

**ATTESTATION AND UNDERTAKING IN RELATION TO FMDQ EMPLOYEE CODE OF CONDUCT POLICY**

I, \_\_\_\_\_ hereby acknowledge receipt of the FMDQ Employee Code of Conduct Policy ("**Code of Conduct**") and attest to the fact that I have read and understand the policies covered therein. I understand that the Code of Conduct applies to all staff of FMDQ Group PLC and all its associated companies ("**FMDQ**") and that it is my continuing responsibility as an employee of FMDQ to read and avert my mind to its contents.

I have had the opportunity to ask questions about the policies in the Code of Conduct and understand that any future questions that I may have about the Code of Conduct or its contents will be answered by authorised personnel within the organisation upon request. I undertake to comply with the policies, procedures, and other guidelines set forth in the Code of Conduct.

I further understand that FMDQ reserves the right to change, modify or abolish any or all the policies, benefits, rules and regulations contained or described in the Code of Conduct as it deems appropriate at any time, with or without notice. I also acknowledge that neither the Code of Conduct nor its contents are an express or implied contract regarding my employment.

Signature \_\_\_\_\_

Date \_\_\_\_\_