



Diversity and Inclusion Analysis



Total Employee

500

Male

295

59%

Female

205

41%

Nationality

22

Leaver

47

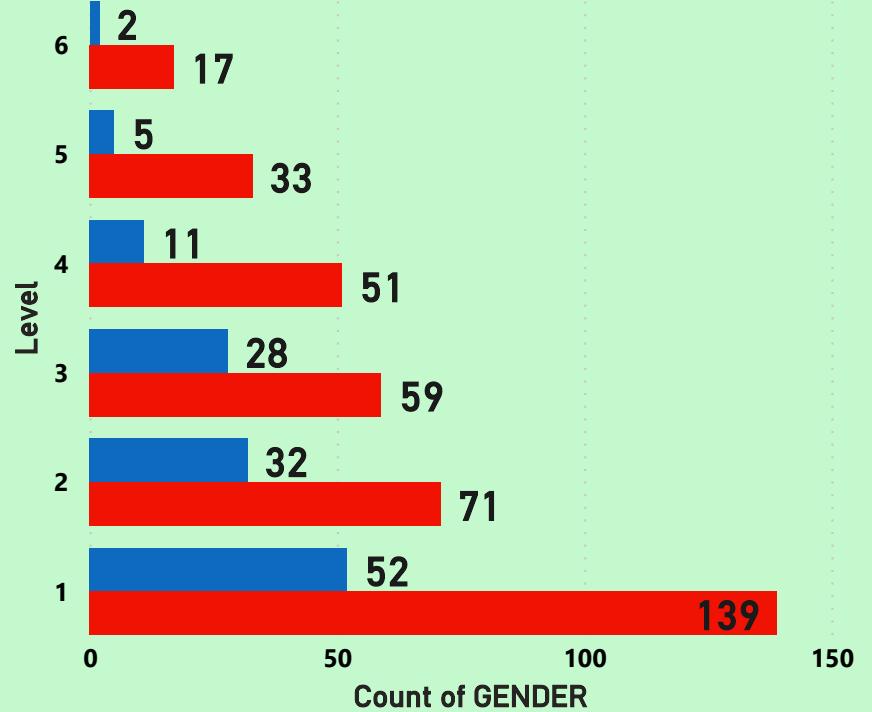
Last Hire

01-04-2011

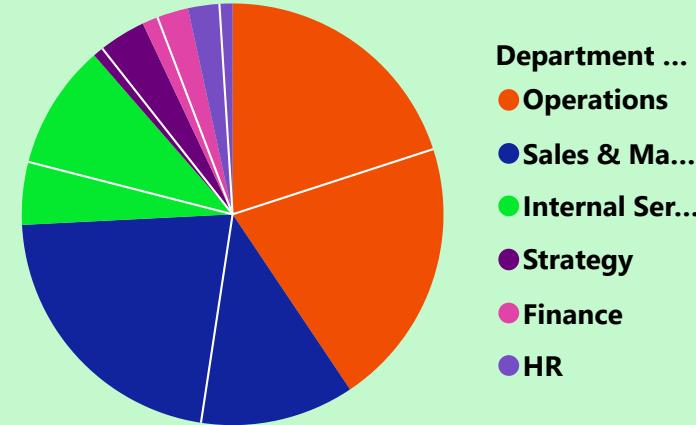
01-04-2020

Count of Gender by Level

GENDER ● Female ● Male



Leaver by Department in FY20 wrt to Gender



Female Average Performance Rating



2.42

Male Average Performance Rating



2.41

% of Employees promoted (FY21)

10%

% of women promoted (FY21)

8.8%



Diversity and Inclusion Analysis



Job Level before FY20 promotions Job Level after FY20 promotions Job Level after FY21 promotions

	6 - Junior Officer
1 - Executive	1 - Executive
1 - Executive	1 - Executive
2 - Director	1 - Executive
2 - Director	1 - Executive
2 - Director	2 - Director
2 - Director	2 - Director

6 - Junior Officer
1 - Executive

Nationality and Grade

GRADE ● Senior Officer ● Director ● Executive ● Junior Officer ● Manager ● Senior Manager



Ask a question about your data



Try one of these to get started

top department
@01.07.2020 by
total employee

top region group:
nationality 1 by
total employee

top nationality 1
by male

top job level
group for PRA by
male

top job level
group for PRA by
female

top department
@01.07.2020 by
%female

top job level
after FY21
promotions by
promotion in
FY21

top department
@01.07.2020 by
% employees
promoted (FY21)



Diversity and Inclusion Analysis



- 1. It has clearly visualised that at higher level of department count of female is much lower than the male employee.**
- 2. Performance rating of female and male employees are almost at equal position.**
- 3. Female employees are at lower side when it comes to leave the company as compared to male employees.**
- 4. Mostly senior officers are belongs to Russia.**
- 5. In my opinion the slow growth is because even having low performance rating the employee is being promoted.**