Asma Kawser Maisha

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Software Developer

Summary of Qualifications

- 3+ years of experience in customer-facing roles, technical support, test automation, and data analysis with a bachelor's degree in computer engineering.
- Analytical and results-driven Software Developer with a Bachelor's in Computer Engineering and experience in software automation, orchestration, and technical support.
- Skilled in Java, Python, YAML, JSON, XML, CI/CD, Jenkins, Docker, and Agile methodologies, with a track record of reducing manual effort by 50% and improving test and deployment reliability.
- Collaborative and detail-oriented, with strong problem-solving skills and a passion for building innovative software solutions that streamline business and network processes.

Skills

Programming & Databases:

Java, Python, SQL, TypeScript, JavaScript, HTML, XML, JSON

Testing & QA:

Manual Testing, Regression, Integration, Exploratory, API Testing (Postman), Selenium, Cypress, Playwright, JUnit, Cucumber

Automation & CI/CD:
Orchestration & Infrastructure:

Jenkins, Maven, Git/GitHub, Docker, Containerization, Agile Scrum CI/CD pipelines, Virtualization, Kubernetes (exposure), Networking basics

Collaboration & Infrastructure

Agile, Scrum, Trello, Daily Standups, Sprint Planning, Retrospectives, Cross-Functional Teamwork, Analytical Thinking, Problem-Solving, Attention to Detail,

Clear Communication, Adaptability, Team Collaboration

Education

Computer Engineering (B.ENG)

Toronto Metropolitan University | Toronto, Ontario

Certifications

Career Essentials in Software Development by Microsoft and LinkedIn Microsoft Azure AI Fundamentals Professional Certificate IBM Data Analyst (Coursera) (*In Progress*)
Junior Data Analyst Program (NPower Canada)

Oct 2024 Jul 2025 Aug 2025 Jun 2025 – Sep 2025

June 2022

Work Experience

Software Development Engineer in Test

QA Consultants | Toronto, Ontario

Mar 2023 – Jun 2023

- Developed and maintained a BDD-based test automation framework using Java, Selenium, Cucumber, and Maven, reducing manual testing effort by 50%.
- Created and executed 15+ automated test cases for validating critical workflows across multiple browsers and environments.
- Built 10+ reusable modular components (Page Object Model), improving maintainability and accelerating defect resolution.
- Developed and executed REST API tests using Postman and Java, validating endpoints for reliability, error handling, and performance.
- Integrated automation suite into Jenkins CI pipelines, enabling fully reproducible builds and automated regression runs.
- Containerized test framework with Docker, ensuring consistent execution across development, staging, and CI environments.
- Participated in Agile ceremonies and collaborated with developers and product stakeholders to triage defects, clarify requirements, and deliver sprint goals.

Sales Associate Oct 2019 - Aug 2024

Downsview Park Merchants Market | Toronto, Ontario

- Analyzed sales and inventory trends to recommend restocking and promotions, increasing peak-period sales by 15%.
- Built structured dashboards in Excel and Google Sheets to track KPIs, reducing reporting time by 30%.
- Developed repeatable workflows for metrics tracking, improving reporting consistency and reliability.
- Delivered tailored customer solutions, boosting repeat business and customer satisfaction.

IT Customer Service Representative May 2018 - Oct 2018

Mission Control | Toronto, Ontario

- Resolved 150+ Tier-1 internal IT tickets with 90%+ first-call resolution rate, minimizing downtime.
- Identified and documented recurring technical issues, reducing repeat incidents by 20%.
- Monitored and analyzed service metrics, contributing insights to operational process improvements.
- Maintained high productivity and attention to detail while collaborating with internal tech teams to escalate and resolve complex issues.

Special Projects

Cucumber-Selenium Automation Framework

Mar 2023 - Apr 2023

QA Consultants | Toronto, Ontario

- Built a scalable test automation suite for critical workflows using Java, Selenium, Cucumber, and TestNG significantly reducing manual testing effort.
- Designed and implemented Page Object Model (POM) architecture, enhancing maintainability and enabling reuse across multiple scenarios.
- Created user guide and reporting artifacts to support stakeholder handoffs and QA documentation best practices

Machine Learning for Performance Prediction of Spark Cloud Application

Sep 2021 - Apr 2022

Toronto Metropolitan University | Toronto, Ontario

- Built and evaluated 32 ML models using Linear Regression, Neural Networks, Decision Trees, and Random Forests to predict Spark application execution times, achieving MAPE as low as 5.9%.
- Engineered and analyzed a dataset of 40+ benchmark runs on Google Cloud Platform by varying cluster configurations and workloads, extracting both prior-knowledge and run-time features.
- Demonstrated that black-box Neural Network models outperformed others by up to 40% lower error, validating findings through hyperparameter tuning and cross-validation.

Relational Database Management System for Inventory Control

Jan 2021 - Apr 2021

Toronto Metropolitan University | Toronto, Ontario

- Designed and deployed a fully normalized relational database for inventory control using SQL and SQLite, enabling real-time tracking of 100+ stock items, suppliers, and transactions.
- Developed 15+ complex queries and 5 stored procedures to generate actionable reports, identify stock shortages, and analyze purchasing trends.
- Optimized schema and indexing strategy to improve query response time by ~40% on test datasets, ensuring high data integrity and scalability.