X

Post a job

+ Post your CV

Sign in

What

Where

Job title, Keywords or company

| Town or region

Search

1,600 jobs published in bangladesh

Upload your CV

Find your dream job with Shadheen

Post a job

Find the perfect candidate

**Shadheen**

About usPartnersFrequent queriesJobs by keywordsJobs by location

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Bangladesh

### 3. SWOT Analysis

#### SWOT Analysis

<b>Strengths</b> <ul style="list-style-type: none"><li>→ We have financial capability to stand up with our project.</li><li>→ We are the only job site which features part time jobs, research jobs, and full time jobs.</li><li>→ We have ensured security and strong infrastructure.</li></ul>	<b>Opportunities</b> <ul style="list-style-type: none"><li>→ We have some rare features like Create CV, CV Search, Company Review, Boost Job Post.</li><li>→ We have investors to grow our product.</li><li>→ We can manage technical support to implement a feature in a short time.</li></ul>
<b>Weaknesses</b> <ul style="list-style-type: none"><li>→ No documentation of previous similar projects.</li><li>→ We don't have business experts to work on this project.</li><li>→ We don't have enough financial backup to continue if we don't make revenue.</li><li>→ We can't promote our website for so long.</li></ul>	<b>Threats</b> <ul style="list-style-type: none"><li>→ We have a lot of competitors.</li><li>→ People can take our service if they are inside our country.</li><li>→ We didn't integrate social networking features.</li><li>→ We didn't implement the Job suggestion feature.</li></ul>

#### **Strategy**

Our product will be useful for unemployed people and employers who want to offer and get a job conveniently and at a flexible cost. Also our product features specialized jobs, part time jobs and full time jobs. If we can get a large user base we will improve our product & implement features at such a level we can catch the international market.

## 4. Benchmark Analysis

### 4.1 Benchmark Websites

- Careerjet
- Bdjobs
- Fiverr
- BDjobsToday
- LinkedIn
- Facebook

### 4.2 Benchmark Chart

Features	Careerjet	BDJOBS	Fiverr	BDJobsToday	LinkedIn	Facebook	Shadheen
Search Job	Y	Y	N	Y	Y	Y	Y
Search by Location	Y	Y	N	Y	Y	N	Y
Search CV	Y	N	Y	N	Y	N	Y
Create CV	Y	Y	Y	Y	Y	N	Y
Post Job	Y	N	Y	Y	Y	Y	Y
Easy Apply	Y	Y	Y	Y	Y	N	Y
Message	N	Y	Y	N	Y	Y	Y
Notification	Y	N	Y	Y	Y	N	Y
Job Feed	Y	Y	Y	Y	Y	Y	Y
Suggest Job	N	Y	Y	N	N	N	N
Payment	Y	Y	Y	Y	Y	N	Y
User Profile	Y	Y	Y	Y	Y	N	Y

## 5. Feasibility Analysis

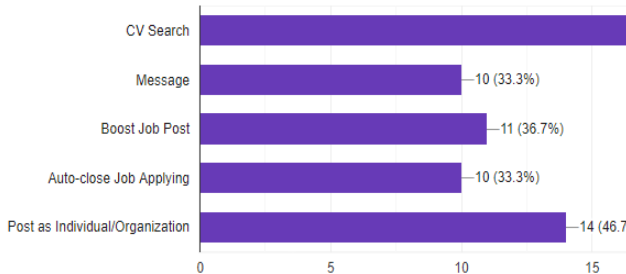
- Ques-1

Which one of these job sites have you experienced before?	Decision																											
<table><thead><tr><th>Job Site</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>BDIJOBS</td><td>19</td><td>57.6%</td></tr><tr><td>CareerJet</td><td>2</td><td>6.1%</td></tr><tr><td>Kormo</td><td>7</td><td>21.2%</td></tr><tr><td>LinkedIn</td><td>19</td><td>57.6%</td></tr><tr><td>Facebook</td><td>17</td><td>51.5%</td></tr><tr><td>Glassdoor</td><td>4</td><td>12.1%</td></tr><tr><td>Indeed</td><td>3</td><td>9.1%</td></tr><tr><td>N/A</td><td>1</td><td>3%</td></tr></tbody></table>	Job Site	Count	Percentage	BDIJOBS	19	57.6%	CareerJet	2	6.1%	Kormo	7	21.2%	LinkedIn	19	57.6%	Facebook	17	51.5%	Glassdoor	4	12.1%	Indeed	3	9.1%	N/A	1	3%	<p>→ As most of the users like LinkedIn and BDIJOBS so we are going to make our site in such a way that users will find it useful.</p>
Job Site	Count	Percentage																										
BDIJOBS	19	57.6%																										
CareerJet	2	6.1%																										
Kormo	7	21.2%																										
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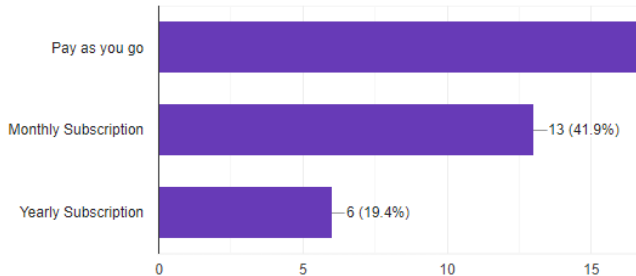
- Ques-2

What kinds of features do you like most in other sites as a job seeker?	Decision																		
<table><thead><tr><th>Feature</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>Post CV</td><td>12</td><td>36.4%</td></tr><tr><td>Job Suggestion</td><td>18</td><td>54.5%</td></tr><tr><td>Job Search</td><td>18</td><td>54.5%</td></tr><tr><td>Company Review</td><td>13</td><td>39.4%</td></tr><tr><td>Social Networking</td><td>13</td><td>39.4%</td></tr></tbody></table>	Feature	Count	Percentage	Post CV	12	36.4%	Job Suggestion	18	54.5%	Job Search	18	54.5%	Company Review	13	39.4%	Social Networking	13	39.4%	<div>→ We are going to keep Post CV and Job Search</div> <div>→ We are going to discard Job Suggestion and Social Networking</div> <div>→ We have added Company Review in feature list</div>
Feature	Count	Percentage																	
Post CV	12	36.4%																	
Job Suggestion	18	54.5%																	
Job Search	18	54.5%																	
Company Review	13	39.4%																	
Social Networking	13	39.4%																	

• Ques-3

What features have you experienced in other sites as a recruiter?	Decision																		
 <table><thead><tr><th>Feature</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>CV Search</td><td>16</td><td>46.7%</td></tr><tr><td>Message</td><td>10</td><td>33.3%</td></tr><tr><td>Boost Job Post</td><td>11</td><td>36.7%</td></tr><tr><td>Auto-close Job Applying</td><td>10</td><td>33.3%</td></tr><tr><td>Post as Individual/Organization</td><td>14</td><td>46.7%</td></tr></tbody></table>	Feature	Count	Percentage	CV Search	16	46.7%	Message	10	33.3%	Boost Job Post	11	36.7%	Auto-close Job Applying	10	33.3%	Post as Individual/Organization	14	46.7%	<ul style="list-style-type: none"><li>→ We are going to keep CV Search and Message feature</li><li>→ We have added a Boost Job Post and we are interested in taking some money for this feature.</li><li>→ Also, we will set an expiration limit for applying for a job post.</li><li>→ Lastly, a user can open a job posting on behalf of the company or themselves.</li></ul>
Feature	Count	Percentage																	
CV Search	16	46.7%																	
Message	10	33.3%																	
Boost Job Post	11	36.7%																	
Auto-close Job Applying	10	33.3%																	
Post as Individual/Organization	14	46.7%																	

• Ques-4

What kind of payment do you find useful as a job recruiter in other sites?	Decision												
 <table><thead><tr><th>Payment Scheme</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>Pay as you go</td><td>16</td><td>46.7%</td></tr><tr><td>Monthly Subscription</td><td>13</td><td>41.9%</td></tr><tr><td>Yearly Subscription</td><td>6</td><td>19.4%</td></tr></tbody></table>	Payment Scheme	Count	Percentage	Pay as you go	16	46.7%	Monthly Subscription	13	41.9%	Yearly Subscription	6	19.4%	<p>→ We are considering three of these subscription schemes.</p>
Payment Scheme	Count	Percentage											
Pay as you go	16	46.7%											
Monthly Subscription	13	41.9%											
Yearly Subscription	6	19.4%											



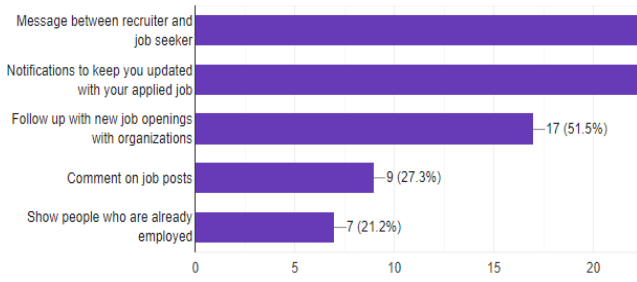
• Ques-5

Did you find any of this lacking in other sites?	Decision																		
<table><thead><tr><th>Category</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>Special Skilled Jobs</td><td>9</td><td>27.3%</td></tr><tr><td>Salary Range Not Specified</td><td>20</td><td>60.6%</td></tr><tr><td>Non-native Language</td><td>5</td><td>15.2%</td></tr><tr><td>Applying without Sign-in</td><td>7</td><td>21.2%</td></tr><tr><td>Part Time Job / Research Jobs</td><td>14</td><td>42.4%</td></tr></tbody></table>	Category	Count	Percentage	Special Skilled Jobs	9	27.3%	Salary Range Not Specified	20	60.6%	Non-native Language	5	15.2%	Applying without Sign-in	7	21.2%	Part Time Job / Research Jobs	14	42.4%	<div>→ A recruiter must mention salary range</div> <div>→ Job seeker can apply for special skilled jobs</div> <div>→ Also we will have part time and research jobs</div>
Category	Count	Percentage																	
Special Skilled Jobs	9	27.3%																	
Salary Range Not Specified	20	60.6%																	
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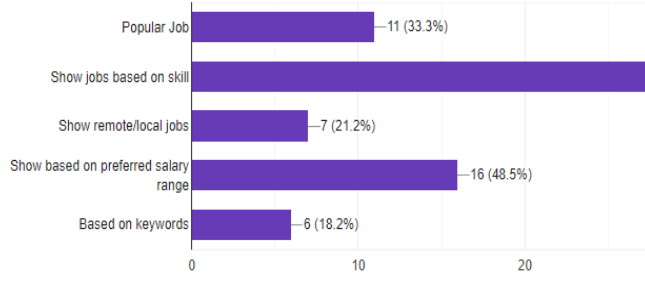
• Ques-6

Which search filter would you like to see on our site?	Decision																		
<table><thead><tr><th>Category</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>Search by Job Title</td><td>22</td><td>66.7%</td></tr><tr><td>Search by Location</td><td>22</td><td>66.7%</td></tr><tr><td>Search by Organization</td><td>20</td><td>60.6%</td></tr><tr><td>Search by Salary</td><td>16</td><td>48.5%</td></tr><tr><td>Search by Job Type</td><td>16</td><td>48.5%</td></tr></tbody></table>	Category	Count	Percentage	Search by Job Title	22	66.7%	Search by Location	22	66.7%	Search by Organization	20	60.6%	Search by Salary	16	48.5%	Search by Job Type	16	48.5%	<p>→ We are going to keep search filter by Job Title and Location</p> <p>→ We are going to add Search by Organization, Job Type and Salary Range.</p>
Category	Count	Percentage																	
Search by Job Title	22	66.7%																	
Search by Location	22	66.7%																	
Search by Organization	20	60.6%																	
Search by Salary	16	48.5%																	
Search by Job Type	16	48.5%																	

• Ques-7

What kinds of connectivity features would you like to see on our site?	Decision																		
 <p>A horizontal bar chart with five bars representing different connectivity features. The x-axis is labeled from 0 to 20. The y-axis lists the features. The bars are purple. The data values and percentages are: 'Message between recruiter and job seeker' (22), 'Notifications to keep you updated with your applied job' (22), 'Follow up with new job openings with organizations' (17, 51.5%), 'Comment on job posts' (9, 27.3%), and 'Show people who are already employed' (7, 21.2%).</p> <table><thead><tr><th>Feature</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>Message between recruiter and job seeker</td><td>22</td><td></td></tr><tr><td>Notifications to keep you updated with your applied job</td><td>22</td><td></td></tr><tr><td>Follow up with new job openings with organizations</td><td>17</td><td>51.5%</td></tr><tr><td>Comment on job posts</td><td>9</td><td>27.3%</td></tr><tr><td>Show people who are already employed</td><td>7</td><td>21.2%</td></tr></tbody></table>	Feature	Count	Percentage	Message between recruiter and job seeker	22		Notifications to keep you updated with your applied job	22		Follow up with new job openings with organizations	17	51.5%	Comment on job posts	9	27.3%	Show people who are already employed	7	21.2%	<p>→ We are going to keep messages and notifications.</p> <p>→ We are going to add the following Organizations for new jobs.</p> <p>→ We are going to discard commenting on job posts and showing people who are already employed in a company.</p>
Feature	Count	Percentage																	
Message between recruiter and job seeker	22																		
Notifications to keep you updated with your applied job	22																		
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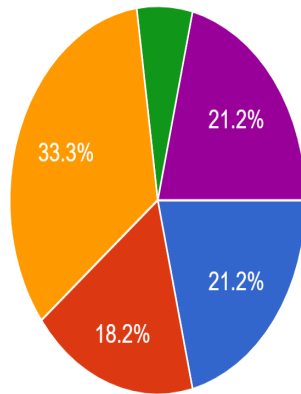
• Ques-8

How do you want your job feed on our site?	Decision																		
 <p>A horizontal bar chart with five bars representing different job feed preferences. The x-axis is labeled from 0 to 20. The y-axis lists the preferences. The bars are purple. The data values and percentages are: 'Popular Job' (11, 33.3%), 'Show jobs based on skill' (22), 'Show remote/local jobs' (7, 21.2%), 'Show based on preferred salary range' (16, 48.5%), and 'Based on keywords' (6, 18.2%).</p> <table><thead><tr><th>Preference</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>Popular Job</td><td>11</td><td>33.3%</td></tr><tr><td>Show jobs based on skill</td><td>22</td><td></td></tr><tr><td>Show remote/local jobs</td><td>7</td><td>21.2%</td></tr><tr><td>Show based on preferred salary range</td><td>16</td><td>48.5%</td></tr><tr><td>Based on keywords</td><td>6</td><td>18.2%</td></tr></tbody></table>	Preference	Count	Percentage	Popular Job	11	33.3%	Show jobs based on skill	22		Show remote/local jobs	7	21.2%	Show based on preferred salary range	16	48.5%	Based on keywords	6	18.2%	<div>→ Keywords i.e. Java, Android, Web</div> <div>→ Salary Range i.e. 25K - 30K</div> <div>→ Skill i.e. Programming, MS Office, Editing</div>
Preference	Count	Percentage																	
Popular Job	11	33.3%																	
Show jobs based on skill	22																		
Show remote/local jobs	7	21.2%																	
Show based on preferred salary range	16	48.5%																	
Based on keywords	6	18.2%																	

- **Ques-9**

How do you like to pay us?

33 responses

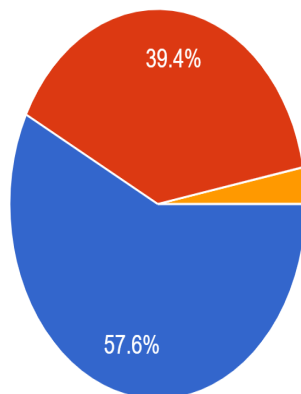


- When you boost your job post
- Pay as go scheme
- Monthly Subscription
- Yearly Subscription
- None at all (Donation)

- **Ques-10**

How do you prefer to apply on a job?

33 responses

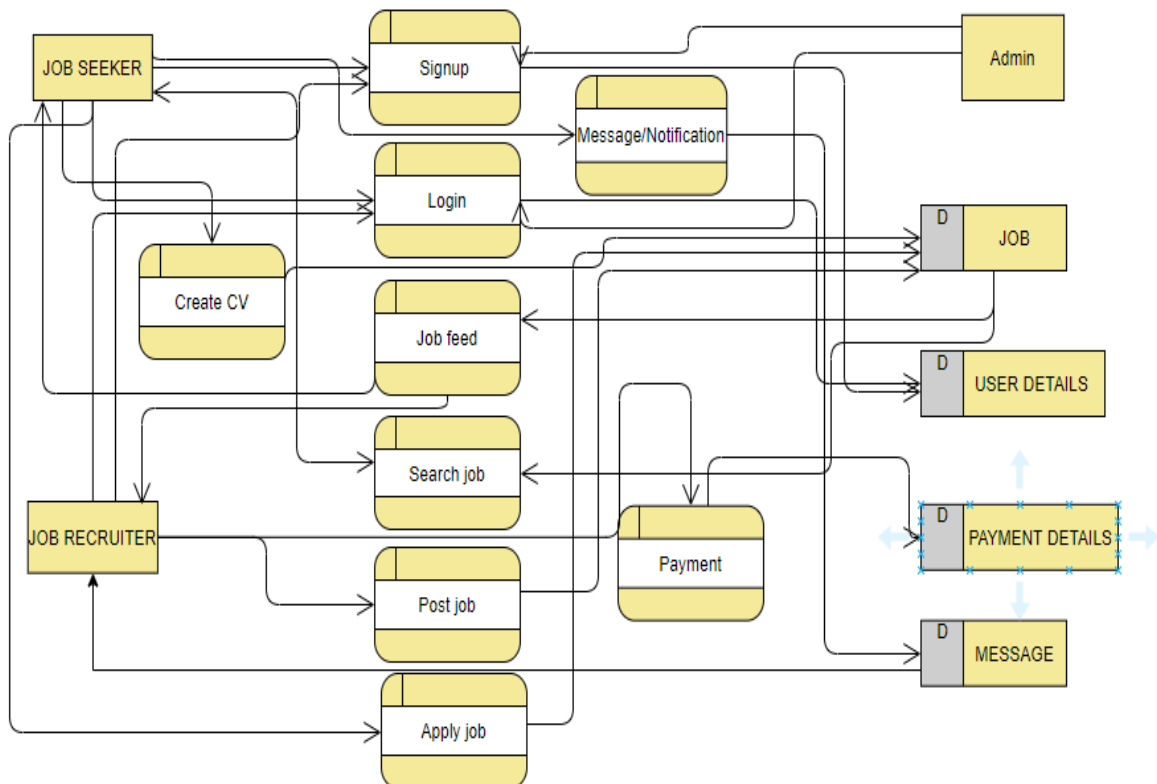


- Email
- Through our site
- Third Party Sites

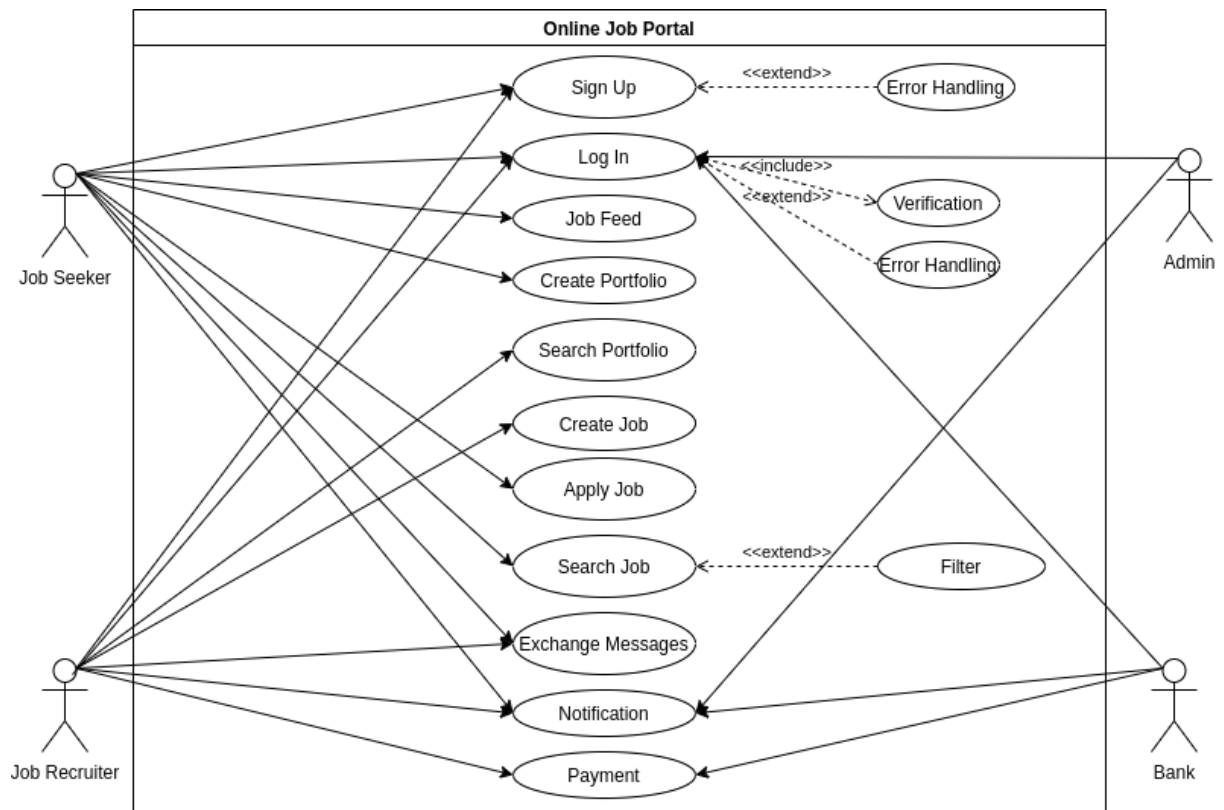
**Justification:** We have set 10 Questions, from the above table we can see that almost all our features got a positive response. So we have decided to include all the features. Our survey participants also requested some other features like Job Suggestion, Social Networking features as we don't have the experience to implement such features. Additionally, from user feedback we are going to implement a boost job post, auto close job post.

## 6. UML Diagrams

### 6.1 Data Flow Diagram



## 6.3 Use Case Diagram



## 6.3 Job Feed Descriptive Form

**Primary Actor:** Job Seeker

### **Stakeholders and Interests:**

- **Job Seeker:**  
As Job Feed will update for a job seeker with popular jobs, skill, location, salary range, favorite keyword and company they follow.
- **Job Recruiter:**  
New jobs posted by Job Recruiter will be shown to the Job Feed.
- **Admin Panel:**  
Admins can remove spam job posts to keep job feed clean.

### **Pre Condition:**

- Users must have prior an account to see their job feed.
- There must be at least some jobs to show on the job feed.
- Job post must have details about the job.
- As well as, job seekers have to give their details.

### **Post Condition:**

- Everything will remain the same unless another feature overwrites the database.

### **Main Success Scenario**

1. Job seeker will get notified if there is new messages or notification
2. Job seeker can see their job feed
3. Job seeker can navigate through available jobs
4. Job seeker can view any job by clicking the job title
5. Job seeker can apply the job

## Alternative Scenario

**\*a.** The system may not respond

Solution: Wait for the system to respond

**1a.** Job seeker may not get notified

Solution: Contact with system admin

**2a.** Job seeker may not see posts in job feed

Solution: Update your profile information

**3a.** Job seeker can't view by clicking job title

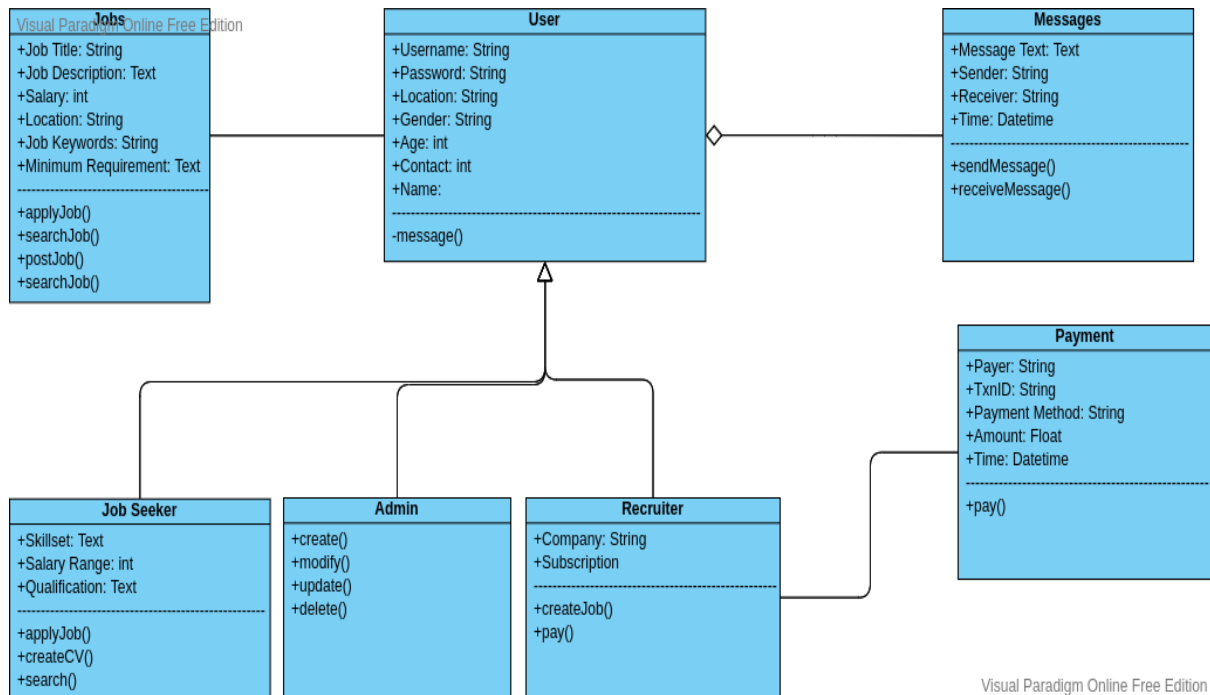
Solution: Refresh the browser

## Issues

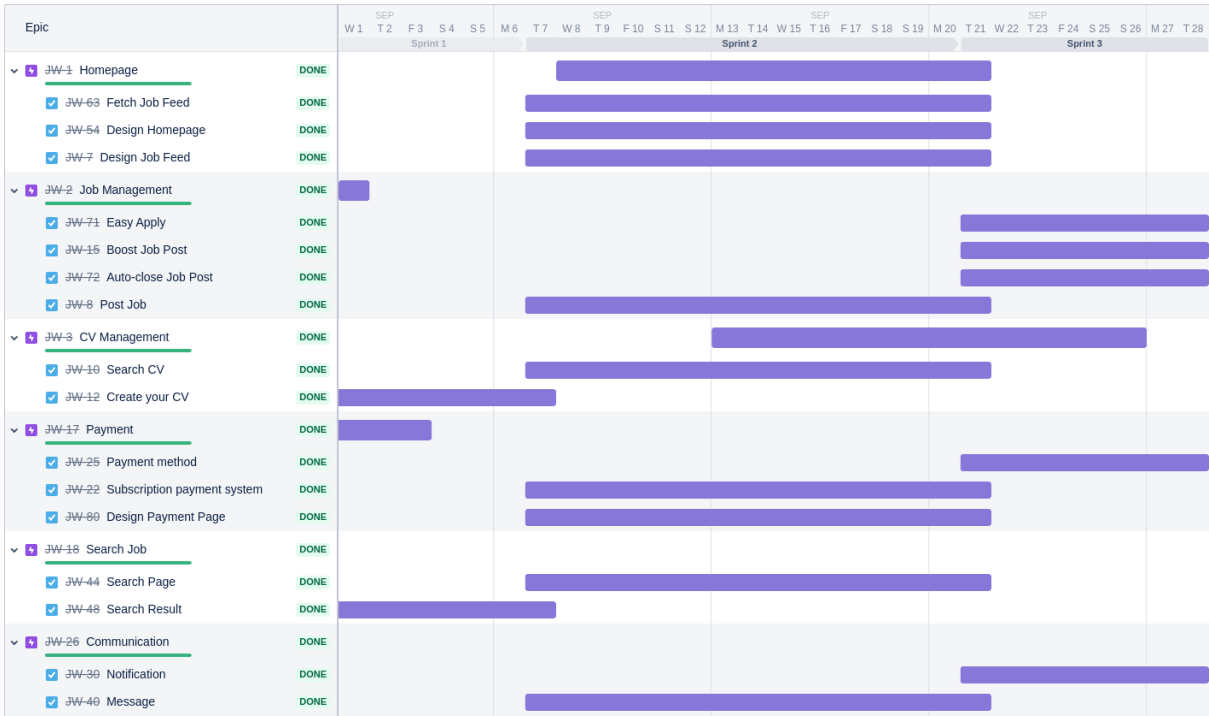
1. Job seeker preferences are not common in our database, Then errors will be shown.



## 6.4 Class Diagram

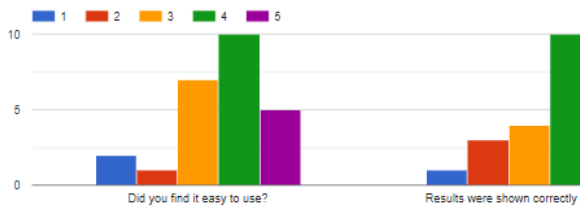


# 7. Gantt Chart

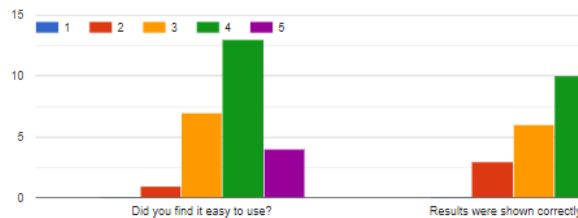


## 8. UI & UX Survey

- Ques-1

How do you like our "Home Page" feature ?	Decision																		
 <p>Bar chart showing survey results for the "Home Page" feature. The chart displays two groups of bars representing different survey questions. The first group, "Did you find it easy to use?", has five bars for ratings 1 to 5. The second group, "Results were shown correctly", has four bars for ratings 1 to 4. The y-axis ranges from 0 to 10.</p> <table><tr><th>Question</th><th>Rating 1</th><th>Rating 2</th><th>Rating 3</th><th>Rating 4</th><th>Rating 5</th></tr><tr><td>Did you find it easy to use?</td><td>2</td><td>1</td><td>7</td><td>10</td><td>5</td></tr><tr><td>Results were shown correctly</td><td>1</td><td>3</td><td>4</td><td>10</td><td>0</td></tr></table>	Question	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5	Did you find it easy to use?	2	1	7	10	5	Results were shown correctly	1	3	4	10	0	<ul style="list-style-type: none"><li>→ We need to improve our frontend with modern layout.</li><li>→ We need to add more shortcuts to our features.</li></ul>
Question	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5														
Did you find it easy to use?	2	1	7	10	5														
Results were shown correctly	1	3	4	10	0														

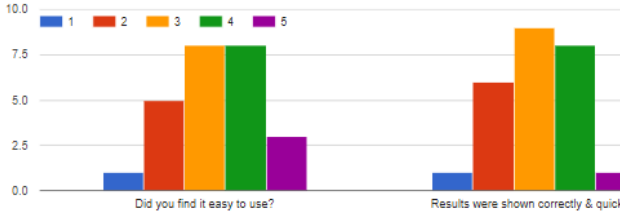
- Ques-2

How do you like our "Create CV" feature ?	Decision																		
 <p>Bar chart showing survey results for the "Create CV" feature. The chart displays two groups of bars representing different survey questions. The first group, "Did you find it easy to use?", has five bars for ratings 1 to 5. The second group, "Results were shown correctly", has four bars for ratings 1 to 4. The y-axis ranges from 0 to 15.</p> <table><tr><th>Question</th><th>Rating 1</th><th>Rating 2</th><th>Rating 3</th><th>Rating 4</th><th>Rating 5</th></tr><tr><td>Did you find it easy to use?</td><td>0</td><td>1</td><td>7</td><td>13</td><td>4</td></tr><tr><td>Results were shown correctly</td><td>0</td><td>3</td><td>6</td><td>10</td><td>0</td></tr></table>	Question	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5	Did you find it easy to use?	0	1	7	13	4	Results were shown correctly	0	3	6	10	0	<ul style="list-style-type: none"><li>→ We need to improve our design part.</li><li>→ We need to add some others features also.</li></ul>
Question	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5														
Did you find it easy to use?	0	1	7	13	4														
Results were shown correctly	0	3	6	10	0														

- Ques-3

How do you like our "Search Filter" feature ?	Decision
 <p>Did you find it easy to use?</p> <p>Results were shown correctly &amp; quickly</p>	<p>→ As people voted this user interface is easy to use and results are accurate so we do not need to work on this feature anymore.</p>

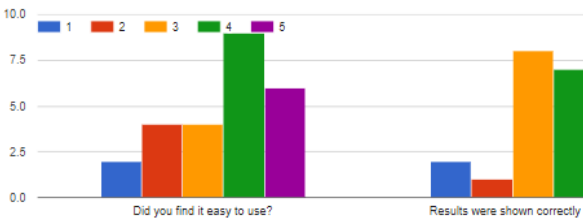
- Ques-4

How do you like our "Browse Category" feature ?	Decision
 <p>Did you find it easy to use?</p> <p>Results were shown correctly &amp; quickly</p>	<p>→ As people voted this user interface is easy to use we do not need to redesign.</p>

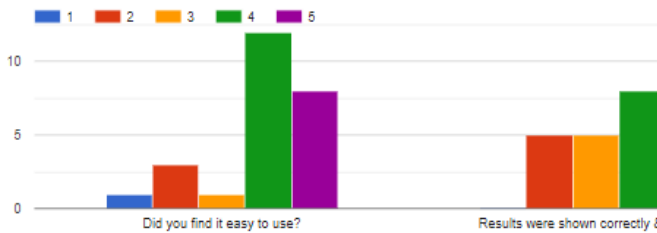
• Ques-5

How do you like our "Job Feed" feature ?	Decision
 <p>Did you find it easy to use?</p> <p>Results were shown correctly &amp;</p>	<p>→ We need to make the job feed more compact.</p> <p>→ Also we need to personalize job feed.</p>

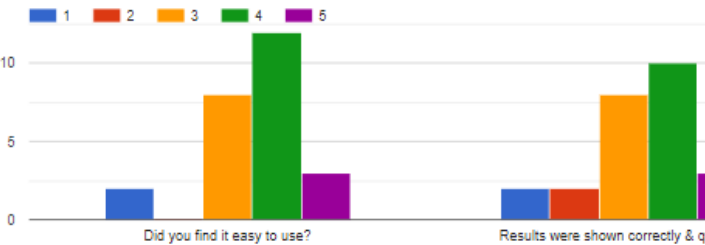
• Ques-6

How do you like our "Post Job" feature ?	Decision
 <p>Did you find it easy to use?</p> <p>Results were shown correctly &amp;</p>	<p>→ We do not need to redesign that user interface.</p> <p>→ We will implement boost job later.</p>

• Ques-7

How do you like our "CV Search" feature ?	Decision
 <p>Did you find it easy to use?</p> <p>Results were shown correctly &amp; q</p>	<p>→ We do not need to improve the design part.</p> <p>→ Need to improve functionality in this feature.</p>

• Ques-8

How do you like our "Message" feature ?	Decision
 <p>Did you find it easy to use?</p> <p>Results were shown correctly &amp; q</p>	<p>→ No need to improve the design part.</p> <p>→ We can improve user experience.</p>

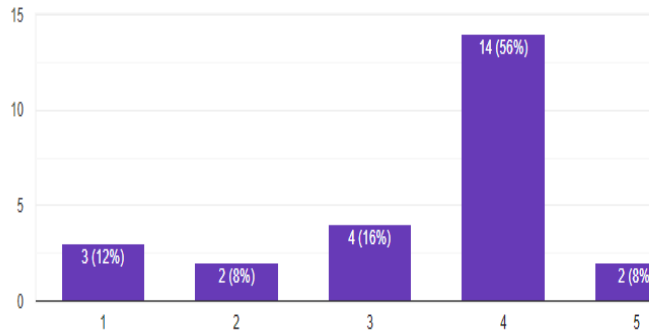
- Ques-9

How much did you find our site similar to other sites?	Decision																		
<table><thead><tr><th>Similarity Rating</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>1</td><td>0</td><td>0%</td></tr><tr><td>2</td><td>3</td><td>12%</td></tr><tr><td>3</td><td>7</td><td>28%</td></tr><tr><td>4</td><td>14</td><td>56%</td></tr><tr><td>5</td><td>1</td><td>4%</td></tr></tbody></table>	Similarity Rating	Count	Percentage	1	0	0%	2	3	12%	3	7	28%	4	14	56%	5	1	4%	<p>→ <b>Mapping:</b> We tried to make our user interface look similar to others. But we will preserve our unique design.</p>
Similarity Rating	Count	Percentage																	
1	0	0%																	
2	3	12%																	
3	7	28%																	
4	14	56%																	
5	1	4%																	

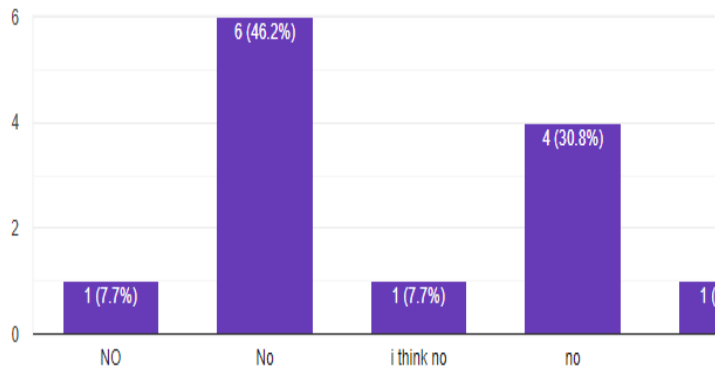
- Ques-10

Did you find all our features descriptive enough?	Decision																		
<table border="1"><thead><tr><th>Rating</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>1</td><td>0</td><td>0%</td></tr><tr><td>2</td><td>5</td><td>20%</td></tr><tr><td>3</td><td>3</td><td>12%</td></tr><tr><td>4</td><td>12</td><td>48%</td></tr><tr><td>5</td><td>5</td><td>20%</td></tr></tbody></table>	Rating	Count	Percentage	1	0	0%	2	5	20%	3	3	12%	4	12	48%	5	5	20%	<p>→ <b>Visibility:</b> Need to improve our site visibility part.</p>
Rating	Count	Percentage																	
1	0	0%																	
2	5	20%																	
3	3	12%																	
4	12	48%																	
5	5	20%																	

- Ques-11

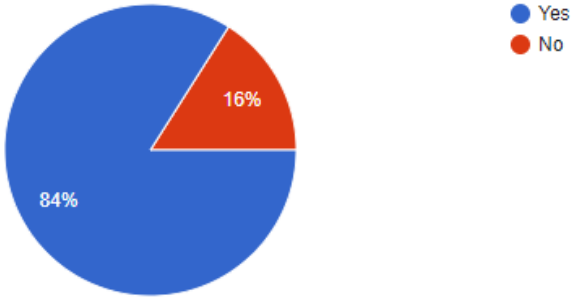
Did you find the flow of data useful to visualize?	Decision																		
 <table><thead><tr><th>Rating</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>1</td><td>3</td><td>12%</td></tr><tr><td>2</td><td>2</td><td>8%</td></tr><tr><td>3</td><td>4</td><td>16%</td></tr><tr><td>4</td><td>14</td><td>56%</td></tr><tr><td>5</td><td>2</td><td>8%</td></tr></tbody></table>	Rating	Count	Percentage	1	3	12%	2	2	8%	3	4	16%	4	14	56%	5	2	8%	<p>→ <b>Consistency:</b> Our data flow visualization is good. So we don't need to improve.</p>
Rating	Count	Percentage																	
1	3	12%																	
2	2	8%																	
3	4	16%																	
4	14	56%																	
5	2	8%																	

- Ques-12

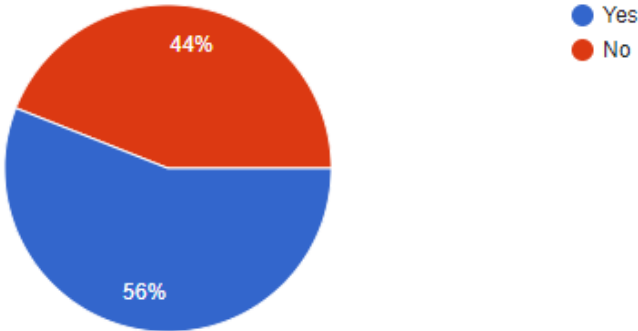
Did you find any unnecessary options that made you confused?	Decision																		
 <table><thead><tr><th>Response</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>NO</td><td>1</td><td>7.7%</td></tr><tr><td>No</td><td>6</td><td>46.2%</td></tr><tr><td>i think no</td><td>1</td><td>7.7%</td></tr><tr><td>no</td><td>4</td><td>30.8%</td></tr><tr><td>NO</td><td>1</td><td>7.7%</td></tr></tbody></table>	Response	Count	Percentage	NO	1	7.7%	No	6	46.2%	i think no	1	7.7%	no	4	30.8%	NO	1	7.7%	<p>→ <b>Minimalism:</b> We do not need to improve on this.</p>
Response	Count	Percentage																	
NO	1	7.7%																	
No	6	46.2%																	
i think no	1	7.7%																	
no	4	30.8%																	
NO	1	7.7%																	



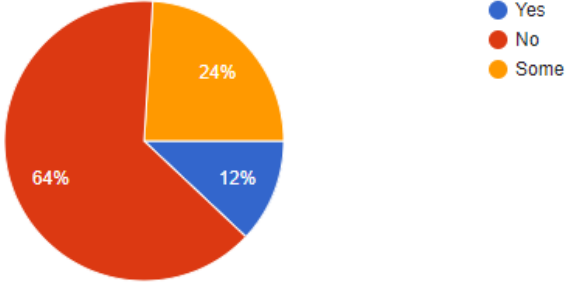
- Ques-13

Do you find all the features handy when you need them?	Decision						
 <p>A pie chart with a blue section representing 84% and a red section representing 16%. A legend to the right shows a blue dot for 'Yes' and a red dot for 'No'.</p> <table border="1"> <thead> <tr> <th>Response</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Yes</td> <td>84%</td> </tr> <tr> <td>No</td> <td>16%</td> </tr> </tbody> </table>	Response	Percentage	Yes	84%	No	16%	<p>→ <b>Recognition:</b> We need to improve on the shortcuts part.</p>
Response	Percentage						
Yes	84%						
No	16%						

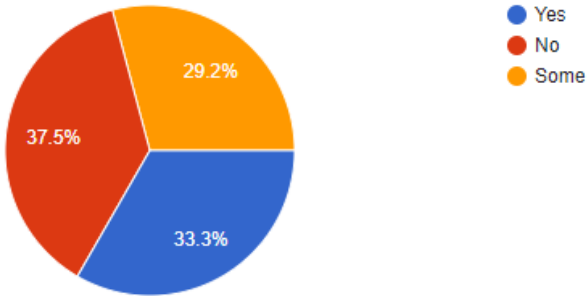
- Ques-14

Did you expect guidelines on how to use our website?	Decision						
 <p>A pie chart with a blue section representing 56% and a red section representing 44%. A legend to the right shows a blue dot for 'Yes' and a red dot for 'No'.</p> <table border="1"> <thead> <tr> <th>Response</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Yes</td> <td>56%</td> </tr> <tr> <td>No</td> <td>44%</td> </tr> </tbody> </table>	Response	Percentage	Yes	56%	No	44%	<p>→ <b>Help:</b> We need to write down some guidelines.</p>
Response	Percentage						
Yes	56%						
No	44%						

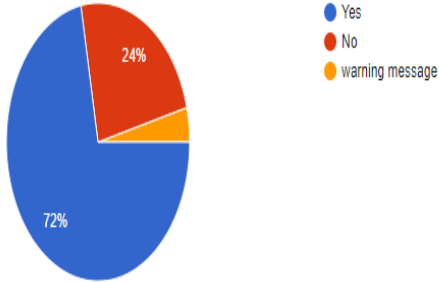
- Ques-15

Did you find inconsistency in the pages on our website?	Decision								
 <p>A pie chart showing the distribution of responses to the question 'Did you find inconsistency in the pages on our website?'. The chart is divided into three segments: a large red segment representing 'No' at 64%, a smaller orange segment representing 'Some' at 24%, and a small blue segment representing 'Yes' at 12%. A legend to the right of the chart identifies the colors: blue for 'Yes', red for 'No', and orange for 'Some'.</p> <table border="1"> <thead> <tr> <th>Response</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Yes</td> <td>12%</td> </tr> <tr> <td>No</td> <td>64%</td> </tr> <tr> <td>Some</td> <td>24%</td> </tr> </tbody> </table>	Response	Percentage	Yes	12%	No	64%	Some	24%	<p>→ <b>Consistency:</b> We need to redesign some of our pages to look more alike.</p>
Response	Percentage								
Yes	12%								
No	64%								
Some	24%								

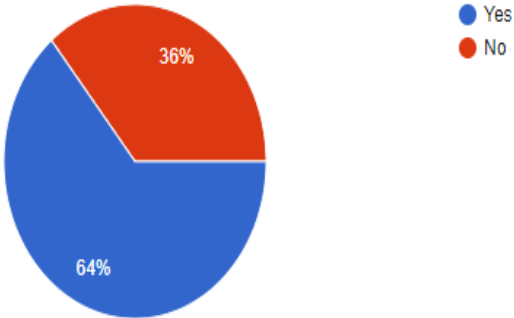
- Ques-16

You can undo mistakes that you made?	Decision								
 <p>A pie chart showing the distribution of responses to the question 'You can undo mistakes that you made?'. The chart is divided into three segments: a blue segment representing 'Yes' at 33.3%, a red segment representing 'No' at 37.5%, and an orange segment representing 'Some' at 29.2%. A legend to the right of the chart identifies the colors: blue for 'Yes', red for 'No', and orange for 'Some'.</p> <table border="1"> <thead> <tr> <th>Response</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Yes</td> <td>33.3%</td> </tr> <tr> <td>No</td> <td>37.5%</td> </tr> <tr> <td>Some</td> <td>29.2%</td> </tr> </tbody> </table>	Response	Percentage	Yes	33.3%	No	37.5%	Some	29.2%	<p>→ <b>Error Recovery:</b> This is the most lacking part in our project. Need to improve.</p>
Response	Percentage								
Yes	33.3%								
No	37.5%								
Some	29.2%								

- Ques-17

You were warned about errors that should be notified?	Decision
 <p>72% 24% 4%</p> <p>● Yes ● No ● warning message</p>	<p>→ <b>Error prevention:</b> We need to be careful about warning part.</p>

- Ques-18

Did you expect a more compact version of the user interface?	Decision
 <p>64% 36%</p> <p>● Yes ● No</p>	<p>→ We need to improve our design with the trend.</p>

## 9. Screenshots of The Project

- **Mainpage**

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Browse Category

▸ Accounting/Finance()

▸ Education/Training (241)

▸ Engineer/Architects (378)

▸ Garments/Textile (566)

▸ Design/Creative (103)

▸ Production/Operation (130)

▸ IT & Telecommunication (506)

▸ Medical/Pharma (280)

▸ Law/Legal (30)

▸ Driving/Motor Technician (17)

- **Job Seeker Homepage**

Shadheen

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- **Financial Control Manager(Lead Manager)**

**Chittagong**

The financial controller (FC) is a pivotal and senior role within an accounting function. They oversee the accounting function of a company, ensuring that accounting records are kept appropriately and that reported results comply with accounting standards and relevant legislation

Deadline: 2021-10-27



SPONSERED

- **Java Software Developer**



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### **Financial Control Manager(Lead Manager)**

#### **Accounting**

Location: Chittagong

Description: The financial controller (FC) is a pivotal and senior role within an accounting function. They oversee the accounting function of a company, ensuring that accounting records are kept appropriately and that reported results comply with accounting standards and relevant legislation

Salary: 40000

Posted on: 1

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[Frequent queries](#)

- Message & Notification

Shadheen

Create CV

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2 Notification

rezan accepted you as an employee.

rezan accepted you as an employee.

SPONSERED

- Financial Control Manager(Lead Manager)

Chittagong

The financial controller (FC) is a pivotal and senior role within an accounting function. They oversee the accounting function of a company, ensuring that accounting records are kept appropriately and that reported results comply with accounting standards and relevant legislation

Deadline: 2021-10-27

SPONSERED

- Java Software Developer

Dhaka

Inbox

Hi, Can you please tell me your company location?

2021-09-28 11:47:28

Its beside Banani Police Station  
2021-09-28 11:47:28

hello

2021-09-28 12:16:50

Good to know.

2021-09-28 11:47:28

Type Message ...

Send

- **Create CV**

**Username**

apu

**Employment History**

Employment History

**Education**

Education

**Skill**

skill

**Language**

Language

**Certificates**

Certificates

**Award**

Award

**Link**

link

**Volunterring**

Volunterring

**Interest**

Interest

**Reference**

Reference

Submit

---



- **Recruiter Homepage**

SHADHEEN

Log out

## YOUR NEXT HIRE IS HERE

Post job  
directly

You are one click away from posting your Job Post

Post Job

Boost Your job post job

View Applicants

you are suscribed monthly

expire date:2021-10-28 12:19:36

## Search CV

Search for your next hire

Search



- **Post Job**

## Post A Job

Job title

Job type

Salary

Location

Keyword

Job Description

mm/dd/yyyy

Submit

- **Boost Job Post**

Your jobs post is here!

## Financial Control Manager(Lead Manager)

The financial controller (FC) is a pivotal and senior role within an accounting function. They oversee the accounting function of a company, ensuring that accounting records are kept appropriately and that reported results comply with accounting standards and relevant legislation

Boosted


## Java Software Developer


Contribute to all aspects of the product development process specification and design, throughout integration, release. Participate in the decision making process regarding the software customization and support of the array of software engineering tools the engineering group; i.e. version control, change management, know repository, JAVA, UML modeling, etc. Create quality source code, document code and procedures throughout prescribed by the engineering standards. Cross review the quality of co-workers' design and implementation. Lead, coach software Developer and review the quality of their design implementation. Assist leader to communicate with customer if any. Report to leader and line manager


Boosted


- **Subscription Page**


**Payment**


 Username

 Contact

 Location

 Amount

 Account

 Payment Option

☐ Bkash ☐ Rocket

- CV Search

Shadheen

Log in

Username	Education	Skill	Reference
sabbir	B.Sc in CSE (2018-2022)	JavaScript, PHP, SQL	Md. Nurul Haque

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- **View Applicant**

Shadheen

Log In

Job ID	Username	Education	Skill	Reference	Accept
1	apu	B	C	L	Yes?
3	apu	B	C	L	Yes?

About us

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Frequent queries

## Show Applicant Details

### Username

apu

### Employment History

A

### Education

B

### Skill

C

### Language

D

### Certificates

E

### Award

F

### Link

G

### Volunterraing

H

## 10. Future Update

- Upload CV
- Company Review
- Follow Companies
- Buy Boost Job Post Token
- Reactive Frontend