

EuroStyle Fashion Database Systems

European Fashion Retail Database Solutions

EuroStyle HR Management System

Comprehensive Human Resources management system with European employment law compliance, GDPR data protection, multi-country operations, and advanced workforce analytics designed for modern European businesses.

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1. Executive Summary

The EuroStyle HR Management System provides complete human resources management capabilities with built-in European employment law compliance and GDPR data protection features. **Key Features:**

- European employment law compliance (NL, DE, FR, BE, LU)
- GDPR-compliant employee data management
- Complete employee lifecycle management
- Advanced leave management with statutory compliance
- Performance management and review cycles
- Training and development tracking
- Employee surveys and engagement analytics
- Compensation and benefits administration
- Organizational structure and hierarchy management
- Multi-language and multi-currency support

2. European Employment Law & GDPR Compliance

The system ensures full compliance with European employment legislation across all supported countries. **Compliance Features by Country:**

- Netherlands: 25 days annual leave, extensive sick leave protection
 - Germany: 24 days annual leave, up to 4 years sick leave continuation
 - France: 25 days annual leave, 35-hour work week compliance
 - Belgium: 20 days annual leave, comprehensive social security integration
 - Luxembourg: 25 days annual leave, multilingual support
- GDPR Compliance:**
- Data masking for sensitive information
 - Right to erasure implementation
 - Consent management for surveys
 - Data minimization principles
 - Audit trail for all personal data access

4. API Reference

Base URL: <https://api.eurostyle-hr.com/v2/> **Core HR APIs:**

Endpoint	Method	Description
/employees	GET, POST, PUT	Employee master data management
/contracts	GET, POST	Employment contract management
/leave-requests	GET, POST	Leave request processing
/performance	GET, POST	Performance review management
/training	GET, POST	Training and development
/surveys	GET, POST	Employee engagement surveys

/compensation	GET	Compensation and benefits data
/compliance	GET	Compliance reporting and metrics