



Private and Confidential

PAYSIP FOR THE MONTH OF March 2024

Name : Amiya Shekher Panda	Department : INRDA	Company cd : IBM India Pvt Ltd
TalentID : 004G3Q744 PERNR : 50119422	PAN No. : CFFPP7296K	Emp group : Regular full time
Pay period : 01.03.2024 - 31.03.2024	PF No. : PY/KRP/19214/1136188	Emp subgrp : Salaried
	UAN No : 101413887233	Location : Karnataka

Transfer date	Bank Name	Account No.	Amount =	Earnings	-	Deductions	+	Adjustment
31.03.2024	ICICI BANK	054401574064	162,701.96 =	228,255.54	-	65,553.58	+	0.00

Earnings		Deductions		Perks/Other income/Exemp/Rebates	
Monthly Basic Salary	57,340.42	Ee PF contribution	6,881.00	Exemption U/S 10	255,191.52
House Rent Allowance	34,404.25	Prof Tax - split period	200.00	Agg of Chapter VI	116,886.25
Conveyance Allowance	7,500.00	Income Tax	56,148.00		
Leave Travel Allowance	9,556.74	Add.Premium Med.Insurance	2,324.58		
Flat Allowance	25,948.58				
GrowthDrivenProfit (GDP)	44,467.52				
Performance Awards	45,177.37				
Blue points gross up	3,860.66				
Total	228,255.54	Total	65,553.58		

Take Home Pay	162,701.96
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Perks Details	Sec 10/17(2)Exemption	Form 16 summary
Manager choice 30,375.81	HRA Annual Exe 255191.52	Ann Reg Income 1,616,999.89
		Ann Irr Income 213,795.77
		Gross Salary 1,830,795.66
		Exemption U/S 10 255,191.52
		Balance 1,575,604.00
		Std Deduction 50,000.00
		Empmnt tax (Prof Tax) 2,400.00
		Gross Tot Income 1,523,204.00
		Agg of Chapter VI 116,886.25
		Total Income 1,406,320.00
		Tax on total Income 234,396.00
		Tax payable and surcharge 243,772.00
		Tax deducted so far 187,624.00
		Income Tax 56,148.00

This Payslip is computer generated and doesn't require any signature