BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION MAJOR IN HUMAN RESOURCE MANAGEMENT EFFECTIVE ACADEMIC YEAR 2018-2019 (Update Program of Study as of Academic Year 2020-2021) **HOURS** UNITS **COURSE CODE COURSE TITLE PRE-REQUISITE** LEC LAB **FIRST YEAR** FIRST SEMESTER 18 0 23 BA031 Microeconomics 3 0 3 **BA033 Human Resource Management** 3 0 3 **MGT131** 3 **Human Behavior in Organization** 0 3 MATH031 3 0 3 Mathemetics in the Modern World ENGL031 3 3 **Purposive Communication** 0 3 SOCSCI032 0 3 The Contemporary World PE103 Movement Enhancement 2 NSTP111 National Service Training Program 1 3 23 SECOND SEMESTER 18 0 HR132 Administrative and Office Management 3 0 3 **BA032 Basic Supervision** 3 0 3 ENGL033 Conversational English with Public Speaking 3 0 3 PSYCH031 Understanding the Self 3 0 3 3 SOCSCI031 Readings in Philippine History 0 3 3 **HUM031** Art Appreciation 0 3 PE104 Fitness Exercises 2 PE103 NSTP112 National Service Training Program 2 3 NSTP111 **SECOND YEAR** FIRST SEMESTER 21 3 24 HR231 Labor Law and Legislation 3 0 3 LAW231 Business Law - Obligations and Contracts 3 0 3 3 0 3 **TAX231** Income Taxation ENGL254 3 3 **Business Communication** 0 FLELEC1 Foreign Language Elective 1 3 0 3 CSIT101 Modern Tools 1 0 3 1 STS031 Science, Technology and Society 3 3 0 GE-BA1 **General Education Elective 1** 3 0 3 PE205 Physical Activities Towards Health and Fitness I 2 PE103 SECOND SEMESTER 21 3 24 HR232 Recruitment and Selection 3 0 3 HR234 Training and Development 3 0 3 3 3 HR236 **Team Dynamics** 0 MATH035 Quantitative Techniques in Business 3 0 3 FLELEC2 Foreign Language Elective 2 3 0 3 0 3 1 CSIT102 Modern Tools 2 GE-BA2 General Education Elective 3 0 3 RIZAL031 The Life and Works of Rizal 3 3 0 PE206 Physical Activities Towards Health and Fitness II 2 PE103

THIRD YEAR					
FIRST SEMESTER		20	3	21	
HR331	Compensation Administration	3	0	3	
HR333	Labor Relations and Negotiations	3	0	3	
BA034	Technopreneurship	3	0	3	
BA035	International Business and Trade	3	0	3	
PA132	Good Governance and Social Responsibility	3	0	3	
MGT033	Operations Management / TQM	3	0	3	
BUSA341	Fundamentals of Business Analytics	2	3	3	
SECOND SEMESTER		20	3	21	
HR332	Organizational Development	3	0	3	
HRELEC1	Human Resource Elective 1	3	0	3	
HRELEC2	Human Resource Elective 2	3	0	3	
BA036	Business Research	3	0	3	
MGT035	Strategic Management	3	0	3	
BUSA343	Intermediate Business Analytics	2	3	3	BUSA341
PHILO031	Ethics	3	0	3	
	FOURTH YEAR				
FIRST SEMESTER		17	3	18	
HR431	Special Topics in Human Resource Management	3	0	3	
HRELEC3	Human Resource Elective 3	3	0	3	
HRELEC4	Human Resource Elective 4	3	0	3	
BA037	Thesis/ Feasibility Study	3	0	3	
KPO421	Business Process Outsourcing	2	3	3	CSIT101, CSIT102
GE-BA3	General Education Elective 3	3	0	3	
SECOND SEMESTER		0	0	6	
BA412	Practicum / Internship (600 hours)	0	0	6	
GRAND TOTAL		135	15	160	
PROFESSIONAL ELECTIVE COURSES					
MGT036	HRELEC1: Entrepreneurial Management	3	0	3	
OM334	HRELEC2: Project Management	3	0	3	
OM333	HRELEC3: Environmental Management System	3	0	3	
AIS432	HRELEC4: Management Information Systems	3	0	3	
	FOREIGN LANGUAGE ELECT	IVES			
FL031	Foreign Language 1: Spanish 1	3	0	3	
FL032	Foreign Language 2: Spanish 2	3	0	3	FL031
FL033	Foreign Language 3: Nihongo 1	3	0	3	
FL034	Foreign Language 4: Nihongo 2	3	0	3	FL033
FL035	Foreign Language 5: German 1	3	0	3	
FL036	Foreign Language 6: German 2	3	0	3	FL035
	GENERAL EDUCATION ELEC		1		
ENTREP212	Entrepreneurial Mind	3	0	3	
ENGL014	Technical Writing/ Communication	3	0	3	
	Living in the IT Era	3	0	3	